

QUEENSLAND RUGBY REFEREES ASSOCIATION
(BRISBANE) INC.

[ANNUAL REPORT]

2018 Season

Queensland Rugby Referees Association (QRRA) (Brisbane) Inc. | GPO BOX 2645 Brisbane QLD 4001 | media@qrta.com.au



The Management Committee and members of the QRRRA (Brisbane) Inc. gratefully acknowledge the support of the following supporters and sponsors during 2018.



The Queensland Rugby Referees Association (Bris) Inc. and its members proudly support:

Rugby Unite

Ginger Cloud (Modified Rugby Program)

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2018 OFFICE BEARERS

PRESIDENT

Barry Leask

VICE-PRESEIDENT

Michael Willis

SECRETARY

David Bowler

TREASURER

Simon Moore

COMMITTEE

Shane Barr

Nick Leseberg

Alan McLoughlin

Michael Orgill

SENIOR APPOINTMENTS OFFICER

Geoff Pegg

JUNIOR APPOINTMENTS OFFICER

Laurie Monaghan

ADMINISTRATION OFFICER

Nick Joseph

LIFE MEMBERS

Andrew Cole

Fred Crawford

Kevin Crowe OAM

John Forbes

Peter Gofton

Phillip Jones

Barry Leask

John Meehan

Frank Meek

Chris Oxenford

Geoff Pegg

Ian Scotney AM

Graham Sheehan OAM

Colin Waldron

Tom Ryan

Chris Newton

PRESIDENT'S REPORT

This report is my first as President and it comes after another rewarding and challenging year for the QRRR (Brisbane), its members and including myself. Having been a member of the Association for 47 years, I have seen many changes and developments in rugby refereeing during that time, however one thing has not changed, and that is the commitment to service as volunteers by QRRR members, whatever their age, experience or level of expertise. So I would like to take this opportunity to formally thank all members for their commitment in providing the community with an enjoyable and well managed pastime.

Our Off Field Challenges

I am pleased to advise that in July this year the QRU settled their financial obligations to the QRRR referee fees, contributed by community clubs, for the 2017 season. This resolved and finalized the issue which had cast a shadow over QRRR's financial stability for nearly three years. The QRRR Committee, over those years, endeavoured to work with the QRU as partners in our game (rather than just as our largest debtor), to resolve this issue. I take this opportunity to express QRRR's appreciation of the efforts of the QRU Boards in 2016, 17 and 18 and QRU staff in addressing these concerns, especially considering their own financial difficulties.

It would be remiss of me to not thank the President and Treasurer of QRRR in 2016 and 2017 respectively, Michael Willis and Simon Moore, for the incredible work and extensive time put into resolving this matter, including the unwavering support they received from other Committee members and the general membership.

As for the 2018 season, and future years, agreement has been reached and implemented with the QRU for competition payments for referees to be paid directly to the QRRR, removing the QRU as an intermediary in the process. This should ensure that the QRRR is paid earlier in the season as clubs and players pay their registrations. This has permitted us to make match payments to members in a more timely manner.

Our hope is that the matter of security of referee payments for QRU competitions has been resolved, with a transparent and quantifiable methodology agreed to, implemented for the equitable calculation of referee levies for both QRU and BJRU competitions for future years.

Sponsorship

This season we progressed into the second year of a three-year sponsorship commitment by Shaw+Partners and further promoted the QRRR/Shaw+Partners branding with the supply of Assistant Referee flags to all members and the procurement of a tent, unveiled at the BJRU Grand Final Day at Ballymore and utilised at Premier 7s Series fixtures. I would like to thank QRRR member Shayne Gilbert for the negotiation and continued support of the sponsorship, and our Treasurer Simon Moore for his efforts in providing further exposure to our major sponsor.

We have continued with the welcomed and valuable support of Allsports Physiotherapy and X-Radiology as secondary sponsors, and are grateful for their practical support – in particular the participation of the team from Allsports (Ms Sophie Dodd) to assist our fitness training and rehabilitation on Wednesday nights at Ballymore.

As a result of this sponsorship, we can now proudly wear our new professional kit on field, and present QRRR professionally off the field as well.

I urge you to promote our sponsors, wherever possible, so their contribution receives the deserved recognition.

Success on the Field

Resulting from our work with the Rugby Australia referee team, and with our own education, coaching and fitness efforts, it is pleasing to see further success for QRRR referees across a range of levels.

In particular, I congratulate the following members for achieving these milestones in the last year:

Nic Berry	1st Tier 1 Test match appointment for Ireland v Argentina in November 2018, as well as Japan v Italy in June 2018; 11 Super Rugby referee appointments, 4 AR roles in Test rugby and numerous Super Rugby AR appointments, including the Final; referee of NRC Final.
Damon Murphy	Recipient in 2018 of the Kerry Fitzgerald Medal for his first Test match referee appointment Hong Kong v Cook Islands; Referee for the 2018 Junior World Cup; A regular referee in World Series Sevens tournaments including refereeing the Hong Kong final and Gold Medal Playoff at the Commonwealth Games; and several appointments in Super Rugby and NRC 2018 season competitions.
Jordan Way	A regular referee in World Series Sevens tournaments; Assistant Referee in two Tier 2 Test matches and a regular in the NRC 2018 appointments, including AR for the Final.
Aaron Pook	NRC Referee appointments as well as NZ Schools v Tonga Schools; AR for NRC Final.
Lara West	Member of the ARU AON Women's Sevens competition referee panel; refereed a NZ Womens NPC match and 2 Super W matches.
Damien Mitchelmore	12 Super Rugby TMO appointments.
Michael Kent	Appointed as the Citing Commissioner to several NRC matches in 2018.
Michael Orgill	500 Games
Charlie Marshall	Referee of the Gold Cup U/15 Final.
Jeremy Markey	Junior Referee of the Year
Shane Barr	Premier Referee of the Year
Ned Carrick	Senior Referee of the Year
Dick Byres	Referee Coach of the Year
Drew Meehan	QRRR Clubperson of the Year

Drivers of Success

Some key factors in this upward trend in our association's performance, both locally and wider, are the commitment to raising our standards through ongoing education and development, working in collaboration with Rohan Hoffmann and the RA team; our team led sessions on topics like soft skills, (including player/coach interactions, and refereeing with relevance), refereeing finals and Assistant Refereeing. This is in addition to our suite of Refereeing Kids Rugby courses guided by Rohan Hoffmann.

A commitment to regular fitness training, with Wednesday night sessions, ably started by Sophie Dodd from Allsports and well led by our fitness trainer, Damien Mitchelmore, continued, attracting excellent attendance levels with an enthusiastic and supportive audience. We wish Damien all the best in his new endeavours.

A significant milestone was reached in 2018 when QRRA members, Nic Berry, Damon Murphy and Jordan Way, were evaluated over several disciplines as the 3 fittest referees at the World Rugby testing which was conducted during workshops attended by all the top rugby officials from throughout the globe in Sydney in June.

Genuine appreciation goes to our referee coaches, our Committee members and senior referees who led our education sessions – these have all played a key part in this development. Also I would highlight the input of the Rugby Australia Referee team (particularly Rohan Hoffmann, Scott Young, Andrew Cole, Mitchell Chapman and Jamie McGregor) who have worked with QRRA members to further improve our performance.

During 2018 QRRA issued Guidelines on 3 subjects (Complaint Process, Touch Judging/Assistant Refereeing and Bluecard (Concussion) Protocols) to assist members in successfully, enjoyably and safely carrying out their duties.

Going forward it is envisaged that significant resources will be utilised in 2019 in the area of junior referee recruitment and development through education at schools and BJRU clubs with the assistance of members as mentors and coaches.

Sevens Rugby

The expansion of Sevens rugby at all levels has been one bright spot for our game in Australia. It has brought many men and women into the game – growing the game enormously.

However, the burden this ever expanding Sevens season places on our referee team is huge – and is especially felt by our Appointments Officers and Administration Officer, who have to manage the multiple uncertainties and recruit enough volunteers at short notice. We have addressed this recently by additional financial support to the Appointments Officers for the increased load that this new “season” requires of our team.

There is also the extra burden on referees, with burnout, enthusiasm and injury risks. While standard charges for referee services for Sevens have now been set, this situation is to be monitored and reviewed during 2019.

Player, Coach and Spectator Behaviour

Poor behaviour among players, coaches and spectators continues to be a distraction for QRRR and its members with several nasty occurrences this year which put referee safety at risk. Referees and Assistant Referees should be able to go about their duties and manage matches without concerns for their physical and mental wellbeing. This year there were instances of referees and family members being threatened with physical harm, abused and stalked.

While referees can take punitive measures with players during the game, it is up to the QRU, schools and clubs to manage issues that occur during and after matches particularly with coaches, support staff and spectators to ensure the safety of volunteer officials. Clubs and schools must set standards – so if you experience an issue, please raise it with us in a timely manner, then lodge an Abuse Complaint through the Rugby Australia portal if appropriate, so that it can be address at the source. Respect is a 2 way street though, and all members should be mindful of conducting themselves in an appropriate manner, even under external provocation, when they may be identified as a member of QRRR.

This also relates to any postings on social media which could fall within the parameters of Rugby Australia's Code of Conduct.

Thanks

To the 2018 Committee, I express my personal thanks for your teamwork and friendship, and for your input in maintaining my sanity at various stages of the season.

I have particularly appreciated the assistance of Michael Willis, President 2015 – 17, who remained on the Committee as Vice President this year, for guiding me through many issues and passing on various lessons he learnt during his years in the role. I hope he enjoys his well-earned 'retirement' and congratulate and thank him for his insightful and hard work for the QRRR.

An association like QRRR does not function properly without an industrious, articulate and accurate Secretary and David Bowler shared these qualities plus many others (humour, a love of rugby refereeing etc) with us for 4 years. Sadly he has also decided to return to a quieter existence and will not be seeking reelection in 2019. David, thank you for your service and loyalty to QRRR.

While I congratulate Shane Barr on his appointment as Referee Manager (Southern States), the QRRR is sad to lose the many wonderful qualities and talents that he has exhibited with us. However obviously these same abilities have been noted by others in Rugby Australia. Thank you, Shane, for your input, not only within the Committee and your support to me personally, but also to the many members whom you generously gave of your time.

I also express thanks to the other committee members - Treasurer Simon Moore who works tirelessly managing our finances, Nick Leseberg, Alan McLoughlin and Michael Orgill for their dedication and support.

Further, I thank Administration Officer Nicholas Joseph, Senior Appointments Officer Geoffrey Pegg and Junior Appointments Officer Laurie Monaghan for the endless hours that they put in maintaining

the core business of QRRA – communication and referee appointments. We are very fortunate to have these three gentlemen in our ranks.

Finally, thank you, the members, for entrusting me with the task and responsibility of QRRA President. Please continue your support of the Association in 2019.

A handwritten signature in black ink, appearing to be 'Barry Leask', with a stylized, flowing script.

Barry Leask

President 31 October 2018

APPOINTMENTS OFFICER'S REPORTS

Senior Appointments

2018 was a year in which:

- 518 referees received coaching reports via Sideline (RRIMS) compared to 511 in 2017. What is notable here is that the Association has continued on from 2017, whose tally was up from 383 in 2016, to ensure that the majority of referees are being seen by referee coaches.
- Some referees were appointed to display their abilities at 2nd Grade and Colts 1 level.
- A majority of referees were appointed, at some stage, to a higher level/grade competition.
- All but 12 Senior Referees were reviewed throughout the year – a challenge for next year to review all of our Senior Referees.
- As a result of 16-17 year old referees being utilized at School Age Championships to assist in their development, the Association now has very able and quality referees at the 18-20 year age that are able to fill the void at the Under 16 level in the GPS and AIC competitions and at the lower Colts levels. This development needs to be maintained with selection of 16-17 year olds to all Age Group Championships to provide a foundation for the future.

The Association is fully taxed at the season's peak period although we managed to get through by utilizing our resources across all of the competitions. Continued Recruitment and Development of referees is again a priority for next year's Management Committee.

To those of you who were selected to referee in the various Finals groups for 2018 as well as those selected for Grand Final appointments by the Referee Coaches, well done and congratulations on a successful season.

I would like to sincerely thank all those referees who willingly helped out with last moment requests to referee matches.

Finally, thanks to the Referee Coaches, not just because of the advice they were able to pass on, but most importantly gave their time to help referees improve their performances.

The Sevens season at the end of the year in Brisbane is at the moment a very demanding time. With the introduction of the Queensland Rugby Premier 7's, the other 7's competitions are more organized as they are falling in line with the timing of the QPR 7's which provides the opportunity for all referees to be involved and experience 7's all on one weekend. In saying that, we must still be aware of the workload burden that is being imposed on our referees at this latter time of the year.

All the best to everyone for the 2019 season.

Geoff Pegg
Senior Appointments Officer

Junior Appointments

The 2018 junior season was a challenging but successful year for the Association.

On average we appointed to 115 junior matches each week between the ages U10 to U17 drawing on a pool of approximately 125 referees (junior referees registered and available).

The principal groups were U10 to U14 with 68% of those games in U10 to U12 age group. The U15 to U17 age groups operated over two brief seasons to allow for the timings of school competitions (TAS, AIC and GPS) with only one team coming from the Gold Coast (a decline from previous seasons).

The older age groups fluctuate in team numbers and quality over the two seasons due in the main to the demands of school rugby. This remains an ongoing problem for the Brisbane Junior Rugby Union (BJRU) to develop these age groups.

This was the second year of the girls 7s and again challenged our available pool of referees to cover all games. The BJRU is endeavoring to develop current players to take a more active role in refereeing the girl's competition to assist our appointment load. I would like to thank those referees who undertook 7s appointments on more than one occasion and backed up when required to referee junior games as well.

As always, appointments were a logistical challenge with more than 50% of referees having time and/or specific ground, team affiliation as a restriction to their appointment. This also had an impact on appointing referee coaches. On a number of occasions, I had to forego coaching appointments to ensure all games were appointed referees (our first priority) and unfortunately, this was the norm throughout the season due to the above-mentioned requirement and the unavailability of coaches more generally.

One of the more pleasing outcomes this year were the Grand Finals where a good mix of young and older referees provided great outcomes for the teams involved on the day. The feedback from all stakeholders was very positive. Well done everyone.

This year we had 27 new referees join the Association. The vast majority being younger referees with about half playing junior rugby. Also, several referees registered with us but for the purposes of school rugby commitments only. This is an issue we need to examine further as it presents both an opportunity but also a risk.

Again, our recruitment and retention remain a priority. Despite the influx of new referees. Our active membership continues to grow older with its attendant issues of better fitness requirements as the game speeds up, increased injuries as a corollary of age and fitness demands and increased work/family demands pressure our members to consider whether or not to continue refereeing.

A continuing and disappointing issue is the poor behaviour from officials, spectators and to a lesser extent player across all age groups. This includes school games which on some occasions I witnessed some of the worst behaviours from school coaches towards our referees. It is blight on our game and as I have said in previous reports can affect the retention of referees in both the short and long term.

Finally, I would like to thank all referees and referee coaches whom have given so willingly their time and effort to support the Association. I would like to particularly thank those referees who backed

up for extra games or changed games and locations at short notice. Without your extra support the Association would have fell short of our commitment to the BJRU.

Laurie Monaghan
Junior Appointments Officer

INTERCHANGE REPORT

Following a hiatus from Interchange in 2017 due to economic constraints and responsible management of the QRRR finances the borders were once again opened with our traditional Interchange Partners – Wellington and Christchurch. The following interchanges took place in 2018:

Cholmondeley Johnson – Christchurch

Drew Meehan – Christchurch

John Carroll – Wellington

Nicholas Joseph - Wellington

For our members travelling to New Zealand, as has always been the case, reports back from all members were of fantastic experiences being hosted with members of the respective associations and strong friendships made. Our referees were all treated to traditional interchange experiences such as meet and greet functions with Christchurch and Wellington Associations, arranged and hosted sightseeing around the regions and of course a plethora of rugby! The QRRR received back from both association organisers positive feedback both on and off the pitch about our members who toured – congratulations and well done on continuing to do the QRRR name proud when on interchange!

Our inbound Interchanges also went off very successfully with our compatriots across the ditch – no surprise they came with the typical complaints about the heat and gloating about the All Blacks. All of the inbound referees completed games on both Saturday in Seniors/Colts as well as some games on Sunday in Juniors on both weekends. Some of Brisbane's traditional interchange sights like the XXXX Brewery and Ballymore for QRRR Training were explored during their time with all of the tourists providing very positive feedback on their experiences. On top of this, the QRRR hosted for the first time an incoming referee from Southern California, Jonathan Markowitz. This was a very hastily organised interchange at the request of SoCal and one that will be explored more in the future for the QRRR. Unfortunately games didn't pan out as hoped for Jonathan, but he was well looked after while here proving to be a great tourist and passionate rugby referee and would be welcomed back.

On a very serious note, the organisation of Interchange is not an easy one – with many moving parts and assistance needed during business hours it's always a challenging 10 days of the year for me, but one I thoroughly enjoy being a part of. I would at this point ask all members to please keep an open mind about being able to assist in the future with billeting, transport or activities for our incoming referees as many hands lighten the load and yopu are guaranteed to make solid connections out of it in rugby. In 2018 I would like to specifically thank those who hosted our visitors – Shane Barr, David Bowler, Scott Chapman, Zanden Jeh and his family & Dr Peter Rizzo. As well as those who hosted guests there was also many others who provided assistance with transport to and from games, training and functions etc and play a significant and important role in the interchange being successful.

Simon Moore

Interchange Co-Ordinator 2018

2018 AWARDS

2018 Premier Referee of the Year	Shane Barr
2018 Senior Referee of the Year	Ned Carrick
2018 Junior Referee of the Year	Jeremy Markey
2018 Referee Coach of the Year	Dick Byres
2018 Clubman of the Year	Drew Meehan

2018 MATCH MILESTONES

Milestone	
100 Matches	Ned Carrick, Max Chandler, Michael Day, Lachlan Kearney, Michael Kent, Nicholas Leseberg, Richard Nagle
200 Matches	Peter Buchanan, Michael Carr, Martin Gofton, Robert Nicol, Simon Riley, Ross Tims, Lara West
300 Matches	Duncan Male, Alan McLoughlin, Drew Meehan, Steve Meiring, Roderick O'Callaghan
400 Matches	Scott Chapman, Matthew Clark
500 Matches	Michael Orgill

2018 SERVICE MILESTONES

Milestone	
10 Years	Mark Fairweather, Stephen Ferrier, Gregory Milne, Damien Mitchelmore, Robert Nicol, Mabel Wiki
15 Years	Andrew Carmody, Martin Gofton, Luke Moloney, Michael Moloney, Paul Ritchie
20 Years	Bruce Higginson, Neill McCann

2018 GRAND FINAL REFEREE APPOINTMENTS

BRISBANE PREMIER

PREMIER	Nicholas Berry
SECOND GRADE COLTS 1	Shane Barr Nicholas Leask

BRISBANE PREMIERSHIP

THIRD GRADE	Duncan Male
FOURTH GRADE	Ned Carrick
FIFTH GRADE	Nicholas Joseph
SIXTH GRADE	Mabel Wiki
COLTS 2	Jack Gohl
COLTS 3	George Meyers
WOMEN'S	Lara West

BRISBANE SUBDISTRICTS

BARBER CUP	Benjamin Dorrington-Plumb
PEGG CUP	Franz Nohreiter
SCOTNEY CUP	Gert Erasmus
NORMANBY CUP	David Rolfe
WYATT CUP	Michael Orgill

BRISBANE JUNIOR RUGBY UNION

U17 (MID SEASON)	Michael Lucas
U16 (MID SEASON)	Kirk Astill
U15 DIVISION 1 (MID SEASON)	Andrew Plumbe
U15 DIVISION 2 (MID SEASON)	Thomas Dowse
U15 DIVISION 3 (MID SEASON)	Jeremy Markey
U17 DIVISION 1 (END OF SEASON)	Charles Marshall
U17 DIVISION 2 (END OF SEASON)	Kirk Astill
U16 (END OF SEASON)	Jeremy Markey
U15 DIVISION 1 (END OF SEASON)	Scott Chapman
U15 DIVISION 2 (END OF SEASON)	Thomas Dowse

U14 DIVISION 1
U14 DIVISION 2
U14 DIVISION 3
U14 DIVISION 4
U14 DIVISION 5

Lachlan Kearney
Andrew Thomson
Wayne Cook
Henry Foort
Paul Ritchie

U13 DIVISION 1
U13 DIVISION 2
U13 DIVISION 3
U13 DIVISION 4
U13 DIVISION 5

Blake McKenzie
Max Chandler
George Greenhalgh
Simon Riley
Alan McLoughlin

2018 REPRESENTATIVE APPOINTMENTS

Shane Barr	Brisbane Global Tens		AR
	International Under 20s	Australia vs Fiji	AR1
	International Under 20s	Australia vs New Zealand	AR1
	NRC	Brisbane City vs Force	AR2
	NRC	QLD Country vs Rising	AR1
	NRC	QLD Country vs Druas	AR1
	International Schools	Australia vs New Zealand	AR1
Nicholas Berry	International Test Match - Womens	Italy vs England	AR2
	International Test Match - Womens	England vs Wales	AR2
	Super Rugby	Rebels vs Reds	AR1
	Super Rugby	Crusaders vs Stormers	Referee
	Super Rugby	Lions vs Blues	Referee
	Super Rugby	Stormers vs Blues	Referee
	Super Rugby	Rebels vs Sharks	AR1
	Super Rugby	Brumbies vs Waratahs	AR1
	Super Rugby	Hurricanes vs Sharks	Referee
	Super Rugby	Rebels vs Jaguares	Referee
	Super Rugby	Reds vs Chiefs	AR1
	Super Rugby	Brumbies vs Jaguares	AR1
	Super Rugby	Reds vs Lions	Referee
	International Under 20s	New Zealand vs Fiji	AR1
	Super Rugby	Hurricanes vs Lions	Referee
	Super Rugby	Brumbies vs Rebels	Referee
	Super Rugby	Sunwolves vs Stormers	Referee
	Super Rugby	Chiefs vs Crusaders	Referee
	International Test Match	Japan vs Italy	Referee
	International Test Match	Japan vs Italy	AR2
	International Test Match	Japan vs Georgia	AR2
	Super Rugby	Rebels vs Waratahs	Referee
	Super Rugby	Reds vs Rebels	AR1
	Super Rugby	Waratahs vs Highlanders	AR1
	Super Rugby	Crusaders vs Lions	AR2
	NRC	Vikings vs QLD Country	Referee
	International Test Match	New Zealand vs Argentina	AR2
	International Test Match	New Zealand vs South Africa	AR2
	NRC	QLD Country vs Force	Referee
	NRC	Druas vs NSW Country	Referee
	NRC	QLD Country vs Sydney	Referee
	NRC	Force vs Druas	Referee
	NRC	Druas vs QLD Country	Referee
	International Test Match	Ireland vs Argentina	Referee
	International Test Match	Wales vs Tonga	Referee

Brett Cronan	Brisbane Global Tens		AR
	International Under 20s	New Zealand vs Fiji	AR2
	International Under 20s	Australia vs Tonga	AR2
	NRC	Brisbane City vs Force	TMO
	NRC	QLD Country vs Rising	AR2
	NRC	QLD Country vs Druas	AR2
	NRC	QLD Country vs Force	AR2
	NRC	Brisbane City vs QLD Country	AR2
	International Schools	Australia vs Tonga	AR2
	International Schools	Australia vs New Zealand	AR2
Cameron Foley	Brisbane Global Tens		AR
David Francis	Brisbane Global Tens		AR
Jack Gohl	International Schools	New Zealand vs Barbarians	AR2
	International Schools	Barbarians vs Tonga	AR1
Rohan Hoffmann	International Under 20s	Fiji vs Tonga	AR1
	International Under 20s	Australia vs New Zealand	AR2
Cholmondeley Johnson	International Schools	New Zealand vs Barbarians	AR1
	International Schools	Barbarians vs Tonga	AR2
Nicholas Leask	International Schools	New Zealand vs Tonga	AR2
	NRC	QLD Country vs Sydney	AR2
Nicholas Leseberg	Brisbane Global Tens		AR
Drew Meehan	Brisbane Global Tens		AR
Damien Mitchelmore	Brisbane Global Tens		TMO
	Super Rugby	Reds vs Bulls	TMO
	Super Rugby	Waratahs vs Rebels	TMO
	Super Rugby	Brumbies vs Waratahs	TMO
	Super Rugby	Rebels vs Jaguares	TMO
	Super Rugby	Reds vs Chiefs	TMO
	Super Rugby	Reds vs Lions	TMO
	Super Rugby	Brumbies vs Rebels	TMO
	Super Rugby	Reds vs Highlanders	TMO
	Super Rugby	Reds vs Waratahs	TMO
	Super Rugby	Rebels vs Waratahs	TMO
	Super Rugby	Waratahs vs Sunwolves	TMO
	Super Rugby	Reds vs Sunwolves	TMO

Damien Mitchelmore c.	NRC	QLD Country vs Force	TMO
	NRC	Brisbane City vs Vikings	TMO
Damon Murphy	Dubai 7s		Referee
	Cape Town 7s		Referee
	Sydney 7s		Referee
	Hamilton 7s		Referee
	Brisbane Global Tens		Referee
	Las Vegas 7s		Referee
	International Under 20s	Japan vs Fiji	Referee
	International Under 20s	Japan vs Samoa	Referee
	Hong Kong 7s		Referee
	Commonwealth Games		Referee
	Super Rugby	Rebels vs Sharks	AR2
	Super Rugby	Waratahs vs Lions	AR1
	International Under 20s	Australia vs Fiji	Referee
	Super Rugby	Reds vs Lions	AR2
	International Under 20s	New Zealand vs Fiji	Referee
	International Under 20s	Australia vs New Zealand	Referee
	Under 20 World Cup		Referee
	Super Rugby	Reds vs Sunwolves	AR1
	World Cup 7s		Referee
	NRC	Druas vs Rising	Referee
	NRC	Sydney vs Vikings	Referee
	NRC	NSW Country vs Vikings	Referee
	International Schools	New Zealand vs Tonga	AR1
	NRC	Brisbane City vs QLD Country	Referee
	International Schools	Australia vs Tonga	AR1
	International Schools	Australia vs New Zealand	Referee
	NRC	Brisbane City vs Vikings	Referee
	NRC	QLD Country vs Force	Referee
	International Test Match	Japan vs World XV	AR2
	International Test Match	Japan vs New Zealand	AR1
Richard Nagle	Brisbane Global Tens		AR
Aaron Pook	Sydney 7s		AR
	Brisbane Global Tens		AR
	Super W	Reds vs Waratahs	AR2
	Super W	Reds vs Rebels	AR1
	Commonwealth Games		AR
	International Under 20s	Australia vs Fiji	AR2
	International Under 20s	Australia vs Tonga	AR1
	NRC	Brisbane City vs Force	AR1

Aaron Pook c.	NRC	QLD Country vs Rising	Referee
	NRC	NSW Country vs Vikings	AR1
	International Schools	New Zealand vs Tonga	Referee
	NRC	NSW Country vs Brisbane City	Referee
	NRC	Brisbane City vs Vikings	AR2
	NRC	Force vs Druas	Referee
	NRC	Druas vs QLD Country	Referee
William Pugsley	Brisbane Global Tens		AR
	Super W	Reds vs Rebels	AR2
	International Under 20s	New Zealand vs Tonga	AR2
	International Under 20s	Fiji vs Tonga	AR2
Jordan Ryan	Brisbane Global Tens		AR
	Commonwealth Games		AR
Andrew Twist	Brisbane Global Tens		AR
	NRC	Brisbane City vs QLD Country	TMO
	NRC	QLD Country vs Sydney	AR1
Jordan Way	Sydney 7s		Referee
	Hamilton 7s		Referee
	Brisbane Global Tens		Referee
	Las Vegas 7s		Referee
	Vancouver 7s		Referee
	Hong Kong 7s		Referee
	Commonwealth Games		Referee
	Super Rugby	Rebels vs Reds	AR2
	Super Rugby	Rebels vs Hurricanes	AR2
	Super Rugby	Reds vs Chiefs	AR2
	International Under 20s	New Zealand vs Tonga	AR1
	Super Rugby	Brumbies vs Crusaders	AR2
	International Under 20s	Australia vs Tonga	Referee
	Super Rugby	Brumbies vs Rebels	AR2
	Super Rugby	Reds vs Highlanders	AR1
	Super Rugby	Reds vs Waratahs	AR2
	International Test Match	Fiji vs Romania	AR2
	International Test Match	Fiji vs Georgia	AR2
	International Test Match	Fiji vs Tonga	AR2
	Super Rugby	Rebels vs Waratahs	AR2
	Super Rugby	Reds vs Sunwolves	AR2
	NRC	Brisbane City vs Force	Referee
	NRC	Druas vs Brisbane City	Referee
	NRC	Vikings vs Force	Referee

Jordan Way c.	NRC	Brisbane City vs Vikings	AR1
	NRC	QLD Country vs Force	AR1
	NRC	Brisbane City vs QLD Country	AR1
	International Schools	Australia vs Tonga	Referee
	NRC	Rising vs Force	Referee
	NRC	Brisbane City vs Vikings	AR1
	NRC	QLD Country vs Force	AR1
	NRC	Druas vs QLD Country	AR1
Lara West	Brisbane Global Tens - Womens		Referee
	Super W	Reds vs Waratahs	AR1
	Super W	Reds vs Rebels	Referee
	Super W	Rebels vs Brumbies	Referee
	AON 7s		Referee
	Farah Palmer Cup	Canterbury vs Waikato	Referee

2018 QUEENSLAND SECONDARY SCHOOL SCHOLARSHIP HOLDERS

Henry Foort

Cooper Ree

2018 REFEREE MATCH STATISTICS

NAME	Date Joined	Senior	BJRU	Schools	Other	2018 Total	Total to 2017	Grand Total
Andersen, Andreas	2018	0	2	0	0	2	0	2
Andrews, Robert	2014	0	14	3	0	17	137	154
Astill, Kirk	2016	3	14	18	0	35	33	68
AUSTIN, JOSH	2018	0	4	0	0	4	0	4
Baker, Garry	2017	0	14	2	0	16	3	19
Baker, Graham	2018	7	0	6	0	13	0	13
Balke, Will	2018	0	9	0	0	9	0	9
Barr, Shane	2013	14	1	4	0	19	164	183
Barrett, Cole	1988	0	19	7	0	26	859	885
Bayford-Brown, Toby	2018	0	12	0	0	12	0	12
Bendeich, Richard	1976	0	8	4	0	12	1256	1268
Berry, Nicholas	2015	4	0	0	0	4	32	36
Biggs, Paul	2018	4	0	0	0	4	0	4
Blake, Matthew	2016	17	0	2	0	19	39	58
Bowler, David	2001	5	0	0	0	5	304	309
Brackin, Sean	2017	0	24	5	0	29	21	50
Brankovich, Zachary	2010	0	8	3	0	11	130	141
Briggs, Steven	2018	0	11	0	0	11	0	11
Briner, Cathie	2018	2	1	0	0	3	0	3
Brockett, Rodd	1988	11	12	6	0	29	741	770
Brown, Robert	2011	22	0	4	5	31	130	161
Buchanan, Peter	2008	14	0	8	0	22	188	210
Burns, Lance	2017	0	18	14	0	32	28	60
Butler, Lachlan	2017	0	26	0	0	26	6	32
Butters, Scott	2017	0	17	12	0	29	8	37
Campbell, Matthew	2018	0	6	0	0	6	0	6
Camplin, Alec	2012	9	7	14	0	30	135	165
Camplin, Garry	2012	0	19	7	0	26	138	164
Carmody, Andrew	2004	0	0	2	0	2	337	339
Carr, Michael	2012	0	18	20	0	38	197	235
Carrick, Ned	2013	15	0	6	0	21	96	117
Carroll, John	2007	14	4	5	8	31	235	266
Chandler, Max	2015	0	27	2	0	29	74	103
Chapman, Scott	2010	21	17	14	8	60	395	455
Clark, Mathew	1997	13	2	1	3	19	390	409
Clarke, William	2018	0	21	0	0	21	0	21
Clasen, Cody	2015	0	21	5	0	26	47	73
Clough, Timothy	2012	6	0	1	0	7	128	135

NAME	Date Joined	Senior	BJRU	Schools	Other	2018 Total	Total to 2017	Grand Total
Cole, Andrew (Ire.)	2018	9	0	2	0	11	0	11
Cook, Wayne	2006	0	15	0	0	15	202	217
Crane, Michael	2018	1	4	2	0	7	0	7
Cribb, Brett	2001	2	0	0	0	2	217	219
Cronan, Brett	2010	18	0	6	0	24	271	295
Crook, Sam	2018	0	5	0	0	5	0	5
Cross, Nick	2015	0	5	0	0	5	38	43
Curtin, Paul	2015	12	12	7	6	37	110	147
Cuthbert, Gregory	1998	1	1	6	0	8	362	370
Darwin, Mark	2015	1	0	11	0	12	28	40
Davies, Russell	1984	10	0	0	0	10	564	574
Day, Michael	2015	9	7	14	0	30	87	117
Day, Ziggy	2017	0	23	2	0	25	13	38
Dickeson, Anne	2018	7	0	0	0	7	0	7
Dickeson, Timothy	2018	9	0	6	0	15	0	15
Dickie, Sam	2018	0	11	0	0	11	0	11
Dorrington-Plumb, Benjamin	2011	14	0	2	0	16	226	242
Dowse, Thomas	2015	1	18	18	0	37	115	152
Duke, Warren	2010	1	17	14	0	32	218	250
Duncan, Francis	2017	0	14	0	0	14	16	30
Duncan, Joshua	2012	11	5	3	0	19	107	126
Duncan, Nicholas	2018	0	16	0	0	16	0	16
Duncan, Paul	2016	0	19	1	0	20	31	51
Erasmus, Gert	2017	18	0	1	0	19	15	34
Faalogifo, Tiui	2012	12	0	0	0	12	152	164
Fairweather, Mark	2009	10	0	5	0	15	184	199
Farrell, Fergus	2018	0	23	5	0	28	0	28
Farrell, Finn	2016	0	12	1	0	13	56	69
Ferrier, Stephen	2009	5	26	5	0	36	305	341
Foley, Cameron	2011	14	0	0	0	14	229	243
Foort, Henry	2017	0	18	6	0	24	38	62
Foster, Ian	2014	13	0	2	0	15	247	262
Fox, Bryan	2010	0	5	9	0	14	156	170
Francis, David	2015	13	0	0	0	13	76	89
Gardiner, Geoffrey	1984	0	9	0	0	9	439	448
Gilbert, Shayne	2011	7	2	8	0	17	56	73
Gilliland, Freddie	2017	0	24	0	0	24	7	31
Gofton, Martin	2004	10	0	1	0	11	192	203

NAME	Date Joined	Senior	BJRU	Schools	Other	2018 Total	Total to 2017	Grand Total
Gohl, Jack	2013	12	0	5	0	17	26	43
Greenhalgh, George William	2017	0	22	0	0	22	17	39
Hancock, Zachary	2018	0	13	0	0	13	0	13
Harvey, Rob	2018	12	0	0	3	15	0	15
Hawes, Oscar	2018	0	5	0	0	5	0	5
Head, Gaven	2018	0	3	7	0	10	0	10
Henwood, Paul	2006	11	0	2	0	13	248	261
Hermann, Maclean	2018	0	2	0	0	2	0	2
Heron, Ivan	2012	1	7	1	0	9	86	95
Higginson, Bruce	1999	0	7	5	0	12	583	595
Hoffmann, Rohan	2011	3	0	1	0	4	92	96
Holter, Lachlan	2017	0	4	0	0	4	4	8
Howat, Benjamin	2013	1	0	0	0	1	59	60
Howlett, Chyna	2011	3	0	0	0	3	160	163
Hulbert, Peter	2010	0	13	1	0	14	82	96
Huppatz, Timothy	2018	8	0	3	0	11	0	11
Isles, Bailey	2018	0	16	0	0	16	0	16
Jago, Andrew	2016	0	18	1	0	19	22	41
Jeh, Zanden	2017	1	18	13	0	32	24	56
Jensen, Josiah	2018	0	18	7	0	25	0	25
Johnson, Anthony	2015	0	5	0	0	5	29	34
Johnson, Cholmondeley	2016	17	1	4	0	22	37	59
Jones, Sean	2018	0	2	0	0	2	0	2
Joseph, Nicholas	2012	14	0	4	0	18	177	195
Kearney, Lachlan	2014	0	20	11	0	31	79	110
Keleher, Dalton	2015	13	0	4	0	17	59	76
Kent, Michael	2013	12	0	4	1	17	87	104
Knoetze, Selwyn	2015	0	14	1	0	15	42	57
Knoetze, Zander	2018	0	12	0	0	12	0	12
Kydd, Adrian	2016	0	10	6	0	16	30	46
Lawlor, Cameron	2016	0	9	6	0	15	9	24
Lawrance, William	2018	0	20	0	0	20	0	20
Leask, Barry	1972	0	12	5	0	17	1072	1089
Leask, Nicholas	2006	18	0	11	0	29	57	86
Lennon, James	2018	2	1	0	0	3	0	3
Leseberg, Nicholas	2014	5	0	6	0	11	93	104
Leszczynski, Steve	1996	3	0	8	0	11	384	395
Linnane, Dylan	2018	0	14	0	0	14	0	14
Lloyd, Greg	2013	0	9	0	0	9	83	92

NAME	Date Joined	Senior	BJRU	Schools	Other	2018 Total	Total to 2017	Grand Total
Lucas, Michael	2010	0	7	4	0	11	164	175
Lucas, Paul	2002	0	9	3	0	12	232	244
Lynch, Steve	2018	0	8	0	0	8	0	8
Macarthur, Tom	2018	0	15	3	0	18	0	18
Macintosh, Andrew	2005	0	7	7	0	14	444	458
Male, Duncan	2007	10	0	7	0	17	283	300
Markey, Jeremy	2018	2	12	15	0	29	0	29
Marshall, Charles	2016	11	5	13	0	29	43	72
Martyn, Riley	2012	3	13	8	0	24	162	186
Mccann, Neill	1999	11	5	11	0	27	511	538
McGoldrick, Clinton	2018	0	2	1	0	3	0	3
McKenzie, Blake	2016	0	21	6	0	27	18	45
McLoughlin, Alan	2006	0	21	14	0	35	288	323
Meehan, Drew	2012	15	5	12	1	33	286	319
Meiring, Steve	2002	0	0	18	0	18	282	300
Mellick, George	2018	0	18	0	0	18	0	18
Mellick, Samuel	2018	0	7	0	0	7	0	7
Meyer, Waldo	2016	0	9	1	0	10	26	36
Middleton, John	2018	0	7	0	0	7	0	7
Miles, John	2010	0	2	0	0	2	148	150
Milne, Gregory	2009	6	0	3	0	9	161	170
Mitchelmore, Damien	2009	2	0	0	0	2	122	124
Moloney, Frazer	2017	0	18	0	0	18	7	25
Moloney, Luke	2004	4	0	7	0	11	334	345
Moloney, Michael	2004	0	8	0	0	8	189	197
Moloney, Mike	2017	0	6	6	0	12	6	18
Monaghan, Laurie	1993	1	13	20	0	34	648	682
Moore, Simon	2000	10	0	0	0	10	357	367
Morphett, James	2017	0	24	0	0	24	4	28
Murphy, Damon	2016	6	0	1	0	7	32	39
Myers, George	2013	9	8	18	0	35	121	156
Nagle, Richard	2010	8	0	1	0	9	99	108
Nethery, Daniel	2018	0	1	0	0	1	0	1
Newton, Christopher	1990	0	11	0	0	11	622	633
Nicol, Robert	2009	8	0	11	0	19	190	209
Nohreiter, Franz	1998	23	0	5	0	28	448	476
Noone, Sean	2018	0	7	0	0	7	0	7
Nott, Sam	2018	0	5	0	0	5	0	5
Nottingham, James	2017	0	26	0	0	26	11	37

NAME	Date Joined	Senior	BJRU	Schools	Other	2018 Total	Total to 2017	Grand Total
O'Callaghan, Roderick	2001	11	0	5	0	16	289	305
Oostenbroek, Augustine	2018	0	3	0	0	3	0	3
Ordens, Carlos Miraldo	2015	0	2	2	0	4	8	12
Orgill, Michael	2002	16	13	10	1	40	477	517
Palmer, James	2017	14	1	10	0	25	19	44
Perry, Jason	2016	0	11	2	0	13	26	39
Plater, Robert	2018	4	0	2	0	6	0	6
Platt, George	2018	0	1	0	0	1	0	1
Plumbe, Andrew	2008	0	14	3	0	17	175	192
Pook, Aaron	2017	15	0	3	0	18	3	21
Pugsley, William	2017	7	0	8	0	15	10	25
Ralph, Christopher	2014	0	7	10	0	17	100	117
Raukete, John	1987	3	0	6	0	9	601	610
Ree, Cooper	2017	1	10	2	0	13	10	23
Reed, William	2018	0	12	0	0	12	0	12
Richmond, Cooper	2014	0	10	10	0	20	62	82
Rigby, Shaun	2008	7	0	3	0	10	232	242
Riley, Simon	1986	0	18	2	0	20	186	206
Ritchie, Paul	2004	0	22	10	0	32	359	391
Rizzo, Peter	2011	0	8	3	0	11	103	114
Rolfe, David	2014	17	2	6	0	25	70	95
Russell, Matt	2016	0	1	0	0	1	42	43
Ryan, Jordan	2008	2	0	0	0	2	265	267
Scott, Joshua	2018	0	21	2	0	23	0	23
Sheahan, Daniel	2006	1	1	6	0	8	175	183
Shine, Daniel	2016	6	6	9	0	21	65	86
Shirley, Christopher	2013	5	5	6	0	16	45	61
Siddle, William	2018	0	5	0	0	5	0	5
Sides, Fiachra	2017	0	21	8	0	29	39	68
Stamp, Sean	2017	0	22	0	0	22	11	33
Stanfield, Cameron	2002	1	0	3	0	4	371	375
Stenner, Adam	2018	0	1	0	0	1	0	1
Strong-Fick, Felix	2013	9	10	5	0	24	122	146
Stuart, Bruce	2010	0	0	4	0	4	49	53
Sullivan, Shane	2001	16	27	15	3	61	532	593
Taylor, Matt	2013	0	15	12	0	27	109	136
Thomson, Andrew	2018	0	7	0	0	7	0	7

NAME	Date Joined	Senior	BJRU	Schools	Other	2018 Total	Total to 2017	Grand Total
Tierney, Peter	2017	3	5	0	0	8	8	16
Tims, Ross	2005	7	0	0	9	16	199	215
Towler, Paul	2005	0	0	18	0	18	313	331
Tregenza, Peter	2003	0	13	10	0	23	434	457
Tresidder, Terry	1995	0	15	17	0	32	541	573
Tufuga, Tim	2018	0	26	16	0	42	0	42
Tuiano, Sione	2010	6	0	6	0	12	66	78
Twist, Andrew	2007	5	0	4	0	9	213	222
Twomey, Kevin	1998	14	0	3	0	17	334	351
Valentine, Guy	2003	0	26	16	0	42	403	445
Venter, Thymon	2012	22	0	0	0	22	114	136
Walker, Rob	1998	1	0	2	0	3	323	326
Walters, Andrew	2018	1	0	0	0	1	0	1
Wambugu, Maina	2018	7	1	7	0	15	0	15
Warren, Henry	2018	0	10	0	0	10	0	10
Watanabe, Junichi	2015	14	3	0	0	17	45	62
Way, Jordan	2014	7	0	2	0	9	89	98
West, Lara	2011	12	1	5	0	18	195	213
Weston, Toby	2018	0	12	0	0	12	0	12
Wiki, Mabel	2009	17	2	0	0	19	224	243
Williams, Greg	2017	4	16	11	0	31	17	48
Willis, Michael	2001	6	5	9	0	20	320	340
Wood, Will	2018	0	4	0	0	4	0	4
Wright, Glenn	2016	0	5	0	0	5	19	24
Wright, Jack	2016	0	20	0	0	20	30	50
Young, Angus	2018	0	17	9	0	26	0	26
Zunker, Micheal	2017	0	9	0	0	9	12	21

2018 REFEREE COACHING STATISTICS

COACH	SIDELINE REPORTS	GPR REVIEWS	OTHER REPORTS	TOTAL
Peter Backstrom	16			16
Shane Barr	1	14		15
Cathie Briner	1			1
Richard Byres	90		2	92
Gary Camplin	15			15
Scott Chapman	1			1
Matthew Clark	1			1
Peter Gofton	24	4		28
Paul Heath	40			40
Rohan Hoffmann	5	26		31
Mark Hogan	14	5	4	23
Nicholas Joseph	8			8
Michael Kent	14	3		17
Steve Leszczynski	4			4
Andrew Macintosh	14	2		16
Neill McCann	23	7		30
Alan McLoughlin	25			25
Damien Mitchelmore		38		38
Simon Moore	3			3
Christopher Newton	32			32
Brian O'Donnell		7		7
Geoff Pegg	7	6		13
William Pugsley	1			1
John Raukete	8			8
Craig Taylor	11			11
Kevin Twomey		1		1
Guy Valentine	17			17
Michael Willis	21	3		24
TOTAL REPORTS	396	116	6	518

TREASURER'S REPORT

Members,

While not customary for a Treasurer's report be written in the Annual Report, the Management Committee felt that this year we do so to accompany the financial statements herein. As is well known now following the previous two AGMs the QRRR was for a period of time put under pressure financially due to our reliance on partners in the game such as the Qld Rugby Union (QRU) and the rugby economy both locally and nationally. Through the last few calendar years the QRRR Management Committee has worked extremely hard with our partners in the game to find ourselves back in a solid financial position, not too dissimilar to the mid 2000's. While the Turnover seen in these financials may look very impressive for our organisation, it is important to note that this past financial year has simply seen a correction of past calendar seasons and not an expected continuing trend. This correction has led to the previously drained cash surplus that the QRRR has built up over many years being topped back up while maintaining our obligations to and investing in our members.



We are very pleased that not only have the QRU met *all* of its historical obligations, but we have a strong framework moving forward to ensure that the QRRR (Bris.) Inc is paid the money it is owed to provide the services the game requires at a community level in a timely manner. This new and reliable method of payment has also resulted, for the first time, in the QRRR's ability to make multiple payments to members throughout the year as opposed to the historical method of a once off payment prior to Christmas. The Management Committee will continue to refine this process for the benefit of our members in the coming seasons also.

Having been deeply involved in all of the discussions to date with the QRU I would like to personally acknowledge and thank Michael Willis (Past President and current Vice President) for his guidance and support through these challenging times as well as the QRU – including its Management team and Board – for their commitment and drive to ensuring the referee's payments were a priority in their financial decision making.

Simon Moore
Hon. Treasurer
QRRR (Bris) Inc.

FINANCIAL STATEMENTS

Queensland Rugby Referees Association (Brisbane) Inc. ABN: 14 353 046 682

COMMITTEE'S REPORT	
Your committee members submit the financial report of Queensland Rugby Referees Association (Brisbane) Inc for the financial year ended 30 June 2018.	
Committee Members	
The names of committee members throughout the year and at the date of this report are:	
- Barry Leask (President)	- Shane Barr
- Michael Willis (Vice President)	- Nick Leseberg
- David Bowler (Secretary)	- Alan McLoughlin
- Simon Moore (Treasurer)	- Michael Orgill
Principal Activities	
The principal activities of the association during the financial year were to provide rugby union match officials servicing those competitions played in the Greater Brisbane area of Queensland.	
Significant Changes	
No significant change in the nature of these activities occurred during the year.	
Operating Result	
The net profit for the year amounts to \$145,320.	
Signed in accordance with a resolution of the members of the committee.	
	
Barry Leask	
	
Simon Moore	
Dated this 10th day of November 2018.	

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

Statement of Financial Accounts
Period Ending 30 June 2018

Statement by Members of the Management Committee.

In the opinion of the Management Committee, the accompanying Financial Statements:

1. Present fairly the financial position of the Queensland Rugby Referees Association (Brisbane) Inc as at 30 June 2018 and the results of the Association for the period ended on that date.
2. At the date of this statement there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:



Barry Leask
President



Simon Moore
Treasurer

Dated this 10th Day of November 2018

Dated this 10th Day of November 2018

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2018

	Note	30 June 2018 \$	30 June 2017 \$
INCOME			
Event & Member Income		4,502	4,727
Interest		1,310	1,293
Refereeing Services	5	412,547	208,435
Sponsorship and Donations	6	2,000	15,847
Subscriptions		32,382	20,182
Total Income		452,741	250,484
EXPENDITURE			
Administration	2	22,891	21,310
Annual Dinner		6,354	6,739
Audit & Accounting Fees		2,750	2,122
Bank Fees and Charges		-	895
Donations		4,727	7,608
Functions & Events	3	3,446	342
Insurance Premiums		1,438	1,398
Interchange Expenses		3,881	-
Office Equipment & Stationery		393	1,117
Referee Development	4	3,144	8,753
Referee Expenses	5	217,345	190,127
Telephone		2,911	4,707
Training and Fitness		3,116	6,093
Trophies and Gifts		1,365	1,410
Uniform & Apparel Expenses	7	29,991	31,127
Website Hosting & IT Expenses		3,669	363
Total Expenditure		307,421	284,111
OPERATING INCOME (LOSS)		145,320	(33,627)
NET INCOME (LOSS)		145,320	(33,627)

The accompanying notes form part of these financial statements.

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

ASSETS AND LIABILITIES STATEMENT AS AT 30 JUNE 2018

	Note	30 June 2018 \$	30 June 2017 \$
MEMBERS' FUNDS			
Accumulated Funds – 1 July		86,296	119,923
Net Income (Loss)		145,320	(33,627)
Total Members Funds		231,616	86,296
<i>Represented By:</i>			
Assets			
GST Receivable/(Payable)		(18,260)	(16,301)
BOQ Cheque Account		12,062	31,629
BOQ Websaver Account		146,876	70,968
BOQ QRU Online Account		90,938	-
Total Assets		231,616	86,296

The accompanying notes form part of these financial statements.

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

STATEMENT OF CASH FLOWS AS AT 30 JUNE 2018

	30 June 2018	30 June 2017
	\$	\$
Operating Activities		
Cash Income from Customers	452,741	250,484
Cash Payments to Customers	(307,421)	(284,111)
Net Movement in Operating Funds	145,320	(33,627)
GST Activities		
GST Collected on Receipts	45,140	23,334
GST on Payments	(6,595)	(7,033)
GST (Payments)/Refunds	(36,586)	(16,931)
Net Movement in GST Activities	1,959	(630)
Net Movement in Cash - Increase/(Decrease)	147,279	(34,257)
Cash Balances held - 1 July		
BoQ Cheque Account	31,629	27,162
BoQ Websaver Account	70,968	109,692
	102,597	136,854
Cash Balances held – 30 June		
BoQ Cheque Account	12,062	31,629
BoQ Websaver Account	146,876	70,968
BoQ QRU Online Account	90,938	-
	249,876	102,597

The accompanying notes form part of these financial statements.

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to provide accounts which satisfy the requirements of the Associations Incorporation Act (Qld) 1981. The management committee has determined that the Association is a non-reporting entity and therefore there is no requirement to apply accounting standards and other mandatory professional reporting requirements in the preparation and presentation of these statements.

The statements have been prepared in accordance with the requirements of the Associations Incorporation Act (Qld) 1981. The statements are prepared on a cash basis, whereby items are brought to account as money is paid or received, from the records of the association. These are based on historical costs and do not take into account changing money values or, except where as specifically stated, current valuation of non-current assets.

The accounting policies have been consistently applied, unless otherwise stated. The following is a summary of significant accounting policies adopted by the Queensland Rugby Referees Association (Brisbane) Incorporated in the preparation of the financial statements.

(a) Taxation

As of 1 July 2000, the association was registered with the ATO for GST purposes. It is a non-profit organisation that has voluntarily nominated for GST.

No provision has been made for income tax as the association is exempt from income tax under the provisions of section 23(g) of the Income Tax Assessment Act.

The Association was and still is not required to have a Tax File Number.

The Association collects and pays GST quarterly. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required by the taxation legislation.

(b) Stock on Hand

All bar stock and referee's apparel are expensed in the year of purchase.

(c) Equipment

All equipment purchases are expensed in the year of purchase.

For control purposes such items have been listed on the register of non-current assets/chattels.

(d) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(e) Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

	2018	2017	
	\$	\$	
2. Administration			
Administration Officer	20,000	20,000	N1
Expenditure by QRRA	2,891	1,310	N2
	<u>22,891</u>	<u>21,310</u>	

N1: Joseph (Administration Officers)

N2: Superannuation & Travel

3. Functions			
Cost of Functions	3,446	342	N3
	<u>3,446</u>	<u>342</u>	

N3: Functions during the period were AGM, Life Member Lunch and entertainment of visiting Test and Super Rugby referees.

4. Referee Development
Referee Coaching and Development

Junior Development Officer	-	2,500	N6
Comms Gear, Law Books etc.	3,144	6,253	N7
	<u>3,144</u>	<u>8,753</u>	

N6: Mitchelmore (Junior Development Officer)

N7: Communications Gear \$1,851, ARU Conference \$1,293

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
5. Refereeing Services		
<i>2017 Season</i>		
QRU/BJRU	327,691	
GPS	15,120	
AIC	16,800	
TAS	19,800	
Other	33,136	
	<u>412,547</u>	
<i>2016 Season</i>		
QRU/BJRU		144,956
GPS		19,099
AIC		17,280
TAS		20,648
Other		6,452
		<u>208,435</u>
	<u>412,547</u>	<u>208,435</u>
<i>Less: Remuneration paid to Referees and Appointment Officers</i>		
2017 Season	(217,345)	
2016 Season		(190,127)
	<u>(217,345)</u>	<u>(190,127)</u>
	<u>195,202</u>	<u>18,308</u>

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

	2018	2017	
	\$	\$	
6. Donations , Sponsorships and Refunds			
Shaw Stockbroking	-	-	N8
Member – Rodd Brockett	-	10,000	N9
X Radiology	2,000	-	
Refunds – Comms Gear	-	5,847	
	<u>2,000</u>	<u>15,847</u>	

N8: Major Sponsor

N9: Communications Gear Sponsor

7. Uniform and Apparel Expenses			
Ancillary Equipment	5,525	-	N10
Refereeing Kit & Apparel	24,466	31,127	N11
	<u>29,991</u>	<u>31,127</u>	

N10: Cards & AR Flags.

N11: New Uniforms

Independent Auditor's Report

To the Members of Queensland Rugby Referees Association (Brisbane) Inc.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Queensland Rugby Referees Association (Brisbane) Inc. (the Association), which comprises the assets and liabilities statement as at 30 June 2018, the income and expenditure statement for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the management committee.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Association as at 30 June 2018, and of its financial performance and its cash flows for the year then ended in accordance with the accounting policies described on Note 1 to the financial statements and the *Associations Incorporations Act 1981 (Queensland)*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Association to meet the requirements of the *Association Incorporation Act 1981 (Queensland)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

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The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Horwath external audit division. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

Responsibilities of Committee Members for the Financial Report

The committee members are responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as the committee members determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee members either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.



Crowe Horwath Audit Queensland

Crowe Horwath

Mike McDonald

Mike McDonald FCA
Partner

Brisbane
Date: 19 November 2018

Auditor's Independence Declaration

As an auditor of Queensland Rugby Referees Association for the year ended 30 June 2018, I declare that, to the best of my knowledge and belief, there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Associations Incorporations Act 1981 (Queensland)* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

The declaration is in respect of Queensland Rugby Referees Association during the year.


Crowe Horwath Audit Queensland



Mike McDonald FCA
Partner

Brisbane

Date: 19 November 2018

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