

**Queensland Rugby Referees Association  
(Brisbane) Inc.**



**QRRRA (Brisbane) Inc.**

**Annual Report**

**Season 2011**

**The Management Committee and members of the Queensland Rugby Referees Association (Brisbane) Inc. gratefully acknowledge the support of the following sponsors during the 2011 season.**



*Coopers Plains  
Dental Group*



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## **Office Bearers**

**2011**

<b>President</b>	<b>Brian O'Donnell</b>
<b>Vice – President</b>	<b>Mark Hogan</b>
<b>Secretary</b>	<b>Andrew Macintosh</b>
<b>Treasurer</b>	<b>Dan Sheahan</b>
<b>Committee</b>	<b>Paul Evans</b>
	<b>Steve Leszczynski</b>
	<b>Luke Spence</b>
	<b>Shane Sullivan</b>
<b>Executive Officer</b>	<b>Paul Heath</b>

**Business Address.**  
**Website**  
**Email**  
**Phone**

**GPO Box 2645, Brisbane 4001.**  
**[www.qrrabrisbane.rugbynet.com.au](http://www.qrrabrisbane.rugbynet.com.au)**  
**qrraref31@bigpond.comu**  
**0409192396**

## **Life Members**

**Fred Crawford**

**Kevin Crowe (OAM)**

**John Forbes**

**Phillip Jones**

**Barry Leask**

**John Meehan**

**Frank Meek**

**Chris Oxenford**

**Geoff Pegg**

**Ian Scotney (AM)**

**Graham Sheehan (OAM)**

**Colin Waldron**

## **PRESIDENT'S REPORT – 2011**

Apart from the opportunity to see Rugby played between those Rugby Nations whom have achieved entry into the Rugby World Cup a year in which the Webb Ellis Trophy is competed for also brings with it little change in the Laws of the Game. This provides therefore an opportunity to consolidate on the manner in which we as individuals manage our matches. To this end when the Game Management Document for 2011 was received that document served to reinforce what had been promulgated in 2010.

As usual we provided the opportunity for our match officials to hear from the higher level practitioners and those involved in the early season Rugby Super 15 on just what management issues were to be addressed in the lead up to the Rugby World Cup and from coaching reports undertaken by our Referee Coaches it was apparent that our membership were using such insights in their matches to try to encourage a better standard of Rugby. Despite this we did have some issues where clubs and more specifically some coaches considered referee performance to be below standard however where we had access to DVD of matches and had a second look it was found that the issue revolved around interpretational differences. It is also the case that some coaches/ team officials/ spectators do not have patience where we have a learner referee and fail to grasp that just as young players need to learn so to do young referees.

In the past three years we have actively encouraged young club players, school students and those with an interest who no longer wish to play to become match officials and as a result we have 16% of our membership now aged under 20 years. This will provide a pool of experienced referees moving through the ranks in the coming years and will be a good number to offset future losses. It was a very pleasing outcome to see Ben Dorrington-Plumb, Declan Lane and Melinda Volker receive recognition and an award at the Annual Dinner.

It is worth repeating that the QRRA is in a rather unique position in that its members are appointed to all levels of Rugby played in Brisbane. Once again we have officiated at 4088 matches and this was achieved against a background of some annual events not being played in 2011. I understand that although there were some strains with all of the school competitions progressing at the same time we were helped through this period through the recruitment of forty three (43) new match officials. One thing about Queensland is that we are never short of people moving in or back. Next year the GPS competition will move to term three however it is probably the case that GPS trials will occur at the back end of the AIC and TAS season.

This year our Referee Coaches have completed 374 coaching reports. Whilst the BJRU area was well covered we still have some work to do to achieve an adequate coverage of those involved with Senior (lower grade) and Schools Rugby. This is where we need more coaches with senior experience to assist in the process. The difficulty here is that many of Referee Coaches who can assist are still active referees and there is a conflict between the match level that they are appointed to and the positioning of the match officials whom need a report. That is on the agenda to be addressed in 2012.

Once again we gained recognition at the National Level with a number of our membership being involved in RS15 and national Championships. In all cases we received encouraging feedback on the level of performance achieved by our members.

I am sure that you will be aware by now that Scott Young has been given a role with iRB Sevens circuit to drive the strategic development of match officiating at the Sevens tournament. Additionally Matt O'Brien recently was appointed to the Australia v New Zealand Schoolboys International and has been included by the iRB as a referee for the iRB Sevens Circuit. I am sure that you all will join with me in congratulating them on gaining this recognition and wish them a successful journey in their endeavours.

I might say that 2011 has been a difficult year for me in juggling all of my commitments. As you will all know my working circumstances take me for long periods of time to Perth and as such I do not consider that it is fair to the QRRA Committee for me not to be available for the day to administration of the QRRA. For that reason I am standing down as President. However I feel that there is still a lot

of things that I set as my goals that I have not completed and I wish to work hard with the Committee to achieve those goals and those issues that I wish to address can be achieved through being Vice-President. I have a belief in the QRRA and consider that it can be looked upon as a leader in all things that are part of being a match official and with the support of the membership I feel that I can make a significant contribution to the QRRA well into the future.

I would again wish to acknowledge my appreciation for the support we receive from the Queensland Rugby Union, Queensland Suburban Rugby Union, Brisbane Junior Rugby Union, Queensland Junior Rugby Union GPS Schools, AIC Schools and the TAS Schools. For the support of our Sponsors – Queensland Rugby Club, Coopers Plains Dental Group and Laudistons we are most grateful.

I would also like to thank the members of the Management Committee for their efforts during 2011 and those who have accepted positions outside of that Committee that contribute to the smooth and efficient running of the group as a whole. It would be remiss of me not to pass on my thanks to Mark Hogan who filled in for me on many occasions during the year and Paul Heath who keeps the QRRA ticking over so efficiently.

In conclusion I would like to again repeat last years final paragraph - It goes without saying that to be a Rugby match official requires an outstanding commitment to achieve the level of expectation that our stakeholders in the game expect. I believe that again in 2011 that the QRRA has gone beyond that expectation and to our individual members I would like to thank you all for that commitment. In 2012 we will again need to be ever ready to meet new challenges, and be better at what we already do well now. Being a match official in this sport involves being part of an evolution and that is the challenge for us that we must stay abreast of.

Brian O'Donnell  
President  
31 October 2011

## **Appointments Board Report 2011**

In 2011 the Association appointed and provided referees to 4089 matches, including more than 1000 in the QRU Grade Competition/Grade Trials/Invitational, 1772 in the Brisbane Junior Rugby Union Competition and 592 in the GPS, AIC and TAS Competitions as well as a number of requested games. Two hundred and forty one (241) members of the Association were appointed to games this year. A further 19 visitors from other Associations were accommodated with games.

The Appointments Board was comprised by Greg Cuthbert, Michael Wallace, Neil Lavery and by myself, as Chairman. Greg was responsible for Senior appointments throughout the 2011 season, whilst Neil assumed responsibility for the Junior appointments from Michael soon after the commencement of the season.

I take this opportunity, on behalf of all QRRA members, to thank Greg, Michael and Neil for their efforts throughout the season in what is clearly a very difficult and time consuming obligation. The usual range of duties provides more than enough work for the Appointments Officers, given that they need to be conscious of matters relating to particular teams, schools, venues and the requirements of our members as well.

The most difficult part of the job remains the effort arising from withdrawals by members after the release of appointments and, as always, we seek the co-operation of all members in ensuring that these are restricted to a minimum.

I would also like to thank our Executive Officer, Paul Heath, for his continued effort in ensuring that virtually 100% of games were able to commence with an appointed referee present (including substantial effort by Paul in keeping up this impressive standard during his absence in England with his family in August).

Thanks must also go to all members who were able to accept replacement or additional appointments at short notice and, in particular, those referees who remained at a venue and completed an additional game resulting from a “no-show” by the appointed referee.

Efforts are continuing to streamline the processes involved with appointments and, once the new website is in place, we believe that it will be possible to make greater use of technology to assist the appointment officers with their various duties.

In closing, I confirm that Greg Cuthbert will be standing down as Senior Appointments Officer after three years in that role. During that time, Greg demonstrated extremely impressive organisational abilities and a wide knowledge of all aspects of the subject matter required to allow decision-making as to the most appropriate referee for each of the many games covered by him. Greg has assured me that this “intellectual property” will not be lost to the Association and he will provide every assistance to the replacement Senior Appointments Officer to allow this important work to continue along the same lines as the standard which has now been established by Greg.

**Mark Hogan**

**Chairman, Appointments Board**

**31 October 2011**



**Queensland Rugby Referees Association (Brisbane) Inc**

**Statement of Financial Accounts**  
**Period Ending 30 June 2011**

**Statement by Members of the Management Committee.**

In the opinion of the Management Committee, the accompanying Financial Statements:

1. Present fairly the financial position of the Queensland Rugby Referees Association (Brisbane) Inc as at 30 June 2011 and the results of the Association for the period ended on that date.
2. At the date of this statement there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:



**Brian O'Donnell**  
**President**



**Dan Sheahan**  
**Treasurer**

Dated this 27<sup>th</sup> Day of October 2011

Dated this 27<sup>th</sup> Day of October 2011

AUDITOR'S INDEPENDENCE DECLARATION  
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001  
TO THE COMMITTEE MEMEBERS OF  
QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2011 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.



MOORE STEPHENS  
Chartered Accountants



MJ McDONALD  
Director

Brisbane, Queensland

Date 27 October 2011

## Queensland Rugby Referees Association (Brisbane) Inc

### INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2011

	Note	30 June 2011	30 June 2010 \$
<b>INCOME</b>			
Administration Grants	2	26,250	25,834
Annual Dinner		2,500	4,170
GST Collected			685
Interest	3	6,892	5,591
Refereeing Services	7	191,772	178,398
Sponsorship and Donations	8	17,500	17,570
Subscriptions	9	18,719	22,909
<b>Total Income</b>		<b>263,633</b>	<b>255,157</b>
<b>EXPENDITURE</b>			
Administration	2	31,396	29,639
Annual Dinner		8,021	13,769
Bank Fees and Charges		79	93
Corporate Box - Suncorp	4		2,987
Functions	4	4,259	4,277
GST Paid		2,733	
Insurance Premiums		1,430	1,031
Interchange Expenses	5	10,645	12,678
Office Equipment & Stationery		2,786	2,637
Postage		514	485
Referee Development	6	4,113	4,227
Referee Expenses	7	142,288	140,708
Telephone		1,732	1,864
Training and Fitness		6,764	6,800
Trophies and Gifts	10	2,392	8,673
Uniform and Apparel Expenses	11	30,641	27,549
Website Expenses			2,090
<b>Total Expenditure</b>		<b>249,793</b>	<b>259,507</b>
<b>OPERATING INCOME (LOSS)</b>		<b>13,840</b>	<b>(4,350)</b>
<b>NET INCOME(LOSS)</b>		<b>13,840</b>	<b>(4,350)</b>

## Queensland Rugby Referees Association (Brisbane) Inc

### ASSETS AND LIABILITIES STATEMENT AS AT 30 JUNE 2011

	Note	30 June 2011	30 June 2010 \$
<b>MEMBERS' FUNDS</b>			
Accumulated Funds – 1 July		133,574	137,924
Net Income(Loss)		13,840	(4,350)
<b>Total Members Funds</b>		<b>147,414</b>	<b>133,574</b>
<i>Represented By:</i>			
<b>Assets</b>			
BoQ Cheque Account	12	948	13,510
BoQ Websaver Account	12	146,466	120,064
<b>Total Assets</b>		<b>147,414</b>	<b>133,574</b>

## Queensland Rugby Referees Association (Brisbane) Inc

### STATEMENT OF CASH FLOWS AS AT 30 JUNE 2011

	30 June 2011	30 June 2010
	\$	\$
<b>Operating Activities</b>		
Cash Income from Customers	263,633	254,472
Cash Payments to Customers	(247,060)	(259,507)
<b>Net Movement in Operating Funds</b>	<b>16,573</b>	<b>(5,035)</b>
<b>GST Activities</b>		
GST Collected on Receipts	24,348	22,881
GST on Payments	(6,813)	(6,975)
GST (Payments)/Refunds	(20,268)	(15,221)
<b>Net Movement in GST Activities</b>	<b>(2,733)</b>	<b>685</b>
<b>Net Movement in Cash - Increase/(Decrease)</b>	<b>13,840</b>	<b>(4,350)</b>
<b>Cash Balances held - 1 July</b>		
BoQ Cheque Account	13,510	8,838
BoQ Cash Management Account	120,064	129,086
	<b>133,574</b>	<b>137,924</b>
<b>Cash Balances held – 30 June</b>		
BoQ Cheque Account	948	13,510
BoQ Websaver Account	146,466	120,064
	<b>147,414</b>	<b>133,574</b>

## Queensland Rugby Referees Association (Brisbane) Inc

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2011

#### 1. Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to provide accounts which satisfy the requirements of the Associations Incorporation Act (Qld) 1981. The management committee has determined that the Association is a non-reporting entity and therefore there is no requirement to apply accounting standards and other mandatory professional reporting requirements in the preparation and presentation of these statements.

The statements have been prepared in accordance with the requirements of the Associations Incorporation Act (Qld) 1981. The statements are prepared on a cash basis, whereby items are brought to account as money is paid or received, from the records of the association. These are based on historical costs and do not take into account changing money values or, except where as specifically stated, current valuation of non-current assets.

The accounting policies have been consistently applied, unless otherwise stated. The following is a summary of significant accounting policies adopted by the Queensland Rugby Referees Association (Brisbane) Incorporated in the preparation of the financial statements.

##### (a) Taxation

As of 1 July 2000, the association was registered with the ATO for GST purposes. It is a non-profit organisation that has voluntarily nominated for GST.

No provision has been made for income tax as the association is exempt from income tax under the provisions of section 23(g) of the Income Tax Assessment Act.

The Association was and still is not required to have a Tax File Number.

The Association collects and pays GST quarterly. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required by the taxation legislation.

##### (b) Stock on Hand

All bar stock and referee's apparel are expensed in the year of purchase.

##### (c) Equipment

All equipment purchases are expensed in the year of purchase.

For control purposes such items have been listed on the register of non-current assets/chattels.

##### (d) Events subsequent to Balance Date

Significant items of income and expenditure subsequent to balance date but prior to AGM are noted in Note 13.

##### (e) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

##### (f) Revenue

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

## Queensland Rugby Referees Association (Brisbane) Inc

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2011

	2011 \$	2010 \$	
<b>2. Administration</b>			
Grants	26,250	25,834	<b>N1</b>
Expenditure by QRRA	(31,396)	(29,639)	<b>N2</b>
	<u>(5,146)</u>	<u>(3,805)</u>	

**N1:** Grant from BJRU \$10k (2010 Season) – received 2011.

**N2:** Grant from QRU/Volvo \$15k (2011 Season).

<b>3. Interest</b>			
BoQ Cash Management Account			
BoQ Websaver Account	6,892	5,591	
	<u>6,892</u>	<u>5,591</u>	

<b>4. Functions</b>			
Corporate Box - Suncorp		2,987	<b>N3</b>
Cost of functions	4,259	4,277	<b>N4</b>
Net cost	<u>4,259</u>	<u>7,264</u>	

**N3:** QRU provided Corporate Box for all affiliates with no hire cost. This was utilised for sponsors and volunteers.

**N4:** Functions during the period were AGM, Sponsors Dinner, Life Member Lunch and entertainment of visiting Test and Super 14 referees.

<b>5. Interchange Expenses</b>			
Outward	6,639	8,125	<b>N5</b>
Inward	4,006	5,753	<b>N6</b>
Total Interchange Expenses	<u>10,645</u>	<u>13,878</u>	

Less: Contributions by SRC (1,200)

<b>Net Cost</b>	<u>10,645</u>	<u>12,678</u>	
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**N5:** Various members officiating matches in Darwin, New Zealand and Intrastate. Expenses include accommodation, flights and meal allowances.

**N6:** Intrastate expenses including accommodation, meals, transport and entertainment.

<b>6. Referee Development</b>			
<i>Referee Coaching and Development</i>			
Coaches & Referee Meetings	4,012	3,350	<b>N7</b>
Training Aids		727	<b>N8</b>
DVDs & Supplies	101	150	
Net Cost	<u>4,113</u>	<u>4,227</u>	

**N7:** Food costs met privately in 2011

**N8:** Law Books

# Queensland Rugby Referees Association (Brisbane) Inc

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2011

	2011	2010
	\$	\$
<b>7. Refereeing Services</b>		
<i>2010 Season</i>		
QRU	70,620	
QJRU	6,000	
BJRU	56,025	
GPS	16,200	
AIC	14,400	
TAS	15,900	
Southern Skies	1,255	
Other	11,372	
	<b>191,772</b>	
<i>2009 Season</i>		
QRU		65,920
QJRU		7,750
BJRU		46,420
GPS		15,660
AIC		13,920
TAS		15,660
Southern Skies		1,170
Other		11,898
		<b>178,398</b>
	<b>191,772</b>	<b>178,398</b>
<i>Less: Remuneration paid to Referees</i>		
2010 Season	(142,288)	
2009 Season		(140,708)
	<b>(142,288)</b>	<b>(140,708)</b>
	<b>49,484</b>	<b>37,690</b>



# Queensland Rugby Referees Association (Brisbane) Inc

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2011

	2011	2010	
	\$	\$	
<b>8. Sponsorships</b>			
Bluescope Steel		1,000	<b>N9</b>
Coopers Plains Dental Surgery	2,000	2,000	<b>N10</b>
Alphapharm		4,545	<b>N11</b>
Laudiston Valuers & Auctioneers	3,000	3,000	<b>N12</b>
QRU Club	12,500		<b>N13</b>
Other		7,025	<b>N14</b>
	<u>17,500</u>	<u>17,570</u>	

**N9:** AR Flag Sponsorship.

**N10:** Sponsors for the past 10 years

**N11:** Shorts Sponsor

**N12:** Shorts Sponsor

**N13:** Major Sponsor

**N14:** Training Uniforms & Cap Sponsorship. A Gilmore Trust

<b>9. Subscriptions</b>			
General Membership	18,400	21,618	
Associate Members - BJRU	319	1,291	<b>N15</b>
	<u>18,719</u>	<u>22,909</u>	

**N15:** BJRU Referees for Saturday junior games.

<b>10. Trophies and Gifts</b>			
Annual Awards	1,847	1,162	
Gifts, Flowers	545	486	
Alistair Gilmore Trust		7,025	
	<u>2,392</u>	<u>8,673</u>	

<b>11. Uniform and Apparel Expenses</b>			
Ancillary Equipment	4,166	1,604	<b>N16</b>
Refereeing Kit & Apparel	26,475	25,945	<b>N17</b>
	<u>30,641</u>	<u>27,549</u>	

**N16:** Cards & AR Flags.

**N17:** Canterbury & Kooga Uniforms 2010

<b>12. Bank Reconciliation</b>			
Balance as per Cash Book	180,136	133,574	

<i>Balance at Bank</i>			
BoQ Cheque Account	948	13,510	
BoQ Websaver Account	146,466	120,064	
	<u>147,414</u>	<u>133,574</u>	

**Queensland Rugby Referees Association (Brisbane) Inc**

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2011

	2011	2010	
	\$	\$	
<b>13. Significant Amounts received or paid post balance date</b>			
<i>Income</i>			
Grants – BJRU	10,000	July	N18
Referee Services - Seniors	67,750	July/Aug	N18
Referee Services - Juniors	50,000	November	N18
Sponsorship – QRU Club	12,500	September	N18
Subscriptions	19,000	October	N19
<b>Total</b>	<u>159,250</u>		
	N18: 2011 Season		
	N19: Deducted from 2011 remuneration		
<i>Expenditure</i>			
Referee Services	145,000	October	N20
Annual Dinner and Trophies	10,000	October	N20
<b>Total</b>	<u>155,000</u>		
	N20: 2011 Season		
<b>Approx Bank Balances as at October</b>			
BoQ Cheque Account	10,000		
BoQ Websaver Account	170,000		
<b>Total</b>	<u>180,000</u>		

## INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

### Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report of Queensland Rugby Referees Association (Brisbane) Inc, which comprises the statement of financial position as at 30 June 2011, the statement of comprehensive income and statement of cash flows for the year ended, notes comprising a summary of significant accounting policies and other explanatory information.

#### *Committee's Responsibility for the Financial Report*

The committee of the association is responsible for the preparation of the financial report, and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Associations Incorporation Act (QLD) 1981 and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the officers determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the officers, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Opinion*

In our opinion, the financial report presents fairly, in all material respects, the financial position of Queensland Rugby Referees Associations (Brisbane) Inc as at 30 June 2011 and its financial performance for the year then ended in accordance with the accounting policies describe in Note 1 to the financial statements, and the Associations Incorporation Act QLD (1981).

Moore Stephens (Queensland) Audit Pty Ltd ABN 62 126 208 179  
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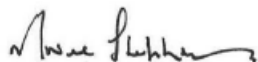
*Liability limited by a scheme approved under Professional Standards Legislation*

*The Queensland firm is not a partner or agent of any other Moore Stephens firm*

*An independent member of Moore Stephens International Limited – members in principal cities throughout the world.*

*Basis of Accounting and Restriction on Distribution*

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Queensland Rugby Referees Association (Brisbane) Inc. to meet the requirements of the Associations Incorporation Act (QLD) 1981. As a result, the financial report may not be suitable for another purpose.



MOORE STEPHENS  
Chartered Accountants



MJ McDonald  
Director  
Brisbane

Date: 1 November 2011

Moore Stephens (Queensland) Audit Pty Ltd ABN 62 126 208 179  
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## **Awards 2011.**

Richard Andrews Memorial Award	Best First Year Referee	Benjamin Dorrington-Plumb
Cec Menzies Shield	Most Improved Junior Referee	Declan Lane
Richard Bendeich Trophy	Referee for Highest Junior Grade Grand Final	Melinda Volker
Murray McNae Award	Most Improved Referee across the Association	Matthew O'Brien
Don Duffell and Phil Jones Award	Contribution to Referee Coaching	Pat Rae
Paddy O'Brien Award	Clubman of the Year	Andrew Macintosh
Trevor Henry Memorial Trophy	Services to Junior Match Officiating	Paul Evans
QRU Premier Rugby Referee Award	Outstanding Premier Grade Referee	Damian Mitchelmore

### **Match Milestones.**

<b>100 Matches</b>	Juan De Jager, Rupert Dingle, Ben Henry, Amy Layton, Matthew O'Brien, Ross Tims, Paul Towler.
<b>200 Matches</b>	Andrew Coorey, Andrew Gillies, Ross Landsberg, Kevin Twomey.
<b>300 Matches</b>	John Christophersen, Warren Ford, Paul Haydock, Steve Leszczynski, Rex Martin, Brian O'Donnell, Darren Rees.
<b>400 Matches</b>	Paul Burnett, Greg Hinton, Mark Hogan, John McCarthy.
<b>500 Matches</b>	Chris Newton, John Raukete, Tom Ryan.

### **Service Milestones**

<b>10 Years:</b>	Andrew Gillies, Robert Harvey, Paul Lucas, Robert McAfee, Steve Meiring, Michael Williamson.
<b>20 Years:</b>	Phil Quinn
<b>40 Years:</b>	Fred Crawford, Barry Leask, Ian Scotney,

## Australian – Provincial and International Representative Appointments 2011.

Match Official	Appointment	Match	Fixture
Jamie Baum	Referee Referee No 4 Assistant Referee 2	Queensland Schools RFU 18 Years State Championships Queensland Schools RFU 15 Years State Championships Qld Country U19 2nd v QSRU Under 19 Qld Country Under 19 1st v Brisbane Under 19	Qld Representative Qld Representative Qld Representative Qld Representative
Matt Blackham	Referee	Qld Country Barbarians v QSRU	Qld Representative
Zachary Brankovich	Referee	QJRU State Championships	Qld Representative
Cathie Briner	Referee	QJRU State Championships	Qld Representative
Connor Brown	Referee	QJRU State Championships	Qld Representative
Peter J Buchanan	No 4 Referee Referee	Combined Independent Colleges v Combined High Schools QJRU State Championships Qld Country Under 17 v City Under 17	Qld School Representative Qld Representative Qld Representative
Peter Buchanan	Referee Coach Referee Coach Referee Assistant Referee 1	Queensland Schools RFU 18 Years Championship QJRU State Championships Queensland Country Championship Under 19 Qld Country Under 16 v City Under 16	Qld Representative Qld Representative Qld Representative Qld Representative
John Christophersen	No 4 No 5 Assistant Referee 2 No 4 Referee No 5 No 4 Referee	St George Reds v Western Force QLD A v Samoa QLD A v Tonga Qld University v Sydney University Queensland Country Championship St George Reds v Bulls St George Reds v Crusaders Qld Suburban v NSW Suburban	SR 15 Representative Representative National Championship Qld Representative SR 15 SR 15 Representative
Andrew Cole	Match Reviewer Match Reviewer Match Reviewer Match Reviewer Match Reviewer Match Reviewer Match Reviewer Match Reviewer Match Reviewer Match Reviewer Match Reviewer Referee Coach Referee Coach Match Reviewer	ACT A v Melbourne Rebels A Brumbies v Hurricanes St George Reds v Western Force St George Reds v Melbourne Rebels St George Reds v Cheetahs St George Reds v Bulls St George Reds v Waratahs St George Reds v Blues St George Reds v Crusaders St George Reds v Brumbies ARU Division 1 Championships ARU Under 16 Australian Championships Canada v Australian Barbarians	Representative SR 15 Trial SR 15 SR 15 SR 15 SR 15 SR 15 SR 15 SR 15 SR 15 SR 15 National Championship National Championship International
Andrew Coorey	No 4 Assistant Referee 2 No 5 Referee Assistant Referee 1 No 5 Assistant Referee 2 No 5 Assistant Referee 2	QLD A v Tonga Qld Country v NSW Country St George Reds v Melbourne Rebels Qld Country Under 19 Championship Qld Country Championship St George Reds v Waratahs Combined Independent Colleges v Combined High Schools St George Reds v Blues Canada v Queensland Selection	Representative Representative SR 15 Qld Representative Qld Representative SR 15 Qld School Representative SR 15 International
John Corry	Referee Referee Referee Assistant Referee 2	NT Hottest 7's Queensland Schools RFU Selection Trials ARU Division 1 Championship Qld Country Healers v Brisbane XV	NT 7's Qld Representative National Championship Qld Representative
Brett Cronan	Referee	QJRU State Championships	Qld Representative

Match Official	Appointment	Match	Fixture
Greg Cuthbert	Referee Coach Referee Coach	ARFSU Division 2 Championships Queensland Schools RFU 15 Years State Championships	National Championship Qld Representative
Rupert Dingle	No 4 Referee Referee	Qld Country v NSW Country Queensland Schools RFU 18 Years State Championships QJRU State Championships	Representative Qld Representative Qld Representative
Paul Evans	Referee Co-ordinator	QJRU State Championship	Qld Representative
Ian Foster	Referee Assistant Referee 2 No 5 Referee	Queensland Schools RFU 18 Years State Championships Qld Country U19 2nd v QSRU Under 19 Qld Country Barbarians v QSRU Queensland Schools RFU 15 Years State Championships	Qld Representative Qld Representative Qld Representative Qld Representative
Paul Haydock	Assistant Referee 1 No 4 No 4 No 4 Assistant Referee 1 No 4 No 5 Referee	QLD A v Fiji QLD A v Samoa St George Reds v Melbourne Rebels St George Reds v Bulls Qld Country v NSW Country St George Reds v Waratahs St George Reds v Brumbies Qld Country Heelers v Brisbane XV	Representative Representative SR 15 SR 15 Representative SR 15 SR 15 Qld Representative
Stephen Hill	Assistant Referee 1 Referee Referee Assistant Referee 1 Assistant Referee 2 Referee Referee Assistant Referee 2 Referee Assistant Referee 2 Referee Assistant Referee 2 Assistant Referee 2	Brumbies v St George Reds ACT A v Melbourne Rebels A ACT A v Samoa QLD A v Samoa Melbourne Rebels v Brumbies QLD A v Tonga Qld University v Sydney University St George Reds v Melbourne Rebels Queensland Country Championship St George Reds v Waratahs Sanix Tournament Japan Brumbies v Stormers Canada v Australian Barbarians	SR 15 Trial Representative Representative Representative SR 15 Representative National Championship SR 15 Qld Representative SR 15 International SR 15 International
Rohan Hoffman	No 5 Assistant Referee 2 No 4 Assistant Referee Assistant Referee 1 No 4 No 4 No 5 Referee Referee Referee	St George Reds v Western Force QLD A v Samoa St George Reds v Cheetahs Adelaide 7's Combined Independent Colleges v Combined High Schools St George Reds v Blues St George Reds v Brumbies St George Reds v Blues (Semi Final) Queensland Schools RFU Selection Trials ARU Division 1 Championships England U18 v National Academy U19	SR 15 Representative SR 15 International Qld School Representative SR 15 SR 15 SR 15 Qld Representative National Championship International Schoolboy
Mark Hogan	Referee Coach	ARU Women's National Championship	National Championship
Steven Holmes	Referee	QJRU State Championships	Qld Representative
Corbin Hoppe	Referee	QJRU State Championships	Qld Representative
Chyna Howlett	Referee	QJRU State Championships	Qld Representative
Scott Hyde	Referee	Qld Country Championship	Qld Representative
Hayden Johnson	No 5 No 5	Qld Country U19 2nd v QSRU Under 19 Qld Country Under 19 1st v Brisbane Under 19	Qld Representative Qld Representative
Oscar Kemp	Referee	QJRU State Championships	Qld Representative

Match Official	Appointment	Match	Fixture
Declan Lane	Referee	QJRU State Championships	Qld Representative
William Lavery	Referee	QJRU State Championships	Qld Representative
Amy Layton	Referee	QJRU State Championships	Qld Representative
Jason Lees	No 4	Canada v Qld Selection	International
Steve Leszczynski	TMO	St George Reds v Western Force	SR 15
	TMO	St George Reds v Melbourne Rebels	SR 15
	TMO	St George Reds v Cheetahs	SR 15
	TMO	Western Force v Waratahs	SR 15
	TMO	St George Reds v Bulls	SR 15
	TMO	St George Reds v Waratahs	SR 15
	TMO	St George Reds v Blues	SR 15
	Referee	Queensland Country Championship	Qld Representative
	TMO	St George Reds v Crusaders	SR 15
	TMO	St George Reds v Brumbies	SR 15
	TMO	Melbourne Rebels v Western Force	SR 15
Alysha Lockrey	Referee	QJRU State Championships	Qld Representative
Duncan Male	Assistant Referee 1	Qld Country U19 2nd v QSRU Under 19	Qld Representative
	No 4	Qld Country Barbarians v QSRU	Qld Representative
	No 5	Qld Country Heelers v Brisbane XV	Qld Representative
	Referee	Qld Country Junior Muster Tieri	Qld Representative
	Referee	QJRU State Championships	Qld Representative
Neill McCann	Referee Coach	ARU Women's National Championship	National Championship
	Referee Coach	Queensland Schools RFU 15 Years State Championships	Qld Representative
Damian Mitchelmore	Assistant Referee 1	Brumbies v Hurricanes	SR 15 Trial
	Assistant Referee 2	St George Reds v Western Force	SR 15
	Assistant Referee 1	Qld University v Sydney University	National Championship
	Referee	QLD A v Samoa	International
	Assistant Referee 2	St George Reds v Bulls	SR 15
	Referee	ACT A v NSW A	Representative
	Assistant Referee 2	St George Reds v Blues	SR 15
	Assistant Referee 2	St George Reds v Crusaders	SR 15
	Assistant Referee 1	Qld Suburban v NSW Suburban	Representative
	No 5	St George Reds v Crusaders (Final)	SR 15
	Assistant Referee 1	Canada v Australian Barbarians	International
	No 4	Australia v New Zealand	Tri Nations Test
Luke Moloney	No 4	QLD A v Fiji	International
	Assistant Referee 2	Qld Suburban v NSW Suburban	Representative
Simon Moore	Assistant Referee 1	St George Reds v Crusaders	SR 15 Trial
	Assistant Referee 1	ACT A v Melbourne Rebels A	Representative
	Assistant Referee 2	Brumbies v Hurricanes	SR 15 Trial
	Referee	QLD A v Fiji	International
	Assistant Referee 1	QLD A v Tonga	International
	Assistant Referee 2	Melbourne Rebels v Sharks	SR 15
	Assistant Referee 2	Qld University v Sydney University	National Championship
	Assistant Referee 2	St George Reds v Cheetahs	SR 15
	Assistant Referee	Adelaide 7's	International
	Referee	Qld Country v NSW Country	Representative
	Assistant Referee 2	Melbourne Rebels v St George Reds	SR 15
	Assistant Referee 2	St George Reds v Brumbies	SR 15
	Assistant Referee 2	Melbourne Rebels v Western Force	SR 15
	No 4	St George Reds v Blues (Semi Final)	SR 15
	No 4	St George Reds v Crusaders (Final )	SR 15
	No 5	Australia v New Zealand	Tri Nations Test
	Assistant Referee 1	Canada v Qld Selection	International



Match Official	Appointment	Match	Fixture
Caleb Moyinhan	Referee	QJRU State Championships	Qld Representative
Matt O'Brien	Referee Assistant Referee Assistant Referee 2 No 5 No 5 Assistant Referee 1 Assistant Referee No 5 No 4 Referee Referee	NT Hottest 7's Wellington 7's QLD A v Fiji QLD A v Tonga St George Reds v Cheetahs Qld Country Heelers v Brisbane XV Adelaide 7's St George Reds v Crusaders Canada v Australian Barbarians Australian Schools v New Zealand Schools Australian Sevens	NT 7's IRB 7's International International SR 15 Qld Representative IRB 7's SR 15 International Schoolboy International IRB 7's
Rod O'Callaghan	No 5 Assistant Referee 2 No 4 Referee Referee	Qld Suburban v NSW Suburban Qld Country Barbarians v QSRU Qld Country Under 19 1st v Brisbane Under 19 Queensland Schools RFU 15 Years State Championships QJRU State Championships	Representative Qld Representative Qld Representative Qld Representative Qld Representative
Brian O'Donnell	Referee Coach	ARU Division 1 Championships	National Championship
Lachlan Parkinson	Referee Coach	ARU Under 16 Australian Championships	National Championship
Geoff Pegg	Referee Coach Referee Co-ordinator Referee Co-ordinator Match Reviewer	Queensland Schools RFU 18 Years State Championships Qld Country Junior Muster Tieri QJRU State Championships City v Country Matches	Qld Representative Qld Representative National Championship Qld Representative
Shaun Rigby	Referee Referee	Queensland Schools RFU 18 Years State Championships ARU Women's National Championship	Qld Representative National Championship
Jordan Ryan	Referee	QJRU State Championships	Qld Representative
Tom Ryan	Liaison Officer	Visiting Match Officials	RS14 & Internationals
Jordan Schuck	Referee	QJRU State Championships	Qld Representative
Dan Sheahan	Referee Assistant Referee 1	Queensland Schools RFU Selection Trials Qld Country Barbarians v QSRU	Qld Representative Qld Representative
Cameron Stanfield	Referee Referee	Combined Independent Colleges v Combined High Schools Qld Country Under 19 1st v Brisbane Under 19	Qld School Representative Qld Representative
Harrison Tait	Assistant Referee 1	Qld Country Under 19 1st v Brisbane Under 19	Qld Representative
Timo Siaki	Referee	QJRU State Championships	Qld Representative
Dan Simmonds	Referee	QJRU State Championships	Qld Representative
Andrew Twist	Referee Referee Referee	Queensland Schools RFU U15 State Championships Queensland Schools RFU 18 Years State Championships ARU Women's National Championship	Qld Representative Qld Representative National Championship
Kevin Twomey	No 5	Canada v Australian Barbarians	International
Adam Uren	Referee Coach	QJRU State Championships	Qld Representative
Christiaan van der Nest	Referee	QJRU State Championships	Qld Representative
Melinda Volker	Referee	QJRU State Championships	Qld Representative

Match Official	Appointment	Match	Fixture
Lara West	Assistant Referee	QJRU State Championships	Qld Representative
Scott Young	Match Reviewer	NT Hottest 7's	NT 7's
	Match Reviewer	Qld A v Fiji	Representative
	Match Reviewer	St George Reds v Western Force	SR 15
	Match Reviewer	QLD A v Samoa	Representative
	Match Reviewer	QLD A v Tonga	Representative
	Match Reviewer	QLD A v ACT A	Representative
	Match Reviewer	St George Reds v Melbourne Rebels	SR 15
	Match Reviewer	St George Reds v Cheetahs	SR 15
	Match Reviewer	Adelaide 7's	IRB 7's
	Match Reviewer	St George Reds v Bulls	SR 15
	Match Reviewer	St George Reds v Waratahs	SR 15
	Match Reviewer	St George Reds v Blues	SR 15
	Match Reviewer	St George Reds v Crusaders	SR 15
	Match Reviewer	St George Reds v Brumbies	SR 15
	Match Reviewer	Canada v Qld Selection	International
Chris Woodhouse	No 5	QLD A v Fiji	International
	No 5	Qld University v Sydney University	National Championship
	No 4	Qld Country v NSW Country	Representative
	No 4	Qld Suburban v NSW Suburban	Representative
	Referee	ARFSU Division 2 Championship	National Championship
	Referee	Qld Country U19 2nd v QSRU Under 19	Qld Representative
	No 4	Qld Country Healers v Brisbane XV	Qld Representative
	Referee	QJRU State Championships	Qld Representative

## **Grand Final Referee Appointments 2011**

Premier Grade	Damien Mitchelmore
First Grade	Paul Haydock
Second Grade	Matt Blackham
Third Grade	Kevin Twomey
Fourth Grade	Shaun Rigby
Premier Colts	John Christophersen
Colts 1	Rupert Dingle
Colts 2A	Andrew Twist
Colts 2B	Chyna Howlett
Barber Cup	Luke Moloney
Pegg Cup	Duncan Male
Graham Wyatt Cup	Warren Ford
Normanby Cup	Rob Harvey
Women	Mike Orgill
Under 17 Division 1 (end of season)	Declan Lane
Under 17 Division 2 (end of season)	Jamie Baum
Under 16 Division 1 (end of season)	Brett Cronan
Under 16 Division 2 (end of season)	Caleb Moynihan
Under 17 Division 1 (mid season)	Jordan Schuck
Under 17 Division 1 (early season)	Andrew Twist
Under 16 Division 1 (early season)	Adam Uren
Under 16 Division 2 (early season)	Ian Foster
Under 15 Division 1	Melinda Volker
Under 15 Division 2	Jordan schuck
Under 15 Division 3	Christian van der Nest
Under 14 Division 1	Timo Siaki
Under 14 Division 2	Mabel Wiki
Under 14 Division 3	Jordan Ryan
Under 14 Division 4	Connor Brown
Under 13 Division 1	Ben Dorrington-Plumb
Under 13 Division 2	David Alo-Emile
Under 13 Division 3	Anna Thornton
Under 13 Division 4	Alan Aplin
Under 13 Division 5	Cameron Foley

## Referee Match Statistics

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First Name	Family Name	Year Joined	Premier	1	2	3	4	Premier Colts	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Other	School	BJRU	Matches 2011	Total 2010	Total 2011
David	Alo-Emile	2011																21	21	0	21
Liam	Anderson	2010															1	16	17	5	22
Alan	Aplin	2008														6	7	21	34	39	73
Jeff	Austin	2010			3	1			3		1	1		3		4	3		19	14	33
Peter	Backstrom	1998				3			5					3	1	2	2	23	39	324	363
Bruce	Barlow	2005															1		1	25	26
Cole	Barrett	1988			1							5	1			2	2	14	25	662	687
Jamie	Baum	2009				1			1			1	1	1	2	8	6	6	27	41	68
Brooke	Baxter	2008				2	1				1		1	1		4	2	3	15	30	45
Richard	Bendeich	1976				2	4			4		3	3		1	11	1	6	35	1041	1076
Matt	Blackham	2010	2	5	2			5								3	3		20	23	43
David	Bowler	2001			1	2	1		3			1	1	1		6	3		19	203	222
Tim	Brailsford	2009																17	17	31	48
Zachary	Brankovich	2010														5		19	24	15	39
Ben	Bremner	2009														1			1	11	12
Cathie	Briner	2010														1	3	4	8	2	10
Rodd	Brockett	1988		4				3						1		4	4		16	656	672
Connor	Brown	2008														6		20	26	23	49
Darren	Brown	2009														1	2	21	24	18	42
Robert	Brown	2011					1						1			2			4	0	4
Peter J	Buchanan	2008			5	1	1	5	1		1			1		18	1	1	35	73	108
Paul	Burnett	1990									1					2	6	12	21	387	408
Robert	Burns	2011				4	2		1			1		2	3	8	1		22	0	22

First Name	Family Name	Year Joined	Premier	1	2	3	4	Premier Colts	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Other	School	BJRU	Matches 2011	Total 2010	Total 2011
Gil	Bygraves	2010														2	6	8	16	5	21
Peter	Cahill	2005														1	3	1	5	46	51
Andrew	Carmody	2004				1	1			2		1	4		2	15	4	15	45	203	248
John	Carroll	2007								1						1	2	15	19	31	50
Scott	Chapman	2010					1			1			1		3	22	8	18	54	8	62
John	Christophersen	1997	2	5				6								7	2		22	281	303
Jonathan	Cichero	1997														3	7		10	273	283
Brian	Codd	2004																8	8	63	71
Michelle	Colgrave	2003			2			2								1			5	166	171
Andrew	Connor	1989			1											5	5		11	297	11
Ryan	Cook	2011																9	9	0	9
Wayne	Cook	2006														1	1	22	24	46	70
Stephen	Cooper	2006								1		1				2	4	2	10	68	78
Andrew	Coorey	2003	3	7				3								8	3		24	192	216
Andrew	Cornish	2006							1	1		3	1			5	5	12	28	101	129
John	Corry	2010		2	3	1		3				1		1		10	2	2	25	29	54
Brett	Cribb	2001				1	1			1				1	8	2			14	136	150
Brett	Cronan	2010														5	10	24	39	17	56
Gregory	Cuthbert	1998						1						1		6	4	2	14	268	282
Paul	Daly	2003				1			1			4	1	2		2	5		16	227	243
Michael	Darcy	2000			1				2								2		5	167	172
Russell	Davies	1984					1			1					3	3		5	13	426	439
James	Davis	2008														3		8	11	53	64

First Name	Family Name	Year Joined	Premier	1	2	3	4	Premier Colts	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Other	School	BJRU	Matches 2011	Total 2010	Total 2011
Juan	De Jager	2008			1	1	1				1	1		1	2	6	1	18	33	92	125
Ben	Dighton	2011					2			1						2	6	7	18	0	18
Rupert	Dingle	2009		4	1		1	5	2					2		17	2	2	36	73	109
Phillip	Dobson	2007															1		1	27	28
Jason	Doig	2004														1			1	107	108
Brian	Dooley	2009															1		1	6	7
Benjamin	Dorrington-Plumb	2011														1		24	25	0	25
Waren	Duke	2010														2	1	17	20	28	48
Jason	Edwards	2006				1	2			2				1	6	5	1	6	24	26	50
Cameron	Evans	2009																19	19	43	62
Ian	Evans	2006														5	10	6	21	127	148
Mark	Fairweather	2009					2			4	1	1			1	7	3	8	27	41	68
Eli	Fakailoatonga	2011																7	7	0	7
Stephen	Ferrier	2009									1					4	11	20	36	55	91
Michael	Firth	2011					1											2	3	0	3
Brian	Fleming	1998					1				2						4		7	262	269
Cameron	Foley	2011																13	13	0	13
Warren	Ford	2001			2				2	1		1	1	2			5	5	19	290	309
Ian	Foster	2004			1				4		1		1	1		7	2	6	23	104	127
Bryan	Fox	2010					2				1	1			1	10	8	11	34	17	51
Geoffrey	Gardiner	1984																7	7	369	376
Chris	Garrard	2011			1	6	3			3									13	42	55
Shayne	Gilbert	2011																3	3	0	3

First Name	Family Name	Year Joined	Premier	1	2	3	4	Premier Colts	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Other	School	BJRU	Matches 2011	Total 2010	Total 2011
Andrew	Gillies	2002		1	5	2			5					2	2	1	3	1	22	189	211
Damian	Goldsworthy	2011																7	7	0	7
Mark	Gooch	1999											1			4	5	1	11	183	194
Kurt	Groeneveld	2007										3	4				3	13	23	39	62
Peter	Grover	2011														1	1	6	8	0	8
Rodney	Harrison	2006													2				2	40	42
Paul	Harding	1991																1	1	203	204
Robert	Harvey	2002			5				4			4		4		8	3	5	33	339	372
Paul	Haydock	2001	13	4												8	2		27	292	319
Gavin	Head	2010																1	1	0	1
Tim	Healy	2011														1		17	18	0	18
Ben	Henry	2006			1				4	1		1		2			4		13	88	101
Paul	Henwood	2006				2				2		1				10	2	1	18	76	94
Bruce	Higginson	1999				1				1	1		1		6	5	8	17	40	352	392
Stephen	Hill	2007	10	1												8	1		20	56	76
Greg	Hinton	1989			2											4	7	2	15	393	408
Rohan	Hoffman	2011	13													7			20	0	20
Mark	Hogan	1995			1				2					1		2	6	2	14	392	406
Lucas	Hogarth	2000			1			4								1		2	8	116	124
Josh	Holmes	2007																1	1	32	33
Stephen	Holmes	2011														5		4	9	0	9
Corbin	Hoppe	2010														13	8	11	32	28	60
Roy	Hopper	1995																2	2	49	51

First Name	Family Name	Year Joined	Premier	1	2	3	4	Premier Colts	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Other	School	BJRU	Matches 2011	Total 2010	Total 2011
Reilly	Hourigan	2009														3	4	27	34	27	61
Sam	Houston	2004				2							1			1	2		6	77	83
Chyna	Howlett	2011			1	2			4	6						4	3	5	25	0	25
Peter	Hulbert	2010															1	15	16	8	24
Brian	Huston	2010														1		10	11	6	17
Scott	Hyde	2011		4	1	1		2	1							3	3		15	0	15
Junki	Isokawa	2011														2	3	10	15	0	15
George	James	2011														1	1	15	17	0	17
Lloyd	Jensen	2008													1	5	4	6	16	35	51
Hayden	Johnson	2006														2			2	170	172
Richard	Johnson	2007															6	2	8	36	44
Timothy	Johnson	2009									4					4	4	8	20	36	56
Gordon	Johnstone	2011									2				1		1	5	9	0	9
Oscar	Kemp	2010														5	1	22	28	8	36
Graham	Kennedy	2009															2	17	19	26	45
Brian	Kolanowski	2010																		4	4
Johnathon	Krause	2010										1		1		1	3	14	20	5	25
Peter	Krause	2005														1		10	11	120	131
Richard	Laherty	2010														2			2	3	5
Ross	Landsberg	2001														2	10	15	27	175	202
Declan	Lane	2011								3							6	24	33	0	33
Brad	Lauder	2010																1	1	8	9
Neil	Lavery	2005					1				1						5	15	22	102	124



First Name	Family Name	Year Joined	Premier	1	2	3	4	Premier Colts	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Other	School	BJRU	Matches 2011	Total 2010	Total 2011
William	Lavery	2010														4		25	29	23	52
Amy	Layton	2008														5		33	38	65	103
Barry	Leask	1972															2	2	4	867	871
Jason	Lees	2003		1												4	2		7	141	148
Chris	Leeson	1998														1			1	38	39
Steve	Leszczynski	1996	4	5				3								4	4		20	297	317
Alysha	Lockrey	2011														2	3	21	26	0	26
Conrad	Lockery	2011														2	7		9	0	9
Michael	Lucas	2010														4		30	34	29	63
Paul	Lucas	2002														2	2	10	14	67	81
Andrew	Macintosh	2005				2	1					3	3		1	18	6	17	51	215	266
Gordon	Magann	2010							1			1		1					3	6	9
Duncan	Male	2007			2	3	1		1						3	6	3	2	21	111	132
Scott	Marshall	2011																7	7	0	7
Rex	Martin	2004									1					4	2	25	32	296	328
Robert	McAfee	2002				2				3							2	3	10	257	267
Neill	McCann	1999														9	10		19	362	381
John	McCarthy	1965														1		25	26	377	403
Thomas	McIntosh	1995									1					4	5	10	20	352	372
Gregory	McLean	1994																2	2	116	118
Alan	McLoughlin	2006														3		12	15	80	95
Michael	McMahon	2008					2				1	2				5	9	21	40	54	94
Steve	Meiring	2002														1	10		11	145	156

First Name	Family Name	Year Joined	Premier	1	2	3	4	Premier Colts	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Other	School	BJRU	Matches 2011	Total 2010	Total 2011
John	Miles	2010																19	19	9	28
Greg	Milne	2009	2	7	1			3				1		1		5	5		25	48	73
Damien	Mitchelmore	2009	17													1	1		19	32	51
Luke	Moloney	2004	1	5				5						3		6	2		22	210	232
Michael	Moloney	2004								1		1	9			1			12	146	158
Laurie	Monaghan	1993														4	7	5	16	426	442
Simon	Moore	2000	13													2	2		17	248	265
Caleb	Moynihan	2007														7	11	18	36	52	88
Wilbur	Munday	2008															3	12	15	13	28
Richard	Nagle	2010				1				1	1	1			4	1	4		13	16	29
Lachlan	Naughton	2011															3		3	0	3
Russell	Neville	2004										3	2						5	53	58
Christopher	Newton	1990														1		14	15	497	512
Liam	Neyland	2011														1		4	5	0	5
Robert	Nicol	2009				3	2		2			4	2		1	10		3	27	38	65
Franz	Nohreiter	1998				1	3			1			1			2	4	7	19	337	356
Harry	Norris	2011																1	1	0	1
Loughlin	O'Brien	2009														1	1	10	12	16	28
Matthew	O'Brien	2008	11	4				2								5			22	81	103
Roderick	O'Callaghan	2001			4	2		2	5		1			1	2	14	3		34	115	149
Brian	O'Donnell	2001														1	1		2	298	300
Brian	Olsen	2007														1	2	19	20	34	56
Michael	Orgill	2002			1		3		2	2	2	2	1	4		6	6	13	42	213	255

First Name	Family Name	Year Joined	Premier	1	2	3	4	Premier Colts	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Other	School	BJRU	Matches 2011	Total 2010	Total 2011
Damian	O'Rourke	2011																6	6	0	6
Peter	Peachey	2001																9	9	266	275
Benjamin	Perry	2008				3				1				4		3	2		13	56	69
Hamish	Pike	2010															1	3	4	5	9
Andrew	Plumbe	2008				1												8	9	34	43
Rayno	Potgeiter	2009		1	5			3	4							5	2	1	21	23	44
Phil	Quinn	1992					2			1	1				3				7	260	267
Pat	Rae	1998							1									1	2	150	152
John	Raukete	1987					1				1						4	19	25	485	510
Reimon	Raukete	2011																11	11	0	11
Connor	Read	2011																5	5	0	5
Darren	Rees	1996		6				3						1		9	3		22	288	310
William	Reynolds	2005								2					3	2	2	1	10	51	61
Brendan	Riddell	2002				2	1			3		1	1	1	2	4	5	10	30	52	82
Shaun	Rigby	2008			6		2	2	2					5		5	1	1	24	71	95
Simon	Riley	1986														1		12	13	51	64
Paul	Ritchie	2004									1		2					14	17	181	198
Doug	Robertson	2010														1			1	10	11
Darryl	Rodgers	2009				1				2	1				2	1	5		12	47	59
James	Rodgers	2010																2	2	16	18
Lewis	Ronan	2011																2	2	0	2
Jordan	Ryan	2008														9	4	25	38	0	89

First Name	Family Name	Year Joined	Premier	1	2	3	4	Premier Colts	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Other	School	BJRU	Matches 2011	Total 2010	Total 2011
Thomas	Ryan	1994														2	9	8	19	481	500
Nicole	Sadgrove	2010				2	2			1	3				2		4		14	26	40
Jordan	Schuck	2007														4	7	20	31	67	98
Garth	Schultz	2009										1	1			2		11	15	34	49
Simon	Scoble	2007			5				1					1	1	4	2		14	220	234
Mark	Shaw	2004														4	10	3	17	123	140
Daniel	Sheahan	2006		2	1			3	2					2		4	3		17	112	129
Timo	Siaki	2007														3	5	17	25	71	96
Dan	Simmonds	2011														2		1	3	0	3
Steve	Simpson	2011														1		21	22	0	22
Heath	Singe	2009				5	3		2	1				1	1	5	4		22	42	64
John	Smith	2011														1	3	1	5	47	52
Luke	Smith	2008														1	1	22	24	47	71
Martin	Smith	2009				1			1	4		1			4	1		5	17	46	63
Luke	Spence	1990		3	1			3									1		8	276	284
Ben	Stacey	2010														3	2	11	16	18	34
Leon	Stainlay	2003				1				2	1	2			3	2	5	11	27	217	244
Cameron	Stanfield	2002		7	1			6								7	2		23	259	282
George	Stewart	2010														1			1	18	19
Mitchell	Stewart	2007																2	2	90	92
Bruce	Stuart	2011														1		9	10	0	10
Shane	Sullivan	2001									1				1	8	1	5	16	275	291
Harrison	Tait	2005		5				3	1					1		8	2		20	102	122
Richard	Theile	2007														1	5	13	19	31	50

First Name	Family Name	Year Joined	Premier	1	2	3	4	Premier Colts	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Other	School	BJRU	Matches 2011	Total 2010	Total 2011
Matthew	Thompson	2009			1			1								1			3	59	62
Anna	Thornton	2008														1	2	7	10	38	48
Ross	Tims	2005														1	9	12	22	96	118
Jerome	Togiatama	2011				1				1					1		4	4	11	0	11
Teokotai	Tou	2005							1	1		2			1	2	3	4	14	128	142
Paul	Towler	2005								2		3	3		1	23	4		36	68	104
Peter	Tregenza	2003								1			1			3	5	16	26	218	244
Terry	Tresidder	1995									1					2		16	19	344	363
David	Trill	2011														5	2	4	11	0	11
Sione	Tuiano	2010				2			1	1		1	1		2	3	1		12	18	30
Gordon	Turner	2011																16	16	0	16
Andrew	Twist	2007			3					4		4	1	2	1	6	1	6	28	53	81
Kevin	Twomey	1998		5	1	2		6								4	3		21	191	212
Adam	Uren	2009														3		8	11	31	42
Guy	Valentine	2003				1			1	3				1	1	3	4	14	28	233	261
Hendrik	van Aswegen	2010														3	7	10	20	7	27
Marius	Van Der Merwe	2010														3	1	13	17	5	22
Christiaan	van der Nest	2008														6		17	23	51	74
De Wet	van der Nest	2005																12	12	209	221
Rod	Varnham	2010														2	4	15	21	9	30
Melinda	Volker	2009								1						8	1	7	17	31	48
Robert	Walker	1998		3	2			4	2					1		2	2		16	234	250
Michael	Wallace	1999				1	2			1							1	15	20	308	328

First Name	Family Name	Year Joined	Premier	1	2	3	4	Premier Colts	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Other	School	BJRU	Matches 2011	Total 2010	Total 2011
Bruce	Ward	2009															1	7	8	27	35
Eugene	Waugh	2010				1										5	7	3	16	16	32
Lara	West	2011														2		13	15	0	15
Mabel	Wiki	2009				1										4	7	18	30	34	64
Greg	Williams	2009															4	11	15	53	68
Michael	Williamson	2002															4	12	16	105	121
Stephen	Williamson	1999				1	1		1			7	5	1		4			20	322	342
Michael	Willis	2001				2	2		2	1		2	1		2	2	5	1	20	168	188
Christopher	Woodhouse	2009			7		1	1	2					2		15	4	2	34	75	109
Lauren	Young	2010														1			1	45	46
Scott	Young	1985								1									1	368	369
<b>Totals</b>			91	91	83	80	59	89	81	78	36	78	58	68	87	746	592	1774	4091		

#### **Members Not Included in Above or as Coaches.**

Tom Bahar, Campbell Ball, Brad Barber, Laurie Barnes, Jake Barnet, Gregory Bradley, Aaron Brown, Peter Buchanan, Alec Camplin, Garry Camplin, Karen Camplin, Daniel Caranese, Cameron Carr-Brown, John Castle, Garth Caswell, Damien Cleary, Scott Clements, Graham Cole, Glenn Cooney, Alex Cutts, Malcolm Davison, John de Lacoutre, Marco depasquale, Tim Dickeson, Barry Dommett, Andrew Douglas, Harrison Donovan-Hansford, Chris Dunning, Mark Farrar, Rob Fraser, Richard Flynn, Benjamin Gates, Paul Gleeson, Alex Greef, Brett Halliday, Sean Hamilton, Mark Harris, Ken Hartley, Nicholas Hartley, Benjamin Hastie Martin Hastings, , Paul Heagney, Joshua Higgins, Anthony Hindmarsh, Ryan Hodges, Tim Huppertz, Simon Hurwood, Roger Jackson, Chris Jones, Steven Keast, Niall Kelly, Janet Kidd, William Latimer, Liam Law, Jacob Lawrence, Steven Lawrence, Allan Legge, Andrew Lillyman, Carl Lockington, Mark Logan, Richard Luke, Julian Lunn, Russell Lyons, Dominic Maclean, Brian Mahon, Anthony Marendy, John Martin, Robin Martin, Timothy Matthews, Caiphen Martini, Tor McCaul, Peter McGahon, Leonard McKeering, Stuart McKinnon, Cameron McLeod, Greg McMahon, Ethan McManus, Warne Metrovich, Tim Michael, Matt Moses, Frank Miller Anthony Mills, Jefferson Morrow, Andrew Musial, Robert Nioa, Sean O'Neill, Liam O'Shea, Carter Ozanne, Michael Petrie, Trent Randel, Marcus Reed, Peter Rizzo, Jack Roache, John Robbins, Ross Roberts, Anthony Rohan, Tom Ropelin, Brad Rorison, John Rosanowski, Simon Rumore, Kerry Ryan, Michael Seymour, Simon Siganto, George Sipaea, Martin Smith, Richard Smith, Timothy Smith, Troy Spencer, Andrew Staib, Neale Stott, Michael Tierney, Cameron Turner, Jack Turner, Brad Volker, James Wallace, David Warren, Martin White, Joshua Williamson, Robert Yeo.

#### **Honorary Members.**

Michael Backstrom, Megan Crabb, Karen Greedy, Lachlan Parkinson, Kim Schuck.

**School Based Referee 2008-2010. - 159**

**Club Based Kids Rugby Qualified 2010. - 169**

**Club based Kids Rugby Qualified 2011. - 113**

**Club Based Pathway Referees 2007-2009. 152**

**Club Based Assistant Referees 2007-2011. 428**

## **Referee Coaching and Mentoring**

The Association faces the same challenges as any business in meeting demands in its training and development function – in our case, the referee coaching and mentoring programs with the major challenges faced by QRRRA being:

- There are very scarce resources with major dilemma of where to apply these to get the “best bang for your buck”.
- As indicated in prior years, there are competing demands within rugby itself such as some coaches still being active referees and time restraints to be able to dedicate to coaching which often ends up being the activity foregone.
- Referees at different stages of their careers as well as having different learning styles and motivation levels. This in turn means a wide range of coaching styles need to be applied to meet the needs of both the Association and members – there is no “one size fits all” approach that will work right across a diverse Association such as ours.
- The ever increasing compliance and accreditation requirements of ensuring that referees are operating at sufficient base levels necessitate that coaching resources are diverted towards this function eg to maintain level 1 or 2 accreditation, field tests are required to be completed every 4 years.
- Getting the balance right between providing for the “here and now” and “tomorrow” with the reality being that both come back to working with appointments board members ensuring that referees are being placed in the most appropriate games.
- Given that our stakeholders are required to pay for refereeing services, this has raised their expectations and the Association needs to demonstrate that we are meeting their needs.

With all of these often competing constraints, it was recognized that a more segmented approach would be required during the 2011 season. To this end, referee coaching and mentoring was structured on 3 levels using business based principles with different programs designed to meet the specific needs of each group.

### **Junior Program:**

This approach in this program used the same principles that would be used for those starting in jobs. This is based on entry level training being particularly instructional in nature with frequent follow ups to ensure that skills had been learnt and applied with the specific aim of these referees attaining basic skill levels (ie building competency) and then being able to promote them into more challenging games (ie talent identification).

A system of appointments of referee coaches to view games of identified referees and provide immediate feedback in both written and verbal forms was put in place and this was closely managed by Paul Evans whose efforts were recognized this year receiving the Trevor Henry Memorial Award for services to junior rugby.

Pat Rae, this year’s winner of the Duffell Jones Award for contribution to referee development is to be congratulated for the work he has done as part of the referee program with Sunnybank Rugby Club. This local based program builds on the principles of the previous BJRU program targeting young players. The success of this program can be measured by the fact that the conversion rate was double that for similar programs

### **Referee Squads:**

In business terms, the referee squad program was based on principles of management training programs. Organisations of our size (business or otherwise) invariably have similar development programs in place and we would be remiss in our responsibilities if these were not in place. This year’s

program aimed to continue to build on the efforts of the previous years with a particular emphasis on making the participants more self sufficient. The key elements were:

- **Effective Mentoring**  
Referees had input into who they would prefer as their mentor. They were encouraged to have weekly dialogue to set goals/solve problems and have match reviews. This also meant that coaching this year became more targeted with specific coaches with less reports provided and therefore more resources could then be dedicated to Community Rugby.
- **Physical Training**  
All were encouraged to attend regular QRRA training sessions with these supplemented by Monday fortnightly sessions arranged with the ARU Trainer to whom we owe our thanks. A fitness test was conducted mid season. Unfortunately special sprint training was unable to be organized this year.
- **Specific Education**  
Two key education sessions on scrums and TRM were conducted assisted with visual presentations prepared by the ARU. Thanks to Tony Darcy, Steve Walsh and Andrew Cole for their assistance for these most effective presentations with results carried onto the field.
- **Building Confidence**  
Encouragement was given to participants to “be their own self” and not to rely on others to solve their problems ie taking responsibility for their decisions and to think clearly and work through processes. Some of the younger referees have made strong headway in these areas.
- **Support**  
Much of the support for this group has come from within themselves characterized through teamwork such as presence at each others matches and social networking. Messrs Mitchelmore/Moore/Hills are to be complimented on how they have encouraged the group

Thanks to Geoff Pegg, Peter Gofton and Peter Smith for their assistance in coordination of the squads.

### **Community Program:**

The approach for the Community Program (grades and schools) is in many ways opposite to that of the Junior program in that the basic premises that referees at this level are performing at the required level of competency for the games to which they have been appointed and that enjoyment of the game by these referees is just as paramount so as to increase their longevity for the Association. In business terms, this is akin to the organization allowing their senior operators to get on with the job but at the same time ensuring that they remain competent to do so.

With these aims in mind, the coaching program was based on the following using the same appointments based methodology as the junior program including the use of senior experienced referees for sightings as well as referee coaches:

- Formal Coaching Reports providing written and verbal feedback to the referees.
- Accreditation competency reports (ie to enable referees to maintain their current level 1/2 competencies).
- Sighting reports with subsequent feedback to appointments officer that referee was indeed appropriate for their appointed games.
- Informal feedback



**Referee Coaching Reports:**

<b>Year</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
<b>Reports</b>	183	214	253	313	374
<b>Change</b>	16%	17%	18%	24%	19%

This is a very pleasing result for a number of reasons:

- These do not include account sightings and informal feedback provided which were prominent in 2011.
- We have again increased the number of reports despite the limitations around resourcing – we are now providing 105% more coaching reports than what we were doing some 5 years ago.
- Reports were provided over a much wider referee audience with less reports written for specific referees as a result of mentoring program in place.

Congratulations to all referees and referee coaches who have been appointed to Representative fixtures and championships at a National and State levels.

We would also like to thank all referee coaches and mentors for the support they were able to give in 2011. Your efforts were greatly appreciated and particularly by the referees themselves who in the main were very positive about the advice and feedback provided.

**Paul Evans**  
**Junior Coordinator**

**Ian Scotney**  
**Squads Coordinator**

**Neill McCann**  
**Community Coordinator**

# 2011 REFEREE COACHING REPORT STATISTICS

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NAME	REFEREE COACHING REPORTS QRRRA (BRISBANE) Inc MEMBERS ON RRIMS	REFEREE COACHING REPORTS QRRRA (Brisbane) Inc MEMBERS NOT ON RRIMS	REFEREE COACHING REPORTS NOT ON RRIMS - NON QRRRA (BRISBANE) Inc MEMBERS		TOTAL
			CHAMPIONSHIPS (ARU, STATE and COUNTRY)	REPRESENTATIVE, INTERCHANGE AND INTRASTATE	
Backstrom. Peter	6				6
Barrett. Cole	3				3
Baum. Jamie		1			1
Briner. Cathie	1	3			4
Buchanan. Peter Snr			2		2
Cole. Andrew	14	2	5		21
Corry. John		2			2
Cuthbert. Greg	14		2		16
Dingle. Rupert	14				14
Evans. Paul	38				38
Gofton. Peter	11				11
Gooch. Mark		1		1	2
Harvey. Robert	5				5
Heath. Paul	8	3		3	14
Hogan. Mark	7		2	1	10
Howlett. Chyna				1	1
Lavery. Neil	2				2
Magann. Gordon	9				9
Male. Duncan			2		2
McCann. Neill	13		3		16
McLoughlin. Alan	6				6
Newton. Chris	34	13			47
O'Donnell. Brian	1				1
Pegg. Geoff	19		11	4	34
Rae. Pat	12				12
Raukete. John	2				2
Sadgrove. Nicole		2			2
Scoble. Simon	5				5
Scotney. Ian	30				30
Smith. Peter	5				5
Tait. Harrison		1			1
Taylor. Craig	20				20

<b>2011 REFEREE COACHING REPORT STATISTICS</b>					
<b>NAME</b>	<b>REFEREE COACHING REPORTS QRRRA (BRISBANE) Inc MEMBERS ON RRIMS</b>	<b>REFEREE COACHING REPORTS QRRRA (Brisbane) Inc MEMBERS NOT ON RRIMS</b>	<b>REFEREE COACHING REPORTS NOT ON RRIMS - NON QRRRA (BRISBANE) Inc MEMBERS</b>		<b>TOTAL</b>
			<b>CHAMPIONSHIPS (ARU, STATE and COUNTRY)</b>	<b>REPRESENTATIVE, INTERCHANGE AND INTRASTATE</b>	
Willis. Michael	17				17
Woodhouse. Chris	4	9			13
<b>TOTAL</b>	<b>300</b>	<b>37</b>	<b>27</b>	<b>10</b>	<b>374</b>

### **Interchange Report 2011**

Our Referee Interchange Program offers valuable opportunities for QRRRA members to experience refereeing and the rugby culture in other areas within Queensland and in New Zealand. Over the years, we have earned an enviable reputation for returning the hospitality provided to QRRRA referees by their hosts, to visiting referees from intrastate and overseas. This year, in a variety of ways we have supported visits not just from our traditional Kiwi mates, but referees from other countries such as England and Scotland as well. It reminds us that rugby is truly an international game and reinforces the camaraderie between players and referees from all nations.

This year, we hosted visiting referees from Christchurch, Wellington, Hawkes Bay and Northland. QRRRA referees in turn visited all except Christchurch, where February's earthquake devastation had severely disrupted their local rugby program. From regional Queensland, we hosted referees from Mackay and Rockhampton. Again this year, we accommodated the visiting referees in centrally located hotels which provided easy access to the city, the river and transport, and helped with the logistics of getting visiting referees to and from games. We have received very positive feedback from the visiting referees. What was particularly pleasing for them was the standard of the games they were appointed to and the professional approach from our referee coaches, Assistant Referees and members who helped with logistics.

Northland was included for the first time this year and proved to be a great addition to our interchange program judging by reports from both our referees and their visitors. Northland, which prior to 1994 was known as North Auckland, takes in Whangarei, Northern Wairoa, Bay of Islands, Otamatea and Hokianga. As you can see, fishing was a key part of our visiting members' itinerary.

Despite the rain and in some cases mushy grounds, our members were appointed to good standard games with coaching reports being provided. The extracurricular activities were excellent. Certainly around Hawkes Bay there was a fair bit of red wine and venison consumed. Visiting referees were all entertained well. Two referees happened to visit a returned services club with their hosts and were reminded of our mutual ANZAC heritage as the last post was played and "Lest we Forget" was recited.

Our incoming referees again enjoyed a smorgasbord of quality rugby including Brisbane Seniors, Colts and Juniors, as well as the Southern Skies and Gold Coast International Schools carnivals. They received coaching reports as well.

We could not have delivered this Interchange Program without the fantastic help from so many members, who took on such tasks as drivers, BBQ organisers and hosts, tour guides, drinking partners, XXXX

brewery tour arrangers and much more. In particular, a big thanks have to go to Steve “Big Willie” Williamson, Paul Evans, Greg Cuthbert, Duncan Male, Mark Fairweather, Pat Rae, Paul Haydock, Brett Cribb, Mabel Wiki, Brendan Riddell, Rupert Dingle, Matt O’Brien, Andrew Coorey and Mark Hogan for their outstanding assistance. In conclusion, a big thanks also to our Executive Officer Paul Heath for his helping to co-ordinate the day-to-day logistics of our Interchange Program.

#### **Outbound**

Canterbury	none due to earthquakes
Hawkes Bay	Mark Fairweather; Andrew Macintosh
Wellington	Ian Foster; Andrew Cornish
Northland	Paul Henwood; Michael Moloney
Townsville	Peter Buchanan
Mackay	Rupert Dingle; Jeff Austin
Rockhampton	John Carroll; Shaun Rigby
Sunshine Coast	Brendon Riddell
Gold Coast	Heath Singe
Darling Downs	Mike Willis; Peter Backstrom

#### **InBound**

Canterbury	Jamie Lamers, Darren Folau
Hawkes Bay	Brent Malone, Stuart Catley
Wellington	Vincent Ringrose, Jamie Fairmaid
Northland	John Hammond, Raymond Jujnovich
Mackay	Steven Martland
Rockhampton	Robert Young

Andrew Macintosh  
Interchange Coordinator  
26th October 2011

**The Management Committee and members of the Queensland Rugby Referees Association (Brisbane) Inc. gratefully acknowledge the support of the following sponsors during the 2009 season.**



*Coopers Plains  
Dental Group*

