

QUEENSLAND RUGBY REFEREES ASSOCIATION
(BRISBANE) INC.

[ANNUAL REPORT]

2022 Season

Queensland Rugby Referees Association (QRRA) (Brisbane) Inc. | GPO BOX 2645 Brisbane QLD 4001 | media@qrri.com.au



The Management Committee and members of the QRRRA (Brisbane) Inc. gratefully acknowledge the support of the following supporters and sponsors during 2022.



The Queensland Rugby Referees Association (Brisbane) Inc. and its members proudly support:

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2022 OFFICE BEARERS

PRESIDENT

Simon Moore

VICE-PRESEIDENT

Robert Brown

SECRETARY

Gert Erasmus

TREASURER

Cameron Stanfield

COMMITTEE

Mathew Clark

Ben Dorrington-Plumb

Michael Orgill

Lara West (Resigned)

Bianca Zietsman (Resigned)

SENIOR APPOINTMENTS OFFICER

Geoff Pegg

JUNIOR APPOINTMENTS OFFICER

Laurie Monaghan

PREMIER & SENIOR COACHING COORDINATOR

Greg Hinton (Resigned)

JUNIOR COACHING COORDINATOR

Charlie Marshall

ADMINISTRATION OFFICER

Nick Joseph

LIFE MEMBERS

Cole Barrett

Rodd Brockett

Richard Byres

Andrew Cole

Fred Crawford

Kevin Crowe OAM

John Forbes

Geoff Gardiner

Peter Gofton

Phillip Jones

Barry Leask

John Meehan

Frank Meek

Chris Oxenford

Geoff Pegg

John Raukete

Ian Scotney AM

Graham Sheehan OAM

Colin Waldron

Tom Ryan OAM

Chris Newton

PRESIDENT'S REPORT

In what is my first report as President I can say it has been a hugely rewarding year that has had its challenges – most who have gone before me in this role would say to be expected! 2022 was a year that was not so much interrupted by COVID (the last time that word shall be used in this report!) but punctuated by weather events that caused serious disruption.

However, as we have become accustomed, we again found our members being called upon to referee matches effectively from February through to the beginning of December! 2022 was a year that the QRRR, its members and extended families suffered losses that touched us deeply. The QRRR lost two wonderful servants to the game in Life Members Kev Crowe and Andrew Cole.

Kev passed aged 95 having achieved success as a player for QLD in 1951 and then a referee of over 600 games including 22 Test Matches. He served as President of the QRRR, was awarded Life Membership of both QRRR and QRU in 1997 before being awarded an Order of Australia in 2004. I was lucky to have had many interactions with Kev, mostly at Annual Dinners with a red wine in hand and his passion for Rugby and the QRRR never faded. Many of our more senior members would have more personal memories of their times with him and on behalf of the QRRR I would like to especially thank Richard Bendeich who was very close to Kev and looked out for him and kept him in touch with the QRRR.

Andrew Cole's passing aged just 61 hit particularly hard and writing again about this loss makes me miss a great mate – something that so many of our members would proudly refer to Andrew as. Coley's career of 31 Test Matches (including five 6 Nations Tests, British & Irish Lions v All Blacks and multiple RWC's), 44 Super Rugby games was followed by many years of service as a coach, selector and mentor to many QRRR members and others around not just Australia but the world. The respect Andrew held was matched only by his humility and fierce loyalty. Being present at Andrew's farewell was touching and appropriate on McMahon Oval at Marist College Ashgrove – only Coley could have brought together such a group of people in what proved to be one big reunion paying respect to Andrew and supporting Ammie and the family.

Rest in Love and Peace Kev & Andrew. I would also like to pass on our thoughts to QRRR members who have suffered loss during the 2022 year.

Measures of Success

Representative

During season 2022 the QRRR and its members have serviced our partners and competitions in our region with some fantastic achievements to note. We are proud to have seen our members Nic Berry and Damon Murphy continue on the International Stage and excited to see Jess Ling and Jordan Way join them making their Test Debuts and subsequently being recipients of the Kerry Fitzgerald Medal in 2022. Further to this Reuben Keene also made his Super Rugby Debut while also continuing his 7s journey alongside Jordan Way. This season also saw Brett Cronan establish himself as a World Rugby TMO and James Palmer given the opportunity to perform in Super Rugby as an Assistant Referee.

We also had many other members achieve various representative honours in the Super W, National Under 19, 18 & 16s Competitions, Australia Schools Championships to name a few. The extensive list is a compliment not only to our hard-working referees but also others in

the QRRRA who have supported them on their path through being part of a Team of 3 on the field, a number 4 on the sidelines, as a referee coach or just a proud colleague in the QRRRA who has wished them luck or congratulated them on their achievements.

During 2022, with the support of David Marshall, my counterpart in the NSW Referee Assoc, saw an interchange take place on several occasions which gave our members the opportunity to referee Shute Shield and also lower grade Sydney matches and also referee coaching development experience. I would like to thank and congratulate David for supporting this idea through 2022 and look forward to improving and expanding these opportunities going forward. I envision 2023 also seeing the opportunity for us to re-engage and reinvigorate our New Zealand Interchange programs that have been impacted over the past few years.

Service to the game and QRRRA

Every year the QRRRA has a number of members who continue to give to the game of rugby through refereeing. 14 members achieved 100, 300 and 400 game milestones while 6 members completed 10, 15 and 20 years service to the QRRRA. These accomplishments represent countless hours of facilitating a game of rugby for thousands of people over time and the QRRRA is incredibly thankful for yours and all members efforts in doing this. In 2022 the Management Committee has 'minted' a special coin that helps us recognise our Match Milestones and will continue to provide these at the AGM and into Season 2023 for our members.

Our members efforts do not go un-noticed by the clubs and their members we support. I am lucky to take a seat at the Senior (Premier) Club Presidents Forums on a regular basis and the overwhelming message is that we do a fantastic job with the resources we have and in the environment we operate in. Equally, the BJRU has expressed sincere thanks to our members, and I generally feel this season saw a better relationship with that competition and less in the way of complaints and grievances.

Financial

The QRRRA has continued this year to manage our finances well – in an environment of significant uncertainty it has been as important as ever for us to deploy our finances in a responsible manner while also ensuring that we make the most of development, technological and appropriate social opportunities for our members to take part in, develop and enjoy their refereeing. The Management Committee will continue to investigate ways to get returns on our investments – both in people and financially with our cash assets into the future.

Challenges

Match Official Abuse – Sideline Behaviour

Unfortunately, a constant in reviews of the season we talk about the completely unacceptable level of and at times abhorrent abuse our members receive across all levels of the game we appoint to. While there is a perception that we seem to be the only people who care about this, I assure you that the clubs especially are taking more notice and action around this. We have seen many clubs this year take their own action against their members who have acted out of line and shown the QRRRA Members impacted a level of support we have not seen in the past. We still hear of instances of unacceptable behaviour that our members simply chose to ignore – which I ask all members to be cognisant of the fact that same behaviour will likely impact others more or in a different way to you next week or the week after. We are all custodians of the game in some way and can't walk past or

ignore unacceptable behaviour on the field or on the sidelines anymore, I give you my personal commitment that as one of the many leaders in our membership I will ensure that we continue to hold individuals, clubs, and the Governing Bodies to account on improving this aspect in season 2023.

Recruitment and Retention of Match Officials

While this challenge has likely been one for every referee association and Management Committee that has been and will always be a challenge, I am confident that we are taking steps now to change the tide. During the latter half of 2022 the Management Committee engaged the services of Garry Nucifora from Next Level Sport to do a deep dive into this issue.

Garry's findings and initial recommendations are being worked through by the current Committee and will form a basis of the action items for the 2023 Committee to strive to work towards implementing. This report will be made available to not just our members, but also Rugby Australia, the QRU, Club Presidents and BJRU as appropriate to ensure we collaborate and share the load.

Match Payments

The Management Committee acknowledges that we have some work to do on streamlining and improve the process but mainly the frequency of match official payments into 2023. Recruitment and Retention of Match Officials is impacted by both Match Official Abuse and Match Payments and thus is it a priority for our Treasurer and wider Committee. With a large contingent of young school and university aged MO's whose time we are competing for with part time jobs and even other groups seeking referee services (also in other codes) this must be a priority moving forward.

On behalf of our members and Management Committee I would like to thank some key people who have played a huge part in keeping us on task and track during the year and play a huge part of our success. Geoff Pegg and Laurie Monaghan our Appointments Officers, your role is a complex one that you give a significant amount of time toward, patiently. Charlie Marshall, our Junior Coaching Co-ordinator – this was the first year we had Charlie running with this and we achieved some great results and have just scratched the surface here – look forward to working with you in the future in this space. Nick Joseph our Admin Officer – your commitment to the role and working to do things better and with common sense during this season has been commendable and we appreciate your efforts mate.

I would like to acknowledge and thank the QRU, BJRU, Schools Competitions and the Premier Club Presidents group for your support during the year. I am encouraged by the strong connection we have and the spirit of collaboration to work together and grow all aspects of the game, including Match Officiating.

To my fellow Management Committee Members – Bob, Gert, Cameron, Ben, Mat & Michael – your support has been invaluable and contributions at many levels do not go unnoticed. To be open and honest is important – we have not yet achieved all that we set out to in 2022, but I am pleased that we have all shown a willingness to continue this journey to try and make a positive difference with the best interests of QRRA and its members in the forefront of our thinking at all times. Gert, who is stepping down to focus on work commitments after several years of service on the Committee – thank you for your calm and guiding nature along with your efficient work ethic to ensure we stayed on track.

I wish all members and their families a safe, happy and relaxing Christmas period. 2023 will be a busy year in Club Rugby as we move towards the Rugby World Cup which will no doubt contribute to a buzz around the grounds!

Yours in Rugby

Simon Moore
President

APPOINTMENTS OFFICER'S REPORTS

Senior Appointments

The 2022 season was again challenging, not only to continue to deal with ongoing Covid issues, the untimely weather events early and mid-season created the major issues. The rescheduling of games became quite time consuming as Referees needed to be notified, new appointments needed to be made especially during the peak season when all School competitions were happening. As a large number of games were rescheduled to occur during the week, appointments needed to be made for games occurring from Monday night through to Saturday. For what was a part time undertaking turned into a full time undertaking with games on every night of the week at one stage to catch up with games that needed to be played. Balancing the number of games each week for Referees became the priority and I thank all of those Referees who did multiple games during this period of the season.

Another issue which became relevant this year was a number of experienced referees who had registered became unavailable due to work or family commitments and only notified their unavailability late in the week. This placed other referees at the level under pressure as they had to undertake extra matches on a Friday night or Saturday. We are taxed fully at the season's peak period. QRRRA is probably 30 referees short of the required level of active practitioners. This is a recruitment challenge for next year's Management Committee.

Rugby Explorer became easier to use, although still time consuming, as further enhancements that had been notified to Rugby Australia were made to the system that has brought it up to a workable standard.

The Schoolboy Aged Championships were able to be held in 2022 with the 17-18 year Championships at Sunnybank being resourced by the Transition referees while the AR's were resourced from referees able to provide their time during a weekday. I thank these referees very much as they helped make the Championships a successful event. The 11-12 and 14-15 year championships were held at Rockhampton and Hervey Bay respectively with specific Referees and Referee Coaches from Brisbane, Gold Coast, Toowoomba, Sunshine Coast and Rockhampton being selected to Officiate at these Championships. The State Junior Championships are now held as part of the Queensland Country Championship weekend with Referees from our Country Associations being the primary Referees selected to cover these matches. Referees from QRRRA Brisbane were only sought if resources from the Country Associations were not available.

To all those referees who doubled up over Monday, Tuesday, Wednesday, Thursday, Friday and Saturday and to those who willingly travelled to the Gold Coast or Toowoomba, some more than once, my thanks and gratitude to all of you. To all referees who kept their unavailability up to date or contacted me regarding their availability, thank you as this makes an Appointments Officer's job a lot easier and less time consuming.

To all Referee Coaches, I extend my thanks for the many appointments that you undertook during the year and for your feedback on the Referee which assisted in their ongoing appointments. 86 Senior Referees were appointed during 2022 and reports were submitted for 78 of them. The 8 referees not able to be reviewed were due to unavailability or cancelation of matches.

The Sevens season at the end of the year in Brisbane is still chaotic with events occurring as late as the last weekend in November. The organisation of these events must be sorted out earlier than they are as we experience changes occurring as late as the Friday prior to the

event which is very time consuming in being able to notify all involved. Not only must it be sorted organisationally, but we have to be careful with the workload on our referees, otherwise early burn out will eventuate.

To everyone, thanks for your assistance in 2022 and may 2023 be an enjoyable and successful season for you.

Geoff Pegg
Senior Appointments Officer

Junior Appointments

The 2022 junior season was a tale of weather challenges and a referee pool of diminishing numbers.

Referee appointments will always be a logistical challenge and this season was perhaps, in my experience, the worst year for junior appointments.

We generally had over 100 games each week including girls 15s and 7s competitions. Usually, the challenge has centred around balancing time restraints for some referees and/or team affiliations, player commitments, etc. However, this challenge was exacerbated by a reducing pool of referees and the increasing shift of the age demographic of the referee group, i.e., simply getting older.

As a guide only, approximately 90 referees were listed for Sunday junior appointments (approx.110 the previous year). However, this figure is misleading as the availability of that list would fluctuate greatly from week to week due to injuries, established referee restrictions and ad hoc unavailability (a few them not known until after appointments were sent). The bane of an appointments officer's life.

Fortunately, I received great support from the referee group performing multiple games on the day. However, this is a band aid solution to a 'wicked problem' regarding the recruitment and retention of referees. I appreciate this matter is of great concern to the Association and a consultant's report and action plan are being worked through, so I need not comment further on this issue.

I would like to thank all those referees in the junior pool and those that don't normally referee on Sunday who responded to my numerous requests to back up and/or go to multiple location to fulfill the junior appointments.

Laurie Monaghan
Junior Appointments Officer

Referee Coaching

Thank you to all association members for your efforts throughout the 2022 season. With the return of some degree of normalcy in 2022, coaching within the junior ranks was able to increase compared previous years. The vast majority of junior referees were coached at a minimum two times during the 2022 season. Key drivers of this were a small uptick of referee coach numbers combined with utilisation of match footage (particularly during the GPS season).

Accessing match footage is a key avenue for increasing the amount of coaching the association can perform. It removes the requirement for the referee coach to be present at the ground, allowing a coach to complete multiple appointments over a week. Alongside this, referees also get the benefit of watching and completing a self-review.

The perennial challenge of insufficient personnel, both on field match officials and coaching capacity, continues to impact service delivery. There is no doubt that demand for match officials, due to increasing demands of the various competitions, is far outpacing supply, not a new issue but one which is at a critical point with an inability to supply match officials for all games a current reality. The net result of this is a cannibalization of our limited coaching resources as they are appointed to referee matches instead of coaching.

This lack of coaching resources impacts with the onboarding of new referees and negatively impacts on the up-skilling of referee talent. While there is strong demand from referees to receive coaching, the same cannot be said for a willingness to contribute as a coach. If this gap between supply and demand is to be closed, more members need to put their hand up to coach on a regular basis. Undertaking some coaching will also up-skill you and help your own refereeing skills.

There are numerous people who have contributed significantly to the delivery of junior coaching in 2022. In particular, thank you to all members who completed junior coaching appointments in 2022 and to Laurie Monaghan for his work with the junior appointments. If you would like to contribute on the coaching front, please do not hesitate to reach out and express your interest.

Charlie Marshall
Junior Coaching Coordinator

2022 AWARDS

2022 Premier Referee of the Year	TBA
2022 Senior Referee of the Year	George Myers
2022 Junior Referee of the Year	Hayden McKenzie
2022 Referee Coach of the Year	Andrew Macintosh Cameron Stanfield

2022 MATCH MILESTONES

Milestone	
100 Matches	Ziggy Day, Nicholas Duncan, Gert Erasmus, Josiah Jensen, Dylan Linnane, John Middleton, James Palmer
300 Matches	Robert Brown, Ben Dorrington-Plumb, Martin Gofton
400 Matches	Greg Cuthbert, Warren Duke, Alan McLoughlin, Simon Moore

2022 SERVICE MILESTONES

Milestone	
10 Years	Ned Carrick, Michael Kent, George Myers, Matt Taylor
15 Years	Andrew Plumbe
20 Years	Peter Tregenza

2022 GRAND FINAL REFEREE APPOINTMENTS

QUEENSLAND PREMIER RUGBY

PREMIER	Nic Berry
PREMIER WOMEN	Charlie Marshall
SECOND GRADE	Brett Cronan
COLTS 1	George Myers
THIRD GRADE	Ben Dorrington-Plumb
FOURTH GRADE	Callum Robertson
FIFTH GRADE	William Bailey
COLTS 2	Kirk Astill
COLTS 3	Nicholas Joseph

QUEENSLAND SUBURBAN RUGBY UNION

BARBER CUP	Luke Moloney
WYATT CUP	Nicholas Leseberg
NORMANBY CUP	Martin Gofton
TUCKEY CUP	Josiah Jensen

BRISBANE JUNIOR RUGBY UNION

JUNIOR COLTS – Lightning Series	Cameron Lawlor
JUNIOR COLTS	Cameron Lawlor
U16 DIVISION 1	Frazer Moloney
U16 DIVISION 2	Andrew Thomson
U15 DIVISION 1	Brayden Hudson
U15 DIVISION 2	Rhys Patterson
U15 DIVISION 3	David Young
U15 DIVISION 4	Matthew Campbell
U14 DIVISION 1	Hayden McKenzie
U14 DIVISION 2	Nathan Ward
U14 DIVISION 3	Malcolm Cole
U14 DIVISION 4	Zander Knoetze
U13 DIVISION 1	Josh Carnie
U13 DIVISION 2	William Jackson
U13 DIVISION 3	Lucas Harrison
U13 DIVISION 4	Xavier Sampson

2022 REPRESENTATIVE APPOINTMENTS

Kirk Astill	National Under 19	Reds vs Rebels	AR1
Nicholas Berry	International Test Match	Scotland vs Tonga	Referee
	International Test Match	Romania vs Uruguay	AR1
	International Test Match	Wales vs Fiji	Referee
	International Test Match	Scotland vs England	AR1
	International Test Match	Wales vs Scotland	Referee
	Super Rugby	Waratahs vs Drua	Referee
	Super Rugby	Reds vs Rebels	AR2
	Super Rugby	Rebels vs Force	Referee
	Super Rugby	Brumbies vs Waratahs	Referee
	Super Rugby	Rebels vs Brumbies	AR1
	Super Rugby	Reds vs Drua	AR1
	Super Rugby	Drua vs Force	Referee
	Super Rugby	Reds vs Waratahs	Referee
	Super Rugby	Drua vs Brumbies	Referee
	Super Rugby	Rebels vs Reds	AR1
	Super Rugby	Chiefs vs Waratahs	Referee
	Super Rugby	Blues vs Drua	AR1
	Super Rugby	Brumbies vs Hurricanes	Referee
	Super Rugby	Reds vs Highlanders	Referee
	Super Rugby	Brumbies vs Crusaders	AR1
	Super Rugby	Waratahs vs Hurricanes	AR1
	Super Rugby	Highlanders vs Waratahs	Referee
	Super Rugby	Rebels vs Highlanders	AR1
	Super Rugby	Chiefs vs Waratahs	Referee
	Super Rugby	Crusaders vs Chiefs	Referee
	International Test Match	Argentina vs Scotland	Referee
	International Test Match	Chile vs USA	Referee
	International Test Match	New Zealand vs Argentina	AR1
	International Test Match	New Zealand vs Argentina	Referee
	National Under 16	Reds vs Waratahs	AR2
	International Test Match	Scotland vs Fiji	Referee
	International Test Match	England vs Japan	AR1
Jessica Craig	Australian Schools Championships		Referee
Rory Crombie	Super W	Reds vs Drua	AR2
	Super W	Reds vs Rebels	Referee
	Super W	Drua vs Brumbies	AR1
	Under 18 Academy	Reds White vs Waratahs 2	AR1
	Under 18 Academy	Reds vs Waratahs 1	AR1

Brett Cronan	International Test Match	USA vs New Zealand	TMO
	International Test Match	Scotland vs Tonga	TMO
	International Test Match	Romania vs Uruguay	TMO
	International Test Match	Scotland vs South Africa	TMO
	International Test Match	France vs Italy	TMO
	International Test Match	Wales vs Scotland	TMO
	Super Rugby	Reds vs Rebels	TMO
	Super Rugby	Brumbies vs Drua	TMO
	Super Rugby	Drua vs Rebels	TMO
	Super Rugby	Rebels vs Brumbies	TMO
	Super Rugby	Reds vs Drua	TMO
	Super Rugby	Brumbies vs Reds	TMO
	Super Rugby	Drua vs Force	TMO
	Super Rugby	Reds vs Waratahs	TMO
	Super Rugby	Drua vs Waratahs	TMO
	Super Rugby	Reds vs Chiefs	TMO
	International Test Match (Womens)	Australia vs Fiji	TMO
	Super Rugby	Force vs Crusaders	TMO
	Super Rugby	Drua vs Moana Pasifika	TMO
	Super Rugby	Reds vs Moana Pasifika	TMO
	International Test Match	South Africa vs Wales	TMO
	International Test Match	South Africa vs Wales	TMO
	International Test Match	South Africa vs New Zealand	TMO
	International Test Match	South Africa vs New Zealand	TMO
	International Test Match	Scotland vs Fiji	TMO
	International Test Match	Tonga vs Chile	TMO
	International Test Match	Scotland vs Argentina	TMO
Ziggy Day	National Under 16	Reds vs Rebels	AR1
Zanden Jeh	Australian Schools Championships		Referee
Josiah Jensen	National Under 16	Reds vs Waratahs	Referee
	National Under 16	Rebels vs Brumbies	Referee
	National Under 16	Reds vs Rebels	Referee
Reuben Keane	Super Rugby	Waratahs vs Drua	AR1
	Super Rugby	Brumbies vs Force	AR2
	Super Rugby	Brumbies vs Drua	Referee
	Super Rugby	Drua vs Rebels	AR1
	Super Rugby	Brumbies vs Waratahs	AR1
	Super Rugby	Reds vs Drua	AR2
	Super Rugby	Brumbies vs Reds	AR2
	Super Rugby	Drua vs Force	AR1

Reuben Keane (cont.)	Super Rugby	Rebels vs Drua	AR1
	Super Rugby	Reds vs Waratahs	AR2
	Super Rugby	Drua vs Waratahs	Referee
	World 7s Series	Singapore	Referee
	World 7s Series	Vancouver	Referee
	Super Rugby	Reds vs Chiefs	AR2
	Super Rugby	Waratahs vs Crusaders	AR1
	Super Rugby	Brumbies vs Hurricanes	AR1
	Super Rugby	Reds vs Highlanders	AR1
	Super Rugby	Rebels vs Chiefs	Referee
	Super Rugby	Reds vs Moana Pasifika	AR2
	International Test Match	Japan vs Uruguay	AR2
	International	Fiji vs Australia A	AR2
	International Test Match	Fiji vs Samoa	AR2
	World 7s Series	Los Angeles	Referee
	Rugby World Cup Sevens	Cape Town	Referee
	International	Japan XV vs Australia A	Referee
	National Under 19	Reds vs Waratahs	AR2
	World 7s Series	Hong Kong	Referee
	World 7s Series	Dubai	Referee
	World 7s Series	Cape Town	Referee
Jessica Ling	Super W	Reds vs Drua	AR1
	Super W	Waratahs vs Force	Referee
	Super W	Waratahs vs Rebels	Referee
	Super W	Drua vs Brumbies	Referee
	Super W	Drua vs Waratahs	AR1
	International Test Match (Womens)	Fiji vs Japan	Referee
	International (Womens)	Barbarians vs Japan	AR2
	International Test Match (Womens)	Australia vs Fiji	AR2
	Oceania Under 20	Australia vs New Zealand	AR2
	Under 18 Academy	Reds vs Waratahs	Referee
Charlie Marshall	Super W	Reds vs Rebels	AR1
	Under 18 Academy	Reds White vs Waratahs 2	AR2
	Under 18 Academy	Reds vs Waratahs 1	AR2
Jeremy Markey	Under 18 Academy	Reds White vs Waratahs 2	Referee
	Under 18 Academy	Reds White vs Rebels	Referee
	National Under 19	Rebels vs Brumbies	Referee
	National Under 19	Reds vs Rebels	Referee
Drew Meehan	National Under 19	Reds vs Rebels	AR2

Damon Murphy	International Test Match	Scotland vs Tonga	AR1
	International Test Match	Ireland vs Japan	AR1
	International Test Match	France vs Georgia	Referee
	International Test Match	France vs Italy	AR2
	International Test Match	Italy vs England	Referee
	Super Rugby	Reds vs Rebels	AR1
	Super Rugby	Brumbies vs Force	AR1
	Super Rugby	Waratahs vs Reds	Referee
	Super Rugby	Brumbies vs Drua	AR2
	Super Rugby	Drua vs Rebels	Referee
	Super Rugby	Waratahs vs Force	Referee
	Super Rugby	Brumbies vs Reds	Referee
	Super Rugby	Waratahs vs Rebels	AR1
	Super Rugby	Reds vs Waratahs	AR1
	Super Rugby	Drua vs Waratahs	AR1
	Super Rugby	Reds vs Brumbies	AR1
	Super Rugby	Force vs Rebels	Referee
	Super Rugby	Rebels vs Reds	Referee
	Super Rugby	Chiefs vs Waratahs	AR1
	Super Rugby	Hurricanes vs Reds	AR1
	Super Rugby	Crusaders vs Rebels	AR2
	Super Rugby	Rebels vs Moana Pasifika	Referee
	Super Rugby	Force vs Crusaders	AR1
	Super Rugby	Brumbies vs Crusaders	AR2
	Super Rugby	Waratahs vs Hurricanes	AR2
	Super Rugby	Brumbies vs Blues	Referee
	Super Rugby	Force vs Hurricanes	Referee
	International Test Match	Tonga vs Hong Kong	Referee
	International Test Match	New Zealand vs Argentina	AR2
	International Test Match	Argentina vs South Africa	AR1
	International Test Match	South Africa vs Argentina	Referee
	National Under 16	Reds vs Waratahs	AR1
	International Test Match	Spain vs Tonga	Referee
	International Test Match	Georgia vs Samoa	Referee
	International Test Match	England vs New Zealand	AR1
George Myers	Super W	Reds vs Rebels	AR2
	Super W	Drua vs Brumbies	AR2
	Under 18 Academy	Rebels vs Force	AR1
	Under 18 Academy	Rebels vs Reds	Referee
	National Under 19	Reds vs Waratahs	Referee
James Palmer	Super Rugby	Rebels vs Force	AR2
	Super Rugby	Drua vs Rebels	AR2

James Palmer (cont.)	Super Rugby	Drua vs Force	AR2
	Super Rugby	Rebels vs Moana Pasifika	AR2
	International Test Match (Womens)	Fiji vs Japan	AR2
	International (Womens)	Barbarians vs Japan	AR2
	Super Rugby	Reds vs Highlanders	AR2
	Super Rugby	Rebels vs Chiefs	AR2
William Pugsley	Oceania Under 20	Fiji vs Argentina	Referee
Jordan Way	Super Rugby	Brumbies vs Force	Referee
	Super Rugby	Rebels vs Force	AR1
	Super Rugby	Force vs Reds	AR1
	Super Rugby	Reds vs Drua	Referee
	Super Rugby	Rebels vs Drua	Referee
	Super Rugby	Drua vs Waratahs	AR2
	World 7s Series	Singapore	Referee
	World 7s Series	Vancouver	Referee
	Super Rugby	Reds vs Chiefs	AR1
	Super Rugby	Rebels vs Moana Pasifika	AR1
	Super Rugby	Force vs Crusaders	Referee
	Super Rugby	Waratahs vs Hurricanes	Referee
	Super Rugby	Reds vs Moana Pasifika	AR1
	Super Rugby	Brumbies vs Blues	AR2
	Super Rugby	Rebels vs Highlanders	Referee
	Super Rugby	Chiefs vs Waratahs	AR1
	Super Rugby	Crusaders vs Chiefs	AR2
	International Test Match	Japan vs Uruguay	Referee
	International	Maori All Blacks vs Ireland	AR1
	International Test Match	New Zealand vs Ireland	AR2
	International	Maori All Blacks vs Ireland	AR2
	International Test Match	Fiji vs Samoa	Referee
	Commonwealth Games	Rugby 7s	Referee
	International Test Match	New Zealand vs Argentina	AR2
	World 7s Series	Los Angeles	Referee
	Rugby World Cup Sevens	Cape Town	Referee
	National Under 19	Reds vs Waratahs	AR2
	International Test Match	Japan vs New Zealand	AR1
	World 7s Series	Hong Kong	Referee
	International Test Match	Ireland vs Fiji	AR2
	International Test Match	Canada vs Namibia	Referee
	World 7s Series	Dubai	Referee
	World 7s Series	Cape Town	Referee
Angus Young	National Under 16	Reds vs Rebels	AR2

2022 REFEREE MATCH STATISTICS

NAME	Date Joined	Senior	BJRU	Schools	Other	2022 Total	Total to 2021	Grand Total
Astill, Kirk	2016	11		4		15	117	132
Backstrom, Peter	1998		3			3	545	548
Bailey, William	2014	25		2		27	154	181
Baker, Graham	2018	6		2		8	30	38
Barrett, Cole	1988	1	13	5		19	929	948
Bendeich, Richard	1976		17	5		22	1283	1305
Berry, Nicholas	2015	6				6	43	49
Brackin, Sean	2017	1	11	5		17	124	141
Brady, Declan	2020		6			6	32	38
Brockett, Rodd	1988	13	11	4		28	800	828
Brown, Robert	2011	29		13	7	49	255	304
Buchel, Rob	2019		13	5		18	39	57
Burnell, Adam	2021		23			23	13	36
Burns, Lance	2017		3	3		6	80	86
Butters, Scott	2017		6	6		12	121	133
Cain, Liam	2020			1		1	32	33
Campbell, Matthew	2018		20	6		26	57	83
Camplin, Garry	2012		12	12		24	235	259
Carnie, Josh	2022		29	4		33	0	33
Carrick, Ned	2013	14		6		20	162	182
Carroll, John	2007	18		2		20	321	341
Chapman, Scott	2010	29	27	2	6	64	604	668
Cheriton, Mathew	2012	11		1		12	121	133
Christensen, Jacob	2021		30	16		46	23	69
Clark, Mathew	1997	14				14	467	481
Cole, Malcolm	2019		19	10		29	54	83
Craig, Jessica	2019	2	2	1		5	15	20
Crombie, Rory	2021	22	1	1		24	24	48
Cronan, Brett	2010	16				16	337	353
Cuthbert, Gregory	1998	1	9	1		11	399	410
Darwin, Mark	2015	3	9	3		15	70	85
Davies, Russell	1984	17				17	622	639
Day, Ziggy	2017	6	13	9		28	87	115
Donald, Alec	2020		10			10	26	36
Dorrington-Plumb, Benjamin	2011	18	3	3		24	286	310
Dowd, Patrick	2022		5			5	0	5
Dowse, Thomas	2015	12		7		19	206	225
Duke, Warren	2010	2	21	15	7	45	374	419
Duncan, Nicholas	2018		31			31	74	105
Duncan, Paul	2016		25	8		33	112	145

NAME	Date Joined	Senior	BJRU	Schools	Other	2022 Total	Total to 2021	Grand Total
Earley, David	2021		13			13	10	23
Edwards, Xavier	2020	8		5		13	21	34
Erasmus, Gert	2017	18	1			19	88	107
Ferrier, Stephen	2009		30	14		44	420	464
Ford, Owen	2022	1			2	3	0	3
Foster, Ian	2014	9		5		14	301	315
Fox, Bryan	2010	8	9	7		24	213	237
Gall, David	2019		5	1		6	26	32
Gardiner, Geoffrey	1984		19	6		25	468	493
Gofton, Martin	2004	35		2	1	38	262	300
Gosper, Beau-Dean	2022	13		4		17	0	17
Green, Jared	2020	6		6		12	27	39
Hall, David	2021		5			5	1	6
Hanigan, Conor	2020		4			4	17	21
Harrison, Lucas	2021		18			18	18	36
Harvey, Rob	2002	23				23	536	559
Haydock, Paul	2001	6		10		16	406	422
Henry, Ben	2006	5		7		12	148	160
Henwood, Paul	2006	28		10	1	39	311	350
Heron, Ivan	2012		7	8		15	126	141
Hilleary, Lachlan	2019		8			8	38	46
Hinton, Sam	2022		2			2	0	2
Hoffmann, Rohan	2011	4	2	5		11	121	132
Holt, Oscar	2020		21			21	36	57
Hudson, Brayden	2020		14			14	33	47
Hunt, Peter Hamish	2022		14			14	0	
Jackson, William	2021		18	2		20	25	45
Jago, Andrew	2016		4	7		11	70	81
Jeh, Zanden	2017	16	4	1		21	125	146
Jensen, Josiah	2018	7	9	15		31	88	119
Johnson, Cholmondeley	2016	13		1		14		
Johnston, Jack	2020		23			23	24	47
Jones, P.B.	2021		11	8		19	21	40
Joseph, Nicholas	2012	16	2	5		23	258	281
Keane, Reuben	2021	5				5	6	11
Kent, Michael	2013	14		4		18	149	167
Kernot, Jamie	2022	10	9	1		20	0	20
Knoetze, Selwyn	2015		18	15		33	80	
Knoetze, Zander	2018		21			21	56	77
Kolio, Tristan	2019		3	4		7	21	28

NAME	Date Joined	Senior	BJRU	Schools	Other	2022 Total	Total to 2021	Grand Total
Kriewaldt, Simon	2022		6	6		12	0	12
Lawlor, Cameron	2016		13	4		17	68	85
Leask, Barry	1972		17	5		22	1151	1173
Leseberg, Nicholas	2014	8		10		18	146	164
Ling, Jessica	2019	15	2	4		21	22	43
Linnane, Dylan	2018	2	19	12		33	67	100
Loth, Tim	2022		3			3	0	3
Lucas, Paul	2002		5			5	257	262
Macintosh, Andrew	2005	2	17	11		31	542	573
Male, Duncan	2007	14		2		16	348	364
Markey, Jeremy	2018	16		1		17	80	97
Marshall, Charles	2016	24	1	7		32	129	161
Mccann, Neill	1999	2		1		3	612	615
McKay, Paul	2021	2				2	1	3
McKenzie, Blake	2016	9	6	14		29	152	181
Mckenzie, Hayden	2020		22	13		35	47	82
McLoughlin, Alan	2006		9	5		14	391	405
McPherson, Angus	2022		12			12	0	12
Meehan, Drew	2012	32	3	1		36	333	369
Meiring, Steve	2002			20		20	339	359
Middleton, John	2018		23	18		41	70	111
Mills, Anthony	2019	7				7	36	43
Milne, Greg	2009	2		4		6	177	183
Mitchell, Nikolas	2020		1			1	21	22
Moloney, Frazer	2017	5	15	15		35	104	139
Moloney, Luke	2004	4		5		9	367	376
Moore, Simon	2000	3	1	6		10	395	405
Morphett, James	2017		2			2	80	82
Mulvogue, Jack	2021		24			24	20	44
Murphy, Damon	2016	1				1	49	50
Myers, George	2013	19		1		20	209	229
Nohreiter, Franz	1998	29		8	3	40	553	593
O'Callaghan, Roderick	2001	16		2		18	354	372
O'Dempsey, Neve	2021	2				2	1	3
O'Meara, Ethan	2022		22	16		38	0	38
Orgill, Michael	2002	23	27	7	5	62	626	688
Osborne, Alyssa	2022			3		3	0	3
Osborne, Chandra	2020		4	3		7	10	17
Osborne, Jessie	2020		10	3		13	2	15
Palmer, James	2017	18		1		19	93	112



NAME	Date Joined	Senior	BJRU	Schools	Other	2022 Total	Total to 2021	Grand Total
Patterson, Rhys	2021	2	24	27	4	57	12	69
Plumbe, Andrew	2008		2	16		18	219	237
Pook, Aaron	2017			4		4	55	59
Pugsley, William	2017	22				22	53	75
Ralph, Chris	2014		5	5		10	142	152
Rasaiah, Gerald	2021	2	19	4		25	25	50
Raukete, John	1987	4	14	6		24	631	655
Ray, Cameron	2019		22			22	30	52
Ritchie, Paul	2004		20	11		31	466	497
Rizzo, Peter	2011		18	6	1	25	120	145
Robertson, Callum	2021	29		3		32	20	52
Samios, Jake	2015	3				3	59	62
Sampson, Xavier	2021		20	3		23	8	31
Shay, Jack	2022		20			20	0	20
Staley, Noah	2021		23			23	21	44
Stamp, Sean	2017		12			12	74	86
Stanfield, Cameron	2002	6					388	
Strydom, Deon	2020	9	4	3		16	14	30
Sullivan, Shane	2001		23	18		41	716	757
Taylor, Alexander	2022		12	1		13	0	13
Taylor, Matt	2013		11	5		16	205	221
Tewhatu, Matthew	2021	19		2		21	9	30
Thomson, Andrew	2018	1	17			18	37	55
Tregenza, Peter	2003		17	14		31	526	557
Tully, Hugo	2022		3			3	0	3
Twist, Andrew	2007	7		1		8	263	271
Walsh, Jack	2020		15	10		25	34	59
Ward, Nathan	2021		12	4		16	4	20
Warren, Henry	2018		2			2	38	40
Way, Jordan	2014	1				1	118	119
Weston, Toby	2018		8			8	33	41
Williams, Greg	2017	11	17		1	29	137	166
Willis, Michael	2001	7	4	12		23	403	426
Wood, Tom	2022		7			7	0	7
Woodward, Harry	2022		10			10	0	10
Woodward, Paul	2021		15	5		20	3	23
Wright, Glenn	2016		21			21	67	88
Young, Angus	2018	9	16	13		38	101	139
Young, David	2020	1	22	13		36	51	87
Zietsman, Bianca	2022	6				6	0	6

2022 REFEREE COACHING STATISTICS

Coach	Reports
Backstrom, Peter	2
Barr, Shane	3
Barrett, Cole	5
Bendeich, Richard	1
Camplin, Garry	1
Carrick, Ned	1
Chapman, Mitch	5
Clark, Mathew	1
Crombie, Rory	1
Cronan, Brett	1
Dorrington-plumb, Ben	17
Erasmus, Gert	4
Evans, Paul	21
Fairweather, Mark	7
Gofton, Martin	7
Gofton, Peter	13
Heron, Ivan	6
Hinton, Greg	61
Hoffmann, Rohan	2
Johnston, Cholm	2
Joseph, Nicholas	5
Kent, Michael	2
Knoetze, Selwyn	4
Ling, Jessica	1
Lynch, Scott	5
MacIntosh, Andrew	36
Markey, Jeremy	7
Marshall, Charles	10
McCann, Neill	22
McLoughlin, Alan	9
Meehan, Drew	12
Milne, Greg	1
Moloney, Luke	3
Newton, Christopher	19
O'Callaghan, Roderick	2
Palmer, James	6
Pegg, Geoff	1
Raukete, John	4
Robertson, Callum	24
Standfield, Cameron	15
Taylor, Craig	15
Twist, Andrew	11
Zietsman, Bianca	2
Total	377

FINANCIAL STATEMENTS

Queensland Rugby Referees Association (Brisbane) Inc.
ABN: 14 353 046 682

COMMITTEE'S REPORT		
Your committee members submit the financial report of Queensland Rugby Referees Association (Brisbane) Inc for the financial year ended 30 June 2022.		
Committee Members		
The names of committee members throughout the year and at the date of this report are:		
	- Simon Moore (President)	- Matthew Clark
	- Robert Brown (Vice President)	- Ben Dorrington-Plumb
	- Gert Erasmus (Secretary)	- Michael Orgill
	- Cameron Stanfield (Treasurer)	- Lara West (Resigned)
		- Bianca Zietsman (Resigned)
Principal Activities		
The principal activities of the association during the financial year were to provide rugby union match officials servicing those competitions played in the Greater Brisbane area of Queensland.		
Significant Changes		
No significant change in the nature of these activities occurred during the year.		
Operating Result		
The net profit for the year amounts to \$68,290.		
Signed in accordance with a resolution of the members of the committee.		
		
Simon Moore		
		
Cameron Stanfield		
Dated 06 September 2022		

Profit and Loss

QRRR (Bris) Inc

For the year ended 30 June 2022

Cash Basis

	2022	2021
Trading Income		
AIC Referee Services	-	26,853
BJRU Referee Services	82,313	58,630
GPS Referee Services	22,656	23,371
QRU Referee Services	73,714	101,604
QSRU Referee Services	12,193	6,012
TAS Referee Services	-	14,110
Various Other Competition Service Income	24,113	16,304
Total Trading Income	214,988	246,883
Gross Profit	214,988	246,883
Other Income		
ATO Cash Flow Boost	-	10,000
Government Grant Income	2,000	2,000
Hospital Cup Broadcasters Funds	45,000	-
Interest Income	179	454
Members Gear Purchases	507	-
Sponsorship	17,000	17,000
Subscriptions	10,364	28,390
Total Other Income	75,050	57,844
Operating Expenses		
Accounting & Audit	4,160	4,730
Annual Dinner	7,731	-
Appointments Officer Expenses	23,000	27,250
Bank Fees	223	130
Consultancy Expenses	4,308	-
Event Expenses	5,673	3,175
General Expenses	788	285
Gifts & Thank Yous	932	-
Insurance	1,911	1,579
IT Expenses	2,044	3,708
Office Expenses	768	808
Referee Development - General	32,680	6,477
Referee Expenses	91,942	174,045
Salaries & Wages	22,350	22,050
Superannuation	2,235	2,095
Telephone & Internet	2,693	2,331
Training & Fitness	8,070	6,567
Travel - Interchange Expenses	1,854	-
Trophies & Engraving	460	335

	2022	2021
Uniforms & Apparel	7,925	47,687
Total Operating Expenses	221,748	303,251
Net Profit	68,290	1,476

Balance Sheet

QRRRA (Bris) Inc

As at 30 June 2022

Cash Basis

	30 JUN 2022	30 JUN 2021
Assets		
Bank		
BOQ - Business Cheque A/c	50,420	23,761
BOQ - Business Web SaverA/c	240,696	172,981
BOQ - Debit Card A/c	1,704	990
BOQ - QRU Online Registrations A/c	79,472	102,836
Total Bank	372,292	300,568
Total Assets	372,292	300,568
Liabilities		
Current Liabilities		
ATO Integrated Client A/c	8,756	5,906
GST	21	-
Superannuation Payable	563	-
Total Current Liabilities	9,339	5,906
Total Liabilities	9,339	5,906
Net Assets	362,952	294,662
Equity		
Current Year Earnings	68,290	1,476
Member Funds	294,662	293,186
Total Equity	362,952	294,662

Queensland Rugby Referees Association (Brisbane) Inc.

ABN: 14 353 046 682

Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to provide accounts which satisfy the requirements of the Associations Incorporation Act (Qld) 1981. The management committee has determined that the Association is a non-reporting entity and therefore there is no requirement to apply accounting standards and other mandatory professional reporting requirements in the preparation and presentation of these statements.

The statements have been prepared in accordance with the requirements of the Associations Incorporation Act (Qld) 1981. The statements are prepared on a cash basis, whereby items are brought to account as money is paid or received, from the records of the association. These are based on historical costs and do not take into account changing money values or, except where as specifically stated, current valuation of non-current assets.

The accounting policies have been consistently applied, unless otherwise stated. The following is a summary of significant accounting policies adopted by the Queensland Rugby Referees Association (Brisbane) Incorporated in the preparation of the financial statements.

a) Taxation

As of 1 July 2000, the association was registered with ATO for GST purposes. It is a non-profit organisation that has voluntarily nominated for GST.

No provision has been made for income tax as the association is exempt from income tax under the provisions of section 23(g) of the Income Tax Assessment Act.

The Association was and still is not required to have a Tax File Number.

The Association collects and pays GST quarterly. A Business Activity Statement (BAS) is submitted to the ATO on a quarterly basis as required by the taxation legislation.

b) Stock on Hand

All stock and referee's apparel are expensed in the year of purchase.

c) Equipment

All equipment purchases are expensed in the year of purchase.

For control purposes such items have been listed on the register of non-current assets/chattels.

d) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

e) Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Interest revenue is recognised using the effective interest rate method, for which floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

Statement of Financial Accounts

Period Ending 30 June 2022

Statement by Members of the Management Committee.

In the opinion of the Management Committee, the accompanying Financial Statements:

1. Present fairly the financial position of the Queensland Rugby Referees Association (Brisbane) Inc as at 30 June 2022 and the results of the Association for the period ended on that date.
2. At the date of this statement there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the committee and is signed for and on behalf of the committee by:



Simon Moore
President

Dated this 06 September 2022



Cameron Stanfield
Treasurer

Dated this 06 September 2022

Independent Auditor's Report

To the Members of Queensland Rugby Referees Association (Brisbane) Inc.

Opinion

We have audited the financial report of Queensland Rugby Referees Association (Brisbane) Inc. (the Association), which comprises the balance sheet as at 30 June 2022, the profit or loss statement, notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the management committee.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Association as at 30 June 2022 and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards to the extent described in Note 1 to the financial report *Associations Incorporations Act 1981 (Queensland)*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the Association Incorporation Act 1981 (Queensland). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Committee Members for the Financial Report

The committee members are responsible for the preparation and fair presentation of the financial report and has determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the financial reporting responsibilities under the applicable legislation and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Liability limited by a scheme approved under Professional Standards Legislation.

The title 'Partner' conveys that the person is a senior member within their respective division and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Australasia external audit division. All other professional services offered by Findex Group Limited are conducted by a privately-owned organisation and/or its subsidiaries.

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Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.

Crowe Audit Australia
Crowe Audit Australia



Malcolm Matthews
Partner

Date: 22 November 2022

Launceston