

Queensland Rugby Referees Association (Brisbane) Inc.



**OCTOBER 2003
ANNUAL REPORT**

The Management Committee and members of the Queensland Rugby Referees Association (Brisbane) Inc. gratefully acknowledge the support of the Association's sponsors during 2003.



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QUEENSLAND RUGBY REFEREES

ASSOCIATION (BRISBANE) INC.

MANAGEMENT COMMITTEE 2003

(Attendances at Management Committee Meetings)

PRESIDENT	Peter Smith (12)
VICE-PRESIDENT	Mark Logan (12)
SECRETARY	Tim Matthews (12)
TREASURER	Peter Backstrom (12)
COMMITTEE MEMBERS	

Pat Cranshaw (10)
Sean McGuire (12)
Stuart Tasker (9)
Bryce Titcume (9)

EX OFFICIO MEMBERS

Peter Gofton (Immediate Past-President) (10)
Michael Backstrom (QRU) (12)
Cole Barrett (QRU) (6)

President's Report 2003

In the past 3 years, the common theme of the President's Report has been change and new challenges. Season 2003 was no exception. The Brisbane competition underwent significant change with the formation of 3 divisions of community rugby, the continuation of the Welsby and Premier Rugby competitions, and the increased growth of junior rugby. Aligned with this is the use of association members in tasks and appointments to the ARU. On some weekends, many senior members of the association would be involved in ARU activities making them unavailable for community rugby in Brisbane. Consequently, there has been serious strain on the association resources. The members must be congratulated for their willingness to ensure the Association continued to provide a high quality service for its "core business", the Brisbane rugby competitions.

Records indicate that many members have availed themselves of the opportunities to improve their performance. Attendances at training, meeting nights, referee coaches meetings and pre-season camp have been high. We have more referee coaches writing more coaching reports. We have more referees appointed to national championships and other representative fixtures. This indicates that the refereeing team in Brisbane not only continues to provide a high level of officiating, but is improving and developing their refereeing skills.

Another challenge this year has been the Management Committee itself. For 2003 it comprised a new President, Vice-President, Treasurer, and three new committee members. It has been a steep learning curve for all committee members. The Management Committee is indebted to Peter Gofton, the immediate past president, for his counsel and guidance. The efforts of our secretary, Tim Matthews, and our treasurer, Peter Backstrom, must be noted. Tim and Peter have set exceptionally high standards for administration of the Association. The QRRA (Brisbane) Inc. has become the benchmark in administration for the other QRU affiliates, and the Association is deeply indebted to Tim and Peter for their efforts.

The Association is in a very healthy financial position. The majority of our income is derived from sponsorship agreements, therefore the Association cannot survive without good sponsors. Hence we are especially indebted to the Queensland Rugby Union Club who has signed a three-year agreement as our major sponsor. This sponsorship enables the Association to continue to be in a sound financial position while providing a high level of service. Of no less importance is the support given by our other sponsors. The referee coaches and training squad were supported by Aretha and Geoff Acton from Dixon Homes, making our referee development team and training squad distinctive in their new apparel. The Coopers Plains Dental Surgery team of George Cocolas, Jonathon Cichero, and Mark Logan has supplied all members with our own association water bottle. Liza Devlin of Paddington Physiotherapy, has supported our referees with professional advice. The Association is indebted to all our sponsors and thanks them for their continuing support.

Throughout 2003 the Queensland Rugby Union has been very supportive of the Association, and I sincerely thank Jeff Miller, Gavin Head and Roger Plastow for their time, advice and expert guidance. Through the Brisbane Rugby Committee, and the Brisbane Junior Rugby Committee, the Association has worked with the clubs in providing match officials for all matches. Special thanks is also given to Cole Barrett, QRU Referee Accreditation and Development Manager, for his help in accreditation and development of our referees at courses and meeting nights. Thanks also to Michael Backstrom, the Referee Administrator, for his assistance with appointments, member correspondence, and the sundry administration matters that crop up day to day.

The achievements of our referees and referee coaches at State, National and International level has reached an all time high. Andrew Cole and Scott Young as referees, and Ian Scotney as an assessor, have been appointed to RWC 2003. Some of our younger referees have been given the chance to grasp development opportunities provided by appointment to National Championships. Congratulations to Ian Smith, Simon Moore and Charles MacGregor on their selection. Congratulations also to Brett Bowden, Greg Hinton, Paul Marks, Geoff Acton, Damien Weston, Michael Tutty, Steve Leszczynski, Michael Jennings, Alistair Mould and Craig Hills, for selection at National Championships and other representative fixtures.

This year the ARU have selected Peter Gofton and Alistair Mould to take part in the Level 3 Referee Coach and Level 3 Referee courses for 2004. These two join a select group of referees and referee

coaches from Queensland who have participated in this year long intensive study of rugby refereeing. Congratulations Peter and Alistair.

The success of our referees is in large part due to the work of the Referee Coaches Group. Terry O'Connor, Referee Coaching Group Coordinator, has developed what is regarded as world's best practice in referee coaching. The mentor-coaching program is regarded as the best way to utilise our coaching resources in developing our referees and referee coaches, and is being adopted by the ACT and Sydney referee associations. Special thanks to Terry and his group of referee coaches for their commitment and energy in improving the refereeing standards of all referees within the Association.

We now have six Level 3 referee coaches in Brisbane, more than any other association. These six are used by the ARU to develop referees and referee coaches of all levels. They are considered to be some of the best referee coaches in Australia and are being used at National Championships, Australian Rugby Shield and other representative fixtures. Congratulations to Terry O'Connor, Frank Meiklejohn, Geoff Pegg, Ian Scotney and Laurie Monaghan for your appointments as coaches at representative level.

Congratulations to all finals referees. By being selected in a finals panel, you have demonstrated your commitment to improving your refereeing performance. In many cases performances in finals provided selection dilemmas for the referee coaches/assessors. Thanks also to the large number of referee coaches that volunteered their time to coach/select during the finals.

Judicial hearings and appeals are a necessary though unfortunate occurrence. Thanks are therefore due to Geoff Gardiner, Tim Matthews, Paul Harding, Chris Newton, John Forbes, Mark Hogan and Marty Chalmers for volunteering their time by representing the Association at these hearings.

This year saw the formation of a special sub-committee to investigate remuneration of referees. The sub-committee consisted of John Forbes (Chairman), Ian Smith, Neil McCann, Marty Chalmers, and Brian O'Donnell. Thanks to this group for its investigation into the issue, and its timely and considered report.

Our Association, despite the achievements of some, could not have functioned as well as it has without the overwhelming support of all members. The dedication and commitment shown by the many has been outstanding. It has allowed the Appointments Board to appoint to in excess of 175 games on some weekends. Thank you all for your hard work. The Appointments Board deserve special recognition for their efforts in ensuring referees are at the games to which we appoint. Thanks to Mark Logan as Chairman, Cole Barrett, Geoff Pegg, Tom Ryan and Brian O'Donnell whose diligence and dedication ensured the appointments process was a success. Well done.

As President, I am indebted to the effort and commitment of the Management Committee. As a rather "inexperienced" committee, they have addressed their allotted tasks with energy and sociability. Stu Tasker, Pat Cranshaw, and Sean Maguire, although new to the Management Committee and the Association, working with "old hand" Bryce Titcume, ensured that the high administrative standards set by previous committees was maintained. Gentlemen thank you for a job well done.

Our Honorary Auditor, Mr. Leon Barrett, and our Honorary Solicitor, Paul Harding, are due our thanks for their time, effort and expert advice on our behalf.

We have already been advised by the QRU that there will be further changes to the administration of rugby in Queensland and to the rugby competitions in Brisbane. We have already shown that we have the ability to accept change and adapt to the challenges any change presents. If, as an association, we continue to show the same dedication and support for rugby refereeing that we have in past years, then the Association will continue to provide a high level of officiating at all levels of rugby in Australia.

Peter Smith
President

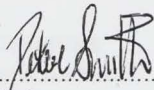
Queensland Rugby Referees Association (Brisbane) Inc
Period Ended 30 June 2003


Statement by Members of the Management Committee.

In the opinion of the Management Committee, the accompanying Financial Statements:-

- 1) Present fairly the financial position of the Queensland Rugby Referees Association (Brisbane) Inc as at 30 June 2003 and the results of the Association for the period ended on that date.
- 2) At the date of this statement there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:-


.....
President


.....
Treasurer

Dated this *9th* Day of October 2003

Queensland Rugby Referees Association (Brisbane) Inc
Period Ended 30 June 2003

Statement of Income & Expenditure.

GST collections and payments made are excluded from the Income & Expenditure Statement in accordance with Commonwealth Government Legislation.

Accounting Period

It should be noted that the amounts disclosed for the 2002/3 financial year are the first full 12 months operating results since 2000/1 when the closing date of the financial year was changed from 30 September to 30 June annually.

The 2001/2 figures relate to 9 months trading only.

Queensland Rugby Referees Association (Brisbane) Inc
Period Ended 30 June 2003

Statement of Income & Expenditure.

	Note	30-Jun-03	30-Jun-02
INCOME			
Annual Dinner		3,609.08	2,150.00
Cheque A/C - Cash Management Interest		813.21	540.99
Sponsorship & Donations	3	70,136.36	26,381.82
Subscriptions		11,361.82	10,400.00
Uniform Sales		422.72	1,513.62
Bar Takings		1,164.41	1,493.77
Government Grants		-	3,000.00
Development Activities	4	3,563.82	
TOTAL INCOME		91,071.42	45,480.20
EXPENDITURE			
Alcohol & Bar Stock		1,109.26	635.42
Australia Post		1,001.99	650.05
Miscellaneous Expenses	2	514.50	647.16
Fee's & Permits		657.36	468.31
Bank Fees / Gov't BAD		165.40	85.00
Development Costs	4	10,502.75	2,587.50
Referee Merchandise	5	-	4,392.27
Official Dinners		599.09	-
Printing & Stationary		2,411.90	2,405.49
Training / Dev't Aids	6	3,247.91	12,762.54
Training & Fitness		4,770.00	2,685.11
Phone Expenses		2,513.60	1,466.75
Trophies & Gifts		2,828.94	955.00
Repairs and Maintenance		345.63	990.19
Annual Dinner		8,082.50	7,421.33
Travelling Expenses		6,447.39	3,376.28
QRRA (Brisbane) Referee Apparel	5	18,502.31	10,403.28
Mid - Year Function Expenses		227.27	
Laptop Rental		1,260.00	864.50
QRRA Bne (Inc) Annual Insurance Premiums		1,348.31	1,180.82
TOTAL EXPENDITURE		66,536.11	53,977.00
OPERATING INCOME(LOSS)		24,535.31	(8,496.80)
Less reduction in stock held		2,444.68	-
NET INCOME(LOSS)		22,090.63	(8,496.80)

Queensland Rugby Referees Association (Brisbane) Inc
Period Ended 30 June 2003

Balance Sheet

	Note	30-Jun-03	30-Jun-02
MEMBERS' FUNDS			
Accumulated Assets - 1 July 2002		\$44,427.22	\$52,924.04
Net Income(Loss)		\$22,090.63	(\$8,496.80)
Less Adjustment		(\$8.89)	-
Total Members' Funds		\$66,508.98	\$44,427.24
Represented By:			
Assets			
Cash At Bank		\$22,828.73	\$25,125.89
Cash Management Account (Investment)		\$44,881.59	\$16,732.27
GST Debtors (June Quarter)		\$3,228.25	\$1,770.16
Stock on Hand (Cost)	7	180.32	\$2,625.00
Book Value of Hard Assets			
Total Assets		\$71,118.89	\$46,253.32
Liabilities			
GST Creditors (June Quarter)		\$4,609.91	\$1,826.10
Total		\$4,609.91	\$1,826.10
NET ASSETS		\$66,508.98	\$44,427.22

Queensland Rugby Referees Association (Brisbane) Inc
Period Ended 30 June 2003

Statement of Cash Flows

Operating Activities

▪ Cash Income from Customers	91,071.42
▪ Cash Payments to Customers	(66,536.11)
Net movement in operating funds	24,535.31

GST Activities

▪ GST Collected (Liability i/f/o ATO)	8,964.62
▪ GST Paid (Credit o/a/o ATO)	(6,386.80)
▪ GST Refunded by ATO	2,275.00
▪ GST Paid to ATO	(3,536.00)
Net Movement in GST Activities Cr/(Dr)	1,316.82

Net Movement in cash - Increase/(Decrease)	25,852.13
Balance C/A as at 30 June 2002	25,125.89
Balance CMA as at 30 June 2002	<u>16,732.27</u>
Cash Balance 30 June 2003 *	67,710.32

Represented by:-

▪ Balance C/A	22,828.73
▪ Balance CMA	<u>44,881.59</u>
Total	<u>67,710.32</u>

Queensland Rugby Referees Association (Brisbane) Inc
Period Ended 30 June 2003

Notes to and forming part of the Accounts

1. Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to provide accounts which satisfy the requirements of the Associations Incorporation Act (Qld) 1981. The management committee has determined that the Association is a non-reporting entity and therefore there is no requirement to apply accounting standards and other mandatory professional reporting requirements in the preparation and presentation of these statements.

The statements have been prepared in accordance with the requirements of the Associations Incorporation Act (Qld) 1981. The statements are prepared on a cash basis, whereby items are bought to account as money is paid or received, from the records of the association. They are based on historical costs and do not take into account changing money values or, except where as specifically stated, current valuation of non-current assets.

The accounting policies have been consistently applied, unless otherwise stated. The following is a summary of significant accounting policies adopted by the Queensland Rugby Referees Association (Brisbane) Incorporated in the preparation of the financial statements.

(a) Taxation

As of 1 July 2000, the association was registered with the ATO for GST purposes. It is a non-profit organisation that has voluntarily nominated for GST.

No provision has been made for income tax as the association is exempt from income tax under the provisions of section 23(g) of the Income Tax Assessment Act.

The Association was and still is not required to have a Tax File Number.

The Association collects and pays GST quarterly. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required by the taxation legislation.

(b) Stock on Hand

All Inventories are measured at the lower of cost or net realizable value.

Referees apparel is now expensed in the year of purchase.

(c) Equipment

All equipment purchases are expensed in the year of purchase.

For control purposes such items have been listed on the register of non-current assets/chattels.

Queensland Rugby Referees Association (Brisbane) Inc
Period Ended 30 June 2003

Notes to and forming part of the Accounts (Cont'd)

2 Miscellaneous Expenditure

Expenses

Float - Mid Year Function	\$300.00
Purchase of a Coffee Machine	\$36.32
Purchase of a Microwave Oven	\$178.18
Total	\$514.50

3 Sponsorships & Donations

Southern Skies 2002	\$1,250.00
Precision Eyewear 2001/2	\$20,250.00
AIC 2002	\$4,000.00
Coopers Plains Dental Surgery 2003	\$1,000.00
Waterplace Front Cup 2002	\$318.18
Precision Eyewear 2002 - Final Payment	\$5,681.82
QRU Club 2003	\$25,000.00
TAS 2003	\$3,363.64
AIC 2003	\$4,272.73
Tamawood / Dixon Homes 2003	\$5,000.00
Total	\$70,136.37

4 Referee Development Expenses

The Pre-Season Camp

Receipts

Total amounts received.	\$2,805.45
Refund overpayments	(\$59.82)
Total Receipts	\$2,745.64

Costs

Invoiced Cost by Edmund Park (nett of GST)	\$5,076.00
Refreshments & Sdy Items QRRA Cost	\$1,576.20
Total Cost to QRRA (Bne) Inc	*\$6,652.20

Less

Proceeds of sale of surplus refreshments	\$270.00
Balance to Alcohol & Bar Stock account	\$312.00
Actual Cost of Camp	\$6,070.20
Shortfall - Subsidization by QRRA	\$3,324.56

Queensland Rugby Referees Association (Brisbane) Inc
Period Ended 30 June 2003

Notes to and forming part of the Accounts (Cont'd)

*Total Cost to QRRR (Brisbane) Inc
 (see previous page)

\$6,652.20

Other

Interchange Expenses (Other than Travel)

Movie Tickets - Interchange Hosts 2002	\$189.09	
\$100/Interchange (outwards) for NZ Hosts	\$1,000.00	(Unused \$300 rebanked)

General Meetings/Referees Coaches Groups

Bar-B-Ques	\$135.66
Room Hire	\$181.80
Refreshments/Drinks @ QRRR Cost	\$773.49

Special Functions

Mick Kehoe Visit	\$1,317.91
Batteries & Video Tapes - Game Videos	\$192.76
Refund Overpayments Pre Season Camp	\$59.82
Total	\$10,502.73

5 "Referees Merchandise" & "QRRR Referees Apparel"

In previous years "Referees Merchandise" and "QRRR Referee Apparel" were expensed individually. For 2002/3 all purchases are expensed under "QRRR Referee Apparel".

Referees apparel purchased in May/June \$18502.31 was expensed in the current financial year.

6 Training Aids

All training costs other than the contract costs of Vital Fitness Services including Markers, Footballs etc.

30/06/03	03/06/02
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7 Stock 30-June-2003

Referee Apparel (at cost)	-	\$2430.00
Bar Stock (at cost)	\$180.32	\$195.00

8 Creditors

GST Adjusting Payment	-	\$1,162.82
GST June Quarter	<u>\$4609.91</u>	<u>\$663.28</u>
Total	\$4609.91	\$1,604.42

The GST for the June Quarter was paid 15 August 2003.

9 Bank Reconciliation

Balance as per cash book		<u>\$67,710.32</u>
Balance at Bank		
Current Account	\$28,375.03	
Cash Management Account	<u>\$44,881.59</u>	\$73,256.62
 Less Outstanding Cheques		 \$6,067.90
Plus Outstanding Deposits		\$521.60
Balance as above		\$67,710.32

Queensland Rugby Referees Association (Brisbane) Inc
Period Ended 30 June 2003

INDEPENDENT AUDIT REPORT

SCOPE

I have audited the foregoing special purpose financial report comprising the Statement of Assets and Liabilities and the Statement of Income and Expenditure for the period ended 30 June 2003. The statement comprises pages 1 to 7. The Association's Committee of Management is responsible for the preparation and presentation of the financial report and information contained therein, and have determined that the accounting policies used are consistent with the financial reporting requirements of the entity's constitution and are appropriate to meet the needs of the members. I have conducted an independent audit of the financial report in order to express an opinion to the members of Queensland Rugby Referees Association (Brisbane) Inc. on its preparation and presentation. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

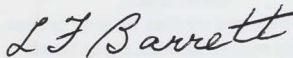
The financial report has been prepared for distribution to members for the purpose of fulfilling the Committee of Management's financial reporting requirements under the Association's constitution. I disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

My audit has been conducted in accordance with Australian Auditing Standards. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with the cash basis of accounting. Statements of Accounting Concepts, Accounting Standards and consensus views of the Urgent Issues Group are not applicable to this special purpose financial reporting adopted by the Association.

The audit opinion expressed in this report has been formed on the above basis.

AUDIT OPINION

In my opinion, the financial report presents fairly the expenditure and income of the Queensland Rugby Referees Association (Brisbane) Inc. for the period ended 30 June 2003, and its Assets and Liabilities as at 30 June 2003.



L.F Barrett CPA
Certified Practising Accountant
09/10/03

Appointments Board Report 2003

The Appointment's Board for 2003 was comprised of the following members:

1. Mark Logan – Chairman
2. Zcole Barrett – Pool One Co-ordinator
3. Geoff Pegg – Pool Two Co-ordinator
4. Tom Ryan – Pool Three Co-ordinator
5. Brian O'Donnell – Assistant Pool Three Co-ordinator
6. Terry O'Connor – Referee Coaches Group Co-ordinator
7. Michael Backstrom – QRU Referee Administrator

The Appointments Board was responsible for referee appointments for rugby matches controlled by the Brisbane Rugby Committee, Brisbane Junior Rugby Union, the GPS, AIC and TAS sports associations. It was not uncommon for the committee to appoint to over 200 rugby fixtures every weekend during the busiest part of the season.

The committee met on 6 occasions during the 2003 rugby season. Referee appointments, analysis of referee coaching reports and assessments, in-depth discussions regarding nominations for the various carnivals and interchanges that occur each year and selection of referee panels for the various finals' series were the major agenda items at these meetings. As Chairman of the panel, I would like to thank the Referee Coaches Group for their invaluable support during the season.

The current appointment's protocols have been in place for the past 5 years. For the most part, they have remained relatively unchanged. However, the commitments of our association's active members have changed fairly dramatically. With the growth of rugby, many of our members are refereeing 2 or more fixtures every weekend. Through out this season, the Management Committee received numerous pieces of correspondence from members detailing their inability to fulfil all requirements of the current protocol, without potentially jeopardising their respective referee appointments. I would like to state for the record that the Appointment's Board did their best to accommodate members concerns.

Over the last couple of seasons, we have also seen the advent of the Referee Coaches Group. Just as this group is itself still evolving and re-evaluating itself amidst the ever changing rugby environment, I feel that it is now probably the right time to review the Appointment's Board protocols. I have raised the issue at both Management Committee and the Appointment's Board level. The members of both committees have generally agreed with my suggestion. This review process will be one of many important issues for the 2004 Management Committee to address.

I would like to use this forum to thank Cole, Geoff, Tom, Brian, Terry and Michael, on behalf of you, the members, for their sterling contributions to our association. They have the most important, yet often the most thankless task to perform within our association. I would also like to thank them personally for their support this season.

Finally, on behalf of the Appointment's Board, I would like to thank you, our referees and coaches for your tireless efforts on and off the park this year. I trust that you have all had an enjoyable rugby season. Rest up, enjoy the off-season (and the World Cup of course) and we look forward to seeing you all again in 2004.

Mark Logan
Chairman

QRRR (Brisbane) Inc Members' Representative Appointments to October 2003

Referee	Appointment	Type of Fixture
Andrew Cole	Scotland v. Ireland Argentina v. France Fiji v. Tonga Reds v. Crusaders Hurricanes v. Bulls Chiefs v. Sharks Chiefs v. Cats Bulls v. Crusaders Stormers v. Crusaders	Test Test Test Super 12 - Trial Super 12 Super 12 Super 12 Super 12 Super 12
Scott Young	Sth. Africa v. Scotland Reds v. Blues Sharks v. Hurricanes Sharks v. Highlanders Crusaders v. Cats Brumbies v. Waratahs Stormers v. Chiefs Bulls v. Chiefs Brumbies v. Tonga Japan Selection v. England	Test Super 12 - Trial Super 12 Super 12 Super 12 Super 12 Super 12 Super 12 Rep. Rep.
Greg Hinton	Aus. Sevens Qld A v. Premier Rugby XV Sydney v. Brumby Runners Qld A v. Japan ACT v. Japan Brumbies v. Fiji NZ Schools v. Aus. Schools	IRB Sevens Rep. Rep. Rep. Rep. Rep. Schoolboy International
Brett Bowden	Qld A v. ACT A Brumby Runners v. Qld A Sydney v. Cockatoos Fiji Schools v. ACT Schools Fiji Schools v. Aus. Schools	Rep. Rep. Rep. Schoolboy Rep. Schoolboy International
Paul Marks	Qld A v. Baas Baas Sanix Youth Tournament Aus. Uni v. Aus. Services Bris Schools v. Japan Schools NZ Schools v. Aus. A Schools Singapore Sevens	Rep. International Tournament Rep. Schoolboy Rep. Schoolboy Rep. IRB Sevens
Geoff Acton	Aus. Schoolboy Champ. Div.1 NZ Schools v. Qld Pres. XV	National Championship Schoolboy Rep.
Damian Weston	Darwin v. NSW Country Nth Qld Schools v. Japan Schools	Aus. Rugby Shield Schoolboy Rep.
Steve Leszyznski	Aus. Schoolboy Champ. Div.1	National Championship
Michael Tutty	Aus. Schoolboy Champ. Div.2	National Championship
Ian Smith Craig Hills Simon Moore Alastair Mould	U/16 Aus. Championship	National Championship

Referees Coaches Group 2003

It is with a great deal of thanks to the referee coaches, that I highlight for members, the contribution they have made to referee development in Brisbane over the past season. The coaches have continued to update their skills through a series of six development meetings over the season, attended QRU sanctioned carnivals, represented our Association on interchanges and been ambassadors along with our referees to ARU championships. Additionally, many of the referee coaches undertake to actively referee and / or serve the Association and the wider Rugby community through participation in other areas. These include the various areas of appointments (QRU & QRRA), judiciaries or the QRRA Management Committee and for some the wider context of ARU appointments. They give their time freely to benefit refereeing. A fact sometimes missed in the busyness of our season.

Despite their many commitments across the Association and the wider Rugby community the referee coaches have managed to write 325 reports on 135 of our members. **This is the highest number of written reports for a season in this Association.** This is an excellent achievement when you consider there were around 170 referee members in 2003. Around 80 % of regular, active, referee members have had at least one written report on them during 2003. When you compare this to 2002 (see below) this achievement is even more significant.

Written Coaching Reports

	2002	2003	Increase
Active Coaches*	22	34	(12)
Referees Sighted	120	135	(15) 12.5 %
Mentor / Cell Reports	66	88	(20) 33.3 %
General Reports	179	237	(58) 32.4 %
Total	245	325	32.7 %

* Accredited coach who has completed at least one written report on a QRRA member

As perceived "world leaders" in referee coaching we have made significant progress in providing high standards in referee performance for Brisbane competitions. This can be directly attributed to the time and commitment that each coach has been able to give to their evolving role. This has been carried out whilst juggling demands on their time from Rugby and other personal commitments that impact on a volunteer role.

Summary by Referee Coach

Referee Coach	No. of Reports	Referee Coach	No. of Reports	Referee Coach	No. of Reports	Referee Coach	No. of Reports
Arnold, T	28	Gofton, P	17	Matthews, T	7	Raukete, J	3
Agnew, M	2	Harding, P	7	McCann, N	17	Ryan, T	9
Barrett, C	9	Harland, T	18	McGuire, S	6	Smith, P	20
Cichero, T	8	Harvey, R	4	Meiklejohn, F	21	Scotney, I	4
Cuthbert, G	5	Heath, P	4	Monaghan, L	3	Titcumbe, B	1
Cranshaw, P	6	Higginson, B	1	Newton, C	41	Tutty, C	5
Cree, G	3	Jennings, K	5	O'Connor, T	18	Tutty, M	3
Darcy, M	1	Jennings, M	4	O'Donnell, B	3		
Evans, P	12	Lalor, M	26	Pegg, G	4	Total	325

Despite the clever work of our appointment officers and the significant commitment of a number of referees, one issue that surfaced during the season was the shortage of referees that forced the return of some referee coaches to refereeing on those weekends when demand for referees was at its peak. If the maximum number of referees to be sighted and reported on over the season is achieved we will need to look closely at a number of strategies. These strategies should consider reducing the number of matches appointed to in these peak times and/or increasing the number of referee coaches and/or increasing the number of referees through recruitment. **More referees could have been sighted and reported on had we not been placed in the position of having to appoint a number of referee coaches to referee fixtures.** However I am sure the referee coaches in their return to the field enjoyed the experience.

Another issue that re-surfaced this season occurred during the time when schools were calling on our services. One of our members was hassled by a school official after he has refereed a match. Several similar incidents during the school season filtered back to referee coaches. Referees reported they were put under undue pressure before, during and/or after matches and even harassed by over-zealous and passionate school officials. These officials were only intent on pointing out the shortcomings of the referee rather than a balanced discussion that involved their team's performance. I know the Management Committee has taken up their causes with higher authorities. From a referee coaching point of view, the sooner pressure can be brought to bare on the behaviours of these "officials" than the better off members will be and the greater chance they will develop as referees not to mention the possibility of attracting more members.

Association records from the middle of the year, indicate we have 15-Level I, 12-Level II, and by the end of 2003 we will have 6-Level III Referee Coaches in Brisbane with one more, Peter Gofton, to undertake the Level III course in 2004. There are also at least seven other members who are currently completing the requirements for accreditation at Level I & II. Such is the growing strength of referee coaching in Brisbane, a fact that referees should feel confident about for their development in the future.

Written Evaluations on Premier Grade Rugby received by QRU from QRRR Coaches

In addition to the above coaching reports, the QRU appoint referee coaches to each Premier Rugby match in the second half of the season. These coaches are expected, on the basis of match statistics and run sheet with video, to evaluate the referee performance and complete a match report used for appointment purposes. Whilst these are not coaching reports time is spent ensuring the accuracy and evaluating the referee performance using objective measures.

Referee Coach	No. of Evaluations	Referee Coach	No. of Evaluations	Referee Coach	No. of Evaluations
Barrett, C	5	Monaghan, L	1	Ryan, T	2
Gofton, P	6	Newton, C	1	Scotney, I	2
Leask, B	2	O'Connor, T	4	Smith, P	4
Matthews, T	7	Pegg, G	4	Total	38

Finals' Series Appointments (Both Junior & Senior Grades are included)

QRRR Referee Coaches were appointed to all Under Age (Jnr.), Colts and Grade (Snr.) Finals series with the view to have them make a grand-final recommendation to the QRRR Appointments Board. The table below reflects those appointments and the contribution of various coaches to the process.

Referee Coach	Finals Series * Matches	Referee Coach	Finals Series * Matches	Referee Coach	Finals Series * Matches
Arnold, T	6	Jennings, K	3	O'Donnell, B	8
Barrett, C	10	Lalor, M	7	Pegg, G	7
Backstrom, M	2	Matthews, T	5	Raukete, J	3
Cichero, T	3	McCann, N	2	Ryan, T	8
Cree, G	5	McGuire, S	5	Smith, P	3
Evans, P	5	Meiklejohn, F	6	McAfee, R	4
Gofton, P	5	Monaghan, L	3	Tutty, C	4
Harding, P	6	Newton, C	5		
Higginson, B	2	O'Connor, T	5	Total	122

* Matches do not include the grand-final.

The table does not include QRU appointments to Premier Rugby

Once again this season, Michael Petrie has given exceptional service to the Association, through the many hours devoted to the video taping of matches. This has assisted referees and coaches in identifying positive points in referee performance as well as issues to work on. Thank you Michael.

Terry O'Connor
(Referee Coaching Group Co-ordinator)

Coaching Reports by Referee
for 2003

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
1	Referee	No.	No.	Cell	Date	Coach	Date	Coach	Date	Coach	Date	Coach	Date	Coach	Date	Coach	Date	Coach
2	Abell Mick	1			7-Jun	Cichero T												
3	Acton Geoff		4	TOC	15-Mar	Pegg G	7-Jun	Harland T	23-Aug	Pegg G	28-Sep	Pegg G						
4	Ah Sang Ace	1			16-May	Evans P												
5	Agnew Michael	1			9-Aug	Heath P												
6	Armstrong Phillip	2			27-Jul	Newton C	2-Aug	Titcombe B										
7	Backstrom Michael	2			10-May	Arnold T	17-May	O'Connor T										
8	Backstrom Peter	2			21-Apr	Arnold T	17-May	Arnold T										
9	Baker Andrew	3			6-Apr	McCann N	8-Jun	Tutty C	3-Aug	O'Donnell B								
10	Barlow Bruce	1			31-May	McCann N												
11	Barron Andrew		6	CN	30-Mar	Newton C	4-Apr	Newton C	4-May	O'Connor T	5-Jul	Newton C	21-Jun	Harland T	24-Aug	Newton C		
12	Belanszky Daniel	1			22-Mar	Arnold T												
13	Betson Ray	2			15-Jun	Ryan T	12-Jul	Gofton P										
14	Bonar Rob	2			30-Mar	Smith P	25-May	Lalor M										
15	Bowden Brett	3			26-Apr	O'Connor T	9-Jun	Scotney I	23-Aug	Smith P								
16	Bowler David	1			15-Jun	Newton C												
17	Brockett Rodd		6	CB	26-Apr	Arnold T	10-May	Barrett C	5-Jul	Barrett C	12-Jul	Gofton P	31-Aug	Smith P	2-Aug	Heath P		
18	Burnett Paul	1			12-Apr	Lalor M												
19	Burrows Peter	2			30-Mar	Cranshaw P	10-Aug	McCann N										
20	Butterworth Marshall	1			9-Mar	Ryan T												
21	Cameron James	1			23-Mar	McCann N												
22	Carmody Andrew	3			24-May	McGuire S	1-Jun	Gofton P	22-Jun	Newton C								
23	Chalmers Martin	1			5-Apr	Lalor M												
24	Christopherson John		6	TOC	5-Apr	O'Connor T	21-Apr	O'Connor T	9-Mar	Tutty M	31-May	Agnew M	22-Jun	O'Connor T	6-Jul	Cuthbert G		
25	Cichero Jonathan		4	FM	29-Mar	Meiklejohn F	14-Jun	Cichero T	3-May	Meiklejohn F	16-Aug	Newton C						
26	Clark Mathew	2			5-Jul	Newton C	16-Aug	Ryan T										
27	Colegrove Michelle	4			26-Apr	Arnold T	29-Mar	Tutty M	23-Jun	O'Connor T	19-Jul	Evans P						
28	Corey Andrew	1			21-Jun	McCann N												
29	Cranshaw Pat	1			31-May	Harding P												
30	Cree Tim	1			6-Jun	Newton C												
31	Crook Anthony	1			31-May	Newton C												
32	Crouch Rod	1			26-Jul	Harland T												
33	Cusack Alex	1			21-Jun	Harland T												
34	Cusack David	2			23-Mar	McGuire S	3-May	Harland T										
35	Cuthbert Greg		3	TOC	30-Mar	O'Connor T	14-Apr	O'Connor T	1-Jun	O'Connor T								
36	Cutts Alex	1			31-May	Harland T												
37	Daly Paul	4			6-Apr	Harvey R	23-Mar	Cree G	25-May	Cranshaw P	16-Jun	Smith P						

Coaching Reports by Referee
for 2003

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
1	Referee	No.	No.	Cell	Date	Coach	Date	Coach	Date	Coach	Date	Coach	Date	Coach	Date	Coach	Date	Coach
38	Darcy Michael		3	CB	29-Mar	Cichero T	30-May	Arnold T	17-May	Matthews T								
39	Dee John	2			17-May	Harding P	10-Aug	Lalor M										
40	Devlin Tim	2			9-Mar	Ryan T	3-May	Smith P										
41	Dilk Jay	1			8-Jun	O'Connor T												
42	Duffy Gavin	2			14-Jun	Harland T	24-May	Lalor M										
43	Elmsly-Smith Peter	1			9-Aug	Jennings M												
44	Evans P	1			16-Mar	Tutty M												
45	Finch Steve	1			30-Mar	Evans P												
46	Fleming Brian	4			31-May	Arnold T	10-May	Ryan T	12-Jul	Arnold T	30-Aug	McCann N						
47	Ford Warren	1			10-May	Raukete J												
48	Foster Bob	1			26-Jul	Harland T												
49	Fox Dan	4			26-Apr	Barrett C	31-May	Harland T	21-Jun	Matthews T	11-Jul	Arnold T						
50	Garforth Jonathan	1			14-Jun	Cichero T												
51	Gearing Michael	2			2-May	Harland T	17-May	Arnold T										
52	Gillies Andrew	2			30-Mar	McCann N	6-Jul	Newton C										
53	Gofton Peter	1			17-Aug	Lalor M												
54	Gooch Mark	1			5-Apr	Evans P												
55	Hall Andrew (NZ)	2			12-Jul	Smith P	5-Jul	Meiklejohn F										
56	Harvey Rob	6			5-Apr	Ryan T	16-Apr	Arnold T	30-Mar	McGuire S	18-May	Lalor M	7-Jun	O'Donnell B	10-Aug	Lalor M		
57	Haydock Paul	6			22-Mar	Newton C	17-May	Newton C	5-May	Harvey R	8-Jun	Cree G	31-May	Agnew M	6-Jul	Cuthbert G		
58	Haydock Paul	2			1-Jul	Gofton P	6-Jul	Gofton P										
59	Higginson Bruce	3			23-Mar	Jennings M	12-Jul	Arnold T	24-Aug	Lalor M								
60	Hills Craig		6	CB	26-Apr	Cichero T	23-May	Arnold T	24-May	O'Connor T	29-Jun	Arnold T	7-Jun	Barrett C	4-Jul	Meiklejohn F		
61	Hindmarsh Tony	1			26-Apr	Monaghan L												
62	Hinton Greg	3			1-Jul	Gofton P	12-Jul	Gofton P	3-Aug	O'Connor T								
63	Hogan Mark	3			21-Apr	Lalor M	9-Aug	Meiklejohn F	26-Jul	Lalor M								
64	Hogarth Lucas	3			5-Apr	Newton C	10-May	Harding P	23-Aug	Smith P								
65	Hutchings Doug	2			17-Aug	Smith P	24-Aug	Lalor M										
66	Jennings Michael		2	PS	31-Mar	Gofton P	1-May	Gofton P										
67	Kelly Wayne	3			22-Jun	Newton C	17-Aug	Lalor M	17-Aug	Lalor M								
68	Kets Andrew		1	PS	29-Mar	Gofton P												
69	Landberg Ross	1			31-May	Harland T												
70	Lee Shannon		1	TOC	30-Mar	O'Connor T												
71	Lees Jason	1			16-Jun	Monaghan L												
72	Leszczynski, Steve		6	FM	12-Apr	Meiklejohn F	30-May	Meiklejohn F	21-Jun	Meiklejohn F	8-Jul	Meiklejohn F	2-Aug	Meiklejohn F	28-Sep	Pegg G		
73	Lewis Simon	2			8-Jun	Harding P	19-Jul	Harding P										
74	Logan Mark	2			24-Apr	Arnold T	6-Jun	Evans P										
75	Low Danny	2			18-May	Newton C	11-Jul	Evans P										
76	Lubowicz Matthew	1			16-Apr	Arnold T												

Coaching Reports by Referee for 2003

[illegible]

Coaching Reports by Referee
for 2003[illegible]

Interchange Report 2003

Interchanges for 2003 started a lot sooner than normal, when the Hong Kong Rugby Referees Association invited a representative from our Association to visit during the Hong Kong 7's and to referee in the Hong Kong 10's. Unfortunately, the time frame involved and the availability of an eligible referee meant that we had to decline the invitation for this year. It was to have been a marvellous opportunity for our Association, and is a strong indication of the respect overseas Referee Association's hold for our own organisation. One can only hope that the offer may be extended again next season, and that we may be better prepared to accept the invitation.

We were also approached by Auckland to commence a new interchange of a Referee and Referee Coach from each Association. It should have been obvious from the start that our Associations are perhaps at different levels of development, when the interchange co-ordinator does not believe in emails. Relying on the fax machine meant that communication lines were crossed, and a Referee and Coach from Auckland were waiting to be picked up from the International Airport in Brisbane 3 weeks before they were expected.

Needless to say, standing at the Deli counter at Woolworths with a screaming 2 year old was not the time I would choose to receive this information.

A number of rapid fire calls between Cole Barrett, my Practice and myself, during which time the battery on my phone ran out, resulted in me collecting the 2 gentlemen from Mallon Street and taking them back to my house. Imagine Julie's surprise when she returned home to find that instead of the weekly grocery shopping, I had brought 2 Kiwi's back with me. Again, letting the fingers do the walking, Pat and Vee Rae saved me by hosting the Referee for the whole 10 days at EXTREMELY short notice. Paul "Taffy" Evans and his family stepped up as well, and hosted the Referee Coach from the following Monday after having spent the weekend at my house. To both Paul and Pat, but more importantly their long suffering wives, I say a very big thank you.

The remainder of the in-coming interchanges all flowed exceedingly well (comparatively), with good feed-back from the guys.

The out-going exchanges provided their own world of hurt, mainly regarding the Christchurch fellows --- but I will leave the reporting of that to them.

Auckland (13 June to 22 June)

Rodd Brockett and I left on an overcast day for Auckland as the first referee and referee coach exchange to Auckland from our Association. We were met at the airport and transported to our billets. Surprisingly the weather was warm and fine and that Saturday I went to the Suburb's Club to look at two referees and to meet some of the local coaches and assessors. Rodd was off to referee a Senior II game. The "coach" I met that day was heavily into assessment mode and he wasted little time in letting the referee know his shortcomings. His zeal was not just confined to after the game but he took full advantage of the half-time break to "coach" the referee. The second referee that day was billeting Rodd and his game, a Senior I fixture, was equivalent to our 1st grade and I thought he acquitted himself well and would not be out of place in our top 15.

The following day both Rodd and I went to a local club to see a Colt's trial match between Auckland possibles and probables. The game was entertaining but played in appalling conditions by our local standards. Heavy rain and a mud up to your ankles was the order of the day. After the game we had an interesting conversation with the referee who filled us in on the local refereeing scene. That Monday night we attended the Auckland Rugby Referees Association weekly meeting at Eden Park and after receiving a warm welcome we exchanged gifts and put two large bottles of Bundy on the bar. It disappeared rapidly. Note: Auckland referees appreciate a good rum. That evening was a combined meeting with the Auckland Rugby League Referees and a fun trivia night was had by all. Those fortunate referees who had been coached? the previous Saturday were required to front up and meet individually with the coach in the boardroom which I gather is no fun.

No games had been scheduled for mid-week so Rodd and I indulged in some sightseeing and we had an interesting day with John Gilles the referee education officer with Auckland Rugby Union. With few exceptions the Auckland refereeing culture is driven by what your ranking is. A typical greeting may be "I'm Bill Smith and I'm number 5." I was even asked what my number was and I'm a coach! By Tuesday afternoon it was no exaggeration to say that our collective experiences presented both of us with a sizeable culture shock. Our own "give it to them straight" coaches were tame by Auckland standards. We retreated to warmer climes to reflect. By Friday afternoon after having bathed in the warm sulphurous and curative waters of Rotorua, to heal our figurative wounds, we headed back to Auckland for Saturday's games.

Rodd was off to referee a Senior II game and I went to University Club, whose main field was of the standard of Ballymore #1, to see a young referee control his first Senior game (about our Div 2 2nd grade). For a first game he went pretty well and looked a good prospect. I then went to Marist's home ground for a Senior I game where the referee was being assessed for

promotion to the top panel. The ground at this venue was sub-standard by any measure. Even though there had been steady rain for most of the week the Marist's boys had watered the field turning it into a bog. This is a pre-match tactic often used by Marist it seems. Fair dinkum a 4WD would have bogged on that field. Surprisingly there was only one scrum collapse and players kept their feet despite the slippery conditions. I guess the 21mm metal boot tags instead of moulded rubber soles was the answer. My experiences of the previous Saturday were again revisited with the coaches dwelling on the negatives, offering few if any solutions and doing a great job of alienating themselves from the referees.

However during my stay I did discover some encouraging positives. Bill Sinclair, John Webber and John Gillies are some people wanting to change things and do believe in a coaching model similar to ours and are all working towards a positive change. John Gilles informed us that in all NZ there were only a couple of Level II referee coaches and that a level III programme may get underway in 2006 all being well. The Auckland Association is roughly the size of ours but has only one referee on the NPC panel of 21 which is an interesting contrast with Christchurch. Our Association provides a framework where we can get two referees to the World Cup so I guess we must be doing something right. At their current state of development Auckland has little to offer our Association in terms of referee or referee coach development other than to reinforce what Ian Scotney has been telling us that here in Brisbane we really are at the forefront of referee development.

On behalf of Rodd I would like to express my thanks to the Management Committee for extending to us the opportunity to travel to Auckland on this inaugural exchange.

Peter Gofton

Christchurch (6 June to 15 June)

The day before we are due to leave sadly Tom Ryan had to pull out of the trip leaving myself, Darren Rees, and Ian Smith to take Christchurch by storm. Meeting at Brisbane airport early to discuss and plan some of the trip seemed like a good idea until the plane that was going to Auckland was 2 hours late leaving. On reaching Auckland we had missed our Christchurch connection and went on a later flight which managed to circle Christchurch for an hour and return to Auckland due to fog. We finally ended up in a not so salubrious airport hotel in Auckland 16 hours after leaving Brisbane. At last an early flight the next morning gets us to Christchurch 24 hours after leaving Brisbane.

We arrived in Christchurch to be met by our host Regan Haliburton and a glorious sunny winter's day. While we mention the weather, the whole week was sunny, dry and cold - sadly the sun doesn't guarantee warmth in New Zealand.

After a day of excellent pre-match preparation sitting on a plane, Regan took us back to our 5 star accommodation, informed us of our appointments told us to grab our kit and off we went. Ian's first game was a Division 3 clash in the outer suburbs of Christchurch where he was tested fully by two teams of very enthusiastic Polynesian footballers who knew more tricks than Ian knew existed. But by the end of the game Ian was well aware of many of these tricks and had a game that met with general player approval and more importantly his coach, who was the appointments officer.

My game on this weekend was an under 21's colts game between Christchurch HSOB and Merivale-Lincoln. It was certainly very enjoyable and at times it took me back to times now long forgotten in Brisbane with some very competitive rucking, par for the course here though as I was informed later in the day by Mike Moore my coach. HSOB won this game 30-18.

The hospitality we were shown on the whole trip was second to none and on our first night it was off to the newly renovated Referee's rooms where we needed to rehydrate after a tough couple of days of travel and rugby. Due to a dubious flip of the coin with Ian, I had the honour of playing Santa at the Christmas in July beach party luckily the video footage of this is in my video collection and not Ian's. With no more games until Wednesday it was time to become tourists. Our host Regan wasn't working this week and after jet boating, whale watching, hot springs and tours of Christchurch maybe a job in tourism awaits him.

On the Monday night we attended a referee's meeting where we were welcomed by the Christchurch association and exchanged some gifts, but most importantly upheld the tradition known to most as providing and drinking large quantities of rum. Long may this tradition live on!!

On Wednesday we refereed two low key school games and yet again we had perfect conditions for these games, which we both enjoyed as they were played with Great Spirit and enthusiasm.

Saturday had arrived and it was back to some serious football. Ian refereed an U21 Colts game which was a bit one sided with a 52-8 score line but was still a very competitive game. I refereed a division 2 senior game between Christchurch and New Brighton. This game was won by Christchurch and was a very hard fought enjoyable game to be involved in. The passion that the players and the clubs bring to these games in New Zealand and the after match traditions may only be matched by one or two countries in the world which makes these exchanges so valuable and enjoyable for all involved.

I would like to conclude my report by thanking my travelling partner Ian, the QRRR (Brisbane) for sending me on this exchange, but most of all Christchurch Rugby on a whole for the great experience and enormous hospitality shown by the referee's, players and supporters and especially Regan and his wife Vicki for being such fantastic hosts.

Darren Rees

Wellington (13 June to 22 June)

Paul Harding and I arrived in Wellington Friday evening and were taken to the Sportsman Bar for an introductory look at the city. That night Harro stayed with Dan Dempsey at Upper Hut. Dan gave him a run down of the Wellington Referees web site. Each week appointments are posted on their web site and each referee is responsible for checking the web site to find out their appointment. Also located on a separate part of the web site is a coaches' section. Within this section is a copy of each coach's report on each referee. These reports can be accessed by referee coaches at any time. I was with Sean Newland, whose house had a breathtaking view of Wellington, topped off by being able to see eight rugby fields during the day.

Saturday PBH spent the day coaching. A coaching report was prepared for a Japanese referee who was in Wellington on interchange. The language barrier apparently made coaching a little difficult. I refereed Johnsonville against Wellington which is an 80/80 match. The players are under 80kilos and the match is played for 80 minutes. The 80/80 division is always fast paced and whilst I enjoyed being the heaviest on the field it was a hard test running around with them for a full 80 minutes. I received a coaching report from Harry Quinn, one of the senior coaches in Wellington, it was very comprehensive and beneficial. I then ran touch for one of the visiting Japanese referees in a Premier Division 2 match, Johnsonville versus Hutt Old Boys Marist. Afterwards we were all welcomed back to the clubhouse by the players.

Saturday night we were taken to the All Blacks v. England match at the "Cake Tin". It was a great night out and a good game of football. Whilst in Rome we had to do what the Romans do and support the All Blacks so it was a disappointing result. We made sure to let everyone know we were Queenslanders and Stuart Dickinson is from New South Wales.

On Sunday I was hosted by Dean Adams. We awoke to what I understood to be a typical Wellington day. Raining and windy. I was taken on a tour of Wellington and then spent the afternoon at the Museum. Monday and Tuesday were also days of leisure. There was little rugby. Kevin did a school girls game on Monday afternoon. The match was Upper Hutt College versus Wellington Girls College. This was my first time refereeing a girls match which was a great experience and a very close game of rugby.

Monday night was the referee's meeting at Petone Working Man's Club. Lyndon Bray was conducting a session on the "Shape of the Game" looking at statistics in games and what games should look like. Lyndon explained a lot of the statistics had come out of Australia and in particular Brisbane. Monday - Thursday PBH was hosted by Haydn Smith's family and I was hosted by John Ballingall. John was born in England and supports the English, which provided a whole new perspective on the Test Match two days earlier. On Wednesday PBH ran touch with me in a traditional fixture that is played every year between St Pats Town and the visiting St Johns from Hastings. I refereed the 2nd 15 and then touch judged one of the Japanese Ref's for the 1st 15 and Paul did some coaching. This was the first game we saw two teams do their respective Hakas, simultaneously, facing each other. That was quite an experience. The Japanese referee was the same referee PBH had coached on the weekend. The game was very willing.

On Wednesday night we were the guests of the Wellington Rugby Referees Association at the Lone Star Café and Bar. On Thursday the Japanese interchange referees and the Australian referees (4 in total) were taken with Mike Best to Palmerston North. At Palmerston North we visited the ADIDAS Institute of Rugby. This is a fantastic facility. We also visited the Rugby museum. On Friday I remained in Wellington to do some study for my uni exams. The other interchange referees were taken to Martinville. This is a boutique wine district near Wellington. A great day made better by the fact that coats and jumpers were off because it was so warm.

On Saturday PBH watched two games - Johnsville v Avolaw and the other was a Colts 2 (which is Under 21 in New Zealand), which I refereed. I was the youngest and smallest person on the field and it was quite a challenge. I received some excellent coaching from one of the senior coaches at the WRRRA, which was very beneficial. Saturday night we were again guests at a function put on at the Petone Working Man's Club. Another great night out. On Sunday we departed Wellington early for Auckland where we met up with Rod Brockett and Peter Gofton on return from their interchange to Auckland. Then departed on our way back to Brisbane. All in all it was a great time. Each of our respective hosts were fantastic and went out of their way to give us a New Zealand Rugby experience.

Kevin Twomey

I would like to thank once again those who helped me place our visiting referees:

Paul Evans, Pat Rae, Geoff Gardiner, and Rob Murdoch, all of whom hosted somebody for 10 days. They were ably supported by Frank Meiklejohn, Mark Hogan, Paul Harding, Simon Moore, Tom Ryan, Darren Rees, and Ian Smith (well, I should say Ian's Mum).

We hosted a total of 9 Referees and Referee Coaches, coming from Melbourne, Newcastle, Christchurch, Wellington and Auckland. Each year we try to limit the burden on our members, but each year we get more and more requests. This is an obvious sign of the esteem our Association is held in, and I would urge all members to make themselves available to host in the future, as it can be a most rewarding experience.

Jonathan Cichero

Interchange Co-ordinator

Judiciary Report 2003

This year was no exception to the past few years in that it has been a busy time for the Committee, as we were occupied on every Monday evening throughout the season. In all, at time of writing, 101 players were sent from the field. I have attached a brief summary of statistics below to give some idea of offences and penalties.

The standard of send-off reports was again, in the main, quite good. Overall, I feel we are getting better at this and I suspect it probably flows from the improved "professionalism" of the Association generally.

Through the Management Committee, I was able to pass on pertinent information on some referees to the Referee Coaches. This occurred rarely, but I believe is an important activity in being able to provide feedback from another area that should ultimately assist in the development of referees concerned. It was very pleasing that the Referee Coaches accepted the comments in the spirit in which it was intended.

Next season, with the yet-to-be-obtained approval of the QRU, the Judiciary Committee is seeking to standardise the processing of the "one punch send-off" scenario. The proposal will be to allow such players to plead guilty, take the one-week penalty and not be required to appear. I emphasise that this is merely a proposal "in the making" at present. In due course, this obviously needs to be discussed, but I would appreciate, through the Management Committee, any comments members may have.

Finally, thank you to those who assist this aspect of the game. Particularly, thanks to President Peter and his Management Committee for their support and the QRU, especially our own Michael Backstrom for his hard work in making Monday nights work.

Lets keep up the great work next year.

Geoff Gardiner

Send-Off Analysis

Offences

Law	Number
10.4 (a)	78
10.4 (b)	11
10.4 (e)	5
10.4 (j)	1
10.4 (k)	4
10.4 (l)	1
6.6	1

Penalties

Penalty	Number
1 week	42
2 weeks	17
3 weeks	8
4 weeks	1
5 weeks (on appeal increased to 8 weeks)	1
6 weeks	1
8 weeks	1
Caution	14
No further action	1
No case to answer	5
No Appearance	10

Send-Off by grade

Grade	Number sent off
Premier	5
Welsby	5
Division 1, 1 st	11
Division 1, 2 nd	5
Division 1, 3 rd	9
Division 2, 1 st	12
Division 2, 2 nd	11
Division 3, 1 st	6
Division 3, other	9
Women	1
Under 19, Division 1, 1 st	6
Under 19, Division 1, 2 nd	2
Under 19 Division 2, 1 st	19

Junior Judiciary Report 2003

It is a pleasure to report that, from the perspective of Junior Rugby players, the 2003 season saw a significant decrease in the number of players who were required to attend the Judiciary. Despite the rapidly increasing numbers of Junior Rugby players involved in competitions organised by the Brisbane Junior Rugby Union, it is apparent from my records that:-

- (a) the number of players sent from the field, particularly in what had previously been a problem area with relation to the under 17 pre and post season competitions, was significantly reduced; and
- (b) the severity of the send-off offences was also diminished (the majority appearing to result from striking offences after flair ups and from over vigorous rucking, rather than from intentional use of elbows, knees and other assorted body parts).

The statistics provided by the Queensland Junior Rugby Union confirm that cases relating to 30 players were considered by the Judiciary during the 2003 season. All players were found guilty and suspensions totalling 44 weeks were imposed as penalties:-

2003 Consolidated Summary of Judicial Decisions.

Hearing Date	Player's Club	Laws breached	Suspension
11.03.03	Norths U/16	10.4(a) Punching	1 week
	Redcliffe U/16	10.4(a) Punching	3 weeks
	Redcliffe U/16	10.4(c) Kicking	4 weeks
25.03.03	Beenleigh U/17	10.4(a) Striking	4 weeks
	Ashgrove GPS U14	10.4(b) Stamping	1 week
01.04.03	Redcliffe U16	10.4(a) Punching	1 week
	Easts U14	10.4(e) D/tackle	1 week
	Wests U13	10.4(e) D/Tackle	1 week
08.04.03	Brothers U16	10.4(a) Punching	1 week
	West Moreton U16	10.4(l) Misconduct	1 week
	Brothers U16	10.4(a) Punching	1 week
29.04.03	Pine Rivers U12	10.4(a) Striking	1 week
	Sunnybank U17	10.4(a) Punching	1 week
06.05.03	Ashgrove GPS U15	10.4(a) Punching	2 weeks
	Brothers U15	10.4(a) Striking	1 week
	Sunnybank U14	10.4(c) Kicking	4 weeks
27.05.03	Redlands U13	10.4(d) Tripping	1 week
	Redlands U13	10.4(a) Punching	1 week
03.06.03	Kenmore U15	10.4(k) Unsporting	1 week
	Sunnybank U15	10.4(k) Unsporting	1 week
	Souths U13	10.4(c) Kicking	2 weeks
	Wests U12	10.4(d) Tripping	1 week
11.06.03	Pine Rivers U15	10.4(a) Punching	1 week
17.06.03	Wests U13	10.4(c) Kicking	1 week
22.07.03	Ashgrove GPS U15	10.4(b) Stamping	1 week
04.08.03	Kenmore U12	10.4(a) Punching	1 week
	Souths U14	10.4(a) Punching	2 weeks
14.08.03	Ashgrove GPS U13	10.4(b) Stamping	1 week
	Kenmore U17	10.4(e) D/Tackle	1 week
	Brothers U10	10.4(e) D/Tackle	1 week
19.08.03	Norths U12	10.4(a) punching	1 week

As a general comment, the majority of send-off reports prepared by members of the Association were adequate for their purpose, and on the whole these reports were better than in previous seasons. Having said that, there remains significant room for improvement, both with regards to remaining objective and including all relevant facts which the Judiciary members require to have before them to impose penalties.

Although the players were comparatively well behaved, there was a significant increase in citing of parents, coaches and managers involved in off field incidents (including several quite violent ones). In a worrying trend, quite a number of these incidents occurred during or after the completion of "Saturday morning games" for our younger players. All referees should be careful to comply with their game control requirements at all times, but not under any circumstances to become involved in verbal or physical disputes between opposing groups of parents or team officials.

Martyn Chalmers took on a large amount of the Judiciary appearances both in his own right and as a co-representative of our Association, with a view to his obtaining suitable experience to take on the role next season. Again, we should acknowledge the assistance of Tim Matthews who was required to sit in on a number of the disciplinary hearings which took place during this season.

Mark Hogan

QRRR (BRISBANE) INC. 2003 GAME STATISTICS

						GRADE								Colts									
	Surname	Year Joined	Rep Appts	Premier	Welsby	D1/ 1	D1/ 2	D1/ 3	D2/ 1	D2/ 2	D 3	Normanby	Women	1	2	3	Schools	Junior	Wyatt	2003 Games	2002 Total	Total Games	
1	M. ABELL	1979					1	4	1		7					3	3	20		39	892	931	
2	G. ACTON	1994		6	6	3			1								1	1		18	195	213	
3	M. AGNEW	1994				4	1		1					2			6			14	172	186	
4	A. AH SANG	2003								1	5	3					2		4	15	0	15	
5	P. ARMSTRONG	1999																2		2	86	88	
6	T. ARNOLD	2003					1													1	0	1	
7	M. BACKSTROM	1990						1		2							9	3		15	143	158	
8	P. BACKSTROM	1998					8	1	1	3					2		3	3		21	99	120	
9	A. BAKER	2003																20		20	0	20	
10	T. BARKER	1990						1			1						2			4	245	249	
11	B. BARLOW	2001															9			9	7	16	
12	C. BARRETT	1986							1			2							2	5	475	480	
13	A. BARRON	2001														1	8	14		23	43	66	
14	D. BELANSKY	2000					2	3					1		2	2	2			12	29	41	
15	R. BENDEICH	1976						1	1		2	1			5	4	3		2	19	790	809	
16	R. BETSON	2002															9	19		28	20	48	
17	B. BIDDLE	2002															1			1	4	5	
18	R. BONAR	1997															2	15		17	80	97	
19	B. BOWDEN	2002		4	3									1						8	6	14	
20	D. BOWLER	2001															10	19		29	35	64	
21	D. BOYLE	2000																		0	44	44	
22	R. BROCKETT	1988		6	4									3			2			15	510	525	
23	P. BURNETT	1990															9	6		15	189	204	
24	P. BURROWS	2002																17		17	8	25	
25	M. BUTTERWORTH	2003																2		2	0	2	
26	J. CAMERON	2000																3		3	19	22	
27	A. CARMODY	2003															1	16		17	0	17	
28	J. CARROLL	2002																		0	1	1	
29	M. CHALMERS	1996						4		1	2	2				2	1		1	13	150	163	
30	J. CHRISTOPHERSON	1997	1								1		3				13	27		45	40	85	
31	J. CICHERO	1997				5	1		1					3	1	3	5		1	20	150	170	
32	T. CICHERO	1990									1						4			5	133	138	
33	M. CLARK	1999											1				19	19		39	130	169	
34	S. CLARKE	2001														3	2			5	10	15	
35	A. COLE	1984		5	2												2			9	485	494	
36	M. COLGRAVE	2003					10								2	1			3	16	0	16	

37	A. COOREY	2003															12	3		15	0	15	
38	P. CRANSHAW	2001					1	1	1	1	1	1					1		3	2	13	30	43
39	G. CREE	1996									1						4	12		17	199	216	
40	T. CREE	2001																22		22	15	37	
41	B. CRIBB	2001						4		1	2						4			11	29	40	
42	A. CROOK	2003											1				7			8	0	8	
43	R. CROUCH	2001																		0	5	5	
44	T. CROWLEY	2002																1		1	7	8	
45	D. CUSACK	1995															1	4		5	51	56	
46	G. CUTHBERT	1996	3				4			1			1		3	1		6	1	20	113	133	
47	P. DALY	2003																	24	24	0	24	
48	M. D'ARCY	2000					1	4	2	2			2		1			8		20	38	58	
49	R. DAVIES	1984						1	2	2	1	4					2	2		14	330	344	
50	J. DEE	1984							6	2	4	2	2				2	2		3	23	287	310
51	T. DEVLIN	1999																9	17	26	74	100	
52	J. DILK	1986																	2	2	479	481	
53	J. DRICE	2001																		0	38	38	
54	G. DUFFY	1998																4		4	91	95	
55	A. EDMONSTON	2002																	1	1	8	9	
56	P. EVANS	1998							1		1	7	1				2	10	20	1	43	187	230
57	S. FINCH	2000																12	8	20	46	66	
58	B. FLEMING	1998						2	1		2	1	1	3		1	2	3		16	89	105	
59	W. FORD	2001							1		5	1	3				3	5	26	6	50	74	124
60	C. FORRESTER	1999																		0	16	16	
61	R. FOSTER	2002																7	12	19	26	45	
62	D. FOX	2003					1	1		1	1					2		8		3	17	0	17
63	G. GARDINER	1984											2					12	6	20	314	334	
64	A. GILLIES	2002																	15	15	11	26	
65	M. GEARING	2001							1		2	1				1	1	1		7	7	14	
66	P. GOFTON	1993					2	4	1	2	1			1			1	3	22	4	41	559	600
67	M. GOOCH	1999						1	3			1				1	1	5	2	2	16	80	96
68	P. HARDING	1991																		0	203	203	
69	TIM HARLAND	1981																		0	251	251	
70	P. HARRIS	2000																	1	1	63	64	
71	R. HARVEY	2002							3	1	2	3	2			1	3		25	2	42	29	71
72	P. HAYDOCK	2001																12	25	37	35	72	
73	B. HIGGINSON	1999							2		2	4				1	6	1	20	3	39	130	169
74	C. HILLS	2002	3				5	2			1				3	1		5	2		22	23	45
75	A. HINDMARSH	1995										1					3	8		12	156	168	
76	G. HINTON	1989		12	4													2		18	335	353	
77	M. HOGAN	1993					2	3	1	2								6	6	1	21	236	257
78	L. HOGARTH	2000						1	4		4			1		2		3		2	17	26	43
79	R. HOPPER	1995																	13	13	101	114	

80	D. HUTCHINGS	1993														8	15		23	202	225
81	D. JACOBS	1999														5			5	64	69
82	K. JENNINGS	1988																	0	151	151
83	M. JENNINGS	1991		1	4	1		1				1	4	2		4			18	218	236
84	K. JONES	1998															15		15	93	108
85	W. KELLY	2001															11		11	17	28
86	B. KENNEDY	1991															26		26	363	389
87	A. KETS	2000					1		2				1	3		6		1	14	124	138
88	R. LANDSBERG	2001															15		15	0	15
89	B. LAUDER	1990									1			2				3	6	132	138
90	B. LEASK	1977					2		1							6	8		17	670	687
91	G. LEE	1999																	0	39	39
92	S. LEE	1999															13		13	37	50
93	J. LEES	2003														3		1	4	0	4
94	S. LESZCZYNSKI	1996			1	8	2		1	1				4		6			23	117	140
95	S. LEWIS	1995					3	4		1					1				9	106	115
96	M. LOGAN	1997				2	2		8			2			1	5			20	192	212
97	D. LOW	2003									1						6		7	0	7
98	M. LUBOWICZ	1997														6			6	39	45
99	P. LUCAS	2002															12		12	1	13
100	F. MALLON	1996												1	7				8	121	129
101	P. MANFIELD	2001														10	15		25	34	59
102	P. MARKS	1993	3	5	4					1			2			4			19	239	258
103	T. MATTHEWS	1996							1	3	1				1	4	6	2	18	117	135
104	C. MAY	2001														1	12		13	7	20
105	M. McAFEE	2002																	0	0	0
106	R. McAFEE	2002					3			5	3	1			1	9	20		42	18	60
107	N. McCANN	1999							2	3	4					13	11	1	34	107	141
108	J. McCARTHY	1980															17		17	235	252
109	P. McFERRAN	1996															16		16	59	75
110	C. McGREGOR	2002															5		5	11	16
111	S. McGUIRE	2000					2		1	2	2	1	1		2	1	7	8	27	73	100
112	T. McINTOSH	1995															9	19	28	110	138
113	J. McKAY	1996															16		16	110	126
114	G. McLEAN	1994																	0	69	69
115	F. MEEK	1976														6	9		15	852	867
116	D. MEIKLEJOHN	1999														1			1	88	89
117	F. MEIKLEJOHN	1992									1					7			8	216	224
118	S. MEIRING	2002					2	3	2	4				2	2	1		2	18	9	27
119	M. MEWING	2000																	0	8	8
120	L. MONAGHAN	1993					1				2	1		1		10	10		25	214	239
121	S. MOORE	2000	1				2	1		4				1		10	7	1	27	67	94
122	A. MOULD	2002	3	2			8	2		1				1		4	1		22	14	36

123	R. MURDOCH	2002			4	8				1		2			4			19	6	25
124	R. NEILSON	2002				5		3				2			4	1	3	18	9	27
125	C. NEWTON	1994													6	15		21	289	310
126	D. NISSAN	2001														13		13	18	31
127	F. NOHREITER	1998				1	2	2	2	1			4		3	20	1	36	128	164
128	T. NUTT	2001													2			2	6	8
129	R. O'CALLAGHAN	2001													1			1	0	1
130	T. O'CONNOR	1985				1		2		1			1	2				7	338	345
131	B. O'DONNELL	2001				3	1	9	3					3	21			40	91	131
132	P. O'NEIL	1997							1	4	4	1		1	1			12	74	86
133	M. ORGILL	2002														20		20	0	20
134	P. PEACHEY	2001													12	15		27	39	66
135	M. PEDOFISKY	2002				6	2	2	1	1	3		1	3	2	17	1	39	32	71
136	G. PEGG	1987				1	1		1		2			2	3	2	1	13	442	455
137	M. PETRIE	1995														23		23	207	230
138	L. PRESCOTT	2002					2		1	1	1		1	6	8	19		39	31	70
139	J. QUINN	1974																0	93	93
140	P. QUINN	1992					5		2	4				1	3			15	180	195
141	E. RABAGLINO	1994																0	154	154
142	P. RAE	1998	2	3		5		1		1		5			7			24	97	121
143	J. RAUKETTE	1987						1	4	6	1	1			6		2	22	368	390
144	D. REES	1996	1			5		1		1		4	2		3		1	18	121	139
145	B. RIDDELL	2002												1	10	11		22	29	51
146	I. ROBERTSON	1989					1			1				2	5			9	250	259
147	A. RUSSELL	2000									6				4	17		27	136	163
148	T. RYAN	1994									1				6	26		33	272	305
149	S. SAINI	2003													1			1	0	1
150	R. SCHWARZ	2001													4			4	11	15
151	W. SIGANTO	2001														12		12	11	23
152	G. SILVESTER	2003														7		7	0	7
153	W. SLACK	2003														9		9	0	9
154	I. SMITH	1996				7		3		2		2			3	2		19	140	159
155	P. SMITH	1988														6		6	244	250
156	L. SPENCE	1990				1	8	3		1					3			16	154	170
157	C. STANFIELD	2002													6			6	10	16
158	L. STAINLAY	2003														1		1	0	1
159	C. STANFIELD	2002														26		26	10	36
160	S. SULLIVAN	2001									9				16	14		39	28	67
161	T. TAITO	1992						1	1	3								5	202	207
162	S. TASKER	1999				2	1		3		3	1	1		5	6		22	100	122
163	B. TAYLOR	2003														21		21	0	21
164	M. TIPPELT	2000					1		1					2	3	9		16	39	55
165	B. TITCUME	2001							1					1	5	8	1	16	79	95

166	P. TREGENZA	2003														6	18		24	0	24	
167	T. TRESIDDER	1994							1	1					1	3	5		11	230	241	
168	T. TREZISE	2003															6		6	0	6	
169	C. TUTTY	1999					5	2			5			3		4	2		21	68	89	
170	M. TUTTY	1998	2		2	7	2						3		1	1			18	108	126	
171	J A. TWOMEY	1999															14	4	14	80	94	
172	K J. TWOMEY	1998	1												1	9	6		17	101	118	
173	P. TWOMEY	2001														16	18		34	30	64	
174	G. VALENTINE	2001														5	16		21	23	44	
175	N. VERNER	1999								1					2	10	22		35	85	120	
176	R. WALKER	1998				2	1							3	2	12			20	95	115	
177	J. WALLACE	2003															18		18	0	18	
178	M. WALLACE	1999														11	21		32	56	88	
179	J. WEBB	2002																	0	15	15	
180	M. WEIBLER	2000															1		1	32	33	
181	D. WESTON	2003	1				1		1					1		2			6	0	6	
182	M. WESTON	2002					2	1	2	1						6			12	17	29	
183	N. WILLIAMS	2003															16		16	0	16	
184	S. WILLIAMS	1999															12		12	15	27	
185	M. WILLIAMSON	2002															16		16	8	24	
186	S. WILLIAMSON	1999									8						13		21	119	140	
187	M. WILLIS	2001														7	16		23	24	47	
188	S. YOUNG	1985		3	1														4	348	352	
189	R. ZINGLEMAN	1980					2	3			3				1	10			19	512	531	
190	M. ZUKIWSKYJ	2001														5	3		8	31	39	
	OTHER		1	3	1	4	4	1			3		4	3	1	3		3	31	101	132	
	TOTAL		22	50	36	95	96	87	71	69	91	74	33	57	45	90	689	1356	66	3027		

MILESTONES (QRR) BRISBANE 2003

<u>NUMBER OF GAMES</u>	<u>NAME</u>
900	Mick Abell
800	Richard Bendeich
600	Peter Gofton
450	Geoff Pegg
350	Greg Hinton Scott Young
300	John Dee Chris Newton
250	Mark Hogan Paul Marks John McCarthy Peter Smith
200	Geoff Acton Paul Burnett Greg Cree Paul Evans Mark Logan
150	Michael Backstrom Matt Clark Bruce Higginson Franz Nohreiter Andrew Russell Ian Smith
100	Peter Backstrom Tim Devlin Brian Fleming Warren Ford Ken Jones Sean McGuire Brian O'Donnell Pat Rae Neil Verner Rob Walker
50	Andrew Barron David Bowler John Christopherson Michael Darcy Stephen Finch Rob Harvey Paul Haydock Shannon Lee Phil Manfield Rob McAfee Peter Peachey Mark Pedofsky Liam Prescott Brendan Riddell Shane Sullivan Michael Tippelt Paul Twomey

2003 GENERAL/DEVELOPMENT MEETINGS' ATTENDANCE
(INCLUDING PRE SEASON CAMP and MID YEAR FUNCTION)

NAME	NO.	NAME	NO.	NAME	NO.	NAME	NO.	NAME	NO.
Abell Mike		Cutts Alex		Lauder Brad	2	Pedofsky Mark	6	Webb Jarrod	1
Action Geoff	4	Daly Paul	2	Leask Barry	4	Pegg Geoff	1	Weibler Michael	
Agnew Michael	1	Darcy Michael	8	Lee Gregory		Petrie Michael	7	Weston Damien	1
Ah Sang Ace	2	Davies Russell	1	Lee Shannon	1	Pike Hamish		Weston Mark	2
Armstrong Phillip	1	Dee John	4	Lees Jason		Prescott Liam	3	Williams Noel	
Arnold Trevor	5	Devlin Liza		Leszczynski Steve		Quinn John	3	Williams Shane	1
Backstrom Michael	5	Devlin Timothy	1	Lewis Simon		Quinn Phillip	2	Williamson Michael	1
Backstrom Peter	8	Dilk Jay		Lindsay Gillian		Rabaglino Enrico		Williamson Stephen	3
Baker Andrew	3	Duffell Donald	1	Logan Bob		Rae Pat	5	Willis Michael	2
Barker Tim		Duffy Gavin	1	Logan Mark	4	Raukete John	1	Young Scott	2
Barlow Bruce		Edmonston Arthur		Low Danny	1	Rea Paul		Zingleman Ray	4
Barrett Cole	6	Elmsly-Smith Peter		Lubowicz Matthew		Rees Darren	5	Zukiwsky Marianna	
Barron Andrew	3	Evans Paul	4	Lucas Paul		Reid Ralph			
Belanszky Daniel		Finch Stephen	1	Mallon Fraser	1	Riddell Brendon	1		
Bendeich Richard	7	Fletcher David		Manfield Philip		Ritchie Paul			
Belson Ray	3	Fleming Brian	2	Marks Paul	4	Robertson Ian	3		
Biddle Brett		Forbes John	1	Matthews Charles		Russell Andrew	1		
Bonar Robert	2	Ford Warren	4	Matthews Timothy	6	Ryan Tom	4		
Bowden Brett	1	Forrester Christopher		May Christopher		Saini Stewart			
Bowler David	3	Foster Bob		McAfee Michael	2	Schwarz Rudi			
Boyle Danny		Fox Dan	1	McAfee Robert	8	Scolney Ian	2		
Broad Ashley		Gardiner Geoff	3	McCann Neill	7	Sheehan (OAM) Graham	1		
Brockett Rodd	2	Gearing Michael		McCarthy John		Siganto William			
Burnett Paul		Gillies Andrew		McFerran Peter		Silvester Graeme	1		
Burrows Peter		Gofton Peter	5	McGregor Charles	3	Slack William			
Butterworth Marshall	1	Gooch Mark	4	McGuire Sean	8	Smith Ian	7		
Cameron James		Graham Donald	1	McIntosh Tom	1	Smith Peter	7		
Camody Andrew	4	Harding Paul	3	McKay Johnny	3	Spence Luke	1		
Carroll Justin		Harland Tim	2	McLean Greg		Stainlay Leon			
Chalmers Martyn	3	Harland Tony		Meehan John	1	Stanfield Cameron	4		
Chappell Clarie	1	Harley Murray		Meek Frank		Stormon John			
Christophersen John	7	Harris Peter	1	Meiklejohn Frank	5	Sullivan Shane			
Cichero Jonathan	7	Harvey Robert	5	Meiklejohn David	1	Taito Tony	3		
Cichero Trevor	6	Haydock Paul	5	Meiring Steve	4	Tasker Stuart	5		
Clark Mathew	6	Heath Paul		Mewing Michael		Taylor Brett	2		
Clarke Scott		Higginson Bruce	2	Monaghan Laurie	1	Tierney James			
Cole Andrew	5	Hills Craig	6	Moore Simon	5	Tippelt Michael	3		
Cole Graham		Hindmarsh Tony	1	Mould Alastair	2	Titcume Bryce	2		
Colgrave Michelle	3	Hinton Greg	3	Murdoch Rob	7	Tregenza Peter			
Coorey Andrew	1	Hogan Mark	4	Neilson Robert	1	Tresidder Terry			
Cranshaw Patrick	6	Hogarth Lucas		Newton Christopher	1	Trezise Timothy	1		
Crawford Fred		Hopper Roy	1	Nissen Darryl		Tutty Carolyn	7		
Cree Greg	1	Hutchings Doug		Noble James		Tutty Michael	7		
Cree Tim	1	Jacobs Duncan	1	Nohreiter Franz	2	Twomey John Anthony			
Cribb Brett		Jones Ken		Nutt Tony		Twomey Kevin J.	4		
Crook Anthony		Jennings Keith	3	O'Callaghan Barry		Twomey Paul Joseph	4		
Crowley Todd		Jennings Michael	5	O'Callaghan Roderick		Valentine Guy			
Crouch Roderick		Jones Phillip	1	O'Connor Terry	5	Verner Neil	1		
Crowe Kevin	1	Kennedy Brian		O'Donnell Brian	6	Waldron Colin	1		
Crutchley David		Kelly Wayne		O'Neill Paul	2	Walker Rob	6		
Cusack David	1	Kets Andrew	5	Orgill Michael	5	Wallace Joshua	5		
Cusack Alexander		Lalor Michael	5	Oxenford Chris		Wallace Michael	3		
Cuthbert Greg	8	Landsberg Ross	5	Peachey Peter	3	Walsh Michael			

2002 AWARD WINNERS

Richard Andrews Memorial Award
Cec Menzies Shield
R M Bendeich Award
Murray McNae Award
Trevor Henry Memorial Award
Don Duffell and Phil Jones Award
Kerry FitzGerald Medal
Paddy O'Brien Award

Liam Prescott
John Christophersen
Stuart Tasker
Ian Smith
Chris Newton
Cole Barrett
Rodd Brockett
Tim Matthews

2003 AWARD WINNERS

Richard Andrews Memorial Award
Cec Menzies Shield
R M Bendeich Award
Murray McNae Award
Don Duffell and Phil Jones Award
Paddy O'Brien Award
John Minter Award
Kerry FitzGerald Medal

Josh Wallace
Warren Ford
Liam Prescott
Geoff Acton
Terry O'Connor
Tom Ryan
Geoff Pegg
Greg Hinton

Grand Final Referees for 2003

Congratulations to these referees on their achievement. Each referee will receive a pennant at the Annual General Meeting on 29 October 2003.

1. PREMIER – Hospitals Cup	Greg Hinton
2. DIVISION 1 1ST GRADE – Norbert Byrne Cup	Geoff Acton
3. DIVISION 1 2ND GRADE – Chappie Schulte Cup	Steve Leszczynski
4. DIVISION 1 3RD GRADE – Bert Bickley Cup	Luke Spence
5. DIVISION 2 1ST GRADE – John Barber Cup	Ian Smith
6. DIVISION 2 2ND GRADE – Geoff Pegg Cup	Simon Moore
7. DIVISION 3 1ST GRADE – Ian Scotney Cup	Stuart Tasker
8. DIVISION 3 – Graham Wyatt Cup	Dan Fox
9. DIVISION 3 – Normanby Cup	Carolyn Tutty
10. DIVISION 1 WOMEN	Brian Fleming
11. UNDER 19 DIVISION 1 1ST GRADE	Paul Marks
12. UNDER 19 DIVISION 1 2ND GRADE	Michael Jennings
13. UNDER 19 DIVISION 2 1ST GRADE	Jonathan Cichero
14. UNDER 17 END SEASON DIVISION 1	Peter Gofton
15. UNDER 17 END SEASON DIVISION 2	Mark Pedofsky
16. UNDER 17 MID SEASON	Bruce Higginson
17. UNDER 16 END SEASON DIVISION 1	Paul Evans
18. UNDER 16 END SEASON DIVISION 2	Franz Nohreiter
19. UNDER 16 MID SEASON	Paul Twomey
20. UNDER 15 DIVISION 1	Liam Prescott
21. UNDER 15 DIVISION 2	Neil Verner
22. UNDER 15 DIVISION 3	Shannon Lee
23. UNDER 14 DIVISION 1	Warren Ford
24. UNDER 14 DIVISION 2	John Christophersen
25. UNDER 14 DIVISION 3	Andrew Gillies
26. UNDER 13 DIVISION 1	Brett Taylor
27. UNDER 13 DIVISION 2	Ray Betson
28. UNDER 13 DIVISION 3	Cameron Stanfield
29. UNDER 13 DIVISION 4	Paul Haydock

The members would like to thank the Appointments Board and Referee Coaches Group for their time and efforts over the season.