



QUEENSLAND RUGBY UNION
REFEREES' ASSOCIATION

Annual Report
and
Financial Statement

1976

To be presented at Q.R.U. Ballymore—24th Nov. 1976

QUEENSLAND RUGBY UNION REFEREES' ASSOCIATION

OFFICE BEARERS FOR 1976

President	K.J. Crowe
Vice Presidents	R.T. Burnett, N. Clark
	G. Sheehan
Hon. Secretary	C. Stubbings
Hon. Treasurer	C. Waldron
Management Committee	K. Crowe, C. Stubbings
	G. Hogan, J. O'Connor
	C. Waldron
Examination Board	G. Hogan, M. Turrell
Appointments Board	M. McNae
	J. Forbes
	G. Hogan (Appointed)
	B. Mulheran (Resigned May)
Lectures Board	G. Hogan
	J. O'Connor
Finance Committee	C. Waldron, C. Stubbings
Q.R.U. Council	
Delegates	K. Crowe, J. O'Connor
Q. J. R. U. Delegate	C. Menzies
Sub-District R.U.	
Delegates	G. Sheehan, C. Oxenford
Judicial Comm. Member	N. Clark
Delegate to A. S. R. R.	K. Crowe
Grades Committee	
Delegate	C. Waldron

PRESIDENTS REPORT 1976

Congratulations to the Queensland Rugby Team — we feel proud to be associated with your success and perhaps a little of that success has rubbed off for us.

A very exciting year with members, (led by Gary Hogan and Max Turrell), heeding last year's call to encourage a big influx of new members; this with thoughtful appointments and the good reception from the clubs, has meant we have kept these members interested, and the fall out has been practically nil.

The Junior Referees Association continue to be a virile recruiting ground for the seniors, and in many ways they set an example to assist and encourage us — for which we thank them.

Following notice from the Australian Rugby Union we successfully campaigned for the election of Murray McNae to the Test Referee Appointment's Board, where his contribution has been respected.

Speaking of appointments, a record number of referees had first grade and representative games this year, with the intention of giving more Referees experience, the Board has been consistent and will continue to develop in 1977.

The Australian Society meeting in Melbourne was perhaps the best so far, with excellent speakers from most sections of the game. Next year at Newcastle we are planning a big attendance from Queensland.

Good relations with the Q.R.U. Management Committee were reflected in the selection of a senior referee to travel to New Zealand as part of the Queensland Team. Thanks to a generous donation from the Q.R.U. Club, indicating their appreciation of our Association, financing the visit was much easier.

Our Association separately donated \$100 and took part in the sale of Ballymore 1000 tickets to further assist the Queensland Tours Fund.

Additional interchanges were made with Laurie Quinlivan going to Hamilton, New Zealand, interchanging with Gert Herder and Graham Sheehan and Mike Grant-Taylor visiting Sydney to referee second and third grade matches.

Correspondence already received from Sydney Referees and answered by ourselves reinforces the joint hope that the interstate matches next year will take place and afford the opportunity for further interchange refereeing.

This year we implemented a policy of practical assistance to the Q.R.U. in an attempt to pull our weight in the overall Rugby work load. Referees acted as ushers at all major days at Ballymore and voluntary labour is promised to erect an equipment shed, when approved.

Special thanks to Ces Menzies, and John Minter Award winner Garry Hogan, for their untiring work. Thanks once again to Max Robins and Secretary, Betty, for their patience and assistance, to our Association through one of the most successful Rugby years in Queensland's history.

K. CROWE
PRESIDENT

LAWS COMMITTEE

There has been only one meeting of the Laws Committee and that was early in the season. Remits on law changes submitted by the Various International Board Countries were discussed. There were no major changes — only rephrasing of some Laws. (Law 17) Suggestions to trial other submissions (Sin Bin. Differential Penalty) were subsequently rejected. The work of the Committee was minor.

We did invite to our meeting at the suggestion of the National Coaching Council a spokesman, Mr. John Thornett and the A.S.R.R. representative, Mr. Dick Byers to get the feeling of the Council on Law Changes. Of course these matters have to be referred to the A.R.U. as the Laws Committee has no Say in the Law Changes. Merely a sub-Committee of the A.R.U. To brief such changes as they appear and also advise the A.R.U. so as our Representatives of I.R.W.B. will be prepared in these matters.

K. J. Crowe.

A.S.R.R. REPORT

The Highlight of the recent season was the Society meeting in Melbourne, attended by Col Stubbings, Nigel Clark and myself. The main theme of this meeting was varying styles of Refereeing experienced by the touring Wallabies and the emphasis on uniformity.

The Guest Speakers were, Ross Turnbull — Manager of the 1975-1976 Wallabies and the New Zealand Coach, J.J. Stewart. Rugby refereeing was covered from the Schoolboy level to the International level with strong emphasis on attitude and stamping out of Violent and Foul play with complete agreement from all at the meeting that this should not become part of our game.

The next meeting of the Society will be held at Newcastle in March of 1977. We expect a big attendance from Brisbane and the incoming Management Committee should have it high on the Agenda, for discussion at their first meeting.

TREASURER'S REPORT

The financial statement for twelve months ended 30th September 1976 shows a surplus for the year of \$59.00. Cash at the bank now shows \$917.00.

We maintained our bank balance this year, however it took much more effort than originally envisaged. There was difficulty in finding enough numbers to comfortably sell the doubles and silver circle. This therefore placed too much of a load on to those who participated.

As you can see from the last three financial reports, the association needs to annually raise approximately \$1,000.00 in excess of the current subscription total. To achieve this, it requires great effort from the financial committee as well as unanimous support from members. It is my opinion that this is too much to expect from the members, and I would recommend to the incoming committee that they find a new avenue of finance e.g. increased subscriptions.

I would like to express my thanks to those who helped with the financial side of the association, especially the few enthusiastic double and silver circle salesman. Also special credit must be given to Kevin Crowe for the efficient and successful manner in which he steered the Committee over the last three years.

C.A. WALDRON
TREASURER

AUDITOR'S REPORT:

We have examined the summary of receipts and payments of the Queensland Rugby Union Referees' Association and the supporting schedules of receipts and of payments for the year ended 30th September, 1976. Our examination included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying summary and supporting schedules give a true and fair view of the cash transactions of the Association for the year ended 30th September, 1976

Arthur Andersen & Co.
Chartered Accountants E.P. Benson, Partner

Brisbane,
4th October, 1976

QUEENSLAND RUGBY UNION REFEREES ASSOCIATION

SUMMARY OF RECEIPTS AND PAYMENTS FOR 12 MONTHS ENDED 30th SEPTEMBER 1976

1975		1976
\$1857	Receipts (Schedule 1)	\$3260
1760	Payments (Schedule 2)	3201
97	Surplus for the year	59
	Add: Cash at bank at beginning of year	
728	General Fund	825
	Metropolitan Permanent Building Society	33
825	Cash at Bank at end of year	917

NOTE: In addition a number of ties and badges are held for sale.

Brisbane,

4th October 1976

SCHEDULE OF RECEIPTS

SCHEDULE 1

FOR 12 MONTHS ENDED 30th SEPTEMBER 1976.

1975		1976
\$ 5	Affiliation Fees — D. D. R. U. R. A.	\$ 5
	— Nth. Qld. R.V.R.A.	5
345	Annual Subscriptions	348
10	Donations — Arthur Andersen & Co.	10
40	— T.A.S.	40
50	— G.P.S.	
	— N.Z. Trip (QRU CLUB)	309
17	Interest — General MAccounts	15
	— M.P.B.S.	59
28	Receipts — Coaches Function	
	— First Meeting	49
36	— Mixed Function	15
	— Annual Dinner	415
94	Sales — Badges	165
547	— Doubles	530
4	— Photographs	
	— Play the Whistle	209
61	— Ties	67
	Reimbursements	
160	— Aust. Society	204
10	— Justice Dept.	
	Silver Circle	795
450	Sundry Subscriptions	20
1857	Total Receipts	3260

SCHEDULE 2

QUEENSLAND RUGBY UNION REFEREES ASSOCIATION

SCHEDULE OF PAYMENTS FOR 12 MONTHS ENDED 30th SEPTEMBER 1976.

1975		1976
\$ 10	Audit Fees	\$ 10
100	Affiliation Fees — Q.R.U.	100
8	Blackboard	
350	Delegates to Aust. Society Meeting	241
20	Donations — Q.R.U. N.Z. Tour	50
	— Miss Referee	11
	Double	50
23	Floral Tribute	15
298	Functions — Annual Dinner	714
49	— Coaches Evening	
74	— Meetings	208
36	— Mixed Function	
68	— Visiting Referees	64
20	Honour Board	
208	Postage, Stationary, Sundries	142
13	Presentations — Minter Award (2 yrs.)	44
	Purchases — Badges	250
29	— Jerseys	
35	— Photographs	
	— Play the Whistle	160
13	Registration Justice Dept.	6
406	Travelling Expenses	
	(Exchanges N.Z. Tour)	761
	Silver Circle	375
1760	Total Payments	3201

APPOINTMENT BOARD CHAIRMAN'S REPORT.

We began the season with great "gusto". Brian Mulheron, John Forbes and myself were conducting the appointment board's responsibilities with great success, but unfortunately this was not to last. Brian Mulheron had to tender his resignation due to pressure of business, I was bedridden for several weeks, thus passing much responsibility on to John Forbes, who, gentlemen, did an excellent job, irrespective of the fact that he is an active referee.

The next replacement was Gary Hogan, who for some one seconded to the Board at such a late period, did an excellent job, and who, if he thought of retiring from active refereeing would be an A1 member. Being an active referee on an appointment board is a very thankless and sometimes untoward situation.

In an ideal situation, it would be preferable to have a board of non active members, but it is better to have competent and interested active members than members who think they may have the qualifications but find they do not have the time to fulfil their obligations. I personally am not in favour of active referees on appointments boards. Being the only non active member and also the Chairman, I find at times I must act as dictator which I consider is wrong. Do not consider this last statement as slur on last seasons two active referees. Much to the contrary.

This season we were very lucky to have new members. This made the job considerably easier. Doubling up referees every weekend becomes frustrating. One has only to look at the statistics at the end of this report to see the "spread" of opportunities which the board was able to give to members in the 1976 season. Other opportunities in school matches, and by the way of promotion during competition rounds, should also be taken into account. It is a tribute to the members as a body that the board was able to distribute honours widely without any relaxation of standards.

We did endeavour to give all referees a "fair go". We were criticised from several Rugby quarters for our methods, but I am sure we came out on top. I have spoken to several pundits who were not biased Union or club officials or T. V. commentators and they all considered it was about time some such scheme was started.

We are still unanimous in our thoughts regarding the standard of play by certain teams e.g. under 18 or 19 grades are much more interesting to referee than some second grade games or sometimes, even some first grade.

If a referee feels he is not getting a "Fair go" then he should approach one of the board and perhaps we can sort things out but first may I remind you to consider the following:-

Am I — Fit — Properly attired — Have a good whistle — Know my signals — Know the laws, the advantage in particular and do not stand still after line out or scrums.

These are just a few of the points that help to make a good referee, I must apologise for not keeping my season policy up to scratch. That is the keeping of cards for referees perusal on meeting nights. I was all set to go with this when I went to hospital.

Policy for the Future:

This will depend on the incoming Board, and we hope they will continue in the same manner as the past one. The Board is satisfied that a membership of three interested and qualified persons is the optimum size for efficiency and consistency of the Boards operations. We are aware of Associations which are numerically much larger than ours, and which do not have matches centralised as at Balymore and which have appointment boards no larger than ours.

Our congratulations to all referees who controlled major games and those who were selected for exchange.

Our sympathy to Bob Burnett who unfortunately pulled a leg muscle at such a late date and in our opinion disabling him from controlling a grand final.

Statistics:

These are correct according to our records but we know that exchanges took place of which we were not informed. Touch judges have not been included because of non attendance changes and swaps. As a point of interest there were a great many more touch judge appointments than any other season. We consider this as important.

Hopes for 1977 season:

I must reiterate last seasons ideas.

More lectures, more presentation of papers by senior referees, more discussion on previous weekend play. Encourage referees to get fit (not many are).

In conclusion, we thank all referees for their co-operation particularly those who were available at all times even at very short notice. Also thanks to Max Robbins and staff for their co-operation during 1976.

The Board sincerely thanks the Management Committee and President Kevin Crowe for its unwavering support for the Board its policies and its independence during the year, undoubtedly the Committee's attitude to the Board contributed much to the general acceptance which we believe members have given to the years grading and appointment activities. Never has the MC sought to influence particular appointments; the committee has,

however, quite properly conferred with the board on General policy from time to time. These approaches were helpful and were followed up by the board.

K. M. McNAE
J. FORBES
G. HOGAN

First Class and other Major Appointments

Aust. v Fiji	K. Crowe
Qld. v Fiji	R. Burnett
Qld Country v Fiji	C. Waldron
State Trials	L. Quinliven
State Trials	J. Forbes
Qld. v Rest	R. Burnett
Nth. Qld. Army v Sth. Qld. Army	A. Irwin (T-ville)
Qld. v N.S.W.	R. Burnett
Qld. v Sydney	K. Crowe
Brisbane v Qld. Country	D. Finley (T-mba)
Qld. v Canterbury, N.Z.	J. Forbes
U/19 Qld. v N.S.W.	C. Oxenford
Qld. v Aust. Combined Services	B. Walden
Qld. Combined Sub Districts v Sth. Qld. Combined Services	L. Quinliven
Qld. v Northern Sub Unions (N.Z)	K. Crowe

Appointments – TOTALS (excluding Touch Judge Appointments)

32	Nolan J.	21	Broad A.	17	Adkins G.
28	Waldron C.		Clark N.		Taylor Alan
27	Turrell M.		Fitzgerald K.	16	Lewis I.
26	Forbes J.R.		Gough A.		Taylor Andrew
	Hogan G.		Grant — Taylor M.	15	Colditz G.
24	Burnett R.		Roush P.		Daykin N.
	McCarthy J.	20	Crowe K.		Meehan J.
	O'Connor J.	19	Beckensale G.		Woodward J.
	Scotney I.		Cunliffe R.	14	Bevan P.
	Walden B.		Fienberg B.	13	Lalor M.
23	Oxenford C.		Hoskins R.	11	George D.
	Stubbings C.		McKernon R.	10	Douglas R.
22	Bechtel P.		Muir — McCarey K.		Stevenson R.
	Quinlivan L.*	19	Sheehan G.		Swinbourne G.
	Quinn J.				

- 9 Gately D.
Hall R.
Johnston S.
Jowett D.
Marconi E.
Obrien R.
Pattie W.
- 8 Knight N.
McCallum D.
Wright F.
- 6 Beames I.
- 5 Mavehan B.
- 4 Bromley A.
Finlay D.
Sherwood R.
- 3 Skala S.

- 2 Helbig T.
Dunk P.
McManus M.
Miller P.

Countless Menzies C. (Touch Judge)

* K. CROWE AND L. QUINLIVAN missed several weekends because of official New Zealand appointments.

Grand Finals

Clark N.	Sub District (B)
Crowe K.	First Grade
Grant — Taylor M.	Under 19 (B)
McCarthy J.	Fourth Grade
Nolan J.	Under 19 (A)
Oxenford C.	Reserve Grade
Quinn J.	Sub District (C)
Scotney I.	Under 18 (A)
	Fifth Grade
Stubbings C.	Sub District (A)
	Third Grade

Preliminary Finals

Broad A.	Sub District (A)
Burnett R.	Reserve Grade
Forbes J.	First Grade
Gough A.	Sub District (B)
Grant — Taylor M.	Under 18 (B)
McCarthy J.	Fifth Grade
Muir — McCarey	Sub District (C)
O'Connor J.	Fourth Grade
Stubbings C.	Under 19 (B)
Taylor Andrew	Under 18 (A)
Walden B.	Third Grade
Waldron C.	Under 19 (A)

SEMI FINALS

Betchel P.
Broad A.
Burnett R.
Clarke N.

Colditz G.
Crowe K.
Cunliffe R.

Finlay D.
Fitzgerald K.
Forbes J.
Gough A.
Hogan G.

McCarthy J.
O'Connor J.
Oxenford C.

Sheehan G.
Turrell M.
Walden B.
Waldron C.
Woodward J.

Fourth Grade (2)
Fourth Grade
Under 19 (A)
Sub District (B)
Third Grade
Third Grade
First Grade
Sub District (C)
Fifth Grade
Under 18 (A)
Fifth Grade
First Grade
Under 18 (b)
Second Grade (2 —
one as
Replacement)
Fourth Grade
Third Grade
Sub District (A)
First Grade
Under 19 (B)
Third Grade
Second Grade
First Grade
Fourth Grade

First Grade Appointments

- 14 Burnett R.
- 12 Crowe K.
- 11 Forbes J.R.
Oxenford C.
Waldron C.
- 7 Quinlivan L.
Walden B.
- 5 Stubbings C.
- 2 Hogan G.
Nolan J.
O'Connor J.
- 1 Turrell M.

EXAMINATIONS BOARD REPORT FOR THE 1976 SEASON

In the Annual Report for 1975, this Board expressed concern at the lack of new members coming into the Association, and suggested the major goal for the 1976 season was recruitment on a large scale.

We are pleased to report that this was the best season for recruitment in the history of the Association with an influx of 32 new members. Although 6 transferred in from other Associations, the remaining new members successfully passed the oral examination and field test and were subsequently admitted to Senior Membership. Our continued good relationship with the Defence forces is reflected in the fact that 8 of the new members are also members of the Australian Services Rugby Referees Association (A. S. R. R. A.) Queensland Branch.

The Examinations Board has been very pleased with the standard of new members presented to it.

In an attempt to raise the standard of refereeing, the Board members this year implemented an agreed standard and format of oral examination. It also obtained greater authority in that it assumed the responsibility of field testing from the Appointments Board. As a result of the tests the Examination Board recommended to the Appointments Board an initial classification for each new member based on his knowledge and ability. This was to complete what we believed was part of our examination task and by so doing relieve the Appointments board so it could spend its time better in observing qualified referees.

As a result of a request from Xavier Teachers' College, Indooroopilly the Examinations Board conducted a series of night lectures during September, October and examined 20 students in law theory. These students will be active referees next year at various Christian Brothers Colleges throughout Queensland, some in the T. A. S. competition.

Unfortunately, this year the Management Committee ceased Associate Membership of the Association. This regrettably prevents the Examinations Board from awarding a provisional qualification to persons similar to the Xavier Teachers' College students who complete a course of study in Law Knowledge including an examination but do not intend joining the Q. R. U. R. A. for various reasons e.g. active in schoolboy refereeing, or located in an area where there is no active refereeing association. It is requested the Management Committee reintroduce some form of Associate Membership to cater for these situations.

The Board's sincere congratulations go to all new members who "passed through its hands" during the season.

We believe our Board's revised internal policy coupled with its greater authority has been most successfully implemented. It is most pleasing to Board members to see their assessment of several new members' abilities being reflected in their elevation to higher classifications.

For the 1977 season we look forward to a continued busy period in the examination of still more new members.

C. P. HOGAN
M. T. TURRELL

ACTIVITIES COMMITTEE REPORT FOR THE 1976 SEASON

Our drive for new members was launched this year with an extensive publicity campaign. This began by placing posters in all Club dressing rooms, and getting a free "plug" by Bruce Short in his early morning programme on ABC radio. The campaign culminated in a special "New Members" Night held at Ballymore on the 5th March, 1976 which included a most informative lecture by Dr. Tony Blue and free beer and prawns afterwards. A great deal of praise must go to our able Secretary Col Stubbings for the success of the new members drive and this special evening because of his efforts in organizing the posters and arranging for the air freighting of the prawns from Karumba on the Gulf.

Most of the new recruits who first appeared at the "New Members" night successfully completed their oral examinations and field tests and became active referees in the Association.

As is mentioned in the Examinations Board Report, the new membership drive throughout the season was so successful that an all time record of 32 members entered our active referee ranks.

Because of the continuing poor response to our "Coaches Night," it was decided not to hold it this year. However we were fortunate at one of our early meetings to be addressed by two of Queensland's top coaches, State selector and former Wallaby, Dr. Ken Donald, and former State player and now Souths Club Director of Coaching, Mick Baker. Several aspects of the game which had been giving the coaches concern were freely discussed. These included problems in

lineout jumping, formation of mauls, scrum put-ins, off-side backs at rucks and mauls, illegal tackles and off-side backs at lineouts after a clean catch. This was a most constructive evening benefiting all who attended and leading to consistent interpretation throughout the season.

Law lectures on most aspects of the game were presented by our panel of Lecturers, all members of the Association. Their efforts in preparation and presentation were very much appreciated by all. The Committee takes note of the general feeling among members that more emphasis should be placed on Law discussion at meetings in preference to general business. It is hoped that this will be implemented next year.

The year's annual mixed function was held in July at Ballymore. Our guest referee from Hamilton, N. Z. Gert Herder was in attendance at this enjoyable evening but the support of members generally was poor with only fourteen couples turning up. Winter ills accounted for several other couples but the Committee wonders if this type of evening is what the members want. It is not worth organizing when there is such a poor response and the future of similar evenings must be in doubt.

As usual the Murrayfield room at Ballymore was the venue for the End-of-Season Dinner held on the Tuesday evening prior to the Grand Finals. There was a good roll up of members and guests and we were honoured with the attendance of Q. R. U. President, Mr. Joe Gibson, Q. R. U. Secretary, Max Robbins, Lt. Col. Brian Florence from the Army Referees and Frank O'Callaghan from Queensland Newspapers. Garry Hogan was presented with the J.D. Minter Award and Frank O'Callaghan presented bottles of whisky on behalf of Yalumba Wines to referees who participated in semi-finals and finals in First Grade. Murray McNae fittingly concluded the evening by announcing the Grand Final appointments and releasing the grading list.

One familiar face and referee supporter of many years who was sadly missed this year was Wal Gallo-way who passed away in August. Wal was on the original committee which formed Sub-district football in the early sixties and was always an advocate of greater respect and acceptance of referees. He had

been a special guest at our Annual Dinner for many years and his departure is a great loss to Rugby.

The Association must surely be riding on the crest of a wave with its vast increase in active referees this year. However it is up to each and every one of us to ensure that the interest of all members in the activities of the Association is maintained by constructive suggestions of what we should be doing and giving support to the Committee when called on to do so.

J. E. M. O'Connor
G. P. HOGAN.

QUEENSLAND JUNIOR RUGBY UNION REFEREES ASSOCIATION PRESIDENT'S ANNUAL REPORT

Gentlemen,

The 1976 Season has proved to be progressive and beneficial one in the life of our Association.

I, personally, have enjoyed the Season as President as it has been a great means of maintaining my interest following my injury. To all members I extend my thanks for the opportunity of serving in the position.

As was advocated by our Past President, John Ivers, we have tried to maintain consistency in interpretation of the Laws. To achieve this, it is most important that members regularly attend lectures and meetings. While attendances were good, I feel we should all strive to be a little more consistent. It is becoming more apparent that each season we should be looking to develop as many younger referees as possible to enable the Association to carry on. Several appointments of younger members to responsible games have indicated our intentions in this area and I urge the incoming President to inject this thinking into his Appointments' Board.

Reports received from the Chairmen of both the Appointments' Board and the Examination Board confirm the success which we have had during the season. 331 appointments were made during the season and 30 new members introduced to the Association making this year's total membership 103. To John Meehan and Cec Menzies and their fellow Board members, I extend my thanks for their efforts in achieving these results.

To the Management Committee I offer my thanks for their assistance and attendance at meetings. In particular, I must mention Barry Leask and Roy Hoskins. Barry has been a good reliable Secretary and has displayed continual devotion to duty throughout the season. Without Roy as Treasurer and his active support as a Management Committee member, the season would have been a most difficult one. To relate what he has done for the Association this year and for me to truly express my thanks would be a report in itself. Many thanks Roy.

Our Sydney interchange trip was again successful with Paul Miller and Brian Meehan visiting Eastwood Club and Graham Lawson visiting Northern Suburbs. Richard Quadrio and Stewart Jacobs visited us from Eastwood and Kevin Emmanuel from Norths. All three proved most entertaining, both on and off the field. Sincere thanks to those families who billeted these visiting referees.

We have managed to complete this season without a Silver Circle and without the sale of doubles to date. The majority of funds came from a Mixed Night at Roy and Noela Hoskins which involved members and non members. Thus we have not placed the full financial burden on our members and for monies which have been outlaid by them they have received value in return. In my mind, this is achieving. We also have strived to involve families in all our social functions this year and I sincerely hope that this has produced a certain amount of harmony in this direction.

I must thank the Q.J.R.U. for their co-operation throughout the season and must commend them for the improved facilities over the Queen's Birthday Carnival.

Finally, I must thank all members for their enthusiasm towards the Association during this season and urge you to ensure the success of our Association by displaying the same attitude towards it during the coming season

JOHN BARBER
President