

QUEENSLAND RUGBY REFEREES ASSOCIATION  
(BRISBANE) INC.

# [ANNUAL REPORT]

## 2017 Season

Queensland Rugby Referees Association (QRRA) (Brisbane) Inc. | GPO BOX 2645 Brisbane QLD 4001 | media@qrta.com.au



The Management Committee and members of the QRRRA (Brisbane) Inc. gratefully acknowledge the support of the following supporters and sponsors during 2017.



The Queensland Rugby Referees Association (Bris) Inc. and its members proudly support:

Rugby Unite

Ginger Cloud (Modified Rugby Program)

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## **2017 OFFICE BEARERS**

### **PRESIDENT**

Michael Willis

### **VICE-PRESEIDENT**

Shaun Rigby

### **SECRETARY**

David Bowler

### **TREASURER**

Simon Moore

### **COMMITTEE**

Shane Barr

Scott Chapman

Nick Leseberg

Alan McLoughlin

Michael Orgill (from May 2017)

### **SENIOR APPOINTMENTS OFFICER**

Dick Byres

### **JUNIOR APPOINTMENTS OFFICER**

Laurie Monaghan

### **ADMINISTRATION OFFICER**

Nick Joseph

## **LIFE MEMBERS**

**Andrew Cole**

**Fred Crawford**

**Kevin Crowe OAM**

**John Forbes**

**Peter Gofton**

**Phillip Jones**

**Barry Leask**

**John Meehan**

**Frank Meek**

**Chris Oxenford**

**Geoff Pegg**

**Ian Scotney AM**

**Graham Sheehan OAM**

**Colin Waldron**

**Tom Ryan**

**Chris Newton**

## **PRESIDENT'S REPORT**

This report is my wrap-up after three rewarding and challenging years as President of the QRRRA. To the naysayers who complain about the lack of community spirit in our society, I would highlight the QRRRA and our members. You are, as a group, a shining example of volunteer commitment, of people who put in hard work for little personal gain, and of great teamwork. For that support during my time in this role, may I express my sincere thanks? You have made my time in this role worthwhile, a period I will remember with pride in our association.

### **Our Off Field Challenges**

Let's go directly to the biggest issue that your Committee has faced over recent years: the ongoing financial difficulties faced by the Queensland Rugby Union. Previous QRU board/management decisions, the poor on-field performance of the Reds, and the tough time facing our code in Australia, meant the QRU have struggled to overcome their financial liabilities. As a result, the contributions from community rugby clubs for the QRRRA to cover referee payments have been delayed for the last two years. We appreciated the patience of members, as we endeavoured to work with the QRU as partners in our game (rather than just as our largest debtor), to resolve this issue.

I am pleased to advise that the QRU has recently settled their obligations to the QRRRA for the 2016 season, and that good initial progress has been made in the payment for referee costs for the 2017 season. We will provide an update on progress at the AGM, but your Committee anticipates paying members for their 2017 season efforts in November.

As for the 2018 season, and future years, we have reached agreement in principle with the QRU for competition payments for referees to be paid directly to the QRRRA, removing the QRU as an intermediary in the process. This should ensure that the QRRRA is paid earlier in the season as clubs and players pay their registrations. We believe this will permit us, in time, to make payments earlier and more regularly.

Our hope is that the matter of security of referee payments has been resolved, which is encouraging.

With help from the QRU, we have submitted applications for some development grants in 2017, and await the outcome of these applications. Sincere thanks to Shane Barr for his dedication to this task.

### **Sponsorship**

A highlight of 2017 has been the successful agreement for sponsorship, with Shaw+Partners committing to a three-year lead sponsorship role. We are delighted to have them on board, and I offer particular thanks to QRRRA member Shayne Gilbert for negotiating this deal, and our Treasurer Simon Moore for his efforts to secure sponsorship.

We also welcomed Allsports Physiotherapy and X-Radiology as secondary sponsors, and are grateful for their practical support – in particular the participation of the team from Allsports to assist our fitness training and rehabilitation on Wednesday nights at Ballymore.

AS a result of this sponsorship, we can now proudly wear our new professional kit on field, and present QRRR professionally off the field as well. This success was achieved, despite the receivership of our initial supplier, and the need to move mid-year to Canterbury as our primary supplier.

I urge you to promote our sponsors, wherever possible, so their contribution receives the deserved recognition.

Our next project, to round out our referee kit, is to source Assistant Referee flags at a reasonable balance of quality and price.

### **Success on the Field**

Resulting from our work with the ARU referee team, and with our own education, coaching and fitness efforts, it is pleasing to see further success for QRRR referees across a range of levels.

In particular, it is pleasing to note these milestones in the last year:

Nic Berry	Recipient in 2017 of the Kerry Fitzgerald Medal for test match referee appointment: Cup of Nations, Hong Kong, November 2016; Referee for the 2017 Junior World Cup; Test match appointment for Scotland v Samoa in November 2017; and several other AR roles in test rugby
Rachel Horton	Recipient in 2017 of the Kerry Fitzgerald Medal: Hong Kong v Fiji 2016, and Italy v Ireland, 6 Nations Women's Rugby, February 2017
Damon Murphy	A regular referee in six World Series Sevens tournaments; and a regular appointee in the NRC 2017 season; Voted by the QRU clubs as the 2017 Premier Referee of the Year
Jordan Way	A regular referee in six World Series Sevens tournaments, including a final appointment in Singapore in April; Assistant Referee in two Tier 2 test matches and a regular in the NRC 2017 appointments
Rohan Hoffmann	Retiring from top level rugby in 2017, Rohan capped his season with some AR appointments in Tier 1 games and several Super Rugby appointments
Lara West	Member of the ARU AON Women's Sevens competition referee panel
Neill McCann	Achieved 500 games for QRRR in 2017, adding to his outstanding contribution as Past President and referee coach
Rob Harvey	500 games
Shane Sullivan	500 games
Sam Wallace	Appointed to referee the final of the Junior Gold Cup Under 15
George Myers	Junior Referee of the Year
Shane Barr	Senior Referee of the Year
Damien Mitchelmore	Referee Coach of the Year
John Carroll	QRRR Clubman of the Year

## **Drivers of Success**

Some key factors in this upward trend in our association's performance, both locally and wider, are the commitment to raising our standards through:

Ongoing education and development, working in collaboration with Rohan Hoffmann and the ARU team; our team have led regular sessions on topics like making the most of coaching feedback, game specific checklists, refereeing finals, Assistant Refereeing and refereeing Sevens rugby;

A commitment to regular fitness training, with Wednesday night sessions attracting record attendance; and

Improving coaching for referees: This year, we saw a 33% increase in coaching reports, with 511 reports completed at community rugby level, and many more at higher levels via the AMS system.

Genuine appreciation goes to our referee coaches, our fitness trainers (Damien and Rohan) and our Committee members and senior referees who led our education sessions – these have all played a key part in this development.

One final plug – to those who have worked hard, ably led by Shane Barr, in the progress of our community rugby hubs. Their purpose is to take match official recruitment and development to where the game lives, in the junior clubs and schools. Through fostering these relationships and supporting players in becoming referees in parallel with their playing careers, we build strong relationships and develop a pool of keen referees. With many match official courses on-line, our team have led programs at GPS, Easts, Sunnybank, Brothers, Wynnum and Churchie this year. Thank you for this great effort.

## **Sevens Rugby – A Blessing and a Burden?**

The expansion of Sevens rugby at all levels has been one bright spot for our game in Australia. It has brought many men and women into the game – which can only help us grow.

However, the burden this burgeoning sevens season places on our referee team is huge – and this is especially felt by our Appointments Officers and Administration Officer, who have to manage the multiple uncertainties and recruit enough volunteers at short notice. We intend to address this in the next six months, so that we can appoint a separate Sevens Appointments Officer, or at least establish a fair remuneration for the additional load this new “season” requires of our team.

There is also the extra burden on referees, and the burnout and injury risks. We intend to work with the ARU and QRU to find ways to recruit and develop sevens referees from among the pool of players, much along the lines used in other sports.

## **Player Coach and Spectator Behaviour**

Poor behaviours among players, coaches and spectators was once rare in our game, but we are losing our claim as the code that respects officials. We have worked hard with the QRU, clubs and schools to foster a proper respect for the game and for volunteer officials. We have, surprisingly, had to argue the case that this is an issue for clubs and schools to manage, and is not just a matter of referees issuing more yellow or red cards! Clubs and schools must set standards – so if you experience an issue, please raise it with us, ideally in writing, so that we can address it at the source.



## **Retirement of Dick Byres OAM**

After several years of outstanding service as our Senior Appointments Officer, Dick Byres has indicated a desire to step back and contribute in other areas. Dick has been a wonderful source of advice and guidance to me and to the committee. His energy, imagination and game understanding are outstanding. He has seen potential in referees and brought many through to levels they never imagined possible.

Dick, the QRRA is grateful for your contribution in this role, and we thank you most sincerely.

While not retiring, our Junior Appointments Officer Laurie Monaghan also contributes tremendously to our core task, of providing the rugby competitions in our region the best possible referees for their games. Laurie, your weekly commitment for longer periods each year is appreciated by the Committee, and I know that all our members endorse that view.

Negotiations are under way to appoint a Senior Appointments Officer for the 2018 season.

## **Thanks**

When I took on this role, we had many challenges to tackle. With impressive teamwork, the committees over those three years have worked effectively and energetically to achieve good results – sometimes, as with our finance, in the face of some big challenges.

To the 2017 Committee, I express my personal thanks, as you've taken up some slack when work commitments made it difficult for me to contribute.

To retiring Committee members, Shaun Rigby and Scott Chapman, we are most grateful for your leadership in our digital transformation, providing vastly improved technology, a new website and much stronger social media presence. I'd also express thanks to the other committee members, especially Treasurer Simon Moore who worked closely with me on managing our finances through some stormy weather, and David Bowler, whose dedication and sense of fun kept us on an even keel.

Nick Joseph has taken over the Administration role this year from Nick Leseberg and settled in very well. Nick is well liked and respected for his fairness and dedication, and is a pleasure to work with. We are fortunate to have these two gentlemen in our ranks.

I believe we are handing over the QRRA to a new committee in good shape, with financial stability and with referees contributing across all levels, from the junior and school games to the test ranks.

Thank you for entrusting to me the task of QRRA President for three years. I look forward to a break, and then to supporting the new President and Committee as they take it further in coming years.



Michael Willis  
President  
31 October 2017

## **APPOINTMENTS OFFICER'S REPORTS**

### **Senior Appointments**

2017 was a year in which:

- 511 referees received coaching reports via Sideline (aka RRIMS) compared to 383 in 2016 – a 33% increase,
- Many referees were tried at Premier Colts level,
- Some new referees were appointed to show their abilities at Prem Reserve level
- A majority of referees were appointed, at some stage, to a higher level/grade/competition than they were refereeing in 2016
- All but a handful of referees had coaching assistance throughout the year,
- There is a notable dearth of 18-22 year old referees,
- We had difficulties in providing quality referees to U16A matches in AIC and GPS.

We are taxed fully at the season's peak period. QRRRA is probably 30 referees short of the required level of active practitioners. This is a recruitment challenge for next year's Management Committee.

I would like to thank sincerely all those referees who willingly helped out with last moment requests to referee matches.

To those of you who were selected to referee in the various finals groups for 2017 – congratulations!  
To those referees who were selected for Grand Final appointments by the Ref Coaches - congratulations also!

Finally, thanks to the Referee Coaches, not just because of the advice they were able to pass on, but most importantly gave of their time to help referees improve their performance.

The Sevens season at the end of the year in Brisbane is at the moment bordering on chaotic. Sevens is a great game but I know that the QRRRA Management Committee is aware that the Sevens season (senior and junior) must be sorted out with the QRU. Not only must it be sorted organisationally, but we have to be careful with the workload on our referees, otherwise early burn out will eventuate.

Good luck to everyone in 2018!

Dick Byres  
Senior Appointments Officer

## **Junior Appointments**

The 2017 junior season provided a number of challenges that I will elaborate on through this report.

On average we appointed to 120 junior matches between the ages U10 to U17 drawing on a pool of approximately 150 referees. The principal groups were U10 to U14 with 65% of those games in U10 to U12 age group. The U15 to U17 age groups operated over two brief seasons to allow for the timings of school competitions (TAS, AIC and GPS) with several teams coming from the Gold Coast.

Overall, we appointed to more than 2000 games during the season. This is a slight drop on previous years continuing the downward trend in the number of games allocated each year.

This year a girls 7s competition was introduced during the peak of the junior competition (April to June) which challenged our available pool of referees to cover all games. The 7s format will continue to grow as will the pressure to appoint to more games during the peak of the season and increase demand on referees as the season becomes ever longer. I would like to thank those referees who undertook 7s appointments and backed up when required to referee junior games as well.

At its peak, appointments were a logistical challenge with more than 50% of referees having time and/or specific ground, team affiliation as a restriction. This also had an impact on appointing referee coaches. On a number of occasions I had to forego coaching appointments to ensure all games were appointed referees. Fortunately, appointments stabilised in June allowing more coaching appointments.

This year we had 25 new referees enter the 'fray' and the return of 6 'old' hands that helped counter the retirements/movements of others out of the Association. However, the offset in numbers of recruitment and retention is not enough to slow the age demographic profile of our membership. Our active membership continues to grow older with its attendant issues of better fitness requirements as the game continues to get faster, increased injuries as a corollary of age and fitness demands and increased work/family demands pressure our members to consider continuing refereeing.

This year also saw an increase in inappropriate behaviour from players, officials and spectators across all age groups. This was a concern also felt by the Brisbane Junior Rugby Union (BJRU) requiring in some cases the placement of security officers at some grounds. It is blight on our game and can affect the retention of referees in both the short and long term. It is proposed that both our organisations will meet to consider a uniform 'zero tolerance' approach for next season.

Finally, I would like to thank all referees and referee coaches whom have given so willingly their time and effort to support the Association. I would like to particularly thank those referees who backed up for extra games or changed games and locations at short notice. Without your extra support the Association would have fallen short of our commitment to the BJRU.

Laurie Monaghan  
Junior Appointments Officer

## **2017 AWARDS**

<b>2017 Premier Referee of the Year</b>	Damon Murphy
<b>2017 Senior Referee of the Year</b>	Shane Barr
<b>2017 Junior Referee of the Year</b>	George Meyers
<b>2017 Referee Coach of the Year</b>	Damien Mitchelmore
<b>2017 Clubman of the Year</b>	John Carroll

## **2017 MATCH MILESTONES**

<b>Milestone</b>	
<b>100 Matches</b>	Rob Andrews, Will Bailey, Robert Brown, Alec Camplin, Paul Curtin, Thomas Dowse, Joshua Duncan, Rayno Potgieter, Chris Ralph, Peter Rizzo, Matt Taylor, Thymon Venter, Bruce Ward
<b>200 Matches</b>	Wayne Cook, Ben Dorrington-Plumb, Warren Duke, Andrew Twist
<b>300 Matches</b>	David Bowler, Stephen Ferrier, Brian Fleming, Michael McMahon
<b>400 Matches</b>	Guy Valentine
<b>500 Matches</b>	Shane Sullivan, Neill McCann, Rob Harvey

## **2017 SERVICE MILESTONES**

<b>Milestone</b>	
<b>10 Years</b>	Peter Buchanan, Amy Layton, Michael McMahon, Ben Perry, Andrew Plumbe, Shaun Rigby, Jordan Ryan
<b>15 Years</b>	Peter Tregenza, Guy Valentine
<b>20 Years</b>	Peter Backstrom, Rodd Brockett, Greg Cuthbert, Brian Fleming, Franz Nohreiter, Kevin Twomey
<b>30 Years</b>	Cole Barrett



## **2017 GRAND FINAL REFEREE APPOINTMENTS**

### **BRISBANE PREMIER**

PREMIER	Damon Murphy
PREMIER RESERVE	Shane Barr
PREMIER COLTS	Cameron Foley

### **BRISBANE PREMIERSHIP**

FIRST GRADE	Cholmondeley Johnson
SECOND GRADE	Rayno Potgeiter
THIRD GRADE	Mabel Wiki
FOURTH GRADE	Franz Nohreiter
COLTS 1	Lara West
COLTS 2	Michael Day
COLTS 3	Alec Camplin
WOMEN'S	David Bowler

### **BRISBANE SUBDISTRICTS**

BARBER CUP	Kevin Twomey
PEGG CUP	Benjamin Dorrington-Plumb
SCOTNEY CUP	Matthew Blake
NORMANBY CUP	Luke Moloney
WYATT CUP	Michael Kent

### **BRISBANE JUNIOR RUGBY UNION**

U16 DIVISION 1 (MID SEASON)	Alec Camplin
U16 DIVISION 2 (MID SEASON)	Michael Day
U15 DIVISION 1 (MID SEASON)	Will Bailey
U15 DIVISION 2 (MID SEASON)	George Meyers
U15 DIVISION 3 (MID SEASON)	Junichi Watanabe
U15 DIVISION 4 (MID SEASON)	Riley Martyn
U17 DIVISION 1 (END OF SEASON)	Martin Gofton
U16 DIVISION 1 (END OF SEASON)	Richard Theile
U16 DIVISION 2 (END OF SEASON)	Ben Christensen

U15 DIVISION 1 (END OF SEASON)	George Meyers
U15 DIVISION 2 (END OF SEASON)	Scott Chapman
U15 DIVISION 3 (END OF SEASON)	Warren Duke
U14 DIVISION 1	Laurie Monaghan
U14 DIVISION 2	Terry Tressider
U14 DIVISION 3	Daniel Shine
U14 DIVISION 4	Cole Barrett
U13 DIVISION 1	Thomas Dowse
U13 DIVISION 2	Matt Russell
U13 DIVISION 3	Kirk Astill
U13 DIVISION 4	Wayne Cook
U13 DIVISION 5	Finn Farrell
U13 DIVISION 6	Zanden Jeh

## **2017 REPRESENTATIVE APPOINTMENTS**

<b>Shane Barr</b>	Brisbane 10s	-	AR
	NRC	Brisbane City v Druas	AR 1
	NRC	Brisbane City v Vikings	AR 1
	International Test Match	Australia v New Zealand	No. 5
	NRC	Queensland Country v Spirit	AR 1
	NRC	Queensland Country v Druas	AR2
<b>Nic Berry</b>	International Test Match	Hong Kong v Zimbabwe	Referee
	International Test Match	Hong Kong v Russia	Referee
	Brisbane 10s	-	Referee
	Super Rugby	Hurricanes v Rebels	Referee
	Super Rugby	Reds v Crusaders	AR 1
	Super Rugby	Waratahs v Brumbies	AR 1
	Super Rugby	Blues v Bulls	Referee
	Super Rugby	Reds v Hurricanes	AR 1
	Super Rugby	Crusaders v Sunwolves	Referee
	Super Rugby	Force v Chiefs	Referee
	Super Rugby	Cheetahs v Crusaders	AR 1
	Super Rugby	Bulls v Crusaders	Referee
	Super Rugby	Hurricanes v Cheetahs	Referee
	Junior World Cup	South Africa v France	Referee
	Junior World Cup	England v Wales	AR 1
	Junior World Cup	Scotland v Italy	Referee



<b>Nic Berry (cont.)</b>	Junior World Cup	New Zealand v France	AR 1
	Junior World Cup – Final	England v New Zealand	Referee
	International Test Match	Australia v Italy	No. 4
	Super Rugby	Reds v Brumbies	AR 1
	Super Rugby	Force v Waratahs	Referee
	Super Rugby	Brumbies v Hurricanes	AR 1
	International Test Match	South Africa v Argentina	AR 2
	International Test Match	Argentina v South Africa	AR 2
	NRC	Rising v Druas	Referee
	NRC	Brisbane City v Vikings	Referee
	NRC	Rays v Queensland Country	Referee
	NRC	Spirit v Brisbane City	Referee
	NRC	Rams v Druas	Referee
	NRC	Brisbane City v Rams	Referee
	November Internationals	Japan v World XV	Referee
	November Internationals	Barbarians v New Zealand	AR 1
	International Test Match	Scotland v Samoa	Referee
<b>Brett Cronan</b>	Brisbane 10s		AR
	Super Rugby Under 20s	Reds v Rebels	AR 1
	Oceania U20s	New Zealand v Fiji	AR 2
	Oceania U20s	Australia v Fiji	AR 1
	Australian Schoolboy	Division 1 Championships	Referee
	NRC	Brisbane City v Druas	TMO
	NRC	Queensland Country v Brisbane City	AR 2

<b>Brett Cronan (cont.)</b>	NRC	Queensland Country v Rising	AR 1
	NRC	Brisbane City v Rising	AR 1
	NRC	Queensland Country v Spirit	AR 2
<b>Cameron Foley</b>	Brisbane 10s	-	AR
	Super Rugby Under 20s	Reds v Rebels	AR 2
	ARU 7s	Darwin	Referee
	Oceania U20s	New Zealand v Samoa	AR 2
	Oceania U20s	Australia v New Zealand	AR 1
	NRC	Queensland Country v Brisbane City	AR 1
	NRC	Queensland Country v Rising	AR 2
	NRC	Brisbane City v Rams	AR 2
<b>Rohan Hoffmann</b>	Brisbane 10s	-	Referee
	Super Rugby	Force v Reds	AR 1
	Super Rugby	Brumbies v Force	Referee
	Super Rugby	Rebels v Chiefs	AR 1
	Super Rugby Under 20s	Reds v Waratahs	AR 2
	Super Rugby	Sunwolves v Bulls	AR 1
	Super Rugby	Rebels v Brumbies	AR 2
	Super Rugby	Waratahs v Kings	Referee
	Super Rugby	Sunwolves v Sharks	Referee
	Super Rugby	Reds v Force	AR 1
	Super Rugby	Force v Hurricanes	Referee
	International Test Match	Australia v Fiji	No. 4

<b>Rohan Hoffmann (cont.)</b>	International Test Match	New Zealand v Samoa	AR 1
	International Test Match	Samoa v Wales	AR 2
	Super Rugby	Reds v Brumbies	AR 2
	International Test Match	Australia v Argentina	No. 4
	November Internationals	Classic Wallabies v Barbarians	Referee
	November International	Japan v World XV	AR 2
<b>Rachel Horton</b>	International Test Match – Women	Hong Kong v Fiji	Referee
	International Test Match – Women	England v France	AR 2
	International Test Match – Women	Italy v Ireland	Referee
	Super Rugby Under 20s	Brumbies v Rebels	Referee
	Super Rugby Under 20s	Reds v Waratahs	AR 2
	Oceania U20s	New Zealand v Fiji	AR 1
	Oceania U20s	Samoa v Fiji	AR 1
	Farah Palmer Cup	Wellington v Counties Manakau	Referee
	AON University Sevens	-	Referee
<b>Jane Jacobs</b>	ARU 7s	Darwin	Referee
<b>Nick Leseberg</b>	Brisbane 10s	-	AR
<b>Damien Mitchelmore</b>	Super Rugby	Reds v Sharks	TMO
	Super Rugby	Force v Reds	TMO
	Super Rugby	Brumbies v Force	TMO

<b>Damien Mitchelmore (cont.)</b>	Super Rugby	Rebels v Chiefs	TMO
	Super Rugby	Reds v Hurricanes	TMO
	Super Rugby	Reds v Kings	TMO
	Super Rugby	Force v Chiefs	TMO
	Super Rugby	Force v Lions	TMO
	Super Rugby	Rebels v Reds	TMO
	Super Rugby	Reds v Force	TMO
	Super Rugby	Force v Hurricanes	TMO
	Super Rugby	Force v Rebels	TMO
	Super Rugby	Rebels v Jaguares	TMO
<b>Damon Murphy</b>	World Series Sevens	Wellington	Referee
	World Series Sevens	Sydney	Referee
	Brisbane 10s	-	Referee
	World Series Sevens	Las Vegas	Referee
	World Series Sevens	Hong Kong	Referee
	Super Rugby	Reds v Crusaders	AR 2
	Super Rugby Under 20s	Brumbies v Force	Referee
	Super Rugby Under 20s	Rebels v Waratahs	Referee
	Super Rugby	Reds v Kings	AR 2
	Super Rugby	Waratahs v Kings	AR 1
	Oceania U20s	Australia v Samoa	Referee
	Super Rugby	Reds v Waratahs	AR 2
	Oceania U20s	New Zealand v Samoa	AR 1

**Damon Murphy  
(cont.)**

Oceania U20s	Samoa v Fiji	Referee
Super Rugby	Force v Highlanders	AR 2
Super Rugby	Rebels v Crusaders	AR 2
Super Rugby	Brumbies v Rebels	AR 1
International Test Match	Australia v Fiji	No. 5
International Test Match	Fiji v Scotland	AR 2
Super Rugby	Force v Rebels	AR 2
Super Rugby	Rebels v Jaguares	AR 1
NRC	Brisbane City v Druas	Referee
NRC	NSW Country v Vikings	Referee
NRC	Queensland Country v Rising	Referee
NRC	Queensland Country v NSW Country	AR 1
NRC	NSW Country v Spirit	Referee
International Test Match	Australia v New Zealand	No. 4
NRC	Queensland Country v Spirit	Referee
NRC	Vikings v Spirit	Referee
Currie Cup A	Boland Cavaliers v Border Bulldogs	Referee
Currie Cup 21s	Blue Bulls 21s v Sharks 21s	Referee
Currie Cup	Golden Lions v Blue Bulls	AR
World Series Sevens	Dubai	Referee
World Series Sevens	Cape Town	Referee

**William Pugsley**

Australian Schoolboys	Division 1 Championships	AR
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<b>Shaun Rigby</b>	Oceania U20s	Australia v New Zealand	AR 2
<b>Jordan Ryan</b>	ARU 7s	Darwin	Referee
	Brisbane 10s	-	AR
	Oceania U20s	Samoa v Fiji	AR 2
	National 7s	Bendigo	Referee
<b>Andrew Twist</b>	Brisbane 10s	-	AR
	Oceania U20s	Australia v Fiji	AR 2
	NRC	Brisbane City v Druas	AR 2
	NRC	Brisbane City v Vikings	AR 2
	NRC	Queensland Country v NSW Country	AR 2
	NRC	Brisbane City v Rising	AR 2
<b>Jordan Way</b>	World Series Sevens	Wellington	Referee
	World Series Sevens	Sydney	Referee
	Brisbane 10s	-	Referee
	Super Rugby Under 20s	Reds v Rebels	Referee
	Super Rugby	Brumbies v Sharks	AR 1
	Super Rugby Under 20s	Waratahs v Brumbies	Referee
	Super Rugby Under 20s	Reds v Waratahs	AR 1
	Super Rugby	Rebels v Waratahs	AR 2
	World Series Sevens	Singapore (Final)	Referee
	Oceania U20s	Australia v Samoa	AR 2

<b>Jordan Way (cont.)</b>	Oceania U20s	Australia v Fiji	Referee
	Oceania U20s	Australia v New Zealand	Referee
	Super Rugby	Brumbies v Lions	AR 2
	Super Rugby	Reds v Force	AR 2
	Super Rugby	Force v Hurricanes	AR 2
	International Test Match	Italy v Scotland	AR 2
	International Test Match	New Zealand v Samoa	AR 2
	International Test Match	Australia v Italy	No.5
	Super Rugby	Waratahs v Jaguares	AR 2
	NRC	Vikings v Spirit	Referee
	NRC	Spirit v Rams	Referee
	NRC	NSW Country v Vikings	AR 1
	NRC	NSW Country v Rays	Referee
	NRC	Vikings v Rays	Referee
	NRC	Brisbane City v Rams	AR 1
	November Internationals	Classic Wallabies v Barbarians	AR 1
	NRC	Rams v Vikings	Referee
	NRC	Vikings v Spirit	AR 1
	NRC	Queensland Country v Druas	AR 1
	World Series Sevens	Cape Town	AR
<b>Lara West</b>	ARU 7s	Darwin	Referee
	Brisbane 10s	-	AR
	ARU Womens	Womens Nationals	AR
	AON University Sevens	-	Referee
	ARU 7s	Central Coast	Referee

## **2017 QUEENSLAND SECONDARY SCHOOL SCHOLARSHIP HOLDERS**

Charlie Marshall

Matilda Stitt

Dylan Woods



## **2017 REFEREE MATCH STATISTICS**

<b>NAME</b>	<b>Date Joined</b>	<b>Senior</b>	<b>BJRU</b>	<b>Schools</b>	<b>Other</b>	<b>2017 Total</b>	<b>Total to 2016</b>	<b>Grand Total</b>
Alexander Clayton	2016		2			2	4	6
Andrews Robert	2014	4	29	12	1	46	91	137
Apperley Grant	2015	8		16	1	25	38	63
Astill Kirk	2016	4	11	10	2	27	6	33
Backstrom Peter	1998	2	5	1		8	485	493
Bailey William	2014	12	17	7	1	37	90	127
Baker Gary	2017		3			3	0	3
Barr Shane	2013	18		3		21	143	164
Barrett Cole	1988		25	16		41	818	859
Bendeich Richard	1976	2	22	14		38	1218	1256
Berry Nicholas	2015	3				3	29	32
Blake Matt	2016	15		6		21	18	39
Blyth-Peters Darcy	2017		15			15	0	15
Bowler David	2001	9		4		13	291	304
Brackin Sean	2017		21			21	0	21
Brankovich Zachary	2010		6	3		9	121	130
Brockett Rodd	1988	4	16	9		29	712	741
Brown Robert	2011	15		8	9	32	98	130
Buchanan Peter	2008			1		1	187	188
Burns Kaan	2016	8				8	3	11
Burns Lance	2017		20	8		28	0	28
Butler Lachlan	2017		6			6	0	6
Butters Scott	2017		7	1		8	0	8
Camplin Alec	2012	13	16	12		41	94	135
Camplin Garry	2012		14	3		17	121	138
Carmody Andrew	2004		2	8		10	327	337
Carr Michael	2012		13	19		32	165	197
Carrick Ned	2013	14		8		22	74	96
Carroll John	2007	12	12	5	1	30	205	235
Chandler Max	2015		32			32	42	74
Chapman Scott	2010	7	23	16	4	50	345	395
Christensen Ben	2017		19	2		21	0	21
Cichero Jonathan	1997			1		1	326	327
Clark Mat	1997	11	5	2	2	20	370	390
Clasen Cody	2015		14	1		15	32	47
Clough Timothy	2012	4		3		7	121	128
Cook Wayne	2006		20	1		21	181	202
Cribb Brett	2001	7				7	210	217

NAME	Date Joined	Senior	BJRU	Schools	Other	2017 Total	Total to 2016	Grand Total
Croft Braydn	2015		15			15	25	40
Cronan Brett	2010	24				24	247	271
Cross Nick	2015		3	5		8	30	38
Curtin Paul	2015	12	15	10	2	39	71	110
Cuthbert Gregory	1998	3	3	8		14	348	362
Darwin Mark	2015	2	1	8	1	12	16	28
Davies Russell	1984	7	2	3		12	552	564
Day Michael	2015	13	12	11	1	37	50	87
Day Ziggy	2017		13			13	0	13
Dinneen Paddy	2017		2			2	0	2
Doig Jason	2017			2		2	0	2
Dorrington-Plumb Ben	2011	14	7	9		30	196	226
Dowse Thomas	2015		29	12		41	74	115
Duke Warren	2010		18	9		27	191	218
Duncan Josh	2012	9	11	3	1	24	83	107
Duncan Francis	2017		16			16	0	16
Duncan Paul	2016		20			20	11	31
Erasmus Gert	2017	9		4	2	15	66	81
Faalogifo Tiui	2012	8		2		10	142	152
Fairweather Mark	2009	17	1	7		25	159	184
Farrell Finbarr	2016		31			31	25	56
Ferrier Stephen	2009	5	27	6		38	267	305
Fleming Brian	1998	2	4	9		15	295	310
Foley Cameron	2011	12		5		17	212	229
Foort Henry	2017		29	9		38	0	38
Fox Bryan	2010		14	1		15	141	156
Francis David	2015	8	5	4	3	20	56	76
Gardiner Geoff	1984	4				4	435	439
Gilbert Shayne	2011	2	4	5		11	45	56
Gillespie Dick	2016		11			11	10	21
Gilliland Freddie	2017		7			7	0	7
Gofton Martin	2004	3	8	3		14	178	192
Gohl Jack	2013	13		4		17	9	26
Greenhalgh George	2017		17			17	0	17
Groenewald Nelus	2014		2			2	21	23
Harvey Robert	2002	14		6	2	22	479	501
Henwood Paul	2006	22		4	1	27	221	248
Heron Ivan	2012		13			13	73	86
Heylen Patrick	2016	4		2		6	13	19

NAME	Date Joined	Senior	BJRU	Schools	Other	2017 Total	Total to 2016	Grand Total
Higginson Bruce	1999	3	10	11		24	559	583
Hoffmann Rohan	2011	4		3		7	85	92
Hogan Brian	2014		11	14		25	53	78
Holter	2017		4			4	0	4
Horton Rachel	2013	17		5		22	109	131
Howat Ben	2013	12		4	1	17	42	59
Howlett Chyna	2011	14		2		16	144	160
Hudson Peter	2017		2			2	0	2
Hulbert Peter	2010	15		1		16	66	82
Jacobs Jane	2015	7	2	2		11	38	49
Jago Andrew	2016		15			15	7	22
Jeh Zanden	2017		21	3		24	0	24
Jennings Oliver	2016		18			18	7	25
Johnson Anthony	2015		11			11	18	29
Johnson Cholm	2016	15		9	1	25	12	37
Joseph Nicholas	2012	17	8	13		38	139	177
Kearney Lachlan	2014		11			11	68	79
Keleher Dalton	2015	16		9	2	27	32	59
Kent Michael	2013	14		5	2	21	66	87
Knoetze Selwyn	2015		19			19	23	42
Kydd Adrian	2016		8	3		11	19	30
Kydd Byron	2017		4			4	0	4
Lane Declan	2011	9		2		11	147	158
Langton Cameron	2013		4			4	44	48
Lawlor Cameron	2016		4			4	5	9
Layton Amy	2008	8	6	5		19	27	46
Leask Barry	1972		24	10		34	1038	1072
Leggat Nick	2016			2		2	6	8
Leseberg Nick	2014	7		6		13	80	93
Leszczynski Steve	1996	3	1	2		6	378	384
Lloyd Greg	2013		13			13	70	83
Lucas Michael	2010				2	2	162	164
Lucas Paul	2002		17	6		23	209	232
Macintosh Andrew	2005		17	12		29	415	444
Male Duncan	2007	18	2	4		24	259	283
Marshall Charlie	2016		13	3		16	27	43
Martyn Riley	2012	4	16	9	1	30	132	162
McCann Neill	1999	13	11	8	3	35	476	511
McKenzie Blake	2016		17			17	1	18

NAME	Date Joined	Senior	BJRU	Schools	Other	2017 Total	Total to 2016	Grand Total
McLoughlin Alan	2006		19	14		33	255	288
McMahon Michael	2008	5	15	11		31	285	316
Mee Max	2017		12			12	0	12
Meehan Drew	2012	13	21	13	3	50	236	286
Meiring Steve	2002		7	30		37	245	282
Meka Harry	2017		1			1	0	1
Meyer Waldo	2016		19			19	7	26
Miles John	2010	1	18	7		26	122	148
Milne Greg	2009	3		1		4	157	161
Moloney Frazer	2017		7			7	0	7
Moloney Luke	2004	10		6		16	318	334
Moloney Michael	2004		6	4		10	179	189
Moloney Mike	2017	1	4	1		6	0	6
Monaghan Laurie	1993	1	15	17		33	615	648
Moore Simon	2000	1				1	356	357
Morphett James	2017		4			4	0	4
Murphy Damon	2016	9				9	23	32
Myers George	2013		17	3		20	101	121
Nagle Richard	2010	10		1		11	88	99
Neville Russell	2004	1				1	86	87
Newton Christopher	1990		15			15	607	622
Nicol Robert	2009	12		11		23	167	190
Nohreiter Franz	1998	11		7		18	430	448
Nottingham James	2017		11			11	0	11
O'Callaghan Roderick	2001	16		7		23	266	289
O'Callaghan Ryan	2017		4			4	0	4
Orgill Michael	2002	14	14	16	1	45	432	477
Palmer James	2017	14	4	1		19	0	19
Pascoe Ray	2014		6	2		8	41	49
Perry Benjamin	2008	9		2		11	144	155
Perry Jason	2016		7			7	19	26
Piercy Hayden	2012		4			4	35	39
Plater Rob	2016	4		8		12	12	24
Plumbe Andrew	2008		14			14	161	175
Pook	2017	2		1		3	0	3
Poppelwell Simon	2017		17			17	0	17
Potgieter Rayno	2009	11	6	8		25	84	109
Price Anthony	2017	4	1		1	6	0	6
Pugsley William	2017	10				10	0	10

NAME	Date Joined	Senior	BJRU	Schools	Other	2017 Total	Total to 2016	Grand Total
Ralph Chris	2014		18	8		26	74	100
Raukete John	1987	1	3			4	597	601
Raukete Reimon	2011	4		3		7	146	153
Ree Cooper	2017		10			10	0	10
Richmond Cooper	2014		9	4		13	49	62
Rigby Shaun	2008	7		8	1	16	216	232
Riley Simon	1986		13	1		14	172	186
Ritchie Paul	2004		26	11		37	322	359
Rizzo Peter	2011	9	14	7	1	31	72	103
Rolfe David	2014	15		6	2	23	47	70
Russell Matt	2016	3	26	1		30	12	42
Ryan Jordan	2008	12		4		16	249	265
Samios Jacob	2015		1	1		2	33	35
Shannon Julian	2017		13			13	0	13
Sheahan Daniel	2006	1	11	9		21	154	175
Shine Daniel	2016	3	14	11		28	37	65
Shirley Chris	2013	9	6			15	30	45
Sides Fiachra	2017		30	9		39	0	39
Siganto Nick	2016		19			19	11	30
Simkin Troy	2012		2			2	42	44
Singe Heath	2009	3		1		4	117	121
Stamp Sean	2017		11			11	0	11
Stitt Matilda	2016		22			22	5	27
Strong-Fick Felix	2013		13	8		21	101	122
Stuart Bruce	2010	2		10		12	37	49
Sullivan Shane	2001	5	19	26	1	51	481	532
Taylor Matt	2013		20	8		28	81	109
Theile Richard	2007	3	9	4		16	137	153
Tierney Michael	2017		11	8		19	0	19
Tierney Peter	2017		8			8	22	30
Tims Ross	2005	8		1	1	10	189	199
TouAriki Teokotai	2005	6	14	1		21	219	240
Tregenza Peter	2003		16	12		28	406	434
Tresidder Terry	1995		13	12		25	516	541
Tuiano Sione	2010	11		2		13	53	66
Tuite Mark	2014		5	2		7	26	33
Twist Andrew	2007	15		4		19	194	213
Twomey Kevin	1998	8		11		19	315	334
Valentine Guy	2003		13	5		18	385	403


<b>NAME</b>	<b>Date Joined</b>	<b>Senior</b>	<b>BJRU</b>	<b>Schools</b>	<b>Other</b>	<b>2017 Total</b>	<b>Total to 2016</b>	<b>Grand Total</b>
Van Der Merwe Marius	2010		11	2		13	65	78
Venter Thymon	2012	8		13		21	93	114
Wallace Samuel	2017	7	4	9		20	0	20
Ward Bruce	2009	10		2	5	17	97	114
Watanabe Junichi	2015	6	8	7		21	24	45
Way Jordan	2014	9		2		11	78	89
West Lara	2011	19		1		20	175	195
Wiki Mabel	2009	18		4	1	23	201	224
Williams Greg	2017	1	16			17	0	17
Willis Michael	2001		11	4		15	305	320
Woods Dylan	2013		6	10		16	81	97
Wright Glenn	2016		11			11	8	19
Wright Jack	2016		20			20	10	30
Zunker Michael	2017		12			12	0	12

**2017 REFEREE COACHING STATISTICS**

<b>COACH</b>	<b>RRIMS REPORTS</b>	<b>AMS REVIEWS</b>	<b>TOTAL</b>
Peter Backstrom	17		17
Shane Barr	7		7
Cole Barrett	2		2
Dick Byres	85		85
Garry Camplin	15		15
Andrew Cole		13	13
Greg Cuthbert	3		3
Ben Dorrington-Plumb	4		4
Peter Gofton	32	1	33
Paul Heath	19		19
Ivan Heron	11		11
Bruce Higginson	5		5
Rohan Hoffmann	13	6	19
Mark Hogan	18		18
Michael kent	29		29
Barry Leask	3		3
Steve Leszczinski	7		7
Neill McCann	36		36
Alan McLoughlin	25		25
Damien Mitchelmore	35	37	72
Chris Newton	29		29
Brian O'Donnell	2		2
Geoff Pegg	36	1	37
John Raukete	25		25
Peter Rizzo	6		6
Craig Taylor	10		10
Kevin Twomey	8		8
Guy Valentine	16		16
Michael Willis	18		18

## FINANCIAL STATEMENTS

### Queensland Rugby Referees Association (Brisbane) Inc. ABN: 14 353 046 682

COMMITTEE'S REPORT	
Your committee members submit the financial report of Queensland Rugby Referees Association (Brisbane) Inc for the financial year ended 30 June 2017.	
<b>Committee Members</b>	
The names of committee members throughout the year and at the date of this report are:	
- Michael Willis (President)	- Shane Barr
- Shaun Rigby (Vice President)	- Scott Chapman
- David Bowler (Secretary)	- Nick Leseberg
- Simon Moore (Treasurer)	- Alan McLoughlin
	- Michael Orgill (appointed 11 May 2017).
<b>Principal Activities</b>	
The principal activities of the association during the financial year were to provide rugby union match officials servicing those competitions played in the Greater Brisbane area of Queensland.	
<b>Significant Changes</b>	
No significant change in the nature of these activities occurred during the year.	
<b>Operating Result</b>	
The net loss for the year amounts to (\$33,627).	
Signed in accordance with a resolution of the members of the committee.	
	
Michael Willis	
	
Simon Moore	
Dated this 9th day of November 2017.	



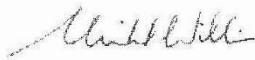
**Queensland Rugby Referees Association (Brisbane) Inc.**  
**ABN: 14 353 046 682**

**Statement by Members of the Management Committee.**  
**Period Ending 30 June 2017**

In the opinion of the Management Committee, the accompanying Financial Statements:

1. Present a true and fair view the financial position of the Queensland Rugby Referees Association (Brisbane) Inc as at 30 June 2017 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act 1981; and
2. At the date of this statement there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:



**Michael Willis**  
**President**



**Simon Moore**  
**Treasurer**

**Dated this 9<sup>th</sup> Day of November 2017**

**Dated this 9<sup>th</sup> Day of November 2017**

**Queensland Rugby Referees Association (Brisbane) Inc.**  
**ABN: 14 353 046 682**

**INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2017**

	Note	30 June 2017 \$	30 June 2016 \$
<b>INCOME</b>			
Event & Member Income		4,727	5,156
Interest		1,293	1,660
Refereeing Services	6	208,435	168,279
Sponsorship and Donations	7	15,847	20,000
Subscriptions		20,182	21,523
<b>Total Income</b>		<b>250,484</b>	<b>216,618</b>
<b>EXPENDITURE</b>			
Administration	2	21,310	24,276
Annual Dinner		6,739	11,040
Audit & Accounting Fees		2,122	1,277
Bank Fees and Charges		895	137
Donations		7,608	1,100
Functions	3	342	7,438
Insurance Premiums		1,398	1,363
Interchange Expenses	4	-	3,148
Office Equipment & Stationery		1,117	219
Referee Development	5	8,753	19,545
Referee Expenses	6	190,127	167,005
Telephone		4,707	4,803
Training and Fitness		6,093	6,109
Trophies and Gifts	8	1,410	2,361
Uniform & Apparel Expenses	9	31,127	4,468
Website Development & Hosting		363	3,501
<b>Total Expenditure</b>		<b>284,111</b>	<b>257,790</b>
<b>OPERATING INCOME (LOSS)</b>		<b>(33,627)</b>	<b>(41,172)</b>
<b>NET INCOME (LOSS)</b>		<b>(33,627)</b>	<b>(41,172)</b>

The accompanying notes form part of these financial statements.

**Queensland Rugby Referees Association (Brisbane) Inc.**  
**ABN: 14 353 046 682**

**ASSETS AND LIABILITIES STATEMENT AS AT 30 JUNE 2017**

	Note	30 June 2017 \$	30 June 2016 \$
<b>MEMBERS' FUNDS</b>			
Accumulated Funds – 1 July		119,923	161,095
Net Income (Loss)		(33,627)	(41,172)
<b>Total Members Funds</b>		<b>86,296</b>	<b>119,923</b>
<i>Represented By:</i>			
<b>Assets</b>			
GST Receivable/(Payable)		(16,301)	(16,931)
BOQ Cheque Account		31,629	27,162
BOQ Websaver Account		70,968	109,692
<b>Total Assets</b>		<b>86,296</b>	<b>119,923</b>

The accompanying notes form part of these financial statements.

**Queensland Rugby Referees Association (Brisbane) Inc.**  
**ABN: 14 353 046 682**

**STATEMENT OF CASH FLOWS AS AT 30 JUNE 2017**

	30 June 2017	30 June 2016
	\$	\$
<b>Operating Activities</b>		
Cash Income from Customers	250,484	216,618
Cash Payments to Customers	(284,111)	(255,589)
<b>Net Movement in Operating Funds</b>	<b>(33,627)</b>	<b>(38,971)</b>
<b>GST Activities</b>		
GST Collected on Receipts	23,334	20,764
GST on Payments	(7,033)	(6,027)
GST (Payments)/Refunds	(16,931)	697
<b>Net Movement in GST Activities</b>	<b>(630)</b>	<b>15,434</b>
<b>Net Movement in Cash - Increase/(Decrease)</b>	<b>(34,257)</b>	<b>(23,537)</b>
<b>Cash Balances held - 1 July</b>		
BoQ Cheque Account	27,162	8,614
BoQ Cash Management Account	109,692	151,777
	<b>136,854</b>	<b>160,391</b>
<b>Cash Balances held – 30 June</b>		
BoQ Cheque Account	31,629	27,162
BoQ Websaver Account	70,968	109,692
	<b>102,597</b>	<b>136,854</b>

The accompanying notes form part of these financial statements.

**Queensland Rugby Referees Association (Brisbane) Inc.**  
**ABN: 14 353 046 682**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017**

Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to provide accounts which satisfy the requirements of the *Associations Incorporation Act (Qld) 1981*. The management committee has determined that the Association is a non-reporting entity and therefore there is no requirement to apply accounting standards and other mandatory professional reporting requirements in the preparation and presentation of these statements.

The statements are prepared on a cash basis, whereby items are brought to account as money is paid or received, from the records of the association. These are based on historical costs and do not take into account changing money values or, except where as specifically stated, current valuation of non-current assets.

The accounting policies have been consistently applied, unless otherwise stated. The following is a summary of significant accounting policies adopted by the Queensland Rugby Referees Association (Brisbane) Incorporated in the preparation of the financial statements.

**(a) Taxation**

The Club is a non-profit organisation that is registered for GST. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required by the taxation legislation.

No provision has been made for income tax as the Club is exempt from income tax under section 50-45 of the Income Tax Assessment Act 1997.

**(b) Stock on Hand**

All bar stock and referee's apparel are expensed in the year of purchase.

**(c) Equipment**

All equipment purchases are expensed in the year of purchase.

For control purposes such items have been listed on the register of non-current assets/chattels.

**(d) Cash and Cash Equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

**(e) Revenue**

Revenue is measured at the fair value of the consideration received.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

**Queensland Rugby Referees Association (Brisbane) Inc.**  
**ABN: 14 353 046 682**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017**

	2017	2016	
	\$	\$	
<b>2. Administration</b>			
Administration Officer	20,000	20,000	<b>N1</b>
Expenditure by QRRRA	1,310	4,276	<b>N2</b>
	<u>21,310</u>	<u>24,276</u>	

**N1:** Leseberg & Joseph (Administration Officers)

**N2:** Superannuation & Travel

<b>3. Functions</b>			
Cost of Functions	342	7,438	<b>N3</b>
	<u>342</u>	<u>7,438</u>	

**N3:** Functions during the period were AGM, Life Member Lunch and entertainment of visiting Test and Super Rugby referees.

<b>4. Interchange Expenses</b>			
Outward	-	3,148	<b>N4</b>
Inward	-	-	<b>N5</b>
	<u>-</u>	<u>3,148</u>	

**N4:** Various members officiating matches in Newcastle, New Zealand and Interstate. Expenses include accommodation, flights and meal allowances.

**N5:** Visiting referee expenses including accommodation, meals, transport and entertainment.

<b>5. Referee Development</b>			
<i>Referee Coaching and Development</i>			
Junior Development Officer	2,500	2,500	<b>N6</b>
Comms Gear, Law Books etc.	6,253	17,045	<b>N7</b>
	<u>8,753</u>	<u>19,545</u>	

**N6:** Mitchelmore (Junior Development Officer)

**N7:** Communications Gear, Law Books

**Queensland Rugby Referees Association (Brisbane) Inc.**  
**ABN: 14 353 046 682**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017**

	2017 \$	2016 \$
<b>6. Refereeing Services</b>		
<i>2016 Season</i>		
QRU/BJRU	144,956	
GPS	19,099	
AIC	17,280	
TAS	20,648	
Other	6,452	
	<u>208,435</u>	
 <i>2015 Season</i>		
QRU/BJRU		100,000
GPS		20,880
AIC		18,950
TAS		20,100
Other		8,349
		<u>168,279</u>
	<u>208,435</u>	<u>168,279</u>
 <i>Less: Appointments Officer and Referee Expenses</i>		
2016 Season	(190,127)	
2015 Season		(167,005)
	<u>(190,127)</u>	<u>(167,005)</u>
	<u>18,308</u>	<u>1,274</u>

**Queensland Rugby Referees Association (Brisbane) Inc.**  
**ABN: 14 353 046 682**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017**

	2017	2016	
	\$	\$	
<b>7. Donations , Sponsorships and Refunds</b>			
Shaw Stockbroking	-	20,000	<b>N8</b>
Member – Rodd Brockett	10,000	-	<b>N9</b>
Refunds – Comms Gear	5,847	-	
	<u>15,847</u>	<u>20,000</u>	

**N8:** Major Sponsor

**N9:** Communications Gear Sponsor

<b>8. Trophies and Gifts</b>			
Annual Awards	955	2,001	
Gifts, Flowers	455	360	
	<u>1,410</u>	<u>2,361</u>	

<b>9. Uniform and Apparel Expenses</b>			
Refereeing Kit & Apparel	31,127	4,468	<b>N11</b>
	<u>31,127</u>	<u>4,468</u>	

**N11:** New Uniforms



Queensland Rugby Referees Association (Brisbane) Inc.

**Independent Auditor's Report to the members of Queensland Rugby Referees Association (Brisbane) Inc.**

**Report on the Audit of the Financial Report**

### **Opinion**

We have audited the financial report of Queensland Rugby Referees Association (Brisbane) Inc. (the Association), which comprises the assets and liabilities statement as at 30 June 2017, the income and expenditure statement for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the management committee.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Association as at 30 June 2017, and of its financial performance and its cash flows for the year then ended in accordance with the accounting policies described on Note 1 to the financial statements and the *Associations Incorporations Act 1981 (Queensland)*.

### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter – Basis of Accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Association to meet the requirements of the *Association Incorporation Act 1981 (Queensland)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter

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The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Horwath external audit division. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

#### Responsibilities of the Committee Members for the Financial Report

The committee members are responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as the committee members determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee members either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.

  
**Crowe Horwath Audit Queensland**

**John Zabala FCA**  
Partner

Brisbane  
Date: 9 November 2017

# Committee Members Report for the Year Ended 30 June 2017

Queensland Rugby Referees Association (Brisbane) Inc.

9 November 2017

Audit | Tax | Advisory | Financial Advice

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# 1 Introduction

## 1.1 Purpose of memorandum

This audit completion report has been prepared for the benefit of discussion between Crowe Horwath and the committee members of the Queensland Rugby Referees Association (Brisbane) Inc. ("the association"). The purpose of this memorandum is to highlight the key issues affecting the results of the association arising from the audit of the financial statements for the year ended 30 June 2017.

We request you review the contents of this memorandum and other audit and accounting matters set out in this report to ensure:

- There are no residual further considerations or matters that could impact these issues.
- You concur with the resolution of the issue.
- There are no further significant issues you are aware of to be considered before the financial report is finalised.

This document is also used to report to management to meet the mandatory requirements of Australian Auditing Standards ('ASA'), *ASA260 Communication with Those Charged with Governance* and *ASA 265 Communicating Deficiencies in Internal Control to Those Charged with Governance and Management*.

## 1.2 Responsibilities of the Committee Members

The committee members are responsible for the preparation of the financial statements and for making available to us all the information and explanations we consider necessary. Therefore, it is essential that the committee members confirm that our understanding of all the matters referred to in this memorandum is appropriate, having regard to their knowledge of the particular circumstances.

We would point out that the matters dealt with in this report came to our attention during the conduct of our normal audit procedures which are designed primarily for the purpose of expressing our opinion on the financial statements of the association.

Consequently, our work did not encompass a detailed review of all aspects of the systems and controls and cannot be relied upon necessarily to disclose defalcations or other irregularities, or to include all possible improvements in internal control that a more extensive special examination might develop.

We would be pleased to discuss any further work in this regard with the committee members.

## 1.3 Confidentiality

This memorandum is strictly confidential and although it has been made available to the committee members to facilitate discussions, it may not be taken as altering our responsibilities to the association arising under our audit engagement letter.

The contents of this memorandum should not be disclosed to third parties without our prior written consent.



## 2 Independent auditor's report

We have completed our field work for the year ended 30 June 2017 and will be issuing an unqualified report with an emphasis of matter paragraph in accordance with Australian Auditing Standards. Our report provides an opinion on the view given by the financial statements taken as a whole and does not provide opinions on individual account balances or portions of the financial statements in isolation. Our audit opinion covers the financial statements only and does not extend to other information contained within the report including the directors' report.

## 3 Reporting framework

The financial statements for the year ended 30 June 2017 are special purpose financial statements prepared in accordance with the requirements of Australian Accounting Standards.

Management have determined that it is appropriate to prepare special purpose financial statements on the basis that the entities in question are not reporting entities. A non-reporting entity is one where there are no users dependent on the financial statements as a basis for making and evaluating resource allocation decisions.

We concur with management's assessment.

## 4 Other audit considerations

### 4.1 Other audit considerations

#### Going concern

Australian Accounting Standards require management to make an assessment of an entity's ability to continue as a going concern and the appropriateness of the use of the going concern assumption in the preparation of the annual financial report.

The auditor's responsibility is to obtain sufficient appropriate audit evidence about the appropriateness of management's use of the going concern assumption in the preparation and presentation of the financial report and to conclude whether there is a material uncertainty about the entity's ability to continue as a going concern.

Taking into account information and explanations received during the audit, nothing has come to our attention that suggests that the going concern assumption is inappropriately adopted in the preparation of the financial statements.

## 5 Consideration of fraud and error

Australian Auditing Standard ASA 240, *The Auditor's Responsibility to Consider Fraud in an Audit of a Financial Report* requires us to consider the risks of material misstatements in the financial report due to fraud.

The responsibility for maintaining adequate accounting records and systems of internal controls to prevent and detect fraud and error is that of the committee members. Our audit testing is not primarily directed towards the detection of fraud however we have made risk assessments as part of the process and maintained an attitude of professional scepticism throughout the audit, recognising the possibility that a material misstatement due to fraud could exist. This is a requirement of Australian Auditing Standards. Much of our work in this regard has been by way of high level risk assessment and completion of mandatory questionnaires following discussions with management.

Our conclusion as to the risk of material misstatements in the financial statements due to fraud was low.

## 6 Independence

We have established policies and procedures designed to ensure our independence, including policies on holding financial interests in the association and other related parties, business relationships, employment relationships, and the provision of non-audit services.

Prior to commencing this assignment, we have determined that there are no circumstances which would, or could, create an actual or perceived conflict of interest for us in continuing to act as auditor to the association.

We have considered any possible threats to our independence that we are aware of and confirm that to the best of our knowledge and belief, we currently meet the independence requirements of in relation to the audit of the financial report.

## 7 Management cooperation

We would like to take this opportunity to thank Simon Moore and committee members involved in the audit for the year ended 30 June 2017 for their support and cooperation throughout the process. We look forward to our continued relationship with the association.



## Appendix 1 - Adjusted and unadjusted audit differences

As auditors, we are required to communicate to the committee members differences we identified during the course of our audit. Best practice in corporate governance and auditing standards now require us to communicate all differences noted during the audit whether adjusted or not.

We are required to communicate all differences other than those that are clearly trivial. In determining whether to communicate differences, we identify all amounts greater than 10% of our materiality.

Below is a summary of adjustments made as part of the audit and those items that are adjusted and those items that remain unadjusted and have been accepted on the basis of materiality. You should consider the unadjusted items both individually and collectively to ensure you are satisfied that they do not cause a material impact to the view given by the financial statements taken as a whole.

Differences that were adjusted on the basis of materiality

There were no differences that were unadjusted at the conclusion of the audit procedures for the year ended 30 June 2017.

Differences that remain unadjusted on the basis of materiality

There were no differences that remained unadjusted at the conclusion of the audit procedures for the year ended 30 June 2017.

## Appendix 2 - Management letter and internal controls

Management is responsible for the identification, assessment, management and monitoring of risk and for developing, operating and monitoring the system of internal control.

Our audit procedures do not address all internal control and accounting procedures and are based on selective tests of accounting records and supporting data. They have not been designed for the purposes of making detailed recommendations. As a result, our procedures would not necessarily disclose all weaknesses in the association's control environment.

### Risk definitions

Each of the matters included below has been assessed and categorised against the following risk categories:

Risk Category	Client Impact
High	<ul style="list-style-type: none"><li>▪ Matters that pose a significant business or financial risk to the entity.</li><li>▪ Matters that have resulted or could potentially result in a modified or qualified audit opinion if not addressed as a matter of urgency by the entity.</li></ul>
Moderate	<ul style="list-style-type: none"><li>▪ Matters of systemic natures that pose a moderate business or financial risk to the entity if not addressed as high priority within the current financial year.</li><li>▪ Matters that may escalate to high risk if not addressed promptly.</li><li>▪ Low risk matters that have been reported to management in the past but have not been satisfactorily resolved or addressed.</li></ul>
Low	<ul style="list-style-type: none"><li>▪ Matters that are isolated, non-systemic or procedural in nature.</li><li>▪ Matters that reflect relatively minor administrative shortcomings and could be addressed in the context of the entity's overall control environment.</li></ul>

### **Application of cash basis account for future periods - Moderate risk**

#### **Observation**

It was noted that the association continues to apply cash basis accounting, as it has done for the past reporting periods. As the association now records a larger turnover (over \$250'000), fluctuations within both the revenue and expenditure accounts are increasing in size, increasing the difficulty of identifying transaction patterns and risks of misstatement.

#### **Potential Effect**

Where accrual accounting is not applied, cash based reporting may result in large fluctuations due to the timing of transactions being paid. Given the nature of the associations transactions being impacted by some delays in receiving payment for services and that amounts on occasions are withheld, the fair presentation of the annual result may be impacted.

#### **Suggestion**

It is suggested that the association consider the introduction of accruals basis accounting for future periods.

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