

# **Queensland Rugby Referees Association (Brisbane) Inc.**



**October 2004**  
**ANNUAL REPORT**

The Management Committee and Members of the Queensland Rugby Referees Association (Brisbane) Inc. gratefully acknowledge the support of the Association's sponsors during 2003.



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**QUEENSLAND RUGBY REFEREES ASSOCIATION**

**(BRISBANE) INCORPORATED**

**MANAGEMENT COMMITTEE 2004**

(Attendances at Management Committee Meetings)

PRESIDENT	Peter Smith (11)
VICE-PRESIDENT	Mark Logan (10)
SECRETARY	Peter Gofton (12)
TREASURER	Neill McCann (11)
COMMITTEE MEMBERS	Pat Cranshaw (9) Michael Darcy (11) Michael Jennings (11) Geoff Pegg (10)

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## **President's Report 2004**

As in past seasons, season 2004 saw the Association deal with change and new challenges. The Brisbane rugby competition again underwent significant change with the QRU's commitment to Premier Rugby in three grades, the remainder of senior rugby encompassed within the Community Rugby program, and the increased growth of junior rugby. Associated with this was the continued, extensive use of senior referees and referee coaches of the Association, in tasks and appointments for the ARU. Consequently, during season 2004, serious strain was placed on the Association's resources. Despite these challenges, the members continued to provide a high quality service in match officiation for the competitions and tournaments to which we were invited to appoint.

One significant challenge the Association had to meet during 2004, was the change in culture for clubs, schools, and other rugby groups, to remunerate referees for their services. Historically, the QRU, published policy and guidelines for the remuneration of match officials. The Management Committee, and in particular Mark Logan, were instrumental in formulating these guidelines and policy. Cultural change is not easy, and many within the rugby community are resisting this cultural shift. With the support of the QRU and the strength of conviction of all the members of the Association, this is a problem that can be overcome.

Another challenge that the Association faced during 2004, was the protection of our members from verbal and physical abuse from spectators and team officials during and post match. Several serious breaches of the ARU code of conduct occurred at different fixtures. There was media attention with a few of these incidents, which in some cases were not reported accurately. These breaches of the code of conduct are serious matters, which the Association and the QRU take seriously.

The Association has been working with both the QRU and different competition committees on improving this aspect of Brisbane rugby. It's something that will have to be closely monitored in 2005. The QRU and the Association, through the different competition committees and organisers, are working towards all sections of the rugby community having greater empathy for match officials. The referee is no longer "fair game".

Season 2004 saw about 3000 games refereed, by about 175 referees, with 20 referee coaches watching and reporting. Of these 175 referees, an average of over 30 regularly attends Clarie's training. This year we recruited 29 new referees. Rodd Brockett reached the significant milestone of 100 first grade matches, while Mick Abell is within a few matches of having refereed 1000 games for the Association.

Attendances at meeting nights, referee coaches meetings and pre-season camp have been good, meaning that many referees have availed

themselves of the opportunity to improve their refereeing. It is pleasing to see the progression and development of some of our younger and newer referees. It is however, with disappointment, that I acknowledge the retirement of two of our first grade referees, Rob Murdoch and Pat Rae. Both have contributed significantly to the Association on and off the paddock, and will be sorely missed. Pat leaves soon for Victoria due family illness, while Rob remains to help with referee development as a referee coach.

As President, I am indebted to the effort and commitment of the Management Committee. Despite the serious setback of the Honorary Secretary, Honorary Treasurer, and one committee member resigning immediately after being elected, the remainder of the Management Committee have worked together as a cohesive team to administer the affairs of the Association. I am deeply indebted to Peter Gofton, (Hon. Secretary/Administrator), and to Neill McCann (Hon. Treasurer) for volunteering their services. They stepped in at an especially difficult time. Sensitive negotiations were being entered into with the QRU and the Brisbane Rugby Committee in regard to referee remuneration and the loss of the fully funded Referee Administrator position at the QRU. Peter and Neill worked long hours to administer the Association and I thank them for their effort and diligence.

I am also indebted to Mark Logan, who as Vice-President and delegate to the BRC, ensured that there were effective lines of communication between the association and the clubs during the referee remuneration and funding negotiations. While Pat Cranshaw worked hard to ensure our mid-season and annual dinner were great successes. His good humour, enthusiasm and good organisation ensured these affairs went without a hitch. Well done Pat.

Thanks also to Michael Jennings for his resolve in gaining substantial government grants and new sponsors to enable the Association to continue developing and training our referees. While Michael Darcy used his organisation skills to make our interchange program the continuing success it has been in previous seasons. Flights were arranged and changed at short notice. Billets were acquired and referees met and transported. Well done both Michaels.

The Association is in a healthy financial position. The majority of our income is derived from sponsorship agreements, with some funding coming from the QRU specifically for the contracting of a Referee's Administrator. The Association cannot survive without good sponsors. Hence we are especially indebted to our major sponsor, the Queensland Rugby Union Club. This sponsorship enables the Association to continue to be in a sound financial position while providing a high level of service.



Of no less importance is the support given by our other sponsors. The referees received significant support from;

- Dixon Homes (Aretha and Geoff Acton),
- The Coopers Plains Dental Surgery team of George Cocolas, Jonathon Cichero, and Mark Logan,
- Bank of Queensland,
- Liza Devlin of Paddington Physiotherapy,
- Adventure Travel,
- Strudwicks Sports.

The Association is indebted to all our sponsors and thanks them for their continuing support.

Throughout 2004 the Queensland Rugby Union has been very supportive of the Association, and I sincerely thank QRU CEO Theo Psaras, Gavin Head, Roger Plastow and Michael Backstrom for their time, advice and expert guidance through some difficult negotiations. Special thanks to Cole Barrett, QRU Referee Education Manager, for his help in accreditation and development of referees in Brisbane.

The achievements of our referees and referee coaches at State, National and International level during 2004 was again high. Andrew Cole and Scott Young as referees, and Ian Scotney as an assessor, represented the Association at Super 12 and Test level, while Paul Marks represented the Association at the IRB U/19 world championships in Durban. Association referees were also given the chance to grasp development opportunities provided by appointment to National Championships. Congratulations to Alastair Mould, Steve Leszczynski, Simon Moore and Michael Tutty on their selection.

This year the ARU have selected Cole Barrett and Ian Smith to take part in the Level 3 Referee Coach and Level 3 Referee courses for 2005. These two join a select group of referees and referee coaches from Queensland who have participated in this year long intensive study of rugby refereeing. Congratulations Cole and Ian.

The success of our referees is in large part due to the work of the Referee Coaching Director, Geoff Pegg. Geoff has continued the mentor-coaching program to develop our referees and referee coaches utilising the other Level 3 referee coaches and the referee coaching group. Many thanks to Geoff and the referee coaching group for their commitment and energy in improving the refereeing standards of all referees within the Association.

In 2004, the ARU set up a number of different referee squads beneath the National Panel. In 2005 the National Panel will consist of 3 Association referees, Andrew Cole, Scott Young, and Paul Marks. The National Academy will continue with Terry O'Connor as Academy Manager and Frank Meiklejohn as referee coach, and include referees Geoff Acton and Alastair

Mould. Greg Hinton remains part of the ARU Referees unit, refereeing at IRB 7s, and assisting the development of other referees including Steve Leszczynski and Simon Moore. Congratulations to you all on your selection.

Congratulations to all finals referees. By being selected in a finals panel, you have demonstrated your commitment to improving your refereeing performance. It was pleasing to observe the way each refereeing team went about the "finals process" as a team of three. It was obvious that all referees enjoyed refereeing in the finals, and that they were supportive of their mates even when they themselves may have missed out on a grand final appointment. Thanks also to the large number of referee coaches that volunteered their time to coach/select during the finals. Every finals referee benefited from your feedback and coaching.

Thanks are also due to those association members who represented the Association at Judicial hearings and appeals. The Management Committee thanks Geoff Gardiner, Tim Matthews, Paul Harding, Chris Newton, Mark Hogan and Marty Chalmers for volunteering their time by representing the Association at these hearings.

Our Association, in providing a referee service for our core business, Brisbane community rugby, could not have functioned as well as it has without the overwhelming support of all members. The Management Committee very much appreciates your dedication and commitment. Due to the willingness of the members to help out wherever they can, the Appointments Board was able to appoint to all games. The Management Committee also acknowledges the Appointments Board for their efforts in ensuring referees are at the games to which we appoint. Thanks to Mark Logan, who once again acted as Chairman, Frank Meiklejohn, Laurie Monaghan, Geoff Pegg, Tom Ryan, Brian O'Donnell and Chris Newton whose diligence and dedication ensured the appointments process was objective, fair and equitable. Well done.

Our Honorary Auditor, Mr. Leon Barrett, and our Honorary Solicitor, Paul Harding, are due our thanks for their time, effort and expert advice on our behalf.

In the New Year Honours list last January, Kevin Crowe, Life Member and former test referee, was awarded the Order of Australia Medal for services to rugby. He joins Graham Sheehan in being selected for this prestigious award. It recognises Kevin's significant contribution and commitment to rugby over a number of years. Congratulations Crowie.

Season 2004 was certainly a mix of highs and lows for the Association. At the end of the season it is clearly evident that as an association we have grown in character, commitment, and enthusiasm for the game of rugby despite the setbacks, criticism, and biases by some sections of the Brisbane rugby community. The Association has successfully worked with the QRU

in facing the challenges thrown its way and continues to grow both in numbers and in the quality of refereeing produced by its members when officiating. Thanks you all for contributing to the Association's success.

**Peter Smith**  
**(President)**

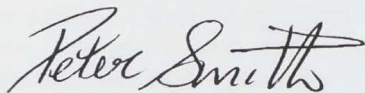
Queensland Rugby Referees Association (Brisbane) Inc  
Period Ended 30 June 2004

**Statement by Members of the Management Committee.**

In the opinion of the Management Committee, the accompanying Financial Statements:

1. Present fairly the financial position of the Queensland Rugby Referees Association (Brisbane) Inc as at 30 June 2004 and the results of the Association for the period ended on that date.
2. At the date of this statement there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:



Peter Smith  
President



Neill McCann  
Treasurer

Dated this 28<sup>th</sup> Day of September  
2004



**Queensland Rugby Referees Association (Brisbane) Inc**  
**Period Ended 30 June 2004**

**Statement of Income & Expenditure**

	Note	30 June 2004	30 June 2003
		\$	\$
<b>INCOME</b>			
Administration - Contribution by QRU	2	20,000.00	
Annual Dinner		3,886.82	3,609.08
Bar Takings	3	876.23	1,164.41
Functions	4	1,390.91	
Interest		1,728.46	813.21
Miscellaneous Receipts	5	2,360.00	
Referee Development and Camp	6	2,094.82	3,563.82
Refereeing Services	7	11,590.91	13,204.55
Sponsorship & Donations	8	27,284.09	56,931.81
Subscriptions		10,568.82	11,361.82
Uniform Sales	9	3,197.27	422.72
<b>Total Income</b>		<b>84,978.33</b>	<b>91,071.42</b>
<b>EXPENDITURE</b>			
Administration	2	15,000.00	
Annual Dinner		9,189.26	8,082.50
Bank Fees and Charges		120.70	165.40
Bar Stock	3	657.34	1,109.26
Computer Expenses		1,481.77	1,260.00
Fees & Permits		65.55	657.36
Functions	4	6,032.73	1,126.36
Insurance Premiums		1,366.72	1,348.31
Interchange Expenses	10	3,357.25	7,636.48
Miscellaneous Expenses	5	2,360.00	214.50
Postage		994.64	1,001.99
Printing & Stationary		1,624.36	2,411.90
Referee Development & Camp	6	5,303.47	6,712.02

Repairs and Maintenance		411.45	345.63
Telephone Expenses		2,500.54	2,513.60
Training and Development Aids	6	1,600.51	3,440.67
Training & Fitness		4,883.85	4,770.00
Trophies & Gifts	11	7,515.28	2,828.94
Uniform and Apparel Expenses	9	10,792.45	18,502.31
<b>Total Expenditure</b>		<b>77,745.79</b>	<b>66,536.11</b>
<b>OPERATING INCOME (LOSS)</b>		<b>7,232.53</b>	<b>24,535.31</b>
Less Reduction in stock held		180.32	2,444.68
<b>NET INCOME(LOSS)</b>		<b>7,052.21</b>	<b>22,090.63</b>

GST collections and payments made are excluded from the Income and Expenditure Statement in accordance with Commonwealth Government legislation.

### Balance Sheet

	Note	30 June 2004	30 June 2003
		\$	\$
<b>MEMBERS' FUNDS</b>			
Accumulated Funds - 1 July		66,508.98	44,427.24
Net Income(Loss)		7,052.21	22,090.63
Less Adjustment		(124.74)	(8.89)
<b>Total Members Funds</b>		<b>73,436.45</b>	<b>66,508.98</b>

*Represented By:*

#### **Assets**

Cash at Bank		30,473.50	22,828.73
Cash Management Account		41,576.39	44,881.59
Debtors - GST June Quarter	12	2,753.74	3,228.25
Stock on Hand	13		180.32



<b>Total Assets</b>		<b>74,803.63</b>	<b>71,118.89</b>
<b>Liabilities</b>			
Creditors - GST June Quarter	12	1,367.18	4,609.91
<b>NET ASSETS</b>		<b>73,436.45</b>	<b>66,508.98</b>

### Statement of Cash Flows

	30 June 2004 \$	30 June 2003 \$
<b>Operating Activities</b>		
Cash Income from Customers	84,978.33	91,071.42
Cash Payments to Customers	(77,745.79)	(66,536.11)
<b>Nett Movement in Operating Funds</b>	<b>7,232.53</b>	<b>24,535.31</b>
<b>GST Activities</b>		
GST Collected (Liability i/f/o ATO)	7,988.49	8,964.65
GST Paid (Credit o/a/o ATO)	(7,515.46)	(6,386.80)
GST Collected (Liability i/f/o ATO)	2,252.00	2,275.00
GST Collected (Liability i/f/o ATO)	(5,618.00)	(3,536.00)
<b>Nett Movement in GST Activities</b>	<b>(2,892.96)</b>	<b>1,316.85</b>
<b>Nett Movement in Cash - Increase/(Decrease)</b>	<b>4,339.57</b>	<b>25,852.16</b>
<i>Cash Balances held - 1 July</i>		
Cheque Accounts	22,828.73	25,125.89
Cash Management Account	44,881.59	16,732.27
<b>Cash Balance - 30 June</b>	<b>72,049.89</b>	<b>67,710.32</b>
<i>Represented By:</i>		
Cheque Accounts	30,473.50	22,828.73
Cash Management Account	41,576.39	44,881.59
<b>Total</b>	<b>72,049.89</b>	<b>67,710.32</b>

**Queensland Rugby Referees Association (Brisbane) Inc**  
**Period Ended 30 June 2004**

**Notes to and forming part of the Accounts**

**1. Summary of Significant Accounting Policies**

These financial statements are a special purpose financial report prepared in order to provide accounts which satisfy the requirements of the Associations Incorporation Act (Qld) 1981. The management committee has determined that the Association is a non-reporting entity and therefore there is no requirement to apply accounting standards and other mandatory professional reporting requirements in the preparation and presentation of these statements.

The statements have been prepared in accordance with the requirements of the Associations Incorporation Act (Qld) 1981. The statements are prepared on a cash basis, whereby items are bought to account as money is paid or received, from the records of the association. They are based on historical costs and do not take into account changing money values or, except where as specifically stated, current valuation of non-current assets.

The accounting policies have been consistently applied, unless otherwise stated. The following is a summary of significant accounting policies adopted by the Queensland Rugby Referees Association (Brisbane) Incorporated in the preparation of the financial statements.

**(a) Taxation**

As of 1 July 2000, the association was registered with the ATO for GST purposes. It is a non-profit organisation that has voluntarily nominated for GST.

No provision has been made for income tax as the association is exempt from income tax under the provisions of section 23(g) of the Income Tax Assessment Act.

The Association was and still is not required to have a Tax File Number.

The Association collects and pays GST quarterly. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required by the taxation legislation.

**(b) Stock on Hand**

All bar stock and referee's apparel are expensed in the year of purchase.

### (c) Equipment

All equipment purchases are expensed in the year of purchase.

For control purposes such items have been listed on the register of non-current assets/chattels.

- (d) GST collections and payments are excluded from the Income & Expenditure Statement in accordance with Commonwealth Government Legislation.

## Notes to and forming part of the Accounts

	2004 \$	2003 \$	Comments
<b>2. Administration</b>			
Contribution by QRU	20,000.00	Nil	QRRA (Brisbane) Inc affiliated with QRU from October 2003 and receives \$30,000 per annum for administrative costs (prior to this, QRU had one of its own officers providing these services). Additional expenditure is within other categories.
Expenditure by QRRA	15,000.00	Nil	
<b>3. Bar Takings and Purchases</b>			
Bar Takings	876.23	1,164.41	
Bar Purchases	657.34	1,109.26	
<b>Net Takings</b>	<b>218.89</b>	<b>55.15</b>	
<b>4. Functions</b>			
Cost of functions	6,032.73	1,126.36	Includes cost of mid-year function in which
Member contributions	1,390.91		

<b>Net cost</b>	<b>4,641.82</b>	<b>1,126.36</b>
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life members were presented with specially struck medals

## 5. Miscellaneous

### *Receipts*

Sale of World Cup Tickets	2,360.00	
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### *Expenditure*

Purchase Cost of Tickets	2,360.00	
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Purchase of a Coffee Machine		36.32
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Purchase of a Microwave Oven		178.18
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<b>2,360.00</b>	<b>214.50</b>
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<b>Net cost</b>	<b>Nil</b>	<b>214.50</b>
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## 6. Referee Development

### *Referee Coaching and Development*

Referee Coaching and General Meetings	414.22	909.17
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Room Hire	2,073.73	181.80
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Special Functions		1,317.91
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<b>2,487.95</b>	<b>2,408.88</b>
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Meeting expenses for late 2003-2004 paid in 2004-2005.

Special functions and meetings held in Horsley room (including refreshments and food)

Visit from ARU Coaching Director

### *Referee Camp*

Total Expenditure	5,303.47	6,712.02
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Member Receipts	2,094.82	2,805.46
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Net Cost	3,208.65	3,906.56	
Less Sales and transfers		582.00	
<i>Subsidy by QRRRA (Brisbane) Inc</i>	<b>3,208.65</b>	<b>3,324.56</b>	
<i>Training and Development Aids</i>			
Sports Recording Services	1,140.00		Purchase of videos from Premier Rugby
Videos and Batteries (QRRRA)	373.72	192.76	
Other	86.79	3,247.91	All other training costs other than the contract costs of Vital Fitness Services including markers, footballs etc.
	<b>1,600.51</b>	<b>3,440.67</b>	

## 7. Refereeing Services

AIC		8,272.73	2002 and 2003 season payments received in 2003.
GPS	4,272.73		2003 season
TAS	4,545.46	3,363.64	Interim payment for 2004 season
Australian University Sports	454.55		
QRU Club	818.18		2004 pre-season competition
Southern Skies	1,500.00	1,250.00	
Waterfront Place		318.18	
Front Cup			
	<b>11,590.91</b>	<b>13,204.55</b>	

## 8. Sponsorships

Bank of Queensland	909.09		
Coopers Plains		1,000.00	2004 contribution



Dental Surgery			received in 2004-2005 year
Precision Eyewear		25,931.82	Covers 2001 and 2002 seasons (now completed)
Qld Suburban Rugby Pty Ltd	1,375.00		Covers 2002 and 2003 seasons
QRU Club	25,000.00	25,000.00	
Tamawood / Dixon Homes		5,000.00	2004 contribution received in 2004-2005 year
	<b>27,284.09</b>	<b>56,931.82</b>	

## 9. Uniform and Apparel Expenses

### Receipts

Sales to Members	3,197.27	422.72	
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### Expenditure

Refereeing Kit and Apparel	9,779.54	18,502.31	Replacement kit only in 2004. Full kit required in 2003.
Travelling Kit - Interchange	1,012.91		
	<b>10,792.45</b>	<b>18,502.31</b>	

### Net Cost

**7,595.17      18,079.59**

2004

2003

Comments

\$

\$

## 10. Interchange Costs

Travel Expenses	2,486.34	6,447.39	Reduction in numbers in 2004 (Auckland discontinued)
Expenses	363.64	1,000.00	
Host presents	507.27	189.09	
<b>Total Costs</b>	<b>3,357.25</b>	<b>7,636.48</b>	

## 11. Trophies and Gifts

Annual Awards	2,781.47	2,828.94	
Life Member Medallions	4,733.81		Specially struck medallions for life members
<b>Total Costs</b>	<b>7,515.28</b>	<b>2,828.94</b>	

## 12. Debtors and Creditors

### Debtors

GST Collected June Quarter	2,753.74	3,228.25
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GST refund for the June quarter was received on 4 August 2004.

### Creditors

GST Paid June Quarter	1,367.18	4,609.91
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## 13. Stock

All stock (bar and referee apparel) is expensed in the year of purchase.

## 14. Bank Reconciliation

Balance as per Cash Book	<b>72,049.89</b>	<b>67,710.32</b>
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### Balance at Bank

Current Account - CBA	6,808.92	28,375.03
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Current Account - BoQ	32,872.66	
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Cash Management Account	41,576.39	44,881.59
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	<b>81,257.97</b>	<b>73,256.62</b>
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Less: Outstanding Cheques	9,208.08	6,067.90
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Plus: Outstanding Deposits		521.60
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As per above	<b>72,049.89</b>	<b>67,710.32</b>
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**Queensland Rugby Referees Association (Brisbane) Inc**  
**Period Ended 30 June 2004**

**INDEPENDENT AUDIT REPORT**

**SCOPE**

I have audited the foregoing special purpose financial report comprising the Statement of Assets and Liabilities and the Statement of Income and Expenditure for the period ended 30 June 2004. The report comprises pages 1 to 8. The Association's Committee of Management is responsible for the preparation and presentation of the financial report and information contained therein and have determined that the accounting policies used are consistent with the financial reporting requirements of the entity's constitution and are appropriate to meet the needs of the members. I have conducted an independent audit of the financial report in order to express an opinion to the members of Queensland Rugby Referees Association (Brisbane) inc. on its preparation and presentation. No opinion is expressed as to whether the accounting policies are appropriate to the needs of the members.

The financial report has been prepared for distribution to members for the purpose of fulfilling the Committee of Management's financial reporting requirements under the Association's constitution. I disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

My audit has been conducted in accordance with Australian Auditing Standards. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with the cash basis of accounting. Statements of Accounting Concepts, Accounting Standards and consensus views of the Urgent Issues Group are not applicable to this special purpose financial reporting adopted by the Association.

The audit opinion expressed in this report has been formed on the above basis.



## **AUDIT OPINION**

In my opinion, the financial report presents fairly the income and expenditure of the Queensland Rugby Referees Association (Brisbane) Inc. for the period ended 30 June 2004, and its Assets and Liabilities as at 30 June 2004.

*L F Barrett*

L F Barrett CPA

Certified Practicing Accountant

Dated this 28<sup>th</sup> Day of September 2004

**2004 QRRRA (BRISBANE) INC.**  
**APPOINTMENT'S BOARD REPORT**

The Appointments Board for 2004 was comprised of the following members:

1. Mark Logan – Chairman
2. Frank Meiklejohn and Laurie Monaghan – Pool One Appointments' Officers
3. Tom Ryan – Pool Two Appointments Officer
4. Geoff Pegg – Pool Two Referees Coaching Co-ordinator
5. Brian O'Donnell – Pool Three(Juniors) Appointments Officer
6. Chris Newton – Pool Three (Junior referees) Coaching Co-ordinator

The Appointments Board was responsible for referee appointments for rugby matches controlled by the Brisbane Rugby Committee, Brisbane Junior Rugby Union , the GPS ,AIC and TAS Sports Associations. When all five competitions were in full swing, the appointment's board appointed to nearly 220 rugby games each weekend.

This year the MC approved a new protocol for referees wanting to be considered for Pool One appointments, in particular Premier 1 games. The appointment's protocol that has existed for the previous 5 seasons was again utilised by the Pool 2 and 3 appointments officers. This pathway was adopted by the MC for two reasons. Firstly, because both panels had new appointments officers, namely Tom Ryan and Brian O'Donnell respectively, for the 2004 season. Secondly, the utilisation of Coaching Co-ordinators for each of these pools. This new innovation was implemented following a review of the referee coaching program undertaken during the 2003 season.

Every season throws up new challenges for the appointments board. This is the fourth year that I have chaired this committee during my six years on our associations MC. This by far has been the most rewarding. Whilst there are always a few in our association who feel they are hard done by in their appointments, I can state quite categorically that this years appointment processes have been the most thorough by far. I was extremely disappointed to again hear the "whinging" at a recent general meeting about the appointments processes. This was nothing more than a cheap shot at people I respect very much. The time and effort that the respective appointments officers put into organising appointments week in,week out is staggering. Let me remind those of you who may have forgotten – they are volunteers! For those in the association who think only of themselves, maybe it is time to retire or move on!

I would like to take this opportunity to personally thank Frank, Laurie, Tom, Geoff, Brian and Chris for their respective contributions this past year. They have made my job both easy and enjoyable – something I

thought I would never say about this role, viz. holder of the "Poison Chalice!"

Finally, on behalf of the Appointments Board, I would like to thank you , our referees and referee coaches for your tireless efforts again this season. I trust that season 2004 was an enjoyable and memorable one for you all.

Yours in Rugby,

**Mark Logan**  
**(Appointments Board Chairman)**

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## 2004 REPRESENTATIVE APPOINTMENTS

<b>Referee</b>	<b>Appointment</b>	<b>Type of Fixture</b>
Andrew Cole	England v. Wales N.Z. v. Sth. Africa Scotland v. Japan Reds v. Brumbies Stormers v. Highlanders Bulls v. Highlanders Blues v. Stormers Waratahs v. Brumbies Crusaders v. Stormers Reds v. Waratahs Crusaders v. Stormers Singapore 7s	Test Test Test Super 12 - Trial Super 12 Super 12 Super 12 Super 12 Super 12 Super 12 Super 12 Super 12 Semi IRB Sevens
Scott Young	Scotland v. France N.Z. v. Argentina Sth. Africa v. PIRA England v. Canada Reds v. Blues Stormers v. Hurricanes Blues v. Bulls Cats v. Blues Sharks v. Blues Stormers v. Chiefs Singapore 7s	Test Test Test Test Super 12 – Trial Super 12 Super 12 Super 12 Super 12 Super 12 Super 12 IRB Sevens
Greg Hinton	USA 7s Qld B v. ACT B NSW v. Scotland NSW v. PIRA	IRB Sevens Rep. Rep. Rep.
Paul Marks	U/19 World Championships NSW U/19 v. QLD U/19 QLD U/19 v. ACT U/19 Irish Schools v. QLD. Schools	IRB Championship Rep. Rep. Schoolboy Rep.
Geoff Acton	QLD B v. Baas Baas Singapore 7s	Rep. IRB Sevens
Julian Pritchard	Irish Schools v. QLD II Schools	Schoolboy Rep.
Steve Leszyznski Alastair Mould	Aus. Schoolboy Champ. Div.1	National Championship
Michael Tutty	Womens Championship	National Championship
Simon Moore	U/16 Aus. Championship	National Championship

## **Referees Coaches Group 2004**

It is with a great deal of thanks to the referee coaches, that I highlight for members, the contribution they have made to referee development in Brisbane over the past season. The coaches have continued to update their skills through a series of six development meetings over the season, attended QRU sanctioned carnivals, represented our Association on interchanges and been ambassadors along with our referees to ARU championships. Additionally, many of the referee coaches undertake to actively referee and / or serve the Association and the wider Rugby community through participation in other areas. These include the various areas of appointments (QRU & QRRA), judiciaries or the QRRA Management Committee and for some the wider context of ARU appointments. They give their time freely to benefit refereeing. A fact sometimes missed in the busyness of our season.

Despite their many commitments across the Association and the wider Rugby community the referee coaches have managed to write 240 reports on 109 of our members. These figures are significantly down on the exceptional results of our coaching group from 2003. Factors explaining this decrease are the moving of two referee coaches from our Association to other areas that had contributed a total of 36 reports in 2003. Also, ten referee coaches who had submitted 40 reports in 2003 did not submit any reports in 2004. This is still an excellent achievement for 2004 with the Association having 172 active referee members. These figures equate that 64% of regular, active referee members have had at least one written report on them during 2004.

### **Written Coaching Reports**

	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>% change</b>
<b>Active Coaches*</b>	22	34	22	(12) -35%
<b>Referees Sighted</b>	120	135	109	(26) -19%
<b>Mentor / Cell Reports</b>	66	88	73	(15) -17%
<b>General Reports</b>	179	237	167	(58) -29%
<b>Total</b>	245	325	240	-26.1 %

\* Accredited coach who has completed at least one written report on a QRRA member

As perceived "**world leaders**" in referee coaching we have made significant progress in providing high standards in referee performance for Brisbane competitions. This can be directly attributed to the time and commitment that each coach has been able to give to their evolving role. This has been



carried out whilst juggling demands on their time from Rugby and other personal commitments that impact on a volunteer role.

### Summary by Referee Coach

Referee Coach	No. of Reports	Referee Coach	No. of Reports	Referee Coach	No. of Reports	Referee Coach	No. of Reports
Arnold T	1	Harvey R	3	McGuire S	4	Rae P	1
Barrett C	11	Jennings K	5	Meiklejohn F	32	Ryan T	8
Cuthbert G	1	Jennings M	2	Neilson R	1	Smith, P	15
Cranshaw P	5	Lalor M	16	Newton C	35	Tutty C	6
Evans P	12	Leszczynski S	1	O'Connor T	8	Interchanges	4
Harding P	3	Matthews T	22	O'Donnell B	3		
Harland T	23	McCann N	9	Pegg G	9	<b>Total</b>	<b>240</b>

An issue that surfaced during the season was that the demand for referees due to the number of games to appoint to did not allow the time for those referees who are also referee coaches to conduct any coaching activities. If the maximum number of referees to be sighted and reported on over the season is to be achieved we will need to look closely at a number of strategies. These strategies should consider reducing the number of matches appointed to in these peak times and/or increasing the number of referee coaches and/or increasing the number of referees through recruitment. More referees could have been sighted and reported on had we not been placed in the position of having to appoint a number of referee coaches to referee fixtures. However I am sure the referee coaches in their return to the field enjoyed the experience.

Association records from the middle of the year indicate we have 14 Level I, 14 Level II and 6 Level III Referee Coaches in Brisbane. Peter Gofton is presently undertaking the Level III course this year while Cole Barrett is to undertake the Level III course which will be completed in 2005. Such is the growing strength of referee coaching in Brisbane, a fact that referees should feel confident about for their development in the future.

### Finals' Series Appointments (Both Junior & Senior Grades are included)

QRRR Referee Coaches were appointed to all Under Age (Jnr.), Colts and Grade (Snr.) Finals series with the view to have them make a grand-final recommendation to the QRRR Appointments Board. A significant change

this year was that two coaches were appointed to all junior semi final games and one coach to each of the Grand Finals. With the Colts, Women and Senior grades, four coaches were appointed to all semi final games and the Grand Finals. The table below reflects those appointments and the contribution of various coaches to the process.

Referee Coach	Finals Series Matche s	Referee Coach	Finals Series Matches	Referee Coach	Finals Series Matches
Barrett C	9	Matthews T	17	Pegg G	21
Evans P	13	Meiklejohn F	13	Rae P	3
Gofton P	14	Murdoch R	9	Ryan T	13
Harding P	6	Newton C	12	Smith P	20
Jennings M	10	O'Connor T	20		
Leask B	5	O'Donnell B	12	<b>Total</b>	<b>197</b>

Once again this season, Michael Petrie has given exceptional service to the Association, through the many hours devoted to the video taping of matches. This has assisted referees and coaches in identifying positive points in referee performance as well as issues to work on. Thank you Michael.

**Geoff Pegg**  
**(Referee Coaching Director)**

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## **Interchange Report 2004**

Referee Interchanges for 2004 were as busy as in previous years. I took the reins in late February and "hit the deck running". This year we had four incoming interchange referees/referee coaches, and 8 outgoing. Some were expected, others happened very quickly, but in the end everyone who came in had a bed each night and all those going out had a seat on a plane.

The incoming referees and referee coach were from Canterbury, Wellington and Newcastle.

Our Wellington visitors, Andrew Rogers (referee coaches) and Scott Ford (referee), arrived just before midnight 1 July. Steve Williamson and I collected them from the airport and dropped them to their respective billets for the evening. Our Canterbury visitor, Greg Milne, arrived at 10 am the next morning. Simon Moore helped out by collecting Greg from the airport and billeting him for a couple of nights.

We ensured an action-packed week of refereeing for the boys. Andrew spent the first Saturday of his interchange at Easts watching a number of our referees and then the Premier game that afternoon. Scott was refereeing Division 1 First Grade at Uni and Greg had a Premier 1 game at Easts. Unfortunately for Scott, he "tweaked" his hamstring at the end of his game. It wasn't the only injury to occur that weekend.

That evening Simon Moore, with Rob Murdoch's assistance, took the boys out on the town. It must have been a good evening as it ended late the next morning. I believe the Sunday was a rest (and recovery) day for the events of the previous 24 hours, and also preparation for the hard work of Southern Skies through the week.

Greg and Scott refereed frequently through the week at the Southern Skies carnival hosted by BBC. Both had to take it easy as both carried some injuries during their visit. Due to his hamstring injury, Scott declined a finals appointment, but Greg very capably refereed the open boys final.

The boys closed the week with games on the last Saturday. Scott had a lively Colts game and Greg finished with another Premier 1. We closed the visit with a fantastic dinner at the Norman Hotel for the interchange group and their hosts. Once again Simon offered to take the boys out on the town. Only four of us joined the expedition. A good night was had by all, and the last two men standing, Greg Milne and I, arrived home late Sunday morning. I was glad it was Greg travelling and not I, and that my wife was forgiving.

Our Newcastle visitor was 18 year old Jarryd Logan. Jarryd arrived Friday 23 July, and after a little confusion at the airport, Jon Christopherson had him in the car and on his way to meet with Tim Barker in the CBD. We



arranged a fairly busy weekend for Jarryd that included refereeing Friday evening, refereeing and touch judging Saturday afternoon and refereeing two junior games on the Sunday. Jarryd was fortunate to be seen by a number of our referee coaches including Barry Leask and Geoff Pegg. Tim Barker hosted Jarryd for the weekend, ensuring he made it to all venues on time. They even took in a Broncos game at Suncorp Stadium.

The outgoing interchanges provide their own reports. They follow below.

### **Canterbury, New Zealand 21 – 30 May 2004: Simon Moore & Tom Ryan**

Tom and I met at the airport early Friday 21<sup>st</sup> May, and not only were we excited about the trip, but so to was Julie – she got to go Duty Free Shopping after all!

We were a bit apprehensive when we originally found out that Big Willie had organised the No.1's. Big Willie is not noted for his fashion sense however we were pleasantly surprised with the result – as was most of the flight.

The flight over was great (considering Tom and I weren't speaking since I got the window seat). Both of our flying nerves were dealt a serious body blow by an old mate Johnny Walker who was on the same flight.

Throughout the week we experienced all that was anticipated and more; fantastic hospitality for which Christchurch is well known (including a Pizza at Tasker's), great standards of rugby and weather like that of an Inuit's village.

I was lucky to be appointed to three great games of rugby; Div. 1 Colts (u21), a Premier 2<sup>nd</sup> Grade and the Canterbury City v Country First XV schools game. Feedback from all games was positive and much appreciated, including the opportunity to be seen by one of the leading NZ referee coaches, Tom Ducey.

Tom had some productive coaching experiences although the weather tested his resolve at times. Tom saw a range of referees from novices through to Div 1 standard. The Christchurch coaching group were keen to share ideas and were very interested in how things were done in QLD. As expected Christchurch has a well developed coaching program with many similarities to our own.

Tom and I both went to the Canterbury Country Referee's meeting that gave us a good insight into how the whole region of referees fits together.

The highlight (and lowlight) of the tour for me was most definitely scoring an invite to the Crusader's end of season party at T.G.M.S (ask Acto what that stands for), thanks to Regan Halliburton.

Reuben Thorne definitely appreciated my words of support after he lost the All Black's captaincy just prior, and was great to be able to have a drink with some rugby greats.

Our trip to the Hamner Hot Springs was great as was relaxing along 'The Strip' for coffee/brunch/drinks as we did many times.

For the next Cantab interchange referees and Coaches, don't make the mistake of missing the 'Mid-winter Swim' as it does wonders. Also, coming home a member of any Club may be difficult after the unbelievable benchmarks that were set by Tom and myself this year! Go Sydenham!

On a serious note, I know I speak for Tom and I here; the experience of the Canterbury Interchange lived up to all stories and expectations. As a referee and Tom as a coach we gained experience that could not be found here, made friends that will be a lasting memory and feel proud that we represented the QRRA well. Tom and I would like to thank the QRRA management committee for selecting us for the exchange and their financial support.

To Michael Darcy, thank you for the organization you did.

Finally, to all "back home" in Canterbury thank you for your hospitality and generosity. On a personal note, I would like to thank Tom for his company on the trip.

#### **Wellington, NZ 21-30 May 2004: Paul Twomey, Craig Hills & Keith Jennings**

The flight to Wellington was abnormally long given a detour to Sydney along the way, but we finally made it and despite wandering into the terminal in identical clothing marked with the association symbol our ride didn't notice us. Eventually we found him and we were on our way.

Our first weekend was a large exchange weekend for Wellington with Kiwi referees from both islands in town to blow their whistles. It was also a chance to wet them as our first two nights were in a pub in the centre of town. Everything was pretty well organised for the weekend and it was down to socialising fairly quickly.

Our first few games consisted of a Senior Division 1 match for Craig, an U19 match for Paul and a day of coaching for Keith. Everyone was fairly impressed with the standard of play especially given the damp and windy conditions. Keith went to watch a Premier game between Oriental-Rongotai and Western Suburbs as well as a Colts 2 game. Craig's game (Upper Hutt v Marist St Pats at Upper Hutt) went well and everyone was reasonably happy, although Craig felt there was room for improvement.

Paul ended up with a fairly contested game between East Coast and Norths at Porirua Park's No.2 oval with Coach Peter Millar. The ground was cut into a hill creating a swirling wind, and with light rain cutting into the eyes visibility was somewhat difficult. Peter was very happy with the game and would have liked to have seen Paul in a higher grade game.



That night the Wellington Referees Association held an Interchange dinner at a restaurant on the wharf to celebrate the weekend and the Super12 final. There was much joy to be had in the trouncing of the Crusaders for everyone.

The next day saw Craig tackle a Wellington U19 representative trial match with Paul and our next host, Mouse (Dan Dempsey) as touch judges, Coach Allan Mettrick and Lyndon Bray made their way out to have a look also. Another fine performance from Craig and some very good feedback from Lyndon and Alan that was to later see Craig snare a premier grade game for the weekend.

Unfortunately for us all there was little Rugby during the week aside from an outing to control 2 schoolgirl Rugby matches. The matches had to be seen to be believed and there was no argument when it came to deciding not to speak of them again. We also went to the WRRRA meeting night where ties etc were exchanged. As we were in a licensed club, we were unable to partake in the traditional Bundy tasting. However, we did do justice to one of the bottles on the last Saturday night.

Given the commitments of most of the association over the week, Lyndon stepped in and took us all for a few rounds of golf, many cups of coffee at his favourite coffee shops, sightseeing and a very nice meal at a popular restaurant one evening with the 'unofficial' interchange committee. Also, we were taken on a pleasant day trip to the wine regions NE of Wellington with Peter McCaffrey who was on interchange to Brisbane in 2003.

Our last games were on very wet fields and consisted of a School 1<sup>st</sup> XV match for Paul and a local derby Premier match for Craig at Helston Park between Johnsonville & Tawa whilst Keith made it out to Hutt Recreation Park to see the top two Premier teams (Hutt Old Boys Marist v Poneke) battle it out in very windy conditions as well as a Senior Division 2 game.

Paul experienced a reasonably tough match between Upper Hut and Bishop Viard in a game decided by the wind. Coach Alan Mettrick (interchange to Brisbane in 2003) wired him up and was able to provide some more informed feedback straight after the match. As with Pete Millar who saw Paul on the first weekend, Alan saw much potential and would have liked to see Paul in a higher grade game. It seemed neither coach thought the games challenged Paul enough.

On the other side of town, Craig was impressing everyone with a very fine display. The game started close, but ultimately finished with the better team running away. Craig received a very positive report and was encouraged by comments that they could see no reason why he wouldn't be a regular premier referee in Wellington.

The last night was spent amongst the Rugby faithful at Peter McCaffray's home where Craig was asked to say a few words and thank everyone for their hospitality. And before you knew it we were at the airport and on our way home.

The trip was definitely worth while for all involved with some very encouraging results for both Paul and Craig. Keith certainly enjoyed himself and was fairly impressed with the standard of football and refereeing talent across the Tasman. Former QRRA member Rex Ward sends his regards – he and wife Yvonne are now proud grandparents with twins to their eldest son and his wife. Rex is still refereeing as well as coaching.

### **Hamilton, New Zealand Interchange 20 – 29 2004: Andrew Coorey and John Christophersen**

Friday, August twentieth saw Andrew Coorey and John Christophersen board a Freedom Air flight bound for Hamilton. After an incident in customs (Andrew did mention that the cavity search was a bit rough, and just for bringing in a pair of dirty boots!) we arrived safely, and due to our late arrival time, spent the night at the Hamilton Airport Motor Inn. We were picked up early the next morning by a husband and wife referee team Paul and Lee Jeffrey, and Brian Alcock who put us straight to work touch judging an eighty kg game. Andrew was lucky enough to touch judge the following game (a Premier A game between Harlequins (a composite rep team) and Toshiba (a touring Japanese team)). Paul and I retired to the clubhouse (Paul was the reserve referee) and decided that a pie and chips would be on the cards. Paul feigned resistance, but figuring that the chances of the referee being injured were remote, succumbed to pressure. Midway through his can of coke, and contemplating a pint, word began to filter through. The referee pulled a hammy. Paul later stated that midway through chasing an intercept try (to which he made the twenty-two...JUST) he felt the pie and chips rise to his back teeth, but valiantly resisted the urge to show the crowd the contents of his stomach.

Monday was our first experience of refereeing New Zealand rugby, which was a culture shock to say the least. On a day where the maximum temperature was 5 degrees drizzling rain and howling wind I was thankful of the advice I received before I left. Taking some long studs, as my cleats were completely useless in the muddy conditions saved me some considerable issues. I had the pleasure of refereeing St Pat's vs Gisborne Boys, a one sided affair with Gisborne winning comfortably, and both teams more or less refereeing themselves. Needless to say the tackler rolled away rather more hastily, and players were less inclined to leave their feet for the fear of a stud pattern or even puncture wounds imprinted on their back. Andrew had a much tighter affair, a three all draw between Napier boys and Te Aute (probably the game of the week), with both teams attempting field goals from forty metres out, and neither kickers getting the ball to leave the ground.



Monday night we were invited to a get together (to welcome the touring referees) in the amazing facilities that the Waikato referees have at the stadium. I graced the congregations' presence with the standard 1.125 litre bottle of Bundaberg rum. Thanks to those who reminded me to take this, but I think you "forgot" to tell me that most kiwis don't like bundy!!! Needless to say, as one of only a very few that was drinking the liquid gold (as my fellow Brisbanian also abandoned the cause), it was a rather large night.

As stated previously refereeing in New Zealand is a culture shock. One of the many things that surprised me is the spectator "involvement". On Wednesday refereeing a game between New Plymouth and Te Aute, moved in goal to award a try to New Plymouth (one of many for that team on the day). After seeing the ball grounded and signalling that the try had been scored, I looked up only to see a spectator in in-goal only a foot from where I was standing! (Which was only just over the try line). It took me a few moments to work out exactly what was going on. When I asked him very courteously to leave the field (as he was a foot taller and about fifty kilograms heavier) he looked at me incredulously and exclaimed that he could see no reason to leave the field (in not so many words). Often the crowds would stand right on the sideline, or even on the five-metre line, which is one thing I will not miss about New Zealand Rugby.

We continued to referee most days without incident, and receiving much input on how we could improve. Finally the finals appointments were released with both Brisbane referees lucky enough to be selected to referee play off games. Andrew refereed St Pats Vs Canterbury Boys High, with St Pats winning a fiercely contested game. I was lucky enough to referee the game between Wellington College vs Rotorua, with Wellington just scraping home by 22-15. Having two hakas at the beginning and end of each game gets the hairs on the back of your neck standing on end, and has you on the balls of your feet as well.

On the Saturday we were given tickets by our host association to watch the Auckland vs Waikato NPC game in which everyone will be happy to here that Auckland got TROUNCED! Sunday was mostly a day of rest with a bit of retail therapy thrown in for good measure (mind you I woke at the gentlemanly hour of one pm...if that gives you an indication of the evening before!). Tired and a little over rugby, we returned to the Hamilton Motor Inn for the night so that we could leave at four a.m. (two a.m. our time) to make the six a.m. flight back over the ditch.

I would like to thank Paul and Lee Jeffrey for being magnificent hosts for both Andrew and I. They even leant me the car, which knowing the way I drive, is above anything that I would ever ask. Thankyou to Brian Alcock for suggesting and arranging the trip, and being there for even the most trivial of things (and the not so trivial). Brian also arranged for Andrew and

I to stay at the Hamilton Motor Inn so we didn't have to wake up any earlier than needed. For this I am eternally grateful. Billy Heslop and the Head family also require mention, as they especially made an effort to take us out on the town, and to just feel like part of the family. Thanks also to the referee coaches, especially Kerry Petrie who came all the way from Auckland to come and see us referee. Last but not least I would like to thank our home association for selecting both Andrew and I for the tour, and Clarie Chappell performing miracles in getting me in some sort of condition to tour. It was invaluable to both of our refereeing, and a great place of the world made brilliant by the people of the Waikato Referees Association.

### **Newcastle, Australia Interchange 13 – 15 August 2004: Paul Twomey**

I was pleasantly surprised when I received an interchange to Wellington, but to then be sent to Newcastle for Sandy MacNeill to cast his eye over me was a bit of a shock. None the less I was very excited to be going and couldn't wait for the opportunity.

Mark Eades had been sent to bring me into town and we had a great chat about the state of the game and the new faces who may replace our top referees when they depart from the elite scene. I was to stay with the Logan family who had sent their eldest son Jarryd to Brisbane only a few weeks earlier. I had arrived late on Friday night, so it was dinner and then to bed.

Alan Logan was the owner of a reasonably new club in Newcastle that had been enjoying much success on the rugby field. We spent much of the morning driving around town picking up the meat, bread and other things for the day of rugby ahead.

Alan was able to organise an U13 match early in the morning as a warm up for the afternoon, which was a relatively impressive affair. I had not controlled an U13 match for a while so at first the pace of the game was hard to get into, but I was able find myself and the game managed to control itself with an extremely positive attitude from both teams. This was the kind of junior match that I would love to see every weekend.

Jarryd and I shared strategies and stories for the rest of the morning until it was time to head over to my main game. The match was a premier colt's fixture between the first and fifth team on the ladder. It was to be a very competitive game between natural rivals Carlton and Mait.

I met Sandy before the game along with the day's Premier grade referee Paul Ryan. I would be touch judging for later in the afternoon. Sandy had few words to say before the game, but was keen for me to be as relaxed as possible and to referee as I would any other match.



From the outset the game was going to be a very fast one with several line breaks from both sides early on. It was, however, only 5 hectic minutes before Carlton managed to break Maits scurrying defence and score under the posts. From here there was no turning back as Carlton ran in try after try, often from within their own 22 after resisting sustained attacks.

The pace of the game never let up however, and there were some very tired players and one sore referee at the end of the game. The rock hard ground had ensured my calf muscles hated me for the rest of the weekend.

In the end there was not a lot that could be said about the match, as the forward contest was disappointing. I had awarded only seven penalties in the entire game and Sandy felt that this demonstrated good management in the face of some very scrappy play, but we both agreed a better contest would have been a better indicator of my abilities.

Sandy was able to extract a lot of positives from the match and had some very fresh and worthwhile advice to improve my game. He wanted to see me try some different things during general play and to focus on ball line running and being in the correct position.

Sandy was then off and I ran the line for the Premier Grade match. The match was similar in result to my own but with a great deal more fireworks. It was 'old boys' day at the ground and the crowd became very passionate, particularly when it became clear the home side was not going to take victory.

My weekend finished with a very fine pub dinner at one of Newcastle's finest establishments. The Logan family treated me extremely well and I was able to get to know Jarryd fairly well. He has started on his journey to go as far as he can as a referee.

Fortunately Sandy was able to catch up with Barry Leask the next weekend and pass on much of what he had observed. Barry then made it out to my game and continue the work that Sandy had begun the weekend before. This re-enforcement and the opportunity for me to show improvement was probably the most valuable thing I got out of the whole experience.

I'd like to thank the association for extending me the opportunity to travel to Newcastle on interchange.

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Doing this job would be a lot more difficult if not for the assistance of many members of the association. Steve Williamson was a fantastic help with many aspects of the interchange program. The most important was the work he did in organising the travel gear for all our out-bound referees and coaches. He was also fantastic with the transport arrangements for the guys while they were here.

I would also like to mention Dean Tuckwell and the staff at **The Adventure Traveller** for all their support when booking our tickets for all of our interchange travel.

I'd also like to thank Pat and Vie Rae, Rob and Jody Murdoch, Paul and Tina Evans the Jonathon and Julie Cichero, Steve and Joanne Williamson, Tom and Julie Ryan's, Paul and Shayne Harding Tim and Tracy Barker and Simon Moore for hosting all of our interchange referees throughout the season.

Each year we host a lot of interchange referees from a range of associations from Australia and New Zealand. Each year we try to limit the numbers coming in, but our association has such high esteem that it is often difficult to say no. I would encourage all members to support the interchange process by hosting a referee or referee coach. It is a very worthwhile experience.

**Michael Darcy**  
**(Interchange Co-ordinator)**

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## **QRRA JUDICIAL REPORT 2004**

The year was again a busy one, however there were two Mondays with no one to see!! From memory, this is the first time in many years.

The level of reporting from referees this year, I believe, has improved, although that is not true across the board.

Without having discussed this in particular with either the management committee or the coaches, I believe that the high level of coaching we are providing has a spin off in this area. Certainly, while there was one "no case to answer" and 16 cautions, the instances of "frivolous" send offs or players being sent off through apparent lack of control of the game, were very few.

The committee continues to look to working with the QRU to seek initiatives to improve the functioning of the judicial process. Comments and suggestions from members are always welcome.

Below are the statistics for the season, there is a discrepancy of one, because the hearing was for Code of Conduct breach, not a send off..

<b>Grade</b>	<b>Number of Send offs</b>
Premier 1	5
Premier 2	7
Division 1,1	16
Division 1,2	10
Division,1,3	8
Division 2,1	9
Division 2,2	2
Division 3,1	5
Division 3,other	3
Colts, Premier	4
Colts, Division 1,1	3
Colts, Division 1,2	5

Colts, Division 2,1	4
Colts, Division 2,2	1
Women	1
<b>Total</b>	<b>83</b>

<b>Result</b>	<b>Number</b>
1 week	28
2 weeks	14
3 weeks	3
4 weeks	4
7 weeks	1
8 weeks	3
12 weeks	1
End of season	3
Caution	16
Adjournment	3
No case to answer	1
No Appearance	6
<b>Total</b>	<b>84</b>

Yours in Rugby

**Geoff Gardiner**

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## SUMMARY OF BJRU JUDICIARY PENALTIES

Club Name	Punch/Striking 10.4 (a)	Stamping Trampling 10.4 (b)	Kicking 10.4 (c)	Tripping 10.4 (d)	Dangerous Tackling 10.4 (e)	Acts Contrary to Good Sportsmanship 10.4 (k)	Misconduct - Ball Out of Play 10.4 (l)	Players disputing a referees decision	TOTAL
Albany Creek GPS					1	1			2
Ashgrove	1	1							2
Brothers	3					2			5
Caboolture	1	1				2		1	5
Easts	2	2				1			5
Everton Park	3								3
Goodna			1		1	1			3
Ipswich	2								2
Kenmore	4					1			5
Logan	1								1
Pine Rivers		1							1
Redlands		1							1
Riverview	2				1	1			4
Souths	2				1	3		1	7
Sunnybank	3	1	1			1	1		7
Wynnum			1		1				2
<b>TOTAL</b>	<b>24</b>	<b>7</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>13</b>	<b>1</b>	<b>2</b>	<b>55</b>

**BJRU Report from Martyn Chalmers**

PRE-30410 - SNAIL - IN  
✓ ✓ TLAUS - SNAIL SCHOLAR - OUT

# QRRR (BRISBANE) INC. 2004 GAME STATISTICS

Promised

Colours  
with wps

Name	Year Joined	P			GRADE								Colts		School	Wo- men	Oth- er	JNR	2004 Games	2003 Total	Total Games
		P 1	P 2	P Colts	D1/1	D1/2	D1/3	D2/1	D2/2	D3/1	Norm- anby	Wyatt	D1/1	D1/2	D2/1						
M. ABELL	1979					1	1	3	1	2			1		5			15	29	931	960
G. ACTON	1994	7	3	4											3		5	1	23	213	236
T. ARNOLD	2003														6			6	1	7	
D. ASHBY	2004									2		1			7	1		30	41	0	41
M. BACKSTROM	1990																	3	3	158	161
P. BACKSTROM	1998				3	3		1	2	1			1		1			15	28	120	148
A. BAKER	2003														13	1		21	35	20	55
T. BARKER	1990							1	3				1		1	1		1	8	249	257
B. BARLOW	2001														2			2	16	18	
C. BARRETT	1984							1				1		1				8	11	480	491
A. BARRON	2001				1	2							1	1	2	5		3	15	66	81
P. BARRY	2004														3			3	0	3	
R. BENDEICH	1976				5	7			2		2		1	1	1	3		1	23	809	832
R. BETSON	2002						1		5		3			1	11			21	42	48	90
D. BOWLER	2001				1	1	1				2	2		1	5	3		11	27	64	91
R. BROCKETT	1988	6	2	3	2										6		4	23	525	548	
P. BURNETT	1990														9	1		15	25	204	229
P. BURROWS	2002														7			24	31	25	56
M. BUTTERWORTH	2003								1						9	1		11	2	13	
R. CAMPBELL	2004				2	4		2	3	1	1			2	6			21	0	21	
A. CARMODY	2003																	17	17	0	17
J. CARROLL	2002														6			6	1	7	
M. CHALMERS	1996				2	1	1		2		1	2			1			14	24	163	187
J. CHRISTOPHERSON	1997				1	1		1			1		3	2	9			25	43	85	128
J. CICHERO	1997		7	1	5			2			3				4			22	170	192	
M. CLARK	1999												1	7	3	8	1	28	48	169	217



A. COLE	1984	9													1				10	494	504
M. COLGRAVE	2003			2	3	3	1			1			2		2			4	18	16	34
A. CONNOR	1989			1	1										1				3	267	270
A. COOREY	2003												2		13			17	32	15	47
P. CRANSHAW	2001			5			1		1	3					7			4	21	43	64
G. CREE	1996					1						1			5	1		18	26	216	242
T. CREE	2001														3			12	15	37	52
B. CRIBB	2001				2	6		3	2	1	1				2			1	18	40	58
A. CROOK	2003														1	1			2	8	10
A. CUSACK	2003														3			7	10	0	10
D. CUSACK	1995														2			2	4	56	60
G. CUTHBERT	1996	2	12	4	1												1	2	22	133	155
P. DALY	2003				1		1			1	3				8			26	40	24	64
M. D'ARCY	2000			3		1	3				1			1	6			9	24	58	82
R. DAVIES	1984				3	2	1	2	2		2	1		1					14	344	358
J. DEE	1984				2	7	4	2	2	1	2	1	1						22	310	332
T. DEVLIN	1999														8	1		21	30	100	130
J. DILK	1986																	5	5	481	486
G. DUFFY	1998														4			4	8	95	103
P. ELMSLY-SMITH	2003														5				5	0	5
P. EVANS	1998			1	3	5	2	3	1	5		2	1	1	4			17	45	230	275
B. FLEMING	1998				6	1	2	4		1	4				1				19	105	124
D. FLETCHER	2004														1				1	0	1
W. FORD	2001				1	1	3	1	1		2			1	8			11	29	124	153
C. FORRESTER	1999														2				2	16	18
R. FOSTER	2002														8			28	36	45	81
D. FOX	2003			6	3	1				1		1			4				16	17	33
G. GARDINER	1984				1										5				6	334	340
J. GARFORTH	2004														1				1	0	1
A. GILLIES	2002				4	2	2	5	3	1		1			2	1		16	37	26	63
M. GOFTON	2004																	33	33	0	33
P. GOFTON	1993				3	2	1	2			3	1			6			20	38	600	638
M. GOOCH	1999				6	2	1	3			1		1		5			8	27	96	123

TIM HARLAND	1981														2				2	251	253
P. HARRIS	2000																	5	5	64	69
M. HARLEY	2003														3				3	0	3
R. HARVEY	2002				7	4	4	1	3	1		1			1			18	40	71	111
P. HAYDOCK	2001												5	3	8		1	32	49	72	121
P. HEAGNEY	2004 ✓		4	3	3						1		1		7				19	0	19
B. HIGGINSON	1999				2	4	1	1	4	2	2	1	1	2	3			20	43	169	212
C. HILLS	2002		6	7	4										1		1	4	23	45	68
A. HINDMARSH	1995				1									1	2			1	5	168	173
G. HINTON	1989	15	1		1													17	353	370	
M. HOGAN	1993				7	2		2	1		1	1	1	1	7			4	27	257	284
R. HOPPER	1995														6	1		12	19	114	133
S. HOUSTEN	2004 ✓														3			14	17	0	17
D. HUTCHINGS	1993														4			26	30	225	255
P. HUTCHINSON	2004 ✓																	11	11	0	11
D. JACOBS	1999				1	3				1		3	3	4	3			28	46	69	115
M. JENNINGS	1991																3	3	236	239	
K. JONES	1998																	20	20	108	128
W. KELLY	2001														8			2	10	28	38
B. KENNEDY	1991														6			12	18	389	407
R. KERNOVSKE	1996			1	1	1	1		1						6			11	297	308	
R. LANDSBERG	2001														9			19	28	15	43
B. LAUDER	1990					3	1	1		6		1	1	1	1			1	16	138	154
B. LEASK	1977														12			25	37	687	724
J. LEES	2003				1						1				1		2	5	4	9	
S. LESZCZYNSKI	1996	4	4	7	1										1		3	20	140	160	
M. LOGAN	1997		3	1	5	1		1	1						5			7	24	212	236
P. LUCAS	2002														2			4	6	13	19
D. MAHER	2004 ✓														4			18	22	0	22
F. MALLON	1996				2	3	1	1	1	2	1		1		2	2		6	22	129	151
L. MALONEY	2004														3			32	35	0	35
M. MALONEY	2004 ✓														4			29	33	0	33
P. MANFIELD	2001														11	1		11	23	59	82

P. MARKS	1993	7	3	1												5		1		17	258	275
R. MARTIN	2004															12	1		22	35	0	35
R. McAfee	2002				2	2	2		3	1	2	5	1	1		9			25	53	60	113
N. McCANN	1999				1	3	3	3		2	3	2	2	1		8			14	42	141	183
J. McCarthy	1980															1			16	17	252	269
C. McGREGOR	2002															8			34	42	16	58
S. McGuire	2000						1	4	1	1	2								36	45	100	145
T. McIntosh	1995															6			16	22	138	160
J. McKay	1996																		16	16	126	142
G. McLEAN	1994															6				6	69	75
F. MEEK	1976															11			8	19	867	886
F. MEIKLEJOHN	1992				1					1						3				5	224	229
S. MEIRING	2002				4	3	2	1			3	2	1			5				21	27	48
L. MONAGHAN	1993				4						3					11			8	26	239	265
S. MOORE	2000		1	2	5	1							1			4		3	2	19	94	113
A. MOULD	2002	6	2	6														5		19	36	55
R. MURDOCH	2002	4	1	1												2		5	1	14	25	39
J. NEGLINE	2004															5			4	9	0	9
R. NEILSON	2002		1	4	4	1		2			5			1		4			3	25	27	52
R. NEVILLE	2004															1				1	0	1
C. NEWTON	1994															5	1		21	27	310	337
D. NISSAN	2001															2			4	6	31	37
F. NOHREITER	1998				1	5	1	4		1	2	4	2			6	1		12	39	164	203
R. O'CALLAGHAN	2001															2				2	1	3
B. O'DONNELL	2001				4	2	2	5			2		2			9			16	42	131	173
P. O'NEIL	1997						5	1	4	5	1	1			1					18	86	104
M. ORGILL	2002						2			1									18	21	20	41
L. PARKINSON	2004															2				2	0	2
P. PEACHEY	2001						1	1			2		1			10	2		15	32	66	98
M. PEDOFISKY	2002					1	4	2	4			3							9	23	71	94
G. PEGG	1987						1						1			5			1	8	455	463
M. PETRIE	1995															1			11	12	230	242
J. PRITCHARD	2004	4	3	5												2		2		16	0	16



P. QUINN	1992				1	4	3		4	1		1						14	195	209		
P. RAE	1998	1	6	1									1			2		13	24	121	145	
J. RAUKETTE	1987					3	4	1	2	2					3	2	1		18	390	408	
D. REES	1996		7	6	1								2			2		1	19	139	158	
A. RETCHFORD	1999				1	1	2		1	3	2	2		2		4			18	80	98	
B. RIDDELL	2002																	1	1	51	52	
P. RITCHIE	2004															6	1		7	0	7	
A. RUSSELL	2000															10	1		26	37	163	200
T. RYAN	1994											1				5	2		22	30	305	335
S. SAINI	2003													1		4			5	1	6	
M. SHAW	2004															2			9	11	0	11
W. SIGANTO	2001															2			16	18	23	41
G. SILVESTER	2003						3	1	2	2		4			1	4	1		16	34	7	41
I. SMITH	1996				1														1	159	160	
L. SPENCE	1990		2	2	8	1					2		1			4		2		22	170	192
L. STAINLAY	2003						1												31	32	1	33
C. STANFIELD	2002															9			25	34	36	70
J. STORMON	2003															3				3	0	3
S. SULLIVAN	2001															7	9		5	21	67	88
S. TASKER	1999				2	2	3	1	2		1					2	1		5	19	122	141
B. TAYLOR	2003														2	10			23	35	21	56
C. TAYLOR	2004													1		2			6	9	0	9
M. TIPPELT	2000															6			9	15	55	70
B. TITCUME	2001					1	1			1					1	7			18	29	95	124
P. TREGENZA	2003																		12	12	24	36
T. TRESIDDER	1994												1			5			3	9	241	250
T. TREZISE	2003															1			29	30	6	36
C. TUTTY	1999				1	7	1			1									5	15	89	104
M. TUTTY	1998	2	8	5	4											1		2	2	24	126	150
J. A. TWOMEY	1999																		6	6	94	100
K J. TWOMEY	1998						3				1		3	3	2	5	1	2	13	33	118	151
P. TWOMEY	2001				1	3	3	2				1	2	2		5		1	16	36	64	100
G. VALENTINE	2001															10	1		16	27	44	71



N. VERNER	1999																	1	1	120	121	
R. WALKER	1998		2	10	1							1			1				15	115	130	
J. WALLACE	2003														6			11	17	18	35	
M. WALLACE	1999					3		1	1	2					5			27	39	88	127	
M. WALSH	2004														1				1	0	1	
J. WEBB	2002					2					1		1	1	4	1		20	30	15	45	
N. WILLIAMS	2003														6			18	24	16	40	
M. WILLIAMSON	2002														1				1	24	25	
S. WILLIAMSON	1999				5	2	1	4	1	1		4	1		1	2		24	46	140	186	
M. WILLIS	2001									1					1	4	1	18	25	47	72	
D. WILSON	2004				3	3		1							2		1	14	24	0	24	
S. YOUNG	1985	7													2				9	352	361	
R. ZINGLEMAN	1980				1	3	1	1	4	4		2	2		3			2	23	531	554	
M. ZIVCIC	2004																	9	9	0	9	
OTHER		3			4	1	1	1	1			2	1		1		2		18	132	150	
TOTAL		77	74	74	122	122	120	80	74	63	70	67	52	49	35	676	42	47	1662	3506		

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## **MILESTONES (QRR) BRISBANE Inc. 2004**

<b><u>NUMBER OF GAMES</u></b>	<b><u>NAME</u></b>
950	MICK ABELL
700	BARRY LEASK
550	RAY ZINGLEMAN
500	ANDREW COLE
400	BRIAN KENNEDY JOHN RAUKETE
350	RUSSELL DAVIES
300	ROB KERNOVSKE
250	TIM BARKER PAUL EVANS DOUG HUTCHINGS TERRY TRESSIDER
200	MATTHEW CLARK BRUCE HIGGINSON FRANZ NOHREITER PHIL QUINN ANDREW RUSSELL
150	GREG CUTHBERT WARREN FORD BRAD LAUDER STEVE LESZCZYNSKI FRASER MALLON NEIL MCCANN TOM MCINTOSH BRIAN O'DONNELL DARREN REES MICHAEL TUTTY KEVIN TWOMEY STEVE WILLIAMSON
100	JOHN CHRISTOPHERSON GAVIN DUFFY MARK GOOCH ROB HARVEY

PAUL HAYDOCK  
DUNCAN JACOBS  
ROB MCAFEE  
SIMON MOORE  
PAUL O'NEIL  
BRYCE TITCUME  
CAROLYN TUTTY  
JOHN TWOMEY  
PAUL TWOMEY  
MICHAEL WALLACE

ANDREW BAKER  
RAY BETSON  
PETER BURROWS  
PAT CRANSHAW  
TIM CREE  
BRETT CRIBB  
PAUL DALY  
BOB FOSTER  
ANDREW GILLIES  
CRAIG HILLS  
CHARLES MCGREGOR  
ALISTAIR MOULD  
ROB NEILSON  
CAMERON STANFIELD  
BRETT TAYLOR  
GUY VALENTINE  
MICHAEL WILLIS

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### **2003 Award Winners**

Richard Andrews Memorial Award  
Cec Menzies Shield  
R M Bendeich Award  
Murray McNae Award  
Don Duffell abd Phil Jones Award  
Paddy O'Brien Award  
John Minter Award  
Kerry FitzGerald Medal

Josh Wallace  
Warren Ford  
Liam Prescott  
Geoff Acton  
Terry O'Connor  
Tom Ryan  
Geoff Pegg  
Greg Hinton

Life Members

Barry Leask  
Geoff Pegg

### **2004 Award Winners**

Richard Andrews Memorial Award  
Cec Menzies Shield  
R M Bendeich Award  
Murray McNae Award  
Don Duffell abd Phil Jones Award  
Paddy O'Brien Award  
Kerry FitzGerald Medal

Dominic Maher  
Andrew Gillies  
Paul Haydock  
Alistair Mould  
Chris Newton  
Steve Williamson  
Greg Hinton

### **Australia Day Honours**

Medal of the Order of Australia

Kevin Crowe (OAM)

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# **Grand Final Referees for 2004**

## **Brisbane Grade Competition**

### Premier Grade

1 <sup>st</sup> Grade	Andrew Cole
2 <sup>nd</sup> Grade	Paul Marks
U19 Colts	Julian Pritchard

### Division 1

1 <sup>st</sup> Grade	Michael Tutty
2 <sup>nd</sup> Grade	Paul Heagney
3 <sup>rd</sup> Grade	Michelle Colgrave

### Division 1 Colts

1 <sup>st</sup> Grade	Darren Rees
2 <sup>nd</sup> Grade	Paul Twomey

### Division 2

1 <sup>st</sup> Grade	Jonathan Cichero
2 <sup>nd</sup> Grade	Mark Pedofsky

### Division 2 Colts

1 <sup>st</sup> Grade	Andrew Barron
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### Division 3

1 <sup>st</sup> Grade	Andrew Gillies
Normanby Cup	Brian O'Donnell
Wyatt Cup	Brian Fleming

### Division 1 Women

1 <sup>st</sup> Grade	Kevin Twomey
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## **Brisbane Junior Rugby Union**

### **Pre-Season Finals**

#### Under 17

Division 1	Kevin Twomey
Division 2	Rob Harvey

#### Under 16

Division 1	Paul Twomey
Division 2	John Christopherson

## **Mid-Season Finals**

Under 17	
Division 1	Kevin Twomey
Under 16	
Division 1	Duncan Jacobs
Division 2	Paul Haydock

## **End of Season Finals**

Under 17	
Division 1	Peter Backstrom
Division 2	Bryce Titcume
Under 16	
Division 1	Pat Rae
Division 2	John Christopherson
Under 15	
Division 1	Paul Haydock
Division 2	Sean McGuire
Division 3	Rob McAfee
Under 14	
Division 1	Ray Betson
Division 2	Duncan Jacobs
Division 3	Dominic Maher
Division 4	Jarred Webb
Under 13	
Division 1	Cameron Stanfield
Division 2	Paul Daly
Division 3	Luke Moloney
Division 4	Martin Gofton

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### Meeting Attendances 2004

NAME		N
Abell	Mike	
Acton	Geoff	3
Agnew	Michael	
Arnold	Trevor	2
Ashby	Darren	7
Backstrom	Michael	1
Backstrom	Peter	6
Baker	Andrew	6
Barker	Tim	
Barlow	Bruce	
Barrett	Cole	7
Barron	Andrew	2
Barry	Philip	
Belanszky	Daniel	
Bendeich	Richard	8
Betson	Ray	
Bonar	Robert	
Bowler	David	5
Boyle	Danny	
Brockett	Rodd	2
Burnett	Paul	

Burrows	Peter	
Butterworth	Marshall	
Campbell	Russell	3
Carmody	Andrew	
Carroll	Justin	
Chalmers	Marytn	
Chappell	Clarie	
Christophersen	John	8
Cichero	Jonathan	5
Cichero	Trevor	
Clark	Mathew	6
Codd	Brian	
Cole	Andrew	2
Cole	Graham	
Colgrave	Michelle	
Coorey	Andrew	
Connor	Andrew	
Cranshaw	Patrick	7
Crawford	Fred	
Cree	Greg	
Cree	Tim	
Cribb	Brett	

Crowe	Kevin	
Crook	Anthony	
Crouch	Alastair	
Crouch	Roderick	
Cusack	David	
Cusack	Alexander	
Cuthbert	Greg	6
Cutts	Alex	
Daly	Paul	5
Darcy	Michael	6
Davies	Russell	
Dee	John	1
Devlin	Liza	
Devlin	Timothy	
Dilk	Jay	
Doig	Jason	
Duffell	Donald	
Duffy	Gavin	3
Elmsly-Smith	Peter	
Evans	Paul	
Fleming	Brian	9
Forbes	John	

Fox	Dan	4
Fletcher	David	
Ford	Warren	4
Forrester	Christopher	
Foster	Ian	
Foster	Robert	
Gardiner	Geoff	
Garforth	Jonathan	
Gearing	Michael	
Gillies	Andrew	7
Gofton	Peter	11
Gofton	Martin	2
Gooch	Mark	4
Grillo	Pedro	
Harding	Paul	
Harland	Tim	1
Harland	Tony	
Harley	Murray	
Harris	Peter	
Harvey	Robert	12
Haydock	Paul	12
Heagney	Paul	

Heath	Paul	
Higginson	Bruce	
Hills	Craig	2
Hindmarsh	Tony	
Hinton	Greg	1
Hogan	Mark	5
Hogarth	Lucas	
Hopper	Roy	
Housten	Sam	7
Hurley	Mike	
Hutchings	Doug	2
Hutchinson	Pearce	1
Jacobs	Duncan	7
Jones	Ken	
Jennings	Keith	5
Jennings	Michael	7
Jones	Philip	
Kennedy	Brian	
Kelly	Wayne	
Kersnovske	Robert	
Lalor	Michael	3
Landsberg	Ross	10
Lauder	Brad	2

Leask	Barry	3
Lees	Jason	
Leszczynski	Steve	6
Logan	Mark	5
Lucas	Paul	
Maher	Dominic	3
Mallon	Fraser	2
Manfield	Philip	1
Marks	Paul	4
Martin	Rex	1
Matthews	Charles	
Matthews	Timothy	1
May	Christopher	
McAfee	Michael	
McAfee	Robert	11
McCann	Neill	10
McCarthy	John	
McGregor	Charles	3
McGuire	Sean	3
McIntosh	Tom	
McKay	Johnny	1
McLean	Greg	
Meehan	John	

Meek	Frank	
Meiklejohn	Frank	4
Meiring	Steve	3
Moloney	Luke	1
Moloney	Michael	1
Monaghan	Laurie	
Moore	Simon	10
Morson	Ross	
Mould	Alastair	4
Murdoch	Rob	7
Neilson	Robert	4
Negline	Joel	
Neville	Russell	2
Newton	Christopher	2
Nissen	Darryl	
Nohreiter	Franz	7
Nutt	Tony	
O'Callaghan	Roderick	
O'Connor	Terry	1
O'Donnell	Brian	11
O'Neill	Paul	2
Orgill	Michael	9
Oxenford	Chris	

Parkinson	Lachlan	1
Peachey	Peter	7
Pedofsky	Mark	7
Pegg	Geoff	9
Petrie	Michael	7
Pritchard	Julian	4
Quinn	John	



**ORRA MEMBERS 2004**

Abell	Mike
Acton	Geoff
Agnew	Michael
Arnold	Trevor
Ashby	Darren
Backstrom	Michael
Backstrom	Peter
Baker	Andrew
Barker	Tim
Barlow	Bruce
Barrett	Cole
Barron	Andrew
Barry	Philip
Belanszky	Daniel
Bendeich	Richard
Betson	Ray
Bonar	Robert
Bowler	David
Boyle	Danny
Brockett	Rodd
Burnett	Paul
Burrows	Peter
Butterworth	Marshall

Campbell	Russell
Carmody	Andrew
Carroll	Justin
Chalmers	Marytn
Chappell	Clarie
Christophersen	John
Cichero	Jonathan
Cichero	Trevor
Clark	Mathew
Codd	Brian
Cole	Andrew
Cole	Graham
Colgrave	Michelle
Coorey	Andrew
Connor	Andrew
Cranshaw	Patrick
Crawford	Fred
Cree	Greg
Cree	Tim
Cribb	Brett
Crowe	Kevin
Crook	Anthony
Crouch	Alastair

Crouch	Roderick
Cusack	David
Cusack	Alexander
Cuthbert	Greg
Cutts	Alex
Daly	Paul
Darcy	Michael
Davies	Russell
Dee	John
Devlin	Liza
Devlin	Timothy
Dilk	Jay
Doig	Jason
Duffell	Donald
Duffy	Gavin
Elmsly-Smith	Peter
Evans	Paul
Fleming	Brian
Forbes	John
Fox	Dan
Fletcher	David
Ford	Warren
Forrester	Christopher

Foster	Ian
Foster	Robert
Gardiner	Geoff
Garforth	Jonathan
Gearing	Michael
Gillies	Andrew
Gofton	Peter
Gofton	Martin
Gooch	Mark
Grillo	Pedro
Harding	Paul
Harland	Tim
Harland	Tony
Harley	Murray
Harris	Peter
Harvey	Robert
Haydock	Paul
Heagney	Paul
Heath	Paul
Higginson	Bruce
Hills	Craig
Hindmarsh	Tony
Hinton	Greg

Hogan	Mark
Hogarth	Lucas
Hopper	Roy
Housten	Sam
Hurley	Mike
Hutchings	Doug
Hutchinson	Pearce
Jacobs	Duncan
Jones	Ken
Jennings	Keith
Jennings	Michael
Jones	Philip
Kennedy	Brian
Kelly	Wayne
Kersnovske	Robert
Lalor	Michael
Landsberg	Ross
Lauder	Brad
Leask	Barry
Lees	Jason
Leszczynski	Steve
Logan	Mark
Lucas	Paul

Maher	Dominic
Mallon	Fraser
Manfield	Philip
Marks	Paul
Martin	Rex
Matthews	Charles
Matthews	Timothy
May	Christopher
McAfee	Michael
McAfee	Robert
McCann	Neill
McCarthy	John
McGregor	Charles
McGuire	Sean
McIntosh	Tom
McKay	Johnny
McLean	Greg
Meehan	John
Meek	Frank
Meiklejohn	Frank
Meiring	Steve
Moloney	Luke
Moloney	Michael

Monaghan	Laurie
Moore	Simon
Morson	Ross
Mould	Alastair
Murdoch	Rob
Neilson	Robert
Negline	Joel
Neville	Russell
Newton	Christopher
Nissen	Darryl
Nohreiter	Franz
Nutt	Tony
O'Callaghan	Roderick
O'Connor	Terry
O'Donnell	Brian
O'Neill	Paul
Orgill	Michael
Oxenford	Chris
Parkinson	Lachlan
Pachey	Peter
Pedofsky	Mark
Pegg	Geoff
Petrie	Michael

Pritchard	Julian
Quinn	John
Quinn	Phillip
Rae	Pat
Raukete	John
Rees	Darren
Reid	Ralph
Retchford	Andrew
Riddell	Brendon
Ritche	Paul
Russell	Andrew
Ryan	Tom
Saini	Stewart
Scotney	Ian
Shaw	Mark
Sheehan (OAM)	Graham
Siddins	Harry
Siganto	William
Silvester	Graeme
Smith	Peter
Spence	Luke
Stanfield	Cameron
Stainlay	Leon

Stenner	Brian
Stormon	John
Sullivan	Shane
Tasker	Stuart
Taylor	Brett
Taylor	Craig
Taylor	Matthew
Thorp	Michael
Tierney	James
Tippelt	Michael
Titcume	Bryce
Trogenza	Peter
Tressider	Terry
Trezise	Timothy
Tutty	Carolyn
Tutty	Michael
	John
Twomey	Anthony
Twomey	Kevin J.
	Paul
Twomey	Joseph
Valentine	Guy
Verner	Neil
Waldron	Colin
Walker	Rob

Wallace	Joshua
Wallace	Michael
Walsh	Michael
Webb	Jarrad
Williams	Noel
Williamson	Michael
Williamson	Stephen
Willis	Michael
Wilson	Daniel
Young	Scott
Zingleman	Ray
Zivcic	Michael