

**Queensland Rugby Referees Association
(Brisbane) Inc.**



QRRRA (Brisbane) Inc.

Annual Report

Season 2007



The Management Committee and members of the Queensland Rugby Referees Association (Brisbane) Inc. gratefully acknowledge the support of the following sponsors during the 2007 season.



Coopers Plains
Dental Surgery

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Office Bearers

2007

President	Neill McCann
Vice – President	Barry Leask
Secretary	Stuart Tasker (decd. 19 Feb) Mark Hogan
Treasurer	Rob McAfee
Committee	Rodd Brockett John Christophersen Paul Daly Steve Williamson
Administration Officer	John English

Business Address.
Website
Email
Phone

GPO Box 2645, Brisbane 4001.
www.qrrabrisbane.rugbynet.com.au
johnenglish@iinet.net.au
0409192396

Life Members

Fred Crawford

Kevin Crowe (OAM)

Don Duffell

John Forbes

Phillip Jones

Barry Leask

John Meehan

Frank Meek

Chris Oxenford

Geoff Pegg

Ian Scotney

Graham Sheehan (OAM)

Colin Waldron

President's Report

Events in late 2006 meant that the succession plan for 2007 detailed in last year's President's report did not proceed as planned. Whilst this resulted in the new Management Committee not carrying forward as much experience into the 2007 season as previous committees, the new committee was very determined that it would take a balanced leadership approach in managing the affairs of the Association on behalf of all members and the relationship with all our stakeholders. Management Committee members took on roles representing specific sections of our membership to ensure that their views were considered in making its decisions (eg Rodd Brockett represented senior and elite referees, John Christophersen new, junior and developing referees, Steve Williamson experienced referees and Barry Leask representing Life Members and Referee Coaches etc).

The Association was deeply shocked in February by the sudden passing of Stuart Tasker, our Secretary and dedicated colleague. Suffice to say, that the level of respect that Stuart held in the wider rugby community as well as in our Association was shown by the turn up of our members at his funeral. He was much loved and is sadly missed. The Management Committees recognised the long standing contribution that Stu made to our Association and has honoured this by the naming of our annual dinner "The Stuart Tasker Memorial Annual Awards Dinner" as a lasting perpetual tribute.

The greatest challenge that any leadership team faces is to plan the future of the organisation whilst continuing to manage the affairs of the day. The Association is like any workplace in that we have both the "up and comers" and experienced operators. There are those who believe that we should focus our resources on the future identified referees, whilst others want the focus to be on the experienced. The reality is that unless a balanced approach is applied, we would be doing a disservice to the Association members. Any respectable development process for young referees requires that they are provided with the coping skills for not always getting the games they think they deserve – this helps prepare them for the future. Equally certain types of games require an experienced hand – the use of our resources is not an exact science – retaining the balance is what we have aimed for.

In terms of looking to the future, we are acutely aware of the need to attract and retain sufficient members to meet future requirements. Rugby players have two entry level pathways – via the club and the school systems. Members will be aware that an entry level program has previously been delivered by QRRA to BJRU referees in the under 9/10 age group. Its success can be seen by the transition of 26 referees into QRRA ranks in the past year from this program. 2008 will see our entry pathway expanded to match the player system with the launch of a school based entry program, similar to the club program. I am grateful to Richard Bendeich and Kevin Crowe for their role on a QRU sub-committee which resulted in the concept coming to the Association for implementation. One further program we are investigating is that through players nearing retirement, who wish to stay involved with the game can join the referee ranks. Scott Young has agreed to assist with the promotion and development of these programs.

This also applies to the finances of the Association. The diligent work of previous committees has provided a stable base for this committee to commence, which was particularly vital with the QRU cutting our administrative grant by a third. Fortunately, we have been able to replace this funding from another stakeholder, the BJRU and have added additional sponsors to ensure the ongoing future financial viability of the Association. We are very fortunate to have a Principal Sponsor, who is as supportive as the Queensland Rugby Union Club – we are in the fifth year of this sponsorship and they have indicated that they want to see this fruitful relationship continue. Thank you QRU Club. Another long term sponsor Cooper's Plains Dental Surgery has further increased its sponsorship by another third – your long standing support over the past 8 years is much appreciated. After the departure of Centenary Mazda after one season, we signed up Genworth Financial to a 3 year shorts sponsorship – we look forward to a long and fruitful relationship. As this report goes to press, we are negotiating with a new sponsor for our touch judge flags and these will be in place for the start of next season. Lastly, I would also like to pay tribute to our least known sponsors - Rodd Brockett, Rob McAfee and Shane Sullivan for providing our training kit, caps and referee coach jackets.

At the same time, member needs have not been neglected with newly designed playing shorts, upgrade jerseys, new co-ordinated training kit, polo shirt, caps, redesigned tie and referee coach jackets. One lesson learnt from this year's experience has been to order early (ie at the end of the previous season) because clothing suppliers have a track record of over promising and under delivering. The certainty that we now have with our sponsorships means that we can now confidently order playing strip in advance. We are looking to expand the kit available next year to encompass new gear for the referee coaching group.

The Committee also recognised that we do not exist in a vacuum and that if we are to continue to be regarded as a respected peak body for refereeing, the committee needed to take positive steps that illustrate QRRRA (Brisbane) Inc does not inherit this role by default but is indeed worthy of holding such a leadership role.

I am pleased to be able to report that QRRRA (Brisbane) has stepped up to the plate in this regard and is now working in conjunction with a number of our rugby partners to advance the development of referees, not only in our Association, but within the wider rugby community.

- **State Referee Committee**

In the past, there has been some underlying feelings that this committee could be operating counter-productively to the interests of our Association by the diversion of resources, particularly for our elite and developing referees.

Perhaps firstly, the role of the SRC needs to be made known to all members. Its function is to oversee the development of referees throughout the State as well as appointing to Premier and Representative fixtures. As Brisbane has the largest number of members, it should be expected that we will be over represented in the squads compared to other Associations. It must be remembered that the SRC cannot exist without the member

Associations. The bottom line is that SRC committee members, bar one are all members of QRRA as are all of the referees in the senior squads.

Secondly we need to think of our elite and development squad referees in the same manner as representative footballers are within the club structure – would the Broncos players get upset because extra resources are put into Darren Lockyer as a Test Player or other State Of Origin players – no - because it helps make them better players and assists in the development of lower grade players. We need to think of our elite referees in the same manner.

Thirdly, the frameworks for development and training methods developed for squads have been deliberately incorporated into QRRA training and development nights with testing held together on the same nights. All training sessions are conducted by QRRA.

Lastly, development opportunities are now being shared so that members have access to these development opportunities including refereeing international teams. These carnivals are no longer the exclusive province of development squads (eg The Gold Coast Schools Carnival).

- QRU and its affiliate bodies

I would like to recognise the contribution of QRU staff members, Ken Freer, Simon Taylor (and Luke Wyatt before), Michael Backstrom, David Hanham, Mark Melrose, Scott Wallis and Peter Curtis for their assistance during the year. I would also like to acknowledge the strong support provided to referees by the QRU Judiciaries (senior and junior), and in particular, Chairman, Harold Shand, who also provided advice on a number of occasions.

In previous years, referees have not always been represented in the same manner as clubs and players. Whilst we have been represented on the BRC and BJRU previously, this year has seen direct representation on the President's committee, Sub Districts and Premier Committees.

Our contribution to the State Junior Championships over the past two years has seen Barry Leask invited to sit on the Queensland Junior Rugby Union Committee.

- Schools

We have been fortunate that a number of our members have assisted many schools in their refereeing programs for the lower grade games. In 2007, we ran an accreditation program to assist the schools in providing additional resources. This program will be extended in the next year to provide an additional entry pathway for refereeing. In 2007, as an interim solution, we delivered 2 accreditation courses specifically tailored for school based referees.

- Other Referee Associations

Whilst it is true that each referee association within our state operate independently, our near neighbours (Gold Coast, Darling Downs, Sunshine Coast, Rockhampton, and Far North Coast of NSW) have looked to QRRA (Brisbane) for leadership and guidance. All of these associations provided

strong representation at our camp in January and we have also provided assistance to each to meet their occasional shortfalls in refereeing numbers.

The internal exchange program successfully introduced last year was further expanded to include Bundaberg and a junior exchange in May to provide valuable experience in preparation for the State Junior Championships. The feedback from our country cousins has been overwhelmingly positive, with our members representing our Association proudly.

- Visiting Referees

Queensland refereeing enjoys a strong reputation around the world. In 2007, we have sought to build on this by providing fellowship to the visiting referees for Test and Super 14 Matches in Brisbane.

I am pleased to advise that we have been able to negotiate a further increase in remuneration levels from the Brisbane Rugby Committee (with flow on to other competitions) to enable additional remuneration to be paid to our members. Further increases are also on the table for the 2008 season in both junior and senior rugby. In the ideal world, it would be desirable for the levels of remuneration to be increased to reflect the importance of the role, but we must remain cognisant that the vast majority of rugby played at the community level is unpaid and funding for referees comes from the players themselves, who are more than willing to pay this levy, but this is not a bottomless pool and we cannot afford to price ourselves out of the market – players could just walk away from the game meaning we have reduced games to do. Ideally sponsorship of the various competitions could provide a partial answer, but given that many games which are played in front of friends and family only this will never be the complete solution. The challenge going forward is to ensure that our remuneration levels can be increased to maintain high levels of excellence and expertise (including attracting new referees), but importantly that there is a guaranteed source of revenue to support this – a major challenge in virtually amateur based competitions refereed by an Association sourced almost entirely by volunteers.

The achievements of season 2007 are undoubtedly highlighted by Paul Marks's test debut and selection as a touch judge at the World Cup, where he was joined by Ian Scotney, continuing the rich tradition of Queensland being represented at every World Cup. Geoff Acton was again appointed to Touch Judge duties in Super 14, Schoolboy Test Match, ARC and representative fixtures as well as being appointed to the Premier Grand Final. Our two leading referees have not forgotten their roots and have shown great leadership within the Association for which I am extremely grateful.

Other highlights include:

- ARC and representative fixtures for Simon Moore.
- Representative appointments for Steve Leszczynski, Craig Hills, Paul Twomey, Alastair Mould, Stephen Hill, Paul Haydock, Michelle Colgrave, Luke Spence, Shane May, Paul Heagney, Jason Lees, Andrew Coorey and Cameron Stanfield.
- Championships for Paul Twomey, Craig Hills (Schools Div 1), Paul Haydock (Schools Div 2 – including the final) and Michelle Colgrave (Under 16).
- Premier Grade debuts for Paul Twomey and Stephen Hill

- Representative coaching, reviewing and assessment appointments for Ian Scotney, Andrew Cole, Scott Young, Geoff Pegg, Terry O'Connor, Peter Gofton, Peter Smith, Paul Heath, Paul Evans and Neill McCann.
- Tom Ryan as Referee Liaison Officer for Test Matches, Super 14 and ARC matches.
- All semi and grand finals referees on your appointment and for providing such a high standard throughout the finals series, making the job of selection difficult for our referee coaches.

There are two disappointments from the 2007 season. Referee Coaching, whilst quite strong for those with appointed coaches, suffered from a lack of focus at the community level, partially due to the fact that the next generation of referee coaches are still active referees and the fact that senior referee coaches have been required to cater for the expanding representative calendar. To address this in 2008, it is intended that a specific Community Referee Coaching Director be appointed and we will be working with the SRC to make 2008 "The Year of the Coach". The second disappointment was a long winded disciplinary matter, which distracted the Management Committee from dealing with our core business. Thanks go to John Forbes, Ross Landsberg and Mark Logan for their roles as part of the Disciplinary Committee in resolving this matter.

This year we bid farewell to two of our loyal servants from the past few years. Clarie Chappell has retired as our trainer due to relocation and injury and this role will now be filled by Shane May, who many of you will be already be familiar with. John English, our Administrator is also moving on – many thanks on a job well done and for the dedicated service both of you have provided to QRRR members over the past few years.

Our Association cannot function without the efforts of many volunteers and their families. I would like to thank the following for their dedicated efforts in 2007:

- Geoff Gardiner, Marty Chalmers, Mark Hogan, Peter Backstrom and Chris Newton for representing the Association at judicial hearings and appeals.
- The Appointments Board – Barry Leask, Brian O'Donnell, Peter Backstrom and De Wet Van Der Nest - thank you for dedicated service on this thankless task – the most visible of the Association. This group has forged close ties with the SRC particularly, Geoff Pegg, to ensure that appointments were completed in a timely and transparent manner.
- Mark Logan and the Coaching team including Michael Petrie – thank you for the assistance provided to our members.
- Michael Wallace, our gear steward for the sterling work in managing the referee's room and gear.
- Paul Heath for his work on re-developing our website to make it more user friendly and useful to members and stakeholders. Paul's expertise will be welcome as he joins us as the Executive Officer for the Association.

I have been very privileged to work with a dedicated and loyal Management Committee this year, who all deserve your thanks and praise. John Christophersen took responsibility for new members and editing "The Short Blow", Rodd Brockett for organising our meeting nights including catering, Steve

Williamson for further building great international and inter-association relationships through his stewardship of the interchange program after taking over from Darren Rees, Paul Daly for taking on the arrangements for the Stuart Tasker Memorial Annual Dinner as well as the lead on the new school based program and Rob McAfee as our expert on financial matters. A special vote of thanks to Mark Hogan, who stepped up to take on the role of Secretary after Stuart's passing – your wise counsel and dedication is much appreciated. The role that Barry Leask has played this year cannot be underestimated. As a Life Member, he would be more than entitled to “put his cue in the rack” but rather he put the needs of the Association ahead of his own and has been a true and loyal deputy, and I am indebted to him for his unwavering support and genuine mateship throughout the year.

Finally, thank you to all our members for your support, camaraderie and friendship that you have provided this year. It has been a real privilege to lead this Association – it is my sincerest hope that the Management Committee has improved the culture of the Association so that we leave it in a far better position than at the start of the year.

Yours in Rugby

Neill McCann

President

Queensland Rugby Referees Association (Brisbane) Inc.

Statement of Financial Accounts
Period Ending 30 June 2007

Statement by Members of the Management Committee.

In the opinion of the Management Committee, the accompanying Financial Statements:

1. Present fairly the financial position of the Queensland Rugby Referees Association (Brisbane) Inc as at 30 June 2007 and the results of the Association for the period ended on that date.
2. At the date of this statement there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:



Neill McCann
President

Rob McAfee
Treasurer

Dated this 30th Day of October 2007

Dated this 30th Day of October 2007

Statement of Income and Expenditure.

	Note	30 June 2007	30 June 2006 \$
INCOME			
Administration Grants	3	25,345	30,000
Annual Dinner		2,827	4,345
Functions	5	333	86
Interchange contribution	6	1,364	455
Interest		5,273	2,627
Miscellaneous Receipts		245	-
Referee Development and Camp	7	3,195	-
Refereeing Services	8	68,402	87,795
Sponsorship and Donations	10	33,564	34,000
Subscriptions	11	16,009	16,436
Uniform Sales	13		100
Total Income		156,558	175,844
EXPENDITURE			
Administration	3	20,663	19,899
Annual Dinner		11,755	13,187
Bank Fees and Charges		61	48
Computer Expenses	4	1,775	253
Corporate Box – Suncorp	5	1,928	-
Fees and Permits		-	529
Functions	5	7,501	4,699
GST Paid		6,049	(5,460)
Insurance Premiums		1,397	1,343
Interchange Expenses	6	7,675	14,364
Postage		1,073	1,386
Printing and Stationary		1,967	2,713
Referee Coaching and Development	7	10,314	10,457
Referee Expenses	8	89,196	51,159
Repairs and Maintenance	9	-	4,026
Telephone Expenses		2,558	2,892
Training and Fitness		4,798	5,042
Trophies and Gifts	12	5,564	2,680
Uniform and Apparel Expenses	13	2,455	22,518
Total Expenditure		176,729	157,195
OPERATING INCOME (LOSS)		(20,171)	24,109
NET INCOME (LOSS)		(20,171)	24,109

Balance Sheet

	Note	30 June 2007	30 June 2006
MEMBERS' FUNDS			\$
Accumulated Funds – 1 July		153,092	129,127
Net Income(Loss)		(20,171)	24,109
Adjustment in Retained Earnings		(424)	(144)
Total Members Funds		132,497	153,092
<i>Represented By:</i>			
Assets			
Cash at Bank		41,101	36,969
Cash Management Account		91,396	116,123
Total Assets		132,497	153,092

Statement of Cash Flows

	30 June 2007	30 June 2006
	\$	\$
Operating Activities		
Cash Income from Customers	156,132	175,844
Cash Payments to Customers	(170,678)	(157,195)
Net Movement in Operating Funds	(14,546)	18,649
GST Activities		
GST Collected on Receipts	21,472	17,322
GST on Payments	(19,438)	(15,707)
GST Payments/Refunds	(8,083)	(484)
Net Movement in GST Activities	(6,049)	1,130
Net Movement in Cash - Increase/(Decrease)	(20,595)	19,779
Cash Balances held - 1 July		
Cheque Accounts	36,969	89,803
Cash Management Account	116,123	43,509
Cash Balance - 30 June	132,497	153,092
Represented by:		
Cheque Accounts	41,101	36,969
Cash Management Account	91,396	116,123
Total	132,497	153,092

Notes to and forming part of the Accounts

1. Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to provide accounts which satisfy the requirements of the Associations Incorporation Act (Qld) 1981. The management committee has determined that the Association is a non-reporting entity and therefore there is no requirement to apply accounting standards and other mandatory professional reporting requirements in the preparation and presentation of these statements.

The statements have been prepared in accordance with the requirements of the Associations Incorporation Act (Qld) 1981. The statements are prepared on a cash basis, whereby items are brought to account as money is paid or received, from the records of the association. These are based on historical costs and do not take into account changing money values or, except where as specifically stated, current valuation of non-current assets.

The accounting policies have been consistently applied, unless otherwise stated. The following is a summary of significant accounting policies adopted by the Queensland Rugby Referees Association (Brisbane) Incorporated in the preparation of the financial statements.

(a) Taxation

As of 1 July 2000, the association was registered with the ATO for GST purposes. It is a non-profit organisation that has voluntarily nominated for GST.

No provision has been made for income tax as the association is exempt from income tax under the provisions of section 23(g) of the Income Tax Assessment Act.

The Association was and still is not required to have a Tax File Number.

The Association collects and pays GST quarterly. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required by the taxation legislation.

(b) Stock on Hand

All bar stock and referee's apparel are expensed in the year of purchase.

(c) Equipment

All equipment purchases are expensed in the year of purchase.

For control purposes such items have been listed on the register of non-current assets/chattels.

(d) Events subsequent to Balance Date

Significant items of income and expenditure subsequent to balance date but prior to AGM are noted in Note 15.

2 Change in Accounting Policy

The Association has formally changed its accounting policy to cash accounting from accrual basis, which had only applied to GST in prior years. The comparatives and retained surplus have been restated in order to reflect the change and properly present the financial statements.

The effects of the change in accounting policy are listed below:

Net Profit

Net Profit 2005/2006 (before adjustment)	18,649
Reversal of prior period accruals	<u>5,460</u>
Revised Net Profit for the year ended 30 June 2006	<u><u>24,109</u></u>

Retained Profits

Retained profits before adjustment	147,632
Reversal of prior period accrued GST	<u>5,460</u>
Revised Retained profits as at 30 June 2006	<u><u>153,092</u></u>

Notes to and forming part of the Accounts (cont'd)

	2007	2006	
	\$	\$	Comments
3 Administration			
Grants	25,345	30,000	Grant from QRU cut from \$30k to \$20k in 2007. BJRU agreed to contribute \$10k per annum from 2007 (received post 30/6).
Expenditure by QRRRA	20,663	19,899	
4 Computer Expenses			
Laptop	1,417		For use at meetings and presentations
Fax Machine	215		Used by Administration Officer
Consumables	143	253	
	1,775	253	
5 Functions			
Corporate Box - Suncorp	1,928		QRU provided Corporate Box for all affiliates with no hire cost. This was utilised for sponsors and volunteers
Cost of functions	7,501	4,699	AGM, Season Launch, function following funeral of QRRRA Secretary and entertainment of visiting Test and Super 14 referees.
Member contributions	(333)	(86)	Toward cost of funeral function of QRRRA Secretary
Donation	(1,000)		
Net cost	9,096	4,613	
6 Interchange Expenses			
<i>Outward</i>			
2007	6,000		In 2007, Waikato interchange moved to July from May. Intrastate interchanges paid in July.
2006		7,630	Includes intrastate interchanges
2005		2,129	
	6,000	9,759	
<i>Inward</i>			
2007	227		Wellington and Canterbury interchange moved to July during 2007. Payment for 2007 intrastate interchanges paid in July.
2006	1,448	4,290	Includes intrastate interchanges
2005		315	
	1,675	4,605	
Total Interchange Expenses	7,675	14,364	
Less: Contribution by QRU	1,364	455	

Notes to and forming part of the Accounts (cont'd)

	2007	2006	
	\$	\$	Comments
Net Interchange Cost	6,311	13,909	
7 Referee Development			
<i>Referee Coaching and Development</i>			
Coaching and Development Meetings	1,325	640	
General Meetings	234	2,907	Food costs met privately in 2007
Videos and Batteries	568	2,289	Includes new tripod for video camera.
Coaching Database Maintenance	382	382	
Training Aids		2,235	Video projector and screen
	2,509	8,453	
<i>Referee Development Activities</i>			
Camp	7,123		
Development Day		1,622	
Law Books	682	382	
	10,314	10,456	
Less: Payments by Members	3,195		
	7,119	10,456	
8 Refereeing Services			
<i>2007 Season</i>			
QRU/BJRU/QJRU			Received in 2007-08
GPS/AIC/TAS			Received in 2007-08
Sione Mafi Cup	240		
Southern Skies			Received in 2007-08
	240		
<i>2006 Season</i>			
QRU	21,281	32,255	
BJRU	32,381	5,400	Previously paid directly by BJRU to referees
GPS	13,000		
AIC		11,000	
TAS		11,000	
Southern Skies	1,500		
	68,162	59,655	
<i>2005 Season</i>			
QRU		25,555	
GPS/AIC/TAS			Paid in 2004-05

Notes to and forming part of the Accounts (cont'd)

	2007	2006	Comments
	\$	\$	
Southern Skies		1,250	
Brisbane 10s		500	
Brisbane Fiji Day		182	
Sione Mafi Cup		655	
	Nil	28,141	
	68,402	87,795	
<i>Less: Remuneration paid to Referees</i>			
2006 Season	89,196		
2005 Season		51,159	
	89,196	51,159	
	(20,794)	36,636	
9 Repairs and Maintenance			
Honour Boards		4,026	
10 Sponsorships			
Bank of Queensland		2,000	
Centenary Mazda	5,454		
Coopers Plains Dental Surgery	2,200	2,000	
Genworth Financial			Received in 2007-08
QRU Club	25,000	25,000	
Tamawood / Dixon Homes		5,000	
Donations	1,000		Toward cost of funeral function of QRRRA Secretary
	33,654	34,000	
11 Subscriptions			
General Membership	13,754	14,606	
Associate Members - BJRU	2,255	2,230	BJRU Referees for Saturday junior games
	16,009	16,836	
12 Trophies and Gifts			
Annual Awards	3,092	2,680	
Life Member Medals	2,472		
	5,564	2,680	
13 Uniform and Apparel Expenses			
<i>Receipts</i>			
Sales to Members		100	

Notes to and forming part of the Accounts (cont'd)

	2007	2006	Comments
	\$	\$	
<i>Expenditure</i>			
Refereeing Kit and Apparel		17,451	2007 kit paid in 2007-08
Gear Bags		3,016	Whistles
Ancillary Equipment	2,455	2,050	
	2,455	22,518	
Net Cost	2,455	22,418	
14 Bank Reconciliation			
Balance as per Cash Book	132,497	153,092	
<i>Balance at Bank</i>			
Current Account – BoQ	91,396	55,112	
Cash Management Acct – BoQ	45,092	116,123	
	136,488	171,235	
 Less: Outstanding Cheques	4,091	18,143	
 Add Deposits not credited	100	-	
 As per above	132,497	153,092	
15 Significant Amounts received or paid post balance date			
<i>Income</i>			
Grants – BJRU and QRU	15,000	July	n/a in 2006
<i>Referee Services</i>			
Seniors	56,000	October	\$32k for 2006 received in June 06
Juniors	41,000	October	\$5.4k for 2006 received in June 06
Schools	40,000	July/Sept	AIC& TAS receipts for 2006 were received in June 06
Sponsorships	8,000	July	Genworth \$5k, CPDS \$3k,
Subscriptions	14,000	October	Deducted from 2007 remuneration
Total	174,000		
<i>Expenditure</i>			
Referee Services	104,000	October	2007 season
Clothing and Apparel	35,000	July/Oct	New shorts, jerseys and training kit
Annual Dinner and Trophies	15,000	October	
Interchange	5,000	July	
Total	155,000		
Approx Bank Balances as at October			
Cheque Acct	46,000	27,000	
CMA	92,000	88,000	
Total	128,000	115,000	

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

SCOPE

We have audited the financial report being a special purpose financial report, of Queensland Rugby Referees Association (Brisbane) Inc. for the year ended 30 June 2007. The Association's Committee of Management is responsible for the financial report and has determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the requirements of the Associations Incorporation Act 1981 (Queensland) and are appropriate to meet the needs of the members. We have conducted an independent audit of this financial report in order to express an opinion to the members of Queensland Rugby Referees Association (Brisbane) inc. on its preparation and presentation. No opinion is expressed as to whether the accounting policies are appropriate to the needs of the members.

The financial report has been prepared for the purpose of the requirements of the Associations Incorporation Act 1981 (Queensland). We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1 so as to present a view which is consistent with our understanding of the Association's financial position, and performance as represented by the results of its operations and its cash flows. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

QUALIFICATION

As is common for organisations of this type, it is not practicable for Queensland Rugby Referees Association (Brisbane) Inc. to maintain an effective system of internal control over income and expenditure until the initial entry into the accounting records. Accordingly, our audit in relation to receipts and payments, other than interest income, was limited to amounts recorded

QUALIFIED AUDIT OPINION

In our opinion, except for the effect of such adjustments, if any, as might have been necessary had the limitation discussed in the qualification paragraph not existed, the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of the Queensland Rugby Referees Association (Brisbane) Inc. as at 30 June 2007 and the results of its operations for the year then ended.

MOORE STEPHENS

Chartered Accountants

Partner: MJ McDonald

Brisbane, Queensland

Date: 30th October 2007

Appointments Board Report

In 2007 the Association appointed and provided referees to 3,296 games, including 1,154 in the Brisbane Rugby Committee Competition, 1,575 in the Brisbane Junior Rugby Union Competition and 567 in the GPS, AIC and TAS Competitions with 185 members of the Association appointed to games this year. Our members were also appointed to representative games by the IRB, SANZAR, ARU and the SRC including Premier Grade games.

The Appointments Board, which comprised Brian O'Donnell, Peter Backstrom, De Wet van der Nest and myself, thanks all members who accepted appointments this season, particularly those members who assisted at short notice to fill vacancies due to withdrawals by other member after the release of appointments. The support provided by our members' families is also very appreciated.

Further, I would like to express my personal appreciation and gratitude to Brian, Peter and John English, the Association's administration officer, for their efforts in fulfilling the week to week appointment commitment this season. On a few occasions I took on the duty of nominating replacements for unavailable appointees and can attest to the onerous and often thankless tasks these gentlemen carried out on a daily basis. On behalf of the Association I thank you.

The assistance of Geoff Pegg (State Referee Committee), Michael Backstrom (QRU) and Kim Schuck and Karen Greedy (both BJRU) as well as the rugby co-ordinators from the GPS, AIC and TAS competitions was also greatly appreciated. Without their co-operation and professional expertise the Board would not have been able to perform its duties to the same extent.

This season the Board took a narrower view compared with the last few seasons, particularly in relation to senior grades, by attempting to appoint to a stricter performance formula. This permitted the Association to provide referees to matches closer to their comfort zone and the abilities of teams involved. As a result there were very few formal complaints received this year regarding referee performances and I believe that members attained satisfaction from carrying out their appointments.

The Appointments Board's gratitude must be expressed for the efforts of the Boards of the last few years for their efforts in providing opportunities to members on a wider scale. These tested members' abilities and gave this year's Board a wonderful base of performance and experience with which to perform its task.

There are two behaviours that disturb me, both as chairman of this Board and as a member of the Management Committee of the Association.

The first is abuse of our members at matches. Such behaviour needs to be addressed by the referee involved, the Association and the body organising the competition. However the most important part of the equation is a timely, detailed report from the referee. If the Association is not made aware of such incidents it cannot support the member involved and those who follow. I must compliment the Brisbane Junior Rugby Union for their speedy attention to such matters. Please support each other and inform the committee so that it does not ruin your leisure activity – refereeing.

The second is the matter of 'No Shows' at matches. This Association makes a commitment to the organisers of the various competitions to provide competent

referees to matches. The appointments to these matches are made and promulgated in as timely a manner as the Board is able. It is disappointing to then have members either pull out of appointments within 24 hours of the match or not appear for matches when the appointments have been both forwarded personally by email and posted on the Association's website several days before the match.

The timely provision of availability (or more specifically, unavailability) by members is extremely important to the appointments process. With the enhancements to the Association's database facilities in 2008, such information will be able to be recorded and utilised more accurately. This will reduce the time currently wasted by the Association's appointments officers and administration in redrafting weekly appointments, however this will place a greater onus on members to maintain their accurate availability details.

This season I implemented the practice of attempting to contact any member who did not show for an appointment as soon as that information was provided to me so that I might gain an explanation for the occurrence. On most occasions this season the explanation has been acceptable. Although this is not a practice that I personally enjoy, I will continue to attend to this task while I remain Chairman of the Board.

The other concern for this Board is the Association's ageing population. This is an issue that will need to continue to be addressed in the future, however I will leave this to the incoming committee, State Referees Committee and the Queensland Rugby Union.

Finally, I would like to congratulate all those members who worked so hard during the season. Of particular note are the Association's on-field leadership team – Paul Marks (Rugby World Cup), Geoff Acton (Super 14) and Steve Leszczynski (Captain SRC) – who set a wonderful example for all members – as well as all those members who supported the Association at whatever level and progressed in their refereeing skills.

I hope you all have a relaxing break over the short off season and return revitalised in 2008.

Barry Leask

Chairman

Awards 2007

Richard Andrews Memorial Award	Best First Year Referee	Gus Musgrave
Cec Menzies Shield	Most Improved Junior Referee	Dan Sheahan
Richard Bendeich Trophy	Referee for Highest Junior Grade Grand Final and with Potential to Move into Senior Grades	Luke Moloney
Murray McNae Award	Most Improved Referee across the Association	Paul Haydock
Don Duffell and Phil Jones Award	Contribution to Referee Coaching	Paul Evans
Paddy O'Brien Award	Clubman of the Year	Rob Walker
John Minter Award	Outstanding Service Above the Call of Duty	Barry Leask
Premier Medal	Outstanding Premier Grade Referee	Geoff Acton
Kerry Fitzgerald Medal	Referee on test debut	Paul Marks

Representative Appointments

MEMBER	MATCH	LEVEL	APPOINTMENT
Paul Marks	Waratahs v Brumbies	Super 14 Trial	Referee
	Reds v Highlanders	Super 14 Trial	Referee
	Lions v Highlanders	Super 14	Referee
	Stormers v Chiefs	Super 14	Referee
	Lions v Crusaders	Super 14	Reserve Referee
	Waratahs v Western Force	Super 14	Referee
	Brumbies v Bulls	Super 14	TMO
	Blues v Lions	Super 14	Referee
	Crusaders v Bulls	Super 14	Reserve Referee
	Blues v Cheetahs	Super 14	Referee
	Hurricanes v Cheetahs	Super 14	Referee
	Brumbies v Western Force	Super 14	Reserve Referee
	Waratahs v Highlanders	Super 14	TMO
	Western Force v Cheetahs	Super 14	Touch Judge
	Bulls v Crusaders	Super 14 Semi-Final	Reserve Referee
	Samoa v Fiji	Pacific 6 Nation – 1 st Test	Referee
	Fiji v Junior All Blacks	Pacific 6 Nation	Referee
	New Zealand v France	Test	Touch Judge
	New Zealand v Canada	Test	TMO
	New Zealand v South Africa	Test	Touch Judge
	Aces v Tornadoes	ARC	Reserve Referee
	Tornadoes v Fleet	ARC	Reserve Referee
	Ireland v Namibia	Rugby World Cup	TMO
	Japan v Fiji	Rugby World Cup	Touch Judge
	Ireland v Georgia	Rugby World Cup	Touch Judge
	Italy v Portugal	Rugby World Cup	TMO
	South Africa v Tonga	Rugby World Cup	Touch Judge
	Scotland v New Zealand	Rugby World Cup	Touch Judge
	Georgia v Namibia	Rugby World Cup	Touch Judge
	New Zealand v Romania	Rugby World Cup	TMO
South Africa v USA	Rugby World Cup	Touch Judge	
Geoff Acton	Cook Islands v PNG U19	U19 World Cup Qualifier	Referee
	Reds v Highlanders	Super 14 Trial	Reserve Referee
	Sharks v Highlanders	Super 14	Reserve Referee
	Bulls v Chiefs	Super 14	Reserve Referee
	Waratahs v Western Force	Super 14	TMO
	Brumbies v Bulls	Super 14	Touch Judge
	NSW A v Reds Academy	Representative	Referee
	Waratahs v Bulls	Super 14	TMO
	Highlanders v Cheetahs	Super 14	Reserve Referee
	Wests v Sydney University	Premier Championship	Referee
	Brumbies v Waratahs	Super 14	TMO
	Waratahs v Highlanders	Super 14	Touch Judge
	Sharks v Blues	Super 14 Semi-Final	TMO
	Australia A v Japan	Pacific 6 Nation	Touch Judge
	Aces v Tornadoes	ARC	Referee
Australia Schools v England U18	Schoolboy Test	Referee	
Aces v Rays	ARC	Reserve Referee	
Steve Leszczynski	Qld A v IBM (Japan)	Representative	Reserve Referee
	Qld Country v PNG	Representative	Referee
	Darwin v NSW Country	ARS	Referee
	NSW Country v Adelaide	ARS	Referee
	Aces v Tornadoes	ARC	TMO
	Tornadoes v Fleet	ARC	TMO
	Australia Schools v England U18	Schoolboy Test	Reserve Referee
	QAS Under 19 v Canterbury	Trans Tasman Series	Referee
	Tornadoes v Rebels	ARC	Reserve Referee
	Tornadoes v Spirit	ARC	Reserve Referee
	Tornadoes v Aces	ARC	TMO
	Gold Coast v Mitsubishi	Representative	Referee
Simon Moore	Reds Academy v NSW A	Representative	Reserve Referee
	Reds Academy v Canterbury	Representative	Reserve Referee
	Qld Country v PNG	Representative	Reserve Referee

MEMBER	MATCH	LEVEL	APPOINTMENT
	Qld A v Qld Country Heelers Qld Country v Darwin Australia A Schools v England U18 Tornadoes v Fleet Aces v Rays Aces v Vikings Aces v Rams Tornadoes v Rebels Tornadoes v Aces	Representative ARS Schoolboy Representative ARC ARC ARC ARC ARC ARC	Reserve Referee Referee Referee Touch Judge Referee Referee Reserve Referee Touch Judge Referee
Craig Hills	Sunshine Coast v Cairns Qld A v IBM (Japan) Qld Country v PNG Darwin v Melbourne Qld Suburban v NSW Suburban Australian Schools Div 1 QAS Under 19 v Wellington Aces v Rays Tornadoes v Aces	Qld Country Championships Representative Representative ARS Representative National Championships Trans Tasman Series ARC ARC	Referee Referee Touch Judge Referee Reserve Referee Referee Referee Touch Judge Reserve Referee
Paul Haydock	Reds Academy v NSW A Qld A v IBM (Japan) Australian Schools Div 2 Qld Sec Schls v Japan High Schls Qld Under 15 v NSW Under 15 Aces v Rams Tornadoes v Aces	Representative Representative National Championships Representative Interstate Representative ARC ARC	Touch Judge Touch Judge Referee Reserve Referee Referee Touch Judge Touch Judge
Paul Twomey	Bundaberg v Rockhampton Bundaberg v Gold Coast Qld Suburban v NSW Suburban Australian Schools Div 1 Qld Sec Schls v Japan High Schls Australia Schools v England U18 QAS v President's XV Under 19 Aces v Vikings	Qld Country Championships Qld Country Championships Representative National Championships Representative Schoolboy Test Trans Tasman Series ARC	Referee Referee Referee Referee Referee Touch Judge Referee Touch Judge
Alistair Mould	Qld A v Qld Country Heelers	Representative	Referee
Michelle Colgrave	Gold Coast v Rockhampton U16's Championships	Qld Country Championships National Championships	Referee Referee
Luke Spence	Gold Coast v Mackay Sunshine Coast v Darling Downs	Qld Country Championships Qld Country Championships	Referee Referee
Shane May	Darling Downs v Cairns Gold Coast v Darling Downs Sunshine Coast v Gold Coast Qld A v Qld Country Heelers	Qld Country Championships Qld Country Championships Qld Country Championships Representative	Referee Referee Referee Touch Judge
Paul Heagney	Bundaberg v Cairns Reds Academy v Canterbury	Qld Country Championships Representative	Referee Touch Judge
Stephen Hill	Tornadoes v Spirit Qld Presidents XV U19 v Canterbury	ARC Trans Tasman Series	Touch Judge Referee
Simon Scoble	Mackay v Sunshine Coast Cairns v Rockhampton Qld Sec Schls v Japan High Schls	Qld Country Championships Qld Country Championships Representative	Referee Referee Touch Judge
Cameron Stanfield	Qld Suburban v NSW Suburban	Representative	Touch Judge
Jason Lees	Qld President's XV U19 v Wellington	Trans Tasman Series	Referee
Andrew Coorey	Qld Under 16 v Qld Under 15	Representative	Referee
Ian Scotney	Cook Is v Papua New Guinea U19's Reds v Highlanders Western Force v Highlanders Reds v Hurricanes Brumbies v Bulls Brumbies v Stormers Waratahs v Bulls Western Force v Reds Western Force v Sharks Waratahs v Crusaders	U19 World Cup Qualifier Super 14 Trial Super 14 Super 14 Super 14 Super 14 Super 14 Super 14 Super 14 Super 14	Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer

MEMBER	MATCH	LEVEL	APPOINTMENT
	Brumbies v Waratahs Reds v Cheetahs Waratahs v Chiefs Western Force v Blues Fiji v Japan Samoa v Tonga Australia 'A' Schools v England U18 Tornadoes v Fleet Aces v Rays New Zealand v Italy England v South Africa Samoa v Tonga England v Samoa	Super 14 Super 14 Super 14 Super 14 Pacific 6 Nation Pacific 6 Nation Schoolboy Representative ARC ARC Rugby World Cup Rugby World Cup Rugby World Cup Rugby World Cup	Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer
Andrew Cole	Reds v Samoa Reds v Brumbies Western Force v Hurricanes Reds v Chiefs Reds v Sharks Waratahs v Reds Waratahs v Highlanders Western Force v Cheetahs Tonga v Australia 'A' Australia v Wales Australia v Fiji Aces v Tornadoes Australia Schools v England U18 Aces v Rams Tornadoes v Rebels Tornadoes v Aces U16 Championships	Super 14 Trial Super 14 Super 14 Super 14 Super 14 Super 14 Super 14 Super 14 Pacific 6 Nation Test Test ARC Schoolboy Test ARC ARC ARC National Championships	Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Reviewer Head Coach
Scott Young	Division 1 Schools Aces v Vikings Tornadoes v Spirit	National Championships ARC ARC	Referee Coach Reviewer Reviewer
Terry O'Connor	Sunshine Coast v Darling Downs Cairns v Gold Coast Qld Sec Schls v Japan High Schls Japan Rugby Union	Qld Country Championships Qld Country Championships Representative Japan A League	Reviewer Reviewer Reviewer IRB Trainer
Peter Gofton	PNG Rugby Union Qld Country v Darwin Darwin v Tasmania	PNG Competition ARS ARS	IRB Trainer Reviewer Reviewer
Peter Smith	QAS Under 19 v Wellington	Trans Tasman Series	Reviewer
Geoff Pegg	Bundaberg v Gold Coast Darwin v NSW Country Darwin v Melbourne Qld Country v NSW Country Division 2 Schools Asian Div 6 Championships Brunei Malaysian Rugby Union U16 Championships	Qld Country Championships ARS ARS ARS ARS National Championships Division 6 Tests Kings Cup Series National Championships	Reviewer Reviewer Reviewer Reviewer Head Coach IRB Educator IRB Educator Referee Manager
Paul Heath	Gold Coast v Townsville Gold Coast v Townsville Gold Coast v Mackay Gold Coast v Darling Downs PNG Super 4 Championships	Qld Country Championships Qld Country Championships Qld Country Championships Qld Country Championships PNG Competition	Reviewer Reviewer Reviewer Reviewer Reviewer/Coach
Paul Evans	Darling Downs v Cairns	Qld Country Championships	Reviewer
Neill McCann	Bundaberg v Cairns	Qld Country Championships	Reviewer

Grand Final Referee Appointments 2007

Premier Grade	Geoff Acton
First Grade –	Steve Leszczynski
Second Grade	Darren Rees
Third Grade –	Michelle Colgrave
Fourth Grade	Jason Lees
Colts 1	Rodd Brockett
Colts 2	Paul Haydock
Colts 3	John Christophersen
Barber Cup	Rob Walker
Pegg Cup	Michael Darcy
Scotney Cup	Neill McCann
Graham Wyatt Cup	Andrew Connor
Normanby Cup	Franz Nohreiter
Women	Paul Daly
Under 17 Division 1 (end of season)	Gerard Cavanagh
Under 17 Division 2 (end of season)	Dan Sheahan
Under 16 Division 1 (end of season)	Cameron Stanfield
Under 16 Division 2 (end of season)	Dominic Maher
Under 16 Division 3 (end of season)	Ben Henry
Under 17 Division 1 (mid season)	Richard Bendeich
Under 17 Division 2 (mid season)	Mark Shaw
Under 16 Division 1 (mid season)	Ray Betson
Under 16 Division 2 (mid season)	Greg Howard
Under 17 Division 1 (early season)	Rob Harvey
Under 17 Division 2 (early season)	Nick Hartley
Under 16 Division 1 (early season)	Paul Daly
Under 16 Division 2 (early season)	Cameron Stanfield
Under 16 Division 3 (early season)	Ray Betson
Under 15 Division 1	Luke Moloney
Under 15 Division 2	Brett Taylor
Under 15 Division 3	Jason Doig
Under 14 Division 1	Martin Gofton
Under 14 Division 2	Matt Taylor
Under 14 Division 3	Hayden Johnson
Under 14 Division 4	Michael Wallace
Under 13 Division 1	Nick Leask
Under 13 Division 2	Jayden Bremner
Under 13 Division 3	Rex Martin
Under 13 Division 4	Gus Musgrave
Under 13 Division 5	Mitchell Stewart

Referee Match Statistics

Name:	Joined:	Premier	1st	2nd	3rd	4th	Colts1	Colts2	Colts 3	Women	Barber	Pegg	Scotney	NW Cup	Other	Schools	BJRU	2007	2006	Total
Abell, Mick	1979															14	15	29	1,026	1,055
Acton, Geoff	1994	14														1		15	278	293
Agnew, Michael	1994							1								1		2	196	198
Ashby, Darren	2004																	Inactive	84	84
Backstrom, Michael	1990																	Inactive	168	168
Backstrom, Peter	1998			2		1					1		1			1	23	29	211	240
Baker, Andrew	2003															1	25	26	107	133
Baker, Tony	2005																7	7	47	54
Barlow, Bruce	2001																	Inactive	23	23
Barrett, Cole	1988																11	11	559	570
Bendeich, Richard	1976			5	4			1	1		4	2		2	1	1	18	39	896	935
Betson, Ray	2002				1			1	1		2	5	1	3	5	2	17	38	134	172
Bowler, David	2001				5			1	1			1	3	1		4		16	122	138
Bremner, Jayden	2006															11	30	41	34	75
Brockett, Rodd	1988	10	1				7									3	3	24	586	610
Burnett, Paul	1990									3					3	10	6	22	281	303
Butterworth, Andrew	2007					2		1	3							2	19	27	New	27
Cahill, Peter	2005																5	5	7	12
Campbell, Alan	2006									4						7	21	32	32	64
Campbell, Russell	2004																	Inactive	36	36
Campbell, Stuart	2006																	Inactive	10	10
Carmody, Andrew	2003				5	8				2		2	1		2	1	16	37	65	102
Carroll, Justin,	2002															2		2	7	9
Cavanagh, Gerard	2006			4			1	3	2						4	2	16	32	41	73
Chalmers, Martyn	1996																	Inactive	200	200
Chater, Adam	2007									1						2	14	17	New	17
Christensen, Nick	2007														3	3	9	15	New	15
Christophersen, John	1997		2	1			5	4	3		1				1	9	6	32	184	216
Cichero, Jonathan	1997		2		1		2	1			1					3		10	227	237
Clark, Mathew	1999				1			8	1					2	1	4	3	20	261	281

Name:	Joined:	Premier	1st	2nd	3rd	4th	Colts1	Colts2	Colts 3	Women	Barber	Pegg	Scotney	NW Cup	Other	Schools	BJRU	2007	2006	Total
Codd, Brian	2004											1	1		2	3	7	14	25	39
Cole, Andrew	1977																	Coach	513	513
Cole, Graham	1994																	Inactive	1	1
Colgrave, Michelle	2003		5	3	3		5	1							1		10	28	80	108
Collins, David	2006				1													1	38	39
Connor, Andrew	1989			4			4				2			2		3		15	267	282
Cooper, Stephen	2007															2	4	6	New	6
Coorey, Andrew	2003		1		1		7	4	1						1	6	1	22	90	112
Cornish, Andrew	2006															5	20	25	2	27
Cribb, Brett	2001				3			2	1		1		3	2				12	91	103
Crook, Anthony	2003																	Inactive	10	10
Cusack, Alexander	2003															2	5	7	24	31
Cusack, David	1995																	Inactive	64	64
Cuthbert, Greg	1998	6	3	1			4	1							3	3	1	22	198	220
Cutting, Joshua	2007																4	4	New	4
Daly, Paul	2003			3		1				1				3		6	12	26	128	154
Darcy, Michael	2000			2			3					2				2	2	11	119	130
Davies, Russell	1984			2	2	1		3	2		2		1				6	19	368	387
Dee, John	1982			1	7	1			1		1	2	1	2				16	373	389
Depina, Grant	2007					1			2			1				3	9	16	New	16
Doig, Jason	2004				1				5						3	4	8	21	23	44
Duffy, Gavin	1998																	Inactive	162	162
Edwards, Jason	2006				1	1								1				3	14	17
Evans, Ian	2006															4	18	22	32	54
Evans, Paul	1998											1				1	1	3	305	308
Field, Chris	2007			1	2			1				1						5	New	5
Fleming, Brian	1998			1	1			1	1		2	2	2	6	2		2	20	168	188
Ford, Warren	2001							1								1	5	7	210	217
Foster, Bob	2002								1						1	4	15	21	163	184
Foster, Ian	2004														1	1	25	27	6	33
Fox, Dan	1989														2	1		3	50	53
Gardiner, Geoff	1984																	Inactive	354	354

Name:	Joined:	Premier	1st	2nd	3rd	4th	Colts1	Colts2	Colts 3	Women	Barber	Pegg	Scotney	NW Cup	Other	Schools	BJRU	2007	2006	Total
Gillies, Andrew	2002										2	2			1	4	9	18	120	138
Gilmore, Ian	2006															7	21	28	22	50
Gofton, Martin	2004														17		21	38	96	134
Gofton, Peter	1993					1						1		9		3	22	36	691	727
Gooch, Mark	1999		2	2			2				1		1			3		11	156	167
Groeneveld, Kurt	2007									1						1	9	11	New	11
Harland, Tim	1981																	Coach	254	254
Harris, Jim	2006																1	1	14	15
Harris, Peter	2000																1	1	89	90
Harrison, Rod	2006				4	1						1	3					9	11	20
Hartley, Nick	2006			1	3			3	2				1	1	1	2	8	22	34	56
Harvey, Rob	2002			1	1			2	1		3	3		4	3	3	21	42	184	226
Haydock, Paul	2001		2	1			4	3	1							6	2	19	206	225
Heagney, Paul	2004		3												1			4	39	43
Heath, Kere	2007				1				3		1		1	1	5	5	8	25	New	25
Heath, Paul	2003																	Coach	0	0
Henry, Ben	2006				4	1		1	6						7	6	14	39	21	60
Henwood, Paul	2006																13	13	20	33
Higginson, Bruce	1999																	Inactive	288	288
Hill, Stephen	2007	1	8	1		1	1								1			13	New	13
Hills, Craig	2002	12	4				1								3	6		26	119	145
Hindmarsh, Tony	1995															1	6	7	173	180
Hinton, Greg	1989																	Coach	388	388
Hogan, Mark	1993			1	1							1			1	9	2	15	315	330
Hogarth, Lucas	2000			5			4								1		3	13	43	56
Holmes, Joshua	2007																14	14	New	14
Hopper, Roy	1995									1							12	13	16	29
Houston, Sam	2004								1						1	8	8	18	38	56
Howard, Greg	2006				3	8							5	3		1	14	34	New	34
Hutchings, Doug	1993																10	10	280	290
Hutchinson, Pearce	2004																	Inactive	70	70
Jacobs, Duncan	1999					2		2						1	6	6	16	33	177	210

Name:	Joined:	Premier	1st	2nd	3rd	4th	Colts1	Colts2	Colts 3	Women	Barber	Pegg	Scotney	NW Cup	Other	Schools	BJRU	2007	2006	Total
Jenkins, Lance	2007			1	3			3	1		4	1	1			3	2	19	New	19
Johnson, Hayden	2006															12	22	34	53	87
Kelly, Wayne	2001															5	8	13	85	98
Kersnovske, Rob	1996								1							1		2	320	322
Kolio, Kolio	2005				1	4			1				2	3				11	25	36
Krause, Peter	2005															13		13	29	42
Lalor, Michael	1971																	Coach	0	0
Landsberg, Ross	2001					2			1	3		1				7	19	33	66	99
Lavery, Neil	2005									1					2	6	22	31	5	36
Leask, Barry (LM)	1972															7	18	25	807	832
Leask, Nick	2006															7	16	23	33	56
Lees, Jason	2003		8	4	1	2	1		1		1				1	1	8	28	44	72
Leslie, John	2006			2	3	2		4	1	1			2			1		16	9	25
Leszczynski, Steve	1996	13	7	1												3		24	207	231
Logan, Mark	1997							1								6	1	8	275	283
Lombard, Shuaib	2006															2	10	12	32	44
Lucas, Paul	2002															2	11	13	26	39
Macintosh, Andrew	2005				1					7						8	19	35	55	90
Maher, Dominic	2004			4			6	3							5	1	8	27	68	95
Male, Duncan	2007																17	17	New	17
Manfield, Phil	2001															3	4	7	99	106
Marks, Paul	1993	5														2		7	304	311
Martin, Rex	2004							1		21						6	22	50	130	180
Matthews, Charles	2001																	Inactive	28	28
Matthews, Tim	1996																	Inactive	172	172
May, Chris	2001																7	7	6	13
May, Shane	2006		4	1											1	1		7	31	38
McAfee, Michael	2002										1							Inactive	2	2
McAfee, Rob	2002											1		1		5		8	190	198
McCann, Neill	1999			3			1	1			1		2		6	14	10	38	258	296
McCarthy, John	1965																21	21	304	325
McGuire, Sean	2000				1									2				3	184	187

Name:	Joined:	Premier	1st	2nd	3rd	4th	Colts1	Colts2	Colts 3	Women	Barber	Pegg	Scotney	NW Cup	Other	Schools	BJRU	2007	2006	Total
McIntosh, Tom	1995															14	32	46	222	268
McKay, Johnny	1996																19	19	197	216
McLachlan, Damien	2005														1			1	7	8
McLean, Greg	1994															8		8	75	83
McLoughlin, Alan	2006																13	13	14	27
McMahon, Michael	2007																2	2	New	2
Meiring, Steve	2002			2	1		1				2			3	4	7		20	79	99
Moloney, Luke	2004							1	2	1					12	5	11	32	97	129
Moloney, Michael	2004				1	4				1			1			2	7	16	92	108
Monaghan, Laurie	1993							1					2			6	12	21	331	352
Moore, Simon	2000	14	4				2								1		1	22	162	184
Mould, Alistair	2002	14	1															15	95	110
Musgrave, Gus	2007																20	20	New	20
Neville, Russell	2004				1	6			2			1				3		13	11	24
Newton, Chris	1994															8	19	27	389	416
Nohreiter, Franz	1998			1										6		5	8	20	259	279
O'Callaghan, Rod	2001																6	6	9	15
O'Connor, Terry	1985																	Coach	345	345
O'Donnell, Brian	2001			1			4								6	4	2	17	231	248
O'Neill, Paul	1997				1								1				1	3	124	127
Orgill, Michael	2002			3		1				3						7	16	30	98	128
Ormsby, Nigel	2005															1		1	32	33
Parkinson, Lachlan	2004							1				1			15	2	3	22	85	107
Peachey, Peter	2001								2						4	14	22	42	163	205
Pedofsky, Mark	2002			2	2		3				2	1		5	2	5	17	39	152	191
Pegg, Geoff (LM)	1985									1						2		3	472	475
Petrie, Michael	1995																8	8	242	250
Pickering, Rob	2007																23	23	New	23
Powell, Cameron	2007															2		2	New	2
Raukete, John	1987															9		9	430	439
Rees, Darren	1996			7	3		5								6	6		27	202	229
Retchford, Andrew	1999																	Inactive	130	130

Name:	Joined:	Premier	1st	2nd	3rd	4th	Colts1	Colts2	Colts 3	Women	Barber	Pegg	Scotney	NW Cup	Other	Schools	BJRU	2007	2006	Total
Reynolds, Will	2005							1		5	1		2				3	12	31	43
Ritchie, Paul	2004				1											6	30	37	75	112
Robertson, Doug	2007												1				3	4	New	4
Russell, Andrew	2000															5		5	230	235
Russell, Dennis	2006																5	5	32	37
Ryan, Nick	2005																	Inactive	0	0
Ryan, Oliver	2005																	Inactive	11	11
Ryan, Tom	1994									5						7	22	34	387	421
Samios, Jake	2005															1	7	8	81	89
Scoble, Simon	1993		2	4	1		7	2									1	17	146	163
Scotney, Ian (LM)	1972																	Coach		
Shaw, Mark	2004					1										7	10	18	49	67
Sheahan, Daniel	2006			1	1			7	1						2	5	4	21	35	56
Silvester, Graeme	2003																	Inactive	74	74
Singe, Heath	2007																10	10	New	10
Si'u, Enekosi	2005				1	1								2				4	24	28
Smith, Peter	1988																	Coach	9	9
Smith, Steve	2007															1		1	New	1
Spence, Luke	1990		10	3			1								1	1		16	214	230
Stainlay, Leon	2003				2			4	3		2	1		7	2	6	24	51	125	176
Stanfield, Cameron	2002							1	7						9	6	12	35	143	178
Stenner, Brian	2004															2		2	17	19
Stewart, Mitchell	2007																22	22	New	22
Sullivan, Patrick	2005								2							6	15	23	11	34
Sullivan, Peter	2005																	Inactive	1	1
Sullivan, Shane	2001					1			1	1		1			1	6	14	25	144	169
Tait, Harrison	2005																	Inactive	12	12
Taylor, Brett	2003			2								1				3	11	17	108	125
Taylor, Craig	2004																	Inactive	26	26
Taylor, Matthew	2004															13	15	28	65	93
Thiele, Richard	2007																5	5	New	5
Thorp, Michael	2004																1	1	37	38

Name:	Joined:	Premier	1st	2nd	3rd	4th	Colts1	Colts2	Colts 3	Women	Barber	Pegg	Scotney	NW Cup	Other	Schools	BJRU	2007	2006	Total	
Tims, Ross	2005																15	15	19	34	
Tippelt, Michael	2000																1	1	24	25	
Titcume, Bryce	2001																	Inactive	144	144	
Tou, Bruno	2005				4	1		1		1		1	6		3		11	28	37	65	
Towler, Paul	2005														1	3	1	5	5	10	
Trogenza, Peter	2003					1										9	19	29	92	121	
Trezise, Tim	2003															2	11	13	84	97	
Tresidder, Terry	1995																1	1	273	274	
Twist, Andrew	2007																19	19	New	19	
Twomey, Paul	2001	3	6				4								8	4		25	172	197	
Valentine, Guy	2001									2						6	19	27	140	167	
van der Nest, De Wet	2005							2		1	3	1		2		6	23	38	85	123	
Walker, Rob	1998		8				2				2					4		16	168	184	
Wallace, Josh	2003								3	1						4	4	6	18	100	118
Wallace, Michael	1999			1	3			1	2				1			3	10	21	216	237	
Warren, Carolyn	1999			1	1			1							2	1	4	10	150	160	
Webb, Jarrad	2002				4	1			3							1	2	4	15	47	62
Williams, Noel	2003									1						3	19	23	50	73	
Williamson, Michael	2002															3	5	8	43	51	
Williamson, Steve	1999			1							1	1		4	1	6	16	30	253	283	
Willis, Mike	2001							1								1	4	1	7	118	125
Wilson, Andrew	2006																	Inactive	36	36	
Wilson, Daniel	2004																	Inactive	40	40	
Wilson, Michael	2006																1	1	1	2	
Youl, Nick	2007																9	9	New	9	
Young, Scott	1985																	Coach	368	368	
Zeller, Mark	2005																	Inactive	38	38	
Zingelmann, Ray	1980															10	5	15	586	601	
Zivcic, Michael	2004														2	2	5	9	71	80	
Others		2	2	9	2		5	7	1	1	1	2		1		1	2	36	286	322	
Total		94	92	92	92	57	92	90	75	70	45	42	46	79	188	567	1,575	3,296			

Referee Coaching Report

As is always the case at season's end, it is difficult to express the degree of gratitude and heart felt thanks that should be extended to the referee coaches within our association. As most coaches are still active referees, the time they give to the continued development of the association as a whole as well as on a personal level, is nothing short of amazing.

The continued growth of the State Referee Committee (SRC) in the role of co-ordinating referee and referee coach development across Queensland has been a real positive for the association. Whilst this committee is primarily composed of members of our association, their independence I believe is an important plus. It has and continues to provide an environment for the further development of harmonious relations between the numerous referee bodies in our state. The expansion of the intra-state interchange programme this year highlights this point beautifully. It has allowed the programmes put in place by the SRC to achieve better outcomes.

In accepting the role of Referee Coaching Group Co-ordinator (RCGC), I advised not only our Management Committee but the referee coaching group that I was not really interested in the number of written reports compiled in 2007. Unfortunately, previous administration, including those chaired by myself have become too focused on numbers. The success or failure of a coaching programme should not be judged as some would have it, by a number! Just being present at rugby venues to provide support to our fellow members, be they referees or coaches is vitally important. Too often in the past, the feedback from many referees has been "I have not received a written coaching report this year!" Conversely, referee coaches have been at pains to explain the time necessary to compile worthwhile coaching reports. Certainly way more time than that required to just referee a game – a point quite often lost on some of our members. Hence my reasoning behind not being concerned about number of reports written!

Personally, I attended quite a number of locations throughout the season, chatting to referees (and coaches), discussing issues they may have had, sometimes discussing questions of law or just how to handle certain situations based upon others experiences. All hopefully helping them become better referees for our association. I believe by doing this, that I am contributing in a positive way to referee development also. Others may beg to differ.

The referee coaching group met on four occasions in 2007. Terry O'Connor presented three excellent seminars based around his coaching work with Japan Rugby Union. The time that Terry put into preparing these seminars was nothing short of outstanding. Terry certainly is a gifted educator and we are lucky to have him as a member of our association. The only downside to these meetings was the limited number of coaches who found time to attend. As the services required of our members both on and off the rugby field increases every year, time is a precious commodity.

I would like to take this opportunity to thank my predecessor, Geoff Pegg. Geoff has again compiled the statistics for the association with respect to referee coaching. Geoff's knowledge and commitment to the development of both referees and referee coaches is second to none. He is an integral member of the SRC as well as our association.

Congratulations to Paul Evans on being awarded the Duffel-Jones Award in 2007. Paul has been very active this year, directly and indirectly contributing to and the promoting of referee development within our Association. Well done Paul.

In conclusion, I would like to thank all referee coaches for their support in 2007. Your efforts are very much appreciated, a point that the rank and file of our association too often take for granted. Thank you and enjoy the off –season.

2007 REFEREE COACHING REPORT STATISTICS						
NAME	Premier Sighting Reports	Representative Sighting Reports	Website Referee Coaching Reports	Non-Website Coaching Reports	Total	Country Championships Coaching Reports
Barrett. Cole			1		1	
Cole, Andrew	2				2	
Cuthbert. Greg			1		1	
Daly, Paul			5		5	
Dee. John			14	1	15	
Evans. Paul	2		9	3	14	2
Gofton. Peter	2		4	4	10	1
Harvey. Robert			7		7	
Heath. Paul	5		6		11	4
McCann. Neill			7		7	1
Moloney, Luke			8		8	
Newton. Chris			32	7	39	
O'Connor. Terry	3			4	7	1
Pedofsky. Mark			3		3	
Pegg. Geoff	5	1	6	5	17	2
Scotney. Ian	2	1		1	4	
Smith. Peter	2	1	8	2	13	
Van Der Nest. De Wet			3		3	
Warren. Carolyn			4		4	
Williamson, Steve			4		4	
Young, Scott	5			4	9	
TOTAL	28	3	122	31	184	11

Yours in Rugby

Mark Logan
Referee Coaching Group Co-ordinator

Interchange Report

The interchange programs run by the Association are an integral part of the functions we perform. It provides us the ability to fast track the development of our young referees, reward our long standing and loyal members, provide leadership and development opportunities to our fellow Associations.

Last year, we expanded our intrastate interchange program to provide further opportunities to our members and that of our country cousins. This was well received through the state and was able to be expanded this year in conjunction with the QJRU to encompass interchanges by referees at the junior levels, prior to the state championships to have intensive coaching by Brisbane based referee coaches prior to the championships.

A special note of thanks to those who volunteered to assist the Rockhampton Association, who ran foul of referee shortages and injuries – they have specifically asked to pass on their gratitude for helping out as well as the guidance and comradie provided by our members.

The same championships also saw 2 PNG referees officiate and as a result of the coaching they received at these championships, an invitation was extended to QRRA to provide a referee coach to assist in their national championships in Lae in September. Paul Heath attended this as our representative.

Our international program was highly successful with a highlight being Luke Spence refereeing the equivalent of Premier Grade in Christchurch and all our other tourists doing grades generally higher than their usual grade.

Reports indicate that all our selected interchanges represented the Association proudly.

QRRA held two functions during the year to host our incoming referees and coaches – one in mid June for “Country Week” and one in early July for the international visitors. QRRA hospitality is well regarded and this year was no exception.

Lastly, I would like to pay tribute to the following families who hosted interchanges this year

- Michael and Kathy Willis
- Michael and Ann Wallace
- Russell and Maria Neville
- Lance and Ann Jenkins
- Michael D’Arcy and Nicole Manson
- Andrew and Nicole Connor
- Darren and Sue Ellen Rees
- Scott Young
- Andrew and Elizabeth Carmody

and to those who assisted with transport such as Cameron Stanfield, Paul Haydock and Neill McCann as well as the Gold Coast Rugby Referees Association for accommodation during the Gold Coast Schools Carnival.

Outward

International

Christchurch	Luke Spence, Paul Haydock, Scott Young, Brian O'Donnell (informal)
Wellington	Mat Clark, Luke Moloney
Waikato	Paul Daly
Lae	Paul Heath

National

Mackay	Rob Walker, Cameron Stanfield
Rockhampton	Paul Evans, Russell Neville, Rob Harvey Andrew Connor, Mike Williamson, Bruno Tuo, Steve Meiring
Bundaberg	Lance Jenkins
Darling Downs	Greg Cuthbert, John Dee, Gerard Cavanagh, Wayne Kelly
Gold Coast	Andrew Gillies, Jason Doig, Dominic Maher, Ben Henry, Laurie Monahan, Neill McCann (GCSC), Rob Walker (GCSC), Simon Scoble (GCSC), Brian O'Donnell (GCSC)
Far North Coast NSW	Mark Gooch, Sam Houston
Sydney	Steve Williamson

Inward

International

Christchurch	David Ogilvie, Muneya Shino, Barry Hicks
Wellington	Mark Balchin, David Boniface
Waikato	Paul Head, Colin Hickey
Japan	Harry Hideomi
PNG	Calvin Singomat, Raho Ganiga, Robin Tarere

National

Interstate	Damian Michelmore (Sydney), Sam Christophersen (Melbourne)
Cairns	Aita Tanga
Townsville	Simon O'Donnell, David McHugh, Joe McHugh, Roland Holmes
Mackay	Martin Gillam
Hervey Bay	Steve Dale
Darling Downs	Ross Krebs, Craig Bailey, Harrison Tait, Rupert Dingle, Peter Buchanan (jnr), Peter Buchanan (snr), Sam Doggett, Phil Braslins
Gold Coast	Matt Thompson, Josh Girvin, Chris Lyons, Bob Clark, Garry Hodge, Travis Latter
Sunshine Coast	Tim Fitzpatrick, Marne Prinsloo, Rhys Pousette, Greg Kay
Far North Coast NSW	Joe Claes, Michael Claes

Yours in Rugby

Steve Williamson

Interchange Co-ordinator

Judicial Report

The role of the Judiciary is an unenviable but necessary function required to support any well organised competition to ensure that the competition retains its integrity. Both the QRU and BJRU Judiciary recognise this importance and are dedicated committees determined to minimise the occurrence of foul play.

QRRA has been represented in an exemplary manner in 2007 by:

- Geoff Gardiner on the QRU Judiciary as primary appointee with Chris Newton as alternate. Mark Hogan and Chris are on the appeals board.
- Martyn Chalmers on the BJRU judiciary as its primary appointee with Chris Newton as the alternative. Peter Backstrom has also represented the BJRU on this body and Mark Hogan being on the Appeals Board. Thank you gentlemen for your selfless contribution.

Both judiciaries are very supportive of referees, firmly adopting the policy that the referee is the sole judge of fact and the onus of proof is on the player to prove otherwise. In practical terms, both judiciaries have proven through their rulings that they support these policies.

Many thanks to Michael Backstrom at the QRU and Karen Greedy and Kim Shuck at the BJRU for their administrative assistance and to the fellow judiciary members for their assistance.

This year also saw the introduction of the automatic week suspension for all send offs unless the player chose to contest the charge. The Chairman of each judiciary reviewed each send off report and if the offence warranted a greater suspension, the players were then requested to attend the next meeting for hearing and subsequent determination of an appropriate penalty to impose. The adoption of this policy, whilst being slightly more onerous on QRRA members provides a much more efficient method for dealing with cases.

The standard of send off reports were generally quite good and effective, but of course, there will always be room for improvement. The key word is conciseness – not too brief as to leave out key details but not too long winded to cloud the issue. Something for all of us to consider.

For the statistically minded, here are the details of send-offs for the season compared to last year. There are some very pleasing results

- An overall reduction in the number of send offs by 34% with seniors down by 25% and juniors by 49%. This is a firm indication that foul play will not be tolerated and the support that the judiciaries have provided to referees.
- A reduction of the proportion of Colts players sent off from 43% of senior send-offs to 35%.
- The offences based on QRU policy of automatic send-offs have reduced by 30% during the year.
- Code of Conduct offences have fallen significantly with a single offence in 2007
- These statistics do not include the send-offs at school levels but these are now being monitored at the competition level (ie GPS and AIC Sports

Associations, rather than at the individual school level). Feedback from these sources is that the number of send-offs has also reduced.

Send-Off and Citings by Grade

Grade	2007		2006		Change	
	#	%	#	%	#	%
Senior Grades						
Premier	8	9%	13	10%	(5)	(38%)
1 st Grade	8	9%	9	7%	(1)	(11%)
2 nd Grade	6	6%	3	2%	3	100%
3 rd Grade	7	8%	5	4%	2	40%
4 th Grade	4	4%	5	4%	(1)	(20%)
Colts 1	11	12%	17	14%	(6)	(35%)
Colts 2	11	12%	15	12%	(4)	(27%)
Colts 3	17	18%	11	9%	6	55%
Women	0	0%	1	1%	(1)	(100%)
Barber Cup	4	4%	6	5%	(2)	(33%)
Pegg Cup	3	3%	6	5%	(3)	(50%)
Scotney Cup	3	3%	8	6%	(5)	(63%)
Wyatt Cup	2	2%	10	8%	(8)	(80%)
Normanby Cup	2	2%	6	5%	(4)	(67%)
Representative	7	8%	9	7%	(2)	(22%)
Total - Seniors	93	100%	124	100%	(31)	(25%)
Junior Grades						
Under 10	1	3%	1	1%	0	0%
Under 11	3	9%	4	6%	(1)	(25%)
Under 12	2	6%	7	10%	(5)	(71%)
Under 13	5	14%	8	12%	(3)	(38%)
Under 14	5	14%	23	34%	(18)	(78%)
Under 15	6	17%	15	22%	(9)	(60%)
Under 16	11	31%	7	10%	4	57%
Under 17	2	6%	3	4%	(1)	(33%)
Total - Juniors	35	100%	68	100%	(33)	(49%)
Grand Total	128	100%	192	100%	(66)	(34%)

Send-Off and Citings by Offence

Primary Offence (note some players were dismissed for multiple offences)		2007			2006			Change	
		Senior	Junior	Total	Senior	Junior	Total	#	%
6.5A	Dispute Referees Decision	1	2	3	4	0	4	(1)	(25%)
10.3	Repeated Infringements	0	0	0	0	2	2	(2)	(100%)
10.4 (a)	Punching	59	21	80	71	38	109	(29)	(27%)
10.4 (b)	Stamping/Trampling	11	2	13	18	6	24	(11)	(46%)
10.4 (c)	Kicking	7	3	10	3	4	7	3	43%
10.4 (d)	Tripping	0	0	0	1	1	2	(2)	(100%)
10.4 (e)	Dangerous Tackle	9	4	13	11	7	18	(5)	(28%)
10.4 (f)	Play Opponent Without Ball	1	0	1	1	3	4	(3)	(75%)
10.4 (g)	Dangerous Charge	0	0	0	1	1	2	(2)	(100%)
10.4 (j)	Retaliation	3	1	4	1	0	1	3	300%
10.4 (k)	Acts Contrary to Good Sportsmanship	2	1	3	5	5	10	(7)	(70%)
10.4 (l)	Misconduct with Ball Out of Play	0	0	0		1	1	(1)	(100%)
	Code of Conduct	0	1	1	8	0	8	(7)	(88%)
Total		93	35	128	124	68	192	(64)	(33%)

We look forward to the forthcoming 2008 season of Rugby.

Yours in Rugby

Geoff Gardiner
QRU Judiciary Representative

Martyn Chalmers
BJRU Judiciary Representative