

1982



*Annual Report
and
Financial Statement*

*To be presented at
Q.R.U. Ballymore*

1st December, 1982.

QUEENSLAND RUGBY REFEREES ASSOCIATION

EXECUTIVE AND COMMITTEES 1982

President:	I. Scotney
Vice Presidents:	J. Dowsett N. Clark
Secretary:	A. Taylor
Assistant Secretary:	C. Menzies
Treasurer:	C. Waldron
Assistant Treasurer:	G. Howard
Executive Members:	R. Bendeich K. Fitzgerald
Appointments Board:	M. McNae (Chairman) J. Dowsett P. Jones C. Menzies
Representative Appointments Board:	E. Byrne N. Green J. Lucey R. Burnett M. McNae A. Taylor
Examination Board:	A. Broad B. Leask
Q.R.U. Judiciary Delegate:	R. Hoskins
Grades Committee Delegates:	G. Howard K. Fitzgerald
Lectures:	P. Jones A. Broad R. Bendeich
Q.R.U. Council:	I. Scotney D. Gately
Australian Society of Rugby Referees:	I. Scotney
Australian Laws Committee:	C. Waldron
Q.J.R.U. Delegate:	P. Weingott
Sub-Districts Delegate:	P. Galloway
Promotions:	P. Bechtel
Coaching Director	R. Bendeich

PRESIDENT'S REPORT 1982

The year became one of our busiest ever. Refereeing commenced on a trial game basis in late February and finished the first week in October with the Barbarian Game.

Australian Society Activities commenced in February and a run-down of their activities are detailed elsewhere in this report.

We were again involved in coaching through the Development Committee but not to the same extent as in the past. Tony Duffy visited Townsville, Kevin Crowe Rockhampton and as the Country Carnival was held at Ballymore this year members of our appointments board were able to view and talk with some country referees. On a business trip to Cairns I was able to meet members of the Cairns Association which is in its infancy but full of enthusiasm.

The Country Referees Association continues to operate. It however covers an enormous territory making communication difficult. Hopefully with greater effort on our part we will be able to assist and guide in a more tangible way.

The interchange program is tabulated elsewhere in this report. The program was the largest and most successful yet.

In the representative arena there were some undoubted highlights. Col Waldron travelled to Fiji to officiate in three tests between Somoa, Tonga and Fiji and become the first Queensland referee to referee internationals outside Australia. With the commencement of independent referees for all Test matches in 1983, opportunities now exist overseas. Kerry Fitzgerald had the game between Scotland and Victoria in Melbourne, his first such appointment at this level outside the State.

Col and Kerry together with Chris Oxenford and Tony Duffy handled all the major rep. matches. 'Well done' to them.

The highlight of the year was the dinner for Kevin Crowe. The dinner attended by many of his friends was a memorable one and Kevin's reminiscences of Rugby's early days were a treat for those of us who are of a younger vintage. Our Special guest was the Hon. Brian Austin and it was a pleasure to have him with us.

The club competition as it has in the past couple of seasons was not without its moments of controversy. Our members officiated at over 750 games this year and one would be an "ostrich" if he did not think that in such a large number of games there would be errors. I feel referees have been ready to acknowledge their errors and the occasions when they have had a 'bad' game.

What concerns me is the attitude of Clubs and teams throughout the grades who have made the referee the 'Scapegoat' for their performances. We have had a loss in members during the year and many referees have complained of the abuse they have received from coaches and players alike following matches. If there is no enjoyment for the referee we can hardly expect to attract recruits. Very few ex-players from clubs become referees. Perhaps they have seen the treatment dished out and want no part of it.

The number of send-offs in U. 19's and 18's is also worrying. The boys obviously need leadership and direction in their responsibilities when playing this game we value so much. Referees do not start or participate in foul play, they are only expected to end it. Perhaps clubs should discipline players sent off?

Whilst the foregoing may seem dismal, I hasten to add that it applies to less than 10% of games and referees would like to thank all those club officials and supporters who have made them welcome and assisted them with their duties.

Planning and fund raising for our meeting rooms occupied a considerable part of our seasons activities. At the present time we are awaiting council approval of the plans. This approval represents the last obstacle. When obtained building can commence, and we should be able to use them from the beginning of the 1983 Season. The full extent of our financial commitment is not yet known, but it will require your support over the next year or so to erase.

Finally one last comment on the years activities. Much of the work of this Association is done by a few people. In a season where I was not able to be an active referee, I was able to spend more time talking with you all. The frustrations and disappointments of many referees were obvious and on occasions this led to bitterness. It was particularly difficult

to motivate members in assisting with fund raising, ushering etc. Some of us did not sell one raffle ticket yet we expect someone to provide us with the finance for a meeting room. On one occasion to fulfill our ushering commitments we had to call on outsiders and wives. It was then frustrating for me to see many who could have helped, enjoying the hospitality of the association after the game. Gentlemen, we have a good, sound association. With a little more participation by us all we can have a group of which we can be proud.

I would like to thank the Appointments Board, all members of the various sub-committees, the Junior Referees, the Q.R.U., the A.S.S.R. and our sponsors for their help during the year.

To my own Committee, thank you for your support. Whilst we did not all agree on all matters, the various views expressed were representative of all members and assisted in sound decision making.

This completes my three year term as your President. The friendships made and your support has made it a very rewarding and growing experience for me. I urge you to give the incoming President the same support.

Thank you all very much and best of luck with your refereeing in 1983.

FUND RAISING

Little has been said in our reports regarding fund raising, however in the past year we have managed to accumulate \$5000.00.

Of this figure \$2000.00 has come from ushering and approximately \$1700.00 from this years Grand Final raffle. The balance has accumulated from doubles and minor raffles.

All ushers are to be congratulated and thanks to Richard Bendeich and Greg Howard the raffle money has been raised.

Our thanks should also go to Mike Mac Donald of Swift and Moore and Don Greentree of Chandlers. These gentlemen and their companies have been our first tangible sponsors for some time.

More will be required in 1983 to pay off the meeting rooms, please help.

SOCIALS

Beside the usual hospitality following 'big matches' a number of dinners were held to entertain visiting referees. They were well attended and mention was made that we should do more in this area in 1983. Anyone for the Social Committee?

Our annual Dinner was a success as was the Kevin Crowe Appreciation Dinner mentioned elsewhere in this report.

The cricket match against the Juniors was a raging success. Although beaten, we were a good side out of luck. Revenge is being sought on February 6th, 1983.

INTERCHANGES

Interchanges now form an integral part of our Refereeing Year. The list for 1982 was as follows:

ASSOCIATION	FROM	TO
Auckland	Paul Woods	
Christchurch	Laurie Mahoney Mike Fitzgibbon Graham Barrett	Tony Duffy
Sydney	Brian Holmes Michael Jonas	Chris Oxenford Peter Weingott
Hamilton	Lance Orsler	Peter Galloway
Fiji	Cefi	
Illawarra	Larry Jennett Peter Eldred	
Far North Coast	Alan Waterer Ian Stevens	Ron Mansell

As you see we had a substantial list of visitors. There was also the usual influx of referees from other associations who visited Brisbane and we were able to arrange games for them.

Besides the official interchanges the committee found the need to reject some association's requests for exchange. It appears that Brisbane has become a popular place to visit.

The Association's thanks, go to all those families who helped in the billeting arrangements or were able to provide transport or look after someone during the day. Once again the regulars assisted with the help of some newcomers, but as you can see there were quite a number to look after.

It has been suggested that the incoming committee should look closely at this aspect of our year with a view to obtaining maximum benefit for our members and sharing the workload a little further. Consideration also needs to be given to helping our Country Referees and Juniors more.

IAN SCOTNEY

TREASURER'S REPORT

I would like to thank the members who participated for their superb efforts in fund raising during the season. Without Richard Bendeich, we would have been financially embarrassed. It was disappointing that the number was relatively small compared to the membership. We will need much greater support if we intend to proceed with the building of meeting rooms.

Once again we could not have survived without the grant from Q.R.U. Developement Fund which finances our intercharges. These intercharges are the most important contribution to increasing the standard of refereeing in Queensland, and we are grateful that the Q.R.U. recognize this developement requirement.

Our major project for 1983 is undoubtedly the building of our meeting rooms. The "Clubhouse Raffle" was a success and I would like to thank all members who sold tickets. I would particularly like to thank Don Greentree of Chandlers and the distributors of Teachers whisky for their kind donations.

The Bob Burnett and Kevin Crowe Dinner accounts have been audited and the excess proceeds from donations and wine sales have been credited to the Meeting Room Account. There is some money owing to the Association from people who attended functions to entertain visiting referees (175.00) and the payment for one jumper (\$28.00). We have outstanding accounts for approximately \$180.00 which includes entertaining at latter major games and subscription for the Rothman's Coaching Course. Proceeds from the "Clubhouse Raffle" are not included in the statement.

With the expected income from our 1982 Ushering duties, we should have quite a substantial deposit for the meeting rooms.

Stock in Hand at 30th September 1982:

Ties	98
Badges - cloth	2
Badges - lapel	95
Play the Wistle	43
Life Member Badges	13
Socks	4

C. Waldron.
Treasurer

AUDITOR'S REPORT

We report that we have examined the accompanying Receipts and Payments Statement prepared from the transactions recorded in the books of the Queensland Rugby Referees Association for the year ended 30th September, 1982.

In our Opinion the Receipts and Payments Statement gives a true and fair view of the recorded transactions of the Queensland Rugby Referees Association for the year ended 30th September, 1982.

R. TUCKEY
Auditor

QUEENSLAND RUGBY REFEREES ASSOCIATION SUMMARY OF RECEIPTS AND PAYMENTS FOR THE TWELVE MONTHS ENDED 30TH SEPTEMBER, 1982.

<u>1981</u>		<u>1982</u>
5058.27	Receipts	7330.12
5062.31	Payments	5391.34
<u>4.04</u>	Surplus or deficiency for the year	<u>1938.78</u>
770.74	Add cash at bank at beginning of year	666.70
55.89	Add cash at Building Society at beginning of year	55.89
<u>\$822.59</u>		<u>\$2661.37</u>
	Cheque Account	411.86
	Investment Account	2249.51
		<u>\$2661.37</u>

RECEIPTS

<u>1981</u>		<u>1982</u>
50.00	Donations	10.00
494.00	Functions - Annual Dinner	680.00
-	- Seminar Registration	360.00
163.00	- Other functions	351.00
9.20	Interest	15.83
20.00	Reimbursements - A.S.R.R. Convention	320.00
140.00	- Sponsorship	-
-	- Usher Duties (81)	1000.00
-	- A.R.F.U. (Test Refs.)	110.00
40.00	Sales - Badges cloth	35.00
129.00	- Badges lapel	84.50
1394.51	- Doubles	498.00
-	- Jumpers	224.00
-	- Photograph	3.00
366.50	- Publications	770.00
1610.06	- Raffles	259.00
-	- Socks	9.00
92.00	- Ties	163.00
-	- Wine (Special Dinner)	1177.79
550.00	Subscriptions	1260.00
<u>\$5058.27</u>		<u>\$7330.12</u>

PAYMENTS

<u>1981</u>		<u>1982</u>
-	Affiliation - A.S.R.R.	50.00
-	Donations	55.00
998.50	Functions - Annual Dinner	759.95
100.00	- Exchange Referees	778.35
130.00	- Executive Function	70.00
376.60	- Meeting and match expenses	135.40
-	- Sponsors Dinners	86.50
-	- Seminar (Ashgrove)	557.81
405.80	- Test Referees	128.00
30.07	Interest	10.27
150.00	Insurance	-
295.26	Printing	60.00
70.00	Purchases - Badges cloth	76.00
-	- Badges lapel	505.30
-	- Jumpers	236.90
20.00	- Photograph	60.50
413.00	- Publications	590.00
-	- Socks	24.00
311.43	Presentations	172.96
100.00	Prizes - Doubles	100.00
618.95	- Raffle	30.00
40.00	Renovations - Changing Room	45.00
75.00	Secretarial & Appointment Board Expenses	323.40
240.00	Subsidy - Referees Seminar	-
68.60	- A.S.R.R. Meeting and Seminar	236.00
619.10	Travelling Expenses - Exchanges	-
-	Ushering - Q.J.R.R.A.	300.00
<u>\$5062.31</u>		<u>\$5391.34</u>

THE AUSTRALIAN SOCIETY OF RUGBY REFEREES

The Society commenced their activities in February this year with their bi-annual conference in Adelaide. Special guests were Michael Hawker (1981/82 Wallaby) and Tom Doocey (New Zealand Test Referee). Main discussion centred around the implementation of the "new tackle law".

The Society's President Kevin McGregor visited Brisbane shortly after to present the Society's 1982 Seminar program. This was a follow-up to the course run Australia wide in 1981. Referees from the South-East corner of Queensland attended the all-day seminar at the Marist College at Ashgrove.

Three committee meetings have been held in Sydney and matters of major interest are:

Queensland now have two delegates to the Australian Society.

A further seminar for referees will be held in 1983.

A seminar for Appointments Board will hopefully be conducted in 1983.

The New Zealand Rugby Referees have been approached through the National Bodies with the view to exchanging referees at a high level. (eg. Interstate and Ranfurly Shield)

The affiliation fee structure is being looked into. Further experience visits to the United Kingdom for promising referees are envisaged.

The Secretary of the Society Ron Nicolle represented the Society at the Kevin Crowe Dinner and it is pleasing to see the Society acknowledge the contribution that this referee has made to the game of Rugby.

The annual meeting of the Society will be held in Sydney next February when the matter of fees and venue for the next conference should be decided.

IAN SCOTNEY

Executive Committee Member
A.S.S.R.

AUSTRALIAN LAWS COMMITTEE

There were two meetings during the season. The first was mainly concerned with recommendations to the A.R.U. for law changes to be presented to the I.R.B. meeting next year. These concerned an amendment to the tackle law to allow a tackled player to pass the ball immediately; the introduction of official time keepers; a variation to the off side law in general play; a recommendation that penalty kicks be awarded only for infringements of Law 24 and 26 and all other infringements be free kicks; the points scored for a drop goal be reduced to 2.

At the second meeting the recommendations from all the major I.R.B. countries were considered and comments forwarded to the A.R.U. There appears to be general agreement that the number of penalty offences should be decreased and free kick offences increased, with a possible reduction of points scored for a field goal. Also there was a general recommendation to change the tackle law.

There are some law changes for the 1983 Season and these include :-

(A) Scrummage. No scrum is to be formed within 5 metres of the touch line. A minimum of 5 players from each team must form the scrummage. No outside player, other than the prop may hold an opponent. When deciding who puts the ball into the scrum, the final option is now the attacking team, not the defending. The referee should not permit the front rows to close until the ball is available to be put into the scrum.

(B) Lineout. The ball must be thrown in without delay or feint. The 'furthestest player' concept has been eliminated. The distance restraints still apply.

(C) Offside. In general play, the ten metre circle applies to the place where the ball pitches as well as the player waiting to catch the ball. In a wheeling scrummage, any player whose position in the scrummage is such that his feet represent the hindmost feet in that scrummage, is permitted to detach and pick up the ball.

(D) Free Kick. The penalty for an infringement by the opposing team is a penalty advanced ten metres (not at the mark as now).

It has been realized by most countries that the change to the lineout law virtually eliminates short lineouts. An urgent recommendation has been put to the I.R.B. to ammend this, to allow the team throwing in the ball to determine the number in the lineout.

C. WALDRON

COACHING ADMINISTRATORS REPORT

OBJECTIVES :

The objectives of the Coaching Committee were to:-

1. Provide direction and guidance for all members, balancing improvement and enjoyment toward their respective goals.
2. Review and monitor the standard of refereeing within the Association.
3. Maintain a consistent interpretation of Laws within the Association.
4. To provide training facilities for interested referees on all facets of on-field participation, concepts and assessment techniques.
5. Promote to Clubs, Associated Rugby Bodies and Committees, the aims and the role of referees, indicating areas with which they can help.

The purpose of this report is to attempt to assess the success of the Coaching Committee's Programs, in respect to achieving the abovementioned 'terms of reference'.

PROGRAMS :

The nucleus of the new system was a dramatic restructuring of the Associations Meeting format. On-field coaching demonstrations provided a necessary practical component of refereeing situations. The meetings were more frequent at the commencement of the season and tailed-off towards the end; where traditionally attendances are low. Emanating from this core were the following associated programs designed to consolidate the objectives of standardisation, direction etc.

- (a) Club Reporting System.
- (b) Lecture/Coaching Demonstrations.
- (c) Sighting and Assessment of Members.
- (d) Club Liason Activities.
- (e) Law Standards Committee

The difference between success and failure largely depend on the unity of members providing direction towards common objectives, a need for strong association with steadfast attitude and a professional image was paramount.

SUCSESSES:

At the representative level a Big Two' dominated the scene for many years making it difficult for a referee to progress through the ranks. Although it may be argued that our top five referees are not as experienced as they have been in the past, it is undeniable that the top twenty-five are of much higher standard.

The Club Reporting System provided a weekly assessment of referees. The information generated would enable efficient allocation of Coaching Panel Members to review individual referees, maintain standards and highlight any 'problem areas' which the Association is not concious of.

The Coaching and Lecture Program was partially successful. The subject areas were well presented and generated discussion. We have at last progressed from 'reading the law book lectures'. The joint presentation of coaching material made the lectures informative and the demonstrations effective. If all people involved in the Coaching and lecture program could have written a small paper we would now have a tremendous basis for an Introductory Coaching Manual.

FAILURES:

The Association still lacks unity, although there exists more than there has in the past. Unfortunately we do not see the priority of helping others to be important. As long as there is the "what's in it for me" and "the Appointments Board Bitch" Syndrome we will never come of age.

We have not improved our image on the Club level. Whether they were asked or not Club Liason referees did little to promote the position of referees within the rugby community. If the Club didn't approach us we sure as hell wouldn't approach them.

The Sighting Panel Members performed very poorly. The total reports compiled was far below the target. Thank goodness the Appointments Board saved them from a humiliating situation. As in past years little direction was provided for members. The job of the Law Standards Committee was to CONSOLIDATE rulings, resolve any problem areas referred by the Club Reports, the Club Liason Referees or the Sighting Panel Members and maintain Association Standards. The Committee only met once. Although its decisions were timely they were not monitored.

OVERVIEW:

After analysing the programs and the activities of the Q.R.R.A. and its members, it comes as no surprise to me that our Association was openly criticised by some Clubs and in the Media. A lack of unity and pride for our Association was the downfall. I would not expect a President to defend the Members of an Association who themselves had done so little during the year. The most important areas of Club Liason, Referee Sighting Reports and Law Standardisation were virtually ignored. A 'handful of referees' should not do the entire Association's work. As referees, we are a vital part of the game and our contribution transcends the responsibilities for eighty minutes on a Saturday afternoon. If we had attempted to fulfill the objectives of the coaching plan (which every member received) I am sure we would be receiving more respect as an Association. A professional image requires a professional attitude.

Ushering at a game you would be attending anyway and downing a few free beers behind the Chip Shop afterwards is a very long way from the duties of a referees Association responsible for the conduct of play in what is possibly the greatest Rugby Playing 'Province' in the World.

RICHARD M. BENDEICH
Q.R.R.A. Coaching Administrator

EXAMINATION BOARD REPORT

1982 saw a lot of early activity for members of the Board. In the off season the theory paper was rewritten to incorporate new law changes and to modify the old theory paper introduced a number of years ago by Max Turrell.

During the year a plan was introduced where by clubs supplied a representative to sit for our badge and thus be qualified to run the line. This was done to try and take some of the pressure off our members in doubling up on games. Most clubs now have a qualified touch judge.

This year saw about twelve new members sit for their Senior Badge, but with the drop off of members during the season, the new intake was not enough to fill the games at the height of the season.

The schools now have their own Badge and run their own courses. This has taken some of the burden off our committee to mark dozens of papers. We are now used as consultants to the schools.

As I said last year in my report, we still need members to keep an active campaign up to get new referees to join our association. The game is growing and so we must grow with it.

I would like to thank my fellow board members, Peter Galloway, Barry Leask and Bernie Fienberg for their help this season in marking papers and field testing new referees.

I would like to thank Ian Scotney and his management Committee for their support during the season.

ASHLEY BROAD

GRADES COMMITTEE

Under the chairmanship of Mr. John Breen, this committee met every second week during the season. The prime responsibility of the committee was the week to week running of the club competitions. The committee works to identify possible problems and implement appropriate solutions. Major difficulties are passed on to the Q.R.U. Management Committee. Hence the formation of a Colts Grade for 1983.

The Committee is also a front-line liason point for our Association and the Clubs. In 1981, a Referee's Game Rating System was implemented by Peter Bechtel at the request of the Association through the Committee. This system, while still far from ideal, has been further strengthened in 1982. The rapport between our Association and the Club Delegates within this Committee was particularly good and it is hoped that this relationship will become stronger in years to come.

GREG. HOWARD.

" THE KEVIN CROWE DINNER "

A magnificent night was had by all. The dinner was held to recognize Kevin's contribution to Rugby as a player; referee and an administrator. Kevin played a number of games for Queensland, Refereed at Test level, was President of the Referees, a long serving committee member, a Life member of the referees, a member of the A.S.R.R. Executive and a member of the Australian Laws Committee.

Mr. Norbert Byrne and Mr. Ian Scotney hosted a very enjoyable and entertaining evening with the Hon. Mr. Brian Austin M.L.A. presenting Kevin with a clock and an action self portrait photograph. A special 'Rovally Tawny Port' was struck to commemorate the occasion and this, and the evening, will not be forgotten easily.

Bill McLean gave a very interesting and amusing resume of Kevin's "past". Kevin replied with a hilarious recall of his career, particularly his playing days which included some very "seedy" characters indeed.

Thank you Kevin.

R. Bendeich
J. Dowsett
C. Waldron.

APPOINTMENT BOARD CHAIRMAN'S REPORT

The members of the Board for the past season John Dowsett, Phil Jones, Cec Menzies as secretary and myself were a most harmonious panel. We attended twenty meetings to make appointments plus travelling at least one day of the week and quite often two days to watch referees. My personal thanks must go to Cec Menzies for the staunch job done in replacing referees who cannot fill appointments 80% of which were notified at a very late date. Non availability is one aspect of refereeing which has not changed over the years. Never the less we are most fortunate to have three or four referees who will turn out at short notice. Many thanks to those concerned.

The Q.R.U. panel was most co-operative. Our relationship with them has improved 99% since I first became Chairman in 1975 and I see no reason for this to change in future seasons.

We were most concerned regarding criticism of appointments. Not once did we receive an official notice referring to a wrong appointment. If there was a case of a lower grade referee getting a higher grade game there was always a reason. No one ever asked, only criticised.

Refereeing : The standard of the past season was mediocre and there was a reason for this. Firstly, we do not have enough about refereeing at our meetings. What we need is questions and answers, not lectures read from a law book. We do not judge referees entirely on how well they know the laws. There are other aspects, appearance, fitness, whistle, signals, approach, advantage and positional refereeing. The following are a few glaring instances not being attended to by all referees top to bottom :-

- (1) When a touch judge reports a player to a referee he starts play with a scrum.
- (2) Players not making the ball available to the opposition at lineouts, scrums, penalties etc.

- (3) Defending backs infringing the off-side line.
- (4) Halfbacks not putting the ball in correctly and wasting time.
- (5) Not enough attention being paid to key jumpers in lineout.
- (6) Not knowing the definition of a knock on.
- (7) Players joining or moving into rucks and mauls in an off side position.

Grading:- This is the most difficult decision the appointment board has to make. There are so many referees of the same standard particularly from second grade down. Everybody wonders how Mr. X a third grade referee gets a second grade game. Commonsense prevails. He must get a go at second grade or how can he improve. Once again I must quote "a world problem with refereeing is that it is a very jealous from of relaxation. It should not be, but unfortunately is, always has been and always will be. We are very much aware of this fact by comments from referees regarding fellow referees. We do endeavour to give all referees a "fair go". Should you feel otherwise you should approach the board and discuss your problem.

The classification panel did not function as well as expected. Perhaps the appointment board was partly to blame for not persuing this issue.

New Referees: I feel these members are not being looked after well enough. The association takes their money, someone puts them through a test, they are introduced at a meeting and from then on they are on their own, most noticeably. If we are to keep new referees the association must appoint a referee with full knowledge of the association, who knows all members and can make the new member feel at home with the Q.R.R.A.

Congratulations to all referees who controlled major games, especially Col Waldron for his appointment to three test games in Fiji and also those selected to go to New Zealand and N.S.W. Also to referees who visited associations outside Brisbane.

Many thanks must go to Richard Bendiech for the fantastic number of hours he must have put in compiling the results of the feedback from clubs.

In the past it has been a pleasure to thank the members of the Q.R.U. Office for their co-operation. Unfortunately this cannot be said of the past season. If it had not been for Cec Menzies, many weekend games would not have had referees. He even drew up the appointment sheets and many times his daughter typed in the names. Cec is not paid by the Q.R.U. The incoming committee should investigate the matter and make sure there is not a repetition of the mistakes made last season.

The statistics are being compiled by the executive committee.

In conclusion the Board thanks the referees executive panel and all concerned for their co-operation during this season.

K. M. McNAE
P. A. JONES
J. A. DOWSETT
C. MENZIES

1982 GRAND FINALS

1st Grade	C. Waldron
2nd Grade	A. Duffy
3rd Grade	M. Powell
4th Grade	R. Mansell
Under 19	E. Apted
Under 18 A	B. Fienberg
Under 18 B	A. Broad
Sub-Districts A	P. Galloway
Sub-Districts B	G. Howard
Sub-Districts C	P. Miller

1981 GRAND FINALS (OMITTED IN 1981)

1st Grade	C. Waldron
2nd Grade	C. Oxenford
3rd Grade	L. Quinlivan
4th Grade	P. Galloway
Under 19	I. Scotney
Under 18 A	K. Crowe
Under 18 B	B. Leask
Sub-Districts A	P. Weingott
Sub-Districts B	J. O'Connor

1982 AWARDS

JOHN MINTER AWARD	R. Bendeich
MOST VALUABLE REFEREE	P. Weingott
MOST IMPROVED REFEREE	K. Fitzgerald

MILESTONES

200 Games	A. Broad
	M. Lalor
	L. Quinlivan
100 1st Grade Games	C. Oxenford
	C. Waldron
50 1st Grade Games	K. Fitzgerald

REPRESENTATIVE APPOINTMENTS

E. APTED	Easts v Mt Isa (XXXX Cup Final)
A. BROAD	Queensland Under 18 v N.S.W. Under 18
A. DUFFY	Queensland Country v Mid-Canterbury Queensland v Australian Barbarians
K. FITZGERALD	Brothers v Randwick Queensland Country v N.S.W. Country Victoria v Scotland Queensland 'B' v Australian Combined Services.
P. GALLOWAY	Queensland Country v Otago Sub-Unions
I. LANGDON	Queensland Under 18 v N.S.W. Combined High Schools.
B. LEASK	Brisbane Sub-Districts v Sydney Sub- Districts.
C. OXENFORD	Queensland v Wairarapa Bush Queensland 'B' v Queensland Under 21
C. WALDRON	Queensland v Centenary New Zealand XV Queensland v Centenary World XV Queensland v New South Wales Sydney v Scotland Australia Under 21 v New Zealand Under 21 Western Samoa v Fiji Tonga v Western Samoa Fiji v Tonga

1982 APPOINTMENTS

	Rep	I	II	III	IV	U19	U18	Sub-Dist. I	Sub-Dist. II	School	1982 Total Games
Abel M.				1	10		3	1	4		19
Apted E.	1	9	3			6	3		1	3	26
Bendeich R.			7	5		6	2		1	3	24
Beeston G.					1						1
Boyle D.				7	9	1	3	1	3	2	26
Broad A.	1	1	11	1		5	2	2		6	29
Bechtel P.		2	8			3		3	1		17
Bingham L.					7		3	1	4		15
Burnett R.					1	1			1	6	9
Bromley A.				2	1	1	2				6
Clark N.		1	6	1		2	3		3	2	18
Chitham E.			1	6	3	2	3	2	2	3	22
Chichero T.				2				2	2		6
Cahill B.				2	3	3	1	1	1		11
Crowe K.		11	1			4	2	1		5	24
Carter J.			5	5	1	3	2	2	1	1	20
Crawford				2	1		2	1			6
Cohen C.					1			1	2		4
Duffy A.	2	10	2			7		1		2	23
Ezzy J.				10	8	1	2		3		24
Fitzgerald K.	4	16	1		3	1			1	3	29
Fienberg B.		2	9			4	6	1		2	24
Gough A.				3	5	1	3			2	14
Galloway P.	2	10	3			3	2	2		4	26
Gately D.		6	4	2		2	2			1	17
Harland T.				1	2		1				4
Hanley M.			3	3		1	4	2	2		15
Howard G.		1	7	1		2	7		1	5	24
Hunter A.								1		1	2
Haughton G.						1	2		5		8
Hough G.				1	2			1	1		5
Lawson G.				2	2	1	1		3		9
Lalor M.				2	10	2	4	1	3	1	23
Leask B.	1	7	4			5	3	1		4	25
Langdon I.	1		1	6	1	3	6		1	3	22
Meek F.			1	4	3	2				2	12
Miller P.			2	6	1		3		7	2	21
Mansell R.			1	4	2	2	6	1	4	2	22
Moorhead D.						2		1			3
Nolan J.				2	2	1	3	1		1	10
Nixon P.						1	2				3
Oxenford C.	2	14				2	1			3	22
O'Connell B.				1							1
Palmer G.					3	5	1	1	2		12
Powell M.			5	1		5	1	2		4	18
Quinlivan L.		2	8	1		1	3			2	17
Smith N.					5		2		9		16
Simpkins D.				4	2		3		2	2	13
Tavanavanva C.					1						1
Taylor A.				5	4	1	2	2	5		19
Thorburn J.									1		1
Vincent M.				1	5		3	2	2		13
Wagner J.					1				2		3
Waldron C.	8	11			2	4	3			4	32
Waetford J.			3	3	2	3	4	3	1	3	22

	Rep	I	II	III	IV	U19	U18	Sub- Dist. I	Sub- Dist. II	School	1982 Total Games
Walker S			1	5	4	1	3	3	4		21
Weingott P.	3		7	1		4	4	1		2	22
Woodhouse J.							1		1		2
Wright F.			1	2	1		1		2	1	8
Barrett A.(Christ)			2		1						3
Fitzgibbon K.(Christ)	2				1						3
Orsler L.(Hamilton)	2										2
Wood P. (Auck)	1										1
Cefi (Fiji)			1							1	2
Holmes B. (Syd)			1								1
Jonas M. (Syd)				1							1
Eldred P. (Illaw)					1		1				2
Jennett L. (Illaw)	1							1			2
Waterer A. (Lis)	1										1
Stevens I (Lis)				1							1
Eastwood M.(G.C.)			1							2	3

* These to be included
in ORRA history opposite
in alphabetical order.

BURNS S	1983	1	21		
FORBES S	1960	22	518	237	27
CAHEN M	1983	1	2		
GORDON D	1983	1	11		
HALL R	1983	1	1		
LANDERS	1983	1	16		
MENZIES C	1964	16	257	-	1
MOORE D	1983	1	6		
MYERS P.	1983	1	2		
O'BRIEN M.	1983	1	7		
PEARSON G	1983	1	6		
PRITCHARD C	1983	1	8		
RANDOM P.	1979	4	52		
RICE	1983	1	16		
RINGROSE	1983	1	10		
SCOTT M	1972	11	238	40	5
SHUTTLEWORTH S	1983	1	18		
SHEEHAN J	1964	17	307	1	3
SKELTON M	1983	1	8		
THOMAS C	1983	1	5		

C.R.R.A. HISTORY

use pencil figure + if no pencil figure use old figure

	<u>SAME</u> Debut Year	No. of Seasons	Total Games	1st Grade Games	Rep. Games
Abel M.	1979	4 5	49 72	-	-
Apted E.	1981	2 3	42 60	9 16	1 3
Bechtel P.	1976	7 8	123 142	7	1
Beeston G.	1967	6	101	-	1
Bendeich R.	1977	6 7	98 122	-	-
Bingham L.	1981	2 3	28 47	-	-
Boyle D.	1981	2 3	42 49	-	-
Broad A.	1970	11 12	221 240	4 5	1 2
Bromley A.	1977	4	47	-	-
Burnett R.	1958	25	581	262	57
Cahill B.	1977	5 6	63 68	-	-
Carter J.	1982	1 2	20 45	-	-
Cichero T.	1980	3 4	28 32	-	-
Chitham E.	1971	3 4	34 51	-	-
Clark N.	1972	11 12	234 240	5	-
Cohen C.	1982	1 2	4 15	-	-
Crawford	1982	1	6	-	-
Crowe K.	1958	25 26	600 615	297 301	60 1
Duffy A.	1979	4 5	71 87	28 35	6 9
Ezzy J.	1981	2 3	28 54	-	-
Fienberg	1975	7 8	120 141	2 8	- 1
Fitzgerald K.	1976	7 8	151 177	51 60	11 17
Galloway P.	1977	6 7	140 163	17 26	4 6
Gatley D.	1976	7 8	117 125	11 14	1
Gough A.	1976	6 7	94 101	-	-
Hanley M.	1978	5	70	-	-
Harland T.	1981	2 3	9 12	-	-
Haughton	1982	1 2	8 30	-	-
Howard G.	1978	5 6	100 120	1 6	1 2
Hunter A.	1980	3	25	-	-
Hough G.	1982	1 2	5 8	-	-
Lalor M.	1972	11	215	-	-
Langdon I.	1981	2 3	41 55	-	-
Lawson G.	1981	2 3	23 43	-	-
Leask B.	1977	6 7	124 151	10 18	1 4
Mansell R.	1982	1 2	22 39	- 1	- 6
Meek F.	1977	6 7	90 95	-	-
Miller P.	1976	7 8	108 125	-	-
Moorhead D.	1982	1 2	3 23	-	-
Nixon P.	1981	2	4	-	-
Nolan J.	1972	11 12	277 297	23	-
O'Connell B.	1982	1	1	-	-
Oxenford C.	1966	16 17	347 370	100 110	14 16
Palmer G.	1982	1 2	12 23	-	-
Powell M.	1980	3	48	-	-
Quinlivan L.	1963	11	203	25	3
Simpkins D.	1982	1 2	13 33	-	-
Smith N.	1982	1 2	16 34	-	-
Tavanavanva C.	1982	1	1	-	-
Taylor A.	1976	7 8	134 144	-	-
Thorburn J.	1982	1	1	-	-
Vincent M.	1981	2 3	26 27	-	-
Waetford J.	1979	4 5	84 95	-	-
Wagner J.	1982	1	3	-	-
Waldron C.	1968	15 16	384 412	108 119	31 37
Walker S.	1981	2 3	31 51	-	-
Weingott P.	1980	3 4	70 92	4 10	- 1
Woodhouse J.	1982	1	2	-	-
Wright F.	1976	7	80	-	-

PAST OFFICE BEARERS

PRESIDENT

1965-68	D. Duffell
1969	H. Clark
1970-71	J. Forbes
1972-73	R. Burnett
1974-76	K. Crowe
1977-79	J. O'Connor
1980-82	I. Scotney
1983-	A. TAYLOR

SECRETARY

1966	R. Morris
1967-69	J. O'connor
1970	G. Beeston
1970-71	B. Short
1972-73	Bro. J. Vance
1974-75	N. Clarke
1976-78	C. Stubbings
1978	G. HOGAN
1978-79	K. Fitzgerald
1979	G. Hogan
1980-82	A. Taylor
1983-	B. LEASK

TREASURER

1966	R. Hartland
1967-68	G. Brittenden
1969-73	D. Jowett
1974-76	C. Waldron
1977-79	I. Scotney
1980-823	C. Waldron

EXCHANGES

	SYDNEY	HAMILTON	CHRISTCHURCH	LISMORE
1972	B. O'Connor C. Waldron			
1973	G. Hogan C. Oxenford	Bro. J. Vance	-	-
1974	J. O'Connor C. Stubbings	C. Waldron	-	-
1975	I. Scotney J. Nolan	C. Oxenford	-	-
1976	G. Sheehan M. Grant-Taylor	L. Quinlivan	-	-
1977	J. McCarthy A. Broad	G. Colditz	-	R. Burnett
1978	C. Waldron B. Leask	K. Fitzgerald	-	-
1979	J. Forbes D. Gately	I. Scotney	C. Oxenford	-
1980	M. McManus B. Byrne	A. Broad	-	-
1981	K. Fitzgerald B. Leask (WITHDRAWN ILLNESS)	N. Clark	C. Waldron G. Howard	-
1982	C. Oxenford P. Weingott	P. Galloway	A. Duffy	R. Mansell
1983	B. FIENBERG R. MONSELL	R. BENDICH	E. ADPTED	

JOHN MINTER AWARDS

1968	P. Gair
1969	R. Burnett
1970	J. Buckley
1971	C. Menzies
1972	Bro. J. Vance
1973	J. Meehan
1974	D. Jowett
1975	J. Nolan
1976	G. Hogan
1977	G. Sheehan
1978	C. Oxenford
1979	M. Lalor
1981	A. Taylor
1982	R. Bendeich
1983	I. SCOTNEY

GRAND FINALS - 1ST GRADE

1959	B. O'Callaghan	1972	K. Crowe
1960	N. Hayden	1973	K. Crowe
1961	A. Finlay	1974	K. Crowe
1962	B. O'Callaghan	1975	K. Crowe
1963	J. Forbes	1976	K. Crowe
1964	K. Crowe	1977	R. Burnett
1965	R. Burnett	1978	K. Crowe
1966	K. Crowe	1979	C. Waldron
1967	K. Crowe	1979 Replay	C. Waldron
1968	R. Burnett	1980	R. Burnett
1969	K. Crowe	1981	C. Waldron
1970	R. Burnett	1982	C. Waldron
1971	K. Crowe	1983	C. WALDRON

INTERNATIONALS

R. Burnett	1973	Australia	v	Tonga
	1974	Australia	V	New Zealand
	1975	Australia	v	England
	1975	Australia	v	Japan
	1978	Australia	v	Wales
K. Crowe	1965	Australia	v	South Africa
	1966	Australia	v	Lions
	1968	Australia	v	New Zealand
	1967	Australia	v	Fiji
C. Waldron	1982	Fiji	v	Western Somoa
	1982	Tonga	v	Western Somoa
	1982	Fiji	v	Tonga

W. H. BEATTIE	1899	AUSTRALIA	V	GREAT BRITAIN
	1904	AUSTRALIA	V	GREAT BRITAIN
C. B. COCHRANE	1907	AUSTRALIA	V	NEW ZEALAND
P. FERGUSON	1914	AUSTRALIA	V	NEW ZEALAND
F. A. LARKIN	1932	AUSTRALIA	V	NEW ZEALAND
P. BARNES	1938	AUSTRALIA	V	NEW ZEALAND
T. W. MOORE	1947	AUSTRALIA	V	NEW ZEALAND
	1950	"	V	GREAT BRITAIN
	1951	"	V	NEW ZEALAND
	1954	"	V	Fiji
	1956	"	V	SOUTH AFRICA
W. D. NYLLIE	1949	AUSTRALIA	V	NEW ZEALAND MAORIS
N. V. HAYDEN	1957	AUSTRALIA	V	NEW ZEALAND
J. O'LEARY	1958	AUSTRALIA	V	NEW ZEALAND MAORIS
B. J. O'CALLAGHAN	1959	AUSTRALIA	V	GREAT BRITAIN
A. E. FINLAY	1962	AUSTRALIA	V	Fiji
	1962	"	V	NEW ZEALAND

INTERNATIONAL TOURING TEAMS

R. Burnett	1965	Queensland	v	South Africa
	1968	Queensland	v	New Zealand
	1968	Queensland	v	France
	1969	Queensland	v	Fiji
	1970	Queensland	v	Scotland
	1971	Junior Wallabies	v	South Africa
	1972	Queensland	v	France
	1975	Queensland	v	England
	1976	Queensland	v	Fiji
	1978	Queensland	v	Wales
	1979	New South Wales	v	Maoris
	1979	New South Wales	v	Ireland
	1980	Queensland	v	New Zealand
K. Crowe	1961	Queensland	v	Fiji
	1961	Queensland	v	France
	1967	Queensland	v	Ireland
	1969	Australian XV	v	Fiji
	1971	Sydney	v	South Africa
	1971	Queensland	v	Lions
	1971	Queensland	v	South Africa
	1973	Queensland	v	Tonga
	1974	Queensland	v	New Zealand
	1975	Queensland	v	Japan
	1979	Sydney	v	Ireland
J. Forbes	1966	Queensland	v	Lions
	1971	Queensland Country	v	South Africa
	1973	Darling Downs	v	Tonga
K. Fitzgerald	1981	Queensland Country	v	France
	1982	Victoria	v	Scotland
	1983	SYDNEY V. U.S.A.		
	1983	A.C.T. V. ARGENTINA		
C. Oxenford	1981	Queensland	v	Italy
C. Waldron	1975	Queensland Country	v	Japan
	1976	Queensland Country	v	Fiji
	1980	Victoria	v	New Zealand
	1980	Australian Universities	v	New Zealand
	1980	Australian Under 21	v	New Zealand under 21
	1981	Sydney	v	France
	1981	New South Wales Country	V	France
	1982	Sydney	v	Scotland
	1982	Australia under 21	V	New Zealand Under 21
	1983	NEW SOUTH WALES COUNTRY V U.S.A.		
	1983	NEW SOUTH WALES V ARGENTINA		

QUEENSLAND v NEW SOUTH WALES

R. Burnett	1965, 67, 69, 71, 73, 74, 76, 77.
K. Crowe	1960, 63, 65, 66, 67, 68, 70, 72, 75, 78, 79.
J. Forbes	1964
C. Waldron	1980, 81, 82.
K. FITZGERALD	1983,

QUEENSLAND REPRESENTATIVE GAMES

R. Burnett	1963	v	Australian Combined Services
	1963	v	Wallabies
	1964	v	New Zealand Colts
	1966	v	New South Wales Country
	1969	v	Australian Combined Services
	1971	v	Victoria
	1973	v	Junior All Blacks
	1973	v	Victoria
	1973	v	North Auckland
	1974	v	New South Wales Country
	1978	v	Junior All Blacks
	1978	v	Canterbury
	1979	v	Southland
	1979	v	Wellington
	1980	v	Taranaki
	1980	v	Counties
K. Crowe	1964	v	New South Wales Country
	1966	v	Australian Combined Services
	1968	v	New South Wales Country
	1968	v	Australian Combined Services
	1972	v	New South Wales Country
	1973	v	Sydney
	1975	v	Sydney
	1975	v	International XV
	1975	v	Australian Capital Territory
	1976	v	Sydney
	1976	v	North Unions N.Z.
	1977	v	New South Wales Country
	1977	v	New Zealand Barbarians
	1978	v	Junior All Blacks
	1978	v	North Auckland
A. Duffy	1980	v	New South Wales Country
	1981	v	Victoria
	1982	v	Australian Barbarians
K. Fitzgerald	1953	v	NORTH AUCKLAND
	1979	v	Australian Capital Territory
	1980	v	Leicester
	1981	v	Wellington
	1981	v	North Auckland
J. Forbes	1953	v	CANTERBURY
	1953	v	MANAWATU
	1967	v	Victoria
	1970	v	New South Wales Country
	1971	v	Sydney
	1976	v	Canterbury
C. Oxenford	1977	v	New England
	1978	v	Otago
	1973	v	Australian Combined Services
	1977	v	Sydney
	1977	v	Australian Combined Services
C. Waldron	1982	v	Wairarapa Bush
C. Waldron	1978	v	Victoria
	1979	v	Sydney
	1980	v	King Country

QUEENSLAND REPRESENTATIVE GAMES

Cont.

C. Waldron	1981	v	Sydney
	1981	v	Canterbury
	1982	v	Centenary New Zealand XV
	1982	v	Centenary World XV
	1983	v	SYDNEY

QUEENSLAND "B" REPRESENTATIVE GAMES

R. Burnett	1979	v	New Zealand
P. Bechtel	1981	v	Victoria
A. DUFFY	1983	v	AUSTRALIAN COMBINED SERVICES
D. Finlay	1979	v	Australian Capital Territory
K. Fitzgerald	1981	v	Canterbury
	1982	v	Australian Combined Services
C. Oxenford	1978	v	Canterbury
	1981	v	Northern Territory
	1982	v	Queensland Under 21
C. Waldron	1979	v	Australian Universities
	1983	v	RICHMOND

OTHER REPRESENTATIVE GAMES

R. Burnett	1963	New South Wales v Victoria
	1972	Brisbane v Junior All Blacks
	1973	Australian Universities v New Zealand Universities
	1974	Australia v The Rest
	1978	Townsville v Junior All Blacks
K. Crowe	1960	Australian Universities v New Zealand Universities
	1971	N.S.W. Country v Australian Barbarians
	1972	Queensland Country v Junior All Blacks
	1973	Queensland University v New Zealand Universities
	1979	Sydney v Australian Barbarians
G. Colditz	1978	Brisbane v Queensland Country
A. Duffy	1982	Queensland Country v Mid-Canterbury
D. Finlay	1976	Brisbane v Queensland Country
K. Fitzgerald	1982	Queensland Country v N.S.W. Country
J. Forbes	1969	Queensland University v New Zealand Universities
	1963	Wallabies v The Rest
	1969	Australian Universities v Australian Services
	1971	Australian Universities v Australian Services
	1972	Rockhampton v Junior All Blacks
	1979	Queensland Country v Australian Capital Territory
	1979	Sydney v Victoria

OTHER REPRESENTATIVE GAMES

Cont.

I. Scotney	1978	Mt. Isa v Junior All Blacks
	1981	Queensland Presidents XV v Australian Services
C. Oxenford	1972	Brisbane v Queensland Country
	1978	Queensland Country v Victoria
	1978	Darling Downs v Junior All Blacks
	1979	Queensland Presidents XV v Australian Services
C. Waldron	1978	Central Queensland v Junior All Blacks
	1981	Wallabies v West Australia
P. WEINGSTT	1983	BRISBANE v QUEENSLAND COUNTRY

SCHOOL REPRESENTATIVE GAMES

R. Burnett	1974	Australia v England
G. Colditz	1979	Queensland v Auckland
K. Crowe	1974	Queensland v England
	1979	Australia v England
J. Forbes	1979	Queensland v England
C. Waldron	1974	Rockhampton v England
	1980	Queensland v Ireland
	1983	AUSTRALIA v NEW ZEALAND

Ladies and Gentlemen,

It is with great pleasure that I present the Eleventh Annual Report of the Queensland Junior Rugby Referees' Association.

The Association's activities have expanded during 1982. This expansion has gone hand in hand with the consolidation necessary to ensure success.

Membership has been steady during the season, mainly due to an early influx of new referees. It has been encouraging that so many new members have come from the clubs; this has historically been an area slow to yield referees. Perhaps our member problem is well on the way to being solved.

The season began with the obligatory draw difficulties which, in spite of many attempts to the contrary, continued throughout the season. The solution to this problem may be difficult, but must be found if Junior Rugby is to continue on its current high note.

Major refereeing events throughout the season were the Wynnum Sevens, the National Schoolboys' Sevens, the Under 13 and Under 15 State Championships, and the Grand Finals of both the Club and School Competitions. All games were successfully catered for, with a high standard of refereeing being displayed. Mr Stephen Stewart, the Chairman of the Appointments' Board, is to be congratulated for his efforts in ensuring that referees arrived at the right field at the right time.

Interchanges were carried out on two fronts during the year. Internationally, the Association was represented in New Zealand, while at an interstate level, interchanges occurred with Eastwood and Parramatta in Sydney, and with Victoria. The members chosen for these representative interchanges were Mr P. Ball (Eastwood), Mr B. Leask (New Zealand), Mr A. Mellick (Melbourne), Mr G. Paulsen (Parramatta) and Mr B. Tacey (Parramatta). Only Eastwood Districts and

Parramatta Districts Referees' Associations were represented in Brisbane. Mr J.Lannen represented Eastwood, while Messrs C.Finlay and R.Haylett were the representatives of Parramatta. I once again extend my congratulations to all of the above mentioned members on their appointments.

Two major social functions were held during the season, a barbeque on the Queen's Birthday weekend at the home of Mr and Mrs S.Walker, and the Annual Dinner at the Everton Park Rugby Club. Both functions were successfully catered by the Social Committee. The other social event of the year was the annual "Juniors Verses Seniors Cricket Match" for the Country Style Shield, which was played for, and won, in February.

I must once again express my appreciation for the help, sponsorship and co-operation of the Q.J.R.U. Management Committee and Council during 1982. My thanks also go to the Q.R.R.A. for their support and co-operation.

The R.M.Bendeich Trophy for the most senior Grand Final was awarded to Mr Andrew Cole for the Under 16 agegroup; congratulations again, Andrew.

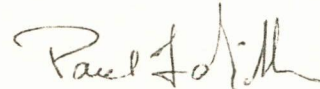
The Trevor Henry Memorial Trophy for outstanding service to and for the Association was awarded to Mr Fred Crawford; congratulations again, Fred.

The Cecil Menzies Shield for the most improved referee was a new award this year. After the votes of eight senior members of the Association were counted, the shield was awarded to Mr B.McCosker, Miss A.Paterson, and Mr W.Pratt.

Miss Susan Gibson represented the Association in the Miss Q.J.R.U. Quest. Sue won the quest and supported both us and the Q.J.R.U. throughout the season. I thank her for her support.

Before I close, I wish to record my thanks to Mr David Russell and his firm, Country Style Bakeries, for their support during 1982. The ladies behind the scenes who keep everything and everyone moving smoothly must also be thanked.

Finally I would like to thank the Management Committee and the members of all boards and committees of the Association for their efforts in 1982.

A handwritten signature in dark ink, appearing to read "Paul F. Miller". The signature is fluid and cursive, with the first name "Paul" and last name "Miller" clearly distinguishable.

P. F. Miller,

PRESIDENT