



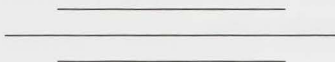
**QUEENSLAND
RUGBY
REFEREES
ASSOCIATION
INC.**

Annual Report
November 1993

QUEENSLAND RUGBY REFEREES ASSOCIATION INC.

***Annual Report
1993***

*Presented at Ballymore
30th November, 1993*



OFFICE BEARERS - 1993

President:	TONY MELICK
Vice-President:	GEOFF GARNINER
Secretary:	DAVID TRUE
Treasurer:	MICHAEL CARMODY
Ass. Secretary/Treasurer:	RICHARD BENDEICH
Committee:	PAUL HARDING KEITH JENNINGS MARK VINCENT

PRESIDENT'S REPORT

This year will be remembered as the year of change. Over the past 12 months the QRRA has been negotiating with the country associations and the QJRRA to merge into one statewide association. This concept was popularly known as "One State".

I am delighted to say that by the end of this year "One State" will be a reality. To my counterparts in the country, my congratulations on the way discussions and negotiations (to achieve this) were conducted.

To the QJRRA, on this public record I assure you there is no "Hidden Agenda" and the door will always be left open.

Appointment on performance became the policy for 1993. I have no doubt that this policy was directly responsible for consistently higher performance levels throughout all referees but notably amongst referees competing for A Grade games.

If you refer to the appointments report I am sure you will notice a greater cross section of games refereed by members. This is contributing greatly to their development.

The QRU and Terry Doyle are to be commended on their foresight in appointing David True as the director of coaching referees. This appointment has given us the opportunity to consolidate Queensland as the leading state in Australia for the recruitment and development of referees. We must grab this opportunity.

To me the one disappointment this year was in coaching. The retirement of a number of long serving members has left us very thin in the coaching area.

1994 must be the year of coach. I can only recommend to the incoming committee to follow the plans laid down in this vital area.

In closing I would like to offer my congratulations to all referees on their performance this year. From the member who did his first game to Barry Leask who controlled the Australia Tonga Test.

To the executive and sub-committee - a year well done.

In 1994 the QRRA will represent all referees and I am certain that we will achieve our goals for 1994.

Tony Mellick
PRESIDENT

REPORT FROM THE COMMITTEE

During the 1993 Season the QRRA appointed Referees to 1,960 games in the Brisbane Senior and Colts Competitions, GPS and TAS Schools, Sub-districts and other miscellaneous matches. Referees for those games were drawn from a pool of approximately 120 active and semi-active members of the association.

In general, the association met it's obligation to supply referees as required, although on weekends when all games were played on only one day, many referees were required to handle more than one game on the day.

Thirty one new referees joined the association as active members during the year. Through the office of the newly appointed Coaching Director-Referees, a further 100 plus referees were recruited and qualified to act with the schools competitions in those grades not appointed to by a Referee's Association. It is envisaged that this program of recruitment and training will continue and become the nursery and principal breeding ground for senior referees in the future.

Aided by financial assistance from TNT Air Couriers, the QRRA was able to take a wider role in refereeing affairs throughout Queensland. Association President, Tony Mellick attended a refereeing weekend in Townsville where he was extremely well received. The association funded the Pre-season training camp at Moogerah Dam, which was attended by many country based referees.

The QRRA wishes to acknowledge the generous support of TNT Air Couriers as the Association's major sponsor. We are also grateful for the free use of St. Laurence's College, Moogerah Dam camp site and the contribution of their staff as cooks, trainers etc.

During 1993, Queensland Referees received 11 appointments (of 26) made by the Australian Rugby Union to major representative games. The highlight of these was the appointment of Barry Leask to control the Australia/Tonga Test Match at Ballymore. Also of significance was the appointment of Scott Young to control his first full Queensland game (Qld. v ACT) and the Australia vs New Zealand U19 International.

The Association continued with its international and Interstate interchange program by sending five referees to New Zealand and one to Sydney. We were pleased to host in return six New Zealand referees, one from Western Samoa, one from Canada, one each from Victoria and ACT and two from Sydney, all on an official basis. Other visiting referees were also welcomed and provided with games wherever possible.

1994 looms as an exciting year of challenge and development for referees. The new State Wide Association, an increased demand through the expanded suburban Competition, an influx of new referees to be developed and trained and commitment to raising the levels of consistency and competence across the State will be addressed with a new enthusiasm and vigour.

Tony Mellick
PRESIDENT

QUEENSLAND RUGBY REFEREE'S ASSOCIATION INC.

Statement of Receipts and Expenditure for the period ended September 30, 1993

RECEIPTS	1992	1993
Sponsorship — TNT / ANSETT	5,000.00	15,000.00
Subscriptions	4,192.00	3,665.00
Donations	2,150.00	5,630.00
Crosby Cup	480.00	666.00
Interest — Macquarie Bank	440.71	64.35
Commonwealth Bank	62.90	278.89
Golf Day	15,980.00	1,790.00
Other	465.00	6,275.00
Referee's Courses	255.00	0.00
Other	225.00	450.00
Room's Committee Donation	556.33	570.25
Merchandise	1,196.00	1,053.00
Insurance	217.00	0.00
	\$31,219.94	\$35,442.49
 PAYMENTS		
Affiliation Fees	100.00	110.00
Incorporation Fees	110.00	0.00
Advertising	204.00	0.00
Secretarial Expenses	373.88	314.34
Bank Charges	116.23	274.07
Printing and Stationary	825.00	1,170.50
Referee's Courses	70.00	0.00
Training Expenses	1,290.00	1,410.00
Fitness Assessment Expenses	910.00	0.00
Computer Software	800.00	0.00
Postage Expenses	131.50	110.00
Telephone Expenses	269.49	387.05
Rothmans Coaching Clinic	160.00	690.00
Entertainment Expenses	1,235.80	308.40
Visiting Referees	794.75	125.00
Travelling Expenses	198.54	0.00
Interchange & Development Expenses	1,954.00	3,581.20
Insurance	2,118.00	1,602.00
Badges	480.00	90.00
Merchandise	1,200.00	4,854.00
Honour Board	90.00	165.00
Floral Tributes	161.56	52.00
Ansett Air Freight — Match Tickets	964.00	0.00
Golf Day Expenses	9,336.40	3,306.45
Function Expenses	535.16	6,120.90
President's Drinks	64.00	0.00
Pre Season Camp	0.00	2,913.54
Sponsors — Expenses	0.00	4,000.00
Refund Golf Day	0.00	0.00
	\$24,492.31	\$31,584.45
	\$6,727.63	\$3,858.04

Summary of Receipts and Payments

1993		1992
35,442.49	Receipts	31,154.67
31,584.45	Payments	24,492.31
3,858.04	Surplus	6,727.63
\$14,695.54	Cash at Bank 30.09.92	7,967.91
 \$18,553.58		 \$14,695.54
	Represented by:	
92.03	Cash at Westpac	145.30
0.00	Cash at Maquarie Fixed Deposit	4,885.57
18,486.05	Cash at C.S.B.	9,652.67
0.00	Add outstanding deposits	160.00
- 24.50	Less unrepresented cheques	148.00 12.00
 \$18,553.58		 \$14,695.54

NOTE 1: Statement of Accounting Policies

Due to the size and nature of the Association, it adopts the cash basis method of accounting whereby items are brought to account as money is received or paid.

NOTE 2: Related Parties

The following have served on the management committee during the period:

Paul Harding
 Tony Mellick
 Keith Jennings
 Michael Carmody
 Geoff Gardiner
 Richard Bendeich
 Mark Vincent
 David True

None of the above has received or is due income from the Association for the period ended 30 September 1993.

APPOINTMENTS/CLASSIFICATION REPORT

A bold new experiment was undertaken this season with the abolition of gradings for referees.

The reasons for this move were:

- (a) To give the appointments system the freedom to appoint referees to games according to their current form, as reported.
- (b) To create equal opportunity (for all) to referee the better standard games.

I believe the system was successful and it enabled most referees to be appointed to a wider range of games thus adding to their experience. It certainly created the opportunity for improvement.

The reporting feed-back on referees came from three sources:

- (i) **The Classification Group.** This group was very small in numbers being reduced early in the season by resignations but managed to compile 128 referee reports during the season. Most significant referee movements came from this source.
- (ii) **The Mentor System.** This started well but through the year did not provide anywhere near enough feed-back to appointments, and the time delays were too long. Hopefully the recent coaching course will provide more emphasis and structure to this system.
- (iii) **Clubs.** Some Presidents, Managers, Coaches provided feed-back on referees performances but this system needs to be more formalised to filter out the impact of club results. I would like to see someone charged with the responsibility of getting the club reporting system working in the new season.

The improvement selection criteria for all referees was based on the following.

- **Suitability/Availability.** All appointments were made from the regular availability sheets which also gave some options to referees on the type of game they prefer to control. Those referees who have a chronic problem of selective availability were not considered for promotion. To get ahead you need to be available for appointment to any type or grade of game anywhere in the geographic spread of the association.
- **Fitness.** Referees are expected to have a level of physical fitness and mobility relative to the standard of the game they are handling. If you do not try to improve your fitness and mobility then you cannot expect to be appointed to higher grades. Generally the standard was good.
- **Attitude and Handling of the Game.** Referees were encouraged not to dominate the game and to develop preventative refereeing techniques.
- **Willingness to Learn.** Those who listened and were willing to alter/modify their game as a result of constructive advice, achieved better results.
- **Ability.** At the end of the day some referees are better than others.

The above criteria were also used for the selection of the final panel for the Murray McNee Award (Most Improved Referee).

This panel was:

Greg Hinton
Michael Jennings
Russel Milne
Terry O'Connor
Geoff Pegg
John Raukette

with Russel Milne being the recipient of the award.

The number of appointments was high compared to our numbers, and we were particularly stretched during the GPS and TAS school season with last minute non-availability becoming a major problem again. I believe we need at best another thirty referees to cover our mid-season commitments. Coupled with this some schools expressed concerns about old boys being appointed as referees, particularly to the age group 'A' games. This issue has serious implications and all referees must determine their priorities regarding availability for school games

Once again the schools competitions provided much excellent rugby with most schools being very competitive at all levels and their spectator support giving a lot of referees their biggest exposure to crowds.

For the second year now, finals referees were selected in groups of three for each grade of game, with each referee controlling a semi-final or preliminary final. The grand-final referees were then selected from each group. Congratulations to all referees who made this finals selections.

I want to thank the untiring helpers, Paul and Richard, who gave up their spare time, and a lot of sleep, to handle all of the changes which happened throughout the season. Thanks also to those members who continually co-operated with them.

Finally I wish to thank the Association for giving me the opportunity to put this new system of appointment into operation and I know that many referees have received, and will in the future receive more reward for effort.

Jack Ezzy
QRRR CLASSIFICATION COMMITTEE

APPOINTMENTS - 1993

NAME	JOINED ASSOC.	GRADE					COLTS			SUB DISTRICT				SCHOOLS		OTHER	1993	GAMES
		1ST	2ND	3RD	4TH	U21	C1	C2	C3	B1	S2	S3	S4	GPS	TAS		TOTAL	TOTAL
G. GARDINER	1985		1	4		4		1		3	1	2		2		9	27	175
K. JENNINGS	1988		3	2		2		1		3		1		1	2	8	23	134
J. MURDOCH	1990		2	8		2		3		2	1			1	4	8	31	113
R.MILNE	1989		3	6	3	1		3			6			4	2	1	29	67
C. ELLIOTT	1990		2	2		4		4		4	3	1	1		1	9	31	126
M. BLACK	1990			3			1	1		2	6			2	3	2	20	90
R. COLLINS	1990			5		3		4		1	4	3		3	1	1	25	72
S. LEWIS	1990				2			1		1	2			1		2	9	71
J. RAUKELLE	1987			5		7		4		3	1	1		3	1	11	35	161
M. JENNINGS	1991		2	5	2		1	6	2	1	3			2	2	12	38	75
S. CUFFE	1987		1	6	1	2		2		2	4	4				7	29	163
P. HARDING	1991			6	1	2		5		1	2			3	3	4	27	65
M. YEATES	1986			2	2	1		2		1	6	3	1		1	2	21	154
R. MASTERS	1992			1	4			2			4	2	1		2		16	34
P. MARKS	1993			2	6	2		2	3		1			3		3	22	22
B. LAUDER	1990			1	2	1		3	3	1	5	4	4	2	3	2	31	71
R. BENDEICH	1976	7	1			1	8			1		1		3	1	7	30	401

APPOINTMENTS - 1993

NAME	JOINED ASSOC.	GRADE					COLTS			SUB DISTRICT				SCHOOLS		OTHER	1993	GAMES
		1ST	2ND	3RD	4TH	U21	C1	C2	C3	B1	S2	S3	S4	GPS	TAS		TOTAL	TOTAL
M. CARMODY	1986	7	1				5			2				3	1	8	27	236
A. COLE	1984	13					4							3	2	13	35	258
T. DUNNE	1986	9	1				3			4				4	2	9	32	217
J. ANDERSON	1993			1				3	2		1	2		2		17	28	28
J. LAWRENCE	1990				3			2	3		4	2	2		3	3	22	72
M. WARREN	1990			1	2	1		1			8	2	4		2	26	47	104
S. YOUNG	1985	7					4							2	2	20	35	244
P. SMITH	1986	5	5				1			1				6		8	26	143
I. ROBERTSON	1989	3	2				1			1				6		8	26	143
G. PEGG	1987	5	5			3	2			5		1		6		8	35	189
R. BROCKETT	1988	1	3			1	6			4				1	2	5	23	145
G. HINTON	1989		6			1	5	1		7		1		1	3	15	40	124
J. DEE	1985		6			2	2	1		6	1			4	3	4	29	230
R. DAVIES	1984		4			1	2	1		3				5	2	16	34	228
C. BARRETT	1986		7	1		3	4			3	1			3	4	7	33	164
M. GAHAN	1983		3			3	3			4	3			2	4	6	28	266
T. O'CONNOR	1989		6	1		4	1			6	1			3	2	11	35	151

APPOINTMENTS - 1993

NAME	JOINED ASSOC.	GRADE					COLTS			SUB DISTRICT				SCHOOLS		OTHER	1993	GAMES
		1ST	2ND	3RD	4TH	U21	C1	C2	C3	B1	S2	S3	S4	GPS	TAS		TOTAL	TOTAL
M. MELICK	1990		6	1		3	2	1		5					3	7	28	143
E. MARCONI	1989		3			1	3	1		5	5				3	2	23	115
A. CONNOR	1989		4	6		1		4		4	2				2	6	29	125
R. WARD	1991			2	4			2	1		3	4	1		3		20	60
D. WILLIAMS	1988			2	1	2		4			2	1		6	2		20	114
D. SANDERS	1989				1			1			3	4	4	1	2	7	23	111
M. ABELL	1979			2	3			3		2	4	4	4			6	28	285
M. BACKSTROM	1990				1				5		1			4	3	1	15	55
B. CHRISTENSEN	1991					1			3			2	3	6	2	14	31	58
B. FLENBARG	1975	5					2			1				8	1	6	23	388
B. LEASK	1977	10			1		1					1		2	2	11	28	409
D. TRUE	1988	10					2			1		1		4	2	28	46	284
T. CICHERO	1990				1	1		1			2	2	2	4	2	2	17	64
W. COUTTS	1993			1	3			1	3		2	3	4	4	3	2	26	26
E. GRANT	1992				1						3	5	2			2	14	32
R. HANNIGAN	1993				5						2	1	1	1	1	2	13	13
B. HARTLEY	1993								3		1	4	3	2		4	17	17

APPOINTMENTS - 1993

NAME	JOINED ASSOC.	GRADE					COLTS			SUB DISTRICT				SCHOOLS		OTHER	1993	GAMES
		1ST	2ND	3RD	4TH	U21	C1	C2	C3	B1	S2	S3	S4	GPS	TAS		TOTAL	TOTAL
W. HEESON	1993				3	1			4	1	3	3	3	3		2	23	23
R. HOPPER	1993											2	2	3	2	11	20	20
G. HILL	1993															13	13	13
D. HUTCHINGS	1993				6	1			3			2	3	5	1	2	23	23
N. JOHNSON	1993				1				3			1	1	2	1	8	17	17
R. REID	1989				2			4			5	3		5	2	1	22	83
P. QUINN	1992				1				1		4	4	6			4	20	43
M. MEAD	1991				1							4	1	2	2	4	14	55
M. SAYERS	1992								1		1	3	6	1		2	14	24
M. KILEY	1986			2	1			1				2		2	3	3	14	64
S. McCROHON	1993				2	1		1	4		1	6	1			6	22	22
P. KNIBB	1993			2	3	1		1	3		3	4	1	2		7	27	27
J. CAMPBELL	1993								2		1	4	4	3	2	3	19	19
T. TALTO	1992				2				4		3	5	2	1	2	5	24	49
M. TALBOT	1993			3	2				4			1	1	5	1	1	18	18
M. FAIRWEATHER	1993			2	1				3		7	1	1	2	3	4	24	24
J. HOSSACK	1993				2	1		1	2		5	3	2	3	2	5	26	26

APPOINTMENTS - 1993

NAME	JOINED ASSOC.	GRADE					COLTS			SUB DISTRICT				SCHOOLS		OTHER	1993	GAMES
		1ST	2ND	3RD	4TH	U21	C1	C2	C3	B1	S2	S3	S4	GPS	TAS		TOTAL	TOTAL
T. BROWNING	1993								1			1	2		1	3	8	8
J. EZZY	1981	1			1	4	7	1	1	3				2	3	4	27	399
P. DEMPSEY	1986										1			1	3	1	6	122
T. MELICK	1986					2								1	6	4	13	199
T. BARKER	1992			3	5			1	1		2	3	1	5	3	2	26	34
B. O'CONNELL	1989					1	1							6	2		10	34
D. FOX	1993													5	1	1	7	7
J. BURR	1993											3		6	1	1	11	11
S. USCYNski	1993													7		2	9	9
J. WRIGHT	1993				1									1	1	3	6	6
G. O'ROURKE	1993								1			1	2	1	2		7	7
J. FRASER	1993											2		3			5	5
T. LAYTON	1993											1			5		6	6
T. TULLOMA	1993										1	2	2			4	9	9
R. LESLIE	1993														9		9	9
M. CATEAN	1993														1		1	1
R. MITCHELL	1993		1			1										3	5	5

APPOINTMENTS - 1993

NAME	JOINED ASSOC.	GRADE					COLTS			SUB DISTRICT				SCHOOLS		OTHER	1993	GAMES
		1ST	2ND	3RD	4TH	U21	C1	C2	C3	B1	S2	S3	S4	GPS	TAS		TOTAL	TOTAL
G. CRAIG	1993									1	1			1		8	11	11
K. GRAINGER	1993		2													1	3	3
C. WALDRON	1988					2				3				1			6	431
T. HARLAND	1981					2								2			4	212
K. MURPHY	1991					2		1			1		5			2	11	34
A. McTAGGART	1993														1	2	3	3
C. LAMONT	1992													4			4	15
D. EDWARDS	1986															1	1	130
T. HUNT	1989															3	3	46
C. WALTERS	1993															1	1	1
P. BECHTEL	1976		1							1			1	3		1	7	355
P. HELIMAN																2	2	2
D. PIERCE																1	1	1
INTERCHANGES																	5948	

MILESTONES 1993

400 GAMES	-	B. LEASK
	-	R. BENDEICH
350 GAMES	-	P. BECHTEL
250 GAMES	-	A. COLE
		M. GAHAN
		D. TRUE
200 GAMES	-	T. DUNNE
		R. DAVIES
150 GAMES	-	G. GARDINER
		J. RAUKETTE
		S. CUFFE
		M. YEATES
		C. BARRET
		T. O'CONNOR
100 GAMES	-	C. ELLIOTT
		J. MURDOCH
		M. WARREN
		G. HINTON
		E. MARCONI
		A. CONNOR
		D. WILLIAMS
		D. SANDERS

GRAND FINAL APPOINTMENTS 1993

	REFEREES	TOUCH JUDGES	
1ST GRADE	- B. LEASK	S. YOUNG	I. ROBERTSON
2ND GRADE	- G. PEGG	G. HINTON	P. SMITH
3RD GRADE	- T. O'CONNOR	M. MELlich	C. BARRETT
4TH GRADE	- R. MILNE	P. KNIBLE	J. LAWRENCE
U21	- G. GARDINER	I. RAUKETTE	P. HARDING
COLTS 1	- M. CARMODY	I. ROBERTSON	K. JENNINGS
COLTS 2	- M. JENNINGS	R. DAVIES	D. WILLIAMS
COLTS 3	- M. TALBOT	S. McUSHON	J. CAMPBELL
SUB DIST A	- T. DUNNE	J. DEE	R. BROCHETT
SUB DIST B	- M. GRAHAM	F. MARCONI	C. ELLIOTT
SUB DIST RES	- S. CUFFE	M. BLACK	M. WARREN
SUB DIST C	- R. COLLINS	M. ABELL	J. HOSSACK
SUB DIST C1	- W. HEESON	P. QUINN	W. COUTTS
5TH GRADE	- T. BARKER	D. SANDERS	B HARTLEY
METWAY CUP FINAL	- D. TRUE	G. PEGG	J. MURDOCH
METWAY PLATE FINAL	- R. BROCHETT	G. HINTON	M. JENNINGS

CONGRATULATIONS TO ALL OF THE ABOVE REFEREES.

REPRESENTATIVE APPOINTMENTS

Five Queenslanders were accepted for The Australian Panel this year.

- Andrew Cole
- Bernie Fienberg
- Barry Leask
- Kevin O'Halloran
- Scott Young

Between them, they received 10 of the 26 appointments made by the ARU. In addition, the Queensland Representative Appointment Board appointed to a further 52 games during the season. Some of the appointments were:

Australia vs Tonga	Barry Leask
New South Wales vs South Africa	Barry Leask
Australian Capital Territory vs South Africa	Andrew Cole
New South Wales vs Queensland	Andrew Cole
Australia U19 vs New Zealand U19	Scott Young
Queensland vs Australian Capital Territory	Scott Young
Queensland vs Western Province	Barry Leask
England U21 vs Queensland U21	Kevin O'Halloran
New South Wales vs Transvaal	Barry Leask
Queensland vs Canterbury	Bernie Fienberg

Congratulations to all who received representative appointments.

CANTERBURY INTERCHANGE 1993

The Canterbury Interchange this year saw Michael Mellick and Ian Robertson travel over to the land of the long white cloud. This provided us with a marvellous opportunity to experience nuances of Rugby in another Country. The climate conditions were certainly different and the phrase "having a warm up" took on new significance and more a case of survival rather than prevention of injury. Refereeing at night with a temperature of 2°C was a new experience - a bit different to Brisbane temperatures.

During our stay we were able to attend a number of functions organised by the Canterbury Associations. Derek Bevan from Wales was also in Christchurch before leaving for Dunedin for the Bledisloe Cup. We attended some functions with Derek and were able to discuss many points of refereeing and share a lot of stories about the game. It wasn't much fun being an Australian in New Zealand after the loss in Dunedin.

The Canterbury Association had a promising referee course for younger referees and we were invited to attend one of the evening sessions. It was an interesting and well structured program drawing on the resources and experience of a number of the Senior Members of the Association - maybe something to consider. We were able to referee at School, Colts Under 21 and Senior Levels while we were there.

The hospitality of the Canterbury Association was outstanding. It would be hoped that this long standing interchange continues in the future because of the benefits to both Associations and those who are privileged to experience it.

Ian Robertson
Michael Mellick

SYDNEY INTERCHANGE - 16 SEPTEMBER, 1993

It was my pleasure to go to Sydney this year on Interchange. The trip was most enjoyable and enriching. I was billeted with Justin Dywer certainly no stranger to anyone in this Association. Despite being sent by the NSWRRRA to the wrong terminal, we managed to run into each other eventually.

On the Saturday, I went to watch some Rugby at Riverview College. It was good to see that GPS Rugby in Sydney was played in the same spirit as in Brisbane. That afternoon, I refereed Randwick vs Drummoyne, a rather one sided contest, with Randwick winning 39-6. It was instructional to observe that Sydney teams seemed to be obsessed with playing the ball on the ground and "building" walls. After 50 minutes, the players finally decided to stay on their feet!! It was also instructional to be on the receiving end of a NSWRRRA's Assessor's report. That night I had a grand time at a party in honour of the 15 to 20 visiting Referees and made some firm Rugby friendships.

I would like to thank the QRRRA for allowing me the opportunity to participate in this Interchange and Justin Dywer and his family for their kind hospitality.

Rod Brockett

NORTH HARBOUR INTERCHANGE

The 1993 exchange with the NHRRA saw Michael Jennings and Greg Hinton travel to New Zealand in early July. They were greeted at Auckland Airport by fine skies and cool weather but unfortunately no-one from the NHRRA. Showing the resourcefulness of QRRA members they managed to find accommodation, a lively party and a constant supply of beverages. One member of the interchange party was even rumoured to have been caught socialising with the touring Lions team. Contact was finally made the next day thanks to a co-ordinated effort on both sides of the Tasman.

Formal greetings and post-mortems out of the way it was off to Eden Park for the third and deciding Test between New Zealand and the British Lions. A carnival atmosphere, exciting game and endless hospitality ensured a memorable day and the highlight of the interchange.

Due to the interchange corresponding with New Zealand school holidays games were unfortunately in short supply. Games allocated for the first weekend were played at Glenfield in cold, wet and generally unpleasant conditions. Michael refereed an Under 21 game played using Under 19 laws and Greg a Senior B game. The quality of the games was not high and the scores were not close. The value obtained from these games related to the comparison of rugby played in North Harbour and Brisbane, including player attitudes and the style of the game.

As there were no mid-week games played, the interchange took on a cultural comparison of sightseeing, golf, sailing and various other strenuous activities. The hospitality throughout the entire interchange was excellent with a constant array of options presented to ensure that time was always occupied. Obviously the NHRRA have good connections as the weather was uncharacteristic of Auckland being cold but fine. The formalities of the week were kept to a minimum with a buffet dinner being held in place of the NHRRA weekly meeting. Only a brief oration was required from our referees, as the main focus of the evening belonged to a visiting South African referee.

The last weekend of the interchange saw Greg referee "Senior A" and Michael "Senior B" games between Silverdale and Marist. The conditions were a dramatic improvement on the previous weekend with relatively firm footing and fine weather. The games unfortunately were not hard fought encounters between evenly matched teams. There were some brief moments of good play in the Senior A game produced by the relevant representative players, including Glen Osbourne of the NZ 7's team.

To the surprise of our referees a brief address was required at the after match functions on both weekends. The spirit amongst the players and the club atmosphere extended to the referees ensuring an enjoyable time both during and after the games. The hospitality extended by the clubs and the NHRRA was excellent and ensured many pleasant memories of the interchange. Total gratitude to the QRRA and NHRRA for the opportunity for referees to experience another perspective of rugby.

Greg Hinton
Michael Jennings

HAMILTON INTERCHANGE

The news from the cockpit regarding the weather in Auckland indicated that my reputation as a dry weather tourist was about to come to a very wet end.

The trip to Hamilton from Auckland did not raise any hopes, as the clouds got lower and the showers more frequent.

Saturday morning started wet. However when it came time for me to referee my first game (a senior reserve game at Te Rapa) the clouds parted, sun shone and the birds started singing.

The All Black — Lions second test was on that day in Wellington, and all games were played early so that everyone could watch. The quality of my game improved dramatically after one o'clock when the balance of both teams finished work and ran onto the field.

I was then introduced to the referees room at Hamilton's Rugby Park and watched the Lions take the All Blacks apart.

Two other referees were on interchange to Waikato at this time, Peter Jansen from Canberra and Kosie Horne from the Orange Free State. On Tuesday the three of us officiated at the curtain raiser to the Waikato — Lions match. Apart from the Lions being flogged by Waikato, the invitation to the post match function capped a great day.

Saturday saw us return to Auckland for the third test, where it appeared that half the QRRA had migrated to the Auckland Referees room after the match.

There was a karaoke night at the Hamilton Referees room on Saturday night which ensured that those who had games on Sunday (everyone) would be able to approach the task in the correct frame of mind.

Sunday dawned cool and overcast (but dry) for my last game, an U21 game between the two top sides in the competition. The pace of the game made me thankful that I had managed to get to sleep at a reasonable hour the night before.

Monday saw Peter Jansen and myself back at Auckland International catching separate flights back to Australia.

The interchange was a highlight of a top season, the hospitality of the Hamilton referees superb, and I wish to thank the committee for selecting me for the honour.

I would commend the interchange to any referee as being absolutely worthwhile, and echo the Hamilton referees' comments that they hope the interchange continues for a long time to come.

John Dee

ASRR REPORT 1993

With the appointment of the position of National Referee Development Officer, and consequently State Coaching Officers, referee training and coaching is no longer the role of the ASRR.

This has been a momentous step in referee training and development and the benefits are immediate as is evidenced by the work of Russell Trotter (National), David True (Qld), Justin Dwyer (NSW) and the other states part-time directors.

However, this has changed the role of the ASRR and much time was spent in developing a Mission Statement and Objectives of the ASRR. From this, it is clear that the major roles of the ASRR are — 1. Liaison and relations with ARU, and 2. Ceremonial.

It is therefore evident that our current structure of administration is cumbersome and not cost effective. A recommendation will be made to the 1994 AGM that the Executive be reduced to 3 members (President, Secretary/Treasurer and one other). The AGM will become the policy forum for the Society with the executive implementing the state policies during the year by telephone link up.

The 1994 Convention and AGM will be held in Perth as you all know and I encourage you all to attend. A great program has been arranged.

The Society has an excellent relationship with the ARU and we continue to push for further development and recognition of the referee's place in Australian Rugby.

Preliminary plans are progressing to form a Southern Hemisphere Referees Forum. We are currently having discussions with the NZ referees.

Colin Waldron

ROOMS COMMITTEE

Our objective this season was to provide an atmosphere where those who used the facilities would benefit from our proposed activities.

It is quite evident from the positive feedback that the Rooms Committee went a long way to achieving its major goals, namely;

- * Create a 'club' atmosphere
- * Develop a personal rapport amongst members
- * Provide a social aspect to our identity

The decision to involve a couple of 'first year' referees to the committee created a tremendous freshness and enthusiasm to our activities. This year we undertook the following initiatives.

- * Produced a yearly calendar of events which was used widely by the QRU
- * Reinstated raffles after representative games
- * Introduced a new accounting and management system
- * Painted the club rooms
- * Promoted the involvement of new members
- * Made significant donations to the QJRRR and QRRR
- * Instituted post-training BBQ's
- * Installed a master key system
- * Supplied complimentary change rooms drinks

We were very happy again to extend the use of our facilities to the QRU, the Coaching Directors, the AIS Squad and to the Ballymore Ladies Support Group. Our rooms are now used on almost a daily basis.

Thank you to the many members and friends who, at some personal inconvenience assisted throughout the year, either

- * Working behind the bar
- * Manning and cleaning up after the BBQ's
- * Setting-up the meeting room
- * Clear and stacking chairs
- * Selling raffle tickets

Financially we fared remarkably well. A total operating profit of \$2,500.00 is reflected in an increased bank balance of \$1,300.00 and donations / disbursements of \$1,200.00.

Although this result seems pretty good, it may not satisfy many of the opportunities and visions which we have. In addition, we are not generating the income we once were. This may be linked to the fact that, as an association, we have no clear and specific goals in mind for the rooms.

As the initiator and founding chairman of the clubrooms, I feel that within a short time frame, we have to decide the future directions of this facility.

Initially, the rooms were to provide the vital fundraising function of the Association.

- * Provide out of pocket expenses and member subsidies
- * Sponsor various Association presentations to both members and visitors
- * Make donations to exchange referees to ably represent the Association
- * Sponsor member functions and social occasions

ROOMS COMMITTEE CONT.

- * Upgrade and purchase assets for room and its refurbishment
- * Provide special projects for the benefit of all referees

I feel that it is important to maximise the potential of these rooms and that every referee should benefit.

Our next step is to set up an active rooms program which will see any number of strategies to achieve funding projects such as:

- * A computer referee history and game profile data base
- * A comprehensive literature and video reference library specifically for refereeing
- * More than one video camera with allocated funds for an 'on-call' operator
- * Larger, air conditioned clubrooms
- * Various member related programs
- * Basic 'how to' and law clarification videos

Only we as members can decide how important this is to us and the development of our sport.

We trust that in some way, our activities contributed to you having an enjoyable season.

Committee:

Jeff Lawrence
Ross Mewitt
Peter Knibb
Chris Donaldson
Steve McCrohon

Richard Bendeich
CHAIRMAN

APPOINTMENTS COMMITTEE

To our many new members, welcome to our Association. This year we championed an active policy by using the late 'non-availability' of referees to provide an incentive for individual development and an opportunity for promotion.

Many referees helped at very short notice indeed, and I hope that you enjoyed these 'extra' games. In what at first seems like an impossible task each week, many thanks for providing 'light at the end of the tunnel'.

1993 saw what is arguably the longest 'competitive season' which our Association has refereed. It began with a flurry of trial matches in February and ended with the Australian University games in October. In that time we only experienced three weekends when it rained. There will be many referees who did not referee in the wet this year. A total of 2,180 games were appointed for this year - approximately 1960 'recorded' games and 120 'ancillary' games.

We accepted the responsibility of refereeing ten competitions; namely —

A Grade Club	Colts Club	U/21 Club	Subdistricts	GPS Schools
TAS Schools	Metway Schools	Inter Colleges	QRU Representative	Secondary Schools

These competitions overlapped into a 23 week season. We had an average of 85 games a week and experienced an average of 16 changes to each weekends appointment sheet. (Not including touchjudge changes / alterations).

This represents alterations of almost 20% to the published list. With an average of at least three telephone calls to 'replace' a referee, you can imagine what nightmares occurred on Thursday and Fridays.

If I have rung anyone at an inconvenient time, please remember, I am only the intermediary, with only so many hours 'spare time' in the day. It is certainly not unusual for me to receive notice at 10.30pm at night or 2 hours before a game. A special thanks to those referees who helped out in those instances.

This generosity was especially evident in the co-ordinating of over 20 special events. These included:

- Open & U/15 Secondary Schools (QSSSA) Championships
- Visiting School Sides
- Aust University Games
- Pacific Regions Schools Competition
- Visiting Club Sides
- East's Colts Sevens
- North's Sevens
- Crosby Cup
- St Laurences Invitation Schoolboy Sevens
- Barbarians Interscholar Development Team
- University Colleges Sevens
- Corporate Sevens
- University Interfaculty Games
- Inter Regional Junior Sevens Competitions
- Intercollegiate Competition
- and Many Club Development Activities

The Committee, this year can safely say that we have provided one of our most reliable seasons of service ever. For this we should all take a bow.

This 'reallocation' task requires a minimum of 8 hours planning and 'working the phones' every week. David True spent a further 4 hours 'teeing-up' the mid-week games. Although frustrating at times, I cannot help being surprised by the generosity of a devoted few.

APPOINTMENTS COMMITTEE CONT.

The feedback which I received, suggests that it will be pleasing when we are able to provide all referees with a weekly appointments system which incorporates the vital balances necessary to maximise and motivate our resources.

- * An average, average, better, best appointment format
- * Less same-team, same grade frequency
- * An integrated mentor system
- * A full data based history and game profile
- * A 'big game / interchange' preparation format
- * Game identification and tiered development

This year we steered a pretty straight course, took on a little water at times, manned the pumps when we had to, and arrived in port on time, largely due to the following 'crew' —

Cole 'Crumples' Barrett
Geoff 'Night Vision' Hill
Neil 'That's Not Far' Johnson
James 'Mid Week' Anderson
Wayne 'It's OK' Coutts
Doug 'Two Games' Hutchings

Russell 'Suntan' Milne
Phil 'Snake Oil' Quinn
Mike 'Rabbit' Warren
Craig 'Anywhere/Anytime' Elliott
Tim 'Daddy' Barker
Eric 'Pocket Dynamo' Grant

Michael 'Streak' Jennings
Michael 'Sure Thing' Talbot
Sean 'Trampoline' Cuffe
Richard 'Go Till I Drop' Collins
Roger 'Dodger' Masters
Warick 'Park 'n Ride' Heeson

Richard Bendeich
APPOINTMENTS CO-ORDINATOR

FUNCTIONS

This year we held three major functions. All were well attended with many legends being created.

At the beginning of the year we had two quite contrasting objectives in mind, (a) to operate all functions on a break-even basis and (b) to substantially subsidise the costs to members. We are pleased to report that through a number of small sponsorships, we made a small profit of approximately \$1,000.00.

Any member who attended the three functions we held this year would have had some outrageous fun with their wives or girlfriends for a \$145.00 yearly outlay. If you did attend all three soirees, I am sure that after each one you may have regretted eating and drinking as much as you did. In the eyes of many, this achievement by the committee was nothing short of miraculous.

Interchange BBQ

In May we held a BBQ in the beer garden at Brothers RUC for all our interchange referees. By the end of it, most said that the NSW referees made sense and that the New Zealanders had lost their accents. Before they left they probably regretted that they came. All our guests were presented with impressive glass beer mugs suitably engraved. We trust that both the referees and the mugs made it home in one piece.

Mid-Year Function

August saw International referees Ed Morrison (Eng), Dave Bishop (NZ) and Colin Hawk (NZ) at the Queens Arms Hotel after the Australia v South Africa test match. It was good to see them relax in the company of 'budding' referees. Those who attended were treated to a splendid smorgasbord. This was one of our best functions ever. Ed Morrisons spontaneity and passionate story about Driazabone coats will live long in the minds of those who were there to see him receive our presentation of one to him.

Annual Dinner

Our annual dinner this year was a tremendous finale to the season. The concept of having a guest speaker from outside the rugby community contributed to the informality without losing the point of why we were there. For that we must thank Mr Richard Johnstone, and our long time friend and M.C. for the night Mr Gerry Collins.

It would be remiss not to mention the fantastic contribution of the 'A Grade' Brisbane clubs who each provided significant financial assistance to this function and to the development programs which we will be running next year.

This function would not have been possible without the generous support of —

- * The eight 'A Grade' clubs and their represented guests
- * The concessions made by the QRU club and Mrs Leslie Swift
- * Specific product provided by Castlemaine Perkins, Ferrero Rocher Chocolates and Mildara Blass Wines

No doubt the fabric of the evening was enhanced by the attendance of this years Rothmans Gold Medallist, the 34 club players and administrators included in this years record 120 guests.

The success of all these functions were largely due to two very energetic and cluey members of the functions committee, Anne-Marie Cole and Michelle Catelan. They teamed well with Paul Marks and Michael Jennings on the night of the Annual Dinner.

Committee:

Ann-Marie Cole
Michelle Catelan

Richard Bendeich
CHAIRMAN

AUSTRALIAN CHAMPIONSHIPS

It was both a great pleasure and a tremendous experience to be appointed to referee at this years carnival. 1993 saw the championships being hosted by the Victorian Rugby Union.

Surprisingly enough the 10 day carnival was held in either fine or slightly overcast conditions. For Melbourne, too good to be true. This allowed some of the less skilled teams to take some chances and 'have a go'. Some spectacular rugby was produced as a result.

Sure enough the notorius Melbourne weather did arrive, 20 minutes before the kick-off in the final between Australian Services and Western Australia. The Western Australians managed to handle the six different weather conditions during the next eighty minutes, emerging (almost literally) the winners, in what was a dour and scrappy struggle. A bit of a pity really.

I was asked to speak at the VRRA meeting and made some presentations on behalf of the Association.

Refereeing at these championships is a valuable experience in developing the following principles in a short time frame.

- * Teamwork and communication
- * Consistency of law interpretation
- * Comradery and enjoyment with new people
- * Specificity and problem solving
- * Match analysis and uniformity

I thank the Association for their confidence in my refereeing ability and for this appointment in particular. I thoroughly enjoyed the experience and am especially appreciative to the Driazabone Company for providing a well needed and much admired coat.

Richard Bendeich

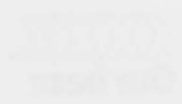
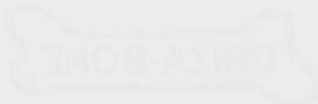
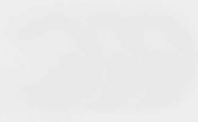
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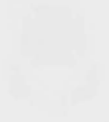
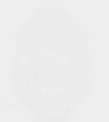
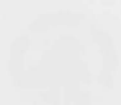
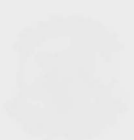
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