

**Queensland Rugby Referees Association
(Brisbane) Inc.**



QRRRA (Brisbane) Inc.

Annual Report

Season 2013

The Management Committee and members of the Queensland Rugby Referees Association (Brisbane) Inc. gratefully acknowledge the support of the following supporters and sponsors during the 2013 season.



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*Coopers Plains
Dental Group*

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Office Bearers

2013

President	Mark Hogan
Vice – President	Brian O'Donnell
Secretary	Andrew Macintosh
Treasurer	Dan Sheahan
Committee	Paul Evans
	Shane Sullivan (Rsgd 6/13)
	Paul Towler
	Michael Willis
Executive Officer	Paul Heath

Business Address.
Website
Email
Phone

GPO Box 2645, Brisbane 4001.
www.qrrabrisbane.rugbynet.com.au
qrraref31@bigpond.comu
0409192396

Life Members

Fred Crawford

Kevin Crowe (OAM)

John Forbes

Phillip Jones

Barry Leask

John Meehan

Frank Meek

Chris Oxenford

Geoff Pegg

Ian Scotney (AM)

Graham Sheehan (OAM)

Colin Waldron

PRESIDENT'S REPORT – 2013

For better or worse, it's clear that the Rugby Season is getting longer each year. Although we are used to starting proceedings in February, appointments are still being made in November at the time of preparation of this Report for a number of competitions; the recent concentration on sevens rugby has even extended to post-season sevens competitions for the Brisbane Junior Rugby Union which will continue for most of November.

I appreciate that quite a number of our members wouldn't have it any other way, and are keen to continue their refereeing for as long as possible during the season. However, it does create pressure on recovery for our referees, as well as placing additional burdens on our appointments officers and administration personnel.

Not surprisingly, a further record has been set for the number of games appointed to by the QRRA in a single season, with the number having recently tipped over past 4,500. Ostensibly, this would appear to be proof that rugby is in good health in the Brisbane area, but we need to look at these numbers in the context of fewer games being played at Senior Grade, Colts and Suburban competition levels. (Recent news that the Sunshine Coast Stingrays will not be represented in the Premier competitions in 2014 won't assist in that regard).

This does impose some difficulties with the development of our younger referees, as well as the provision of suitable games at higher levels for our experienced senior referees. Basically, the strong number of members available within our Association means that we have a significant excess of suitable standard senior referees for the number of games that are available to appoint them to.

This aspect is something which is really beyond the control of the QRRA, but is an issue which we will continue to monitor and attempt to resolve in whatever way may be feasible. For example, services of our Brisbane based members have been offered to adjoining Associations (and appointments were made to games in the Gold Coast and Sunshine Coast competitions during 2013). It is possible that these arrangements will be further extended for the 2014 season. We will also consider offering to appoint our members for "B" grade games in the school competitions (particularly in the GPS competition, where those games remain of a comparatively high standard).

The corollary of the reduced number of senior games is the increased number of games appointed to on behalf of the Brisbane Junior Rugby Union, particularly at their Under 10 to Under 12 levels, which are extremely well patronised. These games are great for development of new and inexperienced referees, but the sheer volume of games makes this a continuing challenge for the appointments process.

Representative and Premier Appointments

As you will note from the report on Representative Appointments contained in the Annual Report, a significant number of our members achieved appointments as referees and referee coaches to various State and National championships, as well as at the Super Rugby level.

In particular, congratulations to Rohan Hoffman who refereed 6 Super Rugby matches in 2013. The other QRRA representatives on the Australian National Referee Panel, Damien Mitchelmore and

Matt O'Brien were also appointed to a number of Super Rugby and other representative games (in particular, Matt continued with his appointments to the World Sevens circuit). Rohan and Matt have both been appointed to the Super Rugby Referee Panel for 2014. The Australian Rugby Union continued with the system introduced during the 2012 season, whereby a "Premier Panel" of referees from Brisbane and Sydney controlled virtually all of the Premier Grade games in both of those cities throughout the season. This resulted in the Brisbane-based National Panel referees regularly being appointed to control games in Sydney.

Congratulations also to the locally based members of the Premier Panel, John Christopherson, John Corry, Paul Haydock, Luke Moloney and Simon Moore, who were appointed to Premier games in Brisbane (Simon also had several Super Rugby and ARU appointments during the Season). Steve Leszczynski also continued with his appointments as a TMO for Super Rugby. Kevin Twomey debuted at Premier level in 2013, displaying the form that won him the Murray McNae Award for 2013, as the Most Improved Referee across the Association.

The Premier Panel referees were assisted throughout the year by a number of referee coaches based in Brisbane who were appointed by the ARU for this purpose – congratulations in that regard to Dick Byres, Andrew Cole, Peter Gofton, Barry Leask, Neill McCann, Geoff Pegg, Pat Rae, Ian Scotney and Scott Young.

A great number of our members will now be familiar with Dick Byres who relocated to Brisbane approximately 2 years ago and has become extremely involved with the QRRR programs (notwithstanding that he would have been entitled to “put his feet up” after his long and illustrious service to the NSW and Australian Rugby Unions). As well as being a mentor to a number of junior referees, attending Australian championships and carrying out duties for other bodies including the IRB, Dick managed to find time to issue 106 referee coaching reports during the 2013 season. A truly astounding effort, that left the Management Committee little room for debate when deciding on the 2013 winner of the Don Duffell and Phil Jones Award for Contribution to Referee Coaching.

Referee Coaching and Referee Education

During the 2012 Season Review, the Management Committee targeted improvements in these two areas for the 2013 season. Some difficulties were experienced with aspects of the referee coaching arrangements (changes of venues, times and personnel making the appointments process somewhat difficult), but the fact remains that 609 coaching reports were prepared by our referee coaches during the 2013 Season, again a record by some margin. Our thanks should go to each of those coaches that participated in the 2013 program.

I understand that, in 2014, in addition to the required appointments of referee coaches to view Premier matches, squad members and for other general development purposes, approximately 180 referees will need to be viewed for purposes of competency reports for ARU accreditation purposes. This will mean that a significant degree of planning and a great amount of co-operation from our referee coaches will be required to enable all of our obligations and objectives to be fulfilled in 2014.

Referee education was the other target for improvement in 2013, and Mike Willis was requested to take on the task of arranging that upgraded program. A range of interesting, informative and practical sessions were offered at various venues throughout the year, and a significant number of members benefited from these arrangements (thanks to Mike for his efforts with this work).

I'd also like to recognise the input by Jamie McGregor of the ARU, particularly with the presentation of the Education Night involving the IRB referees which took place at the Normandy Hotel shortly prior to the Brisbane Test against the British Lions. This event was certainly extremely popular with our members and resulted in many favourable comments.

At the Annual Dinner in October, Mike Willis recognised the input during the 2013 season from Rohan Hoffman, who presented at more than one education night and was always available on those evenings to provide his input. Together with his onfield activities, and mentoring of junior referees, the contributions by Rohan to the education program were a significant part of the reason for his efforts to be recognised with the 2013 Paddy O'Brien Award as the Clubman of the Year.

Queensland Rugby Union

During 2013, significant efforts were made to facilitate and encourage referee development and other QRRR activities by various representatives of the Queensland Rugby Union. Thanks go to Rob

Donoghue, Chair of the State Referee Committee, Geoff Pegg, as Referee Development Manager, Lachlan Parkinson, as Referee Education Co-ordinator, and Michael Backstrom (for pretty much everything else).

Member and Stakeholder Acknowledgements

I wish to formally acknowledge our appreciation for the support that we received from the QRU, Queensland Suburban Rugby Union, Brisbane Junior Rugby Union, Queensland Junior Rugby Union, as well as GPS Schools, AIC Schools and the TAS Schools.

We thank Coopers Plains Dental Group and Laudiston Valuers and Auctioneers for their sponsorship of the QRRRA during 2013. We are waiting for additional news from the QRU of potential major sponsors for the 2014 season at this point in time.

In addition to those whose efforts I have referred to earlier in this report, I acknowledge the following:

1. The John Minter Award for Outstanding Service to the QRRRA was presented to Neill McCann at the Annual Dinner. This was the first time the Award (which recognises long term service to the Association at a significant level) had been made for approximately 7 years, and was well deserved by Neill who in 2013 alone acted as the Senior Appointments Officer, as a member of the State Referee Committee, a Premier Grade Referee Coach and also refereed a significant number of games this year, notwithstanding the fact that for the last 3 months of the regular season he was commuting from his new job in Melbourne.
2. Other major award winners for 2013 included Shane Barr, as winner of the Richard Andrews Memorial Award for Best First Year Referee; Lara West as winner of the Cec Menzies Shield as Most Improved Junior Referee (that following on from a "special mention" when that Award was presented in 2012); and Cameron Foley, winner of the Richard Bendeich Trophy as Referee for the Highest Graded Junior Grand Final (Cameron was backing up from his award as winner of the Cec Menzies Shield in 2012).
3. All referees appointed to finals, particularly Grand Finals, as recognised elsewhere in this Report.
4. The referees who answered the many and varied requests to assist with mid-week games, school development games and the like.
5. Our representatives on the Senior Judiciary (Geoff Gardiner) and BJRU Judiciary (Michael Wallace).
6. The members of the Management Committee for the time, effort and dedication that went into what is largely an unrecognised body of work, without which the QRRRA would not function at the high level that it now does. Dan Sheahan continues to provide exemplary service as Treasurer of what is obviously a large Association with multiple facets of revenue and expenditure; thanks also in particular to Paul Evans for his work with the new kit order for 2014, and for his ongoing involvement with Junior Rugby. I also note that Shane Sullivan retired during 2013 as a result of family commitments and that Paul Towler will not be continuing with his work on the committee, due to other business obligations.
7. And again, last but by no means least, our Executive Officer Paul Heath who acts as the "window" to our Association for a range of stakeholders (including the clubs, schools and other bodies), as well as for the enormous amount of work that he does during the year making sure that referees are available for all of the last minute requests and other issues that seem to come his way. No doubt, Paul's efforts will be best appreciated when the time does come that he eventually "hangs up the boots", which will result in other parties having to take on the workload that he covers.

If I could say in closing that while 2013 was largely a year of consolidation, 2014 will most certainly be

a year of change. We will be starting the 2014 season in a far more colourful strip, which will enable us to co-ordinate closely with the uniform currently worn by our Premier referees. New appointments officers will be taking control of both junior and senior appointments. A new trainer will be appointed to undertake the training program for 2014, and other changes will also be made regarding our training program and the presentation of the education program. We will also have some "new blood" on the Management Committee. We look forward to a great year for the Association in 2014 and hope that you will all join us for the ride.

Mark Hogan

President

November, 2013

Appointments Board Report 2013

The demands on the Association are reflected in the number of games that we are required to appoint referees and the 2013 season provided additional challenges with a number of tournaments (particularly 7s) scheduled mid-week when there are only minimal referees available. In spite of this, we were able to get referees to these tournaments and it is important to acknowledge those referees who were willing to volunteer their time and were able to assist. In terms of numbers, the Association appointed and provided referees to 4501 matches, including more than 894 in the QRU Grade Competition, 2156 in the Brisbane Junior Rugby Union Competition and 658 in the GPS, AIC and TAS school based competitions as well as 793 requested games. 264 members of the Association were appointed to games this year. A further 23 visitors from other Associations were accommodated with games.

The most difficult challenge of the appointments roles continues to be the effort required as a result of withdrawals by members after the release of appointments and, as always, we seek the co-operation of all members in ensuring that these are restricted to a minimum. Thanks must also go to all members who were able to accept replacement or additional appointments at short notice and, in particular, those referees who remained at a venue and completed an additional game resulting from a "no-show" by the appointed referee.

The Appointments Board for 2013 comprised of Brian O'Donnell (Chairman), Neill McCann (Senior and School Appointments) and Neil Lavery (Juniors), ably assisted by Paul Heath, our Executive Officer, whose dedicated efforts ensured that virtually 100% of games were able to commence with an appointed referee present. Thanks also to Geoff Pegg for his assistance in ensuring that Premier and Representative appointments were co-ordinated smoothly with those of the Association. Thanks also to the referee coaches who provided feedback on members to the Appointments Officers to ensure that appointments continue to be made at the appropriate levels

We take this opportunity, on behalf of all QRRA members, to thank Neill, Paul and Neil for their efforts throughout the season in what is clearly a very difficult and time consuming obligation. The usual range of duties provides more than enough work for the Appointments Officers, given that they need to be conscious of matters relating to particular teams, schools, venues and the requirements of our members as well.

Next season will see major changes to the Appointments Board with both Neill and Neil standing down from their roles as Appointments Officers, both having completed a number of years in their roles. It would be remiss if the diligent contributions that they have made to the Association in this area were not to be publicly recognised. They have established strong knowledge bases of the teams in the competitions and of our referees and were successfully able to marry the needs of both. Work has already been undertaken to ensure that this "intellectual property" will be passed onto the next Appointments Officers. Thank you gentlemen for the work that you have done – you leave the Association in a strong position to continue its contribution to success in the rugby community.

Neil Lavery

Neill McCann

Brian O'Donnell

2013 Appointments Board

Awards 2013.

Richard Andrews Memorial Award	Best First Year Referee	Shane Barr
Cec Menzies Shield	Most Improved Junior Referee	Lara West
Richard Bendeich Trophy	Referee for Highest Junior Grade Grand Final	Cameron Foley
Murray McNae Award	Most Improved Referee across the Association	Kevin Twomey
Don Duffell and Phil Jones Award	Contribution to Referee Coaching	Richard Byres
Paddy O'Brien Award	Clubman of the Year	Rohan Hoffman
John Minter Award	Outstanding Service	Neill McCann

Match Milestones 2013

Milestone.	
100 Matches	Alan Aplin, Darren Brown, Stephen Cooper, Ben Dorrington-Plumb, Warren Duke, Brian Fox, Lloyd Jensen, Declan Lane, Greg Milne, Caleb Moynihan, Rob Nicol, Ben Perry, Simon Riley, Heath Singe, Luke Smith, Matt Thompson, Christian van der Nest, Lara West, Mabel Wiki, Greg Williams
200 Matches	Rob O'Callaghan
300 Matches	Jonathon Cichero, Simon Moore, Michael Orgill, Peter Tregenza, Guy Valentine
400 Matches	Tom McIntosh, Terry Tresidder
500 Matches	Russell Davies
700 Matches	Rod Brockett
900 Matches	Barry Leask
1100 matches	Richard Bendeich

Service Milestones 2013.

Milestone.	
10 Years:	Andrew Carmody, Jason Doig, Ian Foster, Gavin Head, Paul Heagney, Sam Houston, Luke Moloney, Michael Moloney, Russell Neville, Paul Ritchie, Craig Taylor
20 Years:	Mark Logan, Tom Ryan, Graham Cole
30 Years:	Andrew Cole, Russell Davies, Geoff Gardiner, John de Lacoutre

Grand Final Referee Appointments 2013

Competition	Match Official
Premier Grade	Rohan Hoffman
First Grade	Damien Mitchelmore
Second Grade	John Christophersen
Third Grade	Cameron Stanfield
Fourth Grade	Tim Clough
Fifth Grade	Tim Aistrope
Premier Colts	Will Houston (Sydney RRA)
Colts 1	Rayno Potgeiter
Colts 2	Hayden Johnson
Barber Cup	Kevin Twomey
Pegg Cup	Harrison Tait
Scotney Cup	Brett Cronan
Normanby Cup	Rod O'Callaghan
Women	Jordon Ryan
Under 17 Division 1 (end of season)	Richard Nagle
Under 17 Division 2 (end of season)	Nicholas Joseph
Under 16 Division 1 (end of season)	Ben Dorrington-Plumb
Under 16 Division 2 (end of season)	Shane Barr
Under 17 Division 1 (mid season)	Jordan Ryan
Under 17 Division 2 (mid season)	Ben Dorrington-Plumb
Under 16 Division 1 (Mid season)	Conrad Lockrey
Under 16 Division 2 (mid season)	Jordan Schuck
Under 16 Division 3 (mid season)	Jordan Ryan
Under 15 Division 1	Cameron Foley
Under 15 Division 2	Reilly Hourigan
Under 15 Division 3	Terry Tresidder
Under 15 Division 4	Amy Layton
Under 14 Division 1	Lara West
Under 14 Division 2	Reimon Raukete
Under 14 Division 3	Wayne Cook
Under 14 Division 4	Nathan Ward
Under 13 Division 1	Stuart McKinnon
Under 13 Division 2	George James
Under 13 Division 3	Stephan Gouws
Under 13 Division 4	Dean Collett
Under 13 Division 5	Matterson Head

Australian – Provincial and International Representative Appointments 2012.

2013 REPRESENTATIVE APPOINTMENTS			
Match Official	Appointment	Match	Fixture
Tim Aistrope	Referee	QRFSU 18 Years State Championships	Qld Representative
	Referee	Australian Schools Championships	National Representative
Zachary Brankovich	Referee	QJRU State Championships	Qld Representative
Peter Buchanan(Jnr)	Referee Coach	QJRU State Championships	Qld Representative
Peter Buchanan(Snr)	Referee Coach	QJRU State Championships	Qld Representative
Dick Byres	Referee Coach	QRFSU 15 Years State Championships	Qld Representative
	Referee Coach	ARU Women's 7's Championships	National Representative
	Referee Coach	ARU Women's National Championships	National Representative
Scott Chapman	Referee Coach	QJRU State Championships	Qld Representative
John Christophersen	Assistant Referee 2	QLD Suburban v NSW Suburban	Representative
Tim Clough	Referee	Australian Schools Championship	National Representative
	Referee	ARU Schoolgirl 7's Championships	National Representative
	Referee	ARU Schoolboy 7's Championships	National Representative
Andrew Cole	Referee Coach	St George Reds v Blues Trial	SR 15
	Referee Coach	St George Reds v Chiefs Trial	SR 15
	Referee Coach	Rebels v Western Force	SR 15
	Referee Coach	Brumbies v St George Reds	SR 15
	Referee Coach	Reds A v Tonga A	PRC
	Referee Coach	St George Reds v Waratahs	SR 15
	Referee Coach	St George Reds v Hurricanes	SR 15
	Referee Coach	St George Reds v Western Force	SR 15
	Referee Coach	St George Reds v Bulls	SR 15
	Referee Coach	St George Reds v Brumbies	SR 15
	Referee Coach	St George Reds v Blues	SR 15
	Referee Coach	St George Reds v Sharks	SR 15
	Referee Coach	St George Reds v Rebels	SR 15
	Referee Coach	St George Reds v British Lions	SR 15
	Referee Coach	Combined NSW/QLD Country v British Lions	International
	Referee Coach	NSW Waratahs v British Lions	International
	Referee Coach	ACT Brumbies v British Lions	International
John Corry	Assistant Referee 2	National Academy v Reds A	PRC
	Assistant Referee 2	Reds A v Tonga A	PRC
	Referee	QLD Suburban v NSW Suburban	Representative
	Referee	Australian Schools Championships	National Representative

Match Official	Appointment	Match	Fixture
Brett Cronan	Referee	QRFSU 18 Years State Championships	Qld Representative
	Referee	QRFSU 15 Years State Championships	Qld Representative
	Referee	QJRU State Championships	Qld Representative
	Referee	City Under 17 v Country Under 17	Qld Representative
	Referee	ARU Schoolgirl 7's Championships	National Representative
	Referee	ARU Schoolboy 7's Championships	National Representative
Rupert Dingle	Referee Coach	QJRU State Championships	Qld Representative
Ben Dorrington-Plumb	Referee	QRFSU 15 Years State Championships	Qld Representative
	Referee	QJRU State Championships	Qld Representative
	Assistant Referee	ARU Schoolgirl 7's Championships	National Representative
	Assistant Referee	ARU Schoolboy 7's Championships	National Representative
Paul Evans	Referee Coach	QRFSU 18 Years State Championships	Qld Representative
	Referee Coach	QJRU State Championship	Qld Representative
Cameron Foley	Referee	QRFSU 15 Years State Championships	Qld Representative
	Referee	QJRU State Championships	Qld Representative
	Referee	City Under 15 v Country Under 15	Qld Representative
Ian Foster	Referee	QRFSU 18 Years State Championships	Qld Representative
	Referee	QRFSU 15 Years State Championships	Qld Representative
	Referee	QJRU State Championships	Qld Representative
Peter Gofton	Referee Coach	QJRU State Championships	Qld Representative
Paul Haydock	Assistant Referee 2	St George Reds v Chiefs Trial	SR 15
	Assistant Referee 1	National Academy v Reds A	PRC
	Assistant Referee 2	Brisbane Academy v Fiji A	PRC
	Assistant Referee 1	Brisbane Academy v Japan	PRC
	Referee	Qld Country Heelers v NSW Country Cockatoos	Representative
	Assistant Referee 1	QLD Suburban v NSW Suburban	Representative
	Referee	QJRU State Championships	Qld Representative
	Referee	ARU National Under 16 Championships	National Representative
Matterson Head	Referee	QJRU State Championships	Qld Representative
Paul Heath	Referee Coach	ARU Under 16 National Indigenous Championships	National Representative
	Referee Coach	QJRU State Championships	Qld Representative

Match Official	Appointment	Match	Fixture
Rohan Hoffman	Assistant Referee 1	St George Reds v Blues Trial	SR 15
	Referee	Rebels v Hurricanes	SR 15
	Assistant Referee 1	Rebels v Western Force	SR 15
	Assistant Referee 2	St George Reds v Waratahs	SR 15
	Referee	Waratahs v Rebels	SR 15
	Assistant Referee 1	Brumbies v Waratahs	SR 15
	Assistant Referee 1	Western Force v Samoa A	PRC
	Assistant Referee 1	St George Reds v Western Force	SR 15
	Referee	Reds A v Japan	PRC
	Referee	Crusaders v Kings	SR 15
	Assistant Referee 2	Brumbies v Blues	SR 15
	Assistant Referee 1	Western Force v Rebels	SR 15
	Referee	Australian Under 20 Trial Match	Representative
	Assistant Referee 1	St George Reds v Blues	SR 15
	Referee	Western Force v St George Reds	SR 15
	Assistant Referee 1	St George Reds v Sharks	SR 15
	Assistant Referee 1	Rebels v Stormers	SR 15
	Assistant Referee 1	Waratahs v Brumbies	SR 15
	Assistant Referee 1	Rebels v Waratahs	SR 15
	Assistant Referee 1	Brumbies v Hurricanes	SR 15
	Assistant Referee 1	St George Reds v Rebels	SR 15
	Referee	Brumbies v Rebels	SR 15
	Referee	Western Force v Brumbies	SR 15
	Assistant Referee 1	Brumbies v Cheetahs	SR 15
	Number 4	St George Reds v British Lions	International
	Number 5	Australia v British Lions	International
	Number 4	Australia v South Africa	Rugby Championship
	Number 4	Australia v Argentina	Rugby Championship
Rachel Horton	Referee	ARU Women's 7's Championships	National Representative
	Referee	ARU Women's National Championships	National Representative
	Referee	ARU Schoolgirl 7's Championships	National Representative
	Referee	ARU Schoolboy 7's Championships	National Representative
Reilly Hourigan	Referee	QJRU State Championships	Qld Representative
Chyna Howlett	Referee	ARU Women's 7's Championships	National Representative
	Referee	ARU Women's National Championships	National Representative
Lloyd Jensen	Assistant Referee	ARU Schoolboy 7's Championships	National Representative
Nicholas Joseph	Referee	QJRU State Championships	Qld Representative
Jayden Leavers	Referee	QJRU State Championships	Qld Representative

Match Official	Appointment	Match	Fixture
Steve Leszczynski	TMO	St George Reds v Waratahs	SR 15
	TMO	St George Reds v Hurricanes	SR 15
	TMO	St George Reds v Western Force	SR 15
	TMO	St George Reds v Bulls	SR 15
	TMO	Western Force v Rebels	SR 15
	TMO	St George Reds v Brumbies	SR 15
	TMO	St George Reds v Blues	SR 15
	TMO	Rebels v Chiefs	SR 15
	TMO	St George Reds v Sharks	SR 15
	Referee	South Qld v Central Qld Country Championships	Qld Representative
	TMO	Western Force v Sharks	SR 15
	TMO	St George Reds v Rebels	SR 15
Michael Lucas	Referee	QRFSU 18 Years State Championships	Qld Representative
	Referee	ARU Under 16 National Indigenous Championships	National Representative
	Assistant Referee	ARU Schoolboy 7's Championships	National Representative
Neill McCann	Referee Coach	Australian Schools Championship	National Representative
Stuart McKinnon	Referee	QJRU State Championships	Qld Representative
Drew Meehan	Referee	QJRU State Championships	Qld Representative
	Assistant Referee	ARU Schoolboy 7's Championships	Qld Representative
Damian Mitchelmore	Assistant Referee 2	St George Reds v Blues Trial	SR 15
	Assistant Referee 1	St George Reds v Chiefs Trial	SR 15
	Referee	National Academy v Reds A	PRC
	Assistant Referee 2	St George Reds v Hurricanes	SR 15
	Assistant Referee 1	Brisbane Academy v Fiji A	PRC
	Referee	Brisbane Academy v Japan	PRC
	Assistant Referee 1	Reds A v Japan	PRC
	Assistant Referee 2	St George Reds v Bulls	SR 15
	Assistant Referee 2	Western Force v Crusaders	SR 15
	Assistant Referee 2	St George Reds v Blues	SR 15
	Assistant Referee 2	Western Force v Sharks	SR 15
	Assistant Referee 2	St George Reds v Rebels	SR 15
	Number 5	St George Reds v British Lions	International
	Number 4	Melbourne Rebels v British Lions	International
	Assistant Referee 2	Western Force v Brumbies	SR 15
	Number 5	Australia v South Africa	Rugby Championship
	Referee	Australian Schoolboys v New Zealand Schoolboys	Test
Simon Moore	Assistant Referee 1	Reds A v Tonga A	PRC
	Assistant Referee 2	Reds A v Japan	PRC

Match Official	Appointment	Match	Fixture
Matt O'Brien	Referee	NT Hottest 7's	NT 7's
	Referee	Wellington Sevens	International
	Referee	Hong Kong Sevens	International
	Referee	Japan Sevens	International
	Referee	World Cup 7's	International
	Referee	Brisbane Academy v Fiji A	PRC
	Referee	Western Force A v Samoa A	PRC
	Assistant Referee 2	St George Reds v Western Force	SR 15
	Assistant Referee 2	Brumbies v Western Force	SR 15
	Assistant Referee 2	Rebels v Waratahs	SR 15
	Assistant Referee 2	Brumbies v Hurricanes	SR 15
	Number 4	ACT Brumbies v British Lions	International
	Assistant Referee 2	Brumbies v Rebels	SR 15
	Assistant Referee 2	Rebels v Highlanders	SR 15
	Referee	Wellington v Manawatu	ITM Cup NZ
	Referee	Southland v Waikato	ITM Cup NZ
	Referee	Australia Sevens	International
Eamon O'Shea	Referee	QJRU State Championships	Qld Representative
Geoff Pegg	Referee Coach	QRFSU 18 Years State Championships	Qld Representative
	Referee Coach	QLD Country Heelers v NSW COUNTRY Cockatoos	Representative
	Referee Coach	QRFSU 15 Years State Championships	Qld Representative
	Referee Coach	QRFSU 12 Years State Championships	Qld Representative
	Referee Coach	QJRU State Championships	Qld Representative
	Referee Coach	ARU Schoolgirl 7's Championships	National Representative
	Referee Coach	ARU Schoolboy 7's Championships	National Representative
Pat Rae	Referee Coach	ARU National Under 16 Championships	National Representative
John Raukete	Referee Coach	QJRU State Championships	Qld Representative
Reimon Raukete	Referee	QRFSU 12 Years State Championships	Qld Representative
Jordan Ryan	Referee	QRFSU 18 Years State Championships	Qld Representative
	Referee	QJRU State Championships	Qld Representative
Tom Ryan	Liaison Officer	Visiting Match Officials	SR 15 & Internationals
Cameron Stanfield	Referee	FNQ v Mt Isa Country Championship	Qld Representative
Craig Taylor	Referee Coach	QRFSU 15 Years State Championships	Qld Representative
	Referee Coach	QRFSU 12 Years State Championships	Qld Representative
	Referee Coach	QJRU State Championships	Qld Representative
Paul Towler	Referee Coach	QJRU State Championships	Qld Representative

Match Official	Appointment	Match	Fixture
Andrew Twist	Referee	Townsville v Mackay Country Championship	Qld Representative
	Referee	QJRU State Championships	National Representative
	Referee	ARU Under 16 National Championships	National Representative
	Referee	ARU Schoolgirl 7's Championships	National Representative
	Referee	ARU Schoolboy 7's Championships	National Representative
Kevin Twomey	Referee	Central Qld v North Qld Country Championships	Qld Representative
Rod Varnham	Assistant Referee	ARU Schoolboy 7's Championships	National Representative
Rob Walker	Assistant Referee	ARU Schoolgirl 7's Championships	National Representative
	Assistant Referee	ARU Schoolboy 7's Championships	National Representative
Lara West	Referee	QJRU State Championships	Qld Representative
Scott Young	Referee Coach	Brisbane Academy v Fiji A	PRC
	Referee Coach	Western Force A v Samoa A	PRC
	Referee Coach	Reds A v Japan	PRC
	Referee Coach	St George Reds v Brumbies	SR 15
	Referee Coach	St George Reds v Stormers	SR 15
	Referee Coach	St George Reds v Chiefs	SR 15
	Referee Coach	St George Reds v Lions	SR 15
	Referee Coach	St George Reds v Brumbies	SR 15
	Referee Coach	St George Reds v Blues	SR 15
	Referee Coach	St George Reds v Sharks	SR 15
	Referee Coach	St George Reds v Rebels	SR 15
	Referee Coach	St George Reds v British Lions	SR 15
	Referee Coach	IRB 7's Series	International
	Referee Coach		
Chris Woodhouse	Referee Coach	QRFSU 18 Years State Championships	Qld Representative
	Referee Coach	QRFSU 15 Years State Championships	Qld Representative
	Referee Coach	QJRU State Championships	Qld Representative

Referee Match Statistics 2013

First Name	Family Name	Year Joined	Premier	1	2	3	4	5	Premier Colts	C1	C2	Women	Norm'by	Barber	Pegg	Scotney	Other	School	BJRU	Matches 2013	Total 2012	Total 2013
Tim	Aistrope	2012		1	3			2	8					1			17	2		34	29	63
Liam	Alder	2013																	13	13	0	13
David	Alo-Emile	2011															3		1	4	38	42
Gavin	Andrews	2013																1	4	5	0	5
Alan	Aplin	2008															1	3	18	22	92	114
Jeff	Austin	2010				3	1							3			2	2		11	47	58
Tristan	Back	2012																	7	7	11	18
Peter	Backstrom	1998																	8	8	369	377
Jack	Barnsdale	2013															2		9	11	0	11
William	Barnsdale	2013															2		12	14	0	14
Shane	Barr	2013					3				3	5			2	2	3	1	15	34	0	34
Cole	Barrett	1988			1	5		2					5	1		1	5	2	9	31	726	757
Jamie	Baum	2009								1			6				2	1		10	82	92
Liam	Belz	2013																	5	5	0	5
Richard	Bendeich	1976			1	1	4				1		2	1		2		1	10	23	1094	1117
Ryan	Berking	2013																	5	5	0	5
Anthony	Bishop	2013																	7	7	0	7
Russell	Bishop	2012																1	7	8	8	16
James	Borger	2012															1		7	8	12	20
David	Bowler	2001					3			1			2				2	12		20	234	254
Zachary	Brankovich	2010															10	9	18	37	56	93
Cathie	Briner	2010									1	6					3	1		11	32	43
Rodd	Brockett	1988			1								1	1			3	8		14	690	704
Connor	Brown	2008									2	1					2		6	11	83	94
Darren	Brown	2009															5	5	24	34	73	107
Robert	Brown	2011				2						1	1			1	7	6		18	19	37

First Name	Family Name	Year Joined	Premier	1	2	3	4	5	Premier Colts	C1	C2	Women	Norm'by	Barber	Pegg	Scotney	Other	School	BJRU	Matches 2013	Total 2012	Total 2013
Peter J	Buchanan	2008			2				5	3				1	1	1	7	3		23	129	152
Matthew	Buckley	2013																	2	2	0	2
Paul	Burnett	1990															1	6		7	427	434
Gil	Bygraves	2010															3	1	15	19	38	57
Joel	Bygraves	2013															2		14	16	0	16
Daniel	Byrne	2013																	5	5	0	5
Emilio	Calabritto	2013															2			2	0	2
Alex	Camplin	2012															2		3	5	7	12
Garry	Camplin	2012															1	5	20	26	21	47
Dan	Caranese	2012																1	2	3	17	20
Andrew	Carmody	2004										9					2		13	24	271	295
Michael	Carr	2012															3	10	23	36	12	48
Ned	Carrick	2013																	4	4	0	4
John	Carroll	2007					3	2							3		7		20	35	68	103
Scott	Chapman	2010										2	2		2	1	21	4	31	63	114	177
Matt	Cheriton	2012		5	7			1	2	1				1			1	3		21	18	39
John	Christophersen	1997	10	5	2				1								2	3		23	327	350
Jonathan	Cichero	1997			1		1			1				1			1			5	295	300
Mackenzie	Clark	2012															3		23	26	10	36
Matthew	Clark	1999			2			2		2			3	2			5	5		21	300	321
Timothy	Clough	2012		3	1		2		5					1			18	5		35	26	61
Dean	Collett	2013									1	2					2	2	16	23	0	23
Ryan	Cook	2011															2	8	21	31	21	52
Wayne	Cook	2006															2	1	24	27	107	134
Stephen	Cooper	2006															1	3	9	13	87	100
Andrew	Cornish	2006											3		1	1	5	7		17	144	161

First Name	Family Name	Year Joined	Premier	1	2	3	4	5	Premier Colts	C1	C2	Women	Norm'by	Barber	Pegg	Scotney	Other	School	BJRU	Matches 2013	Total 2012	Total 2013
John	Corry	2010	9	4					1								8	2		24	66	90
Alastair	Costello	2013															2	1	10	13	0	13
Brett	Cribb	2001										1			2	2		2		7	163	170
Brett	Cronan	2010			2	5				3		1			1	2	25	3		42	106	148
Gregory	Cuthbert	1998				2							1				6	7		16	302	318
Paul	Daly	2003			4	1							2	1		1	4	5	1	19	267	286
Ricci	Davidson	2013															2	2	18	22	0	22
Russell	Davies	1984					1	2				1			3		3		20	30	476	506
James	Davis	2008																	1	1	64	65
Andrew	Deans	2013					2					1			1	1	2	9	2	18	0	18
Juan	De Jager	2008						1			1	4				1	6	6	13	32	162	194
Rupert	Dingle	2009		4	2				3	1				1			2	3		16	135	151
Brian	Dooley	2007																	4	4	7	11
Benjamin	Dorrington-Plumb	2011					1	1		1	7	1					26	5	13	55	72	127
Waren	Duke	2010																1	28	29	80	109
Josh	Duncan	2012															1	3	15	19	9	28
Damian	Eales	2013				1												1		2	0	2
Jason	Edwards	2006													1		5	1	3	10	73	83
Ian	Evans	2006															1			1	161	162
Paul	Evans	1998																	3	3	321	324
Tiui	Faalogifo	2012				1		1			1			1	1	2	4	1	8	20	26	46
Mark	Fairweather	2009									2	3			2		5	10		22	87	109
Eli	Fakailoatonga	2011																	8	8	21	29
Stephen	Ferrier	2009															1	6	33	40	134	174
Michael	Firth	2011																	7	7	11	18

First Name	Family Name	Year Joined	Premier	1	2	3	4	5	Premier Colts	C1	C2	Women	Norm'by	Barber	Pegg	Scotney	Other	School	BJRU	Matches 2013	Total 2012	Total 2013
Brian	Fleming	1998															1	2		3	269	272
Cameron	Foley	2011															19	5	20	44	54	98
Ian	Foster	2004			1	2			1	5						2	16	1		28	160	188
Bryan	Fox	2010										1							16	17	83	100
Geoffrey	Gardiner	1984																	7	7	389	396
Andrew	Gillies	2002			1	1				2				2			5	2		13	226	239
Dane	Gilmour	2013																	1	1	0	1
Mark	Gooch	1999																1		1	196	197
Stefan	Gouws	2012										3					1	8	3	15	9	24
Kurt	Groeneveld	2007					1	1			1		2		2	1				8	67	75
Peter	Grover	2012																	2	2	8	10
Zachary	Hancock	2013																	12	12	0	12
Luke	Harlow	2012																1	12	13	24	37
Robert	Harvey	2002			5	4				1				1			8	3		22	406	428
Jack	Hay	2012																	14	14	11	25
Paul	Haydock	2001	11						1								4	4		20	341	361
Gavin	Head	2010																	6	6	8	14
Matt	Head	2012															6		17	23	2	25
Tim	Healy	2011																	6	6	29	35
Ben	Henry	2006			2				1					1		1		7	4	16	122	138
Paul	Henwood	2006				6	1			2			1		2	1	3	6		22	117	139
Ivan	Heron	2012															1		8	9	14	23
Aaron	Hick	2013					1	1							1		1			4	0	4
Bruce	Higginson	1999				1		3				2			2		5	8	15	36	421	457
Craig	Hills	2002															3	1		4	182	186
Greg	Hinton	1989																	2	2	416	418

First Name	Family Name	Year Joined	Premier	1	2	3	4	5	Premier Colts	C1	C2	Women	Norm'by	Barber	Pegg	Scotney	Other	School	BJRU	Matches 2013	Total 2012	Total 2013
Rohan	Hoffman	2011	8														4	1		13	42	55
Mark	Hogan	1995													1		2	6		9	412	421
Stephen	Holmes	2011																	8	8	18	26
Roy	Hopper	1995																	10	10	61	71
Rachel	Horton	2013		1	5	1			3	3			1	1	1		14	5		35	0	35
Reilly	Hourigan	2009															5		17	22	106	128
Chyna	Howlett	2011				3			1	8	1						10			23	47	70
Peter	Hulbert	2010																	7	7	27	34
Brian	Huston	2010																	16	16	29	45
George	James	2011															1	2	15	18	44	62
Lloyd	Jensen	2008															1	7	16	24	79	103
Hayden	Johnson	2006			5	1				2	2						4	4		18	200	218
Richard	Johnson	2007																	4	4	54	58
Gordon	Johnstone	2011																	11	11	10	21
Nicholas	Joseph	2012					3	2		1	2	4					16	1	11	40	4	44
Graham	Kennedy	2009																	6	6	47	53
Michael	Kent	2013																	4	4	0	4
Peter	Krause	2005																	5	5	150	155
Rubin	Kriel	2013															1		22	23	0	23
Steffan	Lancaster	2013																	9	9	0	9
Ross	Landsberg	2001																2	17	19	226	245
Declan	Lane	2011				4			1	6				1	1		18	4		35	67	102
Cameron	Langton	2013																	3	3	0	3
Neil	Lavery	2005															2		4	6	132	138
William	Lavery	2010																	2	2	85	87
Amy	Layton	2008										4						1	19	24	150	174

First Name	Family Name	Year Joined	Premier	1	2	3	4	5	Premier Colts	C1	C2	Women	Norm'by	Barber	Pegg	Scotney	Other	School	BJRU	Matches 2013	Total 2012	Total 2013
Barry	Leask	1972															3	12	21	36	890	926
Jayden	Leavers	2012															3		20	23	9	32
Harrison	Lee	2013																	17	17	0	17
Chris	Leeson	1998															1	4	1	6	50	56
Steve	Leszczynski	1996		3										1			4	7	1	16	332	348
Rudi	Levi	2013																	8	8	0	8
Carl	Levinge	2012																5	9	14	29	43
Greg	Lloyd	2013																	19	19	0	19
Conrad	Lockrey	2011									8						4	10	13	35	45	80
Kyle	Lotz	2012															2		10	12	11	23
Michael	Lucas	2010					5	2		1							15	2	4	29	105	134
Paul	Lucas	2002															1	6	22	29	106	135
Carter	Luff	2012																	7	7	7	14
Andrew	Macintosh	2005					1	2				6	1			1	4	3	19	37	309	346
Duncan	Male	2007			4				5	1			1	1			4	11		27	162	189
Riley	Martyn	2012															1		24	25	0	25
Carl	Masuret	2013																	7	7	0	7
Neill	McCann	1999			1	2				2			2				4	7		18	402	420
Thomas	McIntosh	1995																3	9	12	390	402
Stuart	McKinnon	2012															9	9	23	41	21	62
Alan	McLoughlin	2006															2	2	24	28	118	146
Michael	McMahon	2008															2	13	20	35	133	168
Liam	McNamara	2012																	15	15	1	16
Drew	Meehan	2012															5	11	28	44	34	78
Steve	Meiring	2002																10	1	11	175	186
John	Miles	2010																8	14	22	50	72

First Name	Family Name	Year Joined	Premier	1	2	3	4	5	Premier Colts	C1	C2	Women	Norm'by	Barber	Pegg	Scotney	Other	School	BJRU	Matches 2013	Total 2012	Total 2013
Curtis	Miller	2013																	9	9	0	9
Frank	Miller	2008																	11	11	25	36
Jack	Miller	2012																	4	4	12	16
Lachlan	Miller	2013															1		12	13	0	13
Greg	Milne	2009		5										1	1		2	3		12	95	107
Damien	Mitchelmore	2009	9	1													8			18	76	94
Luke	Moloney	2004	5	5	1									1			7	2		21	251	272
Michael	Moloney	2004											4				1			5	163	168
Laurie	Monaghan	1993															2	14	12	28	466	494
Simon	Moore	2000	11	1					1								3	1		17	283	300
Lachie	Morgan	2013															2		14	16	0	16
Caleb	Moynihan	2007									6						10	6	23	45	92	137
Wilbur	Munday	2008																	4	4	46	50
George	Myers	2013																	22	22	0	22
Richard	Nagle	2010				2	2			1							2	8	6	21	30	51
Russell	Neville	2004						1				2					2	7		12	66	78
Christopher	Newton	1990																	22	22	529	551
Liam	Neyland	2011															2		11	13	23	36
Robert	Nicol	2009				1	1						1				4	4	4	15	90	105
Franz	Nohreiter	1998				1							4				1	1	6	13	357	370
Joshua	Noon	2013															1		18	19	0	19
Matthew	O'Brien	2008	9														6			15	120	135
Roderick	O'Callaghan	2001			3				6	1			2	1			12	3		28	178	206
Brian	O'Donnell	2001																1		1	301	302
Brian	Olsen	2007																	2	2	83	85
Michael	Orgill	2002			1	3	1							3			8	7	18	41	290	331

First Name	Family Name	Year Joined	Premier	1	2	3	4	5	Premier Colts	C1	C2	Women	Norm'by	Barber	Pegg	Scotney	Other	School	BJRU	Matches 2013	Total 2012	Total 2013
Damian	O'Rourke	2011															1		19	20	22	42
Eamon	O'Shea	2012															2	1	15	18	12	30
Thomas	Perkins	2012															2	6	17	25	11	36
Benjamin	Perry	2008					1	1		1				1	2	1	1	8		16	84	100
Hayden	Piercy	2012															1		21	22	6	28
Hamish	Pike	2010																1	5	6	22	28
Hugh	Plevey	2012																	1	1	2	3
Andrew	Plumbe	2008			1	3	1						1	1		5	2	1	8	23	65	88
Rayno	Potgeiter	2009		4		1			8	2				1			2	1		19	65	84
Paul	Praske	2013															2	3	15	20	0	20
Phil	Quinn	1992					1						4		2	1	2			10	283	293
Stephen	Radford	2013																	1	1	0	1
Pat	Rae	1998			1					1			6	1	1		2			12	157	169
Sam	Rasmussen	2012															5		1	6	4	10
John	Raukete	1987															1		17	18	537	555
Reimon	Raukete	2011															5		21	26	37	63
Darren	Rees	1996		5	1	1								1			4	9		21	336	357
William	Reynolds	2005						1				1			1	1	3	2		9	72	81
Shaun	Rigby	2008		5		1			4					1			7	5		23	125	148
Simon	Riley	1986															1		13	14	87	101
Paul	Ritchie	2004															1		17	18	232	250
Peter	Rizzo	2011															7		5	12	7	19
Darryl	Rodgers	2009			1	2	5										2	5		15	79	94
Mitchell	Ross	2012															1		15	16	17	33
Henry	Rudman	2013																	12	12	0	12
Jordan	Ryan	2008					5			5		2				2	11	4	2	31	137	168

First Name	Family Name	Year Joined	Premier	1	2	3	4	5	Premier Colts	C1	C2	Women	Norm'by	Barber	Pegg	Scotney	Other	School	BJRU	Matches 2013	Total 2012	Total 2013
Jordan	Schuck	2007									1				1		7		12	21	130	151
Daniel	Sheahan	2006		1	2													5		8	145	153
Chris	Shirley	2013																	4	4	0	4
Tim	Simkin	2012															2		18	20	13	33
Troy	Simkin	2012															1		15	16	8	24
Steve	Simpson	2011																	1	1	46	47
Heath	Singe	2009				2	1			3			5	1		2	5	1		20	88	108
John	Smith	2011																	4	4	52	56
Luke	Smith	2008															2	3	12	17	86	103
Michael	Smith	2013																	17	17	0	17
Rohan	Smith	2013				2	1							2	1		2	2		10	0	10
Cameron	Stanfield	2002		7		2			5								9	3		26	307	333
David	Stevenson	2012															2	1	12	15	25	40
Sam	Stivens	2004													1	1	5	2	2	11	12	23
Bruce	Stuart	2011																	14	14	10	24
Felix	Strong-Fick	2013																	2	2	0	2
Shane	Sullivan	2001										4					16	5	19	44	317	361
Harrison	Tait	2005		10					1					2	1		9	5		28	127	155
Damian	Tanzer	2007				1								3	2	3	2	3	6	20	29	49
Hugh	Tanzer	2013																	13	13	0	13
Matt	Taylor	2013																	3	3	0	3
Richard	Theile	2007				1	1								1		1	3	10	17	70	87
Matthew	Thompson	2009		7					3					1			4			15	85	100
Ross	Tims	2005															3	7		10	148	158
Jerome	Togiatama	2011									1						2	5		8	27	35
Teokotai	TouAriki	2005																	2	2	149	151

First Name	Family Name	Year Joined	Premier	1	2	3	4	5	Premier Colts	C1	C2	Women	Norm'by	Barber	Pegg	Scotney	Other	School	BJRU	Matches 2013	Total 2012	Total 2013
Paul	Towler	2005					3	5				1	2			1	7	7	16	42	150	192
Peter	Tregenza	2003						1				1				2	3	7	16	30	292	322
Terry	Tresidder	1995					1	1				2			1	1	2		18	26	386	412
David	Trill	2011										1						2		3	30	33
Andrew	Twist	2007		2			1		8						1		16	4		32	100	132
Kevin	Twomey	1998	1	6	1				6					2			4	6		26	233	259
Adam	Uren	2009															2			2	73	75
Guy	Valentine	2003																5	15	20	279	299
Marius	Van Der Merwe	2010										1				1	1	1	10	14	36	50
Christiaan	van der Nest	2008					1	1			1						2	1	5	11	96	107
De Wet	van der Nest	2005																	5	5	228	233
Rod	Varnham	2010															3	8	9	20	54	74
Thymon	Venter	2012															3		7	10	16	26
Melinda	Volker	2009															4			4	72	76
Jarad	Wales	2012																	8	8	25	33
Mark	Wales	2012																	9	9	23	32
Robert	Walker	1998		4	3				2					1	1		6	4		21	270	291
Michael	Wallace	1999					1	2										1	8	12	343	355
Sam	Wallace	2013																	13	13	0	13
Bruce	Ward	2009																8	18	26	49	75
Nathan	Ward	2013																2	9	11	0	11
Robert	Ward	2013															1	11	19	31	0	31
Lara	West	2011															7	16	17	40	65	105
Mabel	Wiki	2009										6					3	6	17	32	93	125
Greg	Williams	2009																9	23	32	89	121
Joshua	Williamson	2012																	11	11	17	28

First	Family	Year	Premier	1	2	3	4	5	Premier	C1	C2	Women	Norm'by	Barber	Pegg	Scotney	Other	School	BJRU	Matches	Total	Total
Name	Name	Joined							Colts											2013	2012	2013
Michael	Williamson	2002															3	7	14	24	143	167
Michael	Willis	2001			3	1				2			4	1		1	10	8	1	31	223	254
Christopher	Woodhouse	2009		3	1				10	1							19	2	1	37	144	181
Dylan	Woods	2013																	2	2	0	2
Zachary	Zropf	2013															5		12	17	0	17
Totals			73	92	72	70	60	38	92	65	42	79	69	49	47	46	793	658	2152	4501		

New Referees Recruited 2013 46

Members Not Included in Statistics or as Coaches.

Sam Anderson	Troy Arnold	Bruce Barlow	Ryan Berking	Ben Bremner	Andrew Connor	Michael Darcy	Perrin Davie
Jake Furlonger	Zach Gallagher	Nick Leseberg	Mark Logan	Paul Mackay	Greg Martin	Robert McAfee	Anthony Hindmarsh
Brian Hogan	Phillip Holding	Sam Houston	Luke Howland	Hardus Jacobs	Brendon Riddell	Nicole Sadgrove	Peter Schmidt
Liam Schwarz	Luke Spence	Tim Brailsford	Peter Buchanan Snr	Justin Carroll	Graham Cole	Michelle Colgrave	Alex Cutts
John de Lacoutre	Jason Doig	Andrew Dunn	Michael Eastwood	Lucas Hogarth	Johnathon Krause	Gordon Magann	Harry Norris
Brian Olsen	Simon Scoble	Martin Smith	Jeff Ticehurst				

Honorary Members.

Michael Backstrom, Lachlan Parkinson, Kim Schuck.

Foundation Courses 2013	29
Club Based Kids Rugby 2013	75
Club Based Renewals All Disciplines 2013	128

Referee Coaching 2013

Referee Coaching and Development Report 2013

The Queensland Rugby Union State Referee Committee (SRC) and Queensland Rugby Referees Association (Brisbane) (QRRRA) have jointly produced and executed coaching and development plans over a number of years with varying levels of success.

The long term primary challenge facing both organisations remains the scarcity of coaching resources and how best to utilise these to ensure that we get the “best bang for buck”. Demand will always outstrip supply in coaching/mentoring resources combined with competing demands within rugby itself such as some referee coaches still being active referees on top of time restraints to be able to dedicate to coaching often results in coaching being the activity foregone. This is also complicated by the fact that we have referees at different stages of their careers as well as having different learning styles and motivation levels. This in turn means a wide range of coaching styles need to be applied to meet the needs of SRC/QRRRA and referees – there is no “one size fits all” approach that will work right across the spectrum of refereeing.

With these matters in mind, it was decided targeted segmented programs with integrated education and training that have been in place for the past couple of seasons would again be put in place to ensure that best use is made of our limited resources. In 2013, a few significant changes were made to build on the lessons learnt from perceived shortcomings in prior seasons:

- For squads, a group approach was adopted with 3 senior referee coaches and two senior referee mentors providing guidance, specific education, coaching and general assistance to the referees within these squads rather than individual appointed coaches. This approach was generally regarded as quite successful for the referees who choose to embrace the approach and take responsibility for their development through their own participation. Unfortunately for those who did not take this step, the program was not as successful.
- The referee education program for Community and Junior referees was significantly enhanced and aligned with the programs provided at the higher levels encompassing a number of practical sessions conducted by senior referees. Of particular note was the contribution of Rohan Hoffman who willingly gave of his time and was recognised for this with the Paddy O'Brian Clubman award.
- The inclusion of appointments for referee coaches at all levels, particularly for community referees within the regular refereeing appointments. This was regarded as a successful based on the number of coaching reports but the regular changes to appointments through pull-outs and the need for some referee coaches to be on the field made this difficult at times.

Reporting and Feedback:

Season 2013 saw a high mark in terms of the number of reports provided to referees with 609 reports completed by our referee coaches, an increase of 52% over the number in 2012 and an increase of 232% since 2007. This can be in part be attributed to the fact that we have taken on 17 new coaches but is primarily due to the contribution of our established referee coaches for this tremendous achievement.

Special mention should be made of Dick Byres who completed 106 reports on referees at all levels of the Association from Premier right down to schoolboy Year 8 games. It was not uncommon for Dick to spend up to 12 hours on a day completing these duties. He was a worthy recipient of the Duffell Jones Award for contribution to referee development.

	2007	2008	2009	2010	2011	2012	2013
Reports	183	214	253	313	374	400	609
Change	16%	17%	18%	24%	19%	7%	52%

Below is a breakdown by referee type of the reports completed in 2013 and is consistent with the segmented approach that is currently being utilised. It should be noted that this represents the reports loaded onto the referee reporting system (RRIMS) and excludes any sighting reports with for feedback to appointments officers on the suitability of a referee to their appointed games or any informal verbal feedback provided to referees.

	Referees			Reports		
ARU Panel	3	1%	14%	33	5%	29%
Premier Panel	5	2%		43	7%	
Advanced Squad	11	5%		48	8%	
Emerging Squad	11	5%		52	9%	
Senior Referees	12	5%	79%	27	4%	67%
Community Referees	69	31%		170	28%	
Juniors Referees	93	42%		208	34%	
Country Referees	16	7%	7%	28	5%	5%
	220	100%	100%	609	100%	100%

Challenges Going Forward:

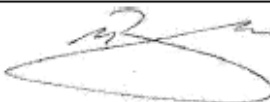
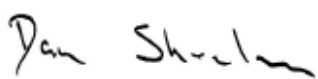
- The continuing need to recruit additional referee coaches and to maintain existing referee coaches to ensure the ever increasing needs of both QRRRA and the SRC.
- Ongoing Compliance and accreditation requirements necessitate that coaching resources have been required to be diverted towards completion of this function. Having said that, this does provide the opportunity to complete a coaching report at the same time.
- Referee and Coach education in relation to the evolvement of the game including how are laws to be applied and how this is to be passed down to referees at all levels in a timely and disciplined manner so we are all “singing from the same hymnbook”.
- Stakeholders have raised expectations as they pay for refereeing services, meaning that the bar continues to get lifted on refereeing standards and availability for games even during the week.
- Attendance at training sessions with dwindling numbers at QRRRA training. A new training regime designed to augment the ARU training for the identified referees is to be put in place in 2014 to enable referees at all levels to be able to attend training together to build comradie and the sharing of experiences.
- It is recognised that refereeing is still essentially a voluntary hobby/pastime for most participants and apart from compliance requirements, it is not possible for activities to be made compulsory.

Paul Evans, Junior Referee Coach Co-ordinator
Peter Gofton, SRC Squad Manager
Neill McCann, SRC Development Officer
Paul Towler, Community Referee Coach Co-ordinator
Michael Willis, QRRRA Referee Education Co-ordinator

2013 REFEREE COACHING REPORT STATISTICS			
NAME	REFEREE COACHING REPORTS ON RRIMS	REFEREE COACHING REPORTS NOT ON RRIMS	TOTAL
Backstrom. Peter	8		8
Barrett. Cole	4		4
Bendeich. Richard	27		27
Byres. Dick	104	2	106
Chapman. Scott	12		12
Cichero. Jonathan	5	2	7
Cole. Andrew	10		10
Cooper. Stephen	4	1	5
Cuthbert. Greg	3		3
Duke. Warren	8	2	10
Evans. Paul	37	1	38
Ferrier. Stephen	7		7
Foster. Ian	1		1
Gofton. Peter	12		12
Heath. Paul	15		15
Heron. Ivan	8		8
Hogan. Mark	3		3
Krause. Peter	12		12
Lane. Declan	1		1
Leask. Barry	15		15
Lucas. Michael	3	2	5
Macintosh. Andrew	22	1	23
McCann. Neill	21		21
McLoughlin. Alan	3		3
Newton. Chris	50		50
O'Connor. Terence	1		1
Pegg. Geoff	25		25
Potgieter. Ranyo	6	1	7
Rae. Pat	14		14
Raukete. John	1		1
Ryan. Tom	11		11
Scotney. Ian	10		10
Smith. Peter	1		1
Taylor. Craig	18		18
Towler. Paul	48		48
Valentine. Guy	19		19
Willis. Michael	17	1	18
Woodhouse. Chris	21	3	24
Young. Scott	6		6
TOTAL	593	16	609

Financial Statements

Queensland Rugby Referees Association (Brisbane) Inc

COMMITTEE'S REPORT	
Your committee members submit the financial report of Queensland Rugby Referees Association (Brisbane) Inc for the financial year ended 30 June 2013.	
Committee Members	
The names of committee members throughout the year and at the date of this report are:	
<ul style="list-style-type: none"> - Mark Hogan - Brian O'Donnell - Andrew Macintosh - Dan Sheahan 	<ul style="list-style-type: none"> - Mike Willis - Shane Sullivan - Paul Evans - Paul Heath - Paul Towler
Principal Activities	
The principal activities of the association during the financial year were to provide rugby union match officials servicing those competitions played in the Greater Brisbane area of Queensland	
Significant Changes	
No significant change in the nature of these activities occurred during the year.	
Operating Result	
The profit after providing for income tax amounted to \$28,397.	
Signed in accordance with a resolution of the members of the committee.	
	
Mark Hogan	
	
Dan Sheahan	
Dated this 25th day of October 2013	

Queensland Rugby Referees Association (Brisbane) Inc

Statement of Financial Accounts
Period Ending 30 June 2013

Statement by Members of the Management Committee.

In the opinion of the Management Committee, the accompanying Financial Statements:

1. Present fairly the financial position of the Queensland Rugby Referees Association (Brisbane) Inc as at 30 June 2013 and the results of the Association for the period ended on that date.
2. At the date of this statement there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:



Mark Hogan
President



Dan Sheahan
Treasurer

Dated this 25th Day of October 2013

Dated this 25th Day of October 2013

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE COMMITTEE MEMBERS OF
QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2013 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

MOORE STEPHENS
Chartered Accountants



M J McDonald
Director

Brisbane, Queensland

Date: 19th November 2013

Moore Stephens (Queensland) Audit Pty Ltd ABN 62 126 208 179
Level 12, 10 Eagle Street, Queensland, 4000 Australia
PO Box 2443, Brisbane, Queensland, 4001
Telephone: + 61 7 3640 4000 Facsimile: + 61 7 3640 4001
Email: brisbane@moorestephens.com.au Web: www.moorestephens.com.au

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Queensland Rugby Referees Association (Brisbane) Inc

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2013

	Note	30 June 2013	30 June 2012 \$
INCOME			
Administration Grants	2	32,500	23,749
Annual Dinner		3,330	2,655
GST Collected		635	
Interest	3	5,594	8,040
Refereeing Services	7	199,984	196,167
Sponsorship and Donations	8	5,500	16,585
Subscriptions		21,245	21,914
Total Income		268,788	269,110
EXPENDITURE			
Administration	2	38,560	37,516
Annual Dinner		11,557	9,004
Bank Fees and Charges		140	74
Donations		1,000	250
Functions	4	4,186	3,742
GST Paid			89
Insurance Premiums		1,741	1,619
Interchange Expenses	5	12,327	16,939
Office Equipment & Stationery		1,911	1,558
Postage		203	1,295
Referee Development	6	1,053	3,136
Referee Expenses	7	152,630	146,085
Telephone		2,070	1,485
Training and Fitness		4,321	4,865
Trophies and Gifts	9	3,511	2,211
Uniform and Apparel Expenses	10	5,181	12,252
Total Expenditure		240,391	242,120
OPERATING INCOME (LOSS)		28,397	26,990
NET INCOME (LOSS)		28,397	26,990

The accompanying notes form part of these financial statements.

Queensland Rugby Referees Association (Brisbane) Inc

ASSETS AND LIABILITIES STATEMENT AS AT 30 JUNE 2013

	Note	30 June 2013	30 June 2012
			\$
MEMBERS' FUNDS			
Accumulated Funds – 1 July		174,404	147,414
Net Income (Loss)		28,397	26,990
Total Members Funds		202,801	174,404
<i>Represented By:</i>			
Assets			
BoQ Cheque Account	12	5,997	1,468
BoQ Websaver Account	12	196,804	172,936
Total Assets		202,801	174,404

The accompanying notes form part of these financial statements.

Queensland Rugby Referees Association (Brisbane) Inc

STATEMENT OF CASH FLOWS AS AT 30 JUNE 2013

	30 June 2013	30 June 2012
	\$	\$
Operating Activities		
Cash Income from Customers	268,153	269,110
Cash Payments to Customers	(240,391)	(242,031)
Net Movement in Operating Funds	<u>27,762</u>	<u>27,079</u>
GST Activities		
GST Collected on Receipts	22,421	24,261
GST on Payments	(4,176)	(8,786)
GST (Payments)/Refunds	(17,610)	(15,564)
Net Movement in GST Activities	<u>635</u>	<u>(89)</u>
Net Movement in Cash - Increase/(Decrease)	<u>28,397</u>	<u>26,990</u>
Cash Balances held - 1 July		
BoQ Cheque Account	1,468	948
BoQ Cash Management Account	172,936	146,466
	<u>174,404</u>	<u>147,414</u>
Cash Balances held - 30 June		
BoQ Cheque Account	5,997	1,468
BoQ Websaver Account	196,804	172,936
	<u>202,801</u>	<u>174,404</u>

The accompanying notes form part of these financial statements.

Queensland Rugby Referees Association (Brisbane) Inc

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2013

1. Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to provide accounts which satisfy the requirements of the Associations Incorporation Act (Qld) 1981. The management committee has determined that the Association is a non-reporting entity and therefore there is no requirement to apply accounting standards and other mandatory professional reporting requirements in the preparation and presentation of these statements.

The statements have been prepared in accordance with the requirements of the Associations Incorporation Act (Qld) 1981. The statements are prepared on a cash basis, whereby items are brought to account as money is paid or received, from the records of the association. These are based on historical costs and do not take into account changing money values or, except where as specifically stated, current valuation of non-current assets.

The accounting policies have been consistently applied, unless otherwise stated. The following is a summary of significant accounting policies adopted by the Queensland Rugby Referees Association (Brisbane) Incorporated in the preparation of the financial statements.

(a) Taxation

As of 1 July 2000, the association was registered with the ATO for GST purposes. It is a non-profit organisation that has voluntarily nominated for GST.

No provision has been made for income tax as the association is exempt from income tax under the provisions of section 23(g) of the Income Tax Assessment Act.

The Association was and still is not required to have a Tax File Number.

The Association collects and pays GST quarterly. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required by the taxation legislation.

(b) Stock on Hand

All bar stock and referee's apparel are expensed in the year of purchase.

(c) Equipment

All equipment purchases are expensed in the year of purchase.

For control purposes such items have been listed on the register of non-current assets/chattels.

(d) Events subsequent to Balance Date

Significant items of income and expenditure subsequent to balance date but prior to AGM are noted in Note 12.

(e) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(f) Revenue

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

Queensland Rugby Referees Association (Brisbane) Inc

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2013

	2013 \$	2012 \$	
2. Administration			
Grants	32,500	23,749	N1
Expenditure by QRRA	<u>(38,560)</u>	<u>(37,516)</u>	N2
	<u>(6,060)</u>	<u>(13,767)</u>	
N1: Grant from BJRU \$10k (2012 Season) – received 2013.			
N1: Grant from QRU/Volvo \$15k (2012 Season) & \$7.5K (2013 Season).			
N2: Paul Heath 37.5K plus Committee Expenses.			
3. Interest			
BoQ Websaver Account	5,594	8,040	
	<u>5,594</u>	<u>8,040</u>	
4. Functions			
Cost of functions	4,186	3,742	N4
Net cost	<u>4,186</u>	<u>3,742</u>	
N4: Functions during the period were AGM, Life Member Lunch and entertainment of visiting Test and Super 15 referees.			
5. Interchange Expenses			
Outward	5,372	6,826	N5
Inward	6,955	11,020	N6
Total Interchange Expenses	12,327	17,846	
Less: Contributions by SRC		(907)	
Net Cost	<u>12,327</u>	<u>16,939</u>	
N5: Various members officiating matches in Darwin, New Zealand and Intrastate. Expenses include accommodation, flights and meal allowances.			
N6: Intrastate expenses including accommodation, meals, transport and entertainment.			
6. Referee Development			
<i>Referee Coaching and Development</i>			
Coaches & Referee Resources	679	2,045	N7
DVDs & Supplies	374	1,091	N8
Net Cost	<u>1,053</u>	<u>3,136</u>	
N7: Meeting Costs			
N8: Match DVDs			

Queensland Rugby Referees Association (Brisbane) Inc

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2013

	2013 \$	2012 \$
7. Refereeing Services		
<i>2012 Season</i>		
QRU	62,630	
QJRU	4,500	
BJRU	67,230	
GPS	16,200	
AIC	14,400	
TAS	17,700	
Other	17,324	
	<u>199,984</u>	
 <i>2011 Season</i>		
QRU		65,945
QJRU		4,500
BJRU		56,640
GPS		16,200
AIC		14,400
TAS		17,100
Other		21,382
		<u>196,167</u>
	<u>199,984</u>	<u>196,167</u>
 <i>Less: Remuneration paid to Referees</i>		
2011 Season	(152,630)	
2010 Season		(146,085)
	(152,630)	(146,085)
	<u>47,354</u>	<u>50,082</u>

Queensland Rugby Referees Association (Brisbane) Inc

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2013

	2013	2012	
	\$	\$	
8. Sponsorships			
Coopers Plains Dental Surgery	2,000	2,000	N9
Laudiston Valuers & Auctioneers	3,500	3,500	N10
QRU Club		11,085	N11
	<u>5,500</u>	<u>16,585</u>	
N9: Sponsors for the past 12 years			
N10: Flag Sponsor			
N11: Major Sponsor			

9. Trophies and Gifts			
Annual Awards	3,006	1,815	
Gifts, Flowers	505	396	
	<u>3,511</u>	<u>2,211</u>	

10. Uniform and Apparel Expenses			
Ancillary Equipment	4,782	1,969	N13
Refereeing Kit & Apparel	399	10,283	N14
	<u>5,181</u>	<u>12,252</u>	
N13: Cards & AR Flags.			
N14: Uniforms			

11. Bank Reconciliation			
Balance as per Cash Book	202,801	174,404	
Less: Outstanding Payments			
	<u>202,801</u>	<u>174,404</u>	
<i>Balance at Bank</i>			
BoQ Cheque Account	5,997	1,468	
BoQ Websaver Account	196,804	172,936	
	<u>202,801</u>	<u>174,404</u>	

Queensland Rugby Referees Association (Brisbane) Inc

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2013

2013	2012
\$	\$

12. Significant Amounts received or paid post balance date

Income

Grants – BJRU	10,000	October	N15
Referee Services - Seniors	50,050	October	N15
Referee Services - Juniors	67,950	October	N15
Subscriptions	22,000	October	N16
Total	<u>150,000</u>		

N15: 2013 Season

N16: Deducted from 2013 remuneration

Expenditure

Referee Services	160,000	October	N17
Annual Dinner	10,000	November	N17
Total	<u>170,000</u>		

N17: 2013 Season

Approx Bank Balances as at 31 October

BoQ Cheque Account	10,000
BoQ Websaver Account	175,000
Total	<u>185,000</u>

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report of Queensland Rugby Referees Association (Brisbane) Inc, which comprises the statement of financial position as at 30 June 2013, the statement of comprehensive income and statement of cash flows for the year ended, notes comprising a summary of significant accounting policies and other explanatory information.

Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation of the financial report, and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Associations Incorporation Act (QLD) 1981 and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the officers determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the officers, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Qualification

As is common for organisations of this type, it is not practicable for Queensland Rugby Referees Association (Brisbane) Inc. to maintain an effective system of internal control over income and expenditure until the initial entry into the accounting records. Accordingly, our audit in relation to receipts and payments, other than interest income, was limited to amounts recorded.

Moore Stephens (Queensland) Audit Pty Ltd ABN 62 126 208 179
Level 12, 10 Eagle Street, Queensland, 4000 Australia
PO Box 2443, Brisbane, Queensland, 4001
Telephone: + 61 7 3640 4000 Facsimile: + 61 7 3640 4001
Email: brisbane@moorestephens.com.au Web: www.moorestephens.com.au

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Qualified Auditor's Opinion

In our opinion, except for the effects of such adjustments, if any, as might have been necessary had the limitation discussed in the qualification paragraph not existed, the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial statements and the Associations Incorporation Act (QLD) 1981.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Queensland Rugby Referees Association (Brisbane) Inc. to meet the requirements of the Associations Incorporation Act (QLD). As a result, the financial report may not be suitable for another purpose.

MOORE STEPHENS
Chartered Accountants



M J McDonald
Director

Brisbane

Date: 19th November 2013

Moore Stephens (Queensland) Audit Pty Ltd ABN 62 126 208 179
Level 12, 10 Eagle Street, Queensland, 4000 Australia
PO Box 2443, Brisbane, Queensland, 4001
Telephone: + 61 7 3640 4000 Facsimile: + 61 7 3640 4001
Email: brisbane@moorestephens.com.au Web: www.moorestephens.com.au

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The Management Committee and members of the Queensland Rugby Referees Association (Brisbane) Inc. gratefully acknowledge the support of the following supporters and sponsors during the 2013 season.



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*Coopers Plains
Dental Group*