

The Management Committee and members of the QRRA (Brisbane) Inc. gratefully acknowledge the support of the following supporters and sponsors during 2015.

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# **TABLE OF CONTENTS.**

2015 Office Bearers	. Page	4
Life Members	. Page	5
President's Report	. Page	6
Appointments Officers Reports	. Page	11
2015 Awards	. Page	13
2015 Match Milestones	. Page	13
2015 Service Milestones	. Page	13
2015 Grand Final Referee Appointments	. Page	14
2015 Interchange Representatives	. Page	15
2015 Representative Appointments	. Page	16
2015 Queensland Secondary School Scholarship Holders	. Page	23
2015 Referee Match Statistics	. Page	24
2015 Referee Coaching Statistics	. Page	29
Financial Statements	Page	30

# **2015 OFFICE BEARERS**

PRESIDENT Michael Willis

VICE-PRESEIDENT Mark Hogan

**SECRETARY** David Bowler

TREASURER Dan Sheahan

**COMMITTEE** Richard Bendeich

Scott Chapman

Duncan Male

Shaun Rigby

SENIOR APPOINTMENTS OFFICER Dick Byres

JUNIOR APPOINTMENTS OFFICER Laurie Monaghan

JUNIOR DEVELOPMENT OFFICER Damien Mitchelmore

ADMINISTRATION OFFICER Nick Leseberg

# **LIFE MEMBERS**

**Fred Crawford** 

**Kevin Crowe OAM** 

**John Forbes** 

**Phillip Jones** 

**Barry Leask** 

John Meehan

Frank Meek

**Chris Oxenford** 

**Geoff Pegg** 

Ian Scotney AM

**Graham Sheehan OAM** 

**Colin Waldron** 

### PRESIDENT'S REPORT

The 2015 Rugby World Cup is finally over, culminating in a well-deserved win by New Zealand over our disappointed but improving Wallabies. As we review our own 2015 season, I hope this tournament can reinvigorate our rugby code as a leading sport in Australia. Our Association's challenge in 2016 will be to maintain that momentum, ensuring we provide great referees for the growth of grassroots rugby.

Facing some major challenges as we entered 2015, your committee developed a strategic plan - built around the themes of transition, engagement (with our members and stakeholders) and development. This report reviews our year under those headings.

### **TRANSITION**

With the retirement of Paul Heath and several committee members, we restructured the roles of our key personnel, and appointed several people to these new roles. Nick Leseberg became our Administration Officer (part time), while Dick Byres OAM and Laurie Monaghan took on expanded roles as Appointments Officers, with Dick also performing this role for the QRU's Premier competition.

Alongside the QRRA changes, we welcomed the appointment of Rohan Hoffmann as the ARU's Match Officials Development Manager – Queensland. Rohan's appointment, together with the work of QRRA member Scott Young as ARU's head of match officials, have enabled us to align our QRRA activities with the ARU and QRU strategic direction. The Premier Squad under Rohan's oversight has contributed to QRRA's development and education work and helped our referee community become 'Stronger as One'.

We also transitioned to new systems, including updating and cleansing our databases and using the ARU's Referee Management System for appointments and availability. We aim to overcome some compatibility issues with BJRU systems and complete the transition in 2016. Further changes are planned for 2016, as we align with ARU systems initiatives.

Your committee is grateful for the work of Nick, Dick, Laurie, Rohan and others, in making the significant 2015 transitions run smoothly and setting our Association up for future success.

#### **ENGAGEMENT**

We have joined the digital age at last!

The delivery of our online communication with members and stakeholders in 2015 has been led by committee members Shaun Rigby and Scott Chapman in particular. These initiatives include our new QRRA Website, a new and active public presence on both Facebook and Twitter, and our Clear and Obvious newsletter. We are now on the radar of the rugby community in Queensland and beyond (with over 500 Facebook followers), and referees, players and coaches are now accessing our channels to keep informed and educated. We hope to build on this base, providing timely access to quality education and development presentations, webinars and other materials.

Our program of member events and education continues, led by Duncan Male. The presentation by World Cup final referee Nigel Owens has established this event, now in its third year, as a highlight of our member education calendar (though Nigel provided more entertainment than education!). Other events, from the season launch to the workshops run with the ARU for referees and coaches, enabled members to keep their currency on referee issues.

Our Annual Dinner made a welcome return in 2015, and was a great format to celebrate our season and to kick off the World Cup! Sincere thanks to Wallaby Jeff Miller (Guest Speaker) and to Duncan Male and Simon Moore for their outstanding organisation.

Our core business is the provision of quality referees for the rugby competitions and tournaments in our region, and the quiet contributions of our Appointments Officers is critical to that task. Our thanks go to Laurie Monaghan and Dick Byres OAM who, having already done so much for our game at higher levels, show their ongoing commitment to community rugby through these appointments roles. They work patiently with all our competing egos, our late pull-outs, and the uncertainties of competitions draws. They ensure that games get the right referee and we get to enjoy our games and develop as officials. Thank you both. Thanks also to those called on to assist you occasionally, and to our members who help out in those tight spots.

Your committee is pleased to be recommending the appointment of our first candidates for life membership in twelve years, in Peter Gofton and Andrew Cole. It is important to recognise outstanding contributors to the QRRA and to rugby refereeing, and feedback from stakeholders confirmed these two gentlemen as worthy candidates. I thank our life members, particularly their informal coordinator lan Scotney AM, for their support and guidance. Ian and committee member Richard Bendeich have also initiated the collation of a history of the QRRA, which I hope will bear fruit in coming years.

We have made a good start on member engagement, but there is more to do. The committee has identified the need for us to communicate better with some key referee groups in 2016. With a small core providing the attendance at education and training, there are different member categories with whom we do not engage fully, nor do we meet their expectations. One such area is the younger referee network, and remuneration is one issue to address. There are other groups to consult and issues to address, so a process of consultation with some informal member groups will occur in 2016 to help us improve participation.

### **DEVELOPMENT**

In line with the ARU focus on referee development, the QRRA initiated a Junior Referee Development Program, led by Damien Mitchelmore. In its initial year, Damien worked with a group of younger referees to provide education and training, and explored models for recruitment and development of junior referees. We plan to build on this in 2016, through establishment of local referee development programs in key parts of Greater Brisbane. Cooperating with Cameron Foley and the successful Sunnybank program, we plan to build similar programs in other regions in partnership with schools and clubs. The support of our members in developing this model will be critical, as Damien cannot undertake it alone.

Damien has also played a key role in developing our referee fitness, taking over this program mid-season when we lost our dynamic coach, Pat Rae, to a referee management role in the Bay of Plenty. Pat, you and your energy are sorely missed. Under Damien's guidance, our strength and conditioning program is strong and breaking attendance records. This weekly session is unique, in providing a chance for sportsmen and women, from juniors through to international professionals, to train together and share learnings and challenges. Its value for our fitness, collegiality and development is immeasurable.

Our referee coaching program lifted strongly in 2015, with limited resources, under the leadership of Mark Hogan. We hope to address the shortage of coaches with a Level 1 coaching course before year's end. Mark's team managed to support almost every seniors/schools referee this season, and a good spectrum of junior referees. Many referees have welcomed their first coaching report in several years, and have commented to me on the benefits for them and for the game. Coaching development is a key task for us in 2016.

Under the oversight of Richard Bendeich and Simon Moore, our interchange program has contributed to the development and experiences of our referees. With our three New Zealand association interchanges in 2015 and several domestic exchanges, we received positive feedback from participants on both sides. This has reinforced the

value of refereeing experiences in different countries and environments. Thanks to all who represented, hosted and contributed in 2015.

QRRA members have stepped up to National Rugby Championship, representative, and other higher level appointments in 2016. These are listed elsewhere in this report, and the committee congratulates our members on their achievements. I have received positive feedback from ARU and international sources about the progress and performance of our referees in 2015, indicating that our culture of development and excellence is growing and impacting the game.

I offer my thanks and congratulations to these members on their success, and to all referees who have achieved new levels of performance in fitness, appointments and personal development. Let's keep working on it, personally and as an association?

I would like to thank some outstanding contributors to the QRRA.

Firstly, both our Past President Mark Hogan and Honorary Treasurer Dan Sheahan are retiring, after many years of generous service on the QRRA Committee. We sincerely thank them both and hope that they will still be involved around the paddock in some way. Personally, I appreciate their support and friendship in my year of learning as President.

Secondly, Paul Evans has stepped down as our Resources Coordinator (or "gear steward"). Paul has worked tirelessly as a referee, coach, committee member and in other roles for many years. Paul deserves the credit for shaping our current referee colours and kit. He truly represents the spirit of rugby. Thank you, Paul.

A senior QRRA member, Dr Rodd Brockett, continued his contribution to our Association, through the donation of additional communications equipment for referee coaching. This has enabled more effective coaching of referees across all levels, and we appreciate Rodd's ongoing support.

The QRRA has worked most effectively with the ARU and the QRU match official teams and other management, in 2015. Their support is greatly appreciated, and we are genuinely 'Stronger as One' when we work as a community of match officials. The same is true of our relationship with our rugby competition administrators — the Queensland, Brisbane Junior and Queensland Suburban Rugby Unions, the various Brisbane rugby clubs, the GPS, AIC and TAS Schools, and the many tournament organisers whom we serve. We aim to grow those partnerships, for the good of the game.

The support of our sponsors, Laudistons, and our auditors, Moore Stephens, also enables us to maintain our support for the game of rugby. We thank them both and look forward to an ongoing partnership.

Lastly, to our Honorary Secretary, David Bowler, and our committee, I appreciate your support during this big year of transition. Our successes have been genuine collaborative efforts, with everyone contributing in the best rugby team tradition. Nick Leseberg has taken on the duties as Administration Officer with professionalism, patience, thoroughness and great charm. His contribution has prepared us well to take on a new year with confidence, and made my task much easier.

At the Annual Dinner, I noted that the award winners really deserved their honours this year, as there has been a great lift, both in the quality of referee performance and in the contribution that members have made to our association. The committee appreciates that lift on both fronts, and looks forward to a successful 2016 season, with every member enjoying our involvement in this great game of rugby.

Michael Willis PRESIDENT

1 November 2015

Millelle

### **APPOINTMENTS OFFICER'S REPORTS**

### **Senior Appointments**

The 2015 season's rugby calendar structure, and timing of various competitions caused lack of continuity of appointments and resultant development opportunities for many referees; this has particularly affected non-squad referees.

Appointments this season have been made under a framework dictated by (with random emphases):

- ARU Referee Profile
- The need to service the players' and clubs'/schools' expectations they all want the best referee available for their competition/grade/game!
- The need to develop referees to higher levels of refereeing
- QRU Premier Squad development concerns
- The need for development of referees moving from junior to senior ranks
- The general need to appoint and develop referees commensurate with their ability/skill set

Many referees received their first chance at a higher standard game or games in a division/competition never before refereed. All did well.

At the end of the Subbies season, some non-squad referees were afforded opportunities at semi-finals and were assessed by Referee Coaches.

Of concern is the unwillingness of some referees to travel to Toowoomba or to the Gold Coast. Thanks go to those referees who travelled more than once during the season.

Referee Coaching – I extend my thanks to those Referee Coaches who did so many appointments. Statistics from RRIMS show that 95% of senior referees received coaching on at least one game by a Referee Coach during the season.

Dick Byres
SENIOR APPOINTMENTS OFFICER

1 November 2015

### **Junior Appointments**

On an average week the Association had available for Sunday matches 160 referees for about 125 matches. This represented a 7% drop in available games from the previous season. Of those matches approximately 66% were in the under 10 to under 12 age group. Additionally, the age grades under 16 and above formed into two separate competitions to allow for the timings of school competitions. This year a number of these games were shared with our Gold Coast colleagues due to a number of Gold Coast teams participating in the competitions.

This together with those referees whom are restricted through club/player participation had the effect of complicating the junior appointments and presented a number of logistical challenges with more than 50% of those available having either a time and/or appointment to specific fixtures as a requirement. Nevertheless, it is part and parcel of the junior competition and as appointments officer I am grateful that our members are able to balance these competing priorities and referee for the Association - sometimes at short notice.

In recent years the Association has encouraged those interested juniors in the 13 to 17 age groups to attend courses so that they can officiate in the junior competition. However, this year was a little problematic for our younger referees. In the early part of the season there seemed to be an unnecessary expectation from junior coaches and parents (U10-12 group) about the skills of some of our newer referees. These unrealistic expectations placed unnecessary pressure on some of our new referees. We were able to support these referees with coaching but the situation does highlight the need to have a better induction/support framework for next year.

This year was both challenging and rewarding. The Association appointed to over 2000 junior matches. The standard of games across the board has clearly improved and coupled with coaches and supporters' expectations, sometimes inappropriate, placed added pressure on referees. While there was valid criticism about some referee performances and 'no shows' overall the feedback from the BJRU was very positive.

I would like to thank all of the referees whom have given so willingly of their time and particularly a number of the more experienced referees who backed up or changed locations at short notice to do extra games. I would also like to thank the Referee Coaches who provided support throughout the year to both our young and older referees.

Laurie Monaghan
JUNIOR APPOINTMENTS OFFICER

1 November 2015

# **2015 AWARDS**

Richard Andrews Memorial Award	Best First Year Referee	Paul Curtin
Cec Menzies Shield	Most Improved Junior Referee	Mitchell Ross
Murray McNae Award	Most Improved Referee across the Association	Brett Cronan
Don Duffell and Phil Jones Award	Contribution to Referee Coaching	Alan McLoughlin
QRU Award	Best Premier Referee	Damien Mitchelmore
Richard Bendeich Award	Most Promising Junior Referee	Lara West
Paddy O'Brien Award	Clubman of the Year	Shane Sullivan

# **2015 MATCH MILESTONES**

Milestone	
100 Matches	Tim Aistrope, Shane Barr, Michael Carr, Tiui Faalogoifo,
	Nicholas Joseph, Rod Varnham
200 Matches	Stephen Ferrier, Amy Layton, Alan McLoughlin, Jordan Ryan
300 Matches	Paul Daly, Luke Moloney, Kev Twomey
400 Matches	Michael Orgill
500 Matches	Bruce Higginson
1000 Matches	Barry Leask

# **2015 SERVICE MILESTONES**

Milestone	
10 Years	Wayne Cook, Andrew Cornish
15 Years	David Bowler, Brett Cribb, Paul Haydock, Rod O'Callaghan,
	Brian O'Donnell, Shane Sullivan, Michael Willis
40 Years	Richard Bendeich

### **2015 GRAND FINAL REFEREE APPOINTMENTS**

### **BRISBANE PREMIER**

PREMIER Rohan Hoffmann

PREMIER RESERVE Tim Aistrope PREMIER COLTS Brett Cronan

### **BRISBANE PREMIERSHIP**

FIRST GRADE Luke Moloney
SECOND GRADE Cameron Foley

THIRD GRADE Ben Dorrington-Plumb

FOURTH GRADE Grant Apperley
COLTS 1 Andrew Twist
COLTS 2 Andrew Lawrie
WOMEN'S Mabel Wiki

### **BRISBANE SUBDISTRICTS**

BARBER CUP Shaun Rigby
PEGG CUP Rod O'Callaghan
SCOTNEY CUP David Bowler
NORMANBY CUP Paul Henwood

### **BRISBANE JUNIOR RUGBY UNION**

U17 DIVISION 1 (MID SEASON) Amy Layton U16 DIVISION 1 (MID SEASON) **Ned Carrick** U16 DIVISION 2 (MID SEASON) Will Bailev U17 DIVISION 1 Lara West Terry Tresidder U17 DIVISION 2 Richard Theile U16 DIVISION 1 U16 DIVISION 2 Paul Towler U15 DIVISION 1 William Bailey U15 DIVISION 2 Warren Duke Mitchell Ross U15 DIVISION 3 U14 DIVISION 1 Laurie Monaghan U14 DIVISION 2 Thymon Venter U14 DIVISION 3 Alec Camplin U14 DIVISION 4 Paul Curtin U13 DIVISION 1 **Curtis Miller** U13 DIVISION 2 Mitchell Egan U13 DIVISION 3 Peter Hulbert U13 DIVISION 4 Alan McLoughlin

# **2015 INTERCHANGE REPRESENTATIVES**

Brett Cronan Christchurch (NZ)

Cameron Foley Christchurch (NZ)

**Ben Dorrington-Plumb** Wellington (NZ)

Lara West Northland (NZ)

Shane Barr Newcastle (NSW)

# **2015 REPRESENTATIVE APPOINTMENTS**

Tim Aistrope	NRC	QLD Country v Perth	AR 2
Nic Berry	Australian 7s	National 7s Championships	Referee
	NRC	Brisbane City	AR 2
	NRC	QLD Country v Melbourne	Referee
	NRC	Brisbane City v NSW Country	Referee
	Schools Tri-Nations	Australia v New Zealand	Referee
	NRC	NSW Country v North Harbour	Referee
Andrew Cole	Super 15	Brumbies v Reds	Referee Coach
	Super 15	Chiefs v Brumbies	Referee Coach
	Super 15	Sharks v Lions	Referee Coach
	Super 15	Force v Hurricanes	Referee Coach
	Super 15	Lions v Stormers	Referee Coach
	Super 15	Chiefs v Highlanders	Referee Coach
	Super 15	Force v Rebels	Referee Coach
	Super 15	Crusaders v Cheetahs	Referee Coach
	Super 15	Reds v Lions	Referee Coach
	Super 15	Waratahs v Blues	Referee Coach
	Super 15	Crusaders v Highlanders	Referee Coach
	Super 15	Lions v Sharks	Referee Coach
	Super 15	Highlanders v Blues	Referee Coach
	Super 15	Sharks v Bulls	Referee Coach

Andrew Cole (cont.)	Super 15	Brumbies v Highlanders	Referee Coach
	Super 15	Lions v Cheetahs	Referee Coach
	Super 15	Highlanders v Sharks	Referee Coach
	Super 15	Force v Waratahs	Referee Coach
	Super 15	Blues v Bulls	Referee Coach
	Super 15	Waratahs v Sharks	Referee Coach
	Super 15	Reds v Sharks	Referee Coach
	Super 15	Crusaders v Hurricanes	Referee Coach
	Super 15	Cheetahs v Waratahs	Referee Coach
	Super 15	Waratahs v Highlanders	Referee Coach
	NRC	Brisbane City v Perth	Referee Coach
	NRC	Melbourne v Brisbane City	Referee Coach
Brett Cronan	Australian Schoolboys	NSW II v ACT	Referee
	Australian Schoolboys	QLD II v VIC	Referee
	Australian Schoolboys	SA v NT	Referee
	Australian Schoolboys	CS v WA	Referee
	NRC	Brisbane City v North Harbour	AR 2
	NRC	Brisbane City v NSW Country	AR 2
	Schools Tri-Nations	New Zealand v Samoa	Referee
	NRC	Brisbane City v Greater Sydney	AR 2
Greg Hinton	NRC	QLD Country v Brisbane City	Referee Coach
	NRC	Brisbane City v North Harbour	Referee Coach

Greg Hinton (cont.)	NRC	QLD Country v Perth	Referee Coach
	NRC	Greater Sydney v North Harbour	Referee Coach
	NRC	Melbourne v NSW Country	Referee Coach
	NRC	QLD Country v UC Vikings	Referee Coach
	NRC	Semi Final - Brisbane City v Sydney	Referee Coach
Rohan Hoffmann	Super 15	Lions v Hurricanes	Referee
	Super 15	Sharks v Cheetahs	AR 1
	Super 15	Bulls v Hurricanes	AR 1
	Super 15	Sharks v Lions	Referee
	Super 15	Cheetahs v Blues	Referee
	Super 15	Bulls v Sharks	AR 1
	Super 15	Reds v Waratahs	AR 1
	Super 15	Force v Rebels	Referee
	Super 15	Rebels v Lions	AR 1
	Super 15	Highlanders v Stormers	Referee
	Super 15	Hurricanes v Stormers	Referee
	Super 15	Force v Cheetahs	Referee
	Super 15	Waratahs v Rebels	Referee
	Super 15	Force v Waratahs	Referee
	Super 15	Waratahs v Sharks	Referee
	Super 15	Force v Highlanders	AR 1
	Super 15	Brumbies v Bulls	AR 1
	Super 15	Reds v Chiefs	AR 1

Rohan Hoffmann (cont.)	Super 15	Brumbies v Crusaders	AR 1
	International Test Match	Samoa v New Zealand	AR 2
	International Representative	Fiji v New Zealand Maori	AR 2
	NRC	QLD Country v Melbourne	AR 1
	NRC	QLD Country v Brisbane City	AR 1
	NRC	Brisbane City v North Harbour	Referee
	NRC	QLD Country v Perth	Referee
	NRC	UC Vikings v Melbourne	Referee
	NRC	Greater Sydney v Perth	Referee
	NRC	QLD Country v UC Vikings	AR 1
	NRC	Brisbane City v Greater Sydney	AR 1
	NRC	Semi Final - Brisbane City v Sydney	Referee
	NRC	Final - Brisbane City v UC Vikings	AR 1
Rachel Horton	Australian 7s	National Women's 7s Championships	Referee
	HSBC World 7s	Hong Kong Women's 7s	Referee
	Women's Championships	Australian Women's Championships	Referee
	NZ Women's NPC	Manawatu v Waikato	Referee
Chyna Howlett	Australian 7s	National Women's 7s Championships	Referee
	Women's Championships	Australian Women's Championships	Referee
Greg Milne	NRC	Brisbane City v Perth	TMO
	NRC	Brisbane City v North Harbour	TMO

Greg Milne (cont.)	NRC	QLD Country v UC Vikings	TMO
	NRC	Semi Final - Brisbane City v Sydney	TMO
	NRC	Final - Brisbane City v UC Vikings	TMO
Damien Mitchelmore	Super 15	Waratahs v Force	AR 1
	Super 15	Reds v Force	AR 2
	Super 15	Reds v Brumbies	AR 2
	Super 15	Waratahs v Blues	AR 2
	Super 15	Brumbies v Highlanders	AR 2
	Super 15	Reds v Hurricanes	AR 2
	Oceania U20 Championships	Australia v New Zealand	Referee
	Super 15	Reds v Sharks	AR 1
	Super 15	Force v Reds	AR 1
	Super 15	Force v Brumbies	AR 1
	Super 15	Brumbies v Crusaders	AR 2
	NRC	Brisbane City v Perth	AR 1
	NRC	QLD Country v Brisbane City	Referee
	NRC	UC Vikings v Sydney	Referee
	NRC	Brisbane City v NSW Country	AR 1
	NRC	Perth v NSW Country	Referee
	NRC	Melbourne v Sydney	AR 1
Matt O'Brien	HSBC World 7s HSBC	Gold Coast 7s	Referee
	World 7s	Dubai 7s	Referee

Matt O'Brien (cont.)	HSBC World 7s	Port Elizabeth 7s	Referee
	HSBC World 7s	Wellington 7s	Referee
	HSBC World 7s	Las Vegas 7s	Referee
	Super 15	Reds v Force	AR 1
	Super 15	Blues v Lions	Referee
	Super 15	Reds v Brumbies	AR 1
	Super 15	Reds v Lions	AR 1
	Super 15	Rebels v Reds	Referee
	Super 15	Brumbies v Highlanders	Referee
	Super 15	Reds v Hurricanes	AR 1
	Super 15	Brumbies v Waratahs	AR 1
	Super 15	Force v Waratahs	AR 2
	Super 15	Force v Reds	Referee
	Olympic Qualifiers	South American 7s Championships	Referee
	Super 15	Waratahs v Reds	AR 1
	NRC	QLD Country v Brisbane City	AR 2
	NRC	Brisbane City v North Harbour	AR 1
	NRC	Melbourne v Greater Sydney	Referee
	NRC	North Harbour v UC Vikings	Referee
	NRC	Melbourne v NSW Country	Referee
Jordan Way	Australian 7s	National 7s Championships	Referee
	Australian Schoolboys	VIC v NSW I	Referee
	Australian Schoolboys	QLD I v ACT	Referee

Jordan Way (cont.)	Australian Schoolboys	Final - NSW I v QLD I	Referee
	Pacific Games	Pacific Games 7s	Referee
	NRC	QLD Country v Melbourne	AR 2
	NRC	QLD Country v Perth	AR 1
	Schools Tri-Nations	Australia v Samoa	Referee
	NRC	QLD Country v UC Vikings	AR 2
	NRC	Brisbane City v Greater Sydney	Referee
	Olympic 7s Qualifiers	Oceania 7s Championships	Referee

# 2015 QUEENSLAND SECONDARY SCHOOL SCHOLARSHIP HOLDERS

Rob Andrews	
Will Bailey	
Mackenzie Clark	
Perrin Davie	
Curtis Miller	
Mitchell Ross	

# **2015 REFEREE MATCH STATISTICS**

NAME	Date Joined	Senior	BJRU	Schools	Other	2015 Total	Total to 2014	Grand Total
Aistrope Tim	2012	14		4	1	19	88	107
Alder Liam	2013		4			4	29	33
Andrews Robert	2014		22	14		36	21	57
Aplin Alan	2008	1	1			2	122	124
Apperley Grant	2015	17		6		23	0	23
Backstrom Peter	1998	5	15	9		29	419	448
Bailey William	2014	1	17	12	2	32	41	73
Barr Shane	2013	22		10	1	33	81	114
Barrett Cole	1988		19	5		24	771	795
Baum Jamie	2009	6		1	1	8	108	116
Bendeich Richard	1976	2	21	14		37	1151	1188
Beritane Rangi	2015			2		2	0	2
Berry Nicholas	2015	14		2	1	17	0	17
Bosman Michael	2015	7		12	3	22	0	22
Bowler David	2001	16		4		20	255	275
Brankovich Zachary	2010		7	2		9	105	114
Bremner Ben	2009		15	2		17	23	40
Broughton-Winterburn Jude	2015	8	5	1		14	0	14
Broughton-Winterburn Terama	2015		2			2	0	2
Brown Robert	2011	12	_	5	4	21	57	78
Burnett Paul	1990	12	17	2	•	19	467	486
Burns Lance	2014		7	_		7	10	17
Butters Scott	2015		13	4		17	0	17
Bygraves Gil	2010		9	1		10	75	85
Bygraves Joel	2013		7	'		7	25	32
Camplin Alec	2012		16	1		17	50	67
Camplin Garry	2012		10	4		14	81	95
Carmody Andrew	2004	6	10			6	312	318
Carr Michael	2012	1	19	2		22	99	121
Carrick Ned	2012	2	10	11	2	25	27	52
Carroll John	2013	7	21	7	1	36	132	168
Chandler Max	2015	,	15	,	'	15	0	15
Chapman Angus	2015		5	3		8	0	8
Chapman Scott	2010	7	24	21	4	56	237	293
Cheriton Mat	2010	12	24	9	1	22	67	89
	1997	6		9	'			
Christophersen John Cichero Jonathan		2		4		15	372	387
Clapham Lincoln	1997 2015		2	+		6 2	313 0	319 2
Clark Bohden	2015		9			9	0	9
Clark Mackenzie	2015		20					
Clark Mat	1997	6	∠∪	1	5	20 12	58 344	78 356
		О	40	1	5			
Clark Trent	2014		13	1		14	14	28
Clasen Cody	2015		11			11	0	11
Clifford Ben	2015	4.5	17			17	0	17
Clough Timothy	2012	15	-	1		16	82	98
Collet Dean	2013		2			2	34	36
Cook Ryan	2011		9			9	64	73
Cook Wayne	2006	40	15	1		16	152	168
Cribb Brett	2001	10		2		12	185	197
Croft Braydn	2015		3	<del> </del>		3	0	3
Cronan Brett	2010	14		7	1	22	202	224
Cross Nick	2015		12			12	0	12
Curtin Paul	2015		12	9		21	0	21

NAME	Date Joined	Senior	BJRU	Schools	Other	2015 Total	Total to 2014	Grand Total
Cuthbert Gregory	1998	4		3		7	330	337
Daly Paul	2003	1	12			13	296	309
Darwin Mark	2015		9	1		10	0	10
Davidson Ricci	2013		14	6		20	31	51
Davie Perrin	2014		11	13		24	17	41
Davies Russell	1984	8		6		14	527	541
Day Michael	2015		4			4	0	4
Deans Andrew	2013	9		1	4	14	40	54
Dingle Rupert	2009	5		3		8	169	177
Dorrington-Plumb Ben	2011	9	2	7	4	22	155	177
Dowse Thomas	2015		27			27	0	27
Duke Warren	2010		19	6		25	131	156
Duncan Josh	2012	7	2	4		13	51	64
Edwards Jason	2006	5		1		6	83	89
Egan Mitchell	2014		19	6		25	14	39
Elliott Hamish	2014		10	8		18	5	23
Evans Will	2015		4	1	1	6	0	6
Faalogoifo Tiui	2012	1	7	10		18	83	101
Fairweather Mark	2009	14		3	1	18	125	143
Fernandez Joshua	2011		3			3	0	3
Ferrier Stephen	2009	6	24	5	1	36	190	226
Fleming Brian	1998	2		8		10	280	290
Foley Cameron	2011	15		12	4	31	158	189
Foster lan	2004	7		8	4	19	224	243
Fox Bryan	2010	-	3	10	-	13	113	126
Francis Ben	2014			1		1	14	15
Francis David	2015	3	7	11		21	0	21
Freney Nathan	2014		3			3	12	15
Gardener Tom	2014		13			13	0	13
Gardiner Geoff	1984	3	5	4		12	404	416
Gilbert Shayne	2011	3	2	3		8	21	29
Gohl Jack	2013		1	4		5	0	5
Gray Stewart	2014		9			9	5	14
Groenewald Nelus	2014		1	3		4	17	21
Hancock Zachary	2013		15	2		17	27	44
Harvey Robert	2002	11		2		13	450	463
Haydock Paul	2001	4		4		8	386	394
Head Matt	2012	-	12			12	40	52
Healy Tim	2011	2		1		3	51	54
Henwood Paul	2006	19		4		23	169	192
Heron Ivan	2012		9			9	42	51
Higginson Bruce	1999	1	14	16		31	487	518
Hill Murphy	2015		16			16	0	16
Hinton Ben	2015		6			6	0	6
Hinton Greg	1989	5	3	12		20	419	439
Hoffmann Rohan	2011	9		1		10	62	72
Hogan Brian	2014		13	7		20	10	30
Hogan Mark	1995	2		<u>'</u>		2	422	424
Hogarth Lucas	2000	6		1		7	135	142
Holland Caleb	2015		19	1		20	0	20
Horton Rachel	2013	14		5	3	22	61	83
Howat Ben	2013	11		6		17	9	26
Howlett Chyna	2013	15		4		19	100	119
Hulbert Peter	2010	10	11	1		12	45	57
Huston Brian	2010		2	<u> </u>		2	58	60
Jacobs Jane	2015		9	2		11	0	11
งลงบทจ วสเาษ	2010		9		<u> </u>		U	11

NAME	Date Joined	Senior	BJRU	Schools	Other	2015 Total	Total to 2014	Grand Total
Johnson Anthony	2015		8			8	0	8
Johnstone Gordon	2011		19	2		21	25	46
Joseph Nicholas	2012	15		13	14	42	68	110
Kearney Lachlan	2014		26			26	14	40
Keleher Dalton	2015	3	8	3		14	0	14
Kent Michael	2013	9		5	5	19	29	48
Kirk Lachlan	2014		20			20	17	37
Kirk Sam	2014		20	2		22	13	35
Kirk William	2015		7			7	0	7
Koetze Selwyn	2015		6			6	0	6
Kolio Kolio	2005	5				5	67	72
Lancaster Steffan	2013		14	8		22	24	46
Lane Declan	2011			2		2	132	134
Langton Cameron	2013		14			14	16	30
Lauder Callum	2015		9	1		10	0	10
Lawrie Andrew	2014	17		8		25	13	38
Layton Amy	2008	12	14	10		36	199	235
Leask Barry	1972		29	10		10	972	1011
Leavers Jayden	2012	7	5	5	2	19	71	90
Lee Harrison	2013	2	2	2	6	12	54	66
Leeson Chris	2015			3		3	0	3
Leseberg Nick	2014	15		8	4	27	29	56
Leszczynski Steve	1996	3		5	-	8	365	373
Levinge Carl	2012		11	3		14	58	72
Lloyd Greg	2013		17			17	43	60
Lucas Michael	2010	8		3	1	12	139	151
Lucas Paul	2002		24	6	•	30	162	192
Macintosh Andrew	2005		11	10		21	359	380
Male Duncan	2007	16		4		20	217	237
Martyn Riley	2012	10	24	8	2	34	63	97
McAfee Robert	2002		2			2	267	269
McCann Neill	1999	5	3	12		20	430	450
McColm Truman	2015		3	12		3	0	3
McDougall Hamish	2015		18			18	0	18
McIntosh Thomas	2015		7	4		11	0	11
McKinnon Stuart	2012		8			8	83	91
McLoughlin Alan	2006		19	12		31	191	222
McMahon Michael	2008	5	18	8		31	222	253
Meehan Drew	2012	9	20	14	7	50	129	179
Meiring Steve	2002	3	20	20	,	20	210	230
Mielekamp Ashton	2014		16	20		16	11	27
Mielekamp Jayden	2014		15			15	11	26
Miller Curtis	2014		21	4		25	41	66
Miller Lachlan	2013		13	+		13	40	53
Milne Greg	2013	9	13	6		15	130	145
Mitchelmore Damien	2009	12		6		15	105	120
Moloney Luke	2009	12		3		15	289	304
Moloney Luke  Moloney Michael	2004	12	6	3		6	169	175
	1993			20	1	41		
Monaghan Laurie		12	20	20 3	1		531	572
Moore Simon	2000				4	15	322	337
Moynihan Caleb	2007	9	00	6	1	16	168	184
Myers George	2013	7	28	4		28	42	70
Nagle Richard	2010	7	47	4		11	58 575	69
Newton Christopher	1990		17			17	575	592
Newton Nick	2015		15	-		15	0	15
Neyland Liam	2011	1	8			8	62	70

NAME	Date Joined	Senior	BJRU	Schools	Other	2015 Total	Total to 2014	Grand Total
Nicol Robert	2009	14		4	2	20	128	148
Nohreiter Franz	1998	7		5		12	400	412
O'Brien Matthew	2008	9		3		12	140	152
O'Callaghan Roderick	2001	15		4		19	234	253
O'Donnell Brian	2001		4	1		5	303	308
Orchard Tom	2014		9			9	6	15
Ordens Carlos	2015	5	1	1	1	8	0	8
Orgill Michael	2002	9	17	12	2	40	362	402
Ormandy Chris	2014	1	9	4		14	5	19
O'Rourke Damian	2011		18			18	55	73
Pascoe Ray	2014		17			17	13	30
Perry Benjamin	2008	9		4		13	114	127
Pike Hamish	2010		1	3		4	32	36
Plumbe Andrew	2008	6	5	8		19	126	145
Prideaux Jacob	2015		8			8	0	8
Quinn Phil	1992	7		1		8	306	314
Ralph Chris	2014		30	8		38	7	45
Rasivhenge Rasta	2015	3		1		4	0	4
Rasmussen Sam	2012	11		7	1	19	42	61
Raukete John	1987		9	1		10	579	589
Raukete Reimon	2011	9		8	1	18	109	127
Richmond Cooper	2014		11			11	23	34
Rigby Shaun	2008	17		2	4	23	176	199
Riley Simon	1986		17	3		20	116	136
Ritchie Paul	2004		18	6		24	269	293
Rizzo Peter	2011	1	7	3		11	38	49
Roberts Peter	2014		13			13	4	17
Rolfe David	2014	10		4	2	16	8	24
Ross Mitchell	2012	10	9	1		10	56	66
Rudman Henry	2013			'	1	1	34	35
Russell Sean	2014	1			<u>'</u>	1	9	10
Ryan Jordan	2008	16		8	2	26	198	224
Samios Jacob	2015	10	6	2		8	0	8
Schulte Tom	2014			1		1	6	7
Seymour Jack	2015		15	7		22	0	22
Seymour Michael	2015		4	•		4	0	4
Shirley Chris	2013		4	1		5	16	21
Simkin Troy	2012		1	1	1	2	35	37
Smith John	2012		6		ı	6	63	69
Smith Luke	2008	2	-	4		6	130	136
Stanfield Cameron	2002	8		1		9	362	371
Stevenson David	2012	0	8	1		8	40	48
Strong-Fick Felix	2012		15	8		23	52	75
Stuart Bruce	2010	1	13	0		1	27	28
Sullivan Shane	2001	3	20	4	2	29	408	437
Taylor Matt	2013	3	21	4		21	23	44
Tehan Damian	2015		7			7	0	7
Theile Richard	2015		10	4		14	100	114
			11			12	100	
Tierney Michael Tims Ross	2014	2	11	1			1	22
	2005	3	OF.	6	4	9	168	177
TouAriki Teokotai	2005	3	25	3	1	32	165	197
Towler Paul	2005	13	14	5		32	247	279
Tregenza Peter	2003	1	14	10		25	350	375
Tresidder Terry	1995	6	20	6		32	449	481
Trudgen Brendan	2014	3	4.4	2		5	12	17
Trudgen Hamish	2015		14			14	0	14

NAME	Date Joined	Senior	BJRU	Schools	Other	2015 Total	Total to 2014	Grand Total
Tuiano Sione	2010	2		7		9	30	39
Tuite Mark	2014		11			11	2	13
Twist Andrew	2007	13		4	2	19	156	175
Twomey Kevin	1998	10		8	4	22	280	302
Valentine Guy	2003	2	18	11		31	321	352
Van der Linde Stefan	2015		8	2		10	0	10
Van der Merwe Marius	2010		6	4		10	55	65
Varnham Rod	2010			6	2	8	96	104
Venter Thymon	2012	2	15	7		24	33	57
Viljoen Bjorn	2015	4		5		9	0	9
Wade Justin	2015		5			5	0	5
Walker Robert	1998	1		8		9	313	322
Wallin Jack	2014		17			17	4	21
Ward Bruce	2009	2		8		10	75	85
Ward Robert	2013		14			14	43	57
Watanabe Junichi	2015	6		3		9	0	9
Way Jordan	2014	7		7	4	18	45	63
West Lara	2011	11	21	9	2	43	107	150
Wiki Mabel	2009	18		4	2	24	152	176
Willis Michael	2001	1	13	2		16	273	289
Woodhouse Chris	2009	16		4	1	21	225	246
Woods Cooper	2014		14			14	10	24
Woods Dylan	2013		24	3		27	22	49

# **2015 REFEREE COACHING STATISTICS**

СОАСН	RRIMS REPORTS	AMS REVIEWS	TOTAL
Peter Backstrom	7		7
Richard Bendeich	10		10
Dick Byres	109		109
Scott Chapman	3		3
Greg Cuthbert	8		8
Paul Evans	18		18
Peter Gofton	19	8	27
Paul Heath	25		25
Ivan Heron	5		5
Bruce Higginson	4		4
Greg Hinton	7		7
Mark Hogan	19		19
Andrew Macintosh	21		21
Neill McCann	29	7	36
Alan McLoughlin	11		11
Damien Mitchelmore	1		1
Luke Moloney	1		1
Chris Newton	35		35
Brian O'Donnell	9	8	7
Geoff Pegg	30	8	38
Pat Rae	4		4
John Raukete	15		15
Peter Rizzo	2		2
Craig Taylor	29		29
Paul Towler	39		39
Kevin Twomey	1		1
Guy Valentine	4		4
Michael Willis	47		47
Chris Woodhouse	1		1

# **FINANCIAL STATEMENTS**

# Queensland Rugby Referees Association (Brisbane) Inc

	COMMITTEE'S REPORT
Your committee members submit the fin (Brisbane) Inc for the financial year end	nancial report of Queensland Rugby Referees Association ed 30 June 2015.
Committee Members	
The names of committee members thro	ughout the year and at the date of this report are:
- Mike Willis (President)	- Richard Bendeich
- Mark Hogan (Vice President)	- Scott Chapman
- David Bowler (Secretary)	- Duncan Male
- Dan Sheahan (Treasurer)	- Shaun Rigby
I	n during the financial year were to provide rugby union match
Significant Changes	yeu iii iile Oleatei Diisbaile alea oi Queerisialiu
No significant change in the nature of the	ese activities occurred during the year.
Operating Result	
The net profit for the year amounts to \$1	1,741.
Signed in accordance with a resolution o	of the members of the committee.
M	ih Will
	Mike Willis
$\mathcal{T}$ .	
	Dan Sheahan
Dated this 2 <sup>nd</sup> day of September 2015	

# Statement of Financial Accounts Period Ending 30 June 2015

Statement by Members of the Management Committee.

In the opinion of the Management Committee, the accompanying Financial Statements:

- Present fairly the financial position of the Queensland Rugby Referees Association (Brisbane) Inc as at 30 June 2015 and the results of the Association for the period ended on that date.
- At the date of this statement there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:

Mike Willis

President

Dan Sheahan

Treasurer

Dated this 2<sup>nd</sup> Day of September 2015

Il Ill

Dated this 2<sup>nd</sup> Day of September2015

### INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

	Note	30 June 2015 \$	30 June 2014 \$
INCOME		•	•
Administration Grants	2	22,503	10,000
Annual Dinner			1,845
GST Received		1,628	-
Interest	3	3,830	4,329
Refereeing Services	7	204,103	197,785
Sponsorship and Donations	8	13,500	909
Subscriptions		21,936	21,355
Total Income		267,500	236,223
EXPENDITURE			
Administration	. 2	41,544	44,420
Annual Dinner		1,009	12,614
Bank Fees and Charges		186	145
Donations		325	-
Functions	4	3,117	5,547
GST Paid		-	2,116
Insurance Premiums		1,265	1,250
Interchange Expenses	5	4,088	13,489
Office Equipment & Stationery		.765	1,997
Postage		273	219
Referee Development	6	2,795	2,447
Referee Expenses	7	174,974	164,655
Telephone		3,174	1,751
Training and Fitness		5,801	8,355
Trophies and Gifts	9	3,560	1,166
Uniform & Apparel Expenses	10	9,735	29,499
Website Development		3,148	-
Total Expenditure		255,759	289,670
OPERATING INCOME (LOSS)		11,741	(53,447)
NET INCOME(LOSS)		11,741	(53,447)

The accompanying notes form part of these financial statements.

### ASSETS AND LIABILITIES STATEMENT AS AT 30 JUNE 2015

	Note	30 June 2015 \$	30 June 2014 \$
MEMBERS' FUNDS		•	•
Accumulated Funds – 1 July		149,354	202,801
Net Income (Loss)		11,741	(53,447)
Total Members Funds		161,095	149,354
Represented By:			
Assets			
Other Receivables		2,201	-
GST Receivable/(Payable)		(1,497)	-
BoQ Cheque Account	11	8,614	646
BoQ Websaver Account	11	151,777	148,708
Total Assets		161,095	149,354

The accompanying notes form part of these financial statements.

### STATEMENT OF CASH FLOWS AS AT 30 JUNE 2015

	30 June 2015 \$	30 June 2014 \$
Operating Activities	·	
Cash Income from Customers	265,873	236,223
Cash Payments to Customers	(257,960)	(287,554)
Net Movement in Operating Funds	7,913	(51,331)
GST Activities		
GST Collected on Receipts	24,163	21,780
GST on Payments	(3,538)	(7,822)
GST (Payments)/Refunds	(17,501)	(16,074)
Net Movement in GST Activities	3,124	(2,116)
Net Movement in Cash - Increase/(Decrease)	11,037	(53,447)
Cash Balances held - 1 July		
BoQ Cheque Account	646	5,997
BoQ Cash Management Account	148,708	196,804
	149,354	202,801
Cash Balances held – 30 June		
BoQ Cheque Account	8,614	646
BoQ Websaver Account	151,777	148,708
	160,391	149,354

The accompanying notes form part of these financial statements.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### 1. Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to provide accounts which satisfy the requirements of the Associations Incorporation Act (Qld) 1981. The management committee has determined that the Association is a non-reporting entity and therefore there is no requirement to apply accounting standards and other mandatory professional reporting requirements in the preparation and presentation of these statements.

The statements have been prepared in accordance with the requirements of the Associations Incorporation Act (Qld) 1981. The statements are prepared on a cash basis, whereby items are bought to account as money is paid or received, from the records of the association. These are based on historical costs and do not take into account changing money values or, except where as specifically stated, current valuation of non-current assets.

The accounting policies have been consistently applied, unless otherwise stated. The following is a summary of significant accounting policies adopted by the Queensland Rugby Referees Association (Brisbane) Incorporated in the preparation of the financial statements.

#### (a) Taxation

As of 1 July 2000, the association was registered with the ATO for GST purposes. It is a non-profit organisation that has voluntarily nominated for GST.

No provision has been made for income tax as the association is exempt from income tax under the provisions of section 23(g) of the Income Tax Assessment Act.

The Association was and still is not required to have a Tax File Number.

The Association collects and pays GST quarterly. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required by the taxation legislation.

#### (b) Stock on Hand

All bar stock and referee's apparel are expensed in the year of purchase.

#### (c) Equipment

All equipment purchases are expensed in the year of purchase.

For control purposes such items have been listed on the register of non-current assets/chattels.

### (d) Events subsequent to Balance Date

Significant items of income and expenditure subsequent to balance date but prior to AGM are noted in Note 13.

### (e) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

### (f) Revenue

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

	2015 \$	2014 \$	
2. Administration			
Grants	22,500	10,000	N1
Expenditure by QRRA	(41,544)	(44,420)	N2
	(19,044)	(34,420)	_

N1: Grant from BJRU \$10k (2014 Season) - received 2015. N1: Grant from QRU \$12.5k (2014 Season) - received 2015. N2: Heath/Leseberg & Others plus Committee Expenses.

#### Interest

**BoQ Websaver Account** 

 3,830	4,329
3,830	4,329

#### **Functions**

Cost of functions Net cost

3,117	0,047	134
3,117	5,547	

N4: Functions during the period were AGM, Life Member Lunch and entertainment of visiting Test and Super Rugby referees.

#### Interchange Expenses

Outward

Inward

4,088	13,489	
705	6,653	_ N6
3,383	6,836	N5

**Total Interchange Expenses** 

N5: Various members officiating matches in Newcastle, New Zealand and Interstate. Expenses include accommodation, flights and meal allowances.

N6: Visiting referee expenses including accommodation, meals, transport and entertainment.

### Referee Development

Referee Coaching and Development

Net Cost	2,795	2,447	_ 140
DVDs, Supplies and Law Books	1,364	694	N8
Coaches & Referee Resources	1,431	1,753	N7

N7: Meeting Costs

N8: Match DVDs & Law Books

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	<b>\$</b>	\$
7. Refereeing Services		
2014 Season		
QRU	63,915	
QJRU	4,200	
BJRU	73,320	
GPS	18,018	
AIC	14,400	
TAS	19,200	
Other	11,050	
	204,103	
2013 Season		
QRU		63,165
QJRU		4,210
BJRU		72,240
GPS		16,200
AIC		14,400
TAS		21,000
Other		6,570
		197,785
	204,103	197,785
Less: Remuneration paid to Ref	ferees	
2014 Season	(174,974)	
2013 Season		(164,655)
	(174,974)	(164,655)
	29,129	33,130

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

		2015 \$	2014 \$	
8.	Sponsorships and Donations		·	
Coop	ers Plains Dental Surgery	_	909	
Laudiston Valuers & Auctioneers Member – Rodd Brockett		3,500	-	N9
		10,000	-	N10
		13,500	909	_ _
		No. Ela a One		
		N9: Flag Spo		`~~~ C~~~~
		N10: Commi	unications Gea	ar Sponsor
. 9.	Trophics and Cifts			
	Trophies and Gifts al Awards	2,421	115	
	Flowers	2, <del>4</del> 21 1,139	1,051	
Onto,	1 lowers	3,560	1,166	-
			1,100	-
10.	Uniform and Apparel Expe	enses		
	ary Equipment	3,677	7,673	N13
Refer	eeing Kit & Apparel	6,058	21,826	_ N14
		9,735	29,499	_
		N13: Tablets	, Cards & AR	Flans
		N14: New Ur		r lago.
11.	Bank Reconciliation			
Balan	ce as per Cash Book	160,391	149,354	
		160,391	149,354	-
Balan	ce at Bank	,		
BoQ (	Cheque Account	8,614	646	
BoQ \	Websaver Account	151,777	148,708	_

### **MOORE STEPHENS**

#### INDEPENDENT AUDITOR'S REPORT

#### TO THE MEMBERS OF QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC

### Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report of Queensland Rugby Referees Association (Brisbane) Inc, which comprises the Asset and Liabilities statement as at 30 June 2015, the Income and Expenditure Statement and Statement of Cash Flows for the period then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Statement by Members of the Management Committee.

Committee's Responsibility for the Financial Report

The committee of the entity is responsible for the preparation of the financial report, and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Associations Incorporation Act (QLD) 1981 and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the officers determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the officers, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.



Office locations: Brisbane / Burdekin / Cairns / Gold Coast / Innisfail / Toowoomba / Townsville

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Serious about Success

### MOORE STEPHENS

#### Qualification

As is common for organisations of this type, it is not practical for Queensland Rugby Referees Association (Brisbane) Inc. to maintain an effective system of internal control over income and expenditure until the initial entry into the accounting records. Accordingly, our audit in relation to receipts and payments, other than interest income, was limited to amounts recorded.

### Qualified Opinion

In our opinion, except for the affects of such adjustments, if any, as might have been necessary had the limitation discussed in the qualification paragraph not existed, the financial report presents fairly in accordance with the accounting policies in Note 1 to the financial statements and the Associations Incorporation Act (QLD) 1981.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Queensland Rugby Referees Association (Brisbane) Inc. to meet the requirements of the Associations Incorporations Act (QLD) 1981. As a result, the financial report may not be suitable for another purpose.

Moore Stephens Chartered Accountants

John Zabala FCA Director

Brisbane

Date: 2 September 2015