

QUEENSLAND RUGBY REFEREES ASSOCIATION
(BRISBANE) INC.

[ANNUAL REPORT]

2021 Season

Queensland Rugby Referees Association (QRRA) (Brisbane) Inc. | GPO BOX 2645 Brisbane QLD 4001 | media@qrri.com.au



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2021 OFFICE BEARERS

PRESIDENT

Garry Camplin

VICE-PRESEIDENT

Simon Moore

SECRETARY

Gert Erasmus

TREASURER

Cameron Stanfield

COMMITTEE

Ben Dorrington-Plumb

Michael Kent

Michael Orgill

Lara West

SENIOR APPOINTMENTS OFFICER

Geoff Pegg

JUNIOR APPOINTMENTS OFFICER

Laurie Monaghan

PREMIER & SENIOR COACHING COORDINATOR

Greg Hinton

JUNIOR COACHING COORDINATOR

Cole Barrett

ADMINISTRATION OFFICER

Nick Joseph

LIFE MEMBERS

Cole Barrett

Rodd Brockett

Richard Byres

Andrew Cole

Fred Crawford

Kevin Crowe OAM

John Forbes

Geoff Gardiner

Peter Gofton

Phillip Jones

Barry Leask

John Meehan

Frank Meek

Chris Oxenford

Geoff Pegg

John Raukete

Ian Scotney AM

Graham Sheehan OAM

Colin Waldron

Tom Ryan

Chris Newton

PRESIDENT'S REPORT

This report is my second as President and it comes after another rewarding and challenging year for the QRRR (Brisbane), its members, Committee, and myself.

2021 has been a year of continued challenges and trials for the association and individuals.

Fortunately, one thing has not changed, and that is the commitment to service as volunteers by QRRR members, whatever their age, experience, or level of expertise. A great majority of our members, referee because it is an enjoyable pastime which allows us to give back to the community and help instil life values. These values are stated by Rugby Australia as Teamwork, Respect, Enjoyment, Discipline and Sportsmanship. Without saying, the opportunity for intentional exercise is a valued benefit is refereeing.

Please let me take this opportunity to thank all members again formally for their commitment in providing the community with a generally enjoyable and well managed pastime.

Sponsorship

QRRR could not exist and achieve its goals as an independent volunteer body without financial support. It is worth remembering that the QRRR is a member of the QRU, not a subsidiary of the QRU.

This season saw the commencement of new sponsorship agreements. The sponsors to come on board were TFH, Glow Health, and Mantle Health. As part of these arrangements, we were pleased to be able to continue our association with Allsports Physiotherapy.

I urge you to promote our sponsors, wherever possible, so their contribution receives the deserved recognition.

On the Field

Resulting from our work with the Rugby Australia referee team, and with our own education, coaching and fitness efforts, it is pleasing to see further success for QRRR referees across a range of levels. Education this year had the Association take on some responsibility to creating sessions that addressed the concerns of our membership. Feedback from our membership is that these sessions were very much appreciated. In addition to our members other Queensland associations were able to join in via Zoom and benefit from education that they have difficulty delivering. Thanks to Ben Dorrington-Plumb and Greg Hinton for co-ordinating members of the Premier Squad to deliver these sessions.

Yes, we have had referees officiate test matches, Super rugby, Super rugby Au, Premier, Suburban, junior club, and schools. Let us not forget the university competitions, sevens and the many community competitions we are asked to officiate at. To this point I would like to thank those members who over several weekends volunteered to referee matches in excess to normal expectations.

COVID

2021 was another year impacted by Covid with several lockdowns impacting competitions. We need to be thankful that as a sport locally we were able to play most of our expected season and have Final Series in the various competitions. The roles that each of you undertook to ensure these matches could happen is appreciated.

Drivers of Success

As an association we do strive to not only provide a service but the best service we can. Whether it be referees appointed to under 10's or through to Premier grade. Or, developing referees for higher appointments such as Super Rugby, International matches or 7s.

There have been two main pillars to achieving this in 2021. Firstly, has been the more regular education sessions for referees. This has already been spoken about in this report.

The second pillar is fitness. The association has engaged Ms Sophie Dodd to co-ordinate the fitness sessions. These sessions have been happening on Monday evenings initially at Easts and then moved to Kelvin Grove State High School. Pleasingly, numbers have of members have taken advantage of this opportunity. Additionally, the Premier Squad had extra training expectations placed on them.

Some 2021 differences to 2020:

2020 had its challenges which were obvious and widely reported. 2021 decided to try and be noticed as well. Thankfully as previously noted although interrupted we did have a more continuous and “normal year”. To this there were some improvements from 2020 some of these were:

- New sponsors
- New Uniforms
- Schools’ competitions where in the term they were supposed to be in
- Junior referee afternoon was held at Easts. This was an opportunity for information specifically relating to junior refereeing and rugby to be given to referees who attended. You may recall this event was the first casualty of Covid last year as it was to happen on the Sunday that the initial lockdown was called.

Challenges

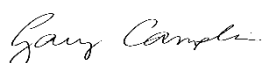
As in previous years referee abuse has been a concern. The focus of the association is to provide support where we can for our referees if they have been abused. While our focus is supporting our referee, we also work in with competition managers and clubs to ensure that the instigators of abuse are appropriately sanctioned but also as part of the education process aimed at developing respect for all members of the rugby community. 2021 has seen many abuse complaints and now the challenge is not just about having appropriate investigations and sanctions delivered, but also the QRRR receiving communications back so the referee can be assured their complaint was taken seriously and dealt with.

Thanks

To the 2021 Committee, I express my thanks for your teamwork, for your input, guidance, and support in leading the Association. Simon Moore (Vice President), Gert Erasmus (Secretary), Cameron Stanfield (Treasurer) and Committee members Ben Dorrington-Plumb, Michael Kent, Michael Orgill and Lara West.

Further, I thank Administration Officer Nicholas Joseph, Senior Appointments Officer Geoffrey Pegg and Junior Appointments Officer Laurie Monaghan for the endless hours that they put in maintaining the core business of QRRR – communication and referee appointments. Along with these gentlemen Greg Hinton (Senior Referee Coaching Co-ordinator and Premier Manager), Cole Barratt (Junior Referee Coaching Co-ordinator). Let’s also not forget our Social Media co-ordinators Charlie Marshall and Lara West.

Our relationship and collaboration with the major organisations that QRRR provides its services to – QRU, BJRU, QSRU, Clubs and the 3 schools associations, including Jeff Miller and his Board, David Hanham, Gaven Head, John Miller, Kim Schuck and Craig Eason, continues in a positive and progressive manner.



Garry Camplin
President

APPOINTMENTS OFFICER'S REPORTS

Senior Appointments

The 2021 season was again challenging for us in dealing with Covid/Delta and the introduction of actioning appointments through a new system, Rugby Explorer. As Covid/Delta only had an impact late in the season which required the rescheduling of the finals series, we were again under pressure for the season peak, June – July, when all Schools plus normal competitions were occurring. With Thursday and Friday being night matches, referees appointed to these matches were again utilised on the Saturday, if available. To cover all Saturday fixtures, a number of referees were appointed to early morning games, possibly below their normal level, and then appointed to Schoolboy matches in the afternoon. A further difficulty with appointments was when Brisbane Competition as well as GPS games were scheduled for the Gold Coast or in Toowoomba on the same day. This was a logistical nightmare as referees appointed to these games could not be utilised elsewhere.

The introduction of appointments through Rugby Explorer was unexpected. Being spoilt by the RAS system, Rugby Explorer was still in the introductory form which resulted in being more time consuming as it did not have the functionality that RAS had. Improvements were made throughout the season and further enhancements are required to bring it up to a RAS standard.

The Schoolboy Aged Championships were able to be held in 2021 with the 17-18 year Championships at Sunnybank being resourced by experienced referees and the State Scholarship Holders undertaking AR duties. The 11-12 and 14-15 year championships were held at Banyo on the same weekend with the State Scholarship Holders being appointed as referees and, after a call for assistance to our membership, AR's were resourced from referees able to provide their time during a weekday. I thank these referees very much as they helped make the Championships a successful event. The State Junior Championships were not able to be held in July due to Covid/Delta lockdown and took place in September at the Toowoomba Grammar School. Referees were resourced from across all State Associations and many thanks to these referees and referee coaches who gave their time to ensure the State Championships were a success.

To all those referees who doubled up over Thursday, Friday and Saturday and to those who willingly travelled to the Gold Coast or Toowoomba, some more than once, my thanks and gratitude to all of you. To all referees who kept their unavailability up to date or contacted me regarding their availability, thank you as this makes an Appointments Officer's job a lot easier and less time consuming.

To all Referee Coaches, I extend my thanks for the many appointments that you undertook during the year and for your feedback on the Referee which assisted in their ongoing appointments.

To everyone, thanks for your assistance in 2021 and may 2022 be an enjoyable and successful season for you.

Geoff Pegg
Senior Appointments Officer

Junior Appointments

The 2021 junior season felt a bit like déjà vu with Covid again leaving its imprint on the season, fortunately not to the extent of the previous year. Nevertheless, the lockdown 'interruptions' delivered a truncated season but the positive was we continued the competition through to grand finals. Many thanks to the BJRU for their persistence working with the clubs and government to enable a viable competition to be completed.

As always, appointments were a logistical challenge with more than 50% of referees having time and/or travel limitations, team affiliation and children playing as a restriction to their appointment. This is an Appointments Officers' reality and is only managed with the great assistance of the referee group. However, it does place enormous pressure on appointments particularly when we have the convergence of Saturday school competitions (GPS, AIC and TAS) for a period. The pressure comes with many double ups and on occasions triple games on the one day. For a few referees this crossed over to both Saturday and Sunday appointments, placing both social and physical burden on those referees.

Thank you to all those referees and those who don't normally referee on Sunday who responded to my various requests to back up and/or go to other locations to fulfil appointments. Certainly, without your commitment and support we would have missed games. Next season we must ensure we have a contingency plan to cover referee shortfalls that occur from time to time.

The corollary to this demand pressure is the 'cannibalising' of referee coaches to referee rather than coach. Sometimes appointments could meet both requirements, but the approach is limited and not a good strategy for overall referee development. Clearly, an issue we need to address for next season particularly concerning new referees and their induction into the ranks.

A continuing and disappointing issue remains the poor behaviour from officials and spectators across all age groups. This includes school games. Unfortunately, some of the worst behaviours came from coaches towards our referees. I know we, as an association, have done a lot of work to manage the issue and the process that goes behind complaints. I do believe we need to work in concert with the BJRU to develop a preventative approach particularly with club officials (coaches). It continues to undermine our retention of referees in both the short and long term.

Laurie Monaghan
Junior Appointments Officer

Referee Coaching

The 2021 season was again significantly impacted by the Covid Pandemic with all 15's competitions experiencing cancellations and or adjustments to schedule programs, including Juniors, Schools and Club Competitions. To all Match Officials who, in these uncertain times, tirelessly and often thanklessly contributed your valuable time week on week so our Association could provide its services to the rugby community, I commend you.

While the Covid pandemic has provided some new challenges, the perennial challenges derived from insufficient personnel, both on field match officials and coaching capacity, continue to impact service delivery. During the peak of the season there are many weeks where referees are officiating two and sometimes three games on one day. There is no doubt that demand for match officials, due to increasing demands of the various competitions, is far outpacing supply, not a new issue but one which is at a critical point with an inability to supply match officials for all games a current reality. The recruitment of new members will be vital to the ongoing success of the Association.

Neill McCann in his report last year identified the "perennial" problem with us having insufficient coaches, unfortunately this issue remains an ongoing challenge. This season in the senior competitions we had an uptick in coaching of referees, on the back of some new initiatives, but we are a long way down from where we would like to be. The ongoing lack of coaching resourcing impacts with the onboarding of new referees and it negatively impacts on the up-skilling of referee talent. While there is strong demand from referees to receive coaching, the same cannot be said for a willingness to contribute as a coach. If we are to bridge the gap between supply and demand there needs to be a general mindset shift, if you want coaching you need to contribute by doing some coaching. Undertaking some coaching will also up-skill you and help your own refereeing skills.

This season we refreshed the 'Premier Squad,' opening up the program to all members through an expression of interest at the beginning of the season, following which, a selection process was undertaken. A Premier Group was formed with three sub-categories; the senior group who were the experienced talent; the development group of pathway talent; and a watch group who were those who expressed interest but deemed not yet suitable to the Premier groups. Over the season a number of changes were made with membership of the sub-categories in response to monitoring of performances.

The demands placed on all involved in the Premier groups was significant, both on and off the field and I commend all involved for their significant contributions. Education sessions, initially targeted to the Premier Groups were expanded and modified for the full membership. Thank you to the senior members of the Premier Group who facilitated education sessions which were opened up and of value to all Associations across Queensland and the Northern Territory. It is intended that these education sessions will continue in 2022, in addition an online repository will be established as a library for reference.

To support our senior Premier and pathway talent this season we engaged the support of a number of highly skilled and world class match official coaches from both interstate and overseas. The addition of the coaching support added much needed supply as well as world class standard of coaching to help with development of our match officials. In time it is envisaged that our pathway coaching talent will also benefit from the mentorship available to them.

In the lead up to and throughout season 2022 it is intended to expand on the pilot programs we deployed in 2021 with general up-skilling of rugby knowledge. There has been considerable buy-in and support from clubs and team coaches who have been generous with their time and making

available their training sessions to referees seeking to gain game understanding from a team play perspective. The relationship between teams and match officials is strengthening and a number of clubs have expressed interest in having their top end players undertake referee programs and become active match officials, in particular junior games.

There are numerous people who have contributed significantly to the senior coaching and Premier groups during 2021, thank you to all for your efforts. In particular thank you to Geoff Pegg for his guidance and invaluable support throughout the season.

In summary, we need more members to become active referee coaches, if you want coaching you need to do some coaching. If you would like to contribute with coaching please do not hesitate to reach out and express your interest.

Greg Hinton
Premier & Senior Coaching Coordinator

2021 AWARDS

2021 Premier Referee of the Year	James Palmer
2021 Senior Referee of the Year	Ben Dorrington-Plumb
2021 Junior Referee of the Year	Samuel Mellick
2021 Referee Coach of the Year	Greg Hinton
2021 Club Person of the Year	Gert Erasmus

2021 MATCH MILESTONES

Milestone	
100 Matches	Kirk Astill, Sean Brackin, Scott Butters, Paul Duncan, Dalton Keleher, Frazer Moloney, Greg Williams, Angus Young
200 Matches	Thomas Dowse, Bryan Fox, George Myers, Matt Taylor
300 Matches	Michael Carr, Ian Foster
400 Matches	Stephen Ferrier, Michael Willis
500 Matches	Peter Tregenza

2021 SERVICE MILESTONES

Milestone	
10 Years	Garry Camplin, Michael Carr, Mathew Cheriton, Ivan Heron, Nicholas Joseph, Drew Meehan
15 Years	John Carroll, Duncan Male, Andrew Twist
20 Years	Rob Harvey, Paul Lucas, Steve Meiring, Michael Orgill
25 Years	Mathew Clark
35 Years	John Raukete
50 Years	Barry Leask

2021 GRAND FINAL REFEREE APPOINTMENTS

BRISBANE PREMIER

PREMIER
PREMIER WOMEN

Nic Berry
Jessica Ling

SECOND GRADE
COLTS 1

Andrew Twist
William Pugsley

BRISBANE PREMIERSHIP

THIRD GRADE
FOURTH GRADE
FIFTH GRADE
SIXTH GRADE

Kirk Astill
Roderick O'Callaghan
Xavier Edwards
Mathew Clark

COLTS 2
COLTS 3
COLTS 4

Ian Foster
Drew Meehan
Cooper Richmond

BRISBANE SUBDISTRICTS

BARBER CUP
PEGG CUP
NORMANBY CUP
WOMENS CUP

Nicholas Leseberg
Michael Orgill
Franz Nohreiter
Scott Chapman

BRISBANE JUNIOR RUGBY UNION

JUNIOR COLTS – Lightning Series	Henry Foort
JUNIOR COLTS – 1	Blake McKenzie
JUNIOR COLTS – 2	Henry Foort
U16 DIVISION 1	Angus Young
U16 DIVISION 2	Cameron Lawlor
U15 DIVISION 1	Blake McKenzie
U15 DIVISION 2	Ziggy Day
U15 DIVISION 3	Joshua Scott
U15 DIVISION 4	Liam Cain
U14 DIVISION 1	Frazer Moloney
U14 DIVISION 2	Sean Brackin
U14 DIVISION 3	Dylan Linnane
U14 DIVISION 4	Scott Butters
U14 DIVISION 5	Tristan Kolio
U13 DIVISION 1	Samuel Mellick
U13 DIVISION 2	Ethan Hicks
U13 DIVISION 3	Liam Farrell
U13 DIVISION 4	Alec Donald
U13 DIVISION 5	William Jackson

2021 REPRESENTATIVE APPOINTMENTS

Nicholas Berry	Super Rugby	Reds vs Waratahs	AR1
	Super Rugby	Brumbies vs Waratahs	Referee
	Super Rugby	Waratahs vs Force	Referee
	Super Rugby	Brumbies vs Rebels	AR2
	Super Rugby	Brumbies vs Reds	Referee
	Super Rugby	Rebels vs Waratahs	Referee
	Super Rugby	Reds vs Force	AR1
	Super Rugby	Brumbies vs Force	Referee
	Super Rugby	Reds vs Brumbies	Referee
	Super Rugby	Waratahs vs Hurricanes	Referee
	Super Rugby	Force vs Highlanders	Referee
	Super Rugby	Reds vs Chiefs	Referee
	Super Rugby	Reds vs Blues	AR1
	Super Rugby	Rebels vs Crusaders	Referee
	International Test Match	Samoa vs Maori All Blacks	Referee
	International Test Match	New Zealand vs Fiji	Referee
	International Test Match	South Africa vs B&I Lions	Referee
	International Test Match	South Africa vs B&I Lions	AR1
	International Test Match	South Africa vs B&I Lions	AR2
	International Test Match	New Zealand vs Argentina	Referee
	International Test Match	Argentina vs New Zealand	AR1
	International Test Match	Australia vs Argentina	AR2
	International Test Match	Argentina vs Australia	AR1
Brett Cronan	Super Rugby	Reds vs Waratahs	TMO
	Super Rugby	Reds vs Rebels	TMO
	Super Rugby	Waratahs vs Force	TMO
	Super Rugby	Brumbies vs Rebels	TMO
	Super Rugby	Force vs Rebels	AR2
	Super Rugby	Rebels vs Waratahs	TMO
	Super Rugby	Reds vs Force	TMO
	Super Rugby	Brumbies vs Force	TMO
	Super Rugby	Reds vs Brumbies	TMO
	Super Rugby	Rebels vs Brumbies	TMO
	Super Rugby	Force vs Reds	AR2
	Super Rugby	Force vs Chiefs	TMO
	Super Rugby	Reds vs Crusaders	TMO
	Super Rugby	Reds vs Chiefs	AR2
	Super Rugby	Reds vs Blues	TMO
	Super Rugby	Chiefs vs Rebels	AR2
	Super Rugby	Brumbies vs Highlanders	TMO
	Super Rugby	Waratahs vs Chiefs	TMO

Brett Cronan (cont.)	International Test Match	Australia vs New Zealand	TMO
	International Test Match	New Zealand vs Argentina	TMO
	International Test Match	Australia vs South Africa	TMO
	International Test Match	Australia vs Argentina	TMO
	International Test Match	Argentina vs Australia	TMO
	International Test Match	South Africa vs New Zealand	TMO
Reuben Keane	Super Rugby	Brumbies vs Waratahs	AR2
	Super Rugby	Force vs Rebels	AR1
	Super Rugby	Reds vs Force	AR2
	Super Rugby	Brumbies vs Force	AR2
	Super Rugby	Waratahs vs Brumbies	AR1
	Super Rugby	Rebels vs Brumbies	AR2
	Super Rugby	Force vs Reds	AR1
	Super Rugby	Rebels vs Blues	AR2
	Super Rugby	Force vs Highlanders	AR2
	Super Rugby	Reds vs Chiefs	AR1
	Super Rugby	Brumbies vs Hurricanes	AR1
	Super Rugby	Brumbies vs Highlanders	AR2
	Super Rugby	Waratahs vs Chiefs	AR2
	International Test Match	Samoa vs Maori All Blacks	AR2
	International Test Match	New Zealand vs South Africa	AR2
	International Test Match	Argentina vs Australia	AR2
Jessica Ling	AON 7s	Finals Series	Referee
	Super W	Reds vs Waratahs	AR1
	Super W	Rebels vs Reds	AR1
	Super W	Waratahs vs Brumbies	AR1
	Super W	President's XV vs Super W	Referee
Charlie Marshall	AON 7s	Finals Series	Referee
Damon Murphy	Super Rugby	Reds vs Waratahs	Referee
	Super Rugby	Reds vs Rebels	AR1
	Super Rugby	Brumbies vs Rebels	Referee
	Super Rugby	Reds vs Force	Referee
	Super Rugby	Rebels vs Force	Referee
	Super Rugby	Reds vs Brumbies	AR1
	Super Rugby	Rebels vs Brumbies	Referee
	Super Rugby	Force vs Reds	Referee
	Super Rugby	Reds vs Brumbies	AR1
	Super Rugby	Force vs Chiefs	Referee
	Super Rugby	Reds vs Crusaders	AR1
	Super Rugby	Blues vs Brumbies	Referee

Damon Murphy (cont.)	Super Rugby	Highlanders vs Waratahs	Referee
	Super Rugby	Waratahs vs Chiefs	AR1
	International Test Match	New Zealand vs Tonga	Referee
	International Test Match	New Zealand vs Fiji	AR1
	International Test Match	New Zealand vs Fiji	Referee
	Olympic Games	Men's Rugby 7s	Referee
	International Test Match	Australia vs New Zealand	Referee
	International Test Match	South Africa vs Australia	AR1
	International Test Match	Argentina vs New Zealand	TMO
	International Test Match	New Zealand vs South Africa	TMO
	International Test Match	South Africa vs New Zealand	AR1
James Palmer	Super W	Reds vs Waratahs	Referee
	Super W	Rebels vs Reds	Referee
	Super W	Force vs Presidents XV	Referee
Aaron Pook	Super Rugby	Reds vs Rebels	AR2
William Pugsley	AON 7s	Finals Series	Referee
Jordan Way	Super Rugby	Reds vs Waratahs	AR2
	Super Rugby	Reds vs Rebels	Referee
	Super Rugby	Waratahs vs Force	AR2
	Super Rugby	Brumbies vs Rebels	AR1
	Super Rugby	Brumbies vs Reds	AR1
	Super Rugby	Brumbies vs Force	AR1
	Super Rugby	Waratahs vs Reds	AR1
	Super Rugby	Rebels vs Reds	AR1
	Super Rugby	Reds vs Brumbies	AR2
	Super Rugby	Rebels vs Brumbies	AR1
	Super Rugby	Waratahs vs Rebels	AR2
	Super Rugby	Force vs Chiefs	AR2
	Super Rugby	Reds vs Crusaders	AR2
	Super Rugby	Reds vs Blues	AR2
	Super Rugby	Chiefs vs Rebels	AR1
	Super Rugby	Waratahs vs Chiefs	Referee
	International Test Match	New Zealand vs Tonga	AR1
	International Test Match	New Zealand vs Fiji	AR2
	Olympic Games	Men's Rugby 7s	Referee
	International Test Match	Australia vs New Zealand	AR1
	International Test Match	South Africa vs Australia	AR2
	International Test Match	Argentina vs New Zealand	A2
	International Test Match	New Zealand vs South Africa	AR1
	International Test Match	South Africa vs New Zealand	AR2

Lara West

Super W

Reds vs Waratahs

AR2

2021 QUEENSLAND SECONDARY SCHOOL SCHOLARSHIP HOLDERS

Jessica Craig

Ziggy Day

Zanden Jeh

Frazer Moloney

Blake McKenzie

Joshua Scott

Angus Young

2021 REFEREE MATCH STATISTICS

NAME	Date Joined	Senior	BJRU	Schools	Other	2021 Total	Total to 2020	Grand Total
Andersen, Andreas	2018		15	8		23	25	48
Astill, Kirk	2016	18		2		20	97	117
Backstrom, Peter	1998		10	7		17	528	545
Bailey, William	2014	15	9	3		27	127	154
Baker, Garry	2017		16	1		17	39	56
Barrett, Cole	1988	4	12	4		20	909	929
Berry, Nicholas	2015	2				2	41	43
Bendeich, Richard	1976		14	1		15	1268	1283
Brackin, Sean	2017	6	29	10		45	79	124
Brady, Declan	2020		19	5		24	8	32
Briggs, Steven	2018		3			3	31	34
Brockett, Rodd	1988	10	4	4		18	782	800
Brown, Robert	2011	26		7	5	38	217	255
Buchel, Rob	2019		17	4		21	18	39
Burnell, Adam	2021		13			13	0	13
Burns, Lance	2017		13	1		14	66	80
Butters, Ryan	2019		13	1		14	5	19
Butters, Scott	2017		26	11		37	84	121
Cain, Liam	2020		23			23	9	32
Campbell, Matthew	2018		15	4		19	38	57
Camplin, Garry	2012		20	11		31	204	235
Carr, Michael	2012		38	19		57	277	334
Carrick, Ned	2013	11		3		14	148	162
Carroll, John	2007	12	4	1	1	18	303	321
Chapman, Andrew	2020		3			3	1	4
Chapman, Scott	2010	27	34	6	2	69	535	604
Cheriton, Mathew	2012	6		4		10	111	121
Christensen, Jacob	2021		23			23	0	23
Clark, Mathew	1997	19		5		24	443	467
Clarke, William	2018		4			4	43	47
Cole, Malcolm	2019		18	13		31	23	54
Craig, Jessica	2019		1	1		2	13	15
Crombie, Rory	2021	20		1	3	24	0	24
Cronan, Brett	2010	11				11	326	337
Cuthbert, Gregory	1998		8	3		11	388	399
Darwin, Mark	2015	2	2	7		11	59	70
Davies, Russell	1984	15			3	18	604	622
Day, Ziggy	2017		15	4		19	68	87

NAME	Date Joined	Senior	BJRU	Schools	Other	2021 Total	Total to 2020	Grand Total
Donald, Alec	2020		17			17	9	26
Dorrington-Plumb, Benjamin	2011	15	4	3		22	264	286
Dowse, Thomas	2015	14		5		19	187	206
Duke, Warren	2010	5	38	19	2	64	310	374
Duncan, Francis	2017		13	1		14	61	75
Duncan, Nicholas	2018		30			30	44	74
Duncan, Paul	2016		24	7		31	81	112
Earley, David	2021		8	2		10	0	10
Edwards, Xavier	2020	14		4		18	3	21
Erasmus, Gert	2017	19	2	4		25	63	88
Faimalie, Sky-Yvette	2021		4			4	0	4
Farrell, Liam	2021		19			19	0	19
Ferrier, Stephen	2009		32	7		39	381	420
Foort, Henry	2017		27	11		38	108	146
Foster, Ian	2014	11		5		16	285	301
Fox, Bryan	2010	4	12	5		21	192	213
Gall, David	2019		3	1		4	22	26
Gardiner, Geoffrey	1984		6			6	462	468
Gofton, Martin	2004	24		4	1	29	233	262
Green, Jared	2020	13		2		15	12	27
Greenhalgh, George William	2017			7		7	68	75
Hall, David	2021		1			1	0	1
Hanigan, Conor	2020		10			10	7	17
Harrison, Lucas	2021		18			18	0	18
Harvey, Rob	2002	7				7	529	536
Hawkins, Maciu	2019	1				1	18	19
Haydock, Paul	2001	4		2		6	400	406
Henry, Ben	2006			10		10	138	148
Henwood, Paul	2006	1		1		2	309	311
Heron, Ivan	2012		11	4		15	111	126
Hicks, Ethan	2019		20			20	12	32
Hilleary, Lachlan	2019		22			22	16	38
Hinton, Gregory	1989	8	4	1		13	447	460
Hoffmann, Rohan	2011	10		2	1	13	108	121
Holt, Oscar	2020		23			23	13	36
Hopkins, Robbie	2021		1			1	0	1
Hudson, Brayden	2020		10	2		12	21	33
Isles, Bailey	2018		3			3	38	41

NAME	Date Joined	Senior	BJRU	Schools	Other	2021 Total	Total to 2020	Grand Total
Jackson, William	2021		25			25	0	25
Jago, Andrew	2016		6	3		9	61	70
Jeh, Zanden	2017		12	9		21	104	125
Jensen, Josiah	2018	1	15	14		30	58	88
Johnston, Jack	2020		11			11	13	24
Jones, P.B.	2021		20	1		21	0	21
Joseph, Nicholas	2012	20		4		24	234	258
Kearney, Lachlan	2014	10		7		17	159	176
Keane, Reuben	2021	6				6	0	6
Keleher, Dalton	2015	5				5	96	101
Kent, Michael	2013	15		6		21	128	149
Knoetze, Zander	2018		19			19	37	56
Kolio, Tristan	2019		7	9		16	5	21
Lawlor, Cameron	2016		21	8		29	39	68
Layton, Amy	2008		8			8	71	79
Leask, Barry	1972		17	10		27	1124	1151
Leseberg, Nicholas	2014	6		10		16	130	146
Leszczynski, Steve	1996	6		5		11	407	418
Ling, Jessica	2019	13		1		14	8	22
Linnane, Dylan	2018		19	4		23	44	67
Lucas, Paul	2002		18	2		20	237	257
Macintosh, Andrew	2005	8	14	10		32	510	542
Male, Duncan	2007	13		3		16	332	348
Markey, Jeremy	2018	10		9		19	61	80
Marshall, Charles	2016	12	1	9		22	107	129
McKay, Paul	2021		1			1	0	1
Mccann, Neill	1999	23	3	4	1	31	581	612
McKenzie, Blake	2016		28	15		43	109	152
Mckenzie, Hayden	2020		12	22		34	13	47
Mckeon, Hamish	2020		2			2	8	10
McLoughlin, Alan	2006		18	17		35	356	391
Meehan, Drew	2012	13	2	9		24	309	333
Meiring, Steve	2002			18		18	321	339
Mellick, George	2018		9			9	53	62
Mellick, Samuel	2018		17			17	33	50
Meredith, David	2021		7			7	0	7
Middleton, John	2018	1	21	3		25	45	70
Mills, Anthony	2019	6				6	30	36
Milne, Greg	2009	2	1	4		7	170	177
Mitchell, Nikolas	2020		12			12	9	21

NAME	Date Joined	Senior	BJRU	Schools	Other	2021 Total	Total to 2020	Grand Total
Moloney, Frazer	2017		27	10		37	67	104
Moloney, Luke	2004	4		3		7	360	367
Monaghan, Laurie	1993		1			1	723	724
Moore, Simon	2000	9		2		11	384	395
Morphett, James	2017		20	8		28	52	80
Mulvogue, Jack	2021		17	3		20	0	20
Murphy, Damon	2016	2				2	47	49
Myers, George	2013	13		6		19	190	209
Nicol, Robert	2009	3		6		9	230	239
Nohreiter, Franz	1998	22		12	2	36	517	553
O'Callaghan, Roderick	2001	13	1	3		17	337	354
O'Dempsey, Neve	2021			1		1	0	1
Orgill, Michael	2002	32	27	6	1	66	560	626
Osborne, Roger	2020		6			6	7	13
Palmer, James	2017	15		1		16	77	93
Patterson, Rhys	2021		12			12	0	12
Platt, George	2018		13			13	31	44
Plumbe, Andrew	2008			12		12	207	219
Pook, Aaron	2017	12				12	43	55
Pugsley, William	2017	13		1		14	39	53
Ralph, Chris	2014		1	10		11	131	142
Rasaiah, Gerald	2021		14	11		25	0	25
Raukete, John	1987	4	3	6		13	618	631
Ray, Cameron	2019		15			15	15	30
Ree, Cooper	2017	6		8		14	37	51
Richmond, Cooper	2014	12		15		27	130	157
Ritchie, Paul	2004		23	8		31	435	466
Rizzo, Peter	2011		3	1		4	116	120
Robertson, Callum	2021	16	3	1		20	0	20
Samios, Jake	2015	7			2	9	50	59
Sampson, Xavier	2021		6	2		8	0	8
Schwarz, Rudi	2021		1	4		5	0	5
Scott, Joshua	2018		14	2		16	70	86
Sheahan, Aidan	2019		8	1		9	37	46
Sheahan, Daniel	2006	7	4	5		16	205	221
Sheppard, James	2020	2				2	10	12
Simmonds, Max	2021		3			3	0	3
Staley, Noah	2021		21			21	0	21
Stamp, Sean	2017		13			13	61	74
Strydom, Deon	2020		7			7	7	14

NAME	Date Joined	Senior	BJRU	Schools	Other	2021 Total	Total to 2020	Grand Total
Stuart, Bruce	2010		2			2	73	75
Sullivan, Shane	2001		30	23		53	663	716
Taylor, Matt	2013		22	10		32	173	205
Tewhatu, Matthew	2021	9				9	0	9
Thomson, Andrew	2018		7	2		9	28	37
Tierney, Peter	2017		6			6	16	22
Tregenza, Peter	2003		16	12		28	498	526
Tresidder, Terry	1995		12	1		13	573	586
Trudgen, Brendan	2014	3				3	20	23
Twist, Andrew	2007	11		1		12	251	263
Walsh, Jack	2020		24			24	10	34
Ward, Nathan	2021		4			4	0	4
Warren, Henry	2018		11			11	27	38
Way, Jordan	2014	6				6	112	118
West, Lara	2011	18	2	2		22	244	266
Weston, Toby	2018		8			8	25	33
Wiki, Mabel	2009	5				5	261	266
Williams, Greg	2017	8	31	6		45	92	137
Willis, Michael	2001	10	4	7		21	382	403
Winter, Don	2021	3	1	1		5	0	5
Woodward, Paul	2021		2	1		3	0	3
Wright, Glenn	2016		16	2		18	49	67
Young, Angus	2018		22	12		34	67	101
Young, David	2020		31	13		44	7	51

2021 REFEREE COACHING STATISTICS



Coach	Reports
Kirk Astill	1
Shane Barr	19
Tim Baker	6
Cole Barrett	19
Garry Camplin	3
Ned Carrick	1
Mitch Chapman	10
John Christopherson	2
Mathew Clark	2
Andrew Cole	7
Rory Crombie	2
Brett Cronan	8
Gregory Cuthbert	1
Rob Debney	2
Stuart Dickinson	8
Ben Dorrington-Plumb	5
Gert Erasmus	4
Mark Fairweather	3
Peter Gofton	17
Paul Heath	30
Ivan Heron	3
Gregory Hinton	32
Rohan Hoffmann	12
Peter Hudson	1
Cholm Johnston	1
Nicholas Joseph	2
Reuben Keane	1
Michael Kent	3
Selwyn Knoetze	5
Duncan Male	2
Jeremy Markey	1
Neill McCann	6
Alan McLoughlin	4
Drew Meehan	4
Simon Moore	13
Damon Murphy	1
Chris Newton	22
James Palmer	11
Geoff Pegg	5
Aaron Pook	2
William Pugsley	2
John Raukete	5
Callum Robertson	2
Matt Rodden	7
Cameron Stanfield	19
Craig Taylor	2

Coach	Reports
Andrew Twist	12
Jordan Way	1
Michael Willis	1
Total	346

FINANCIAL STATEMENTS

Queensland Rugby Referees Association (Brisbane) Inc.

ABN: 14 353 046 682

COMMITTEE'S REPORT		
Your committee members submit the financial report of Queensland Rugby Referees Association (Brisbane) Inc for the financial year ended 30 June 2021.		
Committee Members		
The names of committee members throughout the year and at the date of this report are:		
	- Gary Camplin (President)	- Michael Kent
	- Simon Moore (Vice President)	- Lara West
	- Gert Erasmus (Secretary)	- Ben Dorrington-Plumb
	- Cameron Stanfield (Treasurer)	- Michael Orgill
Principal Activities		
The principal activities of the association during the financial year were to provide rugby union match officials servicing those competitions played in the Greater Brisbane area of Queensland.		
Significant Changes		
No significant change in the nature of these activities occurred during the year.		
Operating Result		
The net profit for the year amounts to \$1,476		
Signed in accordance with a resolution of the members of the committee.		
		
Garry Camplin		
		
Cameron Stanfield		
Dated with 13 th day of September 2021.		

Profit and Loss

QRRRA (Bris) Inc

For the year ended 30 June 2021

Cash Basis

	2021	2020
Trading Income		
AIC Referee Services	26,853	16,962
BJRU Referee Services	58,630	79,427
GPS Referee Services	23,371	21,600
Interest Income	454	938
Other Revenue	-	1,378
QRU Referee Services	101,604	46,139
QSRU Referee Services	6,012	-
Subscriptions	28,390	6,745
TAS Referee Services	14,110	13,200
Various other Competition Service Income	16,304	32,118
Total Trading Income	275,727	218,508
Gross Profit	275,727	218,508
Other Income		
Cash Flow Boost	10,000	10,000
Government Grant Income	2,000	2,000
Sponsorship	17,000	29,000
Total Other Income	29,000	41,000
Operating Expenses		
Annual Dinner	-	7,922
Apparel & Uniform	47,687	4,082
Appointments Officer Expense	27,250	13,000
Bank Fees	130	-
Consulting & Accounting	4,730	3,219
Entertainment	-	739
Events	3,175	3,819
General Expenses	285	840
Gifts & Thank Yous	-	691
Insurance	1,579	1,537
IT Expenses	3,708	1,167
Office Expenses	808	1,035
Referee Development	6,477	5,025
Referee Expenses	174,045	89,839
Superannuation	2,095	4,617
Telephone & Internet	2,331	2,266
Training & Fitness	6,567	4,624
Trophies & Engraving	335	621
Wages and Salaries	22,050	22,550
Total Operating Expenses	303,251	167,593
Net Profit	1,476	91,915

Balance Sheet

QRRRA (Bris) Inc

As at 30 June 2021

Cash Basis

	30 JUN 2021	30 JUN 2020
Assets		
Bank		
Business Cheque Account	23,761	9,390
Business Web Saver	172,981	238,854
Debit Card	990	-
QRU Online Registrations	102,836	48,281
Total Bank	300,568	296,525
Total Assets	300,568	296,525
Liabilities		
Current Liabilities		
ATO Integrated Client A/c	5,906	3,339
Total Current Liabilities	5,906	3,339
Total Liabilities	5,906	3,339
Net Assets	294,662	293,186
Equity		
Current Year Earnings	1,476	91,915
Member Funds	293,186	201,271
Total Equity	294,662	293,186

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to provide accounts which satisfy the requirements of the Associations Incorporation Act (Qld) 1981. The management committee has determined that the Association is a non-reporting entity and therefore there is no requirement to apply accounting standards and other mandatory professional reporting requirements in the preparation and presentation of these statements.

The statements have been prepared in accordance with the requirements of the Associations Incorporation Act (Qld) 1981. The statements are prepared on a cash basis, whereby items are brought to account as money is paid or received, from the records of the association. These are based on historical costs and do not take into account changing money values or, except where as specifically stated, current valuation of non-current assets.

The accounting policies have been consistently applied, unless otherwise stated. The following is a summary of significant accounting policies adopted by the Queensland Rugby Referees Association (Brisbane) Incorporated in the preparation of the financial statements.

a) Taxation

As of 1 July 2000, the association was registered with ATO for GST purposes. It is a non-profit organisation that has voluntarily nominated for GST.

No provision has been made for income tax as the association is exempt from income tax under the provisions of section 23(g) of the Income Tax Assessment Act.

The Association was and still is not required to have a Tax File Number.

The Association collects and pays GST quarterly. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required by the taxation legislation.

b) Stock on Hand

All stock and referee's apparel are expensed in the year of purchase.

c) Equipment

All equipment purchases are expensed in the year of purchase.

For control purposes such items have been listed on the register of non-current assets/chattels.

d) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

e) Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Interest revenue is recognised using the effective interest rate method, for which floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

Statement of Financial Accounts
Period Ending 30 June 2021

Statement by Members of the Management Committee.

In the opinion of the Management Committee, the accompanying Financial Statements:

1. Present fairly the financial position of the Queensland Rugby Referees Association (Brisbane) Inc as at 30 June 2021 and the results of the Association for the period ended on that date.
2. At the date of this statement there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:



Garry Camplin
President

Dated this 13th Day of September 2021



Cameron Stanfield
Treasurer

Dated this 13th Day of September 2021

Independent Auditor's Report

To the Members of Queensland Rugby Referees Association (Brisbane) Inc.

Opinion

We have audited the financial report of Queensland Rugby Referees Association (Brisbane) Inc. (the Association), which comprises the balance sheet as at 30 June 2021, the profit or loss statement, notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the management committee.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Association as at 30 June 2021 and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards to the extent described in Note 1 to the financial report *Associations Incorporations Act 1981 (Queensland)*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the Association Incorporation Act 1981 (Queensland). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Committee Members for the Financial Report

The committee members are responsible for the preparation and fair presentation of the financial report and has determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the financial reporting responsibilities under the applicable legislation and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Liability limited by a scheme approved under Professional Standards Legislation.

The title 'Partner' conveys that the person is a senior member within their respective division and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Australasia external audit division. All other professional services offered by Findex Group Limited are conducted by a privately-owned organisation and/or its subsidiaries.

Findex (Aust) Pty Ltd, trading as Crowe Australasia is a member of Crowe Global, a Swiss Verein. Each member firm of Crowe Global is a separate and independent legal entity. Findex (Aust) Pty Ltd and its affiliates are not responsible or liable for any acts or omissions of Crowe Global or any other member of Crowe Global. Crowe Global does not render any professional services and does not have an ownership or partnership interest in Findex (Aust) Pty Ltd. Services are provided by Crowe Audit Australia, an affiliate of Findex (Aust) Pty Ltd.

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Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.

Crowe Audit Australia

Crowe Audit Australia

Wicus Wessels

Wicus Wessels

Associate Partner

15 September 2021

Brisbane