

QUEENSLAND JUNIOR RUGBY REFEREES ASSOCIATION



12TH ANNUAL REPORT

PRESENTED AT BALLYMORE

14th SEPTEMBER,

1983

MANAGEMENT COMMITTEE

PRESIDENT *Mr. P. Miller*

VICE-PRESIDENTS

Senior *Mr. F. Crawford*

Junior *Mr. C. Burnett*

TREASURER *Mr. C. Menzies*

SECRETARY *Mr. S. Walker*

COMMITTEE MEMBERS *Mr. R. Bendeich*

Mr. B. McCosker

APPOINTMENTS' BOARD

CHAIRMAN *Mr. A. Mellick*

BOARD MEMBERS *Mr. B. McMakin*

Mr. S. Stewart

Mr. C. Menzies

REFEREES' REGISTRAR *Mr. R. Virgin*

LECTURES' AND EXAMINATIONS' BOARD

CHAIRMAN *Mr. B. McCosker*

COMMITTEE MEMBER *Mr. M. Lalor*

SOCIAL COMMITTEE

CHAIRMAN

B. Paterson

COMMITTEE MEMBERS

B. McCosker

B. Jekyll

DELEGATES

QUEENSLAND JUNIOR RUGBY UNION COUNCIL

Mr. R. Bendeich

QUEENSLAND REFEREES' ASSOCIATION

Mr. J. Ezzy

HURDCOTTE STREET TOUCH FOOTBALL ASSOCIATION

Mr. P. Miller

HONORARY AUDITOR

Mr. J. Quinn



Presidents Report

PRESIDENT'S REPORT

Fellow Referees,

It is with great pleasure that I present the Annual Report for the 1983 season.

Once again this season has seen a steady growth in numbers with new referees and senior referees taking the field for the association. This has helped us to meet the increasing demands placed on us by the clubs and schools.

The joint venture with the seniors in the Referees XXXX Room has placed a strain on our finances, but the venture has bought the two associations closer together. Clubs, schools and Country Style Bakeries have helped with the finances of the association so the incoming committee for 1984 will have a reasonable bank account to start off the new season. A special thanks to the touch football referees, this has been a great money raiser over the years.

Major refereeing events during the year were the Wynnum Sevens, National Schoolboys Sevens, Queen's Birthday Carnival, School and Club grandfinals, Holt Trophy Day and the two day mini carnival on the Gold Coast. All games were successfully catered for with a high standard of refereeing been displayed.

This year we were all deeply moved by the loss of Mr. Bob Burnett. Bob was always ready to help where he could and was a foundation member of the association, he will be sadly missed. Mrs. Burnett has given permission for a memorial trophy to be struck, and it will be presented to the U/15 referee on the Holt Trophy day each year, starting in 1984.

Interchanges were carried out this year between King County, Thames Valley and Taranaki Referees Associations. Mr. Graham Lawson represented the Q.J.R.R.A. in New Zealand and Mr. Clive Wheeler was our guest from Taranaki Referees Association. Clive refereed the U/15 grand final. Once again our thanks to Mr. Roy Elmer who played a big part in assisting with arrangements of tickets. Our special thanks to Qantas for the airfares which enable the interchange to New Zealand to continue.

Queens Birthday Weekend saw us exchanging referees with Eastwood and Parramatta Referee Associations. Mr. Graham Sheehan and Mr. Chris Burnett visited Parramatta for the Q.J.R.R.A. and from Parramatta we had the pleasure of having for our guests Mr. Paul Ellis

Mr. Mick Lalor and Mr. Bruce McCosker were our representatives in Eastwood and from Eastwood we welcomed Mr. Peter Nicholson. The National Schoolboys Sevens also saw us with a visitor from Parramatta, Mr. Dale Berry.

The annual dinner was held this year at Easts Rugby Club and all who attended voted it the best night we have had to date. The club is to be congratulated on such a terrific meal and a special thanks to Mr. Bernie Patterson for his efforts in this area.

The R.M. Bendeich Trophy for the Senion Grand Final this year was awarded to Mr. Stan Walker, congratulations for a job well done.

The Trevor Henry Memorial Trophy was not awarded this year.

The Ces Menzies Shield for the most improved referee was awarded to Mr. Bernie Patterson.

The Country Style Cricket Shield was won this year by the Q.R.R.A. (known affectionately as the seniors). Looking forward to the 1984 match.

Miss Angela Patterson representated the Association in the Miss Q.J.R.U. Quest this year although not a finalist, Angela was a winner as far as the referees were concerned and I thank her for her support in this quest.

At this point I would like to thank the Management Committee, Appointments Board, Lectures and Examinations Committee, Social Committee, Q.R.R.A., Delegates and Members for their efforts over the 1983 season. I would also like to thank the Q.J.R.U. Management Council for their sponsorship and co-operation during the 1983 season. I also would like to record my thanks to that timeless group who ushered during the season.

On the social side we had myself, Ces Menzie, Mark Skelton and Bromwell Jeckyl visit Sydney with the Golden Oldies and we were fortunate enough to referee a few games. We were also guests of the Parramatta Referees Association, president, Mr. Ken Lawler, who gave us a great weekend. Ken also paid us a visit the following weekend while he was on holidays and he had a few XXXX with some old friends. He even had time to referee the U/16 semi final.

A game of Rugby was organised between the East Junior Fathers and the Referees, a great night was held and we hope to make this an annual event. The game was a draw at 8 all (I think)????

Our Association honoured one of its foundation members this year with the awarding of a Life Membership to Mr. Fred Crawford. Fred as you all know is an avid worker for the association and we look forward to many more years of association with Fred.

As this is to be my final report as president I would like to take this opportunity to thank the members for their assistance during my three years as president of the Association. My particular thanks to:

Ces Menzies

Stan Walker

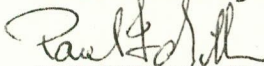
R. Bendeich

M. Ball

Fred Crawford

These and many others have gone out of their way on many occasions to get me out of trouble.

Yours in Rugby



Paul Miller

President Q.J.R.R.A.



Treasurer's

Report

STATEMENT OF INCOME AND EXPENDITURE FOR YEAR ENDED AUGUST 31, 1983.

1982	INCOME	1983
324.50	Subscriptions	442.00
776.00	Sales - Dress Jumpers	
911.60	- Jerseys	644.00
164.00	- Socks	164.60
55.00	- Ties	100.00
129.00	- Law Books	151.50
181.00	- Cloth Badges	182.00
	- Metal Lapel Badges	10.00
496.00	- Track Suits	298.00
26.80	- Whistles	20.00
212.00	- Glasses	48.00
	- Shorts	80.00
84.00	Wheel Raffle	
32.50	Dinner Raffle	
804.00	Members Functions	383.00
1095.00	Touch Football	645.00
	Donations -	
500.00	- Country Style Bakeries	750.00
150.00	- Toowoomba Grammar School	200.00
50.00	- The Associated Schools	
50.00	- Brothers R.U.F.C. Jnr. Division	50.00
100.00	- Combined Independent Colleges	
	- Eastern Distribution J.R.U.	30.00
	- St. Laurences' College	75.00
	- Villanova College	25.00
	- Wynnum Districts	20.00
	- Sunnybank J.R.U.C.	100.00
	- Anonymous	2.50
50.00	- Toowong J.R.U.	40.00
	- South J.R.U.	50.00
	- West Districts/Kenmore J.R.U.C.	50.00
	- Ipswich Grammar School	50.00
300.00	Grand Stand Ushering Ballymore	
56.73	Donation of Country Style Bakeries Shield	
	Air Fare Interchange	81.00
50.87	Interest on Cheque Account	40.12
78.33	Interest on Investment Account	161.87
	Refund from Referees' Room A/c Insurance Levy	145.00
<hr/> 6677.33	TOTAL RECEIPTS	<hr/> 5038.59
1329.14	CLOSING STOCK	1248.28
<hr/> \$8006.47		<hr/> \$6286.87

1982	EXPENDITURE	1983
	Purchases	
805.90	- Dress Jumpers	
770.50	- Jerseys Short Sleeve	1,026.55
216.00	- Socks	116.75
648.00	- Ties	
152.50	- Law Books	199.00
	- Cloth Badges	
	- Metal Lapel Badges	
574.50	- Track Suits	384.00
97.95	- Whistles	
391.43	- Glasses	
	- Shorts	129.70
107.46	Postage and Telephone	130.75
1,023.51	Members Functions	395.30
19.98	Miss Q.J.R.U. Sash	20.40
225.00	Q.J.R.U. Dinner - Miss Q.J.R.U.	285.00
	Referee Air Fare Interchange \$431.00	
	less Amount owing Q.J.R.U. \$350.00	81.00
79.40	Pennants	74.76
30.33	Trophies	
60.00	Life Members Trophy	
74.80	Most Improved Referee Shield	
	Wreath	21.75
277.65	Cricket Match Expenses	7.00
6.60	Stationery	5.00
17.33	Printing	88.38
	Insurance on Referees' Room	145.02
	Federal Bank Debit Tax	3.05
28.00	Write off Bad Debts	50.00
<hr/>		<hr/>
5,606.84	TOTAL EXPENDITURE	3,163.41
807.30	OPENING STOCK	1,329.14
<hr/>		<hr/>
\$6,414.14		\$4,492.55
1,592.33	Income in Excess of Expenditure	1,794.32
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\$8,006.47		\$6,286.87
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STATEMENT OF ASSETS AND LIABILITIES AT AUGUST 31st. 1983.

1982		1983
MEMBERS FUNDS		
3240.77	Accumulated Funds as at August 31st. 1983	4833.10
1592.33	Surplus of Income over Expenditure	1794.32
<hr/>		
\$4833.10	TOTAL MEMBERS FUNDS	\$6627.42
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ASSETS		
1140.26	Cash at Bank - Current Account CS.B. Brisbane	1923.54
1943.50	C.S.B. Savings Bank Investment Account	
359.00	Sundry Debtors	44.40
Stock on Hand		
140.00	- Dress Jumpers	
29.25	- Jerseys Short Sleeve	446.00
39.00	- Socks	6.50
531.00	- Ties	306.00
265.50	- Cloth Badges	170.00
93.75	- Metal Lapel Badges	25.00
37.90	- Track Suits	106.20
75.60	- Whistles	60.00
88.34	- Glasses	56.00
	- Shorts	36.20
28.80	- Pennants	36.38
<hr/>		
\$1329.14	TOTAL STOCK ON HAND	\$1248.28
18.00	Beer Glasses	18.00
43.20	Flags	43.20
	Half Share in Referees' Room	4000.00
	Qld. Junior Rugby Union Contribution to N. Z. Interchange	350.00
<hr/>		
\$4833.10	TOTAL ASSETS	\$7627.42
LIABILITIES		
	Qld. Rugby Referees Assoc. Re. Final Instalment on Share of Referees' Room	1000.00
<hr/>		
\$4833.10	TOTAL MEMBERS FUNDS	\$6627.42
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I have examined the books and accounts and verified the stock valuation of the Queensland Junior Rugby Referees' Association and in my opinion, the accompanying statement of receipts and payments for the financial year ended 31st. August, 1983 and the Balance Sheet of that date gives a true and fair view of the results of this Association according to the explanation given to me in the books of accounts.

John L. Quinn
AUDITOR

C. Menzies
TREASURER



Reports

Secretary's Report

The 1983 Season commenced with Martin Ball ex-officio Secretary begging for relief from the secretarial duties. Martin's work and study commitments demanded more attention than he could provide while still acting as secretary, consequently I took over the duties for him shortly after the season commenced.

The association held 7 general meetings and 1 special general meeting this year. Attendance at these meetings can only be described as mediocre, with an average of 14 present out of some 78 members.

The majority of meetings were held in the XXXX Ref's Room at Ballymore, which was opened early this year.

The association Constitution requires that at least 30 minutes of each general meeting be devoted to discussion of law or the art of refereeing. To this point the Managing Committee extends our thanks to those members and guests who gave up their time to speak at these meetings.

It is evident that the services of this association are increasingly required by various clubs and associations, in fact it is not out of the question that we may well be appointed to some Colts games in the near future. This, combined with the outside interest that Rugby is now getting, through such avenues as the ABC and the possible future return of Rugby into the Olympic Games (last included in 1924) is going to put a greater demand on each and every member.

The name of the game, from a player's view is CONSISTENCY, not just in one referee's interpretation and application in law, but consistency between all the referees. It is not possible to have consistent interpretation of law (both new and existing) unless you know what the Association's general interpretation is, and you will never know unless you come to the meetings to find out!

Refereeing cannot be an ad-hoc affair, where you volunteer if the surf's not up, or if you've got nothing better to do, etc. You are placed in the position where you can make or ruin the weekend for thirty kids. Of course there are occasions when your personal affairs do not enable you to be in attendance, but please give some thought to those of your fellow-referees who help organise games and appointments and give them as much notice as possible of your unavailability.

My thanks go to those members who completed the availability forms and returned them early in the season, I hope we get an even greater response next year.



STAN WALKER
HON. SECRETARY

APPOINTMENTS BOARD REPORT 1983

Another successful season has come to an end, during which the association appointed to the following groups: 9 to 16 in the clubs, 15a and 2nd/15's in TAS, 16a and 2nd/15's in G.P.S.

In addition to the above mentioned matches, appointments were made to many carnivals that the clubs held during the season and U11 to 2nd/15's in some of the schools, as well as other representative games.

Our thanks go to all members who gave their time so unselfishly and we congratulate those members who controlled so many of the matches which were outside the age groups we elected to referee. Inter changes between New Zealand (Taranaki R.R.A.), Parramatta R.R.A., Eastwood R.R.A., took place and our members who took part in the interchange were Graham Lawson to New Zealand, Graham Sheehan and Chris Burnett to Parramatta, and Michael Lalor and Bruce McCosker to Eastwood and Richard Bendeich to South Australia for the under 16's National Titles.

1983 saw all the appointments being posted out of Ballymore some problems were forthcoming however these were soon overcome with the creating of a Referee Register, Ron Virgin.

Ron did a great job with the ever constant game and field changes and also gave the clubs a contact point who had the ability to change referees as required, the system worked very well and will be used in the future with great results in getting referees to the right field at the right time.

I would like to thank all those members who were involved this year, with particular emphasis on our regulars and express our appreciation for their co-operation and enthusiasm.

Tony Mellick
Chairman.

MATCHES THIS YEARREFEREE (total games)

44	M. Lalor (88)
40	P. Miller (252)
37	C. Menzies (211)
34	C. Burnett (85)
	B. McCosker (75)
32	S. Walker (70)
30	W. Pratt (115)
28	S. Stewart (108)
27	A. Patterson (56)
24	B. Paterson (49)
23	F. Meek (23)
22	B. Jeckyll (25)
	L. McFazden (55)
	B. Vidler (97)
21	J. Dee (21)
	P. Dempsey (26)
	S. McGarvey (87)
	D. Myers (21)
18	T. Mellick (88)
	M. Skelton (41)
17	L. Hoppe (52)
16	R. Bendeich (101)
	M. Nolan (27)
15	M. Ball (112)
	B. Toohey (52)
14	A. Cole (55)
	B. McMackin (174)
11	P. Ball (72)
	J. Ezzy (17)
	R. Swanwick (12)
10	J. Harris (22)
9	K. Buchanan (20)
	F. Crawford (90)
	G. Sheehan (97)
8	M. Muggeridge (27)
	M. O'Brien (24)
	R. Mewett (8)
6	S. Draper (6)
	G. Lawson (93)
	B. Muggeridge (78)

5

G. Foster (5)
P. O'Connor (30)

4

D. Boyle (5)
M. Gannon (5)
M. Abell (26)
B. Leask (133)
M. Stanley (91)
R. Virgen (27)

3

C. Cohen (3)
G. Paulsen (61)
C. Walden (7)

2

K. Crowe (2)
T. Harland (13)
M. Ponder (13)

1

B. Dawson (2)
P. Weingott (17)
G. Howard (1)
D. Morehead (1)
S. Burns (1)
D. Keene (1)

TOUCH FOOTBALL REPORT 1982-83 SEASON

As all members are aware, the Q.J.R.A. are involved in refereeing the Hurdecotte Street Touch Football on a Monday and Tuesday nights. As a result of our services, the Hurdecotte Street T.F.A. periodically makes a donation to our Association.

This donation represents a fair proportion of our Association's income. But due to this years rain the income from this venue has been cut dramatically.

I would like to thank all members for their support with Touch Football, and any members who would like to referee next year we would like to hear from you. Its a great way to keep fit.

P.F. Miller



Inter-
Changes

THAMES VALLEY/TARANAKI - BRISBANE EXCHANGE 1983.

22nd July to 1st August

REPORT.

During the exchange I visited three major Ruby centres namely:- Taranaki, King Country and Thames Valley.

I refereed fine games four of which had been previously arranged and the other which was a social game but played in a competitive spirit.

The first game I refereed was an under 21 competition game between the two top teams in the Taranaki District. They played 40 minutes each way with time off for injuries and the Sin Bin send-off applying. The old line-out law in which "the team throwing in the ball determined the length of the line out" applied.

The game was an excellent affair with one try each the result and open running rugby the order of the day. Both teams appreciated and benefited being kept apart from line-outs and second phase stuff. The game gave me great personal satisfaction as the players of both sides sought me out to shake hands after the game. The after match function gave me a chance to say that when players have the ability, respect the referee and the game by playing within the Laws then Rugby is the winner.

I was conscious of representing the Q.J.R.R.A. and of the great respect the people of the refereeing fraternity have for the ability of previous referees. (well done).

The second game was played in a good spirit by some old heads and was of a surprisingly high standard. A sizeable score for both teams reflected the commitment to offence rather than defence. I must admit I was able to flout my coaching talents in order to obtain a reasonable adherence to the scrummage laws. Once again a really good after match function.

The King Country section of the exchange was a write-off. The game I refereed between two school sides was the most pathetic mis-match I have ever seen and showed a shameful lack of pride on the part of the coach/teacher involved. When a referee has to coach a team to bind in scrums correctly its obvious the kids haven't received much support.

I might add the King Country referees were suitably embarrassed. Thames Valley saw a rise in standard and I enjoyed what is called a Roller Mill game between two U14 representative sides, Thames Valley versus King Country. Some really good rugby was played and

the crowd obviously appreciated their youthful enthusiasm. The last game was the Thames Valley U16 rep. side against a good U19 side. I sent two players from the field for fighting and one to the sin bin for unnecessarily rough play (5 Minutes). It is folly at times to play trails where the pride of the U19's is necessarily going to be damaged. Some good rugby was played in the game but some of the 16year olds were a little tentative. My thanks to the Q.J.R.R.A. for giving me the opportunity to further my experience in refereeing.

Graham Lawson

18th AUSTRALIAN u16 CHAMPIONSHIPS

August 28 to September 4, 1983

ADELAIDE STH AUST

The opportunity to attend an Australian U16 Championship in any capacity is an experience which any individual cannot afford to miss. The rugby is truly representative in standard and the gruelling seven day, five game Championship introduces a level of competition and physical demand which is unparalleled at any level of Rugby representation. The style of rugby is clean fast and technically proficient. So high in standard that one wonders why it can not be played this way at higher levels. The proficiency of refereeing is a critical factor concerning the standard of play and the well being of the carnival. In the 18th Australian U16 Championships more emphasis was placed on the importance of referees than ever before and concerned performance standardisation and adherence to competition rules. The Championships are conducted under the auspices of the Australian Junior Rugby Union and our Association bears responsibility to them when appointing referees to such championships.

While in Adelaide I played Indoor cricket, toured the Adelaide Hills, drank at the odd winery or six, saw the devastation of the Adelaide bushfires, went on a jog with long distance runner, Cliff Young, stayed in a hotel looking over a large boat marina, attended a p/jama party in a womens nightie and rollers, and when not drinking refereed the occasional game and was strapper for the Queensland team.

I refereed three under 16 Australian Championship Games, one A Grade semi-final and six touchjudge appointments. One of the under 16 game was the final for the Southern States Shield (South Australia v's Western Australia) Western Australia was expected to win by 20 points, South Australia won 10-0 in a surprising yet spectacular display of rugby strategy, which upset the tipsters, but nonetheless delighted the locals. On the official side I attended the A.J.R.U. Briefing, the S.A.J.R.U. Cocktail Party, the A.J.R.U Championship Dinner and the S.A.R.R.A. Dinner for visiting referees. It was a tremendous tour and one hopes that in some small way that one was able to contribute to the standard of play and the well being of the carnival on behalf of the Q.J.R.R.A.

I presented our Association tie and badge to Ken Farling and it is to be presented to the most improved referee in South Australia.

(2)

I thank the executive of the Q.T.R.R.A. for the appointment and remain envious of the referee who travels to Hobart, Tasmania, for the 19th under 16 Australian Junior Rugby Championships.

(P.S.) Others will be more lucky in 1985 when Queensland hosts the 20th Under 16 Championships.

Richard M. Bendeich.

QUEEN'S BIRTHDAY INTERCHANGE TO
EASTWOOD REFEREES ASSOCIATION

QUEENSLAND'S REPRESENTATIVES - MESSRS. B. McCOSKER AND M. LALOR

FRIDAY

We left Brisbane at 7.00 pm on Friday night flying to Sydney with Ansett. The aircraft was "occupied" by the state under twelve and under fourteen teams. As well as the four referees, Graham Sheehan and Chris Burnett went to Parramatta.

The memorable incidents of the trip weren't delayed. The first was just as we took off. I was sitting beside Bruce and as we lifted off from Brisbane I thought I saw him go tense and I asked "What's up mate?" His reply - "This is the first time I've been in a plane". Bruce's nerves were soon eased as one of the boys said, "Don't worry ref, we'll look after ya".

Bruce's confidence and colour came back quickly. That was until we got to Sydney. The pilot was on what everybody, including him, thought was his final approach, then suddenly, up went the nose, on went the power, and we were on our way around the circle.

The next "incident" was the landing. If you've ever been in an aircraft that has been literally "dropped" from about twenty feet; it's an experience. She hit the ground with an awful thud. But, as any experienced pilot will tell you, any landing that you can walk away from is a good one.

When we arrived in the terminal we were met by the one and only John Lannen. We collected our bags, bid Graham and Chris farewell and trundled off to the car park.

We walked into the car park and John said "Now where did I put my car?" We walked around the car park for twenty minutes "looking" for this car that we had never seen before. Bruce had never been to Sydney before. The poor bloke looked at me as if to say "My God. What am I in for?" Little did either of us know there was more to come. The rest of Friday was relatively uneventful. We arrived at the Eastwood Rugby Club where I met my host for the weekend, Mr. Frank Murray and a number of other referees and officials.

One question asked of us at dinner by one of our hosts - "Who the Queensland referee was that has such flamboyant gear?"

SATURDAY

Bruce and I were appointed to referee at the fifteens and sixteens carnival at Macquarie University. My first appointment was on a touch line for Frank Murray at 9.00 am between St. George and Warringah.

After that, I refereed my first game for the weekend, St. George VS Newcastle. I enjoyed the game immensely because I had thirty men on the paddock wanting to play rugby and not get involved in anything silly.

I had my second game at 3.00 pm on Saturday, consequently was not able to go with Bruce and John to the Cricket Ground to watch the interstate game.

Frank had a school game at Hunter's Hill in the afternoon, so I was left in the charming company of the Eastwood referee's secretary, Mrs. Robin Timmins. After my second game Robin drove me home to Frank's place and I was able to relax for a while before going out to the Ryde-Eastwood Leagues Club for dinner. (Don't embarrass Bruce by asking him about Saturday night please.) As well as the dinner our hosts had arranged seats at the late floor show. The guest artists were Alison Durban and John Lannen. Well, almost.

SUNDAY - Rise early, do your duty and then the day is yours as the army would say.

My first game on Sunday was at 10.15 am between Central Coast and New England. During this game I was sighted by one of the Sydney first grade panel, Mr. David Lindsay. David was very kind and helpful with his comments and advice and I wish to thank him for them.

I had another game after lunch on Sunday between Central West and Warringah. This compelled my refereeing for the weekend. After this game Bruce and I were taken to T.G. Milner field for the main game between Eastwood and Gordon, refereed by Brian Kinsey.

After this game, we went home and as I walked in the door, Frank and his lovely daughter Susan, suggested we go down to the local squash club for a sauna and spa. So away we went. Magnificent.

Sunday night was set down for Sydney Junior Rugby Union Annual Dinner. It was held at Randwick Club. It proved to be a very enjoyable evening. And, thankfully, an early one.

MONDAY - FINALS DAY

I was lucky on Monday because I had only one appointment, a line in the under sixteen state final between St. George and Parramatta. Bruce had a line in the under fifteen final.

OBSERVATIONS

The standard of the football in Sydney this weekend was very high. The standard of refereeing at this level in Sydney is equally as high.

The hospitality with which one meets on interchange is unforgettable. They couldn't do enough for us. MAGNIFICENT.

RECOMMENDATIONS

- (1) These interchanges should be maintained at all costs because the benefits both on and off the field are tremendous.
- (2) Every referee should strive to be selected for one of these interchanges. But don't get the idea that they are a holiday. I assure you, they are not.

CONCLUSION

In conclusion of behalf of Bruce and myself, I would like to thank both the Eastwood and Queensland Junior Referees Associations for our most enjoyable experience in Rugby and one I can assure you neither of us will forget.

Mick Lalor