

**Queensland Rugby Referees Association
(Brisbane) Inc.**



QRRRA (Brisbane) Inc.

Annual Report

Season 2012

The Management Committee and members of the Queensland Rugby Referees Association (Brisbane) Inc. gratefully acknowledge the support of the following supporters and sponsors during the 2012 season.



VOLVO CARS



*Coopers Plains
Dental Group*

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Office Bearers

2012

President	Mark Hogan
Vice – President	Brian O’Donnell
Secretary	Andrew Macintosh
Treasurer	Dan Sheahan

Committee	Paul Evans
	Nicole Sadgrove
	Luke Spence
	Shane Sullivan

Executive Officer	Paul Heath
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Life Members

Fred Crawford

Kevin Crowe (OAM)

John Forbes

Phillip Jones

Barry Leask

John Meehan

Frank Meek

Chris Oxenford

Geoff Pegg

Ian Scotney (AM)

Graham Sheehan (OAM)

Colin Waldron

PRESIDENT'S REPORT – 2012

Following on from the highlights of the 2011 Rugby Season in Australia (with the Reds as Super Rugby Champions and the Wallabies as Tri-Nations Champions and World Cup Semi-Finalists), the 2012 season was a more difficult assignment for our State and National representative teams.

However, the standards displayed in the majority of the competitions that our members were appointed to in 2012 suffered little by comparison with preceding seasons. In particular, the QRU Grade Finals series and the GPS Schools First XV competition produced some very entertaining games of the highest quality.

I believe that the efforts of our members, at all levels of rugby that they are appointed to, contributed to this process; we are aware that some sectors of the rugby community can be quick to criticise refereeing performances, but it was particularly pleasing to note a sharp downturn in the number of complaints made against our members this year. In the context of the 4,464 games that our members were appointed to in season 2012, the complaints were minimal (and, where justified, a suitable response was quickly provided to the Club or team involved to demonstrate that we appreciated their feedback).

A number of factors contributed to the apparent improvement in our refereeing standards, including wide participation in both formal and informal mentoring programs, and the efforts of our referee coaches – a number of our more recently appointed coaches were very active indeed (resulting in the efforts of Craig Taylor and Paul Towler being recognised at our recent Awards Dinner).

Australian Rugby Union Initiatives

Without going into a lot of technical detail, members will be aware that the QRRRA is affiliated with the Queensland Rugby Union, which in turn is an affiliate of the ARU. The high performance division of the ARU, in its ongoing efforts to develop referees for appointment to SANZAR and iRB regulated matches, introduced the concept of the Premier Panel of 22 referees to control all first grade matches in Sydney and premier rugby matches in Brisbane throughout the 2012 season. The concept is centred around putting referees into situations where they referee unfamiliar teams at unfamiliar grounds with different assistant referee personnel than would apply in their home State – this resulted in a significant amount of interchange of referees during the season between the 14 Sydney based members and the 8 Brisbane based members of the Premier Panel.

I understand that the arrangement worked very well throughout the season and I commend the efforts of our participants, being National Panel members, Rohan Hoffman, Damian Mitchelmore, Simon Moore and Matt O'Brien, as well as the other Premier Panel members John Christopherson, Andrew Coorey, John Corry and Paul Haydock (with Luke Moloney joining the panel later in the season following injury and unavailability of other members).

The ARU also decided that all 39 finals in the top three grades in Brisbane and Sydney would be refereed only by the 14 National Panel referees. Whilst of course we congratulate all participants on their appointments during those finals series, the Management Committee of the QRRRA is of the view that this initiative may have been overly restrictive on our ability to advance the development of some of our other members with appointments to the finals series in Brisbane, and we suggest that it may be appropriate for the ARU to give some consideration to the balance between these objectives in planning for the 2013 season.

The ARU also made it clear prior to the commencement of the 2012 season that ongoing reaccreditation of referees would require the preparation of a Competency Report on all referees (who are reaccredited after a four year period). Effectively, this results in each of our referees being reviewed once during a four year term and is therefore seen as a very positive result in terms of being able to maintain and improve refereeing standards throughout our entire membership. Given the number of QRRRA members, approximately 70 to 80 accreditations and reaccreditations will need

to be performed each year on an ongoing basis, which will obviously place a greater importance on the efforts of our referee coaches (in season 2012, 71 such accreditation reports were prepared, and arrangements are in place for this program to be rolled out into the 2013 season as soon as possible).

Early in 2012, the ARU distributed and updated an improved video presentation of the Game Management Guidelines, which was presented by Damian Mitchelmore to a group of over 100 of our members at Gregory Terrace school prior to the commencement of the 2012 season. We have represented to the ARU Referee Education Manager, Jamie McGregor, that more high quality resources of this nature would be appreciated to allow us to communicate effectively with our wide membership in a consistent manner. An ARU rugby conference focusing on education and referee coaching matters will be held in Sydney in late November and a member of our Management Committee will participate in those discussions.

Queensland Rugby Union

During late 2011 and early 2012, I appreciated the efforts of Michael Backstrom in arranging and co-ordinating meetings with the QRU Community Rugby Head, David Hanham and Section Leaders Rob Donoghue, Scott Oakhill and Reg Roberts, who outlined the new management structure for community rugby in Queensland, and then proceeded to work very co-operatively with the QRRRA during the 2012 season. In particular, I thank Rob Donoghue for his efforts as Chair of the State Referee Committee, as well as Geoff Pegg for his efforts on that committee and for Lachlan Parkinson, who co-ordinated the education courses presented by the QRU.

Referee Education

I recognise that the QRRRA education program was curtailed to some extent this year as the result of a number of factors (including an increase in emphasis on individual mentoring, and the need to conduct competency reports associated with accreditation). However, during the year there were various meetings conducted for new referees; referees regularly engaged in Sunday games for the Brisbane Junior Rugby Union; and the Community Rugby Referees Group.

Following further consultation with the ARU and QRU regarding their education initiatives, a member of the Management Committee will take on the responsibility to schedule regular education meetings for our members during the 2013 season.

Member and Stakeholder Acknowledgements

I wish to formally acknowledge our appreciation for the support that we received from the QRU, Queensland Suburban Rugby Union, Brisbane Junior Rugby Union, Queensland Junior Rugby Union, as well as GPS Schools, AIC Schools and the TAS Schools.

We thank Coopers Plains Dental Group and Slattery Auctions for their ongoing sponsorship support of the QRRRA. Unfortunately, as members will be aware, our principal sponsor the Queensland Rugby Club was placed in receivership during the 2012 season, which will require some re-alignment of the QRRRA budget in the short-term, and result in increased efforts to identify alternative sponsorship opportunities during the forthcoming season.

As mentioned at the recent Awards Dinner, only about 10% of the games that our members are appointed to could be regarded as “premium level” games, with the vast majority being junior games, lower grade school games and community rugby matches. I understand that 261 referees have been recorded as completing matches as members of the QRRRA during the 2012 season, with 54 new referees included in those statistics – I take this opportunity to thank each of those referees for their time and effort during the 2012 year.

At the risk of missing any significant achievements or efforts by our members, in which case I apologise in advance for the oversight, I acknowledge the following:

1. Super Rugby Appointments for Rohan Hoffman, Damian Mitchelmore, Simon Moore and Steve Leszczynski.
2. Matt O'Brien and Scott Young for their appointments to the iRB Rugby Sevens program.
3. All of our members appointed to representative games and the recent Finals Series, as mentioned elsewhere in this Report.
4. Our long suffering Appointments Officers Neill McCann (Seniors and Schools) and Neil Lavery (Juniors).
5. Our referee coaches, who were responsible for preparation of more than 320 reports during the 2012 season (in addition, I would like to acknowledge the efforts of our senior referee coaches who were appointed by the ARU on a weekly basis to provide feedback to Brisbane and Sydney referees appointed to premier rugby games in Brisbane, most of which did not result in preparation of a specific report).
6. Other major award winners for 2012 including Tim Clough (Best First Year Referee), Cameron Foley (Best First Year Junior Referee), Shaun Rigby (Most Improved Referee), and Michael Lucas (RM Bendeich Trophy winner as referee of the Under 15 Division 1 Grand Final).
7. 2012 retirees, including the end of season retirees acknowledged at the Awards Dinner (John McCarthy, Tom Ryan and Rex Martin), as well as Bryce Titcume, who retired during the 2012 season.
8. Our representatives on the Senior Judiciary (Geoff Gardiner) and BJRU Judiciary (Michael Wallace).
9. The members of the Management Committee who gave so much time and performed their roles so well to ensure that management of all facets of the QRRR operations continued at a high level (including in particular Paul Evans for his ongoing work with the development of junior referees and referee coaches; Andrew Macintosh for his control of the interchange program for the Association; and Treasurer Dan Sheahan for his contribution to the financial wellbeing of the Association in these difficult economic times). The contribution over a number of years made by Luke Spence to the QRRR and the Management Committee of Luke Spence is recognised. Luke will not be standing for the Committee for 2013 and has juggled a demanding career with this contribution most ably.
10. Of course, last but by no means least, our Executive Officer Paul Heath who has again contributed to the QRRR in many and varied ways, most of which are well beyond his official "job description".

In conclusion, it is clear from my observations and discussions with many of our members during the 2012 season that we are a diverse group with different aims and objectives, but I have a real sense of the friendship and respect that exists between large numbers of our membership group. I trust that all members enjoyed the 2012 season, and I look forward to an even better year in 2013.

Mark Hogan
President
November 2012

Appointments Board Report 2012

The 2012 season saw two significant changes which had direct impact on the appointments for the Association. Firstly, all Premier appointments were made on a National basis with Brisbane referees travelling to Sydney on a regular basis and Sydney based referees coming to referee our Premier competition. This also was extended to appointments to the finals for Premier, Premier Colts and Division 1- 1st Grade which were made from the national referee panels. The second impact came as a result of move of rugby to the 3rd term by the GPS Schools competition. Whilst this had a positive effect in the traditional May/June busy period with referees not having to double up as had occurred in previous seasons, it meant that the final few rounds of this competition coincided with the finals in the Brisbane grade competitions. The end result of both of these was that there were restrictions in the number of referees who could be appointed to finals panels.

In terms of numbers, in 2011 the Association appointed and provided referees to 4464 matches, including more than 1050 in the QRU Grade Competition, 2100 in the Brisbane Junior Rugby Union Competition and 563 in the GPS, AIC and TAS school based competitions as well as 823 requested games. 246 members of the Association were appointed to games this year. A further 17 visitors from other Associations were accommodated with games.

The Appointments Board was comprised of Brian O'Donnell (Chairman), Neill McCann (Senior and School appointments) and Neil Lavery (Juniors), ably assisted by Paul Heath, our Executive Officer, whose dedicated efforts ensured that virtually 100% of games were able to commence with an appointed referee present.

I take this opportunity, on behalf of all QRRA members, to thank Neill, Paul and Neil for their efforts throughout the season in what is clearly a very difficult and time consuming obligation. The usual range of duties provides more than enough work for the Appointments Officers, given that they need to be conscious of matters relating to particular teams, schools, venues and the requirements of our members as well. I would also like Geoff Pegg for his assistance in ensuring that Premier and Representatives were co-ordinated smooth with those of the Association. Thanks also to the referee coaches who provided feedback on members to the Appointments Officers to ensure that appointments continue to be made at the appropriate levels.

The most difficult challenge of the appointments roles continues to be the effort required as a result of withdrawals by members after the release of appointments and, as always, we seek the co-operation of all members in ensuring that these are restricted to a minimum. Thanks must also go to all members who were able to accept replacement or additional appointments at short notice and, in particular, those referees who remained at a venue and completed an additional game resulting from a "no-show" by the appointed referee.

Neil Lavery

Neill McCann

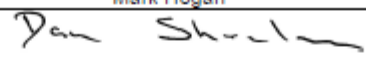
Brian O'Donnell

Appointments Board

11 November 2012

Audit Report

Queensland Rugby Referees Association (Brisbane) Inc

COMMITTEE'S REPORT	
Your committee members submit the financial report of Queensland Rugby Referees Association (Brisbane) Inc for the financial year ended 30 June 2012.	
Committee Members	
The names of committee members throughout the year and at the date of this report are:	
- Mark Hogan	- Luke Spence
- Brian O'Donnell	- Shane Sullivan
- Andrew Macintosh	- Paul Evans
- Dan Sheahan	- Paul Heath
Principal Activities	
The principal activities of the association during the financial year were to provide rugby union match officials servicing those competitions played in the Greater Brisbane area of Queensland	
Significant Changes	
No significant change in the nature of these activities occurred during the year.	
Operating Result	
The profit after providing for income tax amounted to \$26,990.	
Signed in accordance with a resolution of the members of the committee.	
	
.....	
Mark Hogan	
	
.....	
Dan Sheahan	
Dated this 21 day of November 2012	

Queensland Rugby Referees Association (Brisbane) Inc

Statement of Financial Accounts
Period Ending 30 June 2012

Statement by Members of the Management Committee.

In the opinion of the Management Committee, the accompanying Financial Statements:

1. Present fairly the financial position of the Queensland Rugby Referees Association (Brisbane) Inc as at 30 June 2012 and the results of the Association for the period ended on that date.
2. At the date of this statement there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:



Mark Hogan
President



Dan Sheahan
Treasurer

Dated this 21st Day of November 2012

Dated this 21st Day of November 2012

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE COMMITTEE MEMBERS OF
QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2012 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.


MOORE STEPHENS
Chartered Accountants


M J McDONALD
Director

Brisbane, Queensland

Date: 21 November 2012

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Queensland Rugby Referees Association (Brisbane) Inc

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2012

	Note	30 June 2012	30 June 2011 \$
INCOME			
Administration Grants	2	23,749	26,250
Annual Dinner		2,655	2,500
Interest	3	8,040	6,892
Refereeing Services	7	196,167	191,772
Sponsorship and Donations	8	16,585	17,500
Subscriptions	9	21,914	18,719
Total Income		269,110	263,633
EXPENDITURE			
Administration	2	37,516	31,396
Annual Dinner		11,979	8,021
Bank Fees and Charges		74	79
Donations		250	
Functions	4	3,742	4,259
GST Paid		89	2,733
Insurance Premiums		1,619	1,430
Interchange Expenses	5	16,939	10,645
Office Equipment & Stationery		1,558	2,786
Postage		1,295	514
Referee Development	6	3,136	4,113
Referee Expenses	7	146,085	142,288
Telephone		1,485	1,732
Training and Fitness		4,865	6,764
Trophies and Gifts	10	2,211	2,392
Uniform and Apparel Expenses	11	9,277	30,641
Total Expenditure		242,120	249,793
OPERATING INCOME (LOSS)		26,990	13,840
NET INCOME (LOSS)		26,990	13,840

The accompanying notes form part of these financial statements.

Queensland Rugby Referees Association (Brisbane) Inc

ASSETS AND LIABILITIES STATEMENT AS AT 30 JUNE 2012

	Note	30 June 2012	30 June 2011 \$
MEMBERS' FUNDS			
Accumulated Funds – 1 July		147,414	133,574
Net Income (Loss)		26,990	13,840
Total Members Funds		174,404	147,414
<i>Represented By:</i>			
Assets			
BoQ Cheque Account	12	1,468	948
BoQ Websaver Account	12	172,936	146,466
Total Assets		174,404	147,414

The accompanying notes form part of these financial statements.

Queensland Rugby Referees Association (Brisbane) Inc

STATEMENT OF CASH FLOWS AS AT 30 JUNE 2012

	30 June 2012 \$	30 June 2011 \$
Operating Activities		
Cash Income from Customers	269,110	263,633
Cash Payments to Customers	(242,031)	(247,060)
Net Movement in Operating Funds	27,079	16,573
GST Activities		
GST Collected on Receipts	24,261	24,348
GST on Payments	(8,786)	(6,813)
GST (Payments)/Refunds	(15,564)	(20,268)
Net Movement in GST Activities	(89)	(2,733)
Net Movement in Cash - Increase/(Decrease)	26,990	13,840
Cash Balances held - 1 July		
BoQ Cheque Account	948	13,510
BoQ Cash Management Account	146,466	120,064
	147,414	133,574
Cash Balances held – 30 June		
BoQ Cheque Account	1,468	948
BoQ Websaver Account	172,936	146,466
	174,404	147,414

The accompanying notes form part of these financial statements.

Queensland Rugby Referees Association (Brisbane) Inc

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

1. Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (Qld) 1981. The management committee has determined that the Association is a not a reporting entity.

The financial report have been prepared on a cash basis, whereby items are brought to account as money is paid or received, from the records of the association. These are based on historical costs and do not take into account changing money values or, except where as specifically stated, current valuation of non-current assets.

The following significant accounting policies have been consistent with the previous period unless stated otherwise, have been adopted in the preparation of the financial report.

(a) Income Tax

As of 1 July 2000, the association was registered with the ATO for GST purposes. It is a non-profit organisation that has voluntarily nominated for GST.

No provision has been made for income tax as the association is exempt from income tax under the provisions of section 23(g) of the Income Tax Assessment Act.

The Association was and still is not required to have a Tax File Number.

The Association collects and pays GST quarterly. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required by the taxation legislation.

(b) Stock on Hand

All bar stock and referee's apparel are expensed in the year of purchase.

(c) Equipment

All equipment purchases are expensed in the year of purchase.

For control purposes such items have been listed on the register of non-current assets/chattels.

(d) Events subsequent to Balance Date

Significant items of income and expenditure subsequent to balance date but prior to AGM are noted in Note 13.

(e) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(f) Revenue

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

Queensland Rugby Referees Association (Brisbane) Inc

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

	2012 \$	2011 \$	
2. Administration			
Grants	23,749	26,250	N1
Expenditure by QRRRA	(37,516)	(31,396)	N2
	<u>(13,767)</u>	<u>(5,146)</u>	

N1: Grant from BJRU \$10k (2011 Season) – received 2012.

N1: Grant from QRU/Volvo \$15k (2012 Season).

N2: Paul Heath 35K, Committee Expenses

3. Interest			
BoQ Websaver Account	8,040	6,892	
	<u>8,040</u>	<u>6,892</u>	

4. Functions			
Cost of functions	3,742	4,259	N4
Net cost	<u>3,742</u>	<u>4,259</u>	

N4: Functions during the period were AGM, Life Member Lunch and entertainment of visiting Test and Super 15 referees.

5. Interchange Expenses			
<i>Outward</i>	6,826	6,639	N5
<i>Inward</i>	11,020	4,006	N6
Total Interchange Expenses	<u>17,846</u>	<u>10,645</u>	

Less: Contributions by SRC	(907)		
Net Cost	<u>16,939</u>	<u>10,645</u>	

N5: Various members officiating matches in Darwin, New Zealand and Intrastate. Expenses include accommodation, flights and meal allowances.

N6: Intrastate expenses including accommodation, meals, transport and entertainment.

6. Referee Development			
<i>Referee Coaching and Development</i>			
Coaches & Referee Resources	2,045	4,012	N7
DVDs & Supplies	1,091	101	N8
Net Cost	<u>3,136</u>	<u>4,113</u>	

N7: Law Books, Course Fees & Counselling

N8: Samsung Galaxy Tablets

Queensland Rugby Referees Association (Brisbane) Inc

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

	2012	2011
	\$	\$
7. Refereeing Services		
<i>2011 Season</i>		
QRU	65,945	
QJRU	4,500	
BJRU	56,640	
GPS	16,200	
AIC	14,400	
TAS	17,100	
Southern Skies	-	
Other	21,382	
	196,167	
<i>2010 Season</i>		
QRU		70,620
QJRU		6,000
BJRU		56,025
GPS		16,200
AIC		14,400
TAS		15,900
Southern Skies		1,255
Other		11,372
		191,772
	196,167	191,772
<i>Less: Remuneration paid to Referees</i>		
2011 Season	(146,085)	
2010 Season		(142,288)
	(146,085)	(142,288)
	50,082	49,484

Queensland Rugby Referees Association (Brisbane) Inc

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

	2012 \$	2011 \$	
8. Sponsorships			
Coopers Plains Dental Surgery	2,000	2,000	N9
Laudiston Valuers & Auctioneers	3,500	3,000	N10
QRU Club	11,085	12,500	N11
	16,585	17,500	
N9: Sponsors for the past 11 years			
N10: Shorts Sponsor			
N11: Major Sponsor			
9. Subscriptions			
General Membership	20,959	18,400	
Associate Members - BJRU	955	319	N12
	21,914	18,719	
N12: BJRU Referees for Saturday junior games.			
10. Trophies and Gifts			
Annual Awards	1,815	1,847	
Gifts, Flowers	396	545	
	2,211	2,392	
11. Uniform and Apparel Expenses			
Ancillary Equipment	1,969	4,166	N13
Refereeing Kit & Apparel	7,308	26,475	N14
	9,277	30,641	
N13: Cards & AR Flags.			
N14: Canterbury Uniforms			
12. Bank Reconciliation			
Balance as per Cash Book	174,404	180,136	
Less: Outstanding Payments		(32,722)	
	174,404	147,414	
<i>Balance at Bank</i>			
BoQ Cheque Account	1,468	948	
BoQ Websaver Account	172,936	146,466	
	174,404	147,414	

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report of Queensland Rugby Referees Association (Brisbane) Inc, which comprises the statement of financial position as at 30 June 2012, the statement of comprehensive income and statement of cash flows for the year ended, notes comprising a summary of significant accounting policies and other explanatory information.

Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation of the financial report, and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Associations Incorporation Act (QLD) 1981 and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the officers determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the officers, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Qualification

As is common for organisations of this type, it is not practicable for Queensland Rugby Referees Association (Brisbane) Inc. to maintain an effective system of internal control over income and expenditure until the initial entry into the accounting records. Accordingly, our audit in relation to receipts and payments, other than interest income, was limited to amounts recorded.

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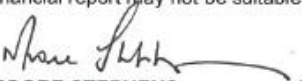
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Qualified Auditor's Opinion

In our opinion, except for the effects of such adjustments, if any, as might have been necessary had the limitation discussed in the qualification paragraph not existed, the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial statements and the Associations Incorporation Act (QLD) 1981.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Queensland Rugby Referees Association (Brisbane) Inc. to meet the requirements of the Associations Incorporation Act (QLD). As a result, the financial report may not be suitable for another purpose.


MOORE STEPHENS
Chartered Accountants



M J McDonald
Director
Brisbane

Date: 21 November 2012

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Awards 2012.

Richard Andrews Memorial Award	Best First Year Referee	Tim Clough
Cec Menzies Shield	Most Improved Junior Referee	Cameron Foley
Richard Bendeich Trophy	Referee for Highest Junior Grade Grand Final	Michael Lucas
Murray McNae Award	Most Improved Referee across the Association	Shaun Rigby
Don Duffell and Phil Jones Award	Contribution to Referee Coaching	Craig Taylor
Paddy O'Brien Award	Clubman of the Year	Paul Towler

Match Milestones.

100 Matches	Scott Chapman, Wayne Cook, Brett Cronan, Stephen Ferrier, Paul Henwood, Reilly Hourigan, Michael Lucas, Paul Lucas, Alan McLoughlin, Michael McMahon, Brendan Riddell, Shaun Rigby, Jordan Ryan, Jordan Schuck, Andrew Twist.
200 Matches	Hayden Johnson, Paul Ritchie.
300 Matches	Matthew Clark, Greg Cuthbert, Andrew Macintosh, Cameron Stanfield, Shane Sullivan.
400 Matches	Rob Harvey, Bruce Higginson, Neill McCann.
700 Matches	Cole Barrett

Service Milestones

10 Years:	Michelle Colgrave, Andrew Coorey, Paul Daly, Paul Heath, Peter Tregenza, Guy Valentine.
20 Years:	Peter Gofton, Laurie Monaghan.
50 Years:	Graham Sheehan.

Australian – Provincial and International Representative Appointments 2012.

Match Official	Appointment	Match	Fixture
Tim Aistrophe	Referee	QRFSU 18 Years State Championships	Qld Representative
David Amo-Emile	Referee	QJRU State Championships	Qld Representative
Zachary Brankovich	Referee	QJRU State Championships	Qld Representative
Cathie Briner	Assistant Referee	QJRU State Championships	Qld Representative
Connor Brown	Referee	QJRU State Championships	Qld Representative
Peter Buchanan(Snr)	Referee	South Qld v North Qld Under 19 Country Championships	Qld Representative
	Assistant Referee 1	South Qld v North Qld Country Championships	Qld Representative
	Referee Coach	QRU Under 20 Interstate Carnival	National Representative
	Referee Coach	QJRU State Championships	Qld Representative
Dick Byres	Referee Coach	QRFSU 15 Years State Championships	Qld Representative
	Referee Coach	AJRU Under 17 / 15 National Championships	National Representative
John Christophersen	Assistant Referee 2	City XV v QLD Country Heelers	Qld Representative
Tim Clough	Referee	Australian Schools Championship	National Representative
Andrew Cole	Match Reviewer	Melbourne Rebels v Blues Trial	SR 15
	Match Reviewer	Brumby Runners v Samoa A	PRC
	Match Reviewer	Brumby Runners v Tonga A	PRC
	Match Reviewer	Junior Waratahs v Fiji Warriors	PRC
	Match Reviewer	St George Reds v Melbourne Rebels	SR 15
	Match Reviewer	St George Reds v Brumbies	SR 15
	Match Reviewer	St George Reds v Stormers	SR 15
	Match Reviewer	St George Reds v Chiefs	SR 15
	Match Reviewer	St George Reds v Lions	SR 15
Andrew Coorey	Assistant Referee 2	QLD A v Tonga A	PRC
	Assistant Referee 1	City XV v QLD Country Heelers	Qld Representative
John Corry	Assistant Referee 2	QLD A v Samoa A	PRC
Brett Cronan	Referee	QRFSU 18 Years State Championships	Qld Representative
	Referee	QRFSU 15 Years State Championships	Qld Representative
	Referee	AJRU Under 17 National Championships	National Representative
	Referee	QJRU State Championships	Qld Representative
Rupert Dingle	Referee	South Qld v North Qld Country Championships	Qld Representative
Ben Dorrington-Plumb	Referee	QJRU State Championships	Qld Representative
Paul Evans	Referee Coach	QRFSU 15 Years State Championships	Qld Representative
	Referee Co-ordinator	QJRU State Championship	Qld Representative

Match Official	Appointment	Match	Fixture
Cameron Foley	Referee	QRFSU 12 Years State Championships	Qld Representative
	Referee	QJRU State Championships	Qld Representative
Jack Hay	Referee	QRFSU 12 Years State Championships	Qld Representative
Ben Henry	Assistant Referee 2	Qld Country Heelers v Qld Suburban	Qld Representative
Rohan Hoffman	Assistant Referee	Brumbies v Canberra XV Trial	SR 15
	Referee	QLD A v Fiji Warriors	PRC
	Assistant Referee 1	QLD A v Tonga A	PRC
	Referee	QLD A V Samoa A	PRC
	Assistant Referee 2	St George Reds v Melbourne Rebels	SR 15
	Assistant Referee 2	Melbourne Rebels v Western Force	SR 15
	Assistant Referee 2	St George Reds v Brumbies	SR 15
	Assistant Referee 2	St George Reds v Stormers	SR 15
	Assistant Referee 2	Western Force v Melbourne Rebels	SR 15
	Assistant Referee 2	Fiji v Scotland	Test
	Referee	City XV v QLD Country Heelers	Qld Representative
	Referee	QLD Under 19 Academy v NSW Under 19 Academy	National Representative
	Number 4	Wallabies v All Blacks	Rugby Championship
Reilly Hourigan	Referee	QJRU State Championships	Qld Representative
George James	Referee	QRFSU 12 Years State Championships	Qld Representative
Declan Lane	Referee	QRFSU 15 Years State Championships	Qld Representative
	Referee	AJRU Under 15 Interstate Carnival	National Representative
	Referee	QJRU State Championships	Qld Representative
	Referee	AJRU Under 15 Interstate Carnival	National Representative
William Lavery	Referee	QJRU State Championships	Qld Representative
Amy Layton	Referee	QJRU State Championships	Qld Representative
Steve Leszczynski	TMO	St George Reds v Western Force	SR 15
	TMO	St George Reds v Melbourne Rebels	SR 15
	TMO	Melbourne Rebels v Cheetahs	SR 15
	TMO	Brumbies v Highlanders	SR 15
	TMO	Brumbies v Sharks	SR 15
	TMO	Western Force v Chiefs	SR 15
	TMO	Western Force v Waratahs	SR 15
	TMO	St George Reds v Stormers	SR 15
	TMO	Western Force v Stormers	SR 15
	Referee	QLD Heelers v NSW Cockatoos	Qld Representative
	TMO	St George Reds v Lions	SR 15
	TMO	Melbourne Rebels v Brumbies	SR 15
	TMO	St George Reds v Highlanders	SR 15
	TMO	St George Reds v Waratahs	SR 15

Match Official	Appointment	Match	Fixture
Michael Lucas	Referee	QRFSU 15 Years State Championships	Qld Representative
	Referee	QJRU State Championships	Qld Representative
Duncan Male	Referee	QJRU State Championships	Qld Representative
	Assistant Referee 2	QLD Under 19 Academy v NSW Under 19 Academy	National Representative
Neill McCann	Referee Coach	QRU Under 20 Interstate Carnival	National Representative
	Referee Coach	ARU Under 16 National Championships	National Championship
Stuart McKinnon	Referee	QJRU State Championships	Qld Representative
Drew Meehan	Referee	QRFSU 12 Years State Championships	Qld Representative
	Referee	QJRU State Championships	Qld Representative
Damian Mitchelmore	Assistant Referee 2	QLD A v Fiji Warriors	PRC
	Assistant Referee 1	St George Reds v Melbourne Rebels	SR 15
	Assistant Referee 2	Western Force v Stormers	SR 15
	Assistant Referee 1	St George Reds v Hurricanes	SR 15
	Number 5	Wallabies v All Blacks	Rugby Championship
Luke Moloney	Referee	Wide Bay v Rockhampton Country Championship	Qld Representative
	Referee	Australian Schools Championships	National Representative
Simon Moore	Assistant Referee 1	Brumbies v Western Force Trial	SR 15
	Assistant Referee 1	St George Reds v Brumbies Trial	SR 15
	Assistant Referee 1	Western Force v St George Reds Trial	SR 15
	Assistant Referee 1	QLD A v Fiji Warriors	PRC
	Referee	QLD A v Tonga A	PRC
	Assistant Referee 2	St George Reds v Western Force	SR 15
	Assistant Referee 2	Brumbies v Highlanders	SR 15
	Assistant Referee 2	St George Reds v Chiefs	SR 15
	Assistant Referee 2	Melbourne Rebels v Brumbies	SR 15
	Number 5	Wallabies v Argentina	Rugby Championship
Matt O'Brien	Referee	NT Hottest 7's	NT 7's
	Referee	Wellington Sevens	International
	Referee	Hong Kong Sevens	International
	Referee	Japan Sevens	International
	Assistant Referee 1	QLD A v Samoa A	PRC
	Assistant Referee 2	St George Reds v Hurricanes	SR 15
	Number 4	Wallabies v Argentina	Rugby Championship
	Referee	Australia Sevens	International
Rod O'Callaghan	Referee	Under 16 Santos National Indigenous Championships	National Representative
	Referee	QJRU State Championships	Qld Representative

Match Official	Appointment	Match	Fixture
Geoff Pegg	Referee Co-ordinator	QRFSU 18 Years State Championships	Qld Representative
	Referee Co-ordinator	QRU Under 20 Interstate Carnival	National Representative
	Referee Co-ordinator	ARU Under 16 Santos National Indigenous Carnival	National Representative
	Referee Co-ordinator	QRFSU 15 Years State Championships	Qld Representative
	Referee Co-ordinator	QRFSU 12 Years State Championships	Qld Representative
	Referee Co-ordinator	AJRU Under 17 / 15 National Championships	National Representative
	Referee Co-ordinator	QJRU State Championships	Qld Representative
Reimon Raukete	Referee	QRFSU 12 Years State Championships	Qld Representative
Shaun Rigby	Referee	QRFSU 18 Years State Championships	Qld Representative
Jordan Ryan	Referee	QRFSU 15 Years State Championships	Qld Representative
	Referee	QJRU State Championships	Qld Representative
Tom Ryan	Liaison Officer	Visiting Match Officials	SR 15 & Internationals
Dan Sheahan	Referee	Qld Country Heelers v Qld Suburban	Qld Representative
Cameron Stanfield	Referee	QRU Under 20 Interstate Carnival	National Representative
Andrew Twist	Referee	QRU Under 20 Interstate Carnival	National Representative
	Assistant Referee 1	QLD Under 19 Academy v NSW Under 19 Academy	National Representative
	Referee	AJRU Under 17 National Championships	National Representative
Adam Uren	Referee	QRFSU 15 Years State Championships	Qld Representative
	Referee	AJRU Under 15 Interstate Carnival	National Representative
Christiaan van der Nest	Referee	QJRU State Championships	Qld Representative
Melinda Volker	Referee	QJRU State Championships	Qld Representative
Lara West	Referee	QRFSU 12 Years State Championships	Qld Representative
	Referee	QJRU State Championships	Qld Representative
Scott Young	Match Reviewer	QLD A v Fiji Warriors	PRC
	Match Reviewer	QLD A v Samoa A	PRC
	Match Reviewer	St George Reds v Melbourne Rebels	SR 15
	Match Reviewer	St George Reds v Brumbies	SR 15
	Match Reviewer	St George Reds v Stormers	SR 15
	Match Reviewer	St George Reds v Chiefs	SR 15
	Match Reviewer	St George Reds v Lions	SR 15

Match Official	Appointment	Match	Fixture
Chris Woodhouse	Referee Coach	QRFSU 18 Years State Championships	Qld Representative
	Referee	QRFSU 15 Years State Championships	Qld Representative
	Referee	QRU Under 20 Interstate Carnival	National Representative
	Referee	Under 16 Santos National Indigenous Championships	National Representative
	Referee	AJRU Under 17 National Championships	National Representative
	Referee	QJRU State Championships	Qld Representative

Grand Final Referee Appointments 2012

Premier Grade	Steve Walsh (Sydney RRA)
First Grade	Rohan Hoffman
Second Grade	Paul Haydock
Third Grade	Kevin Twomey
Fourth Grade	Rod O'Callaghan
Premier Colts	Damien Mitchelmore
Colts 1	Andrew Twist
Colts 2	Brett Cronan
Barber Cup	Luke Moloney
Pegg Cup	Darren Rees
Scotney Cup	Andrew Gillies
Graham Wyatt Cup	Simon Scoble
Normanby Cup	Tim Clough
Women	Mel Volker
Under 17 Division 1 (end of season)	Jordan Ryan
Under 17 Division 2 (end of season)	David Stevenson
Under 16 Division 1 (end of season)	Ben Dorrington-Plumb
Under 16 Division 2 (end of season)	Conrad Lockrey
Under 17 Division 1 (mid season)	Ian Foster
Under 17 Division 2 (mid season)	Christian van der Nest
Under 16 Division 2 (mid season)	Michael Lucas
Under 16 Division 3 (mid season)	Jordan Ryan
Under 15 Division 1	Michael Lucas
Under 15 Division 2	Terry Tresidder
Under 15 Division 3	Andrew Plumbe
Under 14 Division 1	Cameron Foley
Under 14 Division 2	Amy Layton
Under 14 Division 3	Scott Chapman
Under 14 Division 4	Michael Williamson
Under 13 Division 1	William Lavery
Under 13 Division 2	Lara West
Under 13 Division 3	John Miles
Under 13 Division 4	Drew Meehan
Under 13 Division 5	Liam O'Shea

Referee Match Statistics 2012

First Name	Family Name	Year Joined	Premier All	1	2	3	4	Premier Colts	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Scotney	Other	School	BJRU	Matches 2012	Total 2011	Total 2012
Tim	Aistrope	2012			5	1			3			1					12	6	1	29	0	29
David	Alo-Emile	2011															5		12	17	21	38
Liam	Anderson	2010																	1	1	22	23
Samuel	Anderson	2012																	18	18	0	18
Alan	Aplin	2008															3	3	13	19	73	92
Darren	Ashby	2004																2	2	4	100	104
Jeff	Austin	2010			1	1				1				1	4	2	1	1	2	14	33	47
Tristan	Back	2012															2		9	11	0	11
Peter	Backstrom	1998															4		2	6	363	369
Rick	Bamford	2007															1	1		2	14	16
Cole	Barrett	1988				1						5	5	1		2	1	1	23	39	687	726
Jamie	Baum	2009				1						1	3		2		6		1	14	68	82
Richard	Bendeich	1976								1		1	3		2	2	1		8	18	1076	1094
Russell	Bishop	2012																	8	8	0	8
Matt	Blackham	2010		5				3									4	1		13	43	56
James	Borger	2012																	12	12	0	12
David	Bowler	2001			1	2	1					1					2	5		12	222	234
Zachary	Brankovich	2010															7		10	17	39	56
Cathie	Briner	2010								1	8						3	7	3	22	10	32
Rodd	Brockett	1988										1		6			7	4		18	672	690
Connor	Brown	2008								1	3						6	7	17	34	49	83
Darren	Brown	2009								1							4	11	15	31	42	73
Robert	Brown	2011				1							2	1		2	8		1	15	4	19
Peter J	Buchanan	2008		1	2			5	1					1			11			21	108	129
Paul	Burnett	1990															2	9	8	19	408	427
Gil	Bygraves	2010																3	14	17	21	38
Peter	Cahill	2005																1	3	4	51	55
Alex	Camplin	2012															2		5	7	0	7
Garry	Camplin	2012															3		18	21	0	21
Dan	Caranese	2012																	17	17	0	17
Andrew	Carmody	2004					1			1	3		3	1	2		2	2	8	23	248	271
Michael	Carr	2012																	12	12	0	12
John	Carroll	2007														2	3	2	11	18	50	68

First Name	Family Name	Year Joined	Premier All	1	2	3	4	Premier Colts	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Scotney	Other	School	BJRU	Matches 2012	Total 2011	Total 2012
Scott	Chapman	2010								2			1			1	11	3	34	52	62	114
Matt	Cheriton	2012		2	4			3	1					1			2	5		18	0	18
John	Christophersen	1997	7	8	1												5	3		24	303	327
Jonathan	Cichero	1997			5									1	1		4	1		12	283	295
Matthew	Clark	1999			4								1	2	1	1	2	4	3	18	282	300
Mackenzie	Clark	2012																	10	10	0	10
Manning	Clifford	2012																	11	11	0	11
Timothy	Clough	2012			3		1		2	1		2					7	8	2	26	0	26
Ryan	Cook	2011															1		11	12	9	21
Wayne	Cook	2006															4	6	27	37	70	107
Stephen	Cooper	2006																2	7	9	78	87
Andrew	Coorey	2003	11	6	1												4	1		23	216	239
Andrew	Cornish	2006					1						7				2	4	1	15	129	144
John	Corry	2010	2	1											1		5	3		12	54	66
Brett	Cribb	2001									1				7	5				13	150	163
Brett	Cronan	2010					4		6	2					1		30	4	3	50	56	106
Gregory	Cuthbert	1998			1												10	7	2	20	282	302
Paul	Daly	2003			2				1			1	4		2	1	8	5		24	243	267
Russell	Davies	1984											3	1	4	7	1	2	19	37	439	476
Juan	De Jager	2008					1				2	4	2		2	4	6	1	15	37	125	162
Rupert	Dingle	2009		5		1		6						3			8	2	1	26	109	135
Jason	Doig	2004												1			2		1	4	108	112
Benjamin	Dorrington-Plumb	2011															19	2	26	47	25	72
Waren	Duke	2010															2	2	28	32	48	80
Josh	Duncan	2012																	9	9	0	9
Andrew	Dunn	2012																3	8	11	0	11
Jason	Edwards	2006					1			1			1		2	3	4	10	1	23	50	73
Craig	English	2008													1			2	1	4	8	12
Ian	Evans	2006					2			2					1		3	1	4	13	148	161
Paul	Evans	1998																	1	1	320	321
Tiui	Faalogoi	2012				1				2				3	1	3		3	13	26	0	26
Mark	Fairweather	2009					2			1	1					5	6	3	1	19	68	87
Eli	Fakailoatonga	2011																	14	14	7	21

First	Family	Year	Premier	1	2	3	4	Premier	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Scotney	Other	School	BJRU	Matches	Total	Total
Name	Name	Joined	All					Colts												2012	2011	2012
Stephen	Ferrier	2009									1						6	2	34	43	91	134
Michael	Firth	2011															1		7	8	3	11
Cameron	Foley	2011													1		15	1	24	41	13	54
Ian	Foster	2004			4	2			1					1	1	1	10	5	8	33	127	160
Bryan	Fox	2010									3				4	2	4	5	14	32	51	83
Geoffrey	Gardiner	1984																	13	13	376	389
Stefan	Gouws	2012																	9	9	0	9
Andrew	Gillies	2002			1									5		3	1	5		15	211	226
Mark	Gooch	1999																2		2	194	196
Kurt	Groeneveld	2007											1		1	1	1	1		5	62	67
Luke	Harlow	2012																1	23	24	0	24
Robert	Harvey	2002			6	1		1				1		5		1	13	5	1	34	372	406
Jack	Hay	2012																	11	11	0	11
Paul	Haydock	2001	10	3	2												3	4		22	319	341
Gavin	Head	2010																	7	7	1	8
Matt	Head	2012																	2	2	0	2
Tim	Healy	2011															1		10	11	18	29
Ben	Henry	2006			4	1			3			1	3	1			7	1		21	101	122
Paul	Henwood	2006				5	6			1	1					2	5	3		23	94	117
Ivan	Heron	2012																	14	14	0	14
Bruce	Higginson	1999											3		7		3	4	12	29	392	421
Greg	Hinton	1989																2	6	8	408	416
Rohan	Hoffman	2011	15	1													6			22	20	42
Mark	Hogan	1995								1								5		6	406	412
Lucas	Hogarth	2000				1														1	124	125
Phil	Holding	2012																	1	1	0	1
Stephen	Holmes	2011																	9	9	9	18
Corbin	Hoppe	2010																	1	1	60	61
Roy	Hopper	1995															2		8	10	51	61
Reilly	Hourigan	2009															9	7	29	45	61	106
Sam	Houston	2004															3	1	4	8	83	91
Chyna	Howlett	2011			1	6			3	2							7	1	2	22	25	47
Peter	Hulbert	2010															1	1	1	3	24	27

First	Family	Year	Premier	1	2	3	4	Premier	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Scotney	Other	School	BJRU	Matches	Total	Total
Name	Name	Joined	All					Colts												2012	2011	2012
Brian	Huston	2010																	12	12	17	29
George	James	2011															3	2	22	27	17	44
Lloyd	Jensen	2008				1											3	11	13	28	51	79
Hayden	Johnson	2006			6	2			2		1			1			6	5	5	28	172	200
Richard	Johnson	2007															1		9	10	44	54
Timothy	Johnson	2009															4		5	9	56	65
Gordon	Johnstone	2011															1			1	9	10
Nicholas	Joseph	2012																	4	4	0	4
Oscar	Kemp	2010																	7	7	36	43
Graham	Kennedy	2009																	2	2	45	47
Johnathon	Krause	2010															1			1	25	26
Peter	Krause	2005																	7	7	143	150
Ross	Landsberg	2001																7	17	24	202	226
Declan	Lane	2011				5			6	2							14	2	5	34	33	67
William	Latimer	2012																	3	3	0	3
Brad	Lauder	2010																	1	1	9	10
Neil	Lavery	2005															1	1	6	8	124	132
William	Lavery	2010															5		28	33	52	85
Amy	Layton	2008															7	6	34	47	103	150
Barry	Leask	1972															2	8	9	19	871	890
Jayden	Leavers	2012																	9	9	0	9
Nick	Leeseberg	2012				1	4								1	1	4		12	23	0	23
Steve	Leszczynski	1996		4													3	8		15	317	332
Carl	Levinge	2012															6	4	19	29	0	29
Conrad	Lockrey	2011															4	5	14	23	22	45
Kyle	Lotz	2012																	11	11	0	11
Michael	Lucas	2010							2	2	1						13	8	16	42	63	105
Paul	Lucas	2002															7	2	16	25	81	106
Carter	Luff	2012																	7	7	0	7
Andrew	Macintosh	2005					3			2	3		3		1	1	6	3	21	43	266	309
Duncan	Male	2007			8	1	1	2	1					1			14		2	30	132	162
Tyron	Mandrusiak	2011															2			2	7	9
Greg	Martin	2012															1		7	8	0	8

First	Family	Year	Premier	1	2	3	4	Premier	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Scotney	Other	School	BJRU	Matches	Total	Total
Name	Name	Joined	All					Colts												2012	2011	2012
Rex	Martin	2004															1	1	4	6	328	334
Neill	McCann	1999			1							1					11	8		21	381	402
John	McCarthy	1965															1		18	19	403	422
Thomas	McIntosh	1995																4	14	18	372	390
Stuart	McKinnon	2012															4		17	21	0	21
Alan	McLoughlin	2006															1	1	21	23	95	118
Michael	McMahon	2008									1		1				6	10	21	39	94	133
Liam	McNamara	2012																	1	1	0	1
Drew	Meehan	2012															4		30	34	0	34
Steve	Meiring	2002															8	11		19	156	175
John	Miles	2010															3	4	15	22	28	50
Jack	Miller	2012															2		10	12	0	12
Greg	Milne	2009		5				3									4	10		22	73	95
Damien	Mitchelmore	2009	14	2				1									8			25	51	76
Luke	Moloney	2004	3	6				2						2			5	1		19	232	251
Michael	Moloney	2004										3	2							5	158	163
Laurie	Monaghan	1993															7	8	9	24	442	466
Simon	Moore	2000	14	1													6			21	265	286
Caleb	Moynihan	2007																2	2	4	88	92
Wilbur	Munday	2008															2	5	11	18	28	46
Richard	Nagle	2010															1			1	29	30
Lachlan	Naughton	2011															9	1	6	16	3	19
Russell	Neville	2004								1			2				1	4		8	58	66
Christopher	Newton	1990																	17	17	512	529
Liam	Neyland	2011															2	1	15	18	5	23
Robert	Nicol	2009			7	2				2		1		1	5	1	1	2	3	25	65	90
Franz	Nohreiter	1998															1			1	356	357
Harry	Norris	2011															1		4	5	1	6
Matthew	O'Brien	2008	11					1									5			17	103	120
Roderick	O'Callaghan	2001			9		2	5						1			9	3		29	149	178
Brian	O'Donnell	2001			1															1	300	301
Brian	Olsen	2007																4	23	27	56	83
Liam	O'Regan	2012																	10	10	0	10

First	Family	Year	Premier	1	2	3	4	Premier	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Scotney	Other	School	BJRU	Matches	Total	Total
Name	Name	Joined	All					Colts												2012	2011	2012
Michael	Orgill	2002				4					2	2	1	2		2	7	3	12	35	255	290
Damian	O'Rourke	2011																	16	16	6	22
Eamon	O'Shea	2012																	12	12	0	12
Thomas	Perkins	2012																	11	11	0	11
Benjamin	Perry	2008			1	1	1		1					2	2		2	5		15	69	84
Hayden	Piercy	2012																	6	6	0	6
Hamish	Pike	2010									1							2	10	13	9	22
Hugh	Plevey	2012																	2	2	0	2
Andrew	Plumbe	2008				3	2					1	1	1	2	1	3	2	6	22	43	65
Rayno	Potgeiter	2009		3	3		1	7						1			5	1		21	44	65
Phil	Quinn	1992					1					2	11		1	1				16	267	283
Pat	Rae	1998				2						1					1	1		5	152	157
Sam	Rasmussen	2012															2	1	1	4	0	4
John	Raukete	1987															5	1	21	27	510	537
Reimon	Raukete	2011															2		24	26	11	37
Darren	Rees	1996		5				4						1	2		9	5		26	310	336
William	Reynolds	2005									1				4	1		4	1	11	61	72
Brendan	Riddell	2002					1		1				1		2		4	5	5	19	82	101
Shaun	Rigby	2008		4		1		7						2			13	3		30	95	125
Simon	Riley	1986												1			6	3	13	23	64	87
Paul	Ritchie	2004								3	1		2				4	1	23	34	198	232
Peter	Rizzo	2011															2		5	7	0	7
Darryl	Rodgers	2009			1	1	3			3							3	9		20	59	79
Mitchell	Ross	2012																	17	17	0	17
Jordan	Ryan	2008							1	6							15	9	17	48	89	137
Thomas	Ryan	1994																5	17	22	500	522
Mark	Rynhoud	2012					3									1	1	1	10	16	0	16
Nicole	Sadgrove	2010															1			1	40	41
Jordan	Schuck	2007					1				1					1	11		18	32	98	130
Liam	Schwarz	2012																	1	1	0	1
Simon	Scoble	1993			3	1	1					2	3	1			3	1		15	380	395
Daniel	Sheahan	2006		3				4				1		1			3	4		16	129	145
Dan	Simmonds	2011															1			1	3	4

First	Family	Year	Premier	1	2	3	4	Premier	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Scotney	Other	School	BJRU	Matches	Total	Total
Name	Name	Joined	All					Colts												2012	2011	2012
Tim	Simkin	2012																	13	13	0	13
Troy	Simkin	2012																	8	8	0	8
Steve	Simpson	2011																8	16	24	22	46
Heath	Singe	2009				2	4		1	2		1				4	5	3	2	24	64	88
Luke	Smith	2008															1		14	15	71	86
Ben	Stacey	2010															2		9	11	34	45
Cameron	Stanfield	2002		5	1			8						1			7	3		25	282	307
David	Stevenson	2012															1		12	13	12	25
Shane	Sullivan	2001									3						10	1	12	26	291	317
Harrison	Tait	2005		1				3						1						5	122	127
Richard	Theile	2007								1			1					2	16	20	50	70
Matthew	Thompson	2009		11				6						1			5			23	62	85
Jeff	Ticehurst	2012					3			2			2			3		2		12	0	12
Ross	Tims	2005																10	20	30	118	148
Jerome	Togiatama	2011														1	2	10	3	16	11	27
Teokotai	Tou	2005															1		6	7	142	149
Paul	Towler	2005				2	3			1		1	6		3	1	10	7	12	46	104	150
Peter	Tregenza	2003				1	1				1				3	3	10	2	27	48	244	292
Terry	Tresidder	1995																	23	23	363	386
David	Trill	2011				1	1				1		1		3	2	2	4	4	19	11	30
Andrew	Twist	2007			1			4	3					1			10			19	81	100
Kevin	Twomey	1998		7		2		5									5	2		21	212	233
Adam	Uren	2009				1	1		5	2							13	3	6	31	42	73
Guy	Valentine	2003				1								1	1		4	3	8	18	261	279
Hendrik	van Aswegen	2010															2	4	12	18	27	45
Marius	Van Der Merwe	2010															2	3	9	14	22	36
Christiaan	van der Nest	2008															7	4	11	22	74	96
De Wet	van der Nest	2005																	7	7	221	228
Rod	Varnham	2010															2	5	17	24	30	54
Thymon	Venter	2012																4	12	16	0	16
Melinda	Volker	2009				5			3	1	2				1		5	5	2	24	48	72
Cassandra	Waite	2012																	2	2	0	2
Jarad	Wales	2012																	25	25	0	25

First	Family	Year	Premier	1	2	3	4	Premier	C1	C2	Women	Normanby	Wyatt	Barber	Pegg	Scotney	Other	School	BJRU	Matches	Total	Total
Name	Name	Joined	All					Colts												2012	2011	2012
Mark	Wales	2012															2		21	23	0	23
Robert	Walker	1998		4	4			2						1	1		4	4		20	250	270
Michael	Wallace	1999				1	3									1			10	15	328	343
Bruce	Ward	2009																	14	14	35	49
Corey	Watson	2012																2		2	0	2
Eugene	Waugh	2010									1						4	4		9	32	41
Lara	West	2011															11	7	32	50	15	65
Mabel	Wiki	2009															4	12	13	29	64	93
Greg	Williams	2009																4	17	21	68	89
Joshua	Williamson	2012																	17	17	0	17
Michael	Williamson	2002								2							4	10	6	22	121	143
Stephen	Williamson	1999										2	1	1			5			9	342	351
Michael	Willis	2001			3	1			3	1				4		1	5	6	11	35	188	223
Christopher	Woodhouse	2009		1	4			7	1								20	2		35	109	144
Totals			84	101	115	88	88	89	51	54	43	37	80	64	80	76	823	563	2028	4464		

Members Not Included in Above or as Coaches.

Bruce Barlow	Ryan Berking	Greg Bradley	Tim Brailsford
Ben Bremner	Ian Bruce	Peter Buchanan	Joel Bygraves
Eminee Camplin	Brian Codd	Graham Cole	Michelle Colgrave
Andrew Connor	Alan Campbell	Andrew Cunningham	Alex Cutts
Grant Dearlove	John de Lacoutre	Brian Dooley	Michael Eastwood
Brian Fleming	Jake Furlonger	Paul Harding	Rod Harrison
Nick Hartley	Paul Heagney	Joseph Kerby	Chris Leeson
Riley Martyn	Rob McAfee	Greg McLean	Jordan Metekingi
Luke Miskimmin	Joshua Noon	Liam O'Shea	Peter Peachey
Lewis Ronan	Michael Schramm	Garth Schultz	Luke Spence

Honorary Members.

Michael Backstrom, Lachlan Parkinson, Kim Schuck.

School Based Referee 2008-2010. - 159

Club Based Kids Rugby Qualified 2010. - 169

Club based Kids Rugby Qualified 2011. - 113

Club Based Pathway Referees 2007-2009. 152

Club Based Assistant Referees 2007-2012. 428

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Referee Coaching 2012

2012 REFEREE COACHING REPORT STATISTICS

NAME	REFEREE COACHING REPORTS ON RRIMS	REFEREE COACHING REPORTS NOT ON RRIMS	REFEREE COACHING REPORTS NOT ON RRIMS - NON QRRRA (BRISBANE) Inc MEMBERS		TOTAL
			CHAMPIONSHIPS (ARU, STATE and COUNTRY)	REPRESENTATIVE, INTERCHANGE AND INTRASTATE	
Backstrom. Peter	11	3			14
Barrett. Cole	18				18
Buchanan. Peter Jnr		2			2
Buchanan. Peter Snr			10	1	11
Byres. Dick	63				63
Chapman. Scott		7			7
Cichero. Johnathon**		2			2
Cole. Andrew	7				7
Corry. John		2			2
Cuthbert. Greg	3				3
Darcy. Michael	4				4
Dingle. Rupert	5				5
Eastwood. Michael		5			5
Evans. Paul	31	2			33
Ferrier. Steve**		2			2
Gofton. Peter	11	4			15
Gooch. Mark		2			2
Heath. Paul	12	15			27
Higginson. Bruce		12			12
Hogan. Mark	4	2			6
Krause. Peter		9			9
Leask. Barry	9				9
Macintosh. Andrew		5			5
McCann. Neill	17		4	3	24
McLoughlin. Alan	2				2
Newton. Chris	32				32
Pegg. Geoff	8	2	6		16
Rae. Pat	7				7
Rhynoud. Mark**		2			2
Sadgrove. Nicole**		1			1
Schuck. Jordan**		2			2
Scotney. Ian	11				11

2012 REFEREE COACHING REPORT STATISTICS

NAME	REFEREE COACHING REPORTS ON RRIMS	REFEREE COACHING REPORTS NOT ON RRIMS	REFEREE COACHING REPORTS NOT ON RRIMS - NON QRRRA (BRISBANE) Inc MEMBERS		TOTAL
			CHAMPIONSHIPS (ARU, STATE and COUNTRY)	REPRESENTATIVE, INTERCHANGE AND INTRASTATE	
Smith. Peter	2				2
Taylor. Craig	16				16
Towler. Paul		19			19
Tregenza. Peter**		5			5
Twomey. Kevin		5			5
Uren. Adam**		1			1
Valentine. Guy		7			7
Willis. Michael	18				18
Woodhouse. Chris	9				9
Young. Scott	6				6
TOTAL	306	118	20	4	448

** To complete Accreditation

Referee Coaching Report

In 2011 a complete overview of the methodology to be used in the coaching of referees was included as part of that year's Annual report. In 2012 the only change from that methodology resulted from the decision of the Australian Rugby Union High Performance Unit to appoint match officials at a National Level to the Sydney and Brisbane Premier Grade competitions. As part of that process a number of Referee Coaches with that level of experience were selected to view and report on the Premier Grade matches.

This initiative in no way impacted on the processes that were put in place in the previous year's documentation which meant that the representation of reports of the membership was reflective of the balance of matches across the three distinct areas of Senior Rugby, School Rugby and Junior Rugby. Excluding High Performance reports the representation achieved for reports was School matches (14% of all reports), Senior matches (39%) and Junior matches (47%) . This was backed up by a very efficient mentoring team of Senior Referees whom worked with individual referees to assist them in developing along the lines of the way in which the current elite referees have developed to achieve their level of competency.

A further change that occurred which did impact came in the form of revised accreditation requirements. To gain Level 1 Referee standing new recruits were required to complete the Foundation Course which had become mandatory. For Level 1 and Level 2 re-accreditation every recommendation had to be formalised by a Competency Report. The outcome of these changes is about quality assurance and improving standards. This latter requirement means that to maintain accreditation match officials must be active over a four year period and submit for a field evaluation in the year that their accreditation expires.

Fortunately the Association had a system in place to track the progress of individual members through to accreditation and re-accreditation and in 2012 in total there were seventy seven (77) accreditation and re-accreditations for which reports were completed resulting in only a small number of carry overs to 2013. The process is made difficult through the practical elements of the process being completed at the pace of the individual and with the QRRRA servicing three separate levels of Rugby accreditation and re-accreditation becomes quite time consuming. However the QRRRA encouraged members this year to become Referee Coaches and in 2013 with them on board as qualified we would be seeking to expanding their role to encourage and assist those whom are in the accreditation mix to complete those requirements as a matter of priority.

In 2012 the QRRRA absorbed fifty two new referees into the system and these newer recruits will require significant attention in 2013. It has been already foreshadowed that in excess of seventy referees will need to be re-accredited as well. Further at this stage the QRRRA will need to induct an unspecified number of new recruits.

What this will mean to the QRRRA is that whilst the overall referee coaching strategy still remains current, it will be necessary to re-appraise how best to use the existing and newer Referee Coaches and the level of in-house education that will be required to integrate the coaching and accreditation roles of those available Referee Coaches. A start was made on this in 2012 with meetings of the Referee Coaches where issues of "best practice" were introduced. It was recognised through those meetings that QRRRA Referee Coaches and particularly those involved in Community Rugby need to focus their attention on basic issues. Initially this means all new referees should early on become competent in positioning, scrum and line out management, and then achieving for players space and time with the key to that being quick ball.

At an Advanced Referee Seminar where Lyndon Bray spoke he emphasised this in the context of Rugby Super 15 Referees leading into International recognition and whilst at Community Rugby level the stakes are not as high the overview of refereeing generally that has to be implemented is one of encouraging more game time, improving referee ability to manage, ensuring a safe environment. It will take quite a commitment by Referees and Referee coaches to achieve developing referee skills sets which take into account the individual skill sets of the individual.

To this end it is planned in 2013 to seek to further encourage our Referee Coaches to within the framework of where they are coaching to be more consistent in the way they look at a game and as a consequence in the advice they provide. A further initiative will be to set up a protocol for feedback on referee progress so that anyone exhibiting potential can be readily identified.

With this information resource collated in a form to pass on to our Appointments Officers we should have an outcome where the most appropriate referee is appointed to matches within a system which provides accurate intelligence.

Once again the Sunnybank club has been supportive of the QRRA in recruiting and developing referees and the model that has been adopted there is quite successful and has solved for that club the issue of finding referees for Under 6 to Under 9 Rugby leading into QRRA membership.

In summary:

- QRRA has recruited and accredited 9 new Referee Coaches and has 15 more partly qualified.
- QRRA has been active with accreditation and re-accreditation with 77 Competency Reports in 2012.
- QRRA has focussed its Referee Coach education on practical coaching particularly at Community Rugby level.
- QRRA has recognised that re-accreditation will use up considerable resources and will aim to complete all 2012 expired by 30th May.
- QRRA will encourage more input from Referee Coaches and provide regular forums so that information can be shared.
- QRRA will encourage closer linkages between Referee Coaching Co-ordinators and Appointments Officers.

Interchange Report 2012

The QRRA Referee Interchange Program offers valuable opportunities for members to experience refereeing, referee coaching and the rugby culture in other areas within Queensland and in New Zealand. Over the years, we have earned an enviable reputation for returning the hospitality provided to QRRA referees by their hosts, to visiting referees from intrastate and overseas. This year we have supported visits from our traditional friends across the ditch, and referees from regional Queensland as well.

In 2012, we hosted visiting referees and referee coaches from Christchurch, Wellington, Hawkes Bay and Northland, and QRRA referees and referee coaches in turn visited them. From regional Queensland, we hosted referees from Toowoomba and Rockhampton. Again this year, we accommodated the visiting referees and their coaches in centrally located hotels which provided easy access to the city, the river and transport, and helped with the logistics of getting visiting referees to and from games. We have received very positive feedback from the visitors as to the standard of the games they were appointed to and the professional approach from our referee coaches, Assistant Referees and members who helped with logistics.

Our members were appointed to good standard games with coaching reports being provided. The extracurricular activities were excellent. Visiting referees were all entertained well. In

particular, visitors to Hawkes Bay maintained our reputation for enjoying roast venison and fine red wine.

Our incoming referees again enjoyed a smorgasbord of quality rugby including Brisbane Seniors, Colts and Juniors, Suburban as well as the Gold Coast International Schools carnival. They received coaching reports as well.

We could not have delivered this Interchange Program without the fantastic help from so many members, who took on such tasks as drivers, BBQ organisers and hosts, tour guides, drinking partners, XXXX brewery tour arrangers and much more. In particular, a big thanks have to go to Tom Ryan, Neil McCann, Mark Hogan, Paul Evans, Duncan Male, Mark Fairweather, Paul Towler, Nicole Sadgrove, Jason Doig, Shane Sullivan, Scott Chapman, for their outstanding assistance. In conclusion, a big thanks also to our Executive Officer Paul Heath for his helping to co-ordinate the day-to-day logistics of our Interchange Program.

Outbound	
Canterbury	Chris Woodhouse, Cameron Stanfield, Pat Rae
Hawkes Bay	Duncan Male, Jonathan Cicero
Wellington	Rod O'Callaghan, Peter Buchanan, Craig Taylor
Northland	Declan Lane, David Bowler, Peter Backstrom
Rockhampton	Paul Towler, Brendan Riddell

Inbound	
Canterbury	Scott McDiarmid, Blair Barclay, Richard Blackmore
Hawkes Bay	Garth Nelson-Vold, Jason Whaitiri
Wellington	Richard Fouhy, Greg Binning
Northland	Greg Allen, Brendon Hamer, Boris Jurlina
Darling Downs	Geoff Kelk
Rockhampton	Andrew Reid, Dan Mollard

Andrew Macintosh
Interchange Coordinator
19th November 2012

The Management Committee and members of the Queensland Rugby Referees Association (Brisbane) Inc. gratefully acknowledge the support of the following supporters and sponsors during the 2012 season.



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