# Queensland Rugby Referees Association (Brisbane) Inc.



**Annual Report** 

Season 2009





The Management Committee and members of the Queensland Rugby Referees Association (Brisbane) Inc. gratefully acknowledge the support of the following sponsors during the 2009 season.











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## **Office Bearers**

## 2009

President Neill McCann

Vice – President Brian O'Donnell

Secretary Mark Hogan

Treasurer Dan Sheahan

Committee Rodd Brockett

**Barry Leask** 

**Laurie Monaghan** 

**Luke Spence** 

Executive Officer Paul Heath

Business Address. Website Email

Phone

GPO Box 2645, Brisbane 4001. www.qrrabrisbane.rugbynet.com.au qrraref31@bigpond.comu

0409192396

## **Life Members**

**Fred Crawford** 

**Kevin Crowe (OAM)** 

**Don Duffell** 

John Forbes

**Phillip Jones** 

**Barry Leask** 

John Meehan

Frank Meek

**Chris Oxenford** 

**Geoff Pegg** 

Ian Scotney

**Graham Sheehan (OAM)** 

**Colin Waldron** 

#### PRESIDENT'S REPORT - 2009

The 2009 season dawned as one of widespread change with the advent of experimental law variations (ELVs) adding a further dimension to the competitions to which we provide referees. Our members showed their initial enthusiasm for this challenge with a record turnout at the pre-season camp and, like players, were able to put these into practice with a minimum of fuss. The contribution of our senior members in conducting training sessions was part and parcel as to why the implementation went so smoothly. Unfortunately with the IRB not approving these changes, this good work has effectively been wasted, a stolen opportunity one might say!. Apart from illustrating the adaptability of Association members in embracing change – something that again needs to be shown in the 2010 season as we return to the "old" laws.

This also raises the point of the role of referees. In simple terms, we are there to administer the law in the same manner that police administer the law. The IRB and parent unions perform a similar role to governments in setting and changing laws with judiciaries being rugby's version of court systems. Referees cannot take it upon themselves to referee a different set of laws because they do not agree with or understand the current laws/adaptions – anyone in this situation is technically not refereeing the game of rugby. Referees may be the sole judge of fact in rugby games but this does not make their decisions outside of the laws correct. There are specific change processes available for proposing changes to laws if required.

There was much sadness this year with the death of Regan Haliburton in Christchurch, a driving force in the interchange program between our Associations, and our member lan Gilmore in a bicycling accident. It has been overwhelming to see the generosity of our members in donating over \$10,000 to the Trust Fund set up for Alastair, lan's infant son.

The core business of the Association remains the provision of refereeing services on a weekly basis to our stakeholder competitions (ie those who pay for our services) such as the QRU, school based (GPS, AIC and TAS), BJRU and QJRU as well as various subsidiary games and tournaments. The reality is that if we do this and nothing else, the Association will be seen to have had a successful season, but that is only part of the story. As I have indicated previously, because we are paid for our services, the rugby community sets the bar higher and we are judged more harshly than previously on whether the Association provides "value for money". There can be no question that these higher standards have brought the best out of our members as measured by two key indicators. Complaints from clubs/schools and "no shows" by appointed referees have been at record low levels - something that we can be very proud of. This has not happened by accident with the astute approach and strategies of the Appointments Board of ensuring that referees were appointed to games appropriate to their skills and capabilities and the type of game being the primary reason. This approach was assisted by a bye each week in the Premier competitions, freeing up at least two senior referees who could then usefully employed in school competitions something that we received very positive feedback from the Schools. I thank all members for their contribution in meeting this primary business requirement of the Association.

We also remain cognisant of the need to be prepared for future requirements and take the same approach as any business or rugby teams with talent identification and specific development programs in place as our investment in the future. Such programs are not short term in nature and experience has shown that typically it takes a lead time of 8 years or so to take a referee to the top level, providing appropriate games combined with life experiences and coaching advice – such an approach requires intensive resources and commitment by the individual and the Association. It is not an overnight process – referees don't suddenly just jump from 2<sup>nd</sup> grade to Super 14 in weeks without a reasonable degree of "seasoning". This also carries inherent risks because of the extended timeframe during which individuals normally encounter many changes eg an entry level referee may be a single 20 or 21 year old in a junior position at work who can virtually dedicate all their spare time to refereeing could transform to a married referee with two children by the time they are 29 and in middle level management with vastly different competing commitments and time pressures –

certainly not the same degree of time available for refereeing – the referee may be no less dedicated than when they started – in fact, likely to be more so. This is the challenge we face and why so very few make it to the very top and why selecting participants for these programs is an inexact science. Given such limitations, the strategy of the Association is not to put all its eggs into one basket but rather to provide pools of referees with the opportunity for the best to emerge from this pack when given opportunities. We are now very fortunate to have such a wide pool of highly competent young referees in place to meet our future challenges.

The other parts of the equation are programs and pathways for the referees of tomorrow, where we now have the same entry pathways as players - through club and school based systems. Both programs are now deeply entrenched with the school based endorsed in the Australia Rugby Schools Association newsletter by Bryan Hain, Rugby Co-ordinator for the GPS Sports Association. This can also be demonstrated in a practical sense with BSHS, the champion GPS team this year. The entire 1stXV squad was required to complete our accreditation program as part of their studies and to referee games in the lower grades and we already have one entering QRRA ranks. Their coaches also acknowledge that this was an integral part of their success because players were able to understand referee requirements in their games!! To supplement these programs, a specific induction program has been put in place to guide the path for new referees from when they register interest, to completing their accreditation, getting them onto the paddock and then to monitor and track their progress. Thanks to Paul Heath for his hard work on this – 44 new referees were placed through this program.

I am also pleased that positive steps have been taken in the area of referee coaching. – this started with development of a joint plan with SRC at the start of the year and continued with specific development sessions for coaches which were well attended and was capped with contribution of the coaches and senior referees as selectors for finals for both seniors and juniors. These are encouraging milestones that need to be further built on in coming seasons.

We are now fortunate that the last element of our core business, administration and accreditation requirements have become integral parts of our day to day operations through the hard work of our Executive Officer. These requirements are now followed up proactively and are upgraded very quickly in conjunction with the QRU Education and Accreditation area.

In terms of financial stability, the Association remains in a strong position, thanks to the diligent work of previous committees, Despite the cuts we have suffered to our grant from the QRU and from our major sponsor, the QRU Club, we have continued to be able to meet all our financial obligations including increases in remuneration paid to our referees We have also been able to secure two additional sponsors in Body Perceptions Physiotherapy and Grand Central Hotel as well as an increase in financial support from the BJRU for administration, which has supplemented our revenue streams. It would be remiss, not to mention the long standing sponsorship from Cooper's Plains Dental Surgery who have now notched up their 10<sup>th</sup> year with the Association – a truly outstanding effort!

The successes and achievements of this season are again highlighted with further Super 14 and Test Match appointments for Paul Marks. Stephen Hill was appointed to his first Test Match in New Guinea. Geoff Acton, Steve Leszczynski and Simon Moore were appointed to Assistant Referee and TMO duties in Super 14 with other members appointed as no 4/5 and match reviewers. Other highlights include:

- Representative appointments for John Christophersen, Andrew Coorey Paul Haydock, Stephen Hill, Craig Hills, Jason Lees, Damian Mitchelmore, Luke Moloney, Simon Moore, Cameron Stanfield and Paul Twomey
- National Championships for Paul Haydock (Schools Div 1), Andrew Coorey & Luke Moloney (Schools Div 2), Matt O'Brien, Andrew Cole & Geoff Pegg (Under 16s), Michelle Colgrave & Neill McCann (Womens). Sam Fay, Peter Buchanan, Rupert Dingle, Duncan Male, Geoff Pegg & Peter Buchanan Snr (Under 16 Indigenous)
- Premier Grade debuts for John Christophersen and Greg Milne

- Representative coaching and match reviewer appointments for Ian Scotney, Andrew Cole, Scott Young, Geoff Pegg, and Neill McCann
- Tom Ryan as Referee Liaison Officer for Test and Super 14 Matches.
- All grand and semi final referees on your appointment and for setting high standards throughout the finals, making selections difficult for our referee coaches

The Committee has continued to build and maintain credible and productive relationships with other stakeholders in the rugby community and we are grateful for their assistance and guidance to enable our Association to be recognised as the respected peak body for refereeing in Queensland.

#### QRU and its affiliate bodies

We thank QRU staff members, Ken Freer, Simon Taylor, Michael Backstrom, David Hanham, Mark Melrose and Scott Wallis and Board Members Michael Glover and Ross Williams, for their contributions.

We would also like to acknowledge the strong support provided to referees by the QRU Judiciaries (senior and junior), and in particular, Chairman, Harold Shand.

Refereeing is now viewed as an integral part of the planning and operational requirements of the rugby community with the Association represented on the Community Rugby Advisory Board (CRAB), President's Committee as well as at board level on the BJRU and QJRU – involvement at this level has made our job much easier.

#### State Referee Committee

We have strengthened our relationship with the SRC ensuring that we no longer duplicate functions and waste resources. A joint development and coaching plan was undertaken at the start of the year with execution responsibility shared jointly. This was also evident in the referee coaching arena where development sessions were conducted jointly as well as working together on the intrastate exchange program, something that has become integral to development within country associations. The close relationship also came to the fore at the pre-season camp where our senior referees and coaches leading these sessions, copies of which were distributed to country Associations. We have also upgraded our training capabilities with a dedicated trainer who services the overall training needs for all members as well as additional specific sessions for development squad members who must commit to the extra hours required.

#### Schools

As indicated earlier in this report, the school based accreditation program has been warmly embraced by the respective sports associations, ensuring that refereeing has become an integral part of their rugby programs, rather than as an after thought. We used to field many complaints about the lower grades even though these are appointed by the schools themselves – not only have these dramatically reduced but this has also flowed onto QRRA appointed games, and is a tribute to the standards of our members and the instigation of the program.

Our policy of neutral appointments in the senior grades has been warmly received by the schools with the cooperation of the Gold Coast and Darling Downs Associations integral to this and was best illustrated by the appointment of Paul Marks to the O'Callaghan Cupp which was warmly received including very supportive press in the Toowoomba Chronicle – this game was quite significant given the tragic circumstances earlier in the year at Downlands.

#### Other Referee Associations

QRRA (Brisbane) has continued to foster relations within the state (and far north NSW) by providing leadership and guidance when required. All of these associations still operate independently, but can now leverage on our resources to assist them through

attendance at camps, development sessions, informal interchange programs for their member development and to fill appointment shortages often at short notice. Travelling to the country this year, it was very noticeable how much the country associations really welcome the interchange program and the contribution our members can make with such visits.

The QJRU State championships are now regarded as the major development opportunity for junior country referees to gain exposure to higher levels of playing and refereeing. The work of Barry Leask and Michael Wallace is integral to the success of these championships.

#### Visiting Referees

The hospitality from Queensland refereeing continued to be enhanced around the world in 2009 by providing fellowship to the visiting referees for Test and Super 14 Matches in Brisbane. Thanks must go to Tom Ryan for his role in this.

Our Association cannot function without the efforts of many volunteers and their families. I would like to thank the following for their dedicated efforts in 2009:

- The Appointments Board Brian O'Donnell, Greg Cuthbert, Michael Wallace and Peter Backstrom thank you for your dedicated service on this thankless task the most visible of the Association. This group has forged close ties with the SRC particularly, Geoff Pegg, to ensure that appointments were completed and advised in a timely and transparent manner.
- Geoff Gardiner, Marty Chalmers, Mark Hogan, Brian O'Donnell and Chris Newton for representing the Association at judicial hearings and appeals.
- Paul Evans and Ian Scotney and referee coaches including Michael Petrie, who is now fully functional with the new DVD camera as well as Terry O'Connor for the development of the joint coaching plan – thank you all for the assistance provided to our members.
- Michael Wallace and Cameron Stanfield, for the sterling work in managing the referee's room and gear.
- Our Executive Officer, Paul Heath continues to be a tireless worker for the Association

   his contribution cannot be understated.

I cannot provide sufficient praise for the work undertaken by the very dedicated and loyal Management Committees over the past few years – teams that I am proud to have been part of, with all genuinely seeking to give something back to our members. Luke Spence took over the running of our ever expanding interchange program. Barry Leask was responsible for organising the Camp and Dinner – two highly successful events this year. Rodd Brockett for organising meeting nights including catering, Laurie Monaghan effectively oversaw the schools program and Dan Sheahan has provided the financial expertise and advice, something that is vital in the difficult economic climate. Brian O'Donnell has ensured that appointments have operated smoothly with minimal complaints. Mark Hogan again provided wise and always timely advice – thank you all.

Finally, thank you to all our members for your support, camaraderie and friendship that you have provided throughout my Presidency not just this year - it has been a real privilege to lead this Association and I will always cherish it as something very special.

Yours in Rugby

**Neill McCann** 

President.

Queensland Rugby Referees Association (Brisbane) Inc.

# Statement of Financial Accounts Period Ending 30 June 2009

#### Statement by Members of the Management Committee.

In the opinion of the Management Committee, the accompanying Financial Statements:

- 1. Present fairly the financial position of the Queensland Rugby Referees Association (Brisbane) Inc as at 30 June 2009 and the results of the Association for the period ended on that date.
- 2. At the date of this statement there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:

Neill McCann

President

Dated this 9<sup>th</sup> Day of October 2009

Dan Sheahan

**Treasurer** 

Dated this 9<sup>th</sup> Day of October 2009

## Statement of Income and Expenditure.

	Note	30 June 2009	30 June 2008 \$
INCOME			
Administration Grants	2	30,000	29,090
Annual Dinner		3,320	3,658
Government Grant		4,000	
GST Collected			1,229
Interest	3	7,680	6,943
Referee Development	6	5,700	1,080
Refereeing Services	7	140,466	147,091
Sponsorship and Donations	8	28,020	30,558
Subscriptions	9	22,235	23,554
Total Income		241,421	243,203
EXPENDITURE			
Administration	2	28,519	28,557
Annual Dinner		12,543	11,234
Annual Dinner – 2009		4,000	
Bank Fees and Charges		103	72
Corporate Box – Suncorp	4	2,059	3,342
Functions	4	4,730	2,839
GST Paid		3,368	
Insurance Premiums		2,019	1,449
Interchange Expenses	5	16,366	5,638
Legal Costs		629	
Office Equipment & Stationery		3,294	3,689
Postage		637	384
Referee Development	6	15,964	16,928
Referee Expenses	7	112,668	104,630
Telephone		5,815	3,578
Training and Fitness		6,730	5,580
Trophies and Gifts	10	4,003	5,043
Uniform and Apparel Expenses	11	17,380	45,407
Total Expenditure		240,827	238,370
OPERATING INCOME (LOSS)		594	4,833
NET INCOME(LOSS)		594	4,833

## **Balance Sheet**

	Note	30 June 2009	30 June 2008 \$
MEMBERS' FUNDS			
Accumulated Funds – 1 July		137,330	132,497
Net Income(Loss)		594	4,833
Total Members Funds		137,924	137,330
Represented By:			
Assets			
BoQ Cheque Account	12	8,838	25,525
BoQ Websaver Account	12	129,086	111,805
Total Assets		137,924	137,330

## **Statement of Cash Flows**

	30 June 2009	30 June 2008
Operating Activities	\$	\$
Operating Activities	044 404	044.074
Cash Income from Customers	241,421	241,974
Cash Payments to Customers	(237,459)	(238,370)
Net Movement in Operating Funds	3,962	3,604
GST Activities		
GST Collected on Receipts	20,605	23,489
GST on Payments	(8,409)	(10,650)
GST (Payments)/Refunds	(15,564)	(11,610)
Net Movement in GST Activities	(3,368)	1,229
Net Movement in Cash - Increase/(Decrease)	594	4,833
Cash Balances held - 1 July		
BoQ Cheque Account	25,525	41,101
BoQ Cash Management Account	111,805	91,396
Cash Balances held – 30 June	137,330	137,330
Represented by:		
BoQ Cheque Account	8,838	25,525
BoQ Websaver Account	129,086	111,805
Total	137,924	137,330

#### Notes to and forming part of the Accounts

#### 1. Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to provide accounts which satisfy the requirements of the Associations Incorporation Act (Qld) 1981. The management committee has determined that the Association is a non-reporting entity and therefore there is no requirement to apply accounting standards and other mandatory professional reporting requirements in the preparation and presentation of these statements.

The statements have been prepared in accordance with the requirements of the Associations Incorporation Act (Qld) 1981. The statements are prepared on a cash basis, whereby items are bought to account as money is paid or received, from the records of the association. These are based on historical costs and do not take into account changing money values or, except where as specifically stated, current valuation of non-current assets.

The accounting policies have been consistently applied, unless otherwise stated. The following is a summary of significant accounting policies adopted by the Queensland Rugby Referees Association (Brisbane) Incorporated in the preparation of the financial statements.

#### (a) Taxation

As of 1 July 2000, the association was registered with the ATO for GST purposes. It is a non-profit organisation that has voluntarily nominated for GST.

No provision has been made for income tax as the association is exempt from income tax under the provisions of section 23(g) of the Income Tax Assessment Act.

The Association was and still is not required to have a Tax File Number.

The Association collects and pays GST quarterly. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required by the taxation legislation.

#### (b) Stock on Hand

All bar stock and referee's apparel are expensed in the year of purchase.

#### (c) Equipment

All equipment purchases are expensed in the year of purchase.

For control purposes such items have been listed on the register of non-current assets/chattels.

#### (d) Events subsequent to Balance Date

Significant items of income and expenditure subsequent to balance date but prior to AGM are noted in Note 13.

Notes to and forming part of the Accounts (cont'd)				
	2009	2008	Comments	
	\$	\$		
2. Administration Grants	30,000	29,090	Grant from BJRU \$10k (2008 Season) – received 2009.	
Expenditure by QRRA	(28,519) 1,481	(28,557) <b>533</b>	Grant from QRU \$20k (2009 Season).	
3. Interest				
BoQ Cash Management Account		1,805		
BoQ Websaver Account	7,680	5,138		
	7,680	6,943		
4. Functions				
			QRU provided Corporate Box for all affiliates with no hire cost. This was utilised	
Corporate Box – Suncorp	2,059	3,342	for sponsors and volunteers.	
			AGM, Sponsors Dinner, Life Member Lunch	
			and entertainment of visiting Test and Super	
Cost of functions	4,730	2,839	14 referees.	
Net cost	6,789	6,181		
5. Interchange Expenses				
Outward	15,907	4,798	Various members officiating matches in Darwin, Dubai, New Zealand and Intrastate. Expenses include accommodation, flights and meal allowances.	
			Intrastate expenses including	
Inward	3,189	2,840	accommodation, meals, transport and entertainment.	
Total Interchange Expenses	19,096	7,638	entertamment.	
Less: Contributions by SRC	(2,730)	(2,000)		
Net Cost	16,366	5,638		
6. Referee Development				
Referee Coaching and Development				
Coaching Database Maintenance		420	RRIMS.	
Coaches & Referee Meetings	2,244	1,221	Food costs met privately in 2009.	
Training Aids		7,545	Sony Camcorder & Accessories.	
DVDs & Supplies	1,040	518		
	3,284	9,704		
Referee Development Activities				
Camp	12,680	7,224	Currimundi Recreation Centre	
Less: Payments by Members	(5,700)	(1,080)	Nominal Fee of \$40 per attendee.	
	6,980	6,144		
Net Cost	10,264	15,848		

Notes to and forming part of the Accounts (cont'd)				
	2009	2008	Comments	
	\$	\$		
7. Refereeing Services				
2009 Season				
QRU			Received \$55,550 - Aug/Sept 2009	
QJRU			Received \$7,750 – July 2009	
BJRU			To Receive \$44,000 - October 2009	
GPS			Received \$15,660 - July 2009	
AIC			Received \$13,920 - July 2009	
TAS			Received \$15,660 - August 2009	
Southern Skies			Received \$1,170 - August 2009	
Other			Received \$3,320 - August 2009	
2008 Season				
QRU	62,182			
QJRU	8,340			
BJRU	36,020			
GPS	14,850			
AIC	13,200			
TAS	-,	14,025		
Southern Skies	1,700	,		
Other	4,174	900		
	140,466	14,925		
2007 Canan				
2007 Season		E0.010		
QRU		50,918		
QJRU		7,000		
BJRU		33,520		
GPS		14,000		
AIC		12,000		
TAS Southern Skies		12,000		
Other		1,700		
Other		1,028		
		132,166		
	140,466	147,091		
Less: Remuneration paid to Referees				
2008 Season	(112,668)			
2007 Season		(104,630)		
	(112,668)	(104,630)		
	27,799	42,461		

Notes to and forming part of the Accounts (cont'd)				
	2009	2008	Comments	
	\$	\$		
8. Sponsorships				
Bluescope Steel	2,000	2,000	AR Flag Sponsorship.	
Coopers Plains Dental Surgery	4,000	3,000	Sponsors for the past 10 years	
Genworth Financial	5,000	10,000	Shorts Sponsor	
QRU Club	12,500	12,500		
Other			Training Uniforms & Cap Sponsorship. A	
	4,520	3,058	Gilmore Trust	
	28,020	30,558		
9. Subscriptions				
General Membership	20,286	19,736		
Associate Members – BJRU	1,949	3,818	BJRU Referees for Saturday junior games.	
	22,235	23,554	-	
10. Trophies and Gifts				
Annual Awards	743	4,633		
Gifts, Flowers	540	410		
Alistair Gilmore Trust	2,720			
	4,003	5,043		
11. Uniform and Apparel Expenses				
Ancillary Equipment	5,068	3,918	Cards & AR Flags.	
Refereeing Kit & Apparel	12,312	41,489	Deposit - Canterbury Uniforms 2010	
• 11	17,380	45,407		
12. Bank Reconciliation				
Balance as per Cash Book	137,924	137,330		
Balance at Bank				
BoQ Cheque Account	8,838	25,525		
BoQ Websaver Account	129,086	111,805		
	137,924	137,330		
As per above	137,924	137,330		

Notes to and forming part of the Accounts (cont'd)				
	2009	2008	Comments	
	\$	\$		
13. Significant Amounts receive	d or paid post balar	nce date		
Income				
Grants - BJRU	10,000	July	2009 Season	
Referee Services - Seniors	55,550	Aug/Sept	2009 Season	
Referee Services – Juniors	46,420	October	2009 Season	
Subscriptions	19,000	October	Deducted from 2009 remuneration	
Total	130,970			
Expenditure				
Referee Services	120,000	October	2009 Season	
Annual Dinner and Trophies	6,000	October	2009 Season	
Total	126,000			
Approx Bank Balances as at October	er			
BoQ Cheque Account	10,000			
BoQ Websaver Account	180,000			
Total	190,000			

#### MOORE STEPHENS

Offices

Brisbane Burdekin Cairns Innisfail Toowoomba

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

We have audited the accompanying financial report, being a special purpose financial report, of Queensland Rugby Referees Association (Brisbane) Inc.(the association), which comprises the balance sheet as at 30 June 2009 the income statement, statement of recognised income and expenditure and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by members of the committee.

#### Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are consistent with the financial reporting requirements of the Associations Incorporation Act (QLD) 1981and are appropriate to meet the needs of the members. The committee's responsibility also includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting responsibilities under the Associations Incorporation Act (QLD) 1981. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

#### MOORE STEPHENS

#### Qualification

As is common for organisations of this type, it is not practicable for Queensland Rugby Referees Association (Brisbane) Inc. to maintain an effective system of internal control over income and expenditure until the initial entry into the accounting records. Accordingly, our audit in relation to receipts and payments, other than interest income, was limited to amounts recorded.

#### Qualified Auditor's Opinion

In our opinion, except for the effects of such adjustments, if any, as might have been necessary had the limitation discussed in the qualification paragraph not existed, the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial statements and the Associations Incorporation Act (QLD) 1981, the financial position of the Queensland Rugby Referees Association (Brisbane) Inc. as at 30 June 2009 and the results of its operations for the year then ended.

MOORE STEPHENS

M J McDonald Director Brisbane

Date: 90 Nohw 2009.

## **Appointments Board Report 2009**

## **QRRA (BRISBANE) Inc**

In 2009 the Association appointed and provided referees to 3,834 games, including 1,533 in the QRU Grade Competition/Grade Trials/Invitational, 1,783 in the Brisbane Junior Rugby Union Competition and 518 in the GPS, AIC and TAS Competitions as well as a number of requested games. 217 members of the Association were appointed to games this year. A further 31 visitors from other Associations were accommodated with games.

The Appointments Board comprised of Greg Cuthbert, Peter Backstrom, Michael Wallace and chaired by myself met regularly to ensure that referees were being appointed on a regular basis and to matches reflecting their own individual abilities and in cases development needs.

My thanks to all members who accepted appointments this season, particularly those who assisted at short notice to fill vacancies due to withdrawals by other members after the release of appointments. The support provided by our members and their families is again recognised and is very much appreciated.

Further, I would like to express my personal appreciation and gratitude to Greg, Peter and Michael, for their efforts in fulfilling the week to week appointment commitments this season. A special thanks must go to our Executive Officer Paul Heath whose commitment in data collection and the concise information he has prepared has greatly assisted the Appointments Officers in their duties.

This has been the second year of members being regarded as available unless we are advised otherwise and this has proven successful. When you consider all of the issues that we are trying to address within the process of appointing to matches as well as trying hard to appoint the right referee to each match, and then having to replace those appointed who withdraw the job done by all those involved is truly first rate.

The assistance of Geoff Pegg and Ian Scotney (State Referee Committee), Michael Backstrom and Simon Taylor (QRU), and Kim Schuck and Karen Greedy (BJRU), Barry Leask (QJRU) as well as the rugby co-ordinators from the GPS, AIC and TAS competitions, was also greatly appreciated. Without their co-operation and professional expertise, the Board would not have been able to achieve the result that it has.

Again this season the Board continued with its objective to appoint members to a level of game that matched their ability. This permitted the Association to provide referees to matches closer to their comfort zone and the abilities of the teams involved. As a result the numbers of formal complaints received this year regarding referee performances were much fewer than previous years.

Next season will see new challenges emerge for the Association and our ability to respond and achieve a positive outcome will as always be supported by the membership at large. Enjoy the off season and I look forward to your return refreshed for 2010.

Brian O'Donnell Chairman, Appointments Board 9 October 2009

# **Awards 2009.**

Richard Andrews Memorial Award	Best First Year Referee	Chris Woodhouse
Cec Menzies Shield	Most Improved Junior Referee	Andrew Twist
Richard Bendeich Trophy	Referee for Highest Junior Grade Grand Final	Andrew Gillies
Murray McNae Award	Most Improved Referee across the Association	John Christophersen
Trevor Henry Award	Service to Junior Match officiating	Michael Wallace
Don Duffell and Phil Jones Award	Contribution to Referee Coaching	Barry Leask
Paddy O'Brien Award	Clubman of the Year	Andrew Carmody
QRU Premier Rugby Referee Award	Outstanding Premier Grade Referee	Geoff Acton
Kerry Fitzgerald Medal	Referee on Test Debut	Stephen Hill

Match Milestones.				
100 Matches	100 Matches  Alan Campbell, Gerard Cavanagh, Ian Evans, Nick Hartley, Jason Lees, Greg McLean, Mark Shaw, Teokotai Tou, Noel Williams			
200 Matches	Paul Daly, Sean McGuire, Simon Scoble, Guy Valentine.			
300 Matches	Franz Nohreiter, Terry Tresidder.			
400 Matches	Russell Davies.			
600 Matches	Cole Barrett.			

Service Milestones				
10 Years:	Michael Backstrom, Matthew Clark, Michael Darcy, Luke Hogarth,			
	Sean McGuire, Simon Moore,			
20 Years:	Andrew Connor, Chris Newton, Luke Spence,			
30 Years:	Phillip Jones			
40 Years or John Meehan (40), John Quinn (40), Colin Waldron (40),				
More	John Forbes (50), Don Duffell (60)			

## <u>Australian – Provincial and International Representative Appointments 2009</u>

Match Official	Appointment	Match	Fixture
Geoff Acton	TMO	Western Force v Cheetahs	RS 14
	TMO	Brumbies v Western Force	RS 14
	TMO	Brumbies v Wartahs	RS 14
	Referee	GPS Prem v Hindu (Arg)	Tour
	TMO	QR Reds v Chiefs	RS 14
	TMO	QR Reds v Western Force	RS 14
	TMO	Brumbies v Stormers	RS 14
	ТМО	QR Reds v Lions	RS 14
Peter Buchanan	Assistant Referee	Redlands v Papua New Guinea	Tour
	Referee	Queensland Schools RFU 18 Years State Championships	Qld Representative
	Referee	National Indigenous U16 Championships	National Championship
	Referee	Queensland Schools RFU U15 State Championships	Qld Representative
	Assistant Referee	Brisbane Juniors U15 v Qld Junior Country U15	Qld Representative
	Assistant Referee	Metropolitan North U15 v South Coast U15	Qld Representative
Peter Buchanan(Snr)	Referee Coach	National Indigenous U16 Championships	National Championship
John Christophersen	No 4	QR Reds Academy v Western Force Academy	Representative
	No 5	QR Reds v Cheetahs	RS 14
	No 5	QR Reds v Lions	RS 14
	No 5	QR Reds v Brumbies	RS 14
	Assistant Referee	Queensland Suburban v NSW Suburban	Provincial
	Referee	Queensland Schools RFU Selection Trials	Qld Representative
	Referee	Outback Barbarians v Queensland Suburban	Qld Representative
	Referee	Brisbane U19 1XV v Qld Country U19 1XV	Qld Representative
	No 4	Australian Schools v NZ Schools	Schoolboy International
Andrew Cole	Match Reviewer	QR Reds v Waratahs	RS 14 Trial
	Match Reviewer	QR Reds v Western Force	Representative
	Match Reviewer	Norths-QUT v Randwick	Club Invitation
	Match Reviewer	Eastern Districts v Hawkes Bay (NZ)	Tour
	Match Reviewer	Reds Academy v Hawkes Bay (NZ)	Tour
	Match Reviewer	Australain U20 v Brumbies	Representative
	Match Reviewer	New Zealand v France	International Test (2)
	Match Reviewer	Australia v New Zealand	International Test
	Match Reviewer	NSW CHS v Tonga Schools	Int. Schoolboy Match
	Match Reviewer	Brisbane Juniors U17 v Qld Junior Country U17	Qld Representative
	Match Reviewer	Brisbane 1XV v QCRU Htchinson Heelers	Qld Representative
	Referee Coach	Under 16 Australian Championships	National Championship
Michelle Colgrave	No 5	Reds Academy v Junior Waratahs	Representative
	Referee	Womens National Championship	National Championship
Andrew Connor	Referee Coach	Queensland Schools RFU U15 State Championships	Qld Representative

Match Official	Appointment	Match	Fixture
Andrew Coorey	Assistant Referee No 4 No 5	Reds Academy v Western Force QR Reds 2XV v Junior Waratahs Reds Academy v Hawkes Bay (NZ)	Representative Representative Tour
	No 5	QR Reds v Chiefs	RS 14
	Referee	ARFSU Division 2 Championships	National Championship
	Referee No 5	Redlands v Papua New Guinea QR Reds v Hurricanes	Touring Friendly RS 14
	Referee	Central Queensland U19 v Rockhampton U19	Provincial Final
	Assistant Referee	Brisbane 1XV v QCRU Htchinson Heelers	Qld Representative
	No 5	Australian Schools v NZ Schools	Schoolboy International
Michael Darcy	Assistant Referee	Eastern Districts v Hawkes Bay (NZ)	Tour
Rupert Dingle	Assistant Referee	Redlands v Papua New Guinea	Touring Friendly
	Referee	Queensland Schools RFU 18 Years State Championships	Qld Representative
	Referee	National Indigenous U16 Championships	National Championship
	Referee	Queensland Schools RFU U15 State Championships	Qld Representative
	Assistant Referee	Brisbane Juniors U15 v Qld Junior Country U15	Old Representative
	Assistant Referee	Metropolitan North U15 v South Coast U15	Qld Representative
Jason Doig	No 4	Eastern Districts v Hawkes Bay (NZ)	Touring Friendly
	No 4	Brisbane Juniors U17 v Qld Junior Country U17	Qld Representative
Sam Fay	Referee	National Indigenous U16 Championships	National Championship
Andrew Gillies	Referee	Junior Reds Trials	Representative Trials
Martin Gofton	Referee	Junior Reds Trials	Representative Trials
Peter Gofton	Match Reviewer	Brisbane Juniors U15 v Qld Junior Country U15	Qld Representative
Paul Haydock	No 5	QR Reds v Western Force	Representative
	Referee	Junior Reds Trials	Representative Trials
	No 4	QR Reds v Cheetahs	RS 14
	Assistant Referee	Reds Academy v Hawkes Bay (NZ)	Touring Friendly
	No 5	QR Reds v Sharks	RS 14
	No 4	QR Reds v Lions	RS 14
	No 4	QR Reds v Brumbies	RS 14
	Referee	ARFSU Division 1 Championships	National Championship
	Referee	Darwin v Qld Country	Provincial
	Referee	Queensland Schools RFU Selection Trials	Qld Representative
	Assistant Referee	Australian Schools v NZ Schools	Schoolboy International
			_
Ben Henry	Assistant Referee	Eastern Districts v Hawkes Bay (NZ)	Tour

Stephen Hill	Assistant Referee Referee Assistant Referee Assistant Referee Assistant Referee Assistant Referee	QR Reds v Waratahs QR Reds Academy v Western Force Academy QR Reds v Cheetahs Reds Academy v Hawkes Bay (NZ)	RS 14 Trial Representative RS 14
	Assistant Referee Assistant Referee Assistant Referee	QR Reds v Cheetahs	·
	Assistant Referee Assistant Referee		DQ 1/I
	Assistant Referee	Reds Academy v Hawkes Bay (NZ)	NO 14
			Touring Friendly
	Assistant Referee	QR Reds v Sharks	RS 14
		Cheetahs v Brumbies	RS 14
	Referee	Papua New Guinea v Vanuatu	Test
	Assistant Referee	Oceania Cup Final	Test
	Referee	Australia A Schools v NZ Schools	Schoolboy International
	Referee	Brisbane 1XV v QCRU Htchinson Heelers	Qld Representative
	Assistant Referee	Australian Schools v NZ Schools	Schoolboy International
Craig Hills	No 4	QR Reds v Western Force	Representative
	Assistant Referee	QR Reds 2XV v Junior Waratahs	Representative
	No 4	QR Reds v Chiefs	RS 14
	No 4	QR Reds v Hurricanes	RS 14
	Assistant Referee	Qld Suburban v Outback Barbarians	Qld Representative
Lucas Hogarth	Assistant Referee	Brisbane Juniors U17 v Qld Junior Country U17	Qld Representative
Jason Lees	Assistant Referee	QR Reds Academy v Western Force Academy	Representative
	Assistant Referee	Norths-QUT v Randwick	Club Invitation
	No 4	Reds Academy v Hawkes Bay (NZ)	Touring Friendly
	Assistant Referee	Norths-QUT v Papua New Guinea	Touring Friendly
	Assistant Referee	Brisbane Juniors U17 v Qld Junior Country U17	Qld Representative
	No 4	Qld Suburban U19 v Qld Country U19 2XV	Qld Representative
Steve Leszczynski	ТМО	Brumbies v Crusadors	RS 14
	TMO	QR Reds v Cheetahs	RS 14
	TMO	QR Reds v Sharks	RS 14
	Referee	GPS 1XV v Hindu (Arg)	Touring Friendly
	Assistant Referee	GPS Prem v Hindu (Arg)	Touring Friendly
	TMO	Western Force v Sharks	RS 14
	Referee	Norths-QUT v Papua New Guinea	Touring Friendly
	TMO	Waratahs v Bulls	RS 14
	TMO	QR Reds v Lions	RS 14
	TMO	QR Reds v Brumbies	RS 14
	TMO	QR Reds v Hurricanes	RS 14
	Referee	Queensland Suburban v NSW Suburban	Provincial
	Assistant Referee	Brisbane 1XV v QCRU Htchinson Heelers	Qld Representative
Julian Lunn	Assistant Referee	GPS Prem v Hindu (Arg)	Touring Friendly
Duncan Male	Referee	Queensland Schools RFU 18 Years State Championships	Qld Representative
	No 5	Queensland Suburban v NSW Suburban	Provincial
	Referee	National Indigenous U16 Championships	National Championship
	Referee	Queensland Schools RFU U15 State Championships	Qld Representative
	Assistant Referee	Qld Suburban U19 v Qld Country U19 2XV	Qld Representative
	No 4	Brisbane U19 1XV v Qld Country U19 1XV	Qld Representative
	No 4	Metropolitan North U15 v South Coast U15	Qld Representative

Match Official	Appointment	Match	Fixture
Paul Marks	Referee	QR Reds v Waratahs	RS 14 Trial
	Assistant Referee	Western Force v Cheetahs	RS 14
	Referee	Norths-QUT v Randwick	Club Invitation
	Assistant Referee	QR Reds v Cheetahs	RS 14
	Assistant Referee	Brumbies v Waratahs	RS 14
	Referee	Highlanders v Cheetahs	RS 14
	Referee	Chiefs v Lions	RS 14
	Referee	Brumbies v Stormers	RS 14
	Assistant Referee	QR Reds v Lions	RS 14
	Assistant Referee	Brumbies v Bulls	RS 14
	Referee	Western Force v Lions	RS 14
	Assistant Referee	QR Reds v Hurricanes	RS 14
	Assistant Referee	Australia v Barbarians	International Barbarians
	No 4		International Test
		Australia v Italy	
	No 5	Australia v South Africa	International Test
	Referee	Currie Cup. Boland v Blue Bulls: W. Province v Griquas	South African Provincial
Neill McCann	Referee Coach	Queensland Schools RFU 18 Years State Championships	Qld Representative
	Referee Coach	Women's National Championship	National Championship
	Match Reviewer	Australia A Schools v NZ Schools	Schoolboy International
Greg Milne	Assistant Referee	Brisbane U19 1XV v Qld Country U19 1XV	Qld Representative
Damian Mitchelmore	Referee	Reds Academy v Hawkes Bay (NZ)	Touring Friendly
	Referee	Australian Schools v NZ Schools	Schoolboy International
Luke Moloney	Assistant Referee	QR Reds Academy v Western Force Academy	Representative
	Referee	Junior Reds Trials	Representative Trials
	Assistant Referee	Norths-QUT v Papua New Guinea	Touring Friendly
	Assistant Referee	Queensland Suburban v NSW Suburban	Provincial
	Referee	ARFSU Division 2 Championships	National Championship
	Assistant Referee	Australia A Schools v NZ Schools	Schoolboy International
Simon Moore	Assistant Referee	QR Reds v Western Force	Representative
	Referee	QR Reds 2XV v Junior Waratahs	Representative
	Referee	Eastern Districts v Hawkes Bay (NZ)	Touring Friendly
	No 4	QR Reds v Sharks	RS 14
	Assistant Referee	QR Reds v Chiefs	RS 14
	Assistant Referee	QR Reds v Lions	RS 14
	No 5 Referee	Australia V South Africa	International Test
	Assistant Referee	Australia Schools v Tonga Schools Australia A Schools v NZ Schools	Schoolboy International Schoolboy International
Matt O'Prica	Poforos	Queensland U16 Selection Trials	Old Papragantativa
Matt O'Brien	Referee		Qld Representative
	Referee	Under 16 Australian Championships	National Championship
	Referee	Brisbane Juniors U17 v Qld Junior Country U17	Qld Representative
		Junior Reds Trials	Representative Trials
Rod O'Callaghan	Referee		
Rod O'Callaghan	No 4	GPS Prem v Hindu (Arg)	Touring Fiendly
Rod O'Callaghan		GPS Prem v Hindu (Arg) Brisbane Juniors U15 v Qld Junior Country U15	Touring Fiendly  Qld Representative
Rod O'Callaghan  Geoff Pegg	No 4	` <del></del> /	• •
_	No 4 No 4	Brisbane Juniors U15 v Qld Junior Country U15	Qld Representative
_	No 4 No 4 Referee Coach	Brisbane Juniors U15 v Qld Junior Country U15  Queensland Schools RFU 18 Years State Championships	Qld Representative  Qld Representative
_	No 4 No 4 Referee Coach Referee Coach	Brisbane Juniors U15 v Qld Junior Country U15  Queensland Schools RFU 18 Years State Championships National Indigenous U16 Championships	Qld Representative  Qld Representative  National Championship

Match Official	Appointment	Match	Fixture
Rayno Potgieter	Referee Referee Referee No 4	Queensland Schools RFU 18 Years State Championships Queensland Schools RFU Selection Trials Brisbane Juniors U15 v Qld Junior Country U15 Australia A Schools v NZ Schools	Old Representative Old Representative Old Representative Schoolboy International
Darren Rees	Assistant Referee Referee	Norths-QUT v Randwick Sunshine Coast v Papua New Guinea	Club Invitation Touring Friendly
Tom Ryan	Liaison Officer	Visiting Match Officials	RS14 & Internationals
Ian Scotney	Match Reviewer Match Reviewer Match Reviewer	Tonga v Fiji Brisbane U19 1XV v Qld Country U19 1XV Qld Suburban v Outback Barbarians	International Test Qld Representative Qld Representative
Dan Sheahan	No 4 Referee	Norths-QUT v Randwick Queensland Schools RFU Selection Trials	Club Invitation Qld Representative
Cameron Stanfield	No 5 Referee Referee Referee Assistant Referee Assistant Referee	QR Reds Academy v Western Force Academy Queensland Schools RFU 18 Years State Championships Queensland Schools RFU Selection Trials Queensland U16 Selection Trials Qld Suburban U19 v Qld Country U19 2XV Brisbane U19 1XV v Qld Country U19 1XV	Representative Qld Representative Qld Representative Qld Representative Qld Representative Qld Representative
Harrison Tait	Referee No 4 Referee Referee Assistant Referee No 4 No 5 Referee	Junior Reds Trials Queensland Suburban v NSW Suburban Queensland Schools RFU U15 State Championships Queensland U16 Selection Trials Qld Suburban v Outback Barbarians Brisbane 1XV v QCRU Hutchinson Heelers Australia A Schools v NZ Schools Metropolitan North U15 v South Coast U15	Representative Trials Provincial Qld Representative Qld Representative Qld Representative Qld Representative Schoolboy International Qld Representative
Matthew Thompson	Referee	Qld Suburban U19 v Qld Country U19 2XV	Qld Representative
Andrew Twist	Referee	Queensland Schools RFU U15 State Championships	Qld Representative
Paul Twomey	Assistant Referee	QR Reds 2XV v Junior Waratahs	Representative
Scott Young	Match Reviewer Match Reviewer Match Reviewer	QR Reds Academy v Western Force Academy Reds Academy v Hawkes Bay (NZ) Australia Schools v NZ Schools	Representative Touring Friendly Schoolboy International

## **Grand Final Referee Appointments 2009**

**Premier Grade** Damian Mitchelmore First Grade Simon Moore Second Grade Paul Twomey Third Grade **Andrew Coorey** Fourth Grade Luke Moloney Steve Leszczynski **Premier Colts** Cameron Stanfield Colts 1 Colts 2 Harrison Tait Barber Cup Darren Rees Paul Dalv Pegg Cup Graham Wyatt Cup Neill McCann Normanby Cup Brian O'Donnell Women Mark Hogan Under 17 Division 1 (end of season) **Andrew Gillies** Under 17 Division 2 (end of season) Rupert Dingle Under 16 Division 1 (end of season) Peter Buchanan Under 16 Division 2 (end of season) Rod O'Callaghan Under 16 Division 3 (end of season) **Andrew Twist** Under 17 Division 1 (mid season) Andrew Twist Under 17 Division 2 (mid season) Franz Nohreiter Under 17 Division 3 (mid season) Gerard Cavanagh Under 17 Division 1 (early season) Duncan Male Under 17 Division 1 (early season) Hayden Johnson Under 16 Division 1 (early season) Sam Fay Under 16 Division 2 (early season) **Andrew Twist** Under 16 Division 3 (early season) Rod O'Callaghan Under 15 Division 1 Duncan Male Under 15 Division 2 Chris Woodhouse Under 15 Division 3 Heath Singe Under 14 Division 1 Havden Johnson Under 14 Division 2 Lauren Young

> Peter Tregenza Peter Cahill

Andrew Cornish

Liam O'Reagan

Rhys Pousette

Rex Martin

Under 14 Division 2

Under 14 Division 3 Under 13 Division 1

Under 13 Division 1

Under 13 Division 2

Under 13 Division 4

# **Referee Match Statistics**

First	Family	Year	Premier	1	2	3	4	Prem	C1	C2	Women	Norm	Wyatt	Barber	Pegg	Other	School	BJRU	Matches	2008	2009
Name	Name	Joined						Colts											2009	Total	Total
Geoffrey	Acton	1994	14					1								4	1		20	308	328
Michael	Agnew	1994							1								4		5	206	211
Alan	Aplin	2008																17	17	7	24
Peter	Backstrom	1998			1					2					2	3	5	20	33	257	290
Andrew	Baker	2003															1	14	15	137	152
Richard	Bamford	2007															2	7	9	5	14
Bruce	Barlow	2005															1		1	23	24
Cole	Barrett	1988				1	2		1				1	1		1	3	19	29	593	622
Jamie	Baum	2009			1	1	1		1	3						6	2	8	23	0	23
Gerard	Bell	2007																2	2	0	2
Richard	Bendeich	1976					8			2		1	4			2	7	11	35	964	999
Raymond	Betson	2002				1	3					1	3		2	3		3	16	202	218
Alexander	Beveridge	2009																15	15	0	15
David	Bowler	2001				2	3			3		2	3	2	1	6	2	1	25	155	180
Tim	Brailsford	2009																18	18	0	18
Ben	Bremner	2009													1			3	4	0	4
Rodd	Brockett	1988		6				2								4	2		14	625	639
Connor	Brown	2008																1	1	0	1
Peter	Buchanan	2008								1									1	2	3
Peter J	Buchanan	2008				2			1	1						17	3	8	32	6	38
Paul	Burnett	1997														3	10	14	27	333	360
Peter	Cahill	2005															5	11	16	27	43
Alan	Campbell	2006														2	1	15	18	83	101
Andrew	Carmody	2004				1	6				1	1	7			7	4	12	39	122	161
John	Carroll	2007															1	17	18	0	18
Gerard	Cavanagh	2006			2	1			1			1		1		3	6	6	21	87	108
Martyn	Chalmers	1996																2	2	200	202
Adam	Chater	2007																1	1	38	39
John	Christophersen	1997	1	5	2			3		1						9	1		22	238	260
Jonathan	Cichero	1997		1												1	3	2	7	257	264
Mario	Cinello	2008					3			1		2	1				1	3	11	20	31
Brian	Codd	2004															4	12	16	47	63

First	Family	Year	Premier	1	2	3	4	Prem	C1	C2	Women	Norm	Wyatt	Barber	Pegg	Other	School	BJRU	Matches	2008	2009
Name	Name	Joined						Colts											2009	Total	Total
Michelle	Colgrave	2003		4	4	1		3		1				1		12			26	125	151
Andrew	Connor	1989												1		1	4		6	291	297
Wayne	Cook	2006																21	21	6	27
Stephen	Cooper	2006								1							7	17	25	17	42
Andrew	Coorey	2003		2	2	3		5						1	2	11	5	1	32	137	169
Andrew	Cornish	2006					1									2	3	22	28	49	77
Brett	Cribb	2001					3				1			1	1	2		3	11	111	122
Gregory	Cuthbert	1998		2										1		3	6	2	14	240	254
Paul	Daly	2003			1	1			2	1		1				8	5	5	24	184	208
Michael	Darcy	2000		1	1			1	2					1		3	1	3	13	147	160
Russell	Davies	1984					1			4				1	4	1	3	11	25	387	412
James	Davis	2008														1	1	19	21	17	38
Juan	De Jager	2008			1	4	1		1	1	1		2	4	2	2	4	5	28	26	54
John	de Lacoutre	1982														2	2	1	5	403	408
Grant	Depina	2007														2			2	35	37
Rupert	Dingle	2009				1	1		1	2						13	1	11	30	0	30
Phillip	Dobson	2007					1									2	1		4	1	5
Jason	Doig	2004			4	3								1		5	3		16	72	88
Fred	du Plessis	2008																2	2	7	9
Cameron	Evans	2009																16	16	0	16
lan	Evans	2006									1					2	8	25	36	76	112
Paul	Evans	1998															2		2	316	318
Mark	Fairweather	2009								1	1					1	8	8	19	0	19
Sam	Fay	2009				1			2	1						5	6	5	20	0	20
Stephen	Ferrier	2009									3						9	17	29	0	29
Brian	Fleming	1998			1					1	2		4	3	1	2	10	4	28	209	237
Steve	Foley	2009			1				1							2			4	0	4
Warren	Ford	2001			6	2		1	2					2		1	2	8	24	243	267
lan	Foster	2004													1	1	4	17	23	50	73
Daniel	Fox	2003															2		2	57	59
Geoffrey	Gardiner	1984																11	11	355	366
Andrew	Gillies	2002							1				1	1		3	3	9	18	152	170
Martin	Gofton	2004			1	1										6		1	9	169	178
Peter	Gofton	1993											1				1	6	8	736	744

First	Family	Year	Premier	1	2	3	4	Prem	C1	C2	Women	Norm	Wyatt	Barber	Pegg	Other	School	BJRU	Matches	2008	2009
Name	Name	Joined						Colts											2009	Total	Total
Mark	Gooch	1999															1		1	182	183
David	Gotley	2009																12	12	0	12
Kurt	Groeneveld	2007																5	5	27	32
Peter	Grover	2009															1		1	0	1
Regis	Guatelli	2009				3			1	2					1	1	3	1	12	0	12
Rodney	Harrison	2006								1									1	31	32
Nicholas	Hartley	2006			4	1			5			1	1	4	2	8		1	27	80	107
Robert	Harvey	2002			1	7			3	2			1	5		18	1	13	51	239	290
Paul	Haydock	2001	7	6				3								7			23	246	269
Kerran	Heath	2007														2			2	53	55
Ben	Henry	2006				1										2		1	4	84	88
Paul	Henwood	2006														2	4	3	9	46	55
Bruce	Higginson	1999				1	3			2			1		2	1	2	11	23	307	330
Stephen	Hill	2007	12	1												3	1		17	26	43
Craig	Hills	2002	8	3				4								5			20	162	182
Anthony	Hindmarsh	1995										1						14	15	180	195
Mark	Hogan	1995			3	1			1	1	2			2	1	2	6	5	24	355	379
Lucas	Hogarth	2000		7	3	1	1	2	3							7	1		25	71	96
Reilly	Hourigan	2009																1	1	0	1
Sam	Houston	2004				1				1					1	2	1		6	62	68
Gregory	Howard	2006					6				1	1	1		1	6	2	9	27	250	277
Duncan	Jacobs	1999				1	1		2	1				1		1	2	8	17	242	259
Lance	Jenkins	2007			1	1	1		2		2		2	3		3	4	12	31	36	67
Lloyd	Jensen	2008							1							3		11	15	14	29
Hayden	Johnson	2006														2	8	19	29	109	138
Richard	Johnson	2007														4		16	20	0	20
Timothy	Johnson	2009														1		3	4	0	4
Glyn	Jones	2009					1						1			1		1	4	0	4
Tim	Joseph	2009																4	4	0	4
Graham	Kennedy	2009																16	16	0	16
Jamie	Kernot	2008							2	2					1	4	6	7	22	3	25
Declan	Kluver	2006														1		2	3	20	23
Kolio	Kolio	2005					4							1		2	1		8	44	52
Peter	Krause	2005															6	22	28	57	85

First	Family	Year	Premier	1	2	3	4	Prem	C1	C2	Women	Norm	Wyatt	Barber	Pegg	Other	School	BJRU	Matches	2008	2009
Name	Name	Joined						Colts											2009	Total	Total
Ross	Landsberg	2001				1	2						2			5	1	16	27	126	153
Eddie	Langenhoeven	2008														3			3	18	21
Neil	Lavery	2005			1	1	2	1		1					1	2	6	16	31	52	83
Amy	Layton	2008																23	23	0	23
Barry	Leask	1972															1	9	10	845	855
Jason	Lees	2003	3	5	1			8								13	3	2	35	93	128
Steve	Leszczynski	1996	9	3				4								5	3		24	254	278
Colin	Little	2009				1	5					1	1		1	2	6	6	23	0	23
Paul	Lucas	2002															2	9	11	44	55
Julian	Lunn	2009		2	2			3	2					2		4	4		19	0	19
Russell	Lyons	2009																2	2	0	2
Andrew	Macintosh	2005				2	6		1	4		1	3			8	2	13	40	128	168
Fraser	MacMillan	2008															1	2	3	7	10
Duncan	Male	2007							1	2						13	6	15	37	42	79
Paul	Marks	1993	9													3	4		16	318	334
Rex	Martin	2004					1				6					1	7	23	38	219	257
Christopher	May	2001								1						1	6	16	24	13	37
Robert	McAfee	2002				2	2		2	1	1	1		1		4	3	4	21	214	235
Neill	McCann	1999			2			1	2			1	2	1		8	6	1	24	322	346
John	McCarthy	1965																14	14	341	355
Sean	McGuire	2000					2		1	1		1				5	2	11	23	192	215
Thomas	McIntosh	1995														2	5	17	24	304	328
Johnny	McKay	1996																17	17	233	250
Gregory	McLean	1994															7	7	14	97	111
Alan	McLoughlin	2006																25	25	41	66
Michael	McMahon	2008														2	1	17	20	15	35
Steve	Meiring	2002														7	7	2	16	112	128
Greg	Milne	2009	4	5				2								2	2	13	28	0	28
Damien	Mitchelmore	2009	11													1	1		13	0	13
Luke	Moloney	2004		1	4	1	1	1	1			1		1		8	4	2	25	154	179
Michael	Moloney	2004										2	11			2	1		16	116	132
Laurie	Monaghan	1993														3	6	10	19	376	395
Simon	Moore	2000	10	4												6	2		22	204	226
Caleb	Moynihan	2007																16	16	2	18

First	Family	Year	Premier	1	2	3	4	Prem	C1	C2	Women	Norm	Wyatt	Barber	Pegg	Other	School	BJRU	Matches	2008	2009
Name	Name	Joined						Colts											2009	Total	Total
Wilbur	Munday	2008														1		6	7	0	7
Russell	Neville	2004				2					1		2			4	3	13	25	28	53
Christopher	Newton	1990														3	3	19	25	444	469
Robert	Nicol	2009																19	19	0	19
Franz	Nohreiter	1998				1	1			1						2	2	12	19	289	308
Loughlin	O'Brien	2009																6	6	0	6
Matthew	O'Brien	2008		1	6	1		5	1							7	4	3	28	27	55
Roderick	O'Callaghan	2001				1	2		1	3				1	1	12	2	18	41	35	76
Brian	O'Donnell	2001		1	3		1	4	1	2		2	1			2	3	1	21	265	286
Brian	Olsen	2007																14	14	1	15
Liam	O'Regan	2008														1		20	21	5	26
Michael	Orgill	2002				2	2			1		1	1			7	6	10	30	148	178
Peter	Peachey	2001														2	5	7	14	234	248
Mark	Pedofsky	2002			4	3	1		4	1				1		7	4	8	33	225	258
Benjamin	Perry	2008					2		1	2						2	4	6	17	19	36
Michael	Petrie	1995																1	1	250	251
Rob	Pickering	2007																19	19	39	58
Andrew	Plumbe	2008				1	1			3								2	7	8	15
Rayno	Potgieter	2009			1	7			4	1						5	5		23	0	23
Rhys	Pousette	2009																8	8	0	8
Cameron	Powell	2007																6	6	15	21
Hayden	Powell	2008																11	11	5	16
Shaun	Purcell	2008														1	3		4	4	8
Phil	Quinn	1992					6				1	1	1		2	1			12	237	249
John	Raukete	1987					1			1					1	2	4	2	11	457	468
Darren	Rees	1996		3	1			4						2		5	2		17	248	265
Shaun	Rigby	2008					2		1	3		1		1	3	10	5	2	28	17	45
Paul	Ritchie	2004										1	1			1	2	22	27	130	157
Darryl	Rodgers	2009									1					6	7	7	21	0	21
Jordan	Ryan	2008															1	27	28	0	28
Thomas	Ryan	1994														2	6	9	17	436	453
Jordan	Schuck	2007														1	2	22	25	10	35
Garth	Schultz	2009															3	11	14	0	14
Simon	Scoble	2007			2	1	1	1	3	1				1		8	4	1	23	177	200

First	Family	Year	Premier	1	2	3	4	Prem	C1	C2	Women	Norm	Wyatt	Barber	Pegg	Other	School	BJRU	Matches	2008	2009
Name	Name	Joined						Colts											2009	Total	Total
Mark	Shaw	2004									2					2	5	14	23	91	114
Daniel	Sheahan	2006			2			5	4					1		4	3	2	21	74	95
Timo	Siaki	2007														1	4	26	31	12	43
Heath	Singe	2009					1								1	2	13	3	20	0	20
Luke	Smith	2008																16	16	0	16
Martin	Smith	2009														3	7	8	18	0	18
Luke	Spence	1990		5	1			2						2		2	3		15	249	264
Leon	Stainlay	2003														4			4	217	221
Cameron	Stanfield	2002			6			2	4					1		6	3	4	26	210	236
Mitchell	Stewart	2007														3	4	21	28	50	78
Shane	Sullivan	2001					3			1	5					5	6	15	35	204	239
Harrison	Tait	2005			1	2	1	2	2	3				1		12	6	3	33	41	74
Upokoina	Taikarangi	2008				1	4				2	2	1	1	1	1		2	15	24	39
Damien	Tanzer	2007								1		3				1		8	13	8	21
Colin	Te Pohe	2009				1	2			2		5	4	2	1	5	3	25	50	0	50
Richard	Theile	2007														1	1	11	13	8	21
Matthew	Thompson	2009		2	6	2	1	3	1	1						3	2	17	38	0	38
Anna	Thornton	2008																18	18	0	18
Ross	Tims	2005														1		14	15	54	69
Bryce	Titcume	2001					1			1					1	2	2	7	14	167	181
Teokotai	Tou	2005					2		1					1	3	2	1	7	17	91	108
Paul	Towler	2005					1			1						11	5	2	20	26	46
Peter	Tregenza	2003					4			3						7	4	21	39	151	190
Terry	Tresidder	1995				2	1		1			1		1		1		16	23	297	320
Andrew	Twist	2007														1	3	15	19	34	53
Paul	Twomey	2001	4	7	3			3								2	1		20	218	238
Adam	Uren	2009																11	11	0	11
Bradley	Urquhart	2007														1		7	8	8	16
Guy	Valentine	2003					1				2					1	5	11	20	188	208
Christiaan	van der Nest	2008																13	13	21	34
De Wet	van der Nest	2005							1			4		2	2	2	7	23	41	152	193
Melinda	Volker	2009																6	6	0	6
Robert	Walker	1998		4				5						1		3	4		17	204	221
James	Wallace	2008																1	1	0	1

First	Family	Year	Premier	1	2	3	4	Prem	C1	C2	Women	Norm	Wyatt	Barber	Pegg	Other	School	BJRU	Matches	2008	2009
Name	Name	Joined						Colts											2009	Total	Total
Michael	Wallace	1999				4								2	1	2	4	18	31	256	287
Bruce	Ward	2009																6	6	0	6
Carolyn	Warren	1999														1	1	3	5	161	166
Steve	Widener	2009																5	5	0	5
Mabel	Wiki	2009																2	2	0	2
Greg	Williams	2009														1	2	16	19	0	19
Lincoln	Williams	2008																13	13	10	23
Noel	Williams	2003									1						3	8	12	93	105
Michael	Williamson	2002									1					1	5	7	14	69	83
Stephen	Williamson	1999							1			7	2			4		5	19	300	319
Michael	Willis	2001										2	2		1	4	1	7	17	132	149
Christopher	Woodhouse	2009														5	4	20	29	0	29
Lauren	Young	2009									1					2	4	16	23	0	23
Ray	Zingelmann	1980															2	1	3	611	614
Michael	Zivcic	2004					1									7	11		9	332	341
	Totals		92	81	86	83	115	81	78	81	39	50	68	64	46	568	518	1783	3834		

#### Members Not Included in Above or as Coaches.

Scott Armstrong, Michael Backstrom, Joel Banks, Darren Brown, Stuart Campbell, Justin Carroll, Matthew Clark, Graham Cole, Michael Eastwood, Andrew Fielder, John Fison, Robert Foster, Tim Harland, Phillip Hicks, Elliot Hutchinson, Michael Lalor, Brad Lauder, Tim Matthews, Nicholas Leask, Andrew Orr, Peter Pearce, Chris Penglis, John Quinn, Richard Ralph Catherine Smeeton, Tony Stephens, Patrick Sullivan, Craig Taylor, Scott Taylor, James Tierney, Rod Varnham, Nicholas Youll.

School Based Referees. 123

Club Based Pathway Referees. 71

Club Based Assistant Referees. 268

## **Referee Coaching Report-2009**

As referee coaches are a precious and scare resource, a decision was made by QRRA and the SRC to develop a joint Referee Coaching and Development Plan to ensure that these resources and efforts were not duplicated and utilised in the most productive manner.

The focus of the plan was in four primary areas:

- Coaching resources to be more focussed through the use of squads for identified referees at similar levels of expertise and experience
- Coaching effort (including talent identification) to be directed at driving improvements in junior or promising referees.
- Coaching of referees at Community level to enhance their enjoyment and maintain their skills, thereby increasing their longevity for the Association.
- Development of specific development plan designed to enhance the effectiveness of our coaches, both now and into the future

These areas of focus were selected based on the current profile of our membership base which is showing an aging profile. We need to maintain the skill levels of our experienced referees regardless of whether they are in squads or not because these referees are responsible for completing the "bread and butter" role of the Association. At the same time, resources need to be applied to ensure that we have sufficiently skilled and experienced referees and referee coaches in the future.

The challenge of implementing ELVs in season 2009 also meant that in terms of coaching efforts, virtually the first half of the season was dedicated to these—the work from coaches combined with the willingness to embrace these changes by members was instrumental in this being relatively seamless. Thanks must go to the senior referees and coaches who lead this from the pre-season camp and at other presentations and meetings.

The other pressing issue for coaching remains the number of coaches who have referee coaching as their primary focus. At this stage, we have a number of coaches who are also still active referees, thereby reducing their capacity for coaching. There is no simple answer to this conundrum – increasing numbers of referees have already entered our ranks and this will eventually release some of the coaches. A project planned for 2010 is aimed to accelerate this process, particularly at the BJRU level. To fill the short term gap, senior referees are assisting with coaching and accreditation duties, albeit that some of the feedback has been done informally – this group also provided valuable assistance at season end with selections of referees for grand finals.

In terms of statistics, there were 359 coaching reports completed on 122 referees and uploaded to the coaching database. This represents an increase of 28% over last year – despite the limitations above, the output from our coaches was high in terms of numbers and quality. This was also enhanced by the contribution of Michael Petrie who was able to record 36 Games using the new camera which has a longer life battery which means that up to 3 games per day can be recorded from any position around the ground. Without doubt, this added a further dimension to the way in we can look at a game – an invaluable aid to coaches and referees.

I am pleased to report of increased attendance and participation at referee coach sessions conducted during this year. I am very grateful to the other coaches, particularly

lan Scotney, who ran these sessions during my absence as a result of my illness this year. Topics covered in the sessions conducted this year were:

- Using the coaching database of the Association, Accreditation and Feedback into the appointments protocols: - Presenters: Greg Cuthbert, Paul Heath and Paul Evans
- 2. The use of Video Recording in the Development of Referees: Presenters: Paul Evans and I Scotney.
- 3. Coaches Expectations Players and Referees. Presenter: Phil Mooney, Reds Coach.
- 4. Coaching Report Protocols, Referees Game Management. (tackle including use of escalation) Presenter: Ian Scotney
- 5. IRB Presentation Video on Game Management (scrums/LO/foul play). Finals Selections the dos and don'ts. Presenter: Ian Scotney

I would also like to thank all referee coaches for the support they were able to give in 2009. Your efforts were greatly appreciated by me even if you may have felt taken for granted by others for these efforts.

Paul Evans
Community Coaching Coordinator

	2009 R	EFEREE COACHING	REPORT STATISTICS		
	REFEREE COACHING REPORTS	REFEREE COACHING		EPORTS NOT ON RRIMS - ANE) Inc MEMBERS	
NAME	QRRA (BRISBANE) Inc MEMBERS ON RRIMS	REPORTS QRRA (Brisbane) Inc MEMBERS NOT ON RRIMS	CHAMPIONSHIPS (ARU, STATE and COUNTRY)	REPRESENTATIVE, INTERCHANGE AND INTRASTATE	TOTAL
Agnew. Michael	4				4
Backstrom. Peter	1	1			2
Barrett. Cole	4				4
Brockett. Rodd	6				6
Buchanan. Peter Snr	3		3		6
Cole. Andrew	14		4		18
Colgrave. Michelle	3	1			4
Coorey. Andrew	1				1
Cuthbert. Greg	11				11
Darcy. Michael		1			1
de Lacouture. John	1				1
Evans. Paul	34				34
Fleming. Brian		1			1
Gofton. Peter	15			2	17
Hartley. Nicholas	5				5
Harvey. Robert	5				5
Heath. Paul	15	2	1		18
Lavery. Neil	20				20
Lees. Jason	2			1	3
Leszczynski. Steve	7		1		8
McCann. Neill	17		4	2	23
Moloney, Luke	2		2		4
Newton. Chris	41	4	2		47
O'Donnell. Brian	2				2
Pegg. Geoff	12		20	7	39
Scoble. Simon			6		6
Scotney. lan	19				19
Sinclair. William	12	1		1	14
Smith. Peter	6				6
Williamson, Steve	16				16
Willis. Michael		7			7
Young. Scott	7				7
TOTALS	285	18	43	13	359

## **Interchange Report**

The Interchange Program run every season by our Association plays a crucial role in developing and sustaining our refereeing ranks. It provides a strong platform for us to fast-track the development of our up-and-coming referees, reward the ongoing efforts of our longstanding and loyal servants, enable incoming referees to benefit from the knowledge and wisdom of our referee coaches, while most importantly, fostering camaraderie with our fellow Associations within Queensland and abroad.

In February 2009 we received a request from the Hawkes Bay Rugby Referees Association to commence a yearly reciprocal interchange arrangement, similar to that already enjoyed with our kiwi friends from Canterbury, Wellington & Waikato Rugby Referees Associations. During the initial discussions with Hawkes Bay, they mentioned that our Association was particularly chosen due to our reputation for sending true ambassadors of rugby (both on and off the field!) on interchange while providing incoming referees with opportunities and hospitality not seen in other associations. This was extremely pleasing feedback and pays tribute to the ongoing hard work invested by many of our members.

Once again our referees represented the Association well and continued many of the off-field traditions! The tourists to New Zealand were treated to the magnificent winter weather that *The Land of the Long White Cloud* is famous for while enjoying a style of rugby that was both challenging and enjoyable. Even our colleague who ventured out to Condamine to referee the local derby was treated to a rugby bonanza, both on and off the field.

Our incoming referees enjoyed a variety of games including Brisbane Seniors and Colts (including Friday night games), Southern Skies Carnival, Gold Coast International Schools Carnival and Brisbane Juniors.

As a volunteer organisation we rely on the generosity of our members. Unfortunately this year, due in part to the increased work commitments of many of our members in the tough economic climate, we struggled to find billets for many of our incoming referees. To complicate matters a last-minute pullout saw a flurry of phone calls to see who could host another two referees. Once again, Andrew Carmody saved the day and opened his house to six referees over the nine days, many staying over successive nights. With his lovely wife Elizabeth, they provided our kiwi cousins with a luxurious level of hospitality, tempting one of our own referees to ask if he could stay as well! Personally, I was very pleased to see Andrew receive the Paddy O'Brien Clubman of the Year Award for his ongoing service to the Association, particularly with the Interchange Program over the past few years.

Several other members and their families contributed by hosting and/or providing transport including: Andrew and Nicole Connor, Simon and Elaine Moore, Jason and Danielle Lees, Peter Backstrom, Caleb and Audrey Moynihan, Simon and Jayne Scoble, Doug and Maria Robertson, Michelle Colgrave, Andrew Coorey, Peter Gofton, Russell

Davies and Geoff Pegg. Don Linde and the Gold Coast RRA again provided accommodation for the Gold Coast International Schools Carnival.

The 2009 Interchange Program was an undoubted success and I look forward to our Association continuing to foster this important aspect in years to come.

Luke Spence Interchange Coordinator

## **Interchanges**

## **Outbound**

## **New Zealand**

Christchurch	Craig Hills, John Christophersen, and
	Geoff Pegg
Wellington	Jason Doig and Harrison Tait
Hawkes Bay	Lucas Hogarth and Bruce Higginson
Waikato	Mark Pedofsky and Michael Orgill

## **National**

Cairns	Andrew Connor and Neill McCann
Townsville	John Christophersen
Mackay	Andrew Coorey
Rockhampton	Rob Walker and Steve Williamson
Sunshine Coast	Peter Buchanan Jr
Darling Downs	Dan Sheahan and Michael Orgill
Far North Coast NSW	Simon Scoble

## **Inbound**

## New Zealand

Christchurch	James Munro, Carl Johnson and
	Murray Dulieu
Wellington	Matthew Goodger and Matthew Smith
Hawkes Bay	Jeff Reid and Alister Mains
Waikato	Aaron Paterson and Damian Botherway

#### National

Cairns	Mike Mitchell
Mackay	Steve Martland
Rockhampton	Warren McDonald
Sunshine Coast	Glen Gamble
Darling Downs	Peter Buchanan Snr
Far North Coast NSW	Aaron Reid and Will Palmer

## **Judicial Report 2009**

Once again the QRU and BJRU Judiciaries met regularly throughout the season although there were several free nights, principally as a consequence of continuing to refine processes that allow for a mandatory one week suspension for offences where the player involved is a first offender and the offence is not of a serious nature. One notable exception to this is in Premier Rugby, where clubs seem to feel the need to appear immediately, rather than take the one week in appropriate circumstances.

While not all dismissals for punching result in only one week's suspension, it is worth noting that almost 80% of send-offs this year were under law 10.4(a) in both QRU and BJRU jurisdictions. It cannot be emphasised too strongly, the importance the Judiciary places on playing a strong role in ensuring, within our limits, that all players participating in organised rugby throughout Brisbane, are able to do so in as safe an environment as possible. The Judiciary urges referees to continue to be proactive in identifying and adjudicating on such play.

It is to be noted that there were incidents with BJRU matches where quite lengthy penalties were involved which reflected the seriousness with which the Judiciary views incidents on the field. One for a player kicking a defenceless player on the ground resulted a 10 week suspension. Another where parents entered the playing enclosure and becoming involved in an on field altercation resulted in a 2 year suspension for those parents.

To this end the Judiciary strongly supporting referees in taking action against foul play and we urge all members to continue to be robust in adjudicating such play. Additionally, I believe it is important members to know that issues involving player dissent or abuse of referees are dealt with most severely by the Committee. Happily in recent years we have been strongly supported by clubs in this regard.

The standards of reports continue to vary considerably. To avoid lengthy arguments before the Judiciary over the wording of reports, referees are encouraged to take time in the preparation of reports ensuring sufficient, relevant and concise reports on the reason for dismissal to assist all parties. It is important to remember in the context of a player's potential suspension that referees are the sole arbiter of fact on the field. The Judiciary is bound to accept the content of a match official's report unless it is comfortably satisfied that the report contains errors. While QRRA fosters good relations with clubs and players, remember you are not required by the Laws of the Game to discuss a send off with any player of club official.

With the advent of technology, it is rather surprising that players' parents/clubs whose matches are privately videoed do not provide high definition video footage to the referee at the conclusion of a game, or to the Judiciary through their clubs, to support/defend referees' reports, when the technology is available to them. Statistics are not yet available, however the use of technology, when provided, has benefited the player before the Judiciary on some occasions.

The attached seniors send off figures allows some comparison with last year, however the different composition of competitions makes it impossible to match in some areas.

## **QRU Send Off Summary 2009**

Grade	2009	Grade %	2008	Grade %	Change
Premier	12	13	9	9	+3
1 <sup>st</sup> Grade	8	8	3	3	+5
2 <sup>nd</sup> Grade	6	6	6	6	0
3 <sup>rd</sup> Grade	7	7	13	13	-6
4 <sup>th</sup> Grade	12	13	5	5	+7
Premier Colts	6	6	3	3	+3
Colts 1	9	9	10	10	-1
Colts 2	11	11	4	4	+7
Colts 3	2	2	2	2	0
Women	0	0	1	1	-1
Barber Cup	8	8	2	2	+6
Pegg Cup	3	3	3	3	0
Scotney Cup	0	0	2	2	-2
Wyatt Cup	1	1	6	6	-5
Normanby Cup	5	5	3	3	+2
Division 1	2	2	0	4	+2
Division 2	2	2	0	3	+2
Division 3	2	2	0	0	+2
	96		72		+24

## **BJRU Send Off Summary 2009**

Grade	2009	Grade %	2008	Grade %	Change
10	1	3	1	4	0
11	0	0	0	0	0
12	7	21	0	0	+7
13	7	21	3	13	+4
14	4	12	5	22	-1
15	2	6	2	9	0
16	4	12	6	26	-2
17	9	25	6	26	+3
	34		23		+11

## **Breakdown of the Decisions:**

Decision	1 week	2 weeks	3 weeks	4 weeks	5 -10 weeks	11-24 weeks	26 weeks	Send off sufficient	No case to answer	Caution	Did not appear
QRU	40	17	7	4	2	1	1	1	3	1	26
BJRU	29	1			1	1		2			

As can be assumed from the numbers above, by far the most common send off was Law 10(4)(a) striking which accounted foe 64 send offs or 62%. While those attracting the longer suspensions were from Code of Conduct violations and Law 6.A.5, disputing referee's decision. Hopefully, these long suspensions help send the message to players and clubs that the QRU is prepared to take a strong stand in supporting match officials.

Once again, sincere thanks to all at QRU and BJRU for their support of the Judicial Committees during the year, with particular thanks to Michael Backstrom(QRU) and Karen Greedy(BJRU), fellow committee members of the senior panel, Chairman Harold Shand and committee member Paul Tully as well as all those who served the on BJRU Judiciary Committee Mark Hogan, Peter Backstrom, Greg Cuthbert, Brian O'Donnell and Michael Wallace..

Geoff Gardiner
QRU Judiciary Representative.

Martyn Chalmers BJRU Judiciary Representative. The Management Committee and members of the Queensland Rugby Referees Association (Brisbane) Inc. gratefully acknowledge the support of the following sponsors during the 2009 season.











