

QUEENSLAND  
RUGBY REFEREES  
ASSOCIATION



ANNUAL REPORT

1988

*PRESENTED AT BALLYMORE*



QUEENSLAND RUGBY REFEREES ASSOCIATION INC.

1988

PRESIDENT	PETER BECHTEL
VICE-PRESIDENT	TED APTED
SECRETARY	MARTIN DAUBNEY
TREASURER	JOE CARTER
ASSISTANT SEC/TREAS	TIM HARLAND
COMMITTEE MEMBERS	PHIL JONES
	SEAN CUFFE
	MARK VINCENT
HONORARY AUDITORS	Horwath & Howarth
HONORARY SOLICITORS	Bowdens McCafferty Waters & Ward
CLUBROOMS	"Ballymore" Clyde Road, Herston
POSTAL ADDRESS	GPO Box 2645, BRISBANE 4001



## 1988 SUB-COMMITTEES

CLASSIFICATIONS	P. Jones (Chairman), D. Duffell, J. Forbes, P. Galloway, D. Jowett
Q.R.U. APPOINTMENTS	P. Jones, D. Duffell, D. Jowett
APPOINTMENTS OFFICER	C. Cohen
JUDICIARY	G. Sheehan
LECTURES	M. Vincent, S. Riley, J. Ezzy
Q.R.U. COUNCIL	P. Bechtel
ASRR	C. Waldron, K. Fitzgerald
ARU LAWS COMMITTEE	C. Waldron
QRU LAWS COMMITTEE	E. Apted, G. Howard, C. Waldron, D. Lindsay
SUB.DISTRICTS	G. Pegg
QJRRRA	D. Simpkins
QJRU	D. Simpkins
SOCIAL	S. Cuffe, R. Bendeich, G. Gardiner
CLUBROOM	T. Harland, P. Rousch, B. Leask
QRU DEVELOPMENT	M. Daubney
BILLETS	J. Carter
EXAMINATIONS	B. O'Connor, G. Howard, M. Powell
STATISTICS	S. Cuffe
NEWSLETTER	M. Vincent
REFS. DEVELOPMENT	E. Apted, J. Carter
COLTS COMMITTEE	S. Cuffe

## 1988 AWARDS

MURRAY McNAE AWARD	Peter Bechtel
MOST IMPROVED REFEREE	Scott Young
MOST VALUABLE MEMBER	Barrie O'Connor



1988 GRAND FINAL APPOINTMENTS

1st Grade	K. Fitzgerald
2nd Grade	J. Ezzy
3rd Grade	P. Weingott
4th Grade	D. Simpkins
Colts I	J. Carter
Colts II	A. Dunne
Colts III	S. Young
Sub. Dist. A	A. Cole
Sub. Dist. B	M. Gahan
Sub. Dist. C	M. Carmody
Sub. Dist. 5th Gd	B. O'Connell

AUSTRALIAN REPRESENTATIVE PANEL MEMBERS

K. Fitzgerald  
C. Waldron  
B. Leask  
B. Fienberg



## PRESIDENT'S REPORT - 1988

This season seemed to me to be more one of consolidation for the association than anything else, after the previous hectic World Cup year.

The season started on a bright note when our sponsor, Hardy's Wines, announced a substantial increase in their already generous sponsorship. Thanks again to Jim Hardy and Mike Evans and their company for their great support. I hope they will continue to sponsor rugby through the Referees Association for many years to come.

Unfortunately, due to a lack of stock Adidas was unable to supply 12 outfits this year, but Allan Goad has assured me that his company will be happy to donate 24 "full strips" in 1989. I suggest that the new Executive moves quickly and "gets in early" to avail itself of this offer in the new year.

In February, a large contingent of Queensland referees joined referees from all over Australia for the Australian Society Convention in Canberra. A great time was had by all, both on and off the paddock! Congratulations to Kerry Fitzgerald who joined long-standing member Colin Waldron on the executive of the A.S.R.R.

In March, Barry Leask represented the A.S.R.R. on the West Coast of U.S.A., refereeing a number of games and lecturing to groups of American referees. Ted Apted will join the Queensland team for its tour of South America in March of next year on a similar exercise, this time representing Q.R.R.A., and (for the second time) Kerry Fitzgerald is off to referee the Five Nations in the U.K. next year.

Could Queensland referees or the Queensland Referees Association have a higher profile on the international scene than they have at present? I doubt it. Congratulations to all three.

Our interchange referees from Christchurch and Hamilton arrived a little later this year, in July, to coincide with All Black's tour. They enjoyed themselves immensely, particularly at a special cocktail party organized at the "Cuffe Dynasty Homestead" at Pullenvale. Unfortunately, the flu epidemic was influential in reducing the attendance at this function, but those who journeyed to Pullenvale had a great night!

Congratulations to Andrew Cole and Tonny Dunne who represented our association in Christchurch and Hamilton respectively.

The Sydney interchanges were not without their drama this year. While the Sydney boys encountered our wettest weekend



of the year, and had to be shuffled around the place to get them a run, our boys down there, Joe Carter and Sean Cuffe, experienced a more serious situation when Joe's game was called off after a serious neck injury to one of the players delayed the game for nearly an hour. Our Sydney counterparts had nothing but praise for Joe and the way he handled this difficult situation. (We can only presume that Cuffie was a great comfort during the crisis!!)

I would like to thank all referees and their families who assisted in the billeting and entertainment of visiting referees during the year. Our reputation for complete hospitality is something we are very proud of and I know it is becoming renowned around the rugby world.

The Q.R.R.A. awards were presented at a most enjoyable formal evening at the Tattersall's Club on 31st August. The Most Improved Referee for the season was Scott (Chucker!) Young and our Most Valuable Association Member was Barry O'Connor. I was delighted to be the recipient of the Murray McNae award, for which I am most grateful.

Once again, I would like to congratulate Appointments Officer, Chris Cohen, and Phil Jones and his Classifications Committee for the way in which they conducted and managed their difficult responsibilities during the year. I would also like to thank all sub-committee chairman and their committees for their contribution to the success of the association in 1988.

I am disappointed that after such a financially successful year for our club rooms, there appears to be some dispute over the distribution of monies between the Q.R.R.A. and the Q.J.R.R.A. and I hope the new executive can expedite a settlement satisfactory to both associations.

Finally, I would like to thank most sincerely our executive for 1988 - Ted Apted, Martin Daubney, Tim Harland, Joe Carter, Phil Jones, Sean Cuffe and Mark Vincent - for the many hours they have put in over the year to insure the Q.R.R.A. has performed to the high standard its members have become used to over the recent years.

I have enjoyed my two year term as President. I thank you for you support, and I wish you all well in your refereeing careers.

Peter Bechtel



### TREASURERS REPORT

The Association enjoyed a profit of \$2,551.98 from a turnover of \$23,363.74.

This was due to the increase in sponsorship and the ongoing usage of the Adidas clothing concessions.

The Association did not receive any funds from the Rooms Committee and the incoming executive will need to look at this aspect in order to resolve the problems that currently exist.

Financial membership dropped by six (6) members over 1987 as demonstrated below:-

1985	-	62 Members
1986	-	77 Members
1987	-	86 Members
1988	-	80 Members

There is currently outstanding debtors of \$121.00 of which \$30.00 has been received since year end.



**JOE CARTER**  
**TREASURER.**



QUEENSLAND RUGBY REFEREES ASSOCIATION INC.

SUMMARY OF RECEIPTS AND PAYMENTS

FOR THE PERIOD ENDED 31ST OCTOBER, 1988

<u>1987</u>		<u>1988</u>
\$ 14,485.15	RECEIPTS	\$ 23,363.74
<u>14,036.71</u>	PAYMENTS	<u>20,811.76</u>
\$ 448.44	SURPLUS FOR THE YEAR	\$ 2,551.98
\$ <u>407.28</u>	ADD CASH AT BANK 31.10.87	\$ 505.06
\$ <u>1,977.09</u>	ADD CASH AT INVESTMENT A/C 31.10.87	\$ <u>2,327.75</u>
\$ <u>2,832.81</u>		\$ <u>5,384.79</u>

REPRESENTED BY

\$ 505.06	CHEQUE ACCOUNT	\$ 649.37
<u>2,327.75</u>	INVESTMENT ACCOUNT	<u>4,765.42</u>
\$ <u>2,832.81</u>	LESS UNPRESENTED CHEQUE	\$ 5,414.79
		<u>30.00</u>
		\$ <u>5,384.79</u>



# QUEENSLAND RUGBY REFEREES ASSOCIATION

## STATEMENT OF RECEIPTS & EXPENDITURE

<u>1987</u>	<u>RECEIPTS</u>	<u>1988</u>
\$ 1,995.00	Subscriptions	\$ 1,946.00
269.00	Sales	- Cloth Badges 39.00
20.00		- Lapel Badges 0.00
130.00		- Manuals 0.00
21.00		- Whistles 4.00
436.00		- Ties 218.00
470.00		- Jumpers 220.00
3,534.47		- Adidas 3,634.57
120.00		- Photos 00.00
6.50		- Postage 5.00
35.00		- Video 00.00
	Functions	
2,928.02		- Tattersall Dinner 2,040.00
00.00		- Mid Season Function 820.00
3,100.00	Sponsorship	6740.00
	Donations	
800.00		- General 50.00
250.00		- Honour Board 50.00
300.16	Interest	237.67
00.00	Canberra Conference	6,464.50
70.00	Contra	895.00
<u>\$ 14,485.15</u>		<u>\$ 23363.74</u>



<u>1987</u>	<u>PAYMENTS</u>	<u>1988</u>	
100.00	ASSR	- Affiliation	100.00
600.00		- Conference	6,886.00
00.00	QRU	- Affiliation	100.00
	Functions		
2,673.25		- Tattersalls Dinner	2,975.90
00.00		- Mid Season Function	1,443.55
841.20		- Pre Season	30.51
00.00		- Executive Dinner	395.70
00.00		- Annual General Meeting	18.00
2,008.20		- Visiting Refs & Spons.	1,251.00
494.90	Printing & Stationary		00.00
348.00	Secretarial Expenses		494.20
24.45	Bank Charges		22.25
	Purchases		
290.00		- Photos	39.00
495.40		- Jumpers	115.20
00.00		- Cloth Badges	200.00
120.00		- Classification Board	00.00
30.00		- Video	00.00
162.50		- Pins	177.50
3,901.44		- Adidas	3,317.61
00.00		- Law Books	5.84
70.00	Contra		895.00
1,000.73	Trophies & Gifts		168.00
246.05	Incorporation Expenses		00.00
35.00	Honour Board		1,800.00
50.00	Floral Tributes		62.50
00.00	Donations		20.00
00.00	Public Liability Insurance		294.00
<u>\$ 14,036.71</u>			<u>\$ 20,811.76</u>
<u>\$ 448.44</u>	Excess of Receipts over payments		<u>\$ 2,551.98</u>

#### AUDITOR'S REPORT

I report that I have examined the accompanying Receipts and Payments Statement prepared from the transactions recorded in the books of the Queensland Rugby Referees Association for the year ended 31st October, 1988.

In my opinion the Receipts and Payments Statement gives a true and fair view of the recorded transactions of the Queensland Rugby Referees Association for the year ended 31st October, 1988.

HORWATH & HORWATH  
A.R. TAYLOR  
PARTNER.



## JUDICIARY REPORT

The Judiciary Committee met on Twenty-One occasions and dealt with Forty-Six reports.

Statistics are as follows:-

GRADE				SUB/DIST			COLTS		
I	II	III	IV	A	B	C	I	II	III
8	10	3	4	7	2	2	4	3	3

Penalties awarded were as follows:-

1 x 6 weeks, 4 x 4 weeks, 10 x 3 weeks, 8 x 2 weeks, 12 x 1 week.

8 players received cautions, and in two instances no penalties were awarded.

My thanks to Mr. T. Apted for assisting during my leave period.

G.J. SHEEHAN.  
JUDICIARY MEMBER.



### STATISTICIAN'S REPORT

Statistically speaking 1988 ws a significant year. Emphasis was placed on the need to keep accurate records.

Recording the statistics was made easier this year due to the accuracy of the records kept by the Phil Jones. I would like to thank him for his diligence and co-operation in this area. Thanks also to Chris Cohen for his efforts in keeping us up to date. Their efforts in collating information are significant and my thanks go to them.

Collating and presenting the statistics was done week by week, and entered on the board for display. Members were able to monitor their progress and point out any discrepancies if they arose. This board has, over the past two years, proved to be a resounding success.

Looking forward to next year, things can only grow from here. We have made significant progress with the whole mechanism for recording, collating and presenting statistics, and look forward to further growth in this area.

SEAN CUFFE

Club Statistician



NAME	DEBUT YEAR	SEA- SON	TOTAL	1988 TOTAL	I	II	III	IV	V	SDA	SDB	SDC	C1	C2	C3	COLL	GPS 1ST XV	TAS 1ST XV	OTHER	REP
M. Abel	1979	10	166	15	-	4	-	-	4	-	4	-	-	1	-	1	-	-	1	-
E. Apted	1981	8	180	24	8	1	-	-	-	3	-	1	4	-	-	2	2	-	1	2
G. Austin	1986	3	10	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
C. Barrett	1988	1	11	11	-	-	-	-	1	-	-	-	-	-	6	3	-	-	1	-
P. Bechtel	1976	13	254	23	3	6	1	-	1	1	-	-	2	1	-	-	4	3	-	1
R. Bendeich	1978	12	229	12	2	-	-	-	-	3	-	-	-	-	2	-	2	3	-	-
L. Bingham	1981	8	110	10	-	-	-	3	2	-	-	3	-	-	2	-	-	-	-	-
A. Broad	1970	17	339	25	6	1	-	-	2	3	-	-	2	2	-	1	3	3	1	1
R. Brockett	1988	1	15	15	-	-	-	4	1	-	-	2	-	-	2	2	-	-	4	-
I. Brown	1987	2	34	16	-	-	2	7	-	-	4	-	-	-	2	-	-	-	1	-
K. Buchanan	1984	5	42	8	-	-	1	5	1	-	-	1	-	-	-	-	-	-	-	-
C. Barrett	1985	4	59	16	-	-	6	-	3	-	1	1	-	-	2	2	-	-	1	-
M. Carmody	1986	3	43	21	-	-	5	1	3	2	-	1	-	1	4	2	-	-	2	-
J. Carter	1982	7	159	29	6	-	-	1	1	1	-	-	7	-	-	3	4	-	4	2
P. Casey	1986	3	33	16	-	4	1	-	3	3	1	-	-	3	1	-	-	-	-	-
C. Cohen	1982	7	225	13	-	1	4	1	-	4	2	-	-	-	-	1	-	-	-	-
A. Cole	1984	5	110	27	3	6	-	-	1	3	1	-	2	1	1	1	3	2	1	2
P. Creevy	1988	1	12	12	-	-	-	3	2	-	1	-	-	-	4	-	-	-	2	-
S. Cuffe	1984	5	110	19	-	-	9	-	1	1	2	1	-	-	2	1	-	-	2	-
R. Davies	1984	5	67	17	-	-	3	6	-	-	1	2	-	-	1	-	-	-	4	-
J. Dee	1985	4	66	19	-	-	6	2	6	1	-	-	-	1	1	-	-	-	2	-
P. Dempsey	1986	3	51	25	-	-	1	7	-	-	2	2	-	1	3	4	-	-	5	-
A. Dunne	1986	3	62	21	-	9	-	-	-	1	-	-	-	7	-	-	1	2	1	-
M. Eastwood	1986	3	52	18	-	5	2	-	-	-	2	-	-	6	-	1	-	1	-	1
D. Edwards	1986	3	45	19	-	-	-	8	2	-	-	1	-	1	5	2	-	-	-	-
J. Ezzy	1981	8	191	36	7	3	-	-	-	4	-	-	7	-	-	5	4	-	5	1
B. Fienberg	1975	14	250	27	9	-	-	-	1	3	-	-	4	-	-	-	1	2	4	3
K. Fitzgerald	1976	13	311	33	8	-	-	-	-	1	-	-	5	-	1	2	3	-	7	6
M. Forbes	1988	1	8	8	-	-	-	-	-	-	1	3	-	-	3	-	-	-	1	-
M. Gahan	1983	6	89	24	-	9	-	-	-	-	4	-	1	4	-	1	1	-	4	-
P. Galloway	1978	11	193	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
G. Gardiner	1985	4	57	17	-	-	5	2	1	-	2	3	-	-	1	-	-	-	3	-
T. Harland	1981	8	96	19	-	-	8	1	1	2	-	1	1	1	2	-	-	-	2	-
G. Howard	1978	11	243	28	9	2	-	-	1	1	-	-	2	2	-	-	1	-	8	2
B. Howden	1987	2	27	13	-	5	-	-	1	1	2	-	-	4	-	-	-	-	-	-
A. Iveson	1984	5	70	16	-	-	4	-	2	2	-	-	-	-	5	-	-	-	2	1
K. Jennings	1988	1	7	7	-	-	-	-	1	-	-	2	-	-	4	-	-	-	-	-
M. Kiley	1987	2	60	35	-	1	3	7	-	-	3	5	-	-	4	2	-	-	10	-
M. Lalor	1972	16	241	1	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-



B. Lauder	1988	1	4	4	-	-	-	1	2	-	-	-	-	-	-	-	-	-	1	-
G. Lawson	1981	8	130	6	-	2	-	-	-	-	-	1	-	-	-	-	-	1	2	-
B. Leask	1977	12	275	26	9	-	-	-	1	1	-	-	2	-	-	-	5	-	2	4
D. Lindsay	1986	3	36	4	-	-	-	-	-	-	1	-	-	-	-	-	1	2	-	-
S. McGarvey	1984	4	56	11	-	-	-	6	1	-	2	1	-	-	1	-	-	-	-	-
F. Meek	1977	12	159	12	-	-	4	3	-	-	2	1	-	-	2	-	-	-	-	-
T. Mellick	1986	3	51	18	-	1	7	2	2	2	-	1	-	2	-	-	-	-	1	-
K. Miur-McCarey	-	-	26	10	-	-	-	4	-	-	-	3	-	-	2	-	-	-	1	-
C. Mills	1987	2	18	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
B. O'Connell	1988	1	13	13	-	1	-	4	4	-	2	-	-	-	1	-	-	-	1	-
B. O'Connor	1967	17	249	15	-	7	-	-	1	-	1	-	-	3	-	-	-	1	2	-
J. Osborne	1988	1	10	10	-	-	-	1	-	-	-	3	-	-	5	1	-	-	-	-
C. Oxenford	1966	23	454	3	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-
G. Palmer	1982	7	74	20	-	8	-	-	2	-	3	-	-	4	-	-	-	-	2	1
B. Pasish	1988	1	3	3	-	-	-	1	-	-	1	-	-	-	-	-	-	-	1	-
G. Pegg	1987	2	29	19	-	1	7	-	2	1	2	-	-	1	4	-	-	-	1	-
M. Powell	1980	9	103	23	6	1	-	-	-	2	-	-	6	-	-	-	2	1	3	2
J. Raukete	1987	2	23	20	-	-	-	8	1	-	2	3	-	1	4	-	-	-	1	-
S. Riley	1986	3	51	17	-	8	-	-	1	-	1	-	4	-	-	-	-	-	3	-
P. Roush	-	-	18	9	-	-	3	-	1	-	-	-	-	-	3	1	-	1	-	-
I. Scotney	1972	12	269	9	-	-	-	-	-	1	-	-	-	-	-	-	5	2	1	-
D. Simpkins	1982	7	125	28	-	2	8	2	1	3	1	1	-	2	2	5	1	-	-	-
G. Smith	1985	3	31	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-
N. Smith	1982	6	117	15	-	8	1	-	-	-	1	-	1	3	-	-	-	-	1	-
P. Smith	1988	1	14	14	-	-	-	1	1	-	-	2	-	-	4	1	-	-	5	-
L. Thomas	1983	6	68	13	-	-	2	4	-	-	3	1	-	-	2	-	-	-	1	-
D. True	1988	1	29	29	-	5	6	-	1	1	-	1	1	3	2	2	1	1	3	-
A. Twigg	1986	3	34	9	-	-	2	1	1	-	3	1	-	-	-	-	-	-	1	-
N. Vincent	1981	8	78	3	-	1	-	-	-	-	-	-	-	1	-	-	-	-	1	-
C. Waldron	1968	21	523	23	10	-	-	-	1	2	-	-	3	-	-	-	3	-	1	3
C. Walters	1988	1	12	12	-	-	-	3	-	-	-	1	-	1	4	1	-	-	2	-
P. Weingott	1980	5	147	33	-	11	1	-	1	-	1	-	1	4	-	3	-	2	8	1
D. Williams	1988	1	6	6	-	-	-	-	-	-	-	3	-	-	3	-	-	-	-	-
D. Woodman	1985	4	62	6	-	-	-	4	-	-	-	-	-	-	1	-	-	-	1	-
M. Yeates	1986	3	34	19	-	-	2	7	1	-	-	2	-	-	2	2	-	-	3	-
S. Young	1987	2	52	28	-	1	10	1	2	1	1	-	-	1	1	5	-	-	5	-

Total 1203



## SOCIAL COMMITTEE

The general consensus of opinion (of those who attended), was that our three social functions this year were both memorable and enjoyable. Our job was made easier this year in that the executive gave us dates and venues for the functions. We basically only had to organise numbers. Unfortunately, our main mid-season mixed function fell at a time when Brisbane was in the grips of the flu virus, and numbers fell well below the projected. Our end of season function was a huge success and is sure to be continued next year. Those who attended that function particularly enjoyed themselves.

I would like to see the rooms utilised more in our social calendar. I feel it's an ideal venue for post match barbeques, drinks, etc. Those who attended Ox's farewell last year will vouch for that.

There is no doubt that our functions are successful and enjoyable for all but we do not enjoy financial success due to lack of support. I hope the incoming executive can go on with the job and keep our social calendar an enjoyable one.

SEAN CUFFE



## EXAMINATIONS COMMITTEE REPORT

This season has proved successful in attracting new members, following a call through the press in September, 1987. Three, two-hour lecture sessions were held on March 1, 8 and 15 to prepare candidates for their written examinations and field tests. The 11 new members admitted were Keith Jennings, Brad Lauder, Murray Forbes, Peter Smith, Jon Osborne, Cole Barrett, David Williams, Barry O'Connell and Bernard Parrish, together with Brother Paul Creevey and Rodd Brockett who have joined us from the QJRRR. We were pleased to welcome these new members, together with David True on transfer from the Illawarra RRA in N.S.W.

Already we have enquiries from six interested people to join us in the 1989 season - Greg Hinton, Peter Quinlan, Rick Packer, Paul Lewis, Phil Curbishley and Phil Canning. Further calls for new members will be made through the press, the Ballymore programs, and brochures to clubs early in 1989 followed by another series of lectures.

We wish to thank those members who assisted in the lectures and field tests throughout the season, and wish our new members many years of enjoyable refereeing.

Barrie O'Connor (Chairman)

Greg Howard  
Mark Powell



Once again we had a very active season as the following statistics show.

<u>Reports Received</u>	<u>a) On Members</u>	<u>b) On Visitors</u>	<u>c) On Country Referees</u>	<u>Total</u>
By Classn. Comm.	198	7	11	216
By Others	7			7
By Country Assrs.			24	24
	<hr/>	<hr/>	<hr/>	<hr/>
	205	7	35	247
	<hr/>	<hr/>	<hr/>	<hr/>

247 reports were made on 89 referees.

In addition there were several occasions when referees were watched but no report issued.

Unfortunately the number of members of this committee dwindled to five not all of whom were available throughout the season. However, I believe all contributed to the best of their ability and in accordance with their commitment. Despite appeals from time to time we were unable to recruit new assessors.

During the year members of the committee visited The Gold Coast, Townsville and Toowoomba to watch and assess referees in addition to speaking at various conferences.

We feel the overall standard of refereeing has continued to improve and that standards compared favourably with those demonstrated by some of our visitors.

The Open Forum on the subject of "Classification and Appointments" at the final meeting of the Association was, to some extent, successful and prompted a number of constructive suggestions for future consideration. They have been passed to the Management Committee. The problems, however, are clear. Firstly, how to fit a growing number of referees into a programme of insufficient games while, at the same time, ensuring the more capable referees are kept active at their level and up-and-coming referees are given sufficient opportunity to develop. Secondly, how to cater for the growing number of candidates for promotion to a higher grade. Thirdly, how to monitor the progress of all referees. While the time may have come for a restructuring of classification and appointments systems it is clear that more games and more full-time assessors are needed. Maybe every member should be looking at his own situation and asking, "Am I contributing in the area in which I am most needed? Am I still needed on the field? Could I render better service in another capacity?"

As, this season, I was called upon to combine the duties of Chairman of Classification Committee with those of Appointments Officer (Emergencies) I was pleased to have a closer working relationship with the Appointments Officer. Even so, because of the need to make and promulgate appointments several weeks ahead, opportunities to temporarily promote those referees 'starred' by the Classification Committee were few and far between. Not all such referees were given an opportunity to referee at a higher level. Those that were performed well.

The promised close working relationship between the Coaching Committee and the Classification Committee, begun so enthusiastically



in 1987, could not be continued in 1988 because of circumstances but it is hoped that the situation will have been rectified by 1989. The names of two members, deemed to be in need of help, were referred to the Coaching Committee.

I would like to thank all my colleagues on this committee together with assessors in the Country Districts - especially Ron Bourke in Townsville - and those senior referees who, from time to time, assisted in the assessment and development of referees. It was a pleasure to work with them all.

#### Q.R.U. Appointments Committee

Three members of the Classification Committee, Don Duffell, Don Jowett and I served on this committee which met on four occasions during the season to make the major Representative Appointments. We were pleased that those appointed appeared to acquit themselves well. Certainly, in some cases, reputations were enhanced.

The Fourex Competition being predominately a Country Districts competition, appointments were given to Country referees. From all accounts they, too, performed satisfactorily.

P.A.JONES  
Chairman

#### A.S.R.R. REPORT

SPONSORSHIP	A committee has been formed to maximize the possibilities of sponsorship on a National basis.
CONVENTIONS	Conventions will now be held every four (4) years with the next by NSW Referees Association in 1992.
SAFETY LAWS	The Society has expressed concern and requested a change to the laws concerning the non-send off provision.
PRESS COVERAGE	The Secretary has corresponded with the ARU and the ABC concerning negative press coverage of the referee's role in Rugby.
EXCHANGES	The Society sent Barry Leask to U.S.A. and Michael Eadie to Argentina. The Society sees this form of exchange as an important area in the development of promising referees.
COACHING	A video programme is being developed placing emphasis on the most common refereeing faults.
LAWS	A new book will be available next season incorporating the latest changes. There is also a full review of the colts laws being undertaken with the aim being to simplify and clarify the laws.

C.A. WALDRON



APPOINTMENTS OFFICER REPORT, - 1988.

In my twentyone years of refereeing I have never seen such a magnificent effort and result, as displayed by Peter Bechtel and his Committee. Congradulations and many thanks.

It was very pleasing to see more referees than games this year - but when unavailability was taken into account, we just had sufficient numbers to adequately appoint games to. Appointments is a numbers game - the statistics will varify this fact, taking into account availability (of course). No referee has been disadvantaged and each referee (when available) was given equal spread of games (without exception).

This unique system of Appointments separated from the Classifications role, has worked very well indeed. I would suggest to every fellow referee it should be encouraged and supported over time. Of course any system is as good as the people running it. Our Association needs to be competitive as the game has become - we should give total support to the Committee and then concentrate on our individual refereeing performances.

I thank my fellow referees for supporting me during the past two years, and assisting me with various seven-a-side and college competition appointments and I wish my successor the very best.

CHRIS COHEN.



### REFEREES ROOM REPORT

I am pleased to report our most successful year on record. As can be seen from the Accountant's Report attached we had a gross profit of nearly \$2,400.00, a remarkable improvement on previous years. This can be attributed to a number of factors including increased prices, tighter purchasing, stricter accounting procedures and control, sales of "dead" stock and the able assistance of many rostered members on bar duty contributing to excellent turnovers.

We made some minor improvements to the room including curtains made by Mrs. Menzies and some new glasses for the bar. Our major project to install a handsome Pewter Trophies Cabinet twice ran into difficulties when cabinet-makers who undertook to handle the project let us down. However, another cabinet-maker has now accepted the business and we anticipate installation by next season.

Finally I take this opportunity to thank the many members who ably assisted behind the bar on their rostered day. I further thank the other members of my sub-committee, Barry Leask and particularly Peter Roush for their assistance during the season. Lastly, I put on record my special gratitude to my "team-mate" Cec Menzies who represents the Junior Association.

TIM HARLAND



QUEENSLAND RUGBY UNION REFEREES ASSOCIATION

CANTEEN ACCOUNT

SUMMARY OF RECEIPTS AND PAYMENTS

YEAR ENDED 30TH SEPTEMBER, 1988

<u>1987</u>		<u>1988</u>
1015.51	Cash at Bank as at 30/9/87	1158.20
<u>5193.38</u>	Receipts	<u>5332.83</u>
6208.89		6491.03
<u>5050.69</u>	Disbursements	<u>3615.82</u>
\$1158.20	Cash at Bank as at 30/9/88	\$2875.21
=====		=====
\$1158.20	Balance as per Bank Statement	\$2875.21
=====		=====

TRADING STATEMENT

YEAR ENDED 30TH SEPTEMBER, 1988

4998.13	Sales	5765.70
	Less: Cost of Sales	
48.17	Stock on Hand Previous Year - 30/9/87	463.07
	Purchases	
3840.22	- Beer, Spirits & Wine	3162.47
<u>160.10</u>	- Soft Drinks	<u>164.68</u>
4048.49	Cost of Goods Available for Sale	3790.22
<u>463.07</u>	Stock on Hand Current Year - 30/9/88	<u>415.57</u>
3585.42	Cost of Goods Sold	3374.65
\$1412.71	Gross Profit from Trading	\$2391.05
=====		=====



QUEENSLAND RUGBY UNION REFEREES ASSOCIATION

CANTEEN ACCOUNT

PROFIT AND LOSS STATEMENT

YEAR ENDED 30TH SEPTEMBER, 1988

<u>1987</u>		<u>1988</u>
	<u>INCOME</u>	
1412.71	Gross Profit from Trading	2391.05
130.30	Raffles	31.00
26.98	Interest on Cheque Account	34.13
<u>37.97</u>	Interest on Bank Term Deposit	<u>-</u>
1607.96		2456.18
	<u>EXPENDITURE</u>	
147.52	Insurance	147.52
101.00	Repairs to Refrigeration Compressor	-
28.00	Repairs to Refrigeration Glass Door	-
<u>5.85</u>	Federal Debit Tax	<u>7.15</u>
282.37		154.67
1325.59	Net Income/Surplus	2301.51
	Less Transfers to:	
300.00	- Q.R.R.A.	-
300.00	- Q.J.R.A.A.	-
	Less Purchases:	
168.00	- 24 Chairs	-
-	- Locks & Keys	9.00
-	- Curtains	100.00
<u>-</u>	- Glasses	<u>25.00</u>
768.00		134.00
\$ 557.59	Cash Surplus/(Deficit)	\$2167.51
=====		=====



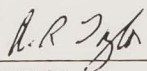
QUEENSLAND RUGBY UNION REFEREES ASSOCIATION

CANTEEN ACCOUNT

AUDITORS REPORT

We have audited the books and records of the Queensland Rugby Union Referees Association Canteen Account for the year ended 30th September, 1988 and wish to report that the Summary of Receipts and Payments, the Trading Statement and the Profit and Loss Statement are a true record of the trading of the Canteen for the year ended 30th September, 1988.

HORWATH & HORWATH  
CHARTERED ACCOUNTANTS

  
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A.R. TAYLOR  
PARTNER

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