

QUEENSLAND RUGBY REFEREES ASSOCIATION
(BRISBANE) INC.

[ANNUAL REPORT]

2016 Season



The Management Committee and members of the QRRR (Brisbane) Inc. gratefully acknowledge the support of the following supporters and sponsors during 2016.

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2016 OFFICE BEARERS

PRESIDENT

Michael Willis

VICE-PRESEIDENT

Shaun Rigby

SECRETARY

David Bowler

TREASURER

Simon Moore

COMMITTEE

Shane Barr

Scott Chapman

Duncan Male

Alan McLoughlin

SENIOR APPOINTMENTS OFFICER

Dick Byres

JUNIOR APPOINTMENTS OFFICER

Laurie Monaghan

JUNIOR DEVELOPMENT OFFICER

Damien Mitchelmore

ADMINISTRATION OFFICER

Nick Leseberg

LIFE MEMBERS

Andrew Cole

Fred Crawford

Kevin Crowe OAM

John Forbes

Peter Gofton

Phillip Jones

Barry Leask

John Meehan

Frank Meek

Chris Oxenford

Geoff Pegg

Ian Scotney AM

Graham Sheehan OAM

Colin Waldron

PRESIDENT'S REPORT

This season has been a successful year for the QRRA, with some significant appointments of our members to higher levels, and an extraordinary sense of teamwork and commitment to the game among our community. This has been balanced with some off-field challenges for your committee, mainly in the financial realm – which I will outline in more detail below.

Success on the Field

The QRRA Committee and our Appointments Officers, Dick Byres OAM and Laurie Monaghan, have been working closely with Scott Young (the ARU's Head of Match Officials), Rohan Hoffmann (Match Officials Development Manager – Queensland), key volunteers including Damien Mitchelmore and Greg Hinton and the Premier Squad, to support our members aspiring to higher appointments. I want to acknowledge the strength of this partnership, and to celebrate its success this season. Some specific results of which we are proud include:

- Nic Berry: Refereed SANZAAR Super Rugby. Appointed to referee the NRC final and shortly to referee his first test match; also voted the Queensland Premier Rugby Referee of 2016;
- Rachel Horton: Shortly to referee her first test match, appointed to NZ's Women's NPC competition, and a good chance for appointment to the Women's Rugby World Cup;
- Damon Murphy: Made his NRC debut this year, and selected for 3 World Series Sevens tournaments; he refereed the final of the two Asian Rugby seven's tournaments in Hong Kong and Sri Lanka;
- Jordan Way: Two NRC appointments, selected in 6 World Series Sevens tournaments in 2016/17; selected for 2016 National Sevens Championships
- Lara West: Appointed to the 2016 National Women's Sevens Championships.

The Queensland Premier Squad has also led our referee community well in 2016, contributing to our development, mentoring, fitness and education programs over the year.

At the community level, QRRA members continue to turn out generously for the rugby community, and we were able to make appointments right through to the recent Kings

and Queens of the Pacific Tournament and even the inaugural Ella Sevens on 5 November 2016. The length of the season and the multitude of tournaments stretch our resources and test the generosity of our Administration Officer Nick Leseberg and our Appointments Officers. But in the end, we have been able to meet our charter of serving the rugby community with match officials of a high standard. To all members, and especially to these three gentlemen and others who help out at short notice, the Committee offers a sincere vote of thanks.

Referee Development

A major initiative of 2016 was the development of our HUBS program. This is designed to take referee recruitment and development into the rugby community, through clubs and schools. Based around four hubs hosted by Premier competition clubs (Brothers, Easts, Sunnybank and GPS), the various schools and clubs in those areas encouraged players and parents to undertake the referee induction programs, with QRRRA members mentoring and supporting them. The programs included the Foundation, Refereeing Kids Rugby and Assistant Referee Level 1 courses presented at these clubs and other suburban locations, making match official training more accessible.

The contribution of Shane Barr in driving this program (with support from many others) was recognised in his award of Club Member of the Year for 2016. Shane is keen to see this program grow in 2017, with new Hubs and enhancement of the Mentoring Program. This will only happen if QRRRA members can contribute time and energy to our development.

Our fitness and education programs are excellent but under-used resources for QRRRA members. With between 30 and 50 members attending regular fitness sessions led by Damien Mitchelmore, the fitness and camaraderie of our community is improving. And largely the same crew turns out for our regular education sessions. It would be great if we could improve attendance at both of these programs, and I invite you to make that effort to get involved. As the clubs expect a high standard of referees, the value of our fitness and education programs increases – but must be used.

The highlights of our education sessions were the annual season launch, covering the Game Management Guideline delivery, and a series of units on scrum, lineout and sevens rugby. To build engagement, these sessions mixed on-field fitness training with education components - helping us build good decision patterns under pressure. And some short information sessions continued in the QRRRA room, but these were run in smaller groups to focus on differing needs and levels.

The program of regular interchange with other unions and associations is an important element of referee development. It keeps us learning and benchmarking, bringing experiences and ideas back to our own team. The successful program in 2016 was overseen by Simon Moore and aided by many hosts and other supporters. Thanks again to these quiet volunteers

The coaching program delivered a mixed performance. This year saw a continued focus on coaching and development in the senior and school end of our program. It is the Committee's intention to focus in 2017 on lifting the standard for the junior club referees, who deserve greater coaching support.

It was hoped that we would have some additional coaching and self-monitoring equipment this year, but production delays mean this rollout will be more likely in 2017. Our aim is to provide more referees with an opportunity to record and watch their game – self-monitoring is an excellent means of improving. Additional audio communications equipment is also planned for 2017. The ongoing and generous contribution of QRRA member Dr Rodd Brockett in providing these resources is greatly appreciated.

Vice-President Shaun Rigby and Committee member Scott Chapman have worked hard in these areas to lift our performance and deliver good communications and engagement with our members.

Sponsorship 2017

The QRRA Committee is delighted to advise that we will start the 2017 season with new sponsors and new livery, our first in several years. Thanks to our new major sponsor, Shaw and Partners and to QRRA member Shane Gilbert, we will have a new kit that will turn heads on fields across Queensland! I look forward to introducing Shaw and Partners to you at the AGM.

We also welcome our additional sponsors, Allsports Physiotherapy and X Radiology, along with our new charity sponsor RugbyUnite, which is doing great work to improve mental health support for the sporting community.

A particular thanks is due to our Treasurer, Simon Moore, for leading the Sponsorship program.

Member Engagement

The QRRA's move into the digital age is progressing at full speed. Our social media presence has forged ahead in 2016, with our click rate the equal of most major rugby clubs in Australia. With over 700 "Likes" on Facebook, we are clearly being noticed as

a leader in the rugby community. The QRRA Website and the online appointments system are working very effectively, and reducing back-office time. These are effective platforms for notifications, education and development of referees, and for informing the wider community.

But it isn't just social media where we have worked to build a more social aspect to the QRRA. This year saw the return of the annual golf day with more than 50 aspirants and hackers battling it out on the greens at Ashgrove. Planning is under way to re-introduce the pre-season camp in 2017 – a two day event of rugby, fun and frivolity. Two signature celebrity events were held in 2016 - one with Romain Poite and Craig Joubert in June around the (forgettable) England test tour, which was a great chance to learn from the leaders in our field; and in September, RWC finals referees Nigel Owens MBE and Wayne Barnes joined us for a charity event to support RugbyUnite. These are great opportunities to join in the global fraternity of rugby.

The Annual Dinner was the best attended event in many years, and Reds Coach Nick Stiles entertained us well, with help from MC Simon Moore. This event saw the restructuring of the QRRA awards, with simpler titles for awards. I appreciate the support of our Life Members in this change, and in the ongoing development of the QRRA. Your committee is pleased to recommend the appointment of two additional life members, in Chris Newton and Tom Ryan. Both gentlemen are worthy candidates and deserve the recognition as outstanding contributors to the QRRA and to rugby refereeing.

Financial Challenges

The financial challenges facing the Queensland Rugby Union (QRU) has been an off-field challenge for the QRRA Committee this year. Because of their difficult position, the QRU's payment to the QRRA for the 2015 season, normally paid in November of that year, was paid progressively over the course on 2016 as their financial position allowed. I am pleased to advise that this debt is now paid in full, but the QRU's challenges remain.

Your committee has supported the QRU Board in their difficulties, and will continue to balance our obligations to members with our role as part of the wider rugby community. Our own financial position has enabled us to provide this assistance to date. Ensuring that we are funded for the 2016 season and able to cover our obligations, while supporting the rugby community, remains an ongoing challenge. I will have more to say on this matter at the AGM, but your committee looks for your support as we work with the QRU through these challenges.

An additional challenge has been the negotiations for the new player levies for senior and junior clubs for 2017-2019. We had hoped to negotiate an increase in referee payments, given that you have not seen any increase for several years. But the tight constraints on clubs and players, and the challenges for rugby in a highly competitive environment, meant we are unable to achieve that aim. There is a positive outcome in that the funding for referees, from the clubs through the QRU, should at least be sufficient to sustain our current payments and operations. This is a major change from the existing situation, where an unsustainable funding arrangement was imposed on the QRRA for 2015-2016 without consultation.

I must stress the importance of the QRRA, along with our partners in community rugby and the QRU, working together for the good of the game in these difficult circumstances.

Thanks

This financial challenge provides a timely reminder of the need to focus on the game. I often remind myself that our core business is to provide the rugby competitions in our region the best possible referees for their games. We worked closely with the ARU and QRU management in 2016 and are building good relationships with our rugby competition administrators – the Queensland, Brisbane Junior and Queensland Suburban Rugby Unions, the various Brisbane rugby clubs, the GPS, AIC and TAS Schools, and the many tournament organisers whom we serve. We aim to grow those partnerships, for the good of the game.

I thank particularly our unsung heroes, the Appointments Officers. I was reminded earlier this year of the great contributions that Laurie Monaghan and Dick Byres OAM have made to our game, and remain grateful that they still give so much to community rugby in these roles. Thanks also to those called on to assist you occasionally, and to our members who help out in those tight spots.

We are also most grateful for the work of our Administration Officer Nick Leseberg, whose wit, good grace and humour - and his occasional military discipline – ensure the QRRA runs smoothly and successfully.

Damien Mitchelmore has done so much in our fitness program as well as coaching and development at all levels this year.

I have already singled out several committee members for their great efforts, and thank them all for their support and initiative. It is a genuine team effort, and the committee has worked extremely well this year. I particularly thank our Honorary Secretary, David Bowler, for his desert-dry wit and quiet commitment to excellence.

I am proud of the performance of the QRRRA over the 2016 season, both on the field and in the team successes achieved in other areas - administration, relationships and engagement, and in our support for the game of rugby. I trust this progress enables every member to enjoy their involvement in this great game that we love.

A handwritten signature in blue ink that reads "Michael Willis". The signature is written in a cursive, flowing style.

Michael Willis
PRESIDENT

2 November 2016

APPOINTMENTS OFFICER'S REPORTS

Senior Appointments

The criteria for senior appointments in 2016 remained consistent with that outlined last year, with the ARU Referee Profile prominent.

The competition structures for Senior and Schools Rugby in Brisbane are rather fragmented; the season extends over a long period, but with peaks and troughs. At its peak, we battle to cover all games, and then afterwards we have referees left over and looking for games. And now that 7's are proliferating, the season is running into November; considering it started in February, some referees are reacting by declaring their unavailability for the rest of the year after the Premier and Subbies grand finals. Some referees converted their availability from QRRA to referee only at GPS schools.

The proliferation of 7's at season end is a relatively new trend, and likely to expand further given that 7's are the largest growing market segment for World Rugby. Women's 7's competitions are exploding – within the 7's market mentioned earlier, women's 7's are growing massively. Some formatting of this end of season proliferation needs attention by the QRU – some weekends we couldn't cope and the next weekend many referees were looking for any game.

From a referee coaching perspective, all senior referees (with one exception) who had done 6 or more appointments were seen by a referee coach, to either confirm accreditation, or provide game coaching. Thanks go to the referee coaches who all contributed to this result.

It is pleasing to report that in 2016 many referees were appointed to at least one game of a higher standard that they had done in the past. Hopefully a reflection on the coaching effort and some referees becoming more aspirational.

Another change occurred this year in appointments to semis/finals and grand finals in non-Premier competitions. These were mainly handled, and competently so, by non-Premier Squad referees.

One point I would like to make clear, appointments during the season are made for a variety of reasons but in 2016 many of the competitions were lop-sided. Some referees felt at times they were refereeing a grade lower than their "norm". However, if they looked at the game they were given (apparently in a grade lower) the competition tables would explain the appointments (eg team 1 versus team 2 in third grade would have been a tougher match to referee than 2 versus 7 in second grade).

Late drop outs were a concern. Please remember it is not only the Appointments Officer that gets angry about this (that's his job!). The frustration is also felt by your fellow referees who agree to cover your drop out but with effect on their family's weekend activities, planned around original appointment times. Thanks to all these latter referees who filled in when I called for help.

To everyone, thanks for your assistance in 2016; may 2017 be an enjoyable and successful season for you all.

Dick Byres OAM
SENIOR APPOINTMENTS OFFICER

1 November 2015

Junior Appointments

On an average week the Association had approximately 125 junior matches. This was comparable with last year's weekly appointments. Of those matches approximately 56% were in the under 10 to under 12 age group, a 10% drop on last year. Additionally, the age grades under 15 and above formed into two separate competitions over the season to allow for the timings of school competitions.

Again, this year a number of these older age group games were shared with our Gold Coast colleagues due to a number of Gold Coast teams participating in the competitions.

This year also saw the introduction of the Referee Appointments System (RAS) to the juniors. I believe RAS provided improved communication certainty to referees about their appointments/s. While I cannot be absolutely certain as not all 'no shows' are reported back to me, intuitively I believe this issue improved from previous years and in part due to RAS providing more 'personal' certainty to referees.

However, on the other side of the coin, the continuing challenge of the appointment's role is managing the various restrictions that apply to referees and general availability week to week. The key issue is communication with the appointments officer about the referee's circumstances (team affiliation/involvement and availability) ensuring appointments cover all games and importantly that referees 'get a game'.

Each year the standard of games across the board continues to improve and after viewing the final series and taking feedback from our stakeholders our referees stepped up to the challenge. I was especially pleased with our younger referees, those with 2 to 3 years' experience, showing great confidence during the final series.

My sincere thanks to all referees who were able to accept swaps or additional appointments at short notice and, in particular, those referees who remained at a venue and completed an additional game resulting from a “no-show” by the appointed referee. I would also like to thank the Referee Coaches who provided great support throughout the year to both our young and older referees culminating in a fantastic finals series.

Laurie Monaghan
JUNIOR APPOINTMENTS OFFICER

1 November 2016

2016 AWARDS

2016 Premier Referee of the Year	Nic Berry
2016 Senior Referee of the Year	Paul Henwood
2016 Junior Referee of the Year	Michael Day
2016 Referee Coach of the Year	Chris Newton
2016 Clubman of the Year	Shane Barr

2016 MATCH MILESTONES

Milestone	
100 Matches	Garry Camplin, Mat Cheriton, Tim Clough, Rachel Horton, Riley Martyn, George Myers, Felix Strong-Fick
200 Matches	John Carroll, Brett Cribb, Cameron Foley, Paul Henwood, Paul Lucas, Drew Meehan, Shaun Rigby, Teokotai TouAriki, Mabel Wiki
300 Matches	Scott Chapman, Paul Ritchie, Paul Towler, Michael Willis
400 Matches	Andrew Macintosh, Peter Tregenza
500 Matches	Terry Tresidder
1200 Matches	Richard Bendeich

2016 SERVICE MILESTONES

Milestone	
10 Years	John Carroll, Duncan Male, Richard Theile, Andrew Twist
15 Years	Robert Harvey, Paul Lucas, Robert McAfee, Steve Meiring, Michael Orgill
20 Years	Jonathan Cichero, Mat Clark, Steve Leszczynski
30 Years	John Raukete

2016 GRAND FINAL REFEREE APPOINTMENTS

BRISBANE PREMIER

PREMIER	Nic Berry
PREMIER RESERVE PREMIER COLTS	Damon Murphy Andrew Twist

BRISBANE PREMIERSHIP

FIRST GRADE	Reimon Raukete
SECOND GRADE	Rod O'Callaghan
THIRD GRADE	Ned Carrick
FOURTH GRADE	Robert Nicol
COLTS 1	Ben Dorrington-Plumb
COLTS 2	David Rolfe
COLTS 3	Sam Rasmussen
WOMEN'S	John Carroll

BRISBANE SUBDISTRICTS

BARBER CUP	Mat Cheriton
PEGG CUP	Paul Henwood
NORMANBY CUP	Tim Clough

BRISBANE JUNIOR RUGBY UNION

U17 DIVISION 1 (MID SEASON)	Thymon Venter
U16 DIVISION 1 (MID SEASON)	Drew Meehan
U16 DIVISION 2 (MID SEASON)	David Francis
U15 DIVISION 1 (MID SEASON)	Paul Curtin
U15 DIVISION 2 (MID SEASON)	Warren Duke
U15 DIVISION 3 (MID SEASON)	Perrin Davie
U15 DIVISION 4 (MID SEASON)	Alec Camplin
U17 DIVISION 1 (END OF SEASON)	Perrin Davie
U17 DIVISION 2 (END OF SEASON)	Richard Theile
U16 DIVISION 1 (END OF SEASON)	David Francis
U16 DIVISION 2 (END OF SEASON)	Terry Tresidder

U15 DIVISION 1 (END OF SEASON)	Alec Camplin
U15 DIVISION 2 (END OF SEASON)	Matterson Head
U15 DIVISION 3 (END OF SEASON)	Jacob Samios
U15 DIVISION 4 (END OF SEASON)	Warren Duke

U14 DIVISION 1	Mitchell Egan
U14 DIVISION 2	Michael Day
U14 DIVISION 3	Scott Chapman
U14 DIVISION 4	John Miles
U14 DIVISION 5	Bruce Higginson

U13 DIVISION 1	George Myers
U13 DIVISION 2	Charles Marshall
U13 DIVISION 3	Trent Clark
U13 DIVISION 4	Nick Cross
U13 DIVISION 5	Thomas Dowse
U13 DIVISION 6	Ben Clifford

2016 INTERCHANGE REPRESENTATIVES

Shane Barr Christchurch (NZ)

Andrew Twist Christchurch (NZ)

Shaun Rigby Wellington (NZ)

Jordan Ryan Wellington (NZ)

2016 REPRESENTATIVE APPOINTMENTS

Nic Berry	Super Rugby	Waratahs v Reds	AR 1
	Super Rugby	Reds v Force	AR 1
	Super Rugby Under 20s	Rebels v Reds	Referee
	Super Rugby	Reds v Blues	AR 1
	Super Rugby Under 20s	Force v Waratahs	Referee
	Super Rugby	Stormers v Sunwolves	Referee
	Super Rugby	Sharks v Lions	AR 1
	Super Rugby	Cheetahs v Sunwolves	Referee
	Super Rugby	Brumbies v Crusaders	AR 1
	Super Rugby	Reds v Cheetahs	AR 2
	Oceania Under 20s	Australia v New Zealand	Referee
	Super Rugby	Waratahs v Cheetahs	Referee
	Super Rugby	Reds v Sunwolves	AR 2
	International Test Match	Australia v England	No. 5
	International Test Match	Fiji v Samoa	AR 2
	Super Rugby	Rebels v Stormers	AR 1
	Super Rugby	Reds v Chiefs	AR 1
	Super Rugby	Brumbies v Force	AR 1
	Super Rugby	Brumbies v Highlanders	AR 2
	International Test Match	Australia v New Zealand	No. 5
	NRC	QLD Country v Canberra	Referee
	NRC	Brisbane City v Western Sydney	AR 1
	International Test Match	Australia v South Africa	No. 5

Nic Berry (cont.)	NRC	Brisbane City v Canberra	Referee
	NRC	NSW Country v Perth	Referee
	NRC	Sydney v Canberra	Referee
	NRC	Melbourne v Sydney	Referee
Andrew Cole	Oceania Under 20s	Australia v New Zealand	Referee Coach
	Oceania Under 20s	Australia v New Zealand	Referee Coach
	NRC	NSW Country v Brisbane City	Referee Coach
	NRC	Melbourne v QLD Country	Referee Coach
	NRC	Brisbane City v Canberra	Referee Coach
	NRC	Melbourne v Brisbane City	Referee Coach
	NRC	Canberra v Melbourne	Referee Coach
	NRC	QLD Country v NSW Country	Referee Coach
Brett Cronan	HSBC World 7s	Sydney 7s	AR
	Super Rugby Under 20s	Reds v Force	AR 1
	Super Rugby Under 20s	Reds v Brumbies	AR 1
	Super Rugby Under 20s	Reds v Rebels	AR 2
	Oceania Under 20s	Australia v New Zealand	AR 2
	Oceania Under 20s	Australia v New Zealand	AR 2
	NRC	Brisbane City v Western Sydney	AR 2
	NRC	QLD Country v Sydney	AR 2
	NRC	Brisbane City v Sydney	AR 2

Greg Hinton	NRC	QLD Country v Canberra	Referee Coach
	NRC	Brisbane City v Western Sydney	Referee Coach
	NRC	QLD Country v Sydney	Referee Coach
	NRC	Perth v QLD Country	Referee Coach
Rohan Hoffmann	Super Rugby	Rebels v Hurricanes	Referee
	Super Rugby	Force v Waratahs	Referee
	Super Rugby	Force v Bulls	AR 1
	Oceania Under 20s	Australia v New Zealand	AR 1
	Super Rugby	Waratahs v Cheetahs	AR 2
	Super Rugby	Rebels v Brumbies	Referee
	Super Rugby	Force v Blues	AR 1
	Super Rugby	Brumbies v Sunwolves	AR 2
	International Test Match	Australia v England	No. 4
	Super Rugby	Brumbies v Reds	AR 1
	Super Rugby	Jaguares v Highlanders	AR 1
	Super Rugby	Jaguares v Lions	Referee
	NRC	QLD Country v Canberra	AR 1
	NRC	Melbourne v QLD Country	Referee
	International Test Match	Australia v South Africa	No. 4
	NRC	Brisbane City v Canberra	AR 1
	NRC	Sydney v NSW Country	Referee
	NRC	Brisbane City v Sydney	AR 1
NRC	Perth v Brisbane City	Referee	

Rohan Hoffmann (cont.)	NRC	Brisbane City v QLD Country	AR 1
Rachel Horton	HSBC World 7s	Sydney 7s	AR
	International 7s	Australia v Ireland	Referee
	Women's Championships	Australian Women's Championships	Referee
	NZ Women's NPC	Counties Manukau v Wellington	Referee
	NZ Women's NPC	North Harbour v Manuwatu	AR 1
	NRC	Brisbane City v QLD Country	AR 2
Chyna Howlett	HSBC World 7s	Sydney 7s	AR
	International 7s	Australia v Ireland	Referee
	Women's Championships	Australian Women's Championships	Referee
Greg Milne	NRC	QLD Country v Canberra	TMO
	NRC	Brisbane City v Western Sydney	TMO
	NRC	Brisbane City v QLD Country	TMO
Damien Mitchelmore	Super Rugby	Brumbies v Hurricanes	TMO
	Super Rugby	Force v Rebels	TMO
	Super Rugby	Reds v Force	AR 2
	Super Rugby	Force v Brumbies	AR 1
	Super Rugby	Reds v Blues	TMO
	Super Rugby	Reds v Waratahs	AR 2
	Super Rugby	Rebels v Hurricanes	AR 1

Damien Mitchelmore (cont.)	Super Rugby	Force v Bulls	AR 2
	Super Rugby	Reds v Sunwolves	TMO
	Super Rugby	Reds v Chiefs	TMO
	Super Rugby	Brumbies v Force	TMO
	NRC	QLD Country v Sydney	TMO
	NRC	Brisbane City v Sydney	TMO
Damon Murphy	Australian Schoolboys	Sydney	Referee
	Asian Rugby Sevens Series	Hong Kong	Referee
	Asian Rugby Sevens Series	Sri Lanka	Referee
	NRC	QLD Country v Canberra	AR 2
	NRC	QLD Country v Sydney	AR 1
	NRC	Brisbane City v Sydney	AR 2
	NRC	QLD Country v NSW Country	Referee
	NRC	Brisbane City v QLD Country	Referee
Jordan Way	HSBC World 7s	Sydney 7s	AR
	Super Rugby Under 20s	Reds v Force	Referee
	Super Rugby	Reds v Blues	AR 2
	Super Rugby	Rebels v Highlanders	AR 2
	Super Rugby Under 20s	Reds v Rebels	AR 1
	Super Rugby	Reds Highlanders	AR 2
	Oceania Under 20s	Australia v New Zealand	AR 1

Jordan Way (cont.)	Super Rugby	Force v Blues	AR 2
	Super Rugby	Reds v Chiefs	AR 2
	NRC	QLD Country v Sydney	Referee
	International Test Match	Australia v Argentina	No. 5
	NRC	Perth v QLD Country	Referee
	NRC	QLD Country v NSW Country	AR 1
Lara West	Australian 7s	National Women's 7s Championships	Referee

2016 QUEENSLAND SECONDARY SCHOOL SCHOLARSHIP HOLDERS

Alec Camplin

2016 REFEREE MATCH STATISTICS

NAME	Date Joined	Senior	BJRU	Schools	Other	2016 Total	Total to 2015	Grand Total
Aistrope Tim	2012	7		3		10	107	117
Alexander Clayton	2016		4			4		4
Andrews Robert	2014		20	13	1	34	57	91
Apperley Grant	2015	11		4		15	23	38
Astill Kirk	2016		5	1		6		6
Backstrom Peter	1998	3	19	15		37	448	485
Bailey William	2014	6	8	2	1	17	73	90
Barr Shane	2013	18	1	8	2	29	114	143
Barrett Cole	1988		15	8		23	795	818
Bendeich Richard	1976		20	10		30	1188	1218
Berry Nicholas	2015	9		1	2	12	17	29
Blake Matt	2016	10	2	5	1	18		18
Bosman Michael	2015	12		5	1	18	22	40
Bowler David	2001	10		2	4	16	275	291
Brankovich Zachary	2010		4	3		7	114	121
Brockett Rodd	1988	4		4		8	704	712
Brown Robert	2011	13		5	2	20	78	98
Burns Kaan	2016		3			3		3
Bygraves Joel	2013		6			6	32	38
Camplin Alec	2012		15	6	6	27	67	94
Camplin Garry	2012		21	4	1	26	95	121
Canavan Bernard	2016			4		4		4
Carmody Andrew	2004			9		9	318	327
Carr Michael	2012	1	26	17		44	121	165
Carrick Ned	2013	9	5	6	2	22	52	74
Carroll John	2007	15	20	2		37	168	205
Chandler Max	2015		27			27	15	42
Chapman Angus	2015		9			9	8	17
Chapman Scott	2010	4	33	13	2	52	293	345
Cheriton Mat	2012	16		6		22	89	111
Cichero Jonathan	1997	2		5		7	319	326
Clapham Lincoln	2015		4			4	2	6
Clark Bohden	2015		11			11	9	20
Clark Mat	1997	7	2	2	3	14	356	370
Clark Trent	2014		24		2	26	28	54
Clasen Cody	2015		16	5		21	11	32
Clifford Ben	2015		18			18	17	35
Clough Timothy	2012	16		5	2	23	98	121
Cook Wayne	2006		13			13	168	181
Cotterell Matthew	2016		1			1		1
Cribb Brett	2001	12		1		13	197	210
Croft Braydn	2015		22			22	3	25
Cronan Brett	2010	12		10	1	23	224	247
Cross Nick	2015		18			18	12	30
Curtin Paul	2015	7	25	17	1	50	21	71
Cuthbert Gregory	1998	6	3	2		11	337	348
Dangerfield Matthew	2016		5			5		5
Dangerfield Thomas	2016		4			4		4
Darwin Mark	2015		1	5		6	10	16
Davie Perrin	2014		16	2		18	41	59
Davies Russell	1984	9		2		11	541	552
Day Michael	2015		25	19	2	46	4	50
Deans Andrew	2013	11		1		12	54	66

NAME	Date Joined	Senior	BJRU	Schools	Other	2016 Total	Total to 2015	Grand Total
Dorrington-Plumb Ben	2011	15		2	2	19	177	196
Dowse Thomas	2015		38	9		47	27	74
Duke Warren	2010	1	28	6		35	156	191
Duncan Josh	2012	10	4	5		19	64	83
Duncan Paul	2016		11			11		11
Egan Mitchell	2014		22	1	4	27	39	66
Faalogoifo Tiui	2012	8	20	13		41	101	142
Fairweather Mark	2009	10		6		16	143	159
Farrell Finbarr	2016		25			25		25
Ferrier Stephen	2009	8	28	5		41	226	267
Fisk Emmet	2016		7			7		7
Fleming Brian	1998	4			1	5	290	295
Foley Cameron	2011	14	1	6	2	23	189	212
Forrow Tony	2016	2				2		2
Foster Ian	2004	1		3		4	243	247
Fox Bryan	2010		5	10		15	126	141
Francis David	2015	15	14	6		35	21	56
Gardiner Geoff	1984	3	16	0		19	416	435
Gilbert Shayne	2011	2	4	10		16	29	45
Gillespie Dick	2016		10			10		10
Gohl Jack	2013			2	2	4	5	9
Graham James	2016		18			18		18
Grove Ryan	2016		10			10		10
Hancock Zachary	2013		14			14	44	58
Harvey Robert	2002	10		5	1	16	463	479
Head Matt	2012		20			20	52	72
Henwood Paul	2006	15	3	11		29	192	221
Heron Ivan	2012		16	6		22	51	73
Heylen Luc	2016		3			3		3
Heylen Patrick	2016	6	1	6		13		13
Hides Jonathon	2016		12			12		12
Higginson Bruce	1999	2	23	16		41	518	559
Hinton Greg	1989	1		6	1	8	439	447
Hoffmann Rohan	2011	8		5		13	72	85
Hogan Brian	2014		10	13		23	30	53
Holland Caleb	2015		23	8		31	20	51
Horton Rachel	2013	15	1	6	4	26	83	109
Howat Ben	2013	9		6	1	16	26	42
Howlett Chyna	2011	14	4	6	1	25	119	144
Hulbert Peter	2010		8	1		9	57	66
Huston Brian	2010		2			2	60	62
Jacobs Jane	2015		27			27	11	38
Jago Andrew	2016		7			7		7
Jennings Oliver	2016		7			7		7
Johnson Anthony	2015		10			10	8	18
Johnson Cholm	2016	5	1	4	2	12	0	12
Johnstone Gordon	2011		12	3		15	46	61
Joseph Nicholas	2012	18		5	6	29	110	139
Kearney Lachlan	2014		26		2	28	40	68
Keleher Dalton	2015	7		6	5	18	14	32
Kent Michael	2013	11		4	3	18	48	66
Kettle Saxon	2016	2	3	3	3	11		11
Kindred Thomas	2016		3			3		3
Kirk Sam	2014		2			2	35	37
Kirk William	2015		10	2		12	7	19
Knoetze Selwyn	2015		17			17	6	23
Kydd Adrian	2016		19			19		19

NAME	Date Joined	Senior	BJRU	Schools	Other	2016 Total	Total to 2015	Grand Total
Lancaster Steffan	2013		4	1		5	46	51
Lane Declan	2011	10		3		13	134	147
Langton Cameron	2013		14			14	30	44
Lauder Callum	2015		5			5	10	15
Lawlor Cameron	2016		5			5		5
Lawrie Andrew	2014	5			1	6	38	44
Layton Amy	2008	5	14	6	2	27		27
Le Prou Daniel	2016		12			12		12
Leask Barry	1972		20	7		27	1011	1038
Leggat Nick	2016	3		1	2	6		6
Leseberg Nick	2014	14		8	2	24	56	80
Leszczynski Steve	1996	3		1	1	5	373	378
Lloyd Greg	2013		10			10	60	70
Lucas Michael	2010		8		3	11	151	162
Lucas Paul	2002		14	3		17	192	209
Macintosh Andrew	2005		21	14		35	380	415
Male Duncan	2007	16		6		22	237	259
Marshall Charlie	2016		20	7		27		27
Martyn Riley	2012	1	28	5	1	35	97	132
McAfee Robert	2002		5	3		8	269	277
McCann Neill	1999	7	6	13		26	450	476
McKenzie Blake	2016		1			1		1
McLoughlin Alan	2006		19	14		33	222	255
McMahon Michael	2008	5	15	12		32	253	285
Meehan Drew	2012	15	29	7	6	57	179	236
Meiring Steve	2002		9	6		15	230	245
Meyer Waldo	2016		7			7		7
Mielekamp Ashton	2014		13			13	27	40
Miles John	2010		19			19	103	122
Miller Curtis	2013		1	1	1	3	66	69
Milne Greg	2009	6		6		12	145	157
Mitchelmore Damien	2009	2				2	120	122
Moloney Luke	2004	9		5		14	304	318
Moloney Michael	2004		4			4	175	179
Monaghan Laurie	1993	1	19	22	1	43	572	615
Moore Simon	2000	9		9	1	19	337	356
Murphy Ben	2016		14			14		14
Murphy Damon	2016	17		4	2	23		23
Myers George	2013		28		3	31	70	101
Nagle Richard	2010	8	3	7	1	19	69	88
Neville Russell	2004	3	2			5	81	86
Newton Christopher	1990		15			15	592	607
Newton Nick	2015		26			26	15	41
Nicholson Wayne	2016		3			3		3
Nicol Robert	2009	15	1	3		19	148	167
Nohreiter Franz	1998	12		5	1	18	412	430
O'Brien Conor	2016		8			8		8
O'Callaghan Roderick	2001	12		1		13	253	266
Orgill Michael	2002	13	9	8		30	402	432
Pascoe Ray	2014		2	9		11	30	41
Perry Benjamin	2008	11	2	4		17	127	144
Perry Jason	2016		19			19		19
Plater Rob	2016	9		3		12		12
Plumbe Andrew	2008		16	0		16	145	161
Ralph Chris	2014		25	4		29	45	74
Rasmussen Sam	2012	9		8	5	22	61	83
Raukete John	1987		8			8	589	597

NAME	Date Joined	Senior	BJRU	Schools	Other	2016 Total	Total to 2015	Grand Total
Raukete Reimon	2011	13		5	1	19	127	146
Richmond Cooper	2014		10	5		15	34	49
Rickards Alec	2016		2			2		2
Rigby Shaun	2008	9	1	7		17	199	216
Riley Simon	1986		34	2		36	136	172
Ritchie Paul	2004		23	6		29	293	322
Rizzo Peter	2011	6	12	5		23	49	72
Roberts Peter	2014		9			9	17	26
Rolfe David	2014	14		7	2	23	24	47
Ross Mitchell	2012				1	1	66	67
Russell Matt	2016		12			12		12
Ryan Jordan	2008	15		7	3	25	224	249
Samios Jacob	2015	6	13	5	1	25	8	33
Schwarz Liam	2016			1		1	2	3
Seymour Jack	2015		9	3		12	22	34
Shine Daniel	2016		28	7	2	37		37
Shirley Chris	2013		6	3		9	21	30
Siganto Nick	2016		11			11		11
Simkin Troy	2012		5			5	37	42
Small Matt	2016		5			5		5
Smith Luke	2008	2				2	136	138
Stitt Matilda	2016		5			5		5
Strong-Fick Felix	2013		19	7		26	75	101
Stuart Bruce	2010	1		8		9	28	37
Sullivan Shane	2001	1	24	18	1	44	437	481
Taylor Matt	2013		28	9		37	44	81
Theile Richard	2007	6	13	4		23	114	137
Thomson Aurnyn	2016		8			8		8
Tims Ross	2005	6		6		12	177	189
TouAriki Teokotai	2005	12	9	1		22	197	219
Towler Paul	2005	7	17	10		34	279	313
Tregenza Peter	2003		16	15		31	375	406
Tresidder Terry	1995	3	19	13		35	481	516
Trudgen Hamish	2015		14	1		15	14	29
Tucker Nick	2016		7			7		7
Tuiano Sione	2010	8		5	1	14	39	53
Tuite Mark	2014	3	8	2		13	13	26
Twist Andrew	2007	15		2	2	19	175	194
Twomey Kevin	1998	9		4		13	302	315
Underwood Munro	2016		3	4	1	8		8
Valentine Guy	2003	1	19	13		33	352	385
Venter Thymon	2012	14	10	10	2	36	57	93
Walker Robert	1998	1				1	322	323
Wallin Jack	2014		23			23	21	44
Ward Bruce	2009	7		4	1	12	85	97
Watanabe Junichi	2015	2	4	9		15	9	24
Way Jordan	2014	12		2	1	15	63	78
West Lara	2011	12	1	8	4	25	150	175
Whitelaw Rhys	2016		1			1		1
Whittle Greg	2016	6	2	2		10		10
Wiki Mabel	2009	17		7	1	25	176	201
Willis Michael	2001	1	10	5		16	289	305
Woodhouse Chris	2009	17		3	1	21	246	267
Woods Dylan	2013		24	7	1	32	49	81
Wright Glenn	2016		8			8		8
Wright Jack	2016		10			10		10

2016 REFEREE COACHING STATISTICS

COACH	RRIMS REPORTS	AMS REVIEWS	TOTAL
Peter Backstrom	7		7
Darren Brown	2		2
Dick Byres	106		106
Andrew Cole		14	14
Greg Cuthbert	6		6
Ben Dorrington-Plumb	10		10
Paul Evans	7		7
Peter Gofton	16	2	18
Paul Heath	27		27
Ivan Heron	1		1
Bruce Higginson	9		9
Greg Hinton	2	3	5
Rohan Hoffmann	18	2	20
Mark Hogan	15	2	17
Michael Kent	19		19
Steve Leszczynski	12		12
Andrew Macintosh	36		36
Neill McCann	11	4	15
Alan McLoughlin	3		3
Damien Mitchelmore	12	10	22
Chris Newton	21		21
Brian O'Donnell	6	6	12
Geoff Pegg	38	4	42
John Raukete	16		16
Peter Rizzo	11		11
Craig Taylor	28		28
Paul Towler	22		22
Kevin Twomey	6		6
Guy Valentine	15		15
Michael Willis	15		15
Chris Woodhouse	4		4

FINANCIAL STATEMENTS

Queensland Rugby Referees Association (Brisbane) Inc. ABN: 14 353 046 682

COMMITTEE'S REPORT	
Your committee members submit the financial report of Queensland Rugby Referees Association (Brisbane) Inc for the financial year ended 30 June 2016.	
Committee Members	
The names of committee members throughout the year and at the date of this report are:	
- Mike Willis (President)	- Shane Barr
- Shaun Rigby (Vice President)	- Scott Chapman
- David Bowler (Secretary)	- Duncan Male
- Simon Moore (Treasurer)	- Alan McLoughlin
Principal Activities	
The principal activities of the association during the financial year were to provide rugby union match officials servicing those competitions played in the Greater Brisbane area of Queensland	
Significant Changes	
No significant change in the nature of these activities occurred during the year.	
Operating Result	
The net loss for the year amounts to (\$41,172).	
Signed in accordance with a resolution of the members of the committee.	
	
Mike Willis	
	
Simon Moore	
Dated this 10th day of November 2016	

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

Statement of Financial Accounts
Period Ending 30 June 2016

Statement by Members of the Management Committee.

In the opinion of the Management Committee, the accompanying Financial Statements:

1. Present fairly the financial position of the Queensland Rugby Referees Association (Brisbane) Inc as at 30 June 2016 and the results of the Association for the period ended on that date.
2. At the date of this statement there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:



Mike Willis
President



Simon Moore
Treasurer

Dated this 10th Day of November 2016

Dated this 10th Day of November 2016

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

	Note	30 June 2016 \$	30 June 2015 \$
INCOME			
Administration Grants	2	-	22,503
Event Income		5,156	-
GST Received		-	1,628
Interest	3	1,660	3,830
Refereeing Services	7	168,279	204,103
Sponsorship and Donations	8	20,000	13,500
Subscriptions		21,523	21,936
Total Income		216,618	267,500
EXPENDITURE			
Administration	2	24,276	41,544
Annual Dinner		11,040	1,009
Audit Fees		1,277	-
Bank Fees and Charges		137	186
Donations		1,100	325
Functions	4	7,438	3,117
Insurance Premiums		1,363	1,265
Interchange Expenses	5	3,148	4,088
Office Equipment & Stationery		219	765
Postage		-	273
Referee Development	6	19,545	2,795
Referee Expenses	7	167,005	174,974
Telephone		4,803	3,174
Training and Fitness		6,109	5,801
Trophies and Gifts	9	2,361	3,560
Uniform & Apparel Expenses	10	4,468	9,735
Website Development		3,501	3,148
Total Expenditure		257,790	255,759
OPERATING INCOME (LOSS)		(41,172)	11,741
NET INCOME (LOSS)		(41,172)	11,741

The accompanying notes form part of these financial statements.

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

ASSETS AND LIABILITIES STATEMENT AS AT 30 JUNE 2016

	Note	30 June 2016 \$	30 June 2015 \$
MEMBERS' FUNDS			
Accumulated Funds – 1 July		161,095	149,354
Net Income (Loss)		(41,172)	11,741
Total Members Funds		119,923	161,095
<i>Represented By:</i>			
Assets			
Other Receivables		-	2,201
GST Receivable/(Payable)		(16,931)	(1,497)
BoQ Cheque Account	11	27,162	8,614
BoQ Websaver Account	11	109,692	151,777
Total Assets		119,923	161,095

The accompanying notes form part of these financial statements.

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

STATEMENT OF CASH FLOWS AS AT 30 JUNE 2016

	30 June 2016	30 June 2015
	\$	\$
Operating Activities		
Cash Income from Customers	216,618	265,873
Cash Payments to Customers	(255,589)	(257,960)
Net Movement in Operating Funds	(38,971)	7,913
GST Activities		
GST Collected on Receipts	20,764	24,163
GST on Payments	(6,027)	(3,538)
GST (Payments)/Refunds	697	(17,501)
Net Movement in GST Activities	15,434	3,124
Net Movement in Cash - Increase/(Decrease)	(23,537)	11,037
Cash Balances held - 1 July		
BoQ Cheque Account	8,614	646
BoQ Cash Management Account	151,777	148,708
	160,391	149,354
Cash Balances held – 30 June		
BoQ Cheque Account	27,162	8,614
BoQ Websaver Account	109,692	151,777
	136,854	160,391

The accompanying notes form part of these financial statements.

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to provide accounts which satisfy the requirements of the Associations Incorporation Act (Qld) 1981. The management committee has determined that the Association is a non-reporting entity and therefore there is no requirement to apply accounting standards and other mandatory professional reporting requirements in the preparation and presentation of these statements.

The statements have been prepared in accordance with the requirements of the Associations Incorporation Act (Qld) 1981. The statements are prepared on a cash basis, whereby items are brought to account as money is paid or received, from the records of the association. These are based on historical costs and do not take into account changing money values or, except where as specifically stated, current valuation of non-current assets.

The accounting policies have been consistently applied, unless otherwise stated. The following is a summary of significant accounting policies adopted by the Queensland Rugby Referees Association (Brisbane) Incorporated in the preparation of the financial statements.

(a) Taxation

As of 1 July 2000, the association was registered with the ATO for GST purposes. It is a non-profit organisation that has voluntarily nominated for GST.

No provision has been made for income tax as the association is exempt from income tax under the provisions of section 23(g) of the Income Tax Assessment Act.

The Association was and still is not required to have a Tax File Number.

The Association collects and pays GST quarterly. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required by the taxation legislation.

(b) Stock on Hand

All bar stock and referee's apparel are expensed in the year of purchase.

(c) Equipment

All equipment purchases are expensed in the year of purchase.

For control purposes such items have been listed on the register of non-current assets/chattels.

(d) Events subsequent to Balance Date

Significant items of income and expenditure subsequent to balance date but prior to AGM are noted in Note 13.

(e) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(f) Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015	
	\$	\$	
2. Administration			
Grants	-	22,500	N1
Expenditure by QRRA	<u>(24,276)</u>	<u>(41,544)</u>	N2
	<u>(24,276)</u>	<u>(19,044)</u>	

N1: Grant from BJRJ \$10k (2015 Season) – not received 2016.

N1: Grant from QRJ \$12.5k (2015 Season) – not received 2016.

N2: Leseberg plus Committee Expenses.

3. Interest			
BoQ Websaver Account	<u>1,660</u>	<u>3,830</u>	
	<u>1,660</u>	<u>3,830</u>	

4. Functions			
Cost of functions	<u>7,438</u>	<u>3,117</u>	N4
Net cost	<u>7,438</u>	<u>3,117</u>	

N4: Functions during the period were AGM, Life Member Lunch and entertainment of visiting Test and Super Rugby referees.

5. Interchange Expenses			
<i>Outward</i>	3,148	3,383	N5
<i>Inward</i>	-	705	N6
Total Interchange Expenses	<u>3,148</u>	<u>4,088</u>	

N5: Various members officiating matches in Newcastle, New Zealand and Interstate. Expenses include accommodation, flights and meal allowances.

N6: Visiting referee expenses including accommodation, meals, transport and entertainment.

6. Referee Development			
<i>Referee Coaching and Development</i>			
Coaches & Referee Resources	2,500	2,795	N7
Communications & Video Eqt.	<u>17,045</u>	<u>-</u>	N8
Net Cost	<u>19,545</u>	<u>2,795</u>	

N7: Law Books & Meeting Costs

N8: Communications Gear \$9,687, Video Eqt. \$5,804

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
7. Refereeing Services		
<i>2015 Season</i>		
QRU	100,000	
QJRU	-	
BJRU	-	
GPS	20,880	
AIC	18,950	
TAS	20,100	
Other	8,349	
	168,279	
 <i>2014 Season</i>		
QRU		63,915
QJRU		4,200
BJRU		73,320
GPS		18,018
AIC		14,400
TAS		19,200
Other		11,050
		204,103
	168,279	204,103
 <i>Less: Remuneration paid to Referees</i>		
2015 Season	(167,005)	
2014 Season		(174,974)
	(167,005)	(174,974)
	1,274	29,129

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015	
	\$	\$	
8. Sponsorships and Donations			
Laudiston Valuers & Auctioneers	-	3,500	N9
Shaw Stockbroking	20,000	-	N10
Member Donation	-	10,000	N11
	20,000	13,500	

N9: Flag Sponsor
N10: Major Sponsor
N11: Communications Gear Sponsor

9. Trophies and Gifts			
Annual Awards	2,001	2,421	
Gifts, Flowers	360	1,139	
	2,361	3,560	

10. Uniform and Apparel Expenses			
Ancillary Equipment	-	3,677	N13
Refereeing Kit & Apparel	4,468	6,058	N14
	4,468	9,735	

N13: Cards & AR Flags.
N14: New Uniforms

11. Bank Reconciliation			
Balance as per Cash Book	136,854	160,391	
	136,854	160,391	
<i>Balance at Bank</i>			
BoQ Cheque Account	27,162	8,614	
BoQ Websaver Account	109,692	151,777	
	136,854	160,391	