

QUEENSLAND RUGBY UNION

REFEREES' ASSOCIATION

ANNUAL REPORT

AND

FINANCIAL STATEMENT

FOR 1969

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NOTICE OF MEETING

The 40th Annual General Meeting of the Association will be held at the Rugby Club, Charlotte Street, at 7.45 p.m. on Wednesday, 4th. February, 1970.

BUSINESS

1. To discuss the Annual Report and Financial Statement.
2. Election of Office Bearers for the 1970 Season.
3. Any other Business.

Nominations for Officers must be in writing and must be in the hands of the Secretary seven clear days before the meeting.

ANNUAL REPORT 1969 SEASON

Office Bearers

PRESIDENT	H.G. CLARK
VICE PRESIDENTS	D. DUFFELL, K. CROWE, A. FINLAY.
HONORARY SECRETARY	JOHN O'CONNOR
HONORARY TREASURER	D. JOWETT
HON. ASSISTANT SECRETARY/TREAS.	I. OLSSEN
HON. AUDITOR	ARTHUR ANDERSEN & CO.
Q.R.U. COUNCIL DELEGATES	H.G. CLARK, D. JOWETT
J.R.U. COUNCIL DELEGATE	A. FINLAY
SUB-DISTRICT R.U. DELEGATES	C. MENZIES, I. OLSSEN
APPOINTMENTS BOARD	H. CLARK, B. DICKINSON, D. FIELDING.
EXECUTIVE COMMITTEE	JOHN O'CONNOR, D. JOWETT, R. BURNETT, K. CROWE, H.G. CLARK.
JUDICIARY DELEGATE	B. DICKINSON
A.S.R.R. DELEGATE	K. CROWE
PUBLICITY OFFICER	G. HOGAN
LIFE MEMBERS	P. BARNES, J.F. ISLEY, T.W. MOORE, W.L. WILSON <i>D. DUFFELL</i>
HONORARY MEMBER	T. McCORMACK

REFEREES' REPORT

The Association would like to take this opportunity of congratulating the three unions and the schools on the undoubted success of their various competitions and as an ancilliary body of each of these organizations we do not think it is presumptuous on ourpart to hope that we have contributed in some small way to an outstanding season of rugby.

Shortage of active members together with but to a much lesser extent, the amount of travel involved, were again a matter of grave concern to the association. For the full period of the school mid-term we were regularly refereeing 42 games per weekend (approximately $\frac{1}{2}$ Saturday and $\frac{1}{2}$ Sunday) with an average availability of 20 each day, and although 25 of our members were active throughout the season not all of these can turn out on both Saturday and Sunday with the result that 3 games per weekend are a common occurrence for many of our referees.

It is probably not fully realised how far our area of activity extends and the amount of travel involved, but our commitments regularly extend along a 120 mile strip from Toowoomba to Scarborough and indeed on one memorable Saturday this season the thin WHITE line was spread out as follows:

Toowoomba (2); Gatton; Amberley 2; Ipswich; Southport; Tingalpa; Runcorn; Bald Hills; Deagon; Scarborough; Brisbane City.

Some members do not have transport while others are not financially able to undertake the longer trips and although travelling expenses are available on demand the Association's resources are such that this assistance is only a token nature.

In excess of 40 lectures were given during the year to various rugby bodies including daily attendance at week long "Rugby teach-ins" at two schools. Coaching at both theoretical and field level was given to referees from North Queensland (3) and Darling Downs (5) all of whom were sufficiently interested

to come to Brisbane for this purpose. A particularly successful weekend lecture tour was made of Toowoomba and Warwick and it was heartening to find referees in attendance from as far afield as Goondiwindi and Moree (N.S.W.)

The lack of mixing by referees with the players and club officials after their game is a matter of disappointment to the association but it must be realised that the very nature of our function in rugby means that the majority of our members are mature men with domestic responsibilities and after two nights out during the week on Association activities followed by refereeing on Saturday afternoon and again either Sunday morning or afternoon most very naturally feel they should return home as soon as possible. An increase in active members would of course alleviate the situation but this will undoubtedly take time to overcome.

We look forward to another very full and enjoyable season in 1970.

The following referees controlled 5 or more fixtures on behalf of the Association during the season:-

J. O'Connor 29, A. Finlay 28, R. Burnett 27, K. Crowe 26, R. Douglas 26, J. Forbes 26, J. McCarthy 25, B. Finlay 25, G. Beeston 24, I. Olssen 24, J. Quinn 23, D. Jowett 21, R. Lewis 21, O. Oxenford 21, B. O'Connor 20, C. Menzies 19, P. Lecaze 18, R. Thomas 18, I. Beames 17, F. Brown 17, J. Jell 17, B. Short 17, P. Spranklin 16, C. Waldron 15, G. Hogan 14, G. Sheehan 13, L. O'Neill 11, Brother Terence 9, N. Alexander 8, Brother Donatus 7, J. Healy 7, M. Lyons 6, B. Byrne 6, D. Hearne 5, L. Walsh 5, M. Abbott 5.

The total number of competition fixtures controlled by the Association during 1969 amounted to 658 and the total of 54 referees controlled games at various stages throughout the season including men from as far afield as Townsville, Goondiwindi, Warwick, Toowoomba, Newcastle and Sydney. Only 25 of these men were consistently available throughout the season.

The Association's principal fixtures for 1969 were appointed as follows:-

Queensland	-v-	Victoria	-	D. Jowett
Queensland	-v-	Sydney	-	A. Finlay

Queensland	-v-	N.S.W.	-	R. Burnett
Queensland	-v-	Australian Combined Services	-	A. Finlay
Fiji	-v-	Queensland	-	R. Burnett
Fiji	-v-	Australian 15	-	K. Crowe
Fiji	-v-	Queensland Country	-	K. Tuckworth
Fiji	-v-	The Townsville & District Invitation 15	-	R. Barnes
Australian Universities				
-v-		Australian Combined Services	-	J. Forbes
Horsley Cup			-	A. Findlay

GRAND FINALS

1st Grade	-	K. Crowe
2nd Grade	-	R. Burnett
3rd Grade	-	A. Finlay
4th Grade	-	A. Finlay

SUB DISTRICT

Sydney Cup	-	J. Healy
Edinburgh Cup	-	C. Oxenford
Truth Shield	-	J. Jell

JUNIORS

	Under 19	-	A. Finlay
	Under 18	-	I. Olssen
	Under 16	-	J. McCarthy
Div. 1	Under 14	-	J. Healy
Div. 2	Under 14	-	F. Brown
	Under 12	-	J. O'Connor

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Report of the Appointments Board for 1969

Members of the Appointments Board faced a difficult task in 1969. Not only were there, at the height of the season, some forty games for which referees had to be found from a pool which fluctuated around twenty-five available referees but the Board also came under criticism from members about the grading

of referees, and from the QRU concerning the allegedly poor quality of some referees. The QRU also made impossible requests concerning the allocation of "good" referees - to First Grade Games, to the Under 19 grade as these are the players of the future, ignoring the shortage of "good" referees and the need to supply adequately experienced referees to GPS and TAS fixtures.

With the numbers as they are members of the Appointments Board (like active Referees) need ideally to be celibate with no family responsibilities and no business or other interests which may prevent them from dedicating the whole of each week-end to Rugby Union if they are to carry out conscientiously the duties of assessing and advising referees on the quality of their games and of instructing new recruits. The Board met weekly, but only the Chairman, Mr. Clark, consistently attended, as other members occasionally had business commitments. That few games were delayed by the failure of a referee to appear was due in large measure to Mr. Clark's thorough records of availability and meticulous follow-up of any possible hitches.

Fundamental changes are required in the organisation for appointments and training. There were demands from members for regular grading; this the Board was unwilling to do publicly as it was clear from discussions at meetings that few members have a realistic conception of their own performance and public grading would involve the Board in a large amount of personal discussion and embarrassment. In fact for its own purposes the Board maintained a loose grading into three classes with some mobility between these classes as circumstances warranted. For instance geographical location of grounds and inconvenience to members can be an important factor. The Board is also reluctant to involve members with family responsibilities in an early Sunday morning fixture. The Board came under criticism for appointing other than a few select referees to First Grade games whereas it was actually attempting to give experience to certain referees in games which had no chance of influencing the First Grade competition itself.

The only real solution to the Board's problems is either a reduction in the number of games for which appointments are made or an increase in membership to a situation where the Board is not faced with compromise in order to avoid losing members. This is really tied in with a need to give adequate training to new members and satisfactory regular assessment to regular members, and a change in player's views

of referees which will encourage more players to take up refereeing.

In relation to training it is desirable that new referees should have practical field training before being awarded a badge. As a suggestion a candidate, after passing his oral exam, might referee three games under the guidance of two experienced referees one of whom would be a member of the Board. By arrangement with the players the supervisors might give advice once or twice during the game as well as at half-time.

A small number of experienced referees might be nominated by the Management Committee to assist the Board with these duties and with regular supervision and assessment of the performance of ordinary members. It is not suggested that these associates would take part in the allocation of games.

Improvement of the image of the referee is a more difficult matter which the Association cannot solve from its own resources entirely. Hostility of players to referees is a peculiarly Australian phenomenon, possibly carried across from professional codes where the referee is a paid official and not a lover of the game who sacrifices his own time to enable thirty players to enjoy a game of rugby union. Management Committee should enlist the assistance of the QRU in a public relations campaign to emphasise these aspects of refereeing, and individual referees ought probably to mix a lot more with players. These activities and a real improvement in refereeing standards should eventually solve membership problems and make for a stronger and more efficient Association. Board members could play their part more efficiently if they were ex-officio members of the Management Committee.

F.D.O. FIELDING

21.1.70

EXAMINATIONS BOARD REPORT

Committee comprised Mr. K.J. Crowe, Chairman R.T. Burnett, H.G. Clark, J.R. Forbes and A.K. Finlay.

The intake of referees for the 1969 season was 8 in number and just balanced the scales with our losses and this did not relieve the pressure on the active members who were taxed to the limit and this Committee bearly justifies its existence in this avenue. Some serious thought will have to be given to tapping the wealth of talent which is available in the clubs and lies idle each weekend.

It was encouraging to see the schools active this season and they alone kept our Committee busy and I wish to thank members who made themselves available for lecturing and examining these new recruits.

The season concluded with some speculation on the requirements of the Associate Badge Holder and a more stringent approach to the granting of the Senior Badge.

I would like to thank the Committee for its support in its most important facet of the Association's activities.

K.J. CROWE

QUEENSLAND RUGBY UNION REFEREES ASSOCIATION

GENERAL FUND

STATEMENT OF RECEIPTS AND PAYMENTS

FOR THE YEAR ENDED 31ST DECEMBER, 1969

<u>1968</u>	<u>RECEIPTS</u>	<u>1968</u>	<u>PAYMENTS</u>	<u>1968</u>
\$ 21.93	Cash at Bank at 1st January, 1969	\$ 18.07	Presentations:	
			C. Ferguson	\$ -
\$ 142.00	Annual Subscriptions	\$143.30	R. Morris	-
70.00	Loan from Travel Fund	-	Mrs. H. Clark	3.40
12.00	Donations -		Subscriptions -	
	Qld. Rugby Union	20.00	Australian Society of	
	Qld. G.P.S. Association	24.00	Referees 1968/1969	-
	C.B.C. Albion	2.20	Annual Function	125.32
	Downlands College	20.00	Wylie Memorial Lecture:	
-	Sale of Doubles	150.00	Members' Dinner	125.40
27.97	Sale of Badges and Rule Books	-	J. Minter Trophy	-
45.50	Subscription -		less Vice President's	
	Members' Dinner	57.00	Donation	-
	Wylie Memorial Dinner	60.00		
2.12	Bank Interest	1.79	Donation Q.C.R.U.	5.00
	Reimbursement of expenses:		Postages, printing &	
	Operating costs - Q.R.U.	-	stationery,	
20.00	Affiliation fees -		phone & Sund. Exes.	176.15
	North Qld. R.R.A.	5.00	Cartage films (1968)	13.52
	Donors R.R.A.	5.00	Ballymore Drinks shortage	38.92
			"Miss Referees" pennant	4.61
<u>319.59</u>		<u>488.29</u>		<u>\$492.32</u>
		\$ 18.07	Cash at Bank 31st Dec. 1969	14.04
<u>341.52</u>		<u>\$506.36</u>		<u>\$506.36</u>

The above statement presents a fair view of the transactions of the Queensland Rugby Union Referees Association for the 1969 Football season.

D. JOWETT
Hon. Treasurer

QUEENSLAND RUGBY UNION REFEREES ASSOCIATION

TRAVEL FUND

STATEMENT OF RECEIPTS AND PAYMENTS

FOR THE YEAR ENDED 31ST DECEMBER, 1969

<u>1968</u>	<u>RECEIPTS</u>		<u>1968</u>	<u>PAYMENTS</u>	
	Balance at Bank 1st Jan. 1969:			Travelling expenses:	
\$400.00	4% Fixed Deposit	\$200.00	\$ 63.92	Country & G.P.S. games	53.60
44.18	Current Account	295.40	67.90	Newcastle	-
			13.35	Visit to Brisbane-J. Wooden	-
<u>444.18</u>		<u>\$495.40</u>	-	Melbourne Conference	96.20
	Donations -				<u>149.80</u>
23.00	G.P.S. Sports Association	\$ -	45.64	Steel Blackboard & magnets	-
12.00	Downlands College	-		Purchase Badges & Rule books -	
25.00	T.A.S. Sports Assoc.	-	27.97	Gen. Fund	\$ -
273.87	Sundry	192.62	53.95	Manufacturer	<u>77.93</u>
					77.93
15.01	Interest	20.43	21.08	Presentations, donat. & film	
24.15	Sale of Books & Badges	22.50		evenings (net)	-
42.00	Sale of Q.R.R.A. Ties	102.00	70.00	Loan to General Fund	-
<u>415.03</u>		<u>337.55</u>	-	Purchases -	
				Refrigerator	23.50
			-	Ties	327.70
					<u>351.20</u>
				Balance at Bank 31 Dec. 1969	
			200.00	4% Fixed Deposit	\$200.00
			295.40	Current account (incl.	
				money in trust for Q.R.R.A.	
				ties \$42)	54.02
					<u>254.02</u>
<u>\$859.21</u>		<u>\$832.95</u>	<u>\$859.21</u>		<u>\$832.95</u>

The above statement presents a fair view of the transactions of the Queensland Rugby Union Referees Association Travel Fund for the 1969 Football season.

D. JOWETT
Hon. Treasurer.

	<u>HOME</u>	<u>BUSINESS</u>
ABBOTT, Mervyn C/- A.M.P. P.O. Box 1404	97 2948	31 0481 Ext. 267
BURNETT, Robert T. 35 Bennett Rd., The Gap	38 1139	31 2941 1954 1957
BARNES, Percy 20 Whitecliff Parade, Scotts Point		
BLUE, Tom C. 115 Alexandra Rd., Clayfield		
BEAMES, Ian 16 Banaloocha Rd. The Gap	39 2202	21 4833
BRITTENDEN, Graeme E. 55 Woodland St., Ashgrove	38 1550	2 3641 1957
BEESTON, Gregory 19 Milne St., Clayfield	62 3356	1967
ALEXANDER, Norman (Alex) 335 Orange Grove Rd. Salisbury Qld. (Next door & emergency only) Business RAAF Amberley 811511 Ext. 726		47 1271
BROWN, Frank 46 Almay St. Kenmore	78 5220	31 1041
BYRNE, Brian J. 14 Monmouth St. Morningside (Work St. Joseph's Coll. Gregory Terr.)	95 6177	
CROWE, Kevin J. 27 Brussels St. Morningside	95 4639	49 4133 1956 1958
CLARK, Howard D6/182 Dornoch Terr. Highgate Hill	4 5164	2 8639 1951
COLLINS, Charles E. c/- East-West Freights 13 Wilmott St. Gladstone	2 2207	2 2207 1967
DUFFELL, Don L. 63 Mashobra St. Mitchelton Heights	55 1632	
DICKINSON, Basil C. 36 Doughty Ave. Holland Park	97 2535	
DETJEN, Henry H. Officers Mess, RAAF Base, Amberley Qld. 4305	(811511 (Ext. 700/289	811511 Ext.360
DOUGLAS, Robert R. 6 Morgan St., Albion Hts. 4010	65067	23760
FINLAY Allan K. 67 Delsie St. Cannon Hill	99 1293	95 4041 1950 1951
FORBES, John R. 144 Sherwood Rd. Toowong.	7 4540	(71 1377 (Ext.?) 1960
FIELDING, Derek 33 Mabb St., Kenmore	78 3949	71 1377 Ext 304 1963
FFRENCH, Barrie M. 57 Gallipoli Rd. Carina	98 2583	2 9391
FINLAY Douglas J. 202 Ness Rd. Salisbury	47 2346	1968
FOWLES, Win L. Cnr. Camoola & Bowyer Sts Keperra 4054		55 8472
HEARNE, E. Duncan, 8 Duhig Ave., Coorparoo	97 7151	5 3121
HOGAN Garry P. 63 Jefferson Lane, Palm Beach -Area Code 0752-55112 (From May 1969 - 9 Southerden Ave. Grange 4051)	566790	44831 1964
HEALY Jim, 39 Mott St., Gaythorne		2 9810
J.F. ISLEY G.P.O. Box 294 Brisbane. 4001	51 1531	
JOWETT, D.W. 8 Orion St., Coorparoo 4151	97 4817	21 2961
JELL, J. 32 Hensell Terr. Greenslopes	97 5575	
LEWIS, Rex A. 3/13 Kent St., Ascot	2 3760	(through R,R, Douglas)
LACAZE Peter E. 170 Andrew Avenue, Tarragindi 4121	48 7033	
LYONS M. 12 Verry St., Coorparoo.		
MCCARTHY John M. 66 Broomfield St. Taringa. 4066	78 1688	335011 1965 Ext. 684 or 680
MENZIES C.J. 143 Maygar St. Windsor	57 4638	51 1137 1964
MOORE T.W. 28 Newby St. Nundah	67 2279	32 0171
MACDONALD Roderick n. (Dr.) 20 Prospect Ter. Kelvin Gr	36 4018	57 3051 or 711377 ext. 511
MAUGHAN, Bruce Edward The Southport School, Southport Q 4215	Gold Coast 2 1067	(21066 (21067 (21802 1959
MURRAY P.M., 19 Cootha St., Everton Park		
MARSHALL W. 197 Manly Rd., Tingalpa	90 4307	
O'CALLAGHAN Bryan, 6 Dart St., Auchenflower.	79 6266	7 4904 1948

	<u>Home.</u>	<u>Business</u>	
OLSSON, Ian Victor (Home) 19 Turrumurra Rd., Holland Pk. West Office - c/- Nat. Mut. Life Assn. G.P.O. Box 426 Brisbane.	21 3622	97 8642	1963
O'CONNOR, Barrie A. 125 Stanley Tce. Taringa 4066 (Work) Newstead Opportunity School Amy St. Albion Q. 4010	7 5832	623 469	1962
O'CONNOR, JOHN 58 McGregor Terr., Bardon Bne.	36 5488	2 9809	1963
O'NEILL Leonard Ray, (Flt.Lt) No. 82 Wing RAAF Base, Amberley	811511 Ext 336	815412	
OXENFORD C.G., 4 Lupus St., Southport	0752-2 4056	22543	
O'BRIEN W.O., 11 Maud St., Newstead	52173	64273	
QUINN, John L. c/- A & NZ Bank Ltd, Caloundra	A/H 56 1121		
SPRANKLIN Patrick John, 20 South Terr. Yeerongpilly	48 4187	2 2831	1965
SHEEHAN, Graham John, 10 Normanton St., Stafford	572576 (if urgent will take message 595547)	631449	1964
SHORT, Brian Robert, 7 Lewis St., Eagle Junction	57 1639		1968
WALDRON Colin, 101 Hamilton Rd., Wavell Hgts.	672910	Trevor Henderson Optometrists	
WALSH Liam, 20 Ijong St., Kenmore	78 4851	2 3175	