

QUEENSLAND RUGBY REFEREES ASSOCIATION
(BRISBANE) INC.

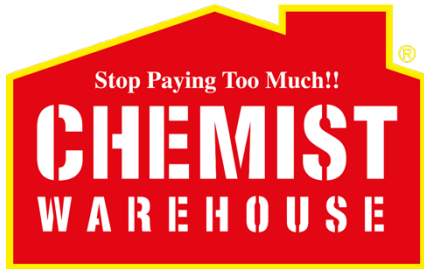
[ANNUAL REPORT]

2024 Season

Queensland Rugby Referees Association (QRRA) (Brisbane) Inc. | GPO BOX 2645 Brisbane QLD 4001 | media@qrra.com.au



The Management Committee and members of the QRRRA (Brisbane) Inc.
gratefully acknowledge the support of the following supporters and
sponsors during 2024.



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TABLE OF CONTENTS.

2024 Office Bearers	Page 4
Life Members	Page 5
President's Report	Page 6
Appointments & Coaching Officers Reports	Page 9
2024 Awards	Page 12
2024 Match Milestones	Page 12
2024 Service Milestones	Page 12
2024 Grand Final Referee Appointments	Page 13
2024 Representative Appointments.....	Page 15
2024 Referee Match Statistics	Page 20
2024 Referee Coaching Statistics	Page 26
Financial Statements	Page 27

2024 OFFICE BEARERS

PRESIDENT

Simon Moore

VICE-PRESEIDENT

Robert Brown

SECRETARY

Cameron Stanfield

TREASURER

Andrew Macintosh

COMMITTEE

Rowan Burke

Ben Dorrington-Plumb

Paul Henwood

Paul McKay

SENIOR APPOINTMENTS OFFICER

Neill McCann

JUNIOR APPOINTMENTS OFFICER

Scott Chapman

PREMIER SQAUD LEAD

Cameron Stanfield

DEVELOPMENT SQUAD LEAD

Paul Marks

JUNIOR DEVELOPMENT PROGRAM LEAD

Ben Dorrington-Plumb

TRANSITION SQUAD LEAD

Paul McKay

NEW & JUNIOR MATCH OFFICIAL LEAD

Charlie Marshall

ADMINISTRATION OFFICER

Nick Joseph

LIFE MEMBERS

Cole Barrett

Rodd Brockett

Richard Byres

Andrew Cole (decd.)

Fred Crawford

Kevin Crowe OAM (decd.)

John Forbes

Geoff Gardiner

Peter Gofton

Phillip Jones (decd.)

Barry Leask

Neill McCann

John Meehan (decd.)

Frank Meek

Laurie Monaghan

Chris Newton

Chris Oxenford

Geoff Pegg

John Raukete

Tom Ryan OAM

Ian Scotney AM

Graham Sheehan OAM

Colin Waldron

PRESIDENT'S REPORT

It is pleasing to wrap another season for the QRRRA after our successes of 2024. Being in the role of President for 2024 is made easier, and rewarding, simply by the passion and commitment our members show as volunteers to the game. We continue to grow and demonstrate our "Club" attitude through supporting each other and celebrating the wins along the way but also picking up our team mates when needed.

Firstly, I would like to thank our Management Committee - as a group we have all worked tirelessly for no other reason than to do everything we can to allow our members to participate, enjoy, develop and progress to the best of their abilities with the opportunities that present. At the end of 2024 Paul Henwood has decided to step off the MC and I would like to thank Paul for his contributions and work over the past 2 seasons. Our Appointments Officers - Neill and Scott, thank you for your time and work in a role that is constantly requiring change and attention to detail. A huge thanks to our Sponsors - Chemist Warehouse, TFH & Canterbury. Season 2024 is the first of our 3-year sponsorship cycle and we are grateful that with our Sponsors support we can continue to provide quality on field kit, operational services and development opportunities to our members.

To our partners in the game - Governing Bodies, Competitions Managers, School Associations and Clubs - the QRRRA is strongly committed to servicing the game to the best standards we can while ensuring our members are protected and respected. We will continue to welcome all involved in the Game to work with us to improve and grow the Match Official community but also the environments and attitudes our games are played in and with, which at times during 2024 have been the worst we have experienced.

This leads me to Match Official Abuse and the abhorrent attitudes and behaviors our members have been faced with in 2024. It is a shame that going back on our Annual Reports myself and Presidents before me for at least 6 years have needed to address this matter. Since becoming President I have been vocal with the QRU and Club Presidents that change was needed or a Match Officials was going to be hurt - in 2024 one of our members were physically assaulted and my worst fears were realized. Unfortunately, during the year there were far too many incidents again at all levels of the game where our members were abused, insulted or disrespected which culminated during the final's series of some of the most disgusting behaviors targeting our members - disappointingly at times perpetrated by professionally contracted players. While Rugby is not the only sport impacted by this and it is certainly a wider societal issue, it is our sport that we love and can play a part in making it better. With the very public culmination of issues this year the QRU and Clubs have fully acknowledged that change is needed and to put it simply - the rot has to stop. Watch this space as we lead to Season 2025 with cleaning up behaviors and building respect takes a prominent position on the agenda.

As you will see in the pages following, we have had some fantastic milestones during 2024 with many members reaching 100, 500 and even 600 games during the season. We also have several members reaching 10, 15, 20 and 25 years' service to the game which is further sign of the commitment and passion of our members. Congratulations to all members who achieved these milestones with a shout out to Rob Harvey on his 600 career games leading the way for the year!

We were fortunate to continue our Interchanges this season seeing Match Officials travel to Wellington, Christchurch, NSW for Shute Shield and Senior matches as well as Hong Kong and Singapore. The continuance of these opportunities for our members are a testament to the relationships we have grown and the impressions our members leave when visiting other Associations and Competitions. During the year we also continued our "Saturday Clubhouse" functions at various times (mostly coinciding with interchange referees being in town). These events will continue in 2025 and I encourage our members to engage in the opportunity to mix and enjoy healthy banter about our games and experiences in this environment. On that topic, I would like to thank Jeremy Markey for again organising a fantastic Season Dinner and Awards Night at Blackbird in September. Its great to see the night growing and providing a platform for us to get to know each other better off the field and build the comradery that contributes to success and enjoyment.

Throughout the year it is pleasing to see the QRRRA again having our members recognised with appointments on the International Stage - Nic Berry, Brett Cronan, Jess Ling, Damon Murphy, George Meyers & Reuben Keane have all continued to be rewarded for their performances by World Rugby on the XV's and 7's stages. We also saw Jeremy Markey and James Palmer continuing to receive RA Appointments as Assistant Referees to Super Rugby. As RA continue to develop pathway opportunities at u19, u18 and u15 this also flows to more of our developing and community Match Officials being presented opportunities and this group has been well supported by Paul McKay and Ben Dorrington-Plumb. Kirk Astill, Rory Crombie, Ziggy Day, Hamish Hunt, Zander Knoetze, Charlie Marshall, Rob Southwood and Angus Young have all benefited as Referee's or Assistant Referees in these local rep competitions.

The development of our Match Officials is one that takes a lot of dedication and time - in 2024 Cameron Stanfield very successfully took the lead of our Premier Squad and the overwhelming feedback from Clubs in the showpiece of our local game was that it is clear the QRRRA is doing the right things and getting some positive results while striving for improvement. As mentioned, Paul McKay and Ben Dorrington-Plumb have both put in huge efforts with our Community and Developing Match Officials locally which has seen several referees take leaps forward in their performances and levels of appointment. As is a constant, we have our stalwart Ref Coaches continuing to add value around the game - I don't think too many weekends past where I didn't bump into Paul Evans somewhere watching referees (both Junior and Senior!). During the season it has also been fantastic to see a level of communication and co-operation with Rugby Australia - specifically Brendan McKibbin and Graham Cooper - around supporting and developing our Members, something we have longed for and struggled without in seasons past.

I would like to wish all of our Match Official Community and their families a safe and festive Christmas - enjoy the down time and recharge for 2025.

Yours in Rugby



Simon Moore

President

APPOINTMENTS OFFICER'S REPORTS

Senior and School Appointments

The importance of the Appointments function of the Association cannot be understated. To our members this is a representation of the 'bread and butter' of why they referee and to the rest of the rugby community it is how the Association is seen and evaluated. Bottom line is that it is not just our members who look to see who has been appointed to their games.

Fair to say that challenges that we faced this year were not significantly different from prior seasons, in particular:

- The season is becoming longer and longer with kick off for trial games for community rugby from early February and 7s tournaments and speciality carnivals fully entrenched until late November. This means refereeing fatigue resulting in many referees and referee coaches at all levels not making themselves available.
- There is a double-edged sword with increasing numbers of representative fixtures particularly in what was the traditional off season. It is pleasing that our members are receiving appointments (including support roles) at these levels, however, this taxes our resources for our own games.
- We remain fully taxed during the peak part of the season. Realistically there is a shortage of approximately 30 more experienced referees to meet all of our requirements. This means that our primary way of addressing this is by our members stepping up by taking on further appointments.
- We are also increasingly being requested to appoint further afield particularly to more games in the Gold Coast and Ipswich areas. The payment of a fuel subsidy over above match payments has made these more palatable for members. We now also have regular formal competitions on Wednesday, Thursday and Friday nights.
- Interchange international and interstate programs are now again fully operational with these enhanced by internal interchanges providing opportunities for our referees to referee A grade games in our local neighbour competitions in Toowoomba, Sunshine Coast and Gold Coast. This also provided development opportunities for referees from the Country Associations in our competitions.
- The Rugby Explorer system we utilise to administer the Appointments systems has shortcomings including no interfaces meaning manual input requirements. The system also lacks a notification function when changes are made by Competition Managers (eg changes in venues or times). Whilst there have been enhancements, further work is required to streamline functions to make them more user friendly.

A couple of major developments have been very positive.

- The formation of the Queensland Country Rugby Referees Association has provided a joint platform to manage and lead the various Championships and representative fixtures throughout the State. I particularly wish to acknowledge the invaluable contribution of my fellow Appointments Officer, Ian McGowan to make this workable at an operational level from both Associations' perspectives.
- The implementation of the Pathways program under Ben Dorrington Plumb encompassing formation of the Transition Squad under Paul McKay has provided the capabilities to move referees into Grade and Colts football in a far more functional manner.

Lastly a few thank yous:

- Thanks to Cameron Stanfield, Paul Marks and Simon Moore (as well as fellow Appointments Officer, Scott Chapman and Administration Officer, Nick Joseph) for your on-going support.
- Thank you to all the referee coaches for the feedback provided to referees and particularly to myself to assist in the appointments processes.
- Thank you to our stakeholders and competition managers (particularly Connor Ellis at QRU) for your assistance.
- Lastly and most importantly, Thanks to our members particularly those who have been flexible providing assistance to meet our workloads.

Onwards and upwards towards season 2025.

Neill McCann

Senior Appointments Officer

Junior Appointments

Having a year under my belt, I have become more accustomed to the role of Junior Appointments Officer.

Coordinating referee appointments remains a logistical challenge, especially with around 100 junior games taking place each week within the community and now, with the well-established BJRU Girls competition, is a task of gravitating complexity. It's a delicate ride to align the availability of our referees with the demands of game schedules and the referees own commitment to the community, teams, players, and their personal lives.

Thanks to the dedicated efforts of the QRRRA Committee, we witnessed a surge in referee participation this year. We have been able to develop a number of younger referees in the lower junior age groups who have enormous potential for the coming years, and I hope they will stay for the journey. We are still working hard to enhance the referee ranks by promoting female referees within the association with the support of the BJRU administration.

I am deeply appreciative of the solidarity shown by QRRRA referees in the junior ranks and thank them for being committed to officiating multiple games in one day, showcasing their dedication and passion for the sport.

My thanks and appreciation to all the referees in the junior pool, and those who rose to the occasion when needed, ensuring the success of our junior games.

Scott Chapman

Junior Appointments Officer

2024 AWARDS

2024 Andrew Cole Medal	Aaron Pook
2024 Senior Referee of the Year	Kirk Astill
2024 Junior Referee of the Year	Jack Mulvogue
2024 Referee Coach of the Year	Paul Marks

2024 MATCH MILESTONES

Milestone	
100 Matches	Hamish Hunt, Jack Mulvogue, William Pugsley, Gerald Rasaiah, Xavier Sampson
200 Matches	William Bailey, Sean Brackin, Paul Duncan, Charlie Marshall, John Middleton, Greg Milne, Greg Williams
400 Matches	Drew Meehan, Steve Meiring, Roderick O'Callaghan
500 Matches	Mat Clark, Warren Duke, Stephen Ferrier
600 Matches	Rob Harvey

2024 SERVICE MILESTONES

Milestone	
10 Years	Grant Apperley, Mark Darwin, Selwyn Knoetze
15 Years	Scott Chapman, Brett Cronan, Warren Duke, Richard Nagle
20 Years	Andrew Macintosh
25 Years	Simon Moore
30 Years	Tom Ryan

2024 GRAND FINAL REFEREE APPOINTMENTS

QUEENSLAND PREMIER RUGBY

PREMIER	Damon Murphy
PREMIER WOMEN	Tom Heffernan
SECOND GRADE	George Myers
COLTS 1	William Pugsley
THIRD GRADE	Kirk Astill
FOURTH GRADE	Nick Joseph
FIFTH GRADE	Mat Clark
COLTS 2	Drew Meehan
COLTS 3	Hamish Hunt

QUEENSLAND SUBURBAN RUGBY UNION

BARBER CUP	Martin Gofton
WYATT CUP	Paul Henwood
NORMANBY CUP	Patrick Dowd
TUCKEY CUP	Nathan Ward

BRISBANE JUNIOR RUGBY UNION

U16 DIVISION 1	Maxwell North
U16 DIVISION 2	Patrick Bayo
U16 DIVISION 3	Jack Shay
U16 DIVISION 4	Xavier Sampson
U15 DIVISION 1	Hayden McKenzie
U15 DIVISION 2	Adam Burnell
U15 DIVISION 3	John Hanna
U14 DIVISION 1	Ethan O'Meara
U14 DIVISION 2	Jack Mulvogue
U14 DIVISION 3	Andrew Stamp
U14 DIVISION 4	Alejo Ruiz
U13 DIVISION 1	Angus Shay
U13 DIVISION 2	Lincoln Hicks
U13 DIVISION 3	James Stamp
U13 DIVISION 4	Oliver Woodcock

2024 REPRESENTATIVE APPOINTMENTS

Kirk Astill	Super Rugby U19s	Reds v Waratahs	Assistant Referee
	Super Rugby U19s	Reds v Brumbies	Assistant Referee
Nic Berry	International Test Match	Italy v England	Assistant Referee
	International Test Match	Scotland v France	Referee
	Super Rugby	Chiefs v Crusaders	Referee
	Super Rugby	Rebels v Force	Referee
	Super Rugby	Hurricanes v Reds	Assistant Referee
	Super Rugby	Drua v Crusaders	Referee
	Super Rugby	Rebels v Reds	Referee
	Super Rugby	Hurricanes v Rebels	Referee
	Super Rugby	Brumbies v Waratahs	Referee
	Super Rugby	Waratahs v Crusaders	Referee
	Super Rugby	Reds v Highlanders	Assistant Referee
	Super Rugby	Brumbies v Drua	Referee
	Super Rugby	Moana Pasifika v Chiefs	Assistant Referee
	Super Rugby	Rebels v Chiefs	Referee
	Super Rugby	Moana Pasifika v Waratahs	Referee
	Super Rugby	Blues v Drua	Referee
	Super Rugby	Blues v Chiefs	Referee
	International Test Match	New Zealand v England	Assistant Referee
	International Test Match	New Zealand v England	Referee
	International Test Match	5th v 6th	Referee
	International Test Match	Japan v Italy	Assistant Referee
	International Test Match	1st v 2nd	Referee
	International Test Match	New Zealand v Argentina	Assistant Referee
	International Test Match	New Zealand v Argentina	Assistant Referee
	International Test Match	Ireland v New Zealand	Referee
Rory Crombie	U18 Academy	Reds v Waratahs	Assistant Referee
	Super Rugby U19s	Reds v Waratahs	Assistant Referee
	Super Rugby U19s	Reds v Rebels	Assistant Referee
Brett Cronan	International Test Match	Italy v England	TMO
	International Test Match	England v Wales	TMO
	Super Rugby	Rebels v Force	TMO
	Super Rugby	Crusaders v Waratahs	TMO
	Super Rugby	Chiefs v Brumbies	TMO
	Super Rugby	Drua v Crusaders	TMO
	Super Rugby	Brumbies v Moana Pasifika	TMO
	Super Rugby	Drua v Force	TMO
	Super Rugby	Reds v Highlanders	TMO
	Super Rugby	Brumbies v Hurricanes	TMO
	U20 Rugby Championship	New Zealand v South Africa	TMO

Brett Cronan (cont.)	U20 Rugby Championship	Australia v Argentina	TMO
	Super Rugby	Crusaders v Reds	TMO
	U20 Rugby Championship	New Zealand v Argentina	TMO
	U20 Rugby Championship	Australia v South Africa	TMO
	Super Rugby	Moana Pasifika v Chiefs	TMO
	Super Rugby	Drua v Reds	TMO
	Super Rugby	Moana Pasifika v Waratahs	TMO
	Super Rugby	Blues v Drua	TMO
	Super Rugby	Hurricanes v Chiefs	TMO
	Super Rugby	Blues v Chiefs	TMO
	International Test Match	New Zealand v England	TMO
	International Test Match	New Zealand v England	TMO
	International Test Match	Japan v Italy	TMO
	International Test Match	New Zealand v Argentina	TMO
	International Test Match	New Zealand v Argentina	TMO
Ziggy Day	Super Rugby U16s	Reds v Waratahs	Referee
Hamish Hunt	U15 Academy	Reds v Waratahs	Assistant Referee
	Super Rugby U16s	Reds v Waratahs	Assistant Referee
	Super Rugby U16s	Reds v Rebels	Assistant Referee
Reuben Keane	World 7s Series	Dubai	Referee
	World 7s Series	Cape Town	Referee
	World 7s Series	Perth	Referee
	Super Rugby	Chiefs v Crusaders	Assistant Referee
	Super Rugby	Rebels v Force	Assistant Referee
	U20 6 Nations	England v Ireland	Referee
	U20 6 Nations	Wales v Italy	Referee
	Super Rugby	Brumbies v Moana Pasifika	Assistant Referee
	Super Rugby	Drua v Force	Referee
	World 7s Series	Hong Kong	Referee
	Super Rugby	Force v Crusaders	Referee
	Super Rugby	Waratahs v Chiefs	Assistant Referee
	World 7s Series	Singapore	Referee
	Super Rugby	Force v Waratahs	Assistant Referee
	Super Rugby	Moana Pasifika v Waratahs	Assistant Referee
	Super Rugby	Blues v Drua	Assistant Referee
	U20 World Cup	Italy v Ireland	Assistant Referee
	U20 World Cup	Fiji v South Africa	Assistant Referee
	U20 World Cup	Georgia v Ireland	Referee
	U20 World Cup	New Zealand v Spain	Referee
	U20 World Cup	South Africa v Argentina	Referee
	U20 World Cup	South Africa v Wales	Referee
	2024 Olympic Games	Paris Olympic 7s	Referee
	International Test Match	Fiji v Samoa	Assistant Referee

Reuben Keane (cont.)	International Test Match	Fiji v Tonga	Assistant Referee
	International Test Match	Japan v All Blacks	Assistant Referee
	International Test Match	Hong Kong China v Brazil	Referee
Zander Knoetze	U15 Academy	Reds v Waratahs	Assistant Referee
Jess Ling	World 7s Series	Dubai	Referee
	World 7s Series	Perth	Referee
	Super W	Waratahs v Brumbies	Referee
	Super W	Reds v Brumbies	Referee
	World 7s Series	Hong Kong	Referee
	Super W	Waratahs v Reds	Referee
	Super W	Waratahs v Brumbies	Referee
	Super W	Waratahs v Drua	Referee
	World 7s Series	Singapore	Referee
	International Test Match	Fiji v Japan	Assistant Referee
	International Test Match	Japan v USA	Assistant Referee
	International Test Match	Japan v USA	Referee
	International Test Match	Fiji v Hong Kong China	Assistant Referee
	International Test Match	Netherlands v Spain	Referee
	International Test Match	Samoa v Madagascar	Assistant Referee
	International Test Match	Fiji v Spain	Assistant Referee
	International Test Match	New Zealand v Canada	Assistant Referee
Jeremy Markey	Super Rugby	Drua v Crusaders	Assistant Referee
	Super Rugby	Brumbies v Moana Pasifika	Assistant Referee
	Super Rugby	Highlanders v Hurricanes	Assistant Referee
	Super Rugby	Rebels v Drua	Assistant Referee
	Super Rugby	Force v Crusaders	Assistant Referee
	Super Rugby	Brumbies v Hurricanes	Assistant Referee
	U20 Rugby Championship	New Zealand v Argentina	Assistant Referee
	Super Rugby	Crusaders v Reds	Assistant Referee
	Super Rugby	Drua v Reds	Assistant Referee
Charlie Marshall	Super Rugby	Reds v Force	Assistant Referee
	U15 Academy	Reds v Waratahs	Assistant Referee
	Super Rugby U19s	Rebels v Force	Referee
	Super Rugby U19s	Reds v Waratahs	Referee
	Super Rugby U19s	Reds v Rebels	Referee
Damon Murphy	Super Rugby U19s	Reds v Brumbies	Assistant Referee
	Super Rugby	Force v Hurricanes	Referee
	Super Rugby	Highlanders v Blues	Assistant Referee
	Super Rugby	Moana Pasifika v Force	Assistant Referee
	Super Rugby	Hurricanes v Reds	Assistant Referee
	Super Rugby	Waratahs v Highlanders	Referee

Damon Murphy (cont.)	Super Rugby	Force v Reds	Referee
	Super Rugby	Highlanders v Hurricanes	Referee
	Super Rugby	Rebels v Drua	Referee
	Super Rugby	Reds v Highlanders	Assistant Referee
	Super Rugby	Brumbies v Hurricanes	Assistant Referee
	Super Rugby	Crusaders v Reds	Assistant Referee
	Super Rugby	Moana Pasifika v Chiefs	Referee
	Super Rugby	Rebels v Chiefs	Assistant Referee
	Super Rugby	Reds v Force	Referee
	Super Rugby	Brumbies v Highlanders	Assistant Referee
	Super Rugby	Hurricanes v Chiefs	Assistant Referee
	Super Rugby	Blues v Chiefs	Assistant Referee
	U20 World Cup	Ireland v Italy	TMO
	U20 World Cup	South Africa v Fiji	TMO
	U20 World Cup	Ireland v Georgia	TMO
	U20 World Cup	South Africa v Argentina	TMO
	International Tour Match	Wales v QLD Reds	Referee
	International Test Match	Fiji v Tonga	TMO
	International Test Match	PNC Play Off Game	TMO
	International Test Match	PNC Play Off Game	TMO
	International Test Match	PNC Play Off Game	TMO
	International Test Match	PNC Play Off Game	TMO
	International Test Match	PNC Play Off Game	TMO
	International Tour Match	Munster v All Blacks XV	TMO
	International Test Match	Japan v All Blacks	TMO
	International Test Match	New Zealand v England	Assistant Referee
George Myers	Super Rugby	Rebels v Brumbies	Assistant Referee
	Super Rugby	Drua v Crusaders	Assistant Referee
	Super Rugby	Rebels v Reds	Assistant Referee
	Super Rugby	Drua v Moana Pasifika	Assistant Referee
	U20 Rugby Championship	Australia v Argentina	Assistant Referee
	U20 Rugby Championship	New Zealand v Argentina	Referee
	Super Rugby	Brumbies v Drua	Assistant Referee
	Super Rugby	Moana Pasifika v Chiefs	Assistant Referee
	Super Rugby	Rebels v Chiefs	Assistant Referee
	Super Rugby	Moana Pasifika v Waratahs	Assistant Referee
	International Test Match	Japan v Georgia	Assistant Referee
	International Test Match	Japan v Italy	Assistant Referee
	International Test Match	Tonga v Fiji	Assistant Referee
James Palmer	Super Rugby	Waratahs v Blues	Assistant Referee
	Super Rugby	Drua v Moana Pasifika	Assistant Referee
	U20 Rugby Championship	Australia v Argentina	Assistant Referee
	Super Rugby	Rebels v Blues	Assistant Referee
	U20 Rugby Championship	Australia v South Africa	Assistant Referee

James Palmer	U20 Rugby Championship	Australia v New Zealand	Assistant Referee
Robert Southwood	Super Rugby U19s	Reds v Rebels	Assistant Referee
Jordan Way	International Test Match	France v Ireland	Assistant Referee
	International Test Match	Scotland v France	Assistant Referee
	Super Rugby	Chiefs v Crusaders	Assistant Referee
	Super Rugby	Hurricanes v Reds	Referee
	Super Rugby	Hurricanes v Blues	Referee
	Super Rugby	Waratahs v Blues	Referee
	Super Rugby	Brumbies v Moana Pasifika	Referee
	Super Rugby	Highlanders v Hurricanes	Assistant Referee
	Super Rugby	Brumbies v Waratahs	Assistant Referee
	Super Rugby	Waratahs v Crusaders	Assistant Referee
	Super Rugby	Reds v Highlanders	Referee
	Super Rugby	Waratahs v Chiefs	Referee
	Super Rugby	Crusaders v Reds	Referee
	Super Rugby	Highlanders v Crusaders	Assistant Referee
	Super Rugby	Force v Waratahs	Referee
	Super Rugby	Reds v Force	Assistant Referee
	Super Rugby	Blues v Drua	Assistant Referee
	Super Rugby	Blues v Chiefs	Assistant Referee
	International Test Match	New Zealand v England	Assistant Referee
	International Test Match	USA v Scotland	Referee
	2024 Olympic Games	Paris Olympics 7s	Referee
	International Test Match	South Africa v New Zealand	Assistant Referee
	International Test Match	South Africa v New Zealand	Assistant Referee
	International Test Match	Japan v New Zealand	Referee
	International Test Match	England v New Zealand	Assistant Referee
	International Tour Match	Georgia v New Zealand XV	Referee
Angus Young	U18 Academy	Reds v Waratahs	Referee
	Super W	Reds v Drua	Assistant Referee
	Super W	Reds v Brumbies	Assistant Referee
	U15 Academy	Reds v Waratahs	Referee
	Super Rugby U16s	Reds v Waratahs	Assistant Referee
	Super Rugby U16s	Reds v Rebels	Assistant Referee

2024 REFEREE MATCH STATISTICS

NAME	Date Joined	Senior	BJRU	Schools	Other	2024 Total	Total to 2023	Grand Total
Andersen, Andreas	2018		20	20		40	51	91
Anderson, Cael	2024		1			1	0	1
Andrews, Ashton	2023		7			7	18	25
Apperley, Grant	2015	13	7	6		26	63	89
Astill, Kirk	2016	18		1		19	152	171
Backstrom, Peter	1998		7			7	557	564
Bailey, William	2014	9		2		11	190	201
Barber, Stephen	2024		2			2	0	2
Barker, Lachlan	2024		12			12	0	12
Barrett, Cole	1988	8	16	9		33	961	994
Barrett, Fred	2024		4			4	0	4
Bayo, Patrick	2023	5	13	10	5	33	24	57
Beck, Caleb	2024		1			1	0	1
Beirne, Harrison	2024		15			15	0	15
Bendeich, Richard	1976		14	12		26	1338	1364
Benjamin, Daniel	2024		12			12	0	12
Boville, Byron	2024		7	6		13	0	13
Brackin, Sean	2017	12	31	18	3	64	171	235
Brady, Rafferty	2024		11			11	0	11
Brennan, Wyatt	2024		13	3	1	17	0	17
Brockett, Rodd	1988	13		4		17	844	861
Brown, Catriona	2023	2	14	3		19	10	29
Brown, Robert	2011	10		10	2	22	332	354
Browne, Angus	2023		1			1	9	10
Buck, Kobie	2024		1			1	0	1
Burke, Rowan	2023	12		5		17	26	43
Burnell, Adam	2021		19			19	63	82
Butters, Scott	2017		3			3	140	143
Campbell, Matthew	2018	6	23	15	1	45	107	152
Camplin, Garry	2012		9			9	278	287
Carrick, Ned	2013	12		6	1	19	206	225
Carroll, John	2007	7	3	5		15	352	367
Chapman, Scott	2010	6	19	20		45	728	773
Christensen, Jacob	2021	9	7	4		20	125	145
Clark, Mat	1997	16		3		19	498	517
Clayton, Darren	2024		8			8	0	8
Clayton, Ned	2024		5			5	0	5
Cole, Malcolm	2019	10	12	12	2	36	128	164
Colgrave, Michelle	2003		3			3	173	176

NAME	Date Joined	Senior	BJRU	Schools	Other	2024 Total	Total to 2023	Grand Total
Cooper, Cameron	2024		2			2	0	2
Craig, Jessica	2019	1				1	35	36
Crawford-Clayton, Finn	2024		12			12	0	12
Crombie, Rory	2021	12	1	4		17	66	83
Cronan, Brett	2010			1		1	360	361
Cuthbert, Greg	1998		1	10		11	416	427
Darwin, Mark	2015			6		6	89	95
Davies, Russell	1984	7		1		8	646	654
Day, Ziggy	2017	13	1	4		18	140	158
Dorrington-Plumb, Benjamin	2011	9	1	5	1	16	326	342
Dowd, Patrick	2022	19	24		8	51	29	80
Duke, Warren	2010	1	35	24		60	471	531
Dunbar, James	2024		2			2	0	2
Duncan, Paul	2016		20	15		35	180	215
Dyer, Ted	2024		6			6	0	6
Erasmus, Gert	2017	6	4	6		16	130	146
Ferrier, Stephen	2009		16	4		20	499	519
Ford, Owen	2022	4		1		5	15	20
Foster, Ian	2014	1		5		6	323	329
Gleeson, Max	2024		2			2	0	2
Gofton, Martin	2004	18		6		24	327	351
gollagher, landi	2024		13			13	0	13
Graf, Maria Gabriela	2024	1	3			4	0	4
Guthrie, Jacob	2024		10			10	0	10
Hall, David	2021	11	2			13	21	34
Hanna, John	2024	1	7	7	2	17	0	17
hardman, luca	2024		9			9	0	9
Hardman, Sam	2024		6			6	0	6
Harvey, Rob	2002	15		8	2	25	579	604
Haydock, Paul	2001	4		9		13	439	452
Heffernan, Tom	2023	14	4	10	3	31	34	65
Henry, Ben	2006	4		16	1	21	164	185
Henwood, Paul	2006	7		2		9	377	386
Heron, Ivan	2012		12	1		13	155	168
Hicking, Isabella	2024		2			2	0	2
Hicks, Lincoln	2023		34			34	18	52
Hinton, Gregory	1989		3			3	460	463
Hoffmann, Pedro	2023		18		5	23	31	54
Hogg, Kelsey	2023	2			7	9	27	36
Holmes, Joshua	2024		4			4	0	4

NAME	Date Joined	Senior	BJRU	Schools	Other	2024 Total	Total to 2023	Grand Total
Hopkins, Robbie	2022		5	2		7	17	24
Hudson, Brayden	2020	3		1		4	49	53
Hunt, Hamish	2022	15	31	12	14	72	51	123
Jago, Andrew	2016		3	8		11	85	96
Jeh, Zanden	2017	15	2	7		24	172	196
Johnson, Cholmondeley	2016	5		1		6	90	96
Johnston, Jack	2020		5			5	76	81
Jones, P.B.	2021	11	11	12	1	35	58	93
Joseph, Nicholas	2012	15	3	5	3	26	304	330
Keane, Reuben	2021	3				3	16	19
Kernot, Jamie	2022	3		4		7	50	57
Knoetze, Selwyn	2015	1	16	7		24	29	53
Knoetze, Zander	2018	7	16	6	4	33	108	141
Knott, Ethan	2024		15			15	0	15
Lawlor, Cameron	2016	10	1	9		20	107	127
Leask, Barry	1972		13	7		20	1204	1224
Leckie, Arlo	2023		6	11		17	23	40
Leseberg, Nicholas	2014	3		5		8	181	189
Limmer, Moses	2024		29	12		41	0	41
Limmer, Tim	2024		10	15		25	0	25
Ling, Jessica	2019	5	3	2		10	53	63
Linnane, Dylan	2018	7	20	13		40	141	181
Londema, Wayne	2024		2	3		5	0	5
Macintosh, Andrew	2005	3	15	9		27	609	636
Male, Duncan	2007	8		6		14	380	394
Mangin, Daniel	2024	13		3		16	0	16
Markey, Jeremy	2018	11		2		13	113	126
Marshall, Andy	2024		1			1	0	1
Marshall, Charles	2016	15		3		18	185	203
Mcdonald, Warren	2024	6	1			7	0	7
McKay, Paul	2021	11	3	4		18	15	33
McKenzie, Hayden	2020		30	12	5	47	135	182
Mckenzie, Reagan	2024				6	6	0	6
Mckinn, Matthew	2024		4			4	0	4
Mclauchlan, Ben	2024	3	1	1		5	0	5
McLoughlin, Alan	2006		18	20		38	442	480
McSweeney, Jack	2024		9			9	0	9
Meehan, Drew	2012	13		12		25	395	420
Meiring, Steve	2002		8	24		32	382	414
Middleton, John	2018	2	28	19	4	53	165	218

NAME	Date Joined	Senior	BJRU	Schools	Other	2024 Total	Total to 2023	Grand Total
Mills, Anthony	2019	4		2		6	58	64
Milne, Greg	2009	2		6		8	194	202
Mitchell, Cody	2024		7			7	0	7
Moloney, Luke	2004	4				4	388	392
Moore, Simon	2000	2		5		7	414	421
Morrison, Finn	2023		8			8	3	11
Mulvogue, Jack	2021		34	16	6	56	72	128
Murphy, Damon	2016	5				5	56	61
Myers, George	2013	11				11	249	260
Myers, Max	2024		5			5	0	5
Nagle, Richard	2010	3		2		5	139	144
Neilsen, Hayden	2024		13			13	0	13
Nohreiter, Franz	1998	15	1	5		21	600	621
North, Maxwell	2024	6	5	7	1	19	0	19
North, Samuel	2024			2		2	0	2
O'Brien, Andrew	2023			11		11	10	21
O'Callaghan, Roderick	2001	8		8		16	390	406
O'Connor, Angus	2024		2			2	0	2
O'Dempsey, Neve	2021	1				1	10	11
O'Meara, Ethan	2022		30	16	5	51	101	152
O'Sullivan, Myles	2023	17		7	2	26	45	71
Orgill, Michael	2002	14	21	7	1	43	722	765
Osborne, Alyssa	2022	3	1			4	23	27
Palmer, James	2017	16		1		17	130	147
Patterson, Rhys	2021	14	10	10		34	108	142
Pereira, Lui	2024		5			5	0	5
Perry, Benjamin	2008	5	4	9		18	155	173
Plunket, Jack Remiel	2024	3	1			4	0	4
Pook, Aaron	2017	15				15	71	86
Poppelwell, Simon	2023		5			5	5	10
Pugsley, William	2017	10		1		11	91	102
Putter, Nico	2024	13	13	6	1	33	0	33
Rasaiah, Gerald	2021	1	16	3		20	83	103
Raukete, John	1987		7			7	655	662
Rees, Darren	1996	2				2	366	368
Reynolds, Graham	2023	8	1	6	3	18	14	32
Rich, John	2024	3	6	7	7	23	0	23
Richardson, Angus	2024				5	5	0	5
Richardson, Peter	2024		5	8		13	0	13
Richarte, Marcelino	2024		7			7	0	7

NAME	Date Joined	Senior	BJRU	Schools	Other	2024 Total	Total to 2023	Grand Total
Robertson, Callum	2021	7		2		9	74	83
Ruiz, Alejo Luongo	2024		16	1		17	0	17
Ryan, Jordan	2008			1		1	267	268
Sampson, Xavier	2021	14	33	18	8	73	81	154
Shay, Angus	2024		32	2		34	0	34
Shay, Jack	2022		12	1	4	17	52	69
Sheppard, James	2023	10		6		16	4	20
Southwood, Robert	2023	13	13	8	3	37	10	47
Spooner, Abbi	2023	2	7	4		13	26	39
Stamp, Andrew	2023		34	4	6	44	34	78
Stamp, James	2023		29		5	34	35	69
Stamp, Sean	2017		25	3		28	106	134
Stephens, Paul	2023	2	8	3		13	13	26
Stewart, Bradley	2024		11	4		15	0	15
Stockwell, Zara	2024		7			7	0	7
Strydom, Deon	2020	3	7	1		11	34	45
Styman-Bailey, Felix	2024		8			8	0	8
Sullivan, Shane	2001		28	17	5	50	809	859
Tart, Ollie	2024		18	1	1	20	0	20
Taylor, Ellis	2023		8	13		21	13	34
Taylor, Matt	2013		13			13	240	253
Tewhatu, Matthew	2021	12		5		17	45	62
Thomson, Andrew	2018		1	10		11	71	82
timbs, felix	2023		33			33	28	61
Travers, Matthew	2024		9			9	0	9
Valentine, Joseph	2024		19			19	0	19
Viljoen, Bjorn	2024		1			1	0	1
Walker, Rob	1998	8		9		17	350	367
Walsh, Jack	2020		19	2		21	69	90
Ward, Nathan	2021	15		13		28	40	68
Watson, James	2024		4			4	0	4
Watson, Troy	2023		8			8	12	20
Williams, Greg	2017		17	9		26	198	224
Williams, Patrick	2024		6			6	0	6
Willis, Michael	2001	5		13		18	443	461
Wood, Tom	2022		7			7	34	41
Woodcock, Oliver	2024		44	5	1	50	0	50
Woodruffe, Harrison	2023		3			3	5	8
Woodward, Harry	2022		21	10		31	28	59
Woodward, Paul	2021	3	8	10		21	39	60

NAME	Date Joined	Senior	BJRU	Schools	Other	2024 Total	Total to 2023	Grand Total
Young, Angus	2018	12	1	4		17	174	191
Young, David	2020	12	5	9		26	123	149

2024 REFEREE COACHING STATISTICS

Coach	Rugby Xplorer Reports
Peter Backstrom	45
Shane Barr	20
Cole Barrett	5
Matthew Campbell	8
Garry Camplin	20
Scott Chapman	17
Brett Cronan	5
Benjamin Dorrington-Plumb	30
Warren Duke	8
Paul Evans	67
Peter Gofton	4
Paul Haydock	30
Craig Hills	20
Rohan Hoffmann	18
Cholmondeley Johnson	19
Nicholas Joseph	15
Michael Kent	45
Selwyn Knoetze	7
Barry Leask	11
Andrew Macintosh	62
Paul Marks	25
Charles Marshall	15
Neill Mccann	17
Paul McKay	24
Alan McLoughlin	37
Drew Meehan	10
John Middleton	7
Luke Moloney	18
Simon Moore	34
Christopher Newton	51
Roger Osborne	12
Rhys Patterson	23
John Raukete	37
Darren Rees	20
Cameron Stanfield	37
Shane Sullivan	10
Craig Taylor	25
Michael Tutty	20
Michael Willis	21

FINANCIAL STATEMENTS

Queensland Rugby Referees Association (Brisbane) Inc.

**FINANCIAL REPORT
FOR THE PERIOD FROM
1 JULY 2023 TO 30 SEPTEMBER 2024**

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

INCOME AND EXPENDITURE STATEMENT FOR THE PERIOD
FROM 1 JULY 2023 TO 30 SEPTEMBER 2024

	Note	1 July 2023 to 30 Sept. 2024 \$	Year Ended 30 June 2023 \$
Trading income	2	273,037	308,907
Other income	3	113,298	97,658
		<hr/>	<hr/>
		386,335	406,565
Operating expenses	4	(563,058)	(397,536)
		<hr/>	<hr/>
Profit from operating activities		(176,723)	9,029
(Deficit)/Surplus of income over expenditure for the period		<hr/>	<hr/>
		(176,723)	9,029

The accompanying notes form part of this financial report.

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

BALANCE SHEET AS AT 30 SEPTEMBER 2024

	Note	30 September 2024 \$	30 June 2023 \$
CURRENT ASSETS			
Cash and cash equivalents	5	200,985	386,278
TOTAL CURRENT ASSETS		<u>200,985</u>	<u>386,278</u>
TOTAL ASSETS		<u>200,985</u>	<u>386,278</u>
CURRENT LIABILITIES			
Trade and other payables	6	5,727	14,297
TOTAL CURRENT LIABILITIES		<u>5,727</u>	<u>14,297</u>
TOTAL LIABILITIES		<u>5,727</u>	<u>14,297</u>
NET ASSETS		<u>195,258</u>	<u>371,981</u>
MEMBERS' FUNDS			
Current Year Earnings	7	(176,723)	362,952
Members Funds	7	371,981	9,029
TOTAL MEMBERS' FUNDS		<u>195,258</u>	<u>371,981</u>

The accompanying notes form part of this financial report.

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

STATEMENT OF CHANGES IN EQUITY
FOR THE PERIOD FROM 1 JULY 2023 TO 30 SEPTEMBER 2024

		Retained Earnings \$	Total \$
Brought forward as at 1 July 2022		362,952	362,952
Surplus for the year	7	9,029	9,029
Carried forward as at 30 June 2023		<u>371,981</u>	<u>371,981</u>
Deficit for the period	7	(176,723)	(176,723)
Carried forward as at 30 September 2024		<u>195,258</u>	<u>195,258</u>

The accompanying notes form part of this financial report.

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD
FROM 1 JULY 2023 TO 30 SEPTEMBER 2024**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act Queensland. The management committee has determined that the association is not a reporting entity.

The financial report has been prepared on a cash basis whereby items are brought to account as money is paid or received from the records of the association. These are based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless stated, have been adopted in the preparation of this report.

Income Tax

The association is exempt from Income Tax in terms of Section 50-40 of the Income Tax Assessment Act 1997 as amended.

Cash and Cash Equivalents

Cash and Cash Equivalents includes cash on hand, deposits held at call with banks and other short term highly liquid investments with original maturities of three months or less.

Inventory

All stock and referee's apparel are expensed in the year of purchase.

Equipment

All equipment purchases are expensed in the year of purchase.

Revenue

Revenue from the rendering of a service is recognised upon the delivery of service to the customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Other revenue is recognised when the right to receive revenue has been established.

All revenue is stated net of goods and service tax (GST).

Donations are recognised when the cash is received

	1 July 2023 to 30 Sept. 2024 \$	Year Ended 30 June 2023 \$
NOTE 2: TRADING INCOME		
Revenue from Operating activities		
BJRU Referee Services	50,835	103,783
GPS Referee Services	29,910	37,766
QRU Referee Services	111,083	74,332
QRU Referee Services	-	11,610
AIC Referee Services	18,650	35,700
TAS Referee Services	11,018	16,815
Various Other competition Service Income	51,541	28,901
	273,037	308,907

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD
FROM 1 JULY 2023 TO 30 SEPTEMBER 2024**

	1 July 2023 to 30 Sept. 2024 \$	Year Ended 30 June 2023 \$
NOTE 3: OTHER INCOME		
Government Grant Income	-	27,207
Hospital Cup Broadcasters Funds	37,500	30,000
Interest Income	3,884	2,931
Events Income	6,716	-
Other Revenue	8,100	5,750
Sponsorship	36,500	17,000
Subscriptions	20,598	14,770
	<hr/> 113,298	<hr/> 97,658
NOTE 4: OTHER EXPENSES		
Accounting & Audit	5,300	5,009
Annual Dinner	35,227	8,570
Appointments Officer Expenses	44,000	14,400
Bank Fees	300	296
Consultancy Expenses	1,225	27,750
Equipment Purchases	6,602	-
Event Expenses	22,022	6,012
General Expenses	3,441	227
Gifts & Thank Yous	491	1,775
Insurance	2,345	1,876
Office Expenses	877	3,202
IT Expenses	8,094	1,038
Referee Development – General	117,148	38,273
Referee Expenses	189,476	211,585
Salaries & Wages	28,125	21,094
Superannuation	3,122	2,215
Telephone & Internet	3,466	2,783
Training & Fitness	10,078	5,600
Travel – Interchange Expenses	26,238	21,204
Trophies & Engraving	-	18
Uniforms & Apparel	55,481	24,159
	<hr/> 563,058	<hr/> 397,536
NOTE 5: CASH AND CASH EQUIVALENTS		
	30 Sept. 2024 \$	30 June 2023 \$
BOQ - Business Cheque A/C	23,045	90,594
BOQ – Business Web Saver A/C	94,272	150,844
BOQ – Debit Card A/C	25,437	2,064
BOQ – QRU Online Registrations A/C	58,231	142,776
	<hr/> 200,985	<hr/> 386,278

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD
FROM 1 JULY 2023 TO 30 SEPTEMBER 2024

	30 Sept. 2024 \$	30 June 2023 \$
NOTE 6: TRADE AND OTHER PAYABLES		
Current:		
GST and PAYG Payable	5,080	8,776
Superannuation Payable	647	563
	<u>5,727</u>	<u>9,339</u>
NOTE 7: MEMBERS FUNDS		
Retained Earnings:		
Brought forward as at 1 July 2023	371,981	362,952
(Deficit)/Surplus of income over expenditure for the period	(176,723)	9,029
Carried forward as at 30 September 2024	<u>195,258</u>	<u>371,981</u>

NOTE 8: COMMITMENTS AND CONTINGENT LIABILITIES

The management committee are not aware of any commitments or contingent liabilities that are likely to have a material effect on the results of the association as disclosed in the financial statements.

NOTE 9: EVENTS SUBSEQUENT TO REPORTING DATE

There were no matters or circumstances that have arisen since 30 September 2024 that have significantly affected or may affect the association's operations, results and state of affairs in future financial years.

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

STATEMENT BY MEMBERS OF THE MANAGEMENT COMMITTEE

The management committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the management committee the financial report :

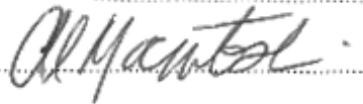
- Presents a true and fair view of the financial position of Queensland Rugby Referees Association (Brisbane) Inc. as at 30th September 2024, and its performance for the financial period ended on that date.
- At the date of this statement, there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board of the Management Committee and is signed for and on their behalf by:

President



Treasurer



Dated this

Day of

2024

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

INDEPENDENT AUDIT REPORT TO THE MEMBERS
OF QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

Opinion

We have audited the financial report, being a special purpose financial report, Queensland Rugby Referees Association (Brisbane) Inc. which comprises the income and expenditure statement, the balance sheet as at 30 September 2024, the statement of changes in equity, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee

In our opinion, the financial report presents fairly, in all material respects the financial position of Queensland Rugby Referees Association (Brisbane) Inc. as at 30 September 2024 and the results of its financial performance for the period then ended in accordance with the financial reporting requirements of the Associations Incorporation Act Queensland.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of Queensland Rugby Referees Association (Brisbane) Inc. in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Queensland Rugby Referees Association (Brisbane) Inc. to meet the requirements of the applicable legislation. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Queensland Rugby Referees Association (Brisbane) Inc.'s ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Queensland Rugby Referees Association (Brisbane) Inc. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Queensland Rugby Referees Association (Brisbane) Inc.'s financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDIT REPORT TO THE MEMBERS
OF QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



PKF Brisbane Audit



Tim Follett
Partner
Townsville

18 November 2024