

QUEENSLAND RUGBY REFEREES ASSOCIATION
(BRISBANE) INC.

[ANNUAL REPORT]

2019 Season



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TABLE OF CONTENTS.

| | |
|---|----------------|
| 2019 Office Bearers | Page 4 |
| Life Members | Page 5 |
| President's Report..... | Page 6 |
| Appointments & Coaching Officers Reports..... | Page 11 |
| 2019 Awards..... | Page 16 |
| 2019 Match Milestones..... | Page 16 |
| 2019 Service Milestones | Page 16 |
| 2019 Grand Final Referee Appointments | Page 17 |
| 2019 Representative Appointments..... | Page 19 |
| 2019 Queensland Secondary School Scholarship Holders | Page 23 |
| 2019 Referee Match Statistics | Page 24 |
| 2019 Referee Coaching Statistics | Page 30 |
| Financial Statements | Page 31 |

2019 OFFICE BEARERS

PRESIDENT

Barry Leask

VICE-PRESEIDENT

Alan McLoughlin

SECRETARY

Gert Erasmus

TREASURER

Simon Moore

COMMITTEE

Garry Camplin

Michael Kent

Duncan Male

Michael Orgill

SENIOR APPOINTMENTS OFFICER

Geoff Pegg

JUNIOR APPOINTMENTS OFFICER

Laurie Monaghan

ADMINISTRATION OFFICER

Nick Joseph

LIFE MEMBERS

Andrew Cole

Fred Crawford

Kevin Crowe OAM

John Forbes

Peter Gofton

Phillip Jones

Barry Leask

John Meehan

Frank Meek

Chris Oxenford

Geoff Pegg

Ian Scotney AM

Graham Sheehan OAM

Colin Waldron

Tom Ryan

Chris Newton

PRESIDENT'S REPORT

This report is my second and final as President and it comes after another rewarding and challenging year for the QRRRA (Brisbane), its members, Committee and myself.

Having been a member of the Association for 48 years, I have seen many changes and developments in rugby refereeing during that time, however one thing has not changed, and that is the commitment to service as volunteers by QRRRA members, whatever their age, experience or level of expertise. I, like a great majority of our members, referee because it is an enjoyable pastime which allows us to give back to society and help instill life values and behaviours via rugby union, as well as provide some exercise.

So I would like to take this opportunity to again formally thank all members for their commitment in providing the community with a generally enjoyable and well managed pastime.

Sponsorship

QRRRA could not exist and achieve its goals as an independent volunteer body without financial support.

This season we completed the third year of the sponsorship commitment by Shaw+Partners and I would again like to thank QRRRA member Shayne Gilbert for the negotiation and continued support of the sponsorship, and our Treasurer Simon Moore for his efforts in providing extensive exposure to our major sponsor. This year a new referee (Black) jersey was added to the kit to signify to all that the referee involved was a First Year junior member who would appreciate encouragement and support from all those attending the game.

We have also continued with the welcomed and valuable support of Allsports Physiotherapy and XRadiology as secondary sponsors, and are grateful for their practical support – in particular the participation of the team from Allsports (Ms Sophie Dodd) to assist our fitness training and rehabilitation on Wednesday nights at Ballymore.

As a result of all these sponsors, we can now proudly wear our new professional kit on the field, and present QRRRA professionally off the field as well.

I urge you to promote our sponsors, wherever possible, so their contribution receives the deserved recognition.

Success on the Field

Resulting from our work with the Rugby Australia referee team, and with our own education, coaching and fitness efforts, it is pleasing to see further success for QRRRA referees across a range of levels. In particular, I congratulate the following members for achieving these milestones in the last year:

Nic Berry – continued his rise in World Rugby ranks by refereeing 2 Six Nations matches, New Zealand v South Africa in The Rugby Championship, 2 Rugby World Cup warm up matches and 4 matches at RWC2019 (Italy v Namibia, England v USA, France v Tonga, Ireland v Samoa), as well as numerous Super Rugby referee appointments including Quarter and Semi Finals; referee of the QRU Brisbane Grand Final.

Damon Murphy - Referee for the 2019 U/20 World Cup; refereed Fiji v NZ Maoris RWC2019 warmup match; regular referee in World Series Sevens tournaments; reserve AR for RWC2019, refereed 6 Super Rugby games and the NRC 2019 Final.

Jordan Way - A regular referee in World Series Sevens tournaments including the Sydney final; Assistant Referee in three RWC2019 warmup matches and numerous Super Rugby games; and a regular in the NRC 2019 appointments, including AR for the Final.

Aaron Pook - Several Global Rugby and NRC referee appointments as well as AR for Super Rugby.

Lara West – Appointments for AON 7s, SuperW and Farah Palmer Cup (NZ).

Rohan Hoffmann – No4 for several RWC2019 Pool matches.

Peter Buchanan and Nick Leask – appointed to their first Premier Grade matches in 2019.

Michael Kent - Citing Commissioner to several NRC matches in 2019.

Peter Backstrom, Scott Chapman and Franz Nohreiter - 500 Games.

Cooper Richmond - Junior Referee of the Year.

Brett Cronan - Premier Referee of the Year and received his first appointments as an NRC referee.

Peter Buchanan - Senior Referee of the Year.

Drew Meehan - Referee Coach of the Year.

Scott Chapman - QRRRA Clubperson of the Year.

Drivers of Success

Some key factors in this upward trend in our association's performance, both locally and wider, are the commitment to raising our standards through ongoing education and development, working in collaboration with Rohan Hoffmann and the RA team; our team led sessions on topics like player/coach interactions, refereeing with relevance, Finals Refereeing and No 4 and 5 Duties, and How To Referee 7s. Many of our Squad members also assisted Rohan with the delivery of courses at numerous clubs and schools.

A commitment to regular fitness training, with Wednesday night sessions, well led by our fitness trainer, Sophie Dodd, continued, attracting good attendance levels with an enthusiastic and supportive audience.

Genuine appreciation goes to our referee coaches and senior referees who led our education sessions – these have all played a key part in this development. Also I would highlight the input of the Rugby Australia Referee team (particularly Rohan Hoffmann, Scott Young, Mitchell Chapman, Damon Murphy and Jordan Way) who have worked with QRRRA members to further improve our performance, particularly with the implementation of Webinars.

As indicated in my report last year, significant resources were utilised in 2019 to the area of junior referee recruitment and development through education at schools and BJRU clubs, with the assistance of members as mentors and coaches. This involved:

- the appointment of Dick Byres as Junior Referee Coaching Coordinator,
- formulation of a New Referee Program, production of a Pre-Kickoff Checklist along with unique printed coaching reports for 1st and 2nd Year Referees
- presentation of uniform to all new referees
- all TAS, AIC and most GPS schools invited to join the Program
- several New Referee courses held at various BJRU Clubs and Schools
- coaching being provided at non QRRR appointed school games.

As a result, Junior Referee coaching reports increased from 126 (2018) to 361 (2019) with most regular 1st and 2nd Year referees being coached between 3 and 5 times. The continuing recruitment, retention and development of junior referees is extremely important to QRRR and I would take this opportunity to thank Dick Byres, who worked tirelessly in this regard as well as Rohan Hoffmann and all those members who supported the Program and junior refereeing during 2019. The working party that formulated the structure and procedures (Dick Byres, Peter Backstrom, Alan McLoughlin and Laurie Monaghan) must be congratulated for their endeavours.

With a view to reducing the workload on the QRRR's Senior Appointments Officer (Geoff Pegg), and, in an attempt to meet Rugby Australia's target of having every referee being viewed by a referee coach within the season, Neill McCann was appointed as the Senior Referee Coaching Coordinator. 389 (up from 263 in 2018) reports/sightings were undertaken with most 'competitive' referees seen on at least 2 occasions. I thank Neill for accepting this role, which included the assessment of finals pools, and for achieving outstanding results.

The improved performance and satisfaction of refereeing at all levels due to the efforts of Neill and Dick is greatly appreciated, not only by QRRR members, but by those players, clubs and competitions who we provide our services to. I also wish to express QRRR's and my personal thanks and appreciation to Garry Camplin and David Rolfe for the time and effort expended in assisting various members.

Challenges

While QRRR has increased its membership in the Junior and Competitive age groups, our ongoing urgent challenge, due to the Association's ageing population, is the recruitment and retention of young females as well as males in the 30plus age group.

I believe that the main reason for our inability to recruit and retain members, including these groups, is poor behaviour among players, coaches and spectators and abuse of our current members. Such behavior continues to be a distraction for QRRR with several nasty occurrences this year which put referee safety at risk. Referees and Assistant Referees should be able to go about their duties and manage matches without concerns for their physical and mental wellbeing. It is amazing that anyone considers being a referee when they are subjected to such negative and abusive actions on a regular basis around rugby games. Expectation of Perfectionism in refereeing/umpiring roles across all sports is a society wide issue and needs an urgent collaborative approach.

I have been shocked again this year by the increasing number of serious instances of referees and family members being threatened with physical harm and intimidated by abuse and stalked, including on social media. Two such events occurred with a brawl between 2 teams which escalated into the involvement of reserves and spectators, necessitating the attendance of Police. The young referee had a punch thrown at him. The other involved a 15 years old member being accosted and abused after a junior 7s game by an adult coach and manager.

While referees can take punitive measures with players during the game, it is up to the QRU, schools and clubs to better manage issues that occur during and after matches particularly with coaches, support staff and spectators to ensure the safety of volunteer officials. While Clubs and schools must set standards, there is difficulty in such organisations investigating their own members under the current system in place, which makes it extremely important that any complaints should be dealt with by QRU in an independent judicial process.

Therefore, if you experience or witness an issue, please raise it with the Association in a timely manner, so that a detailed and accurate Abuse Complaint can be lodged through with Rugby Australia if appropriate, so that it can be addressed at the source. Also support your fellow members in such instances.

However, respect is a 2 way street, and all members should be mindful of conducting themselves in an appropriate manner, even under extreme provocation, when they may be identified as a member of QRRRA. This also relates to any postings on social media which could fall within the parameters of Rugby Australia's Code of Conduct.

Thanks

To the 2019 Committee, I express my sincere and personal thanks for your teamwork and friendship, and for your input, guidance and support in maintaining my sanity and continuing to positively lead the Association - Treasurer Simon Moore who also works tirelessly managing our finances and was presented with the President's Award for Services to QRRRA at our Annual Dinner, Vice President Alan McLoughlin, Secretary Gert Erasmus, and dedicated Committee members in Michael Kent, Garry Camplin, Michael Orgill and Duncan Male.

Further, I thank Administration Officer Nicholas Joseph, Senior Appointments Officer Geoffrey Pegg and Junior Appointments Officer Laurie Monaghan for the endless hours that they put in maintaining the core business of QRRRA – communication and referee appointments. We are very fortunate to have these three gentlemen in our ranks.

Our relationship and collaboration with the major organisations that QRRRA provides its services to – QRU, BJRU, QSRU, Clubs and the 3 schools associations, including Jeff Miller and his Board, David Hanham, Gaven Head, John Miller, Kim Schuck and Craig Eason, continues in a positive and progressive manner.

I cannot finish this report without acknowledging the long term involvement and hard work of Michael Backstrom for rugby in Queensland. Michael has been a wonderful servant of our game for nearly 20 years, including a year performing the administration role for QRRRA – one of his duties was actually posting out the appointments each week. His rugby knowledge, balance, directness and friendship will be sorely missed around Ballymore – enjoy retirement. Finally, thank you, the members, for your friendship and entrusting me with the task and responsibility of QRRRA President. Please continue your support of the Association, its new President and Committee in 2020.

A handwritten signature in black ink, appearing to be 'Barry Leask', with a stylized, flowing script.

Barry Leask
President 10 November 2019

APPOINTMENTS OFFICER'S REPORTS

Senior Appointments

The criteria for Senior Appointments in 2019 changed somewhat with the introduction of the appointment of a Senior Referee Coach Co-ordinator, Neill McCann. With the objective of having all Senior Referees sighted throughout the season, this involved weekly consultation between Neill and myself to achieve this objective. In doing so, sometimes a referee would need to be appointed to a lower level match than his grading at a venue due to the limited Referee Coaching resources the Association has. Overall, it has worked out well with the sighting objective achieved and Referees being appointed to cover all matches.

The appointment of Referees to School Aged Championships continued during the year and this has assisted in their development resulting in the identification of Referee talent for the future. It has also identified Referees to fill the void at Under 16 and 2XV level in the GPS and AIC Schools competitions.

The Association is fully taxed at the season's peak, June and July, although we managed to get through by utilizing our resources across all of the competitions. This peak period is further under pressure with GPS trials occurring not only in Brisbane, but also on the gold Coast and Toowoomba on the same weekends. Of concern is the unwillingness of some Referees to travel to Toowoomba or the Golf Coast. My thanks to all those Referees who travelled more than once during the season to those regional areas.

Also of concern is with the season running into November with all the 7's competitions, some Referees are reacting by declaring their unavailability for the remainder of the season after the Premier and Suburban finals are completed. This builds further pressure on those available Referees to cover all assignments as well as the Appointments Officers. In covering the 7's competitions, we are mindful of the extended time duration of the competitions and try and limit the time a Referee will need to be at the venue. In respect to unavailability, the majority of Referees are submitting their unavailability which is greatly appreciated. There is a minority who fail to submit their unavailability and then advise late in the week after receiving their appointment on Monday night, that they cannot undertake their allotted appointment. This then places more pressure on those available Referees to cover these late pull-outs as well as on their families. To all of those Referees who filled in when I called for help, many thanks to you all.

To all Referee Coaches, I extend my thanks for the many appointments that you undertook during the year and for your feedback on the Referee which assisted in their ongoing appointments.

To everyone, thanks for your assistance in 2019 and may 2020 be an enjoyable and successful season for you.

Geoff Pegg
Senior Appointments Officer

Junior Appointments

The 2019 junior season was a challenging season for our referees. The main challenge was an increased workload for a number of referees backing up for extra games. I will comment further on this issue later. Importantly, the Association was able to fulfill its appointments with very few 'no shows' this year. A great improvement on previous years.

On average we appointed to 100 junior matches each week between the ages U10 to U17 (Colts) drawing on a pool of approximately 123 referees (junior referees registered and available).

The principal groups were U10 to U14 with 64% of those games in U10 to U12 age group. The U15 to U17 (Colts) age groups operated over the season rather than the split season of previous years. I expect the Brisbane Junior Rugby Union (BJRU) will assess the success of this approach for next season. Again, these older age groups fluctuated in team numbers and quality over the season due in the main to injury and the demands of school rugby. This remains an ongoing problem for the BJRU to develop a viable competition for these age groups.

Overall, we appointed to approximately 2000 games during the season – this includes girls 7s. This continues the yearly downward trend in allocation of games. This year most notably in the U12 age group.

This was the third year of the girls 7s and again challenged our available pool of referees to cover all games. The BJRU is endeavoring to develop current players to take a more active role in refereeing the girl's competition to assist our appointment load. In this regard, 2 young ladies, Jessica and Georgie refereed a number of games during the season and did very well. I would like to thank those referees who undertook 7s appointments on more than one occasion and backed up when required to referee junior games as well.

As always, appointments were a logistical challenge with more than 50% of referees having time and/or specific ground, team affiliation and children playing as a restriction to their appointment. This is an Appointments Officers' reality and is only managed with the great assistance of the referee group.

This year we saw a marked improvement in referee coach appointments where I did not need to 'cannibalise' coaches to undertake refereeing. This is all thanks to Dick Byres and his diligent efforts to get coaches out there to see referees.

One of the more pleasing outcomes this year were the Grand Finals where a good mix of young and older referees provided great outcomes for the teams involved on the day. I thought the crop of young grand final referees did a great job. The feedback from all stakeholders was excellent. Well done everyone.

This year we had 15 new referees join the Association. The vast majority being younger referees with more than half playing junior rugby. Also, several referees registered with us but either did not follow through or joined for the purposes of school rugby commitments only.

Again, our recruitment and retention remain a priority and the Association has been working with schools and junior clubs to garner new recruits. Our active membership continues to grow older with its attendant issues of better fitness requirements as the game speeds up, increased injuries as a corollary of age and fitness demands and increased work/family demands pressure our members to consider whether or not to continue refereeing.

A further concern that adds weight to this issue is the increased workload for a number of referees backing up for extra games. The concern is twofold. Firstly, the increased risk of injury through overload and secondly, the effect on the quality of refereeing as the referee tires during their second and even their third game. The goal for next season is to reduce the workload of referees to more manageable levels.

A continuing and disappointing issue is the poor behaviour from officials, spectators and to a lesser extent players across all age groups. This includes school games. Unfortunately, I witnessed some of the worst behaviours from both school and junior coaches towards our referees. It continues to be a blight on our game and as I have said in previous reports can affect the retention of referees in both the short and long term.

Finally, I would like to thank all referees and referee coaches whom have given so willingly their time and effort to support the Association. I would like to particularly thank those referees who backed up for extra games or changed games and locations at short notice. Without your extra support the Association would have fell short of our commitment to the BJRU.

Laurie Monaghan
Junior Appointments Officer

Referee Coaching

Referee Coaching provides the quality control function for the Association ensuring that the needs of the Association and its stakeholders are met currently but also that a broad succession plan is in place to meet refereeing need into the future.

The perennial challenge for referee coaching is that no matter how much is dedicated to the function, there is always the feeling that more could be done. In order to meet this challenge, essentially to get the “best bang for buck”, the Association has moved to a more segmented approach targeting specific groups with tailored programs including the implementation of a specific program for new junior referees.

As requested by Rugby Australia, the QRRA also set an objective that all referees would be sighted and reported on during the season. It is pleasing that this goal was met with almost all competitive and developing referees receiving at least 2 reports.

The specific target groups for 2019 and programs were as follows:

1. New referees:

A new program was developed by Dick Byres incorporating a new reporting format based on the refereeing handbook provided at the initial referee induction course. This focuses on the development of basic referee skills. The success of this program has been recognized with Rugby Australian looking to implement this nationwide.

2. Developing Junior Referees:

Referees were identified by referee coaches under this program as having the potential to move into senior rugby with some rewarded with appointments at school and senior rugby. Standard referee coaching reports were provided for this group.

3. Hobby and Social Referees:

These groups of referees operate at both senior and junior rugby with referee coaching focus of ensuring that these referees are maintaining appropriate safety standards in their game which meet the accreditation standards. Accreditation reports were generally provided to these referees.

4. Senior Competitive Referees:

The focus for this group was development of skills and game management to ensure that these referees can continue to referee at their current and potentially higher levels. Expectations were that these referees would receive at least 2 reports.

5. Squad Referees:

Whilst these referees had a referee coach appointed for the season, these referees were given the responsibility for the own development including reviewing their games on a weekly basis with coaching provided on a periodic basis to ensure they were on target as well as support from

referee coaches when specific issues arose. It was pleasing that 4 former premier/senior referees returned to the fold to provide coaching and mentoring to our current referees.

Based on the record number of reports provided during the season (see below), it can be said that this was a successful season, however, as indicated above, there is always more that could have been done including the recruitment of more coaches. The challenge for future seasons remains how can we get more from the limited coaching resources we have.

Neill McCann (Senior and School Rugby)

Dick Byres (Junior Rugby)

Referee Coaching Co-ordinators

2019 AWARDS

| | |
|---|-----------------|
| 2019 Premier Referee of the Year | Brett Cronan |
| 2019 Senior Referee of the Year | Peter Buchanan |
| 2019 Junior Referee of the Year | Cooper Richmond |
| 2019 Referee Coach of the Year | Drew Meehan |
| 2019 Clubman of the Year | Scott Chapman |

2019 MATCH MILESTONES

| Milestone | |
|--------------------|---|
| 100 Matches | Ivan Heron, Rohan Hoffmann, Peter Hulbert, Nicholas Leask, Cooper Richmond, David Rolfe, Jordan Way |
| 200 Matches | Mark Fairweather, Nick Joseph, Riley Martyn, Michael Moloney, Andrew Plumbe |
| 300 Matches | Brett Cronan |
| 400 Matches | Steve Leszczynski, Paul Richie |
| 500 Matches | Peter Backstrom, Scott Chapman, Franz Nohreiter |

2019 SERVICE MILESTONES

| Milestone | |
|------------------|---|
| 10 Years | Scott Chapman, Brett Cronan, Warren Duke, Bryan Fox, Peter Hulbert, Richard Nagle, Bruce Stuart, Sione Tuiano |
| 20 Years | Simon Moore |
| 30 Years | Christopher Newton |

2019 GRAND FINAL REFEREE APPOINTMENTS

BRISBANE PREMIER

| | |
|-------------------------|------------------------------|
| PREMIER | Nicholas Berry |
| SECOND GRADE COLTS 1 | Brett Cronan Andrew Twist |

BRISBANE PREMIERSHIP

| | |
|---|---|
| THIRD GRADE FOURTH GRADE FIFTH GRADE SIXTH GRADE | Roderick O'Callaghan Kirk Astill Benjamin Dorrington-Plumb Martin Gofton |
| COLTS 2 COLTS 3 - 1 COLTS 3 - 2 | George Meyers Alec Camplin Jeremy Markey |
| WOMEN'S | Paul Curtin |

BRISBANE SUBDISTRICTS

| | |
|--|--|
| BARBER CUP PEGG CUP NORMANBY CUP | Rodd Brockett Gert Erasmus Franz Nohreiter |
|--|--|

BRISBANE JUNIOR RUGBY UNION

| | |
|--|---|
| JUNIOR COLTS - 1 JUNIOR COLTS - 2 | Cooper Richmond Lachlan Kearney |
| U15 DIVISION 1 U15 DIVISION 2 U15 DIVISION 3 U15 DIVISION 4 | Zanden Jeh Henry Foort Jake Samios Bryan Fox |
| U14 DIVISION 1 U14 DIVISION 2 U14 DIVISION 3 U14 DIVISION 4 | Cody Clasen Blake McKenzie Josiah Jensen Matt Taylor |
| U13 DIVISION 1 U13 DIVISION 2 | Max Chandler George Greenhalgh |

U13 DIVISION 3
U13 DIVISION 4
U13 DIVISION 5

George Greenhalgh
Frazer Moloney
Francis Duncan

2019 REPRESENTATIVE APPOINTMENTS

| | | | |
|-----------------------|--------------------------|------------------------------|---------|
| Nicholas Berry | Super Rugby | Sunwolves vs Sharks | Referee |
| | International Test Match | France vs Scotland | Referee |
| | International Test Match | England vs Italy | Referee |
| | Super Rugby | Blues vs Highlanders | AR1 |
| | Super Rugby | Reds vs Rebels | AR1 |
| | Super Rugby | Reds vs Stormers | AR2 |
| | Super Rugby | Rebels vs Sunwolves | Referee |
| | Super Rugby | Waratahs vs Rebels | AR1 |
| | Super Rugby | Waratahs vs Sharks | Referee |
| | Super Rugby | Hurricanes vs Rebels | Referee |
| | Super Rugby | Chiefs vs Sharks | Referee |
| | Super Rugby | Stormers vs Crusaders | Referee |
| | Super Rugby | Stormers vs Highlanders | Referee |
| | Super Rugby | Sharks vs Hurricanes | Referee |
| | Super Rugby | Hurricanes vs Bulls | Referee |
| | Super Rugby | Crusaders vs Hurricanes | Referee |
| | International Test Match | Fiji vs Maori All Blacks | Referee |
| | International Test Match | New Zealand vs South Africa | Referee |
| | NRC | Brisbane City vs Druas | Referee |
| | International Test Match | Japan vs South Africa | Referee |
| | Rugby World Cup | Japan vs Russia | AR1 |
| | Rugby World Cup | Italy vs Namibia | Referee |
| | Rugby World Cup | England vs USA | Referee |
| | Rugby World Cup | South Africa vs Namibia | AR1 |
| | Rugby World Cup | France vs Tonga | Referee |
| | Rugby World Cup | Ireland vs Samoa | Referee |
| | Rugby World Cup | Wales vs France | AR1 |
| Alec Camplin | U18 Academy | Reds vs Waratahs | AR1 |
| | | | |
| Ned Carrick | U18 Academy | Reds vs Waratahs | Referee |
| | | | |
| Brett Cronan | Oceania Under 20s | New Zealand vs Fiji | AR1 |
| | Oceania Under 20s | New Zealand vs Australia | AR1 |
| | NRC | Brisbane City vs Druas | AR2 |
| | NRC | QLD Country vs Vikings | Referee |
| | NRC | Brisbane City vs Eagles | AR1 |
| | NRC | QLD Country vs Brisbane City | AR1 |
| | NRC | Vikings vs Sydney | Referee |
| | NRC | Vikings vs Eagles | AR1 |

| | | | |
|-------------------------|--------------------|------------------------------|---------|
| Jack Gohl | Super W | Reds vs Force | AR1 |
| | Oceania Under 20s | Australia vs Japan | AR1 |
| | Oceania Under 20s | Japan vs Fiji | AR1 |
| Nicholas Leask | NRC | QLD Country vs Vikings | AR2 |
| | Under 19 NRC | Brisbane City vs QLD Country | Referee |
| | NRC | QLD Country vs Eagles | AR2 |
| Jeremy Markey | Super W | Reds vs Brumbies | AR2 |
| | U18 Academy | Reds vs Waratahs | AR2 |
| Charles Marshall | Super W | Reds vs Brumbies | AR2 |
| | U18 Academy | Reds vs Brumbies | AR1 |
| Yolande Moevao | Super W | Reds vs Brumbies | AR1 |
| Damon Murphy | Dubai 7s | | Referee |
| | Cape Town 7s | | Referee |
| | Sydney 7s | | Referee |
| | Super Rugby | Brumbies vs Rebels | AR2 |
| | Super Rugby | Waratahs vs Hurricanes | AR2 |
| | Super Rugby | Brumbies vs Chiefs | AR1 |
| | Super Rugby | Reds vs Crusaders | AR2 |
| | Super Rugby | Hurricanes vs Highlanders | Referee |
| | Super Rugby | Crusaders vs Chiefs | AR1 |
| | Super Rugby | Sunwolves vs Reds | Referee |
| | Super Rugby | Sunwolves vs Lions | Referee |
| | Super Rugby | Hurricanes vs Crusaders | AR1 |
| | Super Rugby | Crusaders vs Highlanders | AR1 |
| | Super Rugby | Chiefs vs Blues | AR1 |
| | Super Rugby | Waratahs vs Rebels | Referee |
| | Super Rugby | Waratahs vs Sharks | AR1 |
| | Oceania U20s | New Zealand vs Japan | AR1 |
| | Oceania U20s | Australia vs Fiji | AR1 |
| | Super Rugby | Reds vs Sunwolves | AR2 |
| | Super Rugby | Brumbies vs Blues | Referee |
| | Super Rugby | Rebels vs Reds | AR1 |
| | Super Rugby | Brumbies vs Sunwolves | Referee |
| | Super Rugby | Rebels vs Bulls | AR1 |
| | Super Rugby | Reds vs Waratahs | AR2 |
| | Under 20 World Cup | England vs Ireland | Referee |
| | Under 20 World Cup | South Africa vs New Zealand | Referee |
| | Under 20 World Cup | Scotland vs Italy | Referee |

| | | | |
|---------------------------------|--------------------------|------------------------------|---------|
| Damon Murphy (cont.) | Under 20 World Cup | Argentina vs South Africa | Referee |
| | International Test Match | Fiji vs Maori All Blacks | Referee |
| | International Test Match | Fiji vs Maori All Blacks | AR1 |
| | International Test Match | USA vs Samoa | AR1 |
| | International Test Match | Fiji vs Samoa | AR1 |
| | NRC | Rising vs Vikings | Referee |
| | International Test Match | New Zealand vs Tonga | AR1 |
| | NRC | Sydney vs QLD Country | Referee |
| | NRC | QLD Country vs Eagles | Referee |
| | NRC | Brisbane City vs Rising | Referee |
| | NRC | Force vs Brisbane City | Referee |
| | NRC | Force vs Vikings | Referee |
| James Palmer | Super W | Reds vs Force | AR2 |
| | Oceania Under 20s | Australia vs Japan | AR2 |
| | Oceania Under 20s | Australia vs Fiji | AR2 |
| | NRC | Brisbane City vs Sydney | AR2 |
| | U18 Academy | Reds vs Brumbies | Referee |
| | Under 19 NRC | Brisbane City vs QLD Country | AR1 |
| Aaron Pook | Global Rapid Rugby | Force vs World XV | AR1 |
| | Global Rapid Rugby | Force vs South China | Referee |
| | Super Rugby | Rebels vs Bulls | AR2 |
| | Global Rapid Rugby | Samoa vs Force | Referee |
| | NRC | Brisbane City vs Druas | AR1 |
| | NRC | Druas vs Force | Referee |
| | NRC | Vikings vs Brisbane City | Referee |
| | NRC | Force vs Vikings | Referee |
| | NRC | QLD Country vs Brisbane City | Referee |
| | NRC | QLD Country vs Eagles | AR1 |
| | NRC | Brisbane City vs Rising | AR2 |
| | NRC | Force vs Brisbane City | AR1 |
| William Pugsley | Oceania Under 20s | New Zealand vs Australia | AR2 |
| Andrew Twist | Global Rapid Rugby | Samoa vs Force | AR2 |
| | NRC | QLD Country vs Vikings | AR1 |
| | NRC | Brisbane City vs Eagles | AR2 |
| Jordan Way | Hamilton 7s | | Referee |
| | Sydney 7s | | Referee |
| | Las Vegas 7s | | Referee |
| | Vancouver 7s | | Referee |
| | Hong Kong 7s | | Referee |

| | | | |
|-------------------------------|--------------------------|------------------------------|---------|
| Jordan Way (cont.) | Singapore 7s | | Referee |
| | Super Rugby | Waratahs vs Rebels | AR2 |
| | Oceania Under 20s | Australia vs Fiji | Referee |
| | Oceania Under 20s | New Zealand vs Australia | Referee |
| | London 7s | | Referee |
| | Paris 7s | | Refere |
| | Super Rugby | Reds vs Blues | AR2 |
| | Super Rugby | Waratahs vs Brumbies | AR2 |
| | Global Rapid Rugby | Samoa vs Force | AR1 |
| | International Test Match | Fiji vs Maori All Blacks | AR2 |
| | International Test Match | Fiji vs Maori All Blacks | AR2 |
| | International Test Match | Fiji vs Samoa | AR2 |
| | NRC | Rising vs Vikings | AR1 |
| | International Test Match | New Zealand vs Tonga | AR2 |
| | NRC | Force vs Rising | Referee |
| | NRC | Druas vs Sydney | Referee |
| | NRC | QLD Country vs Brisbane City | AR2 |
| | NRC | Rising vs Druas | Referee |
| | NRC | Brisbane City vs Rising | Referee |
| Lara West | Super W | Reds vs Force | Referee |
| | Super W | Reds vs Brumbies | Referee |
| | Super W | Reds vs Brumbies | AR1 |
| | AON 7s | Brisbane | Referee |
| | AON 7s | Gold Coast | Referee |
| | Farah Palmer Cup | Bay of Plenty vs Manawatu | Referee |
| | AON 7s | Adelaide | |

2019 QUEENSLAND SECONDARY SCHOOL SCHOLARSHIP HOLDERS

Max Chandler

2019 REFEREE MATCH STATISTICS

| NAME | Date Joined | Senior | BJRU | Schools | Other | 2019 Total | Total to 2018 | Grand Total |
|-------------------|-------------|--------|------|---------|-------|------------|---------------|-------------|
| Andersen, Andreas | 2018 | 0 | 14 | 2 | 0 | 16 | 2 | 18 |
| Anderson, Toby | 2019 | 0 | 8 | 0 | 0 | 8 | 0 | 8 |
| Andrews, Robert | 2014 | 0 | 2 | 0 | 0 | 2 | 154 | 156 |
| Astill, Kirk | 2016 | 7 | 8 | 6 | 0 | 21 | 68 | 89 |
| Backstrom, Peter | 1998 | 0 | 9 | 7 | 0 | 16 | 493 | 509 |
| Baker, Garry | 2017 | 0 | 11 | 0 | 0 | 11 | 19 | 30 |
| Baker, Graham | 2018 | 10 | 0 | 3 | 0 | 13 | 13 | 26 |
| Balke, Will | 2018 | 0 | 8 | 1 | 0 | 9 | 9 | 18 |
| Barrett, Cole | 1988 | 0 | 9 | 2 | 0 | 11 | 885 | 896 |
| Berry, Nicholas | 2015 | 2 | 0 | 0 | 0 | 2 | 36 | 38 |
| Blake, Matthew | 2016 | 4 | 0 | 0 | 0 | 4 | 58 | 62 |
| Brackin, Sean | 2017 | 0 | 19 | 10 | 0 | 29 | 50 | 79 |
| Briggs, Steven | 2018 | 0 | 15 | 0 | 0 | 15 | 11 | 26 |
| Briner, Cathie | 2018 | 3 | 0 | 0 | 0 | 3 | 3 | 6 |
| Brockett, Rodd | 1988 | 10 | 0 | 2 | 0 | 12 | 770 | 782 |
| Brown, Robert | 2011 | 18 | 0 | 4 | 9 | 31 | 161 | 192 |
| Browne, Hugo | 2019 | 0 | 12 | 0 | 0 | 12 | 0 | 12 |
| Buchanan, Peter | 2008 | 13 | 0 | 5 | 0 | 18 | 210 | 228 |
| Rob Buchel | 2019 | 0 | 13 | 4 | 0 | 17 | 0 | 17 |
| Burns, Lance | 2017 | 0 | 3 | 1 | 0 | 4 | 60 | 64 |
| Butters, Ryan | 2019 | 0 | 4 | 1 | 0 | 5 | 0 | 5 |
| Butters, Scott | 2017 | 0 | 23 | 11 | 0 | 34 | 37 | 71 |
| Campbell, Matthew | 2018 | 0 | 16 | 1 | 0 | 17 | 6 | 23 |
| Camplin, Alec | 2012 | 8 | 6 | 8 | 0 | 22 | 165 | 187 |
| Camplin, Garry | 2012 | 0 | 14 | 10 | 0 | 24 | 164 | 188 |
| Caplick, Bailey | 2019 | 0 | 1 | 0 | 0 | 1 | 0 | 1 |
| Carr, Michael | 2012 | 0 | 17 | 12 | 0 | 29 | 235 | 264 |
| Carrick, Ned | 2013 | 10 | 0 | 8 | 0 | 18 | 117 | 135 |
| Carroll, John | 2007 | 13 | 0 | 1 | 7 | 21 | 266 | 287 |
| Chandler, Max | 2015 | 0 | 14 | 5 | 0 | 19 | 103 | 122 |
| Chapman, Scott | 2010 | 18 | 19 | 6 | 7 | 50 | 455 | 505 |
| Clark, Mathew | 1997 | 17 | 3 | 0 | 1 | 21 | 409 | 430 |
| Clarke, William | 2018 | 0 | 11 | 0 | 0 | 11 | 21 | 32 |
| Clasen, Cody | 2015 | 0 | 20 | 1 | 0 | 21 | 73 | 94 |
| Cole, Malcom | 2012 | 0 | 6 | 2 | 0 | 8 | 135 | 143 |
| Cook, Wayne | 2006 | 0 | 11 | 3 | 0 | 14 | 217 | 231 |
| Craig, Jessica | 2019 | 0 | 2 | 0 | 0 | 2 | 7 | 9 |

| NAME | Date Joined | Senior | BJRU | Schools | Other | 2019 Total | Total to 2018 | Grand Total |
|----------------------------|-------------|--------|------|---------|-------|------------|---------------|-------------|
| Cronan, Brett | 2010 | 16 | 0 | 2 | 0 | 18 | 295 | 313 |
| Curtin, Paul | 2015 | 18 | 7 | 0 | 1 | 26 | 147 | 173 |
| Cuthbert, Gregory | 1998 | 2 | 1 | 6 | 0 | 9 | 370 | 379 |
| Darwin, Mark | 2015 | 5 | 0 | 7 | 0 | 12 | 40 | 52 |
| Davies, Russell | 1984 | 12 | 0 | 1 | 0 | 13 | 574 | 587 |
| Day, Cruz | 2019 | 0 | 15 | 0 | 0 | 15 | 0 | 15 |
| Day, Michael | 2015 | 12 | 4 | 6 | 0 | 22 | 117 | 139 |
| Day, Ziggy | 2017 | 0 | 17 | 1 | 0 | 18 | 38 | 56 |
| Dickie, Sam | 2018 | 0 | 7 | 0 | 0 | 7 | 11 | 18 |
| Doig, Jason | 2019 | 0 | 0 | 1 | 0 | 1 | 0 | 1 |
| Dorrington-Plumb, Benjamin | 2011 | 10 | 0 | 2 | 0 | 12 | 242 | 254 |
| Dowse, Thomas | 2015 | 14 | 1 | 6 | 0 | 21 | 152 | 173 |
| Duke, Warren | 2010 | 7 | 23 | 10 | 0 | 40 | 250 | 290 |
| Duncan, Francis | 2017 | 0 | 17 | 0 | 0 | 17 | 30 | 47 |
| Duncan, Joshua | 2012 | 15 | 0 | 5 | 0 | 20 | 126 | 146 |
| Duncan, Nicholas | 2018 | 0 | 16 | 0 | 0 | 16 | 16 | 32 |
| Duncan, Paul | 2016 | 0 | 18 | 0 | 0 | 18 | 51 | 69 |
| Erasmus, Gert | 2017 | 16 | 0 | 3 | 0 | 19 | 34 | 53 |
| Faalogifo, Tiui | 2012 | 2 | 0 | 0 | 0 | 2 | 164 | 166 |
| Fairweather, Mark | 2009 | 13 | 0 | 3 | 0 | 16 | 199 | 215 |
| Farrell, Fergus | 2018 | 0 | 16 | 0 | 0 | 16 | 28 | 44 |
| Farrell, Finn | 2016 | 0 | 20 | 0 | 0 | 20 | 69 | 89 |
| Ferrier, Stephen | 2009 | 0 | 20 | 6 | 0 | 26 | 341 | 367 |
| Foort, Henry | 2017 | 0 | 20 | 9 | 0 | 29 | 62 | 91 |
| Foster, Ian | 2014 | 10 | 0 | 2 | 0 | 12 | 262 | 274 |
| Fox, Bryan | 2010 | 0 | 9 | 3 | 0 | 12 | 170 | 182 |
| Fulton, Max | 2019 | 1 | 0 | 0 | 0 | 1 | 0 | 1 |
| Gall, David | 2019 | 0 | 8 | 3 | 0 | 11 | 0 | 11 |
| Gardiner, Geoffrey | 1984 | 0 | 13 | 1 | 0 | 14 | 448 | 462 |
| Gofton, Martin | 2004 | 13 | 0 | 0 | 0 | 13 | 203 | 216 |
| Gohl, Jack | 2013 | 4 | 0 | 0 | 0 | 4 | 43 | 47 |
| Greenhalgh, George William | 2017 | 0 | 19 | 3 | 0 | 22 | 39 | 61 |
| Grespos, Theo | 2019 | 0 | 15 | 0 | 0 | 15 | 0 | 15 |
| Harvey, Rob | 2002 | 5 | 0 | 0 | 0 | 5 | 516 | 521 |
| Hawes, Oscar | 2018 | 0 | 12 | 0 | 0 | 12 | 5 | 17 |
| Hawkins, Maciu | 2019 | 8 | 0 | 0 | 0 | 8 | 0 | 8 |

| NAME | Date Joined | Senior | BJRU | Schools | Other | 2019 Total | Total to 2018 | Grand Total |
|-----------------------|-------------|--------|------|---------|-------|------------|---------------|-------------|
| Heaslip, Bevan | 2019 | 4 | 0 | 0 | 0 | 4 | 0 | 4 |
| Henwood, Paul | 2006 | 19 | 0 | 4 | 2 | 25 | 261 | 286 |
| Heron, Ivan | 2012 | 0 | 2 | 3 | 0 | 5 | 95 | 100 |
| Hickman, Addison | 2019 | 0 | 0 | 2 | 0 | 2 | 0 | 2 |
| Hicks, Ethan | 2019 | 0 | 7 | 0 | 0 | 7 | 0 | 7 |
| Hicks, Jason | 2019 | 0 | 5 | 0 | 0 | 5 | 0 | 5 |
| Hilleary, Lachlan | 2019 | 0 | 1 | 0 | 0 | 1 | 0 | 1 |
| Hoffmann, Rohan | 2011 | 5 | 0 | 1 | 0 | 6 | 96 | 102 |
| Hogan, Michael | 2019 | 13 | 0 | 6 | 0 | 19 | 0 | 19 |
| Howat, Benjamin | 2013 | 13 | 0 | 0 | 0 | 13 | 60 | 73 |
| Hughes, David | 2019 | 4 | 0 | 0 | 0 | 4 | 0 | 4 |
| Hulbert, Peter | 2010 | 0 | 8 | 2 | 0 | 10 | 96 | 106 |
| Huppatz, Timothy | 2018 | 4 | 0 | 5 | 0 | 9 | 11 | 20 |
| Isles, Bailey | 2018 | 0 | 14 | 0 | 0 | 14 | 16 | 30 |
| Jago, Andrew | 2016 | 0 | 11 | 1 | 0 | 12 | 41 | 53 |
| Jeh, Zanden | 2017 | 0 | 22 | 12 | 0 | 34 | 56 | 90 |
| Jensen, Josiah | 2018 | 0 | 16 | 5 | 0 | 21 | 25 | 46 |
| Johnson, Anthony | 2015 | 0 | 7 | 0 | 0 | 7 | 34 | 41 |
| Johnson, Cholmondeley | 2016 | 12 | 0 | 3 | 0 | 15 | 59 | 74 |
| Joseph, Nicholas | 2012 | 19 | 2 | 3 | 2 | 26 | 195 | 221 |
| Kearney, Lachlan | 2014 | 0 | 22 | 10 | 0 | 32 | 110 | 142 |
| Keleher, Dalton | 2015 | 8 | 0 | 2 | 0 | 10 | 76 | 86 |
| Kent, Michael | 2013 | 7 | 0 | 5 | 1 | 13 | 104 | 117 |
| Knapp, Jude | 2019 | 0 | 18 | 0 | 0 | 18 | 0 | 18 |
| Knoetze, Selwyn | 2015 | 0 | 13 | 0 | 0 | 13 | 57 | 70 |
| Knoetze, Zander | 2018 | 16 | 0 | 2 | 1 | 19 | 12 | 31 |
| Koh, Steven | 2019 | 16 | 0 | 2 | 1 | 19 | 0 | 19 |
| Langton, Cameron | 2019 | 0 | 7 | 0 | 0 | 7 | 0 | 7 |
| Langton, Eamon | 2019 | 0 | 1 | 0 | 0 | 1 | 0 | 1 |
| Lawlor, Cameron | 2016 | 0 | 11 | 1 | 0 | 12 | 24 | 36 |
| Lawrance, William | 2018 | 2 | 0 | 0 | 2 | 20 | 20 | 40 |
| Layton, Amy | 2008 | 14 | 7 | 0 | 0 | 21 | 46 | 67 |
| Leask, Barry | 1972 | 0 | 13 | 7 | 0 | 20 | 1089 | 1109 |
| Leask, Nicholas | 2006 | 16 | 0 | 4 | 0 | 20 | 86 | 106 |
| Leseberg, Nicholas | 2014 | 14 | 0 | 2 | 0 | 16 | 104 | 120 |
| Leszczynski, Steve | 1996 | 1 | 0 | 4 | 0 | 5 | 395 | 400 |
| Ling, Jessica | 2019 | 0 | 4 | 0 | 0 | 4 | 0 | 4 |

| NAME | Date Joined | Senior | BJRU | Schools | Other | 2019 Total | Total to 2018 | Grand Total |
|-----------------------|-------------|--------|------|---------|-------|------------|---------------|-------------|
| Linnane, Dylan | 2018 | 0 | 16 | 0 | 0 | 16 | 14 | 30 |
| Macintosh, Andrew | 2005 | 0 | 19 | 13 | 0 | 32 | 458 | 490 |
| Male, Duncan | 2007 | 16 | 0 | 4 | 0 | 20 | 300 | 320 |
| Markey, Jeremy | 2018 | 15 | 0 | 4 | 0 | 19 | 29 | 48 |
| Marshall, Charles | 2016 | 6 | 5 | 8 | 0 | 19 | 72 | 91 |
| Marshall, Frederick | 2019 | 0 | 1 | 0 | 0 | 1 | 0 | 1 |
| Martinezbriggs, Flynn | 2019 | 0 | 3 | 0 | 0 | 3 | 0 | 3 |
| Martyn, Riley | 2012 | 13 | 7 | 13 | 4 | 37 | 186 | 223 |
| Mccann, Neill | 1999 | 13 | 7 | 8 | 1 | 29 | 538 | 567 |
| McKenzie, Blake | 2016 | 0 | 22 | 18 | 0 | 40 | 45 | 85 |
| McLoughlin, Alan | 2006 | 0 | 11 | 8 | 0 | 19 | 323 | 342 |
| Meiring, Steve | 2002 | 0 | 0 | 14 | 0 | 14 | 300 | 314 |
| Mellick, George | 2018 | 0 | 21 | 0 | 0 | 21 | 18 | 39 |
| Mellick, Samuel | 2018 | 0 | 13 | 0 | 0 | 13 | 7 | 20 |
| Middleton, John | 2018 | 0 | 23 | 1 | 0 | 24 | 7 | 31 |
| Mills, Anthony | 2019 | 14 | 0 | 4 | 0 | 18 | 0 | 18 |
| Milne, Gregory | 2009 | 2 | 0 | 4 | 1 | 7 | 170 | 177 |
| Moloney, Frazer | 2017 | 0 | 18 | 5 | 0 | 23 | 25 | 48 |
| Moloney, Luke | 2004 | 1 | 0 | 7 | 0 | 8 | 345 | 353 |
| Moloney, Michael | 2004 | 0 | 3 | 1 | 0 | 4 | 197 | 201 |
| Moloney, Mike | 2017 | 0 | 1 | 2 | 0 | 3 | 18 | 21 |
| Monaghan, Laurie | 1993 | 2 | 17 | 14 | 0 | 33 | 682 | 715 |
| Moore, Simon | 2000 | 7 | 0 | 0 | 0 | 7 | 367 | 374 |
| Morphett, James | 2017 | 0 | 11 | 6 | 0 | 17 | 28 | 45 |
| Muir, David | 2019 | 1 | 0 | 0 | 0 | 1 | 0 | 1 |
| Mullin, Jonathan | 2019 | 0 | 1 | 0 | 0 | 1 | 0 | 1 |
| Murphy, Damon | 2016 | 3 | 0 | 0 | 0 | 3 | 39 | 42 |
| Myers, George | 2013 | 10 | 0 | 10 | 0 | 20 | 156 | 176 |
| Nagle, Richard | 2010 | 10 | 0 | 2 | 0 | 12 | 108 | 120 |
| Newton, Christopher | 1990 | 0 | 13 | 0 | 0 | 13 | 633 | 646 |
| Nicol, Robert | 2009 | 6 | 0 | 9 | 0 | 15 | 209 | 224 |
| Nohreiter, Franz | 1998 | 19 | 0 | 5 | 3 | 27 | 476 | 503 |
| Noone, Sean | 2018 | 0 | 5 | 1 | 0 | 6 | 7 | 13 |
| Nottingham, James | 2017 | 0 | 20 | 0 | 0 | 20 | 37 | 57 |
| O'Callaghan, Roderick | 2001 | 16 | 0 | 3 | 0 | 19 | 305 | 324 |

| NAME | Date Joined | Senior | BJRU | Schools | Other | 2019 Total | Total to 2018 | Grand Total |
|----------------------|-------------|--------|------|---------|-------|------------|---------------|-------------|
| Orgill, Michael | 2002 | 10 | 3 | 1 | 2 | 16 | 517 | 533 |
| Palmer, James | 2017 | 15 | 0 | 6 | 0 | 21 | 44 | 65 |
| Perry, Jason | 2016 | 0 | 15 | 4 | 0 | 19 | 39 | 58 |
| Plater, Robert | 2018 | 13 | 0 | 0 | 2 | 15 | 6 | 21 |
| Platt, George | 2018 | 0 | 17 | 0 | 0 | 17 | 1 | 18 |
| Plumbe, Andrew | 2008 | 0 | 0 | 11 | 0 | 11 | 192 | 203 |
| Pook, Aaron | 2017 | 9 | 0 | 2 | 0 | 11 | 21 | 32 |
| Pratten, Darcy | 2019 | 0 | 12 | 0 | 0 | 12 | 0 | 12 |
| Pugsley, William | 2017 | 2 | 0 | 0 | 0 | 2 | 25 | 27 |
| Ralph, Christopher | 2014 | 0 | 9 | 5 | 0 | 14 | 117 | 131 |
| Raukete, John | 1987 | 0 | 0 | 4 | 0 | 4 | 610 | 614 |
| Ray, Cameron | 2019 | 0 | 4 | 0 | 0 | 4 | 0 | 4 |
| Ree, Cooper | 2017 | 2 | 5 | 2 | 0 | 9 | 23 | 32 |
| Reed, William | 2018 | 0 | 10 | 0 | 0 | 10 | 12 | 22 |
| Richmond, Cooper | 2014 | 0 | 15 | 8 | 0 | 23 | 82 | 105 |
| Riley, Simon | 1986 | 0 | 12 | 3 | 0 | 15 | 206 | 221 |
| Ritchie, Paul | 2004 | 0 | 24 | 6 | 0 | 30 | 391 | 421 |
| Rizzo, Peter | 2011 | 0 | 2 | 0 | 0 | 2 | 114 | 116 |
| Rolfe, David | 2014 | 10 | 0 | 1 | 0 | 11 | 95 | 106 |
| Roure, Miguel | 2019 | 0 | 0 | 0 | 5 | 5 | 0 | 5 |
| Russell, Matt | 2016 | 0 | 10 | 0 | 0 | 10 | 43 | 53 |
| Samios, Jake | 2015 | 1 | 8 | 6 | 0 | 15 | 35 | 50 |
| Scott, Joshua | 2018 | 0 | 29 | 10 | 0 | 39 | 23 | 62 |
| Sharp, Callum | 2019 | 10 | 0 | 5 | 0 | 15 | 0 | 15 |
| Shehan, Aidan | 2019 | 0 | 19 | 2 | 0 | 21 | 0 | 21 |
| Sheahan, Daniel | 2006 | 4 | 2 | 8 | 0 | 14 | 183 | 197 |
| Shirley, Christopher | 2013 | 0 | 4 | 4 | 0 | 8 | 61 | 69 |
| Siddle, William | 2018 | 0 | 7 | 1 | 0 | 8 | 5 | 13 |
| Sides, Fiachra | 2017 | 0 | 10 | 2 | 0 | 12 | 68 | 80 |
| Stamp, Sean | 2017 | 0 | 20 | 0 | 0 | 20 | 33 | 53 |
| Stanfield, Cameron | 2002 | 12 | 0 | 1 | 0 | 13 | 375 | 388 |
| Strong-Fick, Felix | 2013 | 2 | 11 | 3 | 0 | 16 | 146 | 162 |
| Stuart, Bruce | 2010 | 0 | 7 | 9 | 0 | 16 | 53 | 69 |
| Sullivan, Shane | 2001 | 8 | 22 | 12 | 0 | 42 | 593 | 635 |
| Taylor, Matt | 2013 | 0 | 14 | 12 | 0 | 26 | 136 | 162 |
| Thomson, Andrew | 2018 | 0 | 9 | 4 | 0 | 13 | 7 | 20 |


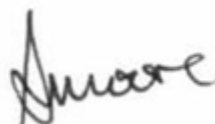
| NAME | Date Joined | Senior | BJRU | Schools | Other | 2019 Total | Total to 2018 | Grand Total |
|------------------|-------------|--------|------|---------|-------|------------|---------------|-------------|
| Tierney, Michael | 2017 | 0 | 15 | 0 | 0 | 15 | 19 | 34 |
| Tims, Ross | 2005 | 0 | 17 | 3 | 0 | 20 | 215 | 235 |
| Tregenza, Peter | 2003 | 0 | 16 | 9 | 0 | 25 | 457 | 482 |
| Tresidder, Terry | 1995 | 9 | 15 | 3 | 0 | 27 | 573 | 600 |
| Tuhega, Tristan | 2019 | 0 | 1 | 0 | 0 | 1 | 0 | 1 |
| Tuiano, Sione | 2010 | 3 | 0 | 0 | 0 | 3 | 78 | 81 |
| Tuite, Matthew | 2019 | 0 | 3 | 0 | 0 | 3 | 0 | 3 |
| Tully, Hugo | 2019 | 0 | 4 | 0 | 0 | 4 | 0 | 4 |
| Twist, Andrew | 2007 | 11 | 0 | 5 | 0 | 16 | 222 | 238 |
| Valentine, Guy | 2003 | 0 | 17 | 11 | 0 | 28 | 445 | 473 |
| Venter, Thymon | 2012 | 11 | 0 | 1 | 0 | 12 | 136 | 148 |
| Walker, Rob | 1998 | 3 | 0 | 1 | 0 | 4 | 326 | 330 |
| Warren, Henry | 2018 | 0 | 8 | 0 | 0 | 8 | 10 | 18 |
| Way, Jordan | 2014 | 10 | 0 | 0 | 0 | 10 | 98 | 108 |
| West, Lara | 2011 | 13 | 0 | 4 | 0 | 17 | 213 | 230 |
| Weston, Max | 2019 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Weston, Toby | 2018 | 0 | 13 | 0 | 0 | 13 | 12 | 25 |
| Wiki, Mabel | 2009 | 12 | 0 | 0 | 0 | 12 | 243 | 255 |
| Williams, Greg | 2017 | 8 | 12 | 6 | 3 | 29 | 48 | 77 |
| Willis, Michael | 2001 | 7 | 10 | 8 | 0 | 25 | 340 | 365 |
| Wood, Will | 2018 | 0 | 7 | 0 | 0 | 7 | 4 | 11 |
| Woolley, Stephen | 2019 | 7 | 0 | 0 | 0 | 7 | 0 | 7 |
| Wright, Glenn | 2016 | 0 | 12 | 1 | 0 | 13 | 24 | 37 |
| Wright, Jack | 2016 | 0 | 2 | 0 | 0 | 2 | 50 | 52 |
| Young, Angus | 2018 | 0 | 26 | 8 | 0 | 34 | 26 | 60 |

2019 REFEREE COACHING STATISTICS

| COACH | REPORTS |
|----------------------|----------------|
| Cole Barrett | 1 |
| Dick Byres | 107 |
| Alec Camplin | 3 |
| Garry Camplin | 24 |
| Scott Chapman | 1 |
| Matthew Clark | 4 |
| Andrew Cole | 5 |
| Greg Cuthbert | 8 |
| Russell Davies | 5 |
| Warren Duke | 2 |
| Peter Gofton | 31 |
| Paul Haydock | 6 |
| Paul Heath | 63 |
| Rohan Hoffmann | 11 |
| Mark Hogan | 6 |
| Cholm Johnson | 1 |
| Nicholas Joseph | 3 |
| Michael Kent | 19 |
| Andrew Macintosh | 29 |
| Jeremy Markey | 1 |
| Chris Newton | 28 |
| Neill McCann | 52 |
| Alan McLoughlin | 29 |
| Drew Meehan | 89 |
| Simon Moore | 3 |
| Roderick O'Callaghan | 1 |
| Brian O'Donnell | 1 |
| James Palmer | 2 |
| Geoff Pegg | 17 |
| Peter Rizzo | 9 |
| John Raukete | 29 |
| Cameron Stanfield | 11 |
| Shane Sullivan | 4 |
| Craig Taylor | 22 |
| Guy Valentine | 9 |
| Lara West | 3 |
| Michael Willis | 15 |
| | |
| TOTAL REPORTS | 654 |

FINANCIAL STATEMENTS

Queensland Rugby Referees Association (Brisbane) Inc. ABN: 14 353 046 682

| COMMITTEE'S REPORT | |
|---|------------------|
| Your committee members submit the financial report of Queensland Rugby Referees Association (Brisbane) Inc for the financial year ended 30 June 2019. | |
| Committee Members | |
| The names of committee members throughout the year and at the date of this report are: | |
| - Barry Leask (President) | - Garry Camplin |
| - Alan McLoughlin (Vice President) | - Michael Kent |
| - Gert Erasmus (Secretary) | - Duncan Male |
| - Simon Moore (Treasurer) | - Michael Orgill |
| | |
| | |
| Principal Activities | |
| The principal activities of the association during the financial year were to provide rugby union match officials servicing those competitions played in the Greater Brisbane area of Queensland. | |
| Significant Changes | |
| No significant change in the nature of these activities occurred during the year. | |
| Operating Result | |
| The net loss for the year amounts to \$30,345. | |
| Signed in accordance with a resolution of the members of the committee. | |
|  | |
| Barry Leask | |
|  | |
| Simon Moore | |
| Dated this 26th day of November 2019. | |

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

Statement of Financial Accounts
Period Ending 30 June 2019

Statement by Members of the Management Committee.

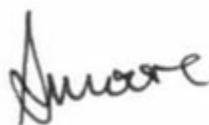
In the opinion of the Management Committee, the accompanying Financial Statements:

1. Present fairly the financial position of the Queensland Rugby Referees Association (Brisbane) Inc as at 30 June 2019 and the results of the Association for the period ended on that date.
2. At the date of this statement there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:



Barry Leask
President



Simon Moore
Treasurer

Dated this 26th Day of November 2019

Dated this 26th Day of November 2019

Profit and Loss
QRRRA (Bris) Inc
1 July 2018 to 30 June 2019

| | 30 Jun 19 | 30 Jun 18 |
|---------------------------------|------------------|------------------|
| Income | | |
| AIC Referee Services | \$16,800 | \$16,800 |
| BJRU Referee Services | \$88,412 | \$30,845 |
| GPS Referee Services | \$15,120 | \$15,120 |
| Interest Income | \$2,379 | \$1,310 |
| Members Gear Purchases | \$464 | \$2,397 |
| Other Revenue | \$9,282 | \$2,050 |
| QRU Referee Services | \$94,601 | \$296,845 |
| Subscriptions | \$17,877 | \$32,382 |
| TAS Referee Services | \$13,800 | \$19,800 |
| Various other Competition Servi | \$33,082 | \$33,136 |
| Total Income | \$291,818 | \$450,686 |
| Gross Profit | \$291,818 | \$450,686 |
| Plus Other Income | | |
| Event Income | \$0 | \$55 |
| Government Grant Income | \$7,500 | \$0 |
| Sponsorship | \$20,000 | \$2,000 |
| Total Other Income | \$27,500 | \$2,055 |
| Less Operating Expenses | | |
| Annual Dinner | \$10,287 | \$6,354 |
| Apparel & Uniform | \$11,739 | \$29,991 |
| Appointments Officer Expense | \$33,000 | \$10,000 |
| Consulting & Accounting | \$2,971 | \$2,750 |
| Donations | \$0 | \$4,727 |
| Entertainment | \$153 | \$616 |
| Events | \$4,228 | \$2,830 |
| General Expenses | \$945 | \$199 |
| Gifts & Thank Yous | \$441 | \$951 |
| Insurance | \$1,480 | \$1,438 |
| Interchange Expenses | \$4,035 | \$3,881 |
| Interest Expense | \$1,754 | \$0 |
| IT Expenses | \$1,928 | \$3,669 |
| Office Expenses | \$710 | \$393 |
| Printing & Stationery | \$161 | \$0 |
| Referee Development | \$16,541 | \$3,144 |
| Referee Expenses | \$232,215 | \$207,346 |
| Superannuation | \$0 | \$2,692 |
| Telephone & Internet | \$1,825 | \$2,911 |
| Training & Fitness | \$4,199 | \$3,116 |
| Trophies & Engraving | \$553 | \$413 |
| Wages and Salaries | \$20,500 | \$20,000 |
| Total Operating Expenses | \$349,662 | \$307,422 |
| Net Profit | -\$30,345 | \$145,320 |

Balance Sheet
QRRRA (Bris) Inc
As at 30 June 2019

30 Jun 2019 30 Jun 2018

Assets

| | | |
|--------------------------|------------------|------------------|
| Bank | | |
| Business Cheque Account | \$59,661 | \$12,062 |
| Business Web Saver | \$60,215 | \$146,876 |
| QRU Online Registrations | \$85,355 | \$90,938 |
| Total Bank | \$205,231 | \$249,876 |
| <hr/> | | |
| Total Assets | \$205,231 | \$249,876 |
| <hr/> | | |

Liabilities

| | | |
|----------------------------------|----------------|-----------------|
| Current Liabilities | | |
| ATO Integrated Client A/c | -\$171 | \$0 |
| GST | \$4,131 | \$18,260 |
| Total Current Liabilities | \$3,960 | \$18,260 |
| <hr/> | | |
| Total Liabilities | \$3,960 | \$18,260 |
| <hr/> | | |

| | | |
|-------------------|------------------|------------------|
| Net Assets | \$201,271 | \$231,616 |
| <hr/> | | |

| | | |
|-----------------------|------------------|------------------|
| Equity | | |
| Current Year Earnings | -\$30,345 | \$145,320 |
| Member Funds | \$231,616 | \$86,296 |
| Total Equity | \$201,271 | \$231,616 |
| <hr/> | | |

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to provide accounts which satisfy the requirements of the Associations Incorporation Act (Qld) 1981. The management committee has determined that the Association is a non-reporting entity and therefore there is no requirement to apply accounting standards and other mandatory professional reporting requirements in the preparation and presentation of these statements.

The statements have been prepared in accordance with the requirements of the Associations Incorporation Act (Qld) 1981. The statements are prepared on a cash basis, whereby items are brought to account as money is paid or received, from the records of the association. These are based on historical costs and do not take into account changing money values or, except where as specifically stated, current valuation of non-current assets.

The accounting policies have been consistently applied, unless otherwise stated. The following is a summary of significant accounting policies adopted by the Queensland Rugby Referees Association (Brisbane) Incorporated in the preparation of the financial statements.

(a) Taxation

As of 1 July 2000, the association was registered with the ATO for GST purposes. It is a non-profit organisation that has voluntarily nominated for GST.

No provision has been made for income tax as the association is exempt from income tax under the provisions of section 23(g) of the Income Tax Assessment Act.

The Association was and still is not required to have a Tax File Number.

The Association collects and pays GST quarterly. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required by the taxation legislation.

(b) Stock on Hand

All bar stock and referee's apparel are expensed in the year of purchase.

(c) Equipment

All equipment purchases are expensed in the year of purchase.

For control purposes such items have been listed on the register of non-current assets/chattels.

(d) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(e) Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.



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Auditor's Independence Declaration

As an auditor of Queensland Rugby Referees Association for the year ended 30 June 2019, I declare that, to the best of my knowledge and belief, there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Associations Incorporations Act 1981 (Queensland)* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

The declaration is in respect of Queensland Rugby Referees Association during the year.



Crowe Audit Australia



Mike McDonald
Partner

4 December 2019
Brisbane

The title 'Partner' conveys that the person is a senior member within their respective division and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Australasia external audit division. All other professional services offered by Findex Group Limited are conducted by a privately-owned organisation and/or its subsidiaries.

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Independent Auditor's Report

To the Members of Queensland Rugby Referees Association (Brisbane) Inc.

Opinion

We have audited the financial report of Queensland Rugby Referees Association (Brisbane) Inc. (the Association), which comprises the balance sheet as at 30 June 2019, the profit and loss statement for the year ended, notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the management committee.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Association as at 30 June 2019 and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards to the extent described in Note 1 to the financial report *Associations Incorporations Act 1981 (Queensland)*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Association to meet the requirements of the Association Incorporation Act 1981 (Queensland). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Committee Members for the Financial Report

The committee members are responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as the committee members determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee members either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

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Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.



Crowe Audit Australia



Mike McDonald
Partner

4 December 2019
Brisbane