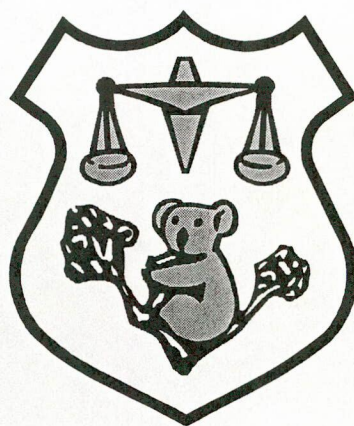


**QUEENSLAND
RUGBY REFEREES'
ASSOCIATION INC.
ANNUAL REPORT
2000**



**to be presented at the
ANNUAL GENERAL MEETING**

**Referee's Room, Ballymore, Clyde Road, Herston
Saturday 18 November 2000**



Providing Insight Into Rugby

Paddington Physiotherapy



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2000 OFFICE BEARERS

MANAGEMENT COMMITTEE

<u>PRESIDENT:</u>	Peter	GOFTON	
<u>VICE-PRESIDENT</u>	Paul (Paddy)	O'BRIEN	<i>(Died 24 July 2000)</i>
<u>SECRETARY:</u>	Terry	O'CONNOR	
<u>TREASURER:</u>	Mark	LOGAN	
<u>COMMITTEE:</u>	James	ANDERSON	
	Michael	BACKSTROM	<i>(Resigned 2 May 2000)</i>
	Mike	HURLEY	
	Frank	MEIKLEJOHN	
	Laurie	MONAGHAN	
	Pat	RAE	
	Peter	SMITH	
<u>EX-OFFICIO / QRU:</u>	Michael	BACKSTROM	
	Cole	BARRETT	

APPOINTMENTS

<u>POOL 1:</u>	Barry	LEASK
	Peter	SMITH
<u>POOL 2 & 3:</u>	Geoff	PEGG
<u>POOL 4:</u>	Cole	BARRETT
	Paul	EVANS
	Peter	GOFTON

GEAR STEWARDS

Michael	TUTTY
Carolyn	WARREN

ICU

Frank	MEIKLEJOHN
Laurie	MONAGHAN

JUDICIARY AND APPEALS

<u>SENIOR:</u>	John	FORBES
	Geoff	GARDINER
	Tim	MATTHEWS
<u>JUNIOR:</u>	Mark	HOGAN

QUEENSLAND RUGBY REFEREES' ASSOCIATION INC.

President's Report

This year has been a time of change and challenge for the QRRRA. Change in an organisational sense to better meet the major structural changes within the QRU and challenge to create a flexible administrative structure to take advantage of these changes and guarantee refereeing throughout Queensland remains viable and in a state of positive growth. Revaluation of QRRRA functions and restructuring was a vital ingredient in creating a more accountable and professional organisation that is better equipped to evolve and make the transition into the professional arena the modern game of rugby demands. In this regard a vote of thanks is extended to the 1999 President Mr Richard Bendeich and his Management Committee for commencing the strategic planning process.

The Management Committee in 2000 has carried forward the strategic planning process and implemented many of the recommendations. A key recommendation was to restructure the QRRRA to form a Brisbane branch. Through restructure a more accountable and professional organisation has been developed by implementing procedural based management systems and by the Management Committee adhering to a strict code of conduct. In addition country referee associations are now more able to work in close partnership with their local sub-unions to develop and grow rugby in their area. Closer liaison with sub-unions should stimulate critical appraisal of the core business of referee associations and through this process positive outcomes both for the game and for referees will be formulated.

However we have yet to develop a structure that will deliver to all refereeing organisations throughout Queensland an independent forum where issues relating specifically to refereeing can be discussed. This forum is of vital importance if we are to ensure the uniform maintenance of refereeing standards, interpretations and practise throughout Queensland. A structure such as a *QRRRA Council* for example has been suggested. With will, common purpose and determination this important goal should be achievable since today the tyranny of distance has been tamed by telephone, email and video conferencing. The 2001 Referee Association Presidents are encouraged to discuss, develop and implement this important structure.

It is with great sadness that this year referees and rugby lost two passionate supporters. Mr John Breen who chaired the QRU Appointments Board passed away suddenly depriving country referees of a staunch supporter and voice. Shortly after his loss we were distressed to learn that Paul (Paddy) O'Brien was lost to us in a tragic helicopter accident in Central Queensland. Paddy served as vice-president and committee member of the QRRRA over many years and represented the aspirations of all referees but especially country referees with vigour at Management Committee meetings and other QRU and ARU forums. He will be fondly remembered by referees for his insightful coaching, humour and friendship. The refereeing community will sorely miss these two gentlemen of rugby.

The Queensland Rugby Union has been very supportive of our Association throughout the year and I sincerely thank Steve Thornton, Geoff Shaw, Grant O'Hara, Roger Plastow, Gabrielle Davidson, Gavin Head and Garth Hunt. They all gave unstintingly of their time and provided support and expert advice when required. A special thank you is extended to the QRU Referee Accreditation and Development Manager Cole Barrett who helped organise the pre-season development days and provided a wealth of expert up to date information on accreditation and coaching matters.

A special vote of thanks is also extended to the Referee Administrator Michael Backstrom without whose cheerful help appointments, branch correspondence and other administrative matters would not have progressed in the timely and professional manner they did.

This year we received tremendous support from our new sponsor Precision Eyewear. Although viewed with a little trepidation the support given by Ian Elcock and Tony Jones allowed us to take the field and promote with confidence what to many was an unusual sponsor. However by season's end we were left in no doubt that the synergy between sponsor and association was very positive. Television coverage and word of mouth revealed themselves to be powerful promotion vehicles that increased our profile as well as the sponsors. Again thanks to Ian and Tony for your generous support.

The strength of our Association is reflected in the achievements of our referees at the State, National and International level. Of particular merit and congratulations is due to Andrew Cole who was voted ARU 2000 Official of the Year. Of other note are the Test, International 7s and S12 appointments of Andrew Cole and Scott Young; Greg Hinton's appointments to International 7s, International Schoolboys, National Schools and NSW v Argentina; Paul Marks to Dubai 7s; Rod Brockett's appointment to Australian Rugby Shield semi-final; Gary Craig, Steve Lesczycynski, Pat Rae and Geoff Acton to National Championships and Barry Walker and Damien Eales to Incitec Championship Open and U19 finals. Their success is a measure of the value and expertise of our coaches and assessors and the development

programmes they administer. They are an integral part of referee development on the local, national and international scenes and their efforts are to be applauded. Thank you gentlemen for your considerable efforts.

To members of the Management Committee my thanks for your dedication, efforts and support throughout the year and the enthusiasm with which you embraced change. The efforts of our country representatives James Anderson (Darling Downs) and Michael Hurley (Sunshine Coast) are to be commended. To our Honorary Solicitor Mr Stuart Bale and Honorary Auditor Mr Leon Barrett our thanks for your efforts on our behalf.

Brisbane:

The Brisbane Association traded out of debt and posted a modest surplus. This year spending was directed towards activities that would assist the on-field performance. Our thanks to Jay Sanderson for his patience and innovative training programmes including the pre-season programme. These sessions were expanded to twice weekly sessions and have demonstratively lifted overall fitness levels and pushed us to new levels of performance. Thanks to Tom Ryan and West's Rugby for the use of their facilities whilst Ballymore was out of commission.

Thanks also to Liza Devlin who provided the Association with first class professional physiotherapy advice and treatment for those inevitable injuries. Thanks also to Peter Smith and his band of presenters throughout the year for their insightful lecture programmes. Frank Meiklejohn and Laurie Monaghan guided the ICU unit this year and thanks to them for a job well done.

Thanks are also due to Geoff Gardiner, Tim Matthews and Mark Hogan for representing our Association at judicial hearings and appeals. Special mention is afforded to Tim Harland who acts as ARU Citing Commissioner for S12 and Test Matches.

Congratulations to all our Semi-final and Grand Final referees on your appointments and for providing our coaches and assessors many selection headaches due to the high overall standard of your performances. On a sadder note for the year 2000 Terry O'Connor one of our senior referees announced his retirement. I, and the Association would like to thank Terry for his dedication and unselfish contribution to Queensland refereeing over the past 15 years.

This year your Association could not have functioned as well as it did if it were not for the overwhelming support of our members. The patience and dedication shown by you all allowed the Appointments Board to fill in excess of 3000 games this season. Special recognition is given to Mark Logan for chairing the Appointments Board and to the long hours and hard work put in by the members of the board. Gentlemen congratulations on a job well done.

Particular mention is made of the QRU's newly formed Brisbane Competition Committee whose professional administration and insight made the task of our Appointments Board easier by establishing standardised fixture times and well-defined rules. The QRRA trusts that this Committee is retained in 2001 for the value it adds to the competition.

The future holds many changes and if we are to be relevant we all must strive to meet the challenges the modern game of rugby is presenting as it evolves into the major professional rugby game. The QRRA is in good shape to take advantage of the opportunities these changes present. However as we embrace the future we must not lose focus on the importance of our primary role – to provide competent officials for all fixtures scheduled by our Union or Sub-Union. We can only achieve this by developing innovative programmes to develop all referees to their maximum potential. This goal should form the cornerstone of our activities.

Peter Gofton - QRRA President

QUEENSLAND RUGBY REFEREES' ASSOCIATION INC
STATEMENT OF INCOME AND EXPENDITURE
YEAR ENDED 30 SEPTEMBER 2000

INCOME	Note	2000	1999
		\$	
Sponsorship & Donations	2	17900.00	14,174.01
Sales – Uniforms		2689.91	6,388.00
Wine Club		1084.10	880.00
Subscriptions (Membership)		8987.17	5,775.00
Interest		420.28	225.43
Miscellaneous		609.73	400.00
Annual Dinner (End of Year)		3905.00	2,385.00
Official Dinner (Mid-Year Function)		440.91	725.00
Bar Takings		1006.36	5,183.65
Annual Camp (Surfair)		-	6,150.00
GST Collected		265.65	-
Auction Proceeds		3000.00	-
State Government Grants		2000.00	-
Insurance Claims		1946.00	-
Reduction in Creditors		-	892.62
		<hr/>	<hr/>
		44255.11	43,178.71
 EXPENDITURE			
Accountancy Fees		-	350.00
GST paid		392.94	-
Annual Dinner		6754.00	5,317.30
Annual QRRRA Photograph		150.00	-
Bank Charges		81.70	135.65
Uniforms & Gear		-	14,816.44
Write of old stock		-	838.00
Non current assets		-	2,765.00
Miscellaneous Expenses		499.36	230.98
Screen Printing of Uniforms		3028.00	-
Fees & Permits		604.73	570.50
Insurance		-	151.90
Merchandise		202.00	240.00
Official Dinners (Mid-Year & Committee Dinner)		2111.14	1,953.15
Postage		681.09	470.98
Strategic Planning Costs		5300.00	-
Printing & Stationary		1794.90	797.22
Purchase of medical drugs (Donation)		2915.00	-
Pre-Season Camp		-	8,080.37
Alcohol/Referees Room		2153.73	4,391.53
Repairs & Maintenance		249.74	176.95
Bad Debts Written off		-	767.95
Reduction in debtors		-	62.05
Training & Fitness		3356.87	3,000.00
Telephone		2976.75	4,257.61
Travelling Expenses		5153.21	4,326.65
Trophies & Gifts		2111.95	2,709.25
Cost of QRRRA Apparel given to I/C Referees		2309.54	

and cost of sales

QUEENSLAND RUGBY REFEREES' ASSOCIATION INC
STATEMENT OF INCOME AND EXPENDITURE
YEAR ENDED 30 SEPTEMBER 2000
CONTINUED

Adjustments to cheques drawn	35.39	-
GST refundable by ATO	(127.29)	-
TOTAL EXPENDITURE	<u>42734.75</u>	<u>56,409.48</u>
NET INCOME (LOSS)	<u>\$1520.36</u>	<u>(\$13,230.77)</u>

QUEENSLAND RUGBY REFEREES ASSOCIATION INC
STATEMENT OF ASSETS AND LIABILITIES
AS AT 30 SEPTEMBER 2000

MEMBER'S FUNDS	NOTE	30-Sep-2000 \$	30-Sep-99 \$
Accumulated Assets - 1 Oct 1999		31422.79	44,653.56
Net Income/Loss		1520.36	(13,230.77)
		<hr/>	<hr/>
Total Members Funds		\$32943.15	\$31,422.78
		<hr/>	<hr/>
Represented by:			
ASSETS			
Cash at Bank		12245.92	9,267.11
Cash Management Account (Investment)		15462.30	15,101.14
Trade Debtors	3	392.94	-
Stock on Hand (Cost) QRRA Apparel	1(b)	4745.00	7,054.54
Referee Whistles		310.50	-
Bar Stock		52.14	-
		<hr/>	<hr/>
TOTAL		33208.80	31,422.79
		<hr/>	<hr/>
LIABILITIES			
Trade Creditors	4	265.65	-
		<hr/>	<hr/>
TOTAL		265.65	-
		<hr/>	<hr/>
		-	-
		<hr/>	<hr/>
NET ASSETS		\$32943.15	\$31,422.79
		<hr/>	<hr/>

QUEENSLAND RUGBY REFEREES ASSOCIATION INC
YEAR ENDED 30 SEPTEMBER 2000

NOTES TO AND FORMING PART OF THE ACCOUNTS

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements are a special purpose financial report prepared in order to provide accounts which satisfy the requirements of the Associations Incorporation Act (Qld) 1981. The management committee has determined that the Association is a non-reporting entity and therefore there is no requirement to apply Accounting Standards and other mandatory professional reporting requirements in the preparation and presentation of these statements.

The statements have been prepared in accordance with the requirements of the Associations Incorporation Act (Qld) 1981. The statements are prepared on a cash basis, whereby items are brought to account as money is paid or received, from the records of the Association. They are based on historical costs and do not take into account changing money values or, except where specifically stated, current valuation of non-current assets.

The accounting policies have been consistently applied, unless otherwise stated. The following is a summary of significant accounting policies adopted by the Queensland Rugby Referees Association Inc in the preparation of Financial Statements.

(a) TAXATION

As of 1 July 2000, the Association was registered with the ATO for GST purposes. We are a non-profit organization that has voluntarily nominated for GST.

Prior to this date, no provision has been made for Income Tax as the Association was exempt from Income Tax under the provisions of Section 23(g) of the Income Tax assessment Act.

The Association was and still is not required to have a Tax File Number.

The Association now collects and pays GST quarterly. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required under the taxation legislation.

GST Collected for period 1/7/00 – 30/9/00 : \$265.65

GST Paid for period 1/7/00 – 30/9/00 : \$392.94

(b) STOCK ON HAND

All inventories are measured at the lower of cost or net realisable value.

(c) EQUIPMENT

All equipment is expensed as purchases when incurred. During the last financial year, the Association received monies from an insurance claim following the theft of TV/ Video camera equipment from the QRRA Rooms at Ballymore. At the time of this report, these items had not been replaced.

For control purposes, such items have been listed on the record of non current assets/ chattels.

QUEENSLAND RUGBY REFEREES ASSOCIATION INC
YEAR ENDED 30 SEPTEMBER 2000

NOTES TO AND FORMING PART OF THE ACCOUNTS

CONTINUED

2. SPONSORSHIP AND DONATIONS

Precision Eyewear	\$12,500.00
GPS	\$ 2,100.00
AIC	\$ 2,000.00
TAS	\$ 1,000.00
Others	\$ 300.00
 TOTAL	 <u>\$17,900.00</u>

3. TRADE DEBTORS

Accounts Receivable

<u>GST refund from ATO</u>	\$ 392.94
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Net Accounts Receivable as at 30/09/2000	<u>\$ 392.94</u>
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4. TRADE CREDITORS

Accounts Payable

<u>GST Payable to ATO</u>	\$ 265.65
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Net Accounts Payable as at 30/09/2000	<u>\$ 265.65</u>
---------------------------------------	------------------

QUEENSLAND RUGBY REFEREES ASSOCIATION INC
YEAR ENDED 30 SEPTEMBER 2000

STATEMENT BY MEMBERS OF THE COMMITTEE FOR THE YEAR
ENDED 30 SEPTEMBER 2000

In the opinion of the Management committee, the accompanying Financial Statements:

1. present fairly the financial position of the Queensland Rugby Referees Association Inc. as at 30 September 2000 and the results of the Association for the year ended on that date.
2. At the date of this statement there are reasonable grounds to believe that the Queensland Rugby Referees Association Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:

President.....

Treasurer.....

Dated this 12th day of October 2000.

INDEPENDENT AUDIT REPORT

QUEENSLAND RUGBY REFEREES ASSOCIATION YEAR ENDED 30 SEPTEMBER 2000.

Scope

I have audited the foregoing special purpose financial report comprising the Statement of Assets and Liabilities and the Statement of Income and Expenditure for the year ended 30 September 2000. The statement comprises pages 1 to 4. The Association's Committee of Management is responsible for the preparation and presentation of the financial report and the information contained therein, and have determined that the accounting policies used are consistent with the financial reporting requirements of the entity's constitution and are appropriate to meet the needs of the members. I have conducted an independent audit of the financial report in order to express an opinion to the members of Queensland Rugby Referees Association Inc. on its preparation and presentation. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial report has been prepared for distribution to members for the purpose of fulfilling the Committee of Management's financial reporting requirements under the Association's constitution. I disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

My audit has been conducted in accordance with Australian Auditing Standards. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with the cash basis of accounting. Statements of Accounting Concepts, Accounting Standards and consensus views of the Urgent Issues Group are not applicable to this special purpose financial reporting adopted by the Association.

The audit opinion expressed in this report has been formed on the above basis.

AUDIT OPINION

In my opinion, subject to the effects of such adjustments, if any, as might have been determined to be necessary has the limitation discussed in the qualification paragraphs not existed, the financial report presents fairly the expenditure and income of the Queensland Rugby Referees Association Inc. for the year ended 30 September 1999, and its Assets and Liabilities as at 30 September 2000.



L.F. Barrett ASPCA
Certified Practicing Accountant
15/10/2000

QRRR APPOINTMENTS COMMITTEE

The Appointments Committee for 2000 consisted of the following personnel:

- | | |
|--|--|
| 1. Chairperson : | Mark Logan |
| 2. Pool One Appointments officers : | Barry Leask & Peter Smith |
| 3. Pool Two/Three Appointments Officer : | Geoff Pegg |
| 4. Junior RFU Appointments : | Paul Evans, Cole Barrett, & Peter Gofton |
| 5. ICU Representative : | Laurie Monaghan |

The committee met on 6 occasions during the year. The meetings were held every 6 weeks.

There were some changes this year to how the committee organized appointments compared to last season. For instance, 2 persons presided over the Pool 1 selections, as opposed to 1 last year. However, the biggest change was that made to the Pool 3 appointments process. The committee attempted (on the chairperson's advice) to separate the Saturday and Sunday appointments between 2 people. This was done to see if we could overcome some of the hassles that occurred during the previous season. I think, I can honestly say that the success of this move was fair at best. Whilst we managed to overcome some major problems like late "pull-outs" quite successfully, a lot more time and effort was required by the respective appointments' officers. Often, neither had the required time necessary to achieve what we hoped to do! The result being that some referees received multiple appointments, others none, for a particular round of fixtures. Hopefully, the committee for 2001 can achieve a better system for everyone concerned.

This year also saw a representative from the ICU panel join the committee. This position replaced one previously held by a QRU Appointments Board member. The advice and views of Laurie Monaghan were a welcome addition.

Perhaps, the biggest change that occurred this year was the appointment of Michael Backstrom as the Referees' Administrative Officer. In my role as chairperson, I took the liberty of inviting Michael along to join our meetings, even though he was not officially part of the committee structure. All other members of the panel concurred with my decision, as his role in the appointments process increased as each week in the job went by. The success of this role can be measured by many variables. These include:

- (a) providing a readily available central contact point for all referees regarding their appointments &/or availability;
- (b) providing up to the minute (almost) details about all referee/game changes to the respective appointments officers via e-mail/telephone;
- (c) enormous cost savings in telephone charges for the QRRR; and
- (d) early distribution of appointments to QRRR members via e-mail &/or hardcopy.

I would especially like to thank Geoff Pegg and Paul Evans. Both these members deserve a hearty congratulations for their contributions. Appointments, like refereeing is not an easy task. When one considers the number of fixtures that they both had to appoint too, re-appoint too, and then listen to the complaints that invariably followed, all that I can say as chairperson to them is – "Gentlemen, Thankyou."

At the conclusion of our final meeting, I advised the committee that I would be recommending to the Management Committee, that from next year on, that the chairperson for the Appointments Committee be the Vice – President of our new association viz. QRRR (Brisbane) Inc. I would like to confirm that this motion was passed by the Management Committee at a subsequent meeting.

Finally, on behalf of all my fellow committee members, I would like to thank all our association members who contributed both on and off the field with respect to appointments. We hope to see you all back in 2001.

Yours in refereeing

Mark Logan - Chairperson

2000 INTERCHANGE REPORT

Another interesting and varied year especially with referees from South Africa and Japan joining us.

The Brisbane Appointments Panel made the initial selections for this season's outgoing interchange referees. However, given the unavailability of several first selections, the members listed below represented the Association. Unfortunately, due to a lack of mid week games, the interchanges to Taranaki and North Harbour fell through again, whilst the referee selected to come to Brisbane from Melbourne was unable to do so. As well, Sydney declined to send a representative and cancelled their interchange program because of their short season as a result of the Olympic games.

OUTWARD

Peter Talbot
Michael Tutty & Carolyn Warren
Keith Jennings (RC) & Frank Meiklejohn
Greg Cuthbert & Craig Pullen

-
-
-

ASSOCIATION/LOCATION

ACT, Canberra
Hamilton, Hamilton, NZ
Canterbury, Christchurch, NZ
Wellington, Wellington, NZ

NSW, Sydney
North Harbour, Auckland, NZ
Taranaki, New Plymouth, NZ

INWARD

Gary Hibbertson & David Fryer (RC)
Justin Harper & Graham Tocher (RC)
Vinny Munro & Josh Noonan
Wayne Dickson & Michael Best
Tony Adolph & Mark Harnett
Snow Simpson & Daryl Raven
Phil Botha (RC), Marius Jonker & Des Brown
Kazuhito Taniguchi & Yuji Tuchiya

-
-
-

ACT, Canberra
Hamilton, Hamilton, NZ
Canterbury, Christchurch, NZ
Wellington, Wellington, NZ
North Harbour, Auckland, NZ
Taranaki, New Plymouth, NZ
Natal, Natal, Sth Africa

Tokyo, Japan

NSW, Sydney
Victoria, Melbourne
Hong Kong, Hong Kong

The inward interchange referees also attended the Gold Coast Schools Carnival from 9 to 14 July with other QRRA referees. This was another success. All the interchange referees replied positively as to the benefits of their stay in Brisbane and the program arranged for them. The outgoing interchange referees also attended a coaches evening on their return to discuss their games, coaching received and suggestions for consideration for our coaching program.

The inability of some exchange Associations to deliver an 'adequate' interchange needs to be addressed by the incoming Management Committee, together with greater involvement of local referees in the Gold Coast Schools Carnival and other carnivals and State Championships. 'Live in' arrangements are more conducive to intensive team coaching for all participating referees.

The following Association referees attended National Championship carnivals –

Carnival	Location	Referee
Schoolboys	Brisbane	Greg Hinton, Andrew Cole, Geoff Acton. Ian Scotney
Under 16	Sunshine Coast	Pat Rae, Steve Leszczynski, Cole Barrett (RC)
Women's	Canberra	Gary Craig and Peter Gofton (RC)

I would like to thank the following members for their help in billeting our visiting referees – Peter Backstrom, Tim Barker, Trevor Cichero, Jonathan Cichero, Paul Evans, Paul Harding, Greg Hinton, Keith Jennings, Steve Leszczynski, Mark Logan, Rod Perriman, John Quinn, Tom Ryan, Ian Smith, Peter Talbot, Michael Tutty, Rex Ward and Carolyn

Warren. The Committee has provided a double theatre pass to each of the above for their assistance. Also, thanks to the Management Committee for organising the successful social evening at the Sportsman Hotel. Finally I would like to express my condolences to the O'Brien family on the tragic death of Paddy – a fellow referee coach who had such a great love of the game and had contributed so much. His input on the Management Committee and the organisation and running of the referee/coaching side of the Gold Coast Schools Carnival over the last few years was instrumental in the success of them. Vale Paddy.

Canberra: Peter Talbot

Well, after much discussion and many phone calls this exchange took place eventually. Originally it was to be a ten-day exchange, but because of work commitments it had to be reduced to a weekend, which was a real pity in hindsight. I was met at the Canberra airport by Brett Bowden and taken to his place where my billet, David Metrikas took over and did a very fine job of taking care of me for the duration of my time in Canberra.

When I was asked to do this exchange, I was told that the hospitality of the ACT Referees was exceptional, and I must say this proved to be so.

I suppose I had better report on the games that were afforded to me during my stay. Prior to my leaving Brisbane, Keith gave me my expected games that I would be Refereeing, a 1st Grade game in the local competition, another senior game and a 1st XV Game between visiting schools. I thought that this was very reasonable of the ACT to appoint me to these games and was looking forward to the challenge. However the plan changed somewhere in the exchange, and I was appointed to a 2nd Grade game, Touch Judge for the 1st Grade, and referee the 16A's the next day. A bit of a difference to what was expected, but none the less it is the experience of it all that counts at the end of the day.

The 2nd Grade game was identical to what you would expect of a game between, say, Logan City and Wynnum. The teams were Gungahlin Eagles v Queanbeyan. The result was a victory to the Eagles 12-8. It was a testy game, with all of what you would expect from a game of this level. The 1st Grade game was very similar, but a bit quicker. On Sunday morning we were up early to do a bit of a tour and get to our appointments. The 16A game was between Marist and St. Stanilaus. It was a typical 16A'S game and played very competitively. The one area I did take note of was that the teams were probably not used to the interpretation of rucks, and also the advantage law. Also the lineout interpretation was probably what they were not accustomed too. Then maybe it could have been the REFEREE of course. Paul Sholtens assessed the 2nd grade game and his report was sent to myself. I thank Paul for his assessment and noted all that was said.

The after match presentation and the traditional exchanging of ties happened, but probably in a slightly different approach. It was done behind a make shift grandstand, with a quick introduction to the ACT President Peter Flanagan, an exchange of pleasantries and that was that. Peter explained that because of the Super 12 semi final, the ACT refs thought it should take precedence over a formal get together. Who was I to complain? I had been invited to go and was looking forward to it greatly. It was a great game, great evening and even better company, a great evening all round.

Well that concludes this report. Before finishing I would like to thank the QRRA, the ACTRRA, and all involved with organizing these exchanges, as they do take an enormous amount of time to make happen. The experiences of these exchanges stay with you for the rest of your days and the camaraderie of those you meet are life long. Thank you once again, it was a most memorable experience.

Wellington: Greg Cuthbert & Craig Pullen

Craig & I flew into Wellington on Friday, 26 May to some unusual weather – neither a breath of wind nor a cloud in the sky. We almost didn't get into the country after Craig chose to talk too loud about his veterinary practice whilst standing near a customs official. "I buy my drugs on my visa card" is a comment that sees you surrounded by sniffer dogs very quickly! We were met at the airport by the first of our three rounds of billets. After a quick tour of the city, it was off to the sponsor's bar to meet some of the local referees.

On the Saturday I had a Premier 1 (1st XV) schoolboy game and Craig a Premier Reserve (2nd XV) game. The standard was the equivalent of our AIC / GPS games, but the players were more prone to giving away silly penalties. We were both watched by a referee coach who gave us written reports on our games. On the Saturday night, we enjoyed excellent hospitality at the interchange dinner (it was a domestic interchange weekend as well) after which we watched the Super 12 final on the big screen.

The Sunday dawned with the third straight day of sunshine and we both refereed the Wellington Schoolboy representative trials. The standard was extremely high with several NZ players participating. I received a copy of my game on video. This has helped enormously in analysing aspects of my game. Monday night was meeting night for the WRRRA. Initially, the meeting was divided up into four mixed ability subgroups – each group under the charge of a

referee coach who acted as a mentor for that particular group. When the four groups became one, Craig and I spoke about our refereeing life in Qld and presented a QRRA a tie to the WRRRA on behalf the association.

By Tuesday, the traditional Wellington weather had set in and the night saw us attend the Onepoto Training Group in appalling conditions. It was the thinking referees training session - half fitness and half practical – we stopped a lot to discuss the finer points of positional play. Wednesday saw me refereeing a very important 1st XV fixture between Wellington College and Rongotai College with Craig and his billet running the line. Wellington College have produced more All Blacks than any other school in NZ. The match was cracker with the scores running 3-all, 10-all and then 13-all before Rongotai scored with 4 minutes remaining to record an 18-13 upset. The match received newspaper coverage and was also worthy of a write up in the NZ Rugby News magazine.

Thursday night saw fitness training with the premier refs and Fridays weather was good for nothing – a leisurely 120 km / hr northerly, 11 degrees and lots of rain. As such Saturday's games were transferred to the outer suburbs – no goal post pads or roped off areas for this one. We both had 80/80 games- senior football of 80 minutes duration for those who weigh less than 80 kg. The concept was a novel one – something that the QRU should look into to keep smaller players in the game. The standard was no higher than a Scotney Cup game, but the players enjoyed it immensely having Australian referees. We then adjourned with the players to the rooms of the Petone Rugby Club where we reminisced about the game. Then it was out with an assortment of referees for a final night dinner.

Just as we got to the airport at 5 am Sunday, the first southerly for the week blew in. Our lives flashed before us as the 737 rocked from side to side on the tarmac as we prepared for takeoff, but fortunately all was AOK and we got back to sunny Queensland in one piece. Craig and I found the experience fantastic for developing our refereeing skills. Having the chance to experience refereeing NZ style and to rub shoulders with NPC referees was most beneficial. We would like to thank the QRRA for the opportunity to undertake the interchange.

Hamilton: Michael Tutty

Firstly, I would like to thank the QRRA for giving me the opportunity to represent the Queensland Rugby Referees in Hamilton, New Zealand.

I arrived in Auckland on Wednesday, 19 July and was met by the Secretary of the Hamilton Rugby Referees Association who drove me to Hamilton (almost 2 hours away from Auckland). My first taste of Hamilton hospitality was to drop my bags off at my billet's home, Craig Stevens, and go straight to the pub where a group of referees were plotting the downfall of the Wallabies in the Bledisloe Cup. On the Friday, I hired a car and drove back to Auckland to pick up referee, Carolyn Warren. We then drove back to Hamilton to our next billet's home, Dick Hewison who is one of Hamilton's (and the Waikato) top referee coaches.

My first game was on Saturday 22nd – it was a 15A game between Hamilton Boys High vs. Huntly College. The game itself was fairly slow moving, so I used it as an opportunity to experiment with some different running lines (dodging puddles!) and improve on my man-management techniques.

On Sunday, I was appointed to a match between Hamilton Marist vs Morrinsville Sports – an U19 semi-final – the winner to go through to the grand final, the loser to finish for another year. The game was very quick. In New Zealand, rucking is allowed at U19 level. Hamilton Marist were a very polished side, they controlled the game from the start and came home strongly to win 26-7. From that game, Dick Hewison completed a coaching report, from which we discussed tackle/ ruck/maul phases and how they differ between our countries. It also promoted discussion about how, in Australia, we police our scrums a lot harder than they do in New Zealand. After this match and quick coaching session, it was back to Auckland airport for Carolyn's flight back home.

On Monday, Tuesday and Wednesday, I went sightseeing to Taupo, Mt. Whari and all over the Waikato. I was lucky – no farming. Every Thursday is referees' meeting night at Rugby Park, which is the home of the Chiefs Rugby. The grounds have a great history and the stadium every part the traditional home of Waikato Rugby – everything painted red, black and yellow.

The referees' meetings are very similar to the way our meetings are structured. We started off with a lecture and then to general business. As fate would have it, the HRRRA had, just four years earlier, established their own local association, exactly what the Brisbane district of QRRA is going through now. Also, like the Brisbane referees, they were having problems regarding scrum management or rather, the lack of consistency with engagement calls and, like the Brisbane referees committee, the Game Document and Law Book were produced and all referees were told "THIS is the way you will call scrum engagements".

Waikato referees, like the Brisbane referees, are especially fortunate to have their high-class referees attend meetings and give guidance in certain issues. In WRRRA, they have Paul Honiss. Paul spoke about the new laws trying to be

implemented by the IRB and how they would be used in the up-and-coming NPC game between Waikato vs. Wharangi. I was lucky to catch up with Paul briefly and he spoke about his trips to Brisbane.

On Friday, 28 July I moved to the home of the President of the HRRA, Tony Curtain and on Saturday, 29 July, I moved to Justin Harper's. Those referees who went to the Gold Coast Carnival will have no problem remembering Justin Harper. I met Justin's GIRLFRIEND, needless to say Justin treated me like a 'god' (what goes on tour, stays on tour!!!).

The next game I was appointed was a schools Division 1 game between St John's and a team from Wanagui. This was a 1st XV, Ranfurly Shield-type game. It had just finished raining – the field was a mud pit – so my game plan was to play lots of advantage but also to focus on safety. To my surprise, St John's had bought themselves half the Samoan Rugby 7's side; the game was anything but slow. Once the game was over, I was a bit relieved – it was a hard fought win to St. John's but credit to the Wanagui school, they played magnificently but unfortunately the big 'bucks' won the game. While still kitted-up, Justin and myself were asked if we would like to run touch for a NZ school's game, which would be refereed by Paul Honiss. It was a great chance to see how top referees from other countries deal with their games, both pre-match and during the game.

After this match, it was then back to Justin's who lives just 200m from the entrance of Rugby Park, the grounds of the Chiefs Rugby, to watch the 1st Grade grand final between Fraser Tech. and Hamilton Old Boys. Both teams were filled with players from the Waikato NPC and Chiefs. Fraser Tech. 'got up' in the last second, from a charge down which ended up in Hamilton's in-goal and dived on by the Fraser Tech. winger, Roger Randell.

The next 12 hours were the longest in my life - I was forced to drink a black sludge called Waikato Draught (courtesy of the Waikato Rugby Referees' Association); I was then too scared to go sleep in case I missed my plane! Ending on a serious note, interchanges like these, I think, are vital to enable referees and referee coaches the opportunity to improve and build on what we have and take us out of our comfort zones. Being a guest in another country and hosting referees from other countries motivates us to go to an extra effort to ensure that fellow referees are given the support, encouragement and coaching needed.

Carolyn Warren

In July this year I had the fantastic opportunity to travel to New Zealand for part of Michael Tutty's interchange and was offered to participate by refereeing 2 junior games.

Only in Waikato for 1 weekend, I refereed a 1st XV game Fairfield vs. Te Aroha. The level by comparison is similar to TAS competition in Brisbane. Friendly faces greeted me at the ground – Hamilton referees from this year's Interchange and 1999 Interchange ran touch for me. The match was difficult to anticipate with neither team making an effort towards teamwork, players generally lazy and working individually – the host-coach making surprisingly honest comments to the players at the after-match function: "guys it was not pretty to watch"! [Mickey & Minnie Mouse divorce joke told by host team's captain!]

There were 4 sin bins throughout the game – 3 from back play TJ reports and 1 for taking an opposition player out by driving in the side of a maul. At one stage it was getting a little crowded on the dead ball line, because that's where NZ U19 players must stand when they are binned. It became quite obvious how boys of this age had become conditioned to not being caught for cheap shots off the ball – no different in Australia, I'm sure. I didn't adapt as quickly as I thought I would to the NZ style of rugby – I experienced a great difference with timing of scrum engagement sequence compared to Australian schoolboys despite the fact that the NZ schoolboys 'engagement call' is identical to seniors in Australia. Over in NZ, schoolboys' scrums seem to be bound tighter, don't go into the early crouch, well drilled & more stable than Australian schoolboys' scrums.

Richard Hewison, Hamilton Referee Coach, draws the unforgettable comparison that I was not *attacking* but rather cruising to the breakdown, as you'll see from his coaching report.

The second match refereed was U13 rep-game: Hamilton South vs South Waikato [Gwynne Shield]. This match would have to be one of the best games I have ever had the privilege of refereeing and will always remain a highlight for me. These representative players even though still youngsters, had an in-depth knowledge of the game, strong skills and played the game in great spirit. The crowd too were memorable with the way they responded to the game by creating a flexible touch line! The crowd's parting comments: "You did good, Skip!"

Michael & I were both assigned to Richard Hewison who gave great advice at half-time, post-match and followed up promptly with written reports via email a few days later. Richard has vast experience as a Referee Coach and keeps up with the modern refereeing techniques and expectations.

Thanks for the opportunity,

Christchurch: Keith Jennings & Frank Meiklejohn

Frank Meiklejohn and I were selected to go to Christchurch and left Brisbane on Friday evening. A pleasant flight, but with the time difference and customs clearance, it was around 2 am by the time we got to sleep at our first billet – Rob Tasker.

Saturday, Frank had a Colts 1 game – Christchurch v New Brighton – a decidedly one sided game to OB. I had a Colts 2 game – Marist Albion v Christchurch that was a much closer game. Following my game I did a coaching report on a young referee doing a 3rd grade game. That evening we went to the Referees Club night, with other visiting interchange referees (including Mick Cleary & Alan Casey from the ACT). A large roll up of current and retired referees and partners were in attendance. Then down town for a steak and to watch Australia v Argentina. The wise ones went home around 12 whilst the unwise ones hit the local nightclub scene to add considerably to the local economy and to their lack of sleep.

Sunday morning early required (for one member of the interchange) involvement with a select group of local referees (the Saturday Club) in their annual mid winter swim at New Brighton beach. As Peter Gofton reported in 1998, the effect of the rather cold water does wonders for some of your body appendages. This was followed by pumpkin soup and sausage rolls at a nearby referee's house. Some local sightseeing followed and Frank rose from the dead in time for us to watch a semi final of the U23 Colts, refereed by Josh Noonan, who later came to Brisbane on interchange.

A change of billets – Frank to Vinny & Sue Munro (also to come later to Brisbane on interchange) and Keith to Paul & Judy Koorey (Paul is the Coaching C'tee Chairman). Monday we went to Akaroa with the Munro's for a delightful day whilst on Tuesday, I went with Vinny to watch him and another referee do representative games between Canterbury Country v Southland Country at Seniors & Colts levels. I had the opportunity to work with their senior assessors in trialing their NPC assessment process. Meanwhile, Frank was refereeing a School 1st XV game between St Bedes and St Kevins in their annual clash. Wednesday and Thursday were spent sightseeing with Rob Murdoch (who has refereed when in Brisbane on work) around Christchurch & Port Lyttleton and Paul Murphy to Hamner Springs and a winery. New billets on Thursday night were John & Pam Adams (John is the Senior Appointments Officer) who have billeted many QRRA refs. Friday including a tour of Jade Stadium (previously called Lancaster Park) and a ride on the chairlift with the local RDO Lyndon McKendry. We ended up with a few beers at a local pub where John and his Golden Oldies rugby team do chook raffles.

On Saturday after watching some junior referees, Frank had the 1st grade match of the day (televised live) between University v Sydneham whilst I had a 5th grade game between Marist Albion & University – both games at 12.30 so everyone could retire to their club or home to watch the ABs thrash Scotland in Dunedin. Saturday evening we went to the Referees room and were presented with the Canterbury referee T-shirts and gear bags. We then had dinner with President Mike Moore and his wife. On returning home to the Adam's, we found ourselves locked out for several hours. Frank returned home to Brisbane early on Sunday morning, whilst I had a jet boat ride & then watched (with John Adams) and reported on Alan Stead (previously on i/c to BNE) refereeing the final of the U23 Colts in an entertaining game between Christchurch & Marist Albion.

Monday I spent the morning with Lyndon at the Canterbury Rugby Development office, discussing various aspects of her work and the organisation of the referees association. Some observations on refereeing/coaching/assessing in Christchurch –

- The large number of coaches/assessors (some 25-30) to call upon and co-ordinated by a coaching committee. This enabled close one on one coaching, with a coach having 4-6 referees to coach and follow up on.
- A pool (~23) of referees whom only T/J senior (Div 1,2 & 1st XV) games. This has obvious advantages, but has the drawback of younger referees not getting the experience of T/J at a senior level and watching at close hand, how senior referees work. This is slowly being changed.
- Referee meetings attended by up to 120 referees (weekly for 1/2 of the season, then fortnightly) where following a brief general business session, referees break up into groups – Div 1-3, Div 4-6, Junior A & B, new referees and touch judges – with each group chaired by a convener and following a program drawn up by the Management Committee and the RDO.
- NZ is slowly changing from an 'assessor' based program to a 'coaching' program for referee development as we have in Australia. They are being supported by the NZRU with some 5 national RDOs and well produced coaching manuals and videos that we should obtain and modify where necessary. The opportunity to receive feedback on our performances together with discussion and interaction with their senior referee coaches was of great value.

- The requirement for all referees and team coaches to attend a spinal safety course, conducted by the Coaching Development Staff. Non-attendance meant no appointments and teams excluded from the respective competitions.
- The existence of the Front Row Club – a group of ex representative front rowers & hookers (led by Richard Loe) - who are available to visit schools & clubs to advise on scrummaging and safety techniques

We would both like to thank the Association for the opportunity to be involved in this important interchange.

Keith Jennings – Convenor

CAIRNS RUGBY REFEREES' ASSOCIATION

President's Report

This year marked the centenary of rugby union in the Cairns region. Not that the game has been played in the area for 100 years, rather it was 100 years ago that the first recorded match was played in the region. To mark the occasion the PNG national side came down for two matches, one against a North Queensland side and another against a Cairns selection team. Our referees were involved in the celebrations and the official dinner to mark the occasion in true "Tropical Northern" style.

This year saw the first year with three major sponsors onboard with Sunlover Cruises sponsoring our shirts, Fine Kettle of fish our shorts and Avis sponsoring our flags. All three organizations were closely associated with the referees and attended a number of matches, all attended our finals day and were presented with plaques at the annual black tie awards dinner. With their help we were able to fully kit out our referees for the first time in three years and enable us to promote our referees and their organizations within the region. The CDRU also paid travelling money in attempt to defray some of the travelling costs for our people travelling within the region.

On the field we had some 28 referees turn out in various capacities as we appointed to all senior and school matches. We also appointed touch judges to all A grade fixtures and most reserve grade happenings. The season also marked a new club from Port Douglas and their hospitality meant there was a queue up to travel to the local matches up there as they introduced the best post match barb-b-ques and "drinks" sessions. Port Douglas is also the home of Drew Creswell who broke his neck in an unfortunate incident and is currently in Brisbane hospital undergoing extensive treatment. All referees were involved with the local union in a number of fund raising activities around the region. Everyone wishes him, his family, and his many friends all the best during a difficult time.

Finals time saw Brothers shake off the title of "chokers" as they won both finals. The Reserve grade side accounted for Barron with Russell Waghorn in control, then the big boys in the A grade saw Barron up against the Brethren again with Gordon Johnstone with the whistle and Brothers got home in a very close affair. The colt's match saw Barron winning the final over a very promising University team. Post season saw Gordon Johnstone and Phil Walsh appointed to Incitec cup matches, but the wisdom of playing these matches at the end of the season was questioned with many players unavailable at that time of the year.

Our thanks to Cole Barrett for his efforts in attending the region and assisting us to recruit and develop our new referees. Our association is defiantly one which is aging and needs all the outside influence we can get to encourage our young guns see there is a future in refereeing – even from the Tropical North.

From us all in the north, have a great Christmas and all the best for the New Year.

Gordon Johnstone - President

CENTRAL HIGHLANDS RUGBY REFEREES' ASSOCIATION

President's Report

The rugby year started in the Central Highlands (CH) in mid February (38⁰ C) with Blackwaters 10-a-side Carnival. Steve Hodge took his new role as referee coach seriously. All CH referees and two from Rockhampton had time well spent with Steve. Paul Jones controlled the final in a spectacular display of running rugby between Drovers and Cities (both Rockhampton). Drovers were victors with the first try scored in extra time.

Steve Hodge is the first referee coach in CH for several years. Steve has worked well with CH and Rockhampton referees. His appointment as referee coach has met the biggest need for CH referees.

A highlight of the year was a referees meeting with Cole Barrett. Discussions were held on a foul play video and we met with club representatives for clarifications on the new laws.

A big problem for CH referees is having only two games per weekend and five referees. However, opportunities are present, with Paul Jones refereeing at Austar 10's, Gold Coast Schools Rugby Carnival and Incitec Under 19. QRRR and QRU offer opportunities for country referees, however the tyranny is distance.

Kurt Andrews, Lloyd Jensen and Paul Jones controlled the minor and major semi finals. The grand final between Capella and Blackwater was controlled by Paul Jones with Capella coming back from being down 15 nil at half time to take a convincing win.

Paul Jones - President

QRRRA (DARLING DOWNS)

ANNUAL REPORT 2000

The 2000 season has been one of our most challenging for many years, certainly in my time with the Association. Whilst a shortage of referees made things difficult, the tragic loss of our life member, past President, mentor, coach and dear friend Paddy O'Brien, cast a shadow over the year that will take some time to erase.

The 2000 executive comprised:

PRESIDENT:	James Anderson
VICE PRESIDENT:	Kevin Flanagan
SECRETARY:	Stuart Fuller
TREASURER:	Stephen Connolly
DEVELOPMENT OFFICER:	Dave Doherty
SPONSORSHIP OFFICER:	Ian Morgan

Membership

As the comments above suggest, a number of experienced referees were unavailable for various reasons for some or all of the 2000 season. Our A-Grade grand final referee, Ian Forbes, decided that he had spent enough time in Toowoomba and relocated to Brisbane, as did our Development Officer, Michael Darcy. In addition, we were unable to attract more than one participant from the level 1 courses conducted during the year (although that person, Gary Thompson, was awarded our "Clubman of the Year" trophy!).

As was the case in 1999, the best-qualified referees were appointed to higher-level games, all matches were prioritised according to appropriate criteria, and many of our members were appointed to control more than one match per weekend, eg lower-grade school games.

This approach allowed us to provide referees for all but a small number of lower-grade games, and for all "A" level home GPS matches involving Toowoomba Grammar School, as well as many involving Downlands College. However, this situation cannot be allowed to continue in 2001, and all local clubs will be required to nominate potential referees and to ensure that they do not just attend a course, but join our association and are available for lower-grade matches.

Club & Schools Competition

The club competition again comprised 2 rounds from late April to late August, with the Grand Final on 19 August, a week earlier than last year due to that other compelling sporting occasion, the Sydney Olympics! Ten clubs fielded teams in up to 4 grades, and while the local Under 19 competition was dramatically affected by the unilateral application of qualification rules that may have assisted the competition in Brisbane but was a disaster in the country, there was still a significant travel and time requirement.

The following referees controlled the various Grand Finals:

A-Grade – DAVID DOHERTY
B-Grade – BRODIE BASSINGTHWAITE
C-Grade – JAMES ANDERSON
U/19 – DAN FOX

The Darling Downs Association also maintained its tradition of providing referees for most "A" matches for our major local Rugby schools (Toowoomba Grammar School and Downlands College), including over 10 First XV matches (including trials).

Finally, as in previous years, we were again happy to provide referees for a term 4 competition involving non-Rugby-playing schools. The standard of the players taking part has increased substantially in recent years, as has their obvious enjoyment of the "running game".

Representative Appointments

Four Darling Downs referees were appointed to various representative matches during the season:

DAVID DOHERTY – Open Incitec Cup

JAMES ANDERSON - Open and Under 19 Incitec Cup

DAN FOX – U/19 Incitec Cup

BRODIE BASSINGTHWAITE - U/19 Incitec Cup

Financial/Sponsorship

Our fantastic sponsor Queensland Cotton again provided a combination of equipment (shirts, shorts and socks) as well as cash funds. We intend to utilise the latter to assist with costs of recruitment and development of our referees, eg travel for referee coaches, as well as the purchase of coaching equipment (eg video camera, communications equipment etc).

Assistance with our travel costs was also received from the DDRU, and we are again most grateful for this.

As a result, the Association has again finished the season with a modest surplus which will enable us to continue the good work in the 2001 season.

Social

Unfortunately, the only social function this year was our annual dinner (held again on the night of the Grand Final). There may be further occasions in 2001, especially if we hope to attract new members.

Development

Again, the lack of numbers during the season meant that many of the development initiatives planned last year (eg training and extensive coaching) could not be carried out. We have every intention of putting these into effect in 2001.

Conclusion

As stated earlier, the association lost one of its most visible and enthusiastic members ever with the premature death of Paddy O'Brien in a flying accident. Past and present members formed a guard of honour at Paddy's funeral, and the Ambulance Shield, awarded annually to the best and fairest team as judged by referees, was this year presented in his honour. In addition, our annual "Clubman of the Year" award will carry his name in the future.

Significant effort must be put in by us with regard to recruitment and development of referees in the coming year. Our goal of providing Association referees to all matches played, as well as Touch Judges for as many as possible (and certainly all A-Grade games), will otherwise not be achieved. We may follow the lead of the Sunshine Coast association by initiating a system of requiring that clubs nominate attendees at courses, and ensure that they actively referee.

James Anderson – President

GOLD COAST AND DISTRICT RUGBY REFEREES' ASSOCIATION INC

President's Report

The growth of Rugby on the Gold Coast after last years World Cup win by the Wallabies is set to continue at an increasing rate thanks to their continued success in the Bledisloe Cup and Tri-Nations series. This year on the Gold Coast saw an initial increased level of enthusiasm and an increase in numbers, which was sustained at the junior level throughout the season. To keep up with demand, 20 new pathway referees completed training and commenced active refereeing at the pathway level. Ron Carroll, president of the Junior Rugby Union on the Gold Coast, deserves considerable praise for these and other efforts with Junior Rugby over the season.

With retirements and some referees returning to the fold, the senior referee numbers within the Association has remained relatively constant. However, with the expected influx of player numbers on the coast next year, expansion and more importantly retention of referees will be a priority within the Association over the coming years. With 20 senior games, 34 junior games and about as many Walla (8s to 12s) games each week, as well as up to 10 mid-week school games, the Association has been kept busy. As we all well know, the task of appointments is often a thankless job and it's appropriate the excellent job done by Ross Mitchell at the senior level and Royd Wallace, taking on the additional roll of junior appointments, is mentioned. Bob Clark, the Association's Treasurer, looked after the school appointments and handled the extra tasks admirably. Jobs very well done by all.

On the representative scene, congratulations to Association members who received representative appointments in the Incitec Cup, and special mention to Barry Walker who received appointments in the Australian Rugby Shield as well as being appointed to the Incitec final. It is these referees who must continue to provide the focus and leadership for the junior members of the Association. Special thanks must also go to Ed Marconi for his provision of referee assessments throughout the season and also the provision of assessments to the Incitec Cup referees who were appointed to games on the Gold Coast. These tasks, combined with his duties as Vice-President, have kept him constantly engaged. I would also like to thank John Ferris who has been of great assistance to Ross Mitchell on the appointment side and also for the assessment and selection, along with Brian Cahill, of the finals appointments. Finally, thanks to our sponsor over the past few years, Jim Aitken from Rugby Adventures and also to Phil and Margaret Casey for their continued support to the Association.

In all, the season has been a hectic but successful one for the Association. Special thanks to Royd Wallace, the immediate past president for his tireless work in making the season come together and to his committee, many of whom have put their hands up again to continue their good work next year. There is much to be done, especially if the Association is to keep up with the expected increase in player numbers over the coming seasons. We will be kicking off the 2001 season early with a referee's weekend at Canungra in mid February. I would like to extend an invitation to other QLD Country Associations to send appropriate representatives to the weekend, which promises to be exciting and professionally rewarding. Please contact me for details.

Ash Cooper - President

MACKAY AND DISTRICT RUGBY REFEREES' ASSOCIATION

Report Season 2000

The Airlie Beach 10's started this season and once again we provided referees along with Townsville, this is always a good way to kick off the season combining referee development with the social side of rugby.

A level on Referee Course saw 5 new referees pass their exams, however none of these people completed their 5 games to gain full accreditation, we will work in this in the new year to rectify this.

The season had us providing referees for both the Senior competition as well as the Schools competition on Friday nights. This meant covering more than 14 games a week with only 9 senior referees and the help of Schoolteachers on Fridays. Most referees would control more than one game a week and with the usual unavailability and the odd injury thrown in, we have been stretched to our limit.

On a more positive note the standard of refereeing is improving and we intend to initiate a regular referee exchange with Rockhampton and Townsville in the New Year. This will give good experience to up and coming referees and relieve the boredom of seeing the same faces every week. I'm sure the players and coaches will appreciate this as well.

We will be running a referees course as well as a touch judge course in the new year and hope the clubs get behind this and support us.

On a sad note Gareth Long has been transferred to Brisbane effective next week. Gareth has shown great potential this year and was not far being off being recommended for INCITEC CUP games next year. Our loss is Brisbane's gain and we wish him every success in his refereeing career and hope to see him go on to higher representative honours in the near future.

Our Grand Final referees were

Reserve Grade: Ty Iwikau
1st Grade: Damian Eales

Damian was also appointed to the North Queensland V Papua New Guinea game in Cairns earlier this year, and controlled three INCITEC CUP games and was rewarded with the U/19 Final between Townsville and Darling Downs.

David Strutynski - Secretary

MOUNT ISA DISTRICT REFEREES' ASSOCIATION

Report for 2000

It was another positive year for the Mount Isa District Referees' Association (MIDRA) with two new referees boosting its ranks. In total, it had eight referees and five regulars – a healthy situation – from the Golden Oldies ranks to assist each Friday and Saturday with line running.

Before I go too much further, I would like to thank Brett Cribb for all his work this season. Brett continually put his hand up to referee despite the protests from home. One particular Saturday, he was called on to do two matches consecutively and did so without worry. He was also one of our improving members. Also to Doug Hayward for his assistance in Cloncurry and willingness to stand-by each weekend. It is people like these two who encourage others to go on.

Cameron Schubert and Quentin Iwikau handled the A and Reserve grade grand finals and did so with competency. Both referees are capable of refereeing at a higher standard and Quentin was appointed to the Western Queensland and Central Highlands Incitec matches at Rugby Park. Unfortunately, Cam was unavailable towards the end of the season.

Our association could not have been happier with the sponsorship of Macair Airlines. It outfitted all 14 members and it will be a pleasure to have it on board next season.

Once again, the support from Cole Barrett, Michael Backstrom and the QRU was good. Cole was always on hand to answer any questions and still more positive steps are being taken to lift the standard of refereeing across the board.

While we still have some referees who need to be graded, there remains the possibility that we will have newer members next season.

Overall as convenor, I am pleased with the progress we are making with the game here in Mount Isa. We have worked hard in all aspects of the game to ensure communication among all involved in the game remains high and look forward to another progressive season next year.

Referees and assistance: Glenn Faulkner, Cameron Schubert, Quentin Iwikau, Brett Cribb, Steve Nuku, Dan Toia, Mick O'Connor, Rod Holden. Less Bunn, Keith Hardie, Doug Hayward, Mick Duggan and Peter Logan.

Glenn Faulkner – MIDRA Convenor

ROCKHAMPTON AND DISTRICT RUGBY REFEREES' ASSOCIATION

Report For The 2000 Season

The Rugby Referees Association has very successfully fulfilled its core role of providing referees to the Rockhampton and District Rugby Union (RDRU) competition. We have at all times provided referees of at least a commensurate standards to the playing standards of the club competition.

At our best availabilities, we were able to provide fifteen referees with twelve of those having successfully completed Level 2 qualifications. Most of our member referees have also made themselves available for junior appointments.

Appreciation is expressed for the support we have received from the RDRU management committee who has always been supportive to our requests. The RDRU Administrator, Jason McDonald, has always been willing to provide assistance whenever it has been sought. Appreciation is also noted for our sponsors, Fitzroy Trophies and Engraving, Miadco Screen Printing, and the Bank of Queensland, and also to the RDRU Judiciary Committee for their support of referees.

Congratulations go to the Grand Final referees, Trevor Hulme (A grade), Jeff Cowley (Reserve grade), Gil Kerr (Under 19) and Trevor Arnold (Sub-Districts). Further congratulations to Gil Kerr, Mark Pedofsky and Barry Vains for their Incitec match appointments, and also Trevor Arnold as a Referee Assessor. It was pleasing to note that the matches played in Rockhampton were run with professionalism, and our member officials provided excellent support in their official roles.

It is also noted that experienced referees, Trevor Hulme (relocated), Paul Hoolihan and Jeff Cowley (retired) are leaving our association, and highlights the need for continuing recruitment. Fortunately, we have already recruited three new senior members and are hopeful of enlisting some juniors to commence Touch Judge roles for us.

Following our Annual General Meeting, a new committee was elected. A big thank you is extended to the outgoing committee for their efforts and guidance to the Referee's Association over the past years, and in particular, Terry Moore who was President for the last three years. Also, Paul Hoolihan was the Secretary/Treasurer for over ten years and coped admirably with the workload of that role, along with appointment changes at late notice. The incoming committee is virtually a new Executive, with appointments as follows:

President:	<i>Barry Vains</i>
Vice President:	<i>Trevor Arnold</i>
Secretary/Treasurer:	<i>Gil Kerr</i>
Committee Members:	<i>Ken Conaghan & Mark Pedofsky</i>
Referee Development Coordinator:	<i>Trevor Arnold</i>
Referee Appointments:	<i>Trevor Arnold, Peter Whalan & Barry Vains</i>
Patron:	<i>Terry Moore</i>

The new Executive has noted the following priorities as their business for the oncoming season.

1. *Finalising Incorporation of our Association*
2. *Recruiting new Referees and Touch Judges*
3. *Implementing the 2001 Development Plan*

Trevor Arnold has been appointed to the new Referee Development position and will be responsible for implementing the Referee Development plan for the 2001 season. This has been adopted by the Executive and is well underway. The Executive has also commenced preparing a submission for State Government Grants to assist with the development of our 2001 Referee Development Plan. Other items being pursued include on-field communications systems (2-ways), a referee exchange program, a referee's information booklet, and a callendar of events planned for members.

We are aiming to again provide a high level of officiating for matches next season, with the intent of developing our referee's skills and providing them with enjoyable experiences. We also intend to continue building our working relationship and support with the RDRU, and hope to recruit younger members with a view to career building and a long-term future. Our first full meeting of members is scheduled for February 2001, with training and development sessions being planned prior to this. We look forward to your support as the Queensland parent body for rugby referees, and thank Cole Barrett for his ongoing assistance and knowledge passed onto our Association.

Yours in rugby

Barry Vains
President RRRA

Gil Kerr
Secretary/Treasurer RRRA

SUNSHINE COAST RUGBY REFEREES' ASSOCIATION

President's Report

The season, whilst a few weeks shorter, again saw the expansion of the game at School, Junior and Senior levels.

In particular the number of schools now participating at all levels has significantly increased.

This year saw the introduction of a Junior Under 17 competition and in the Seniors competition, Gympie was welcomed into the Sunshine Coast & Districts Rugby Union Competition.

On a raw number basis we commenced the year with 38 Referees and finished the year with 29 Referees.

However, at season end, a level one course was run and we anticipate welcoming an additional 10 Referees into our ranks.

Nevertheless, a major expansion in Referee numbers is required and in our judgement we need at least 50 Referees to adequately service all three levels of the Union.

A number of our referees have retired this year and we offer our best wishes and thanks to them.

Plans are in process to convene a SCDRU and SCRRA committee to look at and implement strategies to recruit and retain referees and we consider that this will be a major step forward involving all levels and stakeholders in this vital area.

Congratulations and thanks to all Referees, Referee Coaches and Officials for their work during the season and thanks to the referees and touch judges who went on to officiate at Incitec matches.

The changes in relationship and arrangements between the QRU and Sub Unions has brought additional changes to Referees' Associations and to this end the abolition of the one State Association and subsequent planned new arrangements for Queensland Referees to be able to speak on various issues, will need to be dealt with in 2001.

Again my personal thanks to all who have assisted and contributed to Refereeing and Referee Coaches on the Sunshine Coast in 2000.

Mike Hurley - President

TOWNSVILLE AND DISTRICT RUGBY UNION REFEREES' ASSOCIATION

President's Report

General

The year 2000 has been a typical rugby season with its highs and lows. We must put everything in perspective. The reason we as a group exist is to ensure God's game is played in Townsville. At the end of the season we need to ask did the Grand Final series occur and was it successful. If the answer is yes then we have achieved our goal for the year of 2000.

The Lows

We started the season with the jubilation that we were sponsored for our gear and the world was good, unfortunately, one of our sponsors duped us and many others and as an organization we found ourselves out of pocket for our shorts.

The other low of the season is one totally out of our control, and unfortunately one which occurs too frequently with schools rugby; the cancellation of games and changes to the program at the last minute leaving us high and dry.

The Highs

As an organization and as individuals I believe our highs far outweighed our lows:

- We had a referee at every fixture match and at all A grade matches we had badged referees running touch;
- We successfully put our trust in Junior Referees to take the big step into A grade found three second year referees consistently refereeing A grade games and handling all of the Finals Appointments. The Development Officer, Appointments Officer and Coaching Staff can be thanked for their trust.
- As individuals our referees undertook to improve their own performance with attendance at training, fitness work, listening to their coaches and developing an ethos with the players;
- We qualified fourteen referees in February, three of these (two refs and one touchy) were under the age of fifteen and have gone on to effectively referee quality games; and
- When asked for an effort all association members responded positively.

Support to the Association

As always our association would not succeed without the unqualified support of not only the members but also the partners who give up Saturday to the greatest game of all.

It is difficult to single out people, but without people like Bob Spillane (Development) we would flounder. My thanks to the unheralded like Tony Reddy always giving up his RDO for School Rugby Refereeing; Robert Ecclestone for always being there to assist; Michelle to Supervise our Gear; Em to manage our very meagre funds; Gabe to Organise the Ladies; Jon to do the thankless task of appointments; Craig our reluctant Secretary; Kieran our fundraiser; and all of the others in there helping.

I would like to pay a special tribute to a renowned critic of Referees who this year made the quantum leap into the elite profession and even though he will not admit I believe he relishes the role. I am of course referring to our TDRU Director of Coaching Terry Sheills. Thanks Terry for being there and your support behind the scenes particularly in supporting our fund raising.

My special thanks to an extremely busy person Nero lie Mills who is our most competent auditor, providing us professional direction.

The Future

I believe whenever you have the quantity of competent youth and wise old farts we have the future of the organization has a very sound future. With the demise of the QRRA our focus will be more direct to the QRU through the TDRU. I feel that providing the staff of the QRU realises that Queensland exists outside of Brisbane and the South East Corner we can only become much stronger than before. I believe the current Incitec competition has brought this home to the power brokers. We must keep communicating positively.

Thanks to All

Ian Kuhl – President

WESTERN QUEENSLAND RUGBY REFEREES' ASSOCIATION

President's Report

It is with great pleasure that I present the President's Report for the 2000 season.

Despite a slow start to the season when our regular referees were unavailable due to other commitments, the Western Queensland Referees Association were generally able to fulfil the season's refereeing duties. Western Queensland Rugby Union President, Mark Smith, was able to carry out the refereeing duties during this time for which our association is appreciative.

With only three teams in the Western Queensland competition, and four qualified, but admittedly, not overactive referees, we fulfilled our obligations.

Regretfully, but understandably, a couple of current referees are looking to retreat from the fold. Fortunately, we have one referee coming through the ranks and another who returned to the fray this season after two seasons in the wilderness. Also we are hopeful of gaining the services of a Level 1 female referee next season.

Like the competition itself, the referees too are hanging in there each season despite great difficulties. Mark Smith, the WQRU president, is doing a great job in keeping Rugby in Western Queensland rallying. We believe he has laid the

foundations for an even more successful season in 2001. And, as long as there are players to play the game, I believe there will be referees of good standard to referee them.

I'd like to thank the referees – Michael Hayden, Ben Bowden, Mark McGrory and Dave Fuller – for their efforts during the season.

Andrew King - President

WIDE BAY RUGBY REFEREES' ASSOCIATION

REPORT NOT SUBMITTED

REPORT ON ACCREDITATION AND DEVELOPMENT

During the 2000 season the Queensland Rugby Union has provided more Referee Courses than in past years. And am happy to report that this helped to swell a record number of Referee and Touch Judge course participants but, unfortunately there has been a decrease in Referee Coach course participants. The increase of referees has been due to the levels of player participants, at Pathway level and junior rugby.

It is with regret to report that the Referee Associations unfortunately are allowing the opportunity to obtain new members to slip by not recruiting referees from the Pathway level. The junior clubs and Sub-Unions have released the need to recruit referees for their junior competitions so this problem does not affect them.

There has been an increase in "Referee Distance Education" with the development of continues education program for referees. This year all Referee Association received five (5) modules consisting of foul play, coach the coach, touchjudge communication, advantages and professional fouls. Which consisted of a video with written exercises to be completed during the video. Also, part of this education program the Associations were given the new IRB video of the laws of the game made easier 2000 and Game Management video 2000. The "Distance Education Program" will continue in the year 2001.

We now have a current Referee Coach in each Country Sub-Union who are assisting with the development of the Referees in their Sub-Unions. This proved to be a success with all Referees who had the opportunity to referee in the Country Incitec Competition and they received a Referee/Coaching report, which has never been achieved previously. Once again, this is prove that there is a need for continued education for Referee Coaches and inturn the referee receives all update development information and with the setting up of the Referee Coaches Collage this should help Queensland Rugby Union Ltd achieve this goal in the year 2001.

Sub-Unions need to understand that with the new structure of the Queensland Rugby Referee Association that all Sub-Unions are responsible for their own local Referee Associations. And are to assist with recruitment and retention of referees in their areas. The local sub-union referee association is also to work in-conjunction with the QRU Referee Accreditation and Development Manager with the assistance of setting up Development Programs for their referees.

In the year 2001 new Referee and Referee Coaches courses will be on offer with latest information this will again assist with referee development.

Congratulations go to Paul Marks having successfully completing the Level Three Referees Course and further congratulations go to Pat Rae having being selected for the Level Three in the 2001 intake.

Cole Barrett - Accreditation And Development Manager – Referees

QRRA 2000 MATCH STATISTICS

GRADE

COLTS

Name	Year Joined	Rep. Appts	1	2	3	4	Women	1	2	3	Suburban	Schools	Junior	Other Appts.	2000 Games	1999 Total	Total Games
1	M.ABELL	1979			3	3		1	3		4	6	4		24	788	812
2	G.ACTON	1994		6				3	2		2	3	1		17	138	155
3	M.AGNEW	1994		3	1			1			3	5		2	15	124	139
4	P.ARMSTRONG	1999					2				3	23	14		42	15	57
5	A.ASHANG	2000									0	1	3		4		4
6	M.BACKSTROM	1990			5	2	2		2	2	3	2	1		19	97	116
7	P.BACKSTROM	1998				3	3			2	5	4			17	44	61
8	T.BARKER	1990			6	1			1		1	4			13	216	229
9	C.BARRETT	1986	1	7				1			1	6	3	1	20	432	452
10	D.BAYNES	1995			4	2			2		9	1			18	142	160
11	D.BELANSKY	2000									1	4			5		5
12	R.BENDEICH	1976		2				5			2	5	1		15	740	755
13	R.BONAR	1979									0	0	8		8	41	49
14	D.BOYLE	2000									0	1	9		10		10
15	R.BROCKETT	1988		12				1			0	7			20	453	473
16	P.BURNETT	1990									0	14	3		17	123	140
17	M.BUTTERWORTH	2000									0	0	16		16		16
18	J.CAMERON	2000									0	0	7		7		7
19	M.CHALMERS	1996				2	2		1	1	15	5	2		28	87	115
20	BEN CHRISTENSEN	1996		4	4			2	4		1	3	4		22	36	58
21	N.CHRISTENSEN	1997			2						1	0			3	#	3
22	J.CICHERO	1997		3	4	1		4	2	1	4	0	3		22	84	106
23	M.CLARK	1999									0	14	28		42	30	72
24	A.COLE	1984		6							0	3	2		11	455	466
25	A.CONNOR	1989		3				1			0	4			8	228	236
26	M.COSGROVE	1990									0	6			6	151	157
27	W.COUTTS	1997				7				1	1	0			9	141	150

QRRR 2000 MATCH STATISTICS

GRADE

COLTS

	Name	Year Joined	Rep. Appts	1	2	3	4	Women	1	2	3	Suburban	Schools	Junior	Other Appts.	2000 Games	1999 Total	Total Games
28	G.CRAIG	1998			1	1						0	0			2	16	18
29	G.CREE	1996					1	1			1	4	2	12		21	136	157
30	D.CUSACK	1995						1				1	1	2		5	34	39
31	G.CUTHBERT	1996			3	1			3	1	2	7	2	3		22	48	70
32	M.D'ARCY	2000				1					1	0	6			8		8
33	J.DEE	1984				2	4			1	3	2	1			13	242	255
34	G.DEPINA	2000										6	0			6		6
35	T.DEVLIN	1999										0	12	14		26	10	36
36	J.DILK	1986										0	0	18		18	444	462
37	C.DONOVAN	1995				1						0	1	1		3	268	271
38	G.DUFFY	1998										0	14	5		19	34	53
39	P.EVANS	1998					2				1	6	6	28		43	49	92
40	S.FINCH	2000										0	2			2		2
41	Q.FLEISCHFRESSER	1999										0	4	8		12	34	46
42	B.FLEMING	1998					1			1	2	2	10			16	34	50
43	C.FORRESTER	1999										0	4			4	6	10
44	C.FREEMAN	1999										0	0	2		2	44	46
45	M.GAFFNEY	1996										0	0	10		10	101	111
46	W.GAITER	1999				3	3			1	1	1	3			12	4	16
47	G. GARDINER	1984					4	1			3	2	4	1		15	276	291
48	J.GARRARD	1995										1	1			2	60	62
49	P.GEORGE	1999										0	0	1		1	6	7
50	P.GOFTON	1993				8			1	1		13	8	16		47	402	449
51	M.GOOCH	1999									1	0	5	12		18	17	35
52	M.HANLEY	1980										0	1	24		25	385	410
53	P.HARDING	1991			6	2			1			2	5			16	168	184
54	T.HARLAND	1981										0	1			1	246	247

QRRA 2000 MATCH STATISTICS

GRADE

COLTS

Name	Year Joined	Rep. Appts	1	2	3	4	Women	1	2	3	Suburban	Schools	Junior	Other Appts.	2000 Games	1999 Total	Total Games
55	P.HARRIS	2000		5	1	1		1	1		2	7			18		18
56	B.HIGGINSON	1999				1				2	4	1	15		23	21	44
57	J.HINCH	2000									0	0	1		1		1
58	T.HINDMARSH	1995									5	12	2		19	114	133
59	G.HINTON	1989	10	2				2			0	5			19	275	294
60	M.HOGAN	1993			1	2			3	1	8	4			19	168	187
61	L.HOGARTH	2000									0	1	4		5		5
62	R.HOPPER	1995									0	1	3		4	69	73
63	P.HUNT	1997									0	3			3	16	19
64	D.HUTCHINGS	1993					6				7	7	5		25	148	173
65	D.JACOBS	1999									0	1	16		17	22	39
66	K.JENNINGS	1988			1	1	1		1	1	3	1			9	132	141
67	M.JENNINGS	1991	1	6				5			0	2		3	17	159	176
68	N.JOHNSON	1993			3			1	2		2	2			10	97	107
69	K.JONES	1999									0	3	21		24	35	59
70	B.KENNEDY	1991									0	0	13		13	310	323
71	R.KERNOVSKE	1996			1	2			5		0	2			10	269	279
72	A.KETS	2000									0	13	32		45		45
73	L.KUSHER	1996				3			2	2	0	3	1		11	76	87
74	B.LAUDER	1990			2						1	0			3	116	119
75	B.LEASK	1977									0	3			3	652	655
76	C.LEESON	1998							2		4	6			12	38	50
77	G.LEE	1999									0	3	10		13	14	27
78	S.LEE	1999									0	1	10		11	10	21
79	S.LESZCZYNSKI	1996		7	3			3	1		1	3			18	57	75
80	C.LIDDY	2000								1	0	7	2		10		10
81	M.LOGAN	1994			2	2	1		7		4	4	1		21	135	156

QRRR 2000 MATCH STATISTICS

GRADE

COLTS

	Name	Year Joined	Rep. Appts	1	2	3	4	Women	1	2	3	Suburban	Schools	Junior	Other Appts.	2000 Games	1999 Total	Total Games
82	M.LUBOWICZ	1997										0	0	3		3	16	19
83	SCOTT MAGUIRE	2000										0	1			1		1
84	F.MALLON	1996										5	7	5		17	60	77
85	P.MARKS	1993		7	1				4			1	10		2	25	165	190
86	T.MATTHEWS	1998										5	9	8		22	29	51
87	N.McCANN	1999										2	4	20		26	18	44
88	J.McCARTHY	1980										0	10	2		12	201	213
89	P.McFERRAN	1996										0	0			0	45	45
90	SEAN MCGUIRE	2000				1	4	1		1	2	3	8			20		20
91	T.McINTOSH	1995										0	10	5		15	39	54
92	J.McKAY	1996										4	3	9		16	66	82
93	G.McLEAN	1994										0	6			6	56	62
94	D.McLENAGHAN	2000										0	0	3		3		3
95	D.McMAHON	2000										0	6			6		6
96	F.MEEK	1976										0	5	5		10	805	815
97	D.MEIKLEJOHN	1999										0	1	18		19	17	36
98	F.MEIKLEJOHN	1992		9	1				2			0	7			19	151	170
99	M.MEWING	2000										0	2			2		2
100	L.MONAGHAN	1993		1	6		2		1			0	9		2	21	150	171
101	S.MOORE	2000										0	4	7		11		11
102	J.MORPHETT	1995										0	9	3		12	75	87
103	P.MOULDS	1999										0	2			2	4	6
104	A.MOULD	2000			3	1			1			0	1			6		6
105	C.NEWTON	1994						4			1	6	3	20		34	219	253
106	F.NOHREITER	1998				1	1	2			1	8	3	17		33	29	62
107	T.O'CONNOR	1985		10	1	1			1			1	10		2	26	301	327
108	J.O'KEEFE	1999				2	2				1	3	6	2		16	20	36

QRRRA 2000 MATCH STATISTICS

GRADE

COLTS

	Name	Year Joined	Rep. Appts	1	2	3	4	Women	1	2	3	Suburban	Schools	Junior	Other Appts.	2000 Games	1999 Total	Total Games
109	P.O'NEIL	1997						1				8	11			20	30	50
110	G.PEGG	1987		7		1			5			2	8	4		27	362	389
111	P.PERKINS	2000										0	1	20		21		21
112	M.PETRIE	1995										0	0	21		21	140	161
113	H.PIKE	2000										0	1	7		8		8
114	N.PRASSER	1995										0	8			8	161	169
115	C.PULLEN	1998					1					4	0			5	28	33
116	J.QUINN	1974										0	3	13		16	77	93
117	P.QUINN	1992										6	3			9	150	159
118	E.RABAGLINO	1992						1			1	3	10	6		21	120	141
119	P.RAE	1998		5		3			3			0	7			18	42	60
120	J.RAUKETTE	1987				4	1	2		2	2	4	6	2		23	305	328
121	P.REA	1995					2					0	3			5	56	61
122	P.REDWIN	1994										0	0			0	24	24
123	D.REES	1996				8	1			5		5	1			20	56	76
124	A.RETCHFORD	1999										4	9	14		27	8	35
125	T.ROBBIE	1999										0	0	25		25	27	52
126	S.ROWE	1998								1		0	0			1	30	31
127	A.RUSSELL	2000										0	4	23		27		27
128	D.RUSSELL	2000										0	2	20		22		22
129	T.RYAN	1994					3	2			1	8	2	10		26	79	105
130	M.SMEATON	1990									1	3	3			7	224	231
131	I.SMITH	1996					2			4	1	1	4	5		17	79	96
132	T.TAITO	1992					3			2	2	3	0			10	176	186
133	M.TALBOT	1993					3	1			1	3	1			9	112	121
134	P.TALBOT	1996			6	2			3	1		2	1			15	110	125
135	S.TASKER	1999				1	2	3			2	11	4			23	6	29

QRRA 2000 MATCH STATISTICS

GRADE

COLTS

	Name	Year Joined	Rep. Appts	1	2	3	4	Women	1	2	3	Suburban	Schools	Junior	Other Appts.	2000 Games	1999 Total	Total Games
136	S.THIELE	2000										0	0	15		15		15
137	P.TINDALL	2000					3					1	5			9		9
138	M.TIPPELT	2000										0	0	10		10		10
139	T.TRESIDDER	1994					1	1				6	14	3		25	150	175
140	T.TUILOMA	1993					2					5	1			8	94	102
141	M.TUTTY	1998			6	2	1		3			2	7	4		25	30	55
142	J A.TWOMEY	1999										0	0	17		17	20	37
143	K A.TWOMEY	1998										0	0	16		16	30	46
144	K J.TWOMEY	1998										0	0	18		18	33	51
145	S.USCINSKI	1995										0	0			0	20	20
146	N.VERNER	1999										0	12	6		18	19	37
147	R.WALKER	1998		7	2	1			3			1	6			20	34	54
148	M.WALLACE	1999										0	0	11		11	2	13
149	G.WALLS	1998										0	0	10		10	15	25
150	R.WARD	1991					3			1	3	8	1	1		17	192	209
151	C.WARREN	1999					3	4			2	4	1	3		17	10	27
152	M.WEIBLER	2000										0	0	9		9		9
153	M.WIGGINS	1995										0	0			0	89	89
154	S.WILLIAMSON	1999					1	1			1	5	8	13		29	6	35
155	S.YOUNG	1985		3								0	3			6	327	333
156	R.ZINGLEMAN	1980				1	1			2		1	1	18		24	453	477
	VISITORS			4	2	6	3		4	7	3	8	9	43		89		
	TOTAL		1	92	76	97	93	43	66	72	54	290	605	896	12	2397		

GRAND FINAL APPOINTMENTS

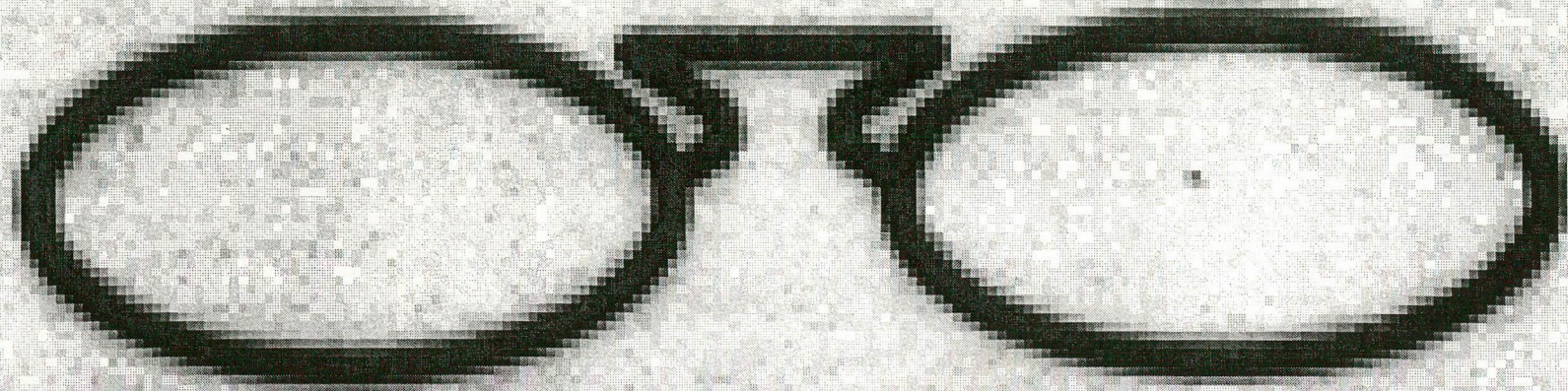
Congratulations to the following Members who officiated at this year's Grand Finals:

GAME	REFEREE
1 st Grade	Andrew COLE
2 nd Grade	Greg HINTON
3 rd Grade	Terry O'CONNOR
4 th Grade	Laurie MONAGHAN
Colts 1	Frank MEIKLEJOHN
Colts 2	Geoff ACTON
Colts 3	Greg CUTHBERT
Normanby Cup	Peter GOFTON
Barber Cup	Michael AGNEW
Pegg Cup	Mark LOGAN
Scotney Cup	Darren REES
Women	John RAUKETE
Under 17 - Division 1	Ian SMITH
Under 17 - Division 2	Enrico RABAGLINO
Under 17 - Division F	Tim MATTHEWS
Under 15 - Division 1	Ray ZINGLEMAN
Under 15 - Division 2	Mark GOOCH
Under 15 - Division 3	Franz NOHREITER
Under 14 - Division 1	Robert BONAR
Under 14 - Division 2	David MEIKLEJOHN
Under 13 - Division 1	Andrew KETS
Under 13 - Division 2	Kevin J TWOMEY
Under 13 - Division 3	Phillip PERKINS

The aforementioned Members will receive a Grand Final Pennant in recognition of this honour.

MILESTONES ACHIEVED IN 2000

<u>NUMBER OF GAMES</u>	<u>NAME</u>
800	ABELL, Michael
750	BENDEICH, Richard
450	BARRETT, Cole DILK, Jay
400	HANLEY, Michael
250	DEE, John NEWTON, Chris
200	WARD, Rex
150	ACTON, Geoff BAYNES, Doug COUTTS, Wayne CREE, Greg HUTCHINGS, Doug LOGAN, Mark PETRIE, Michael
100	BACKSTROM, Michael CHALMERS, Martyn CICHERO, Jonathan JOHNSON, Neil RYAN, Tom TUILOMA, Tu
50	ARMSTRONG, Phillip BACKSTROM, Peter CHRISTENSEN, Ben CLARK, Matthew CUTHBERT, Greg DUFFY, Gavin EVANS, Paul FLEMING, Brian JONES, Ken LEESON, Chris MATTHEWS, Tim NOHREITER, Franz O'NEIL, Paul RAE, Pat ROBBIE, Tim TUTTY, Michael TWOMEY, Kevin J. WALKER, Rob



PRECISION EYEWEAR

Providing Insight Into Rugby