

QUEENSLAND RUGBY REFEREES ASSOCIATION
(BRISBANE) INC.

[ANNUAL REPORT]

2023 Season

Queensland Rugby Referees Association (QRRA) (Brisbane) Inc. | GPO BOX 2645 Brisbane QLD 4001 | media@qrra.com.au



The Management Committee and members of the QRRRA (Brisbane) Inc. gratefully acknowledge the support of the following supporters and sponsors during 2023.



The Queensland Rugby Referees Association (Brisbane) Inc. and its members proudly support:

Rugby Unite

Ginger Cloud (Modified Rugby Program)

BUSINESS ADDRESS	PO Box 3458 Newmarket QLD 4051
WEBSITE	www.qrra.com.au
EMAIL	admin@qrra.com.au
PHONE	0409 192 396

TABLE OF CONTENTS.

2023 Office Bearers	Page 4
Life Members	Page 5
President's Report.....	Page 6
Appointments & Coaching Officers Reports.....	Page 8
2023 Awards	Page 13
2023 Match Milestones	Page 13
2023 Service Milestones	Page 13
2023 Grand Final Referee Appointments	Page 14
2023 Representative Appointments.....	Page 16
2023 Referee Match Statistics	Page 21
2023 Referee Coaching Statistics	Page 26
Financial Statements	Page 28

2023 OFFICE BEARERS

PRESIDENT

Simon Moore

VICE-PRESEIDENT

Robert Brown

SECRETARY

Cameron Stanfield

TREASURER

Cameron Stanfield

COMMITTEE

Mathew Clark

Ben Dorrington-Plumb

Paul Henwood

Michael Orgill

SENIOR APPOINTMENTS OFFICER

Neill McCann

JUNIOR APPOINTMENTS OFFICER

Scott Chapman

SENIOR COACHING COORDINATOR

Terry O'Connor

JUNIOR COACHING COORDINATOR

Charlie Marshall

ADMINISTRATION OFFICER

Nick Joseph

LIFE MEMBERS

Cole Barrett

Rodd Brockett

Richard Byres

Andrew Cole (decd.)

Fred Crawford

Kevin Crowe OAM (decd.)

John Forbes

Geoff Gardiner

Peter Gofton

Phillip Jones (decd.)

Barry Leask

Neill McCann

John Meehan (decd.)

Frank Meek

Laurie Monaghan

Chris Newton

Chris Oxenford

Geoff Pegg

John Raukete

Tom Ryan OAM

Ian Scotney AM

Graham Sheehan OAM

Colin Waldron

PRESIDENT'S REPORT

2023 has been a year of great success for the QRRRA on and off the field. Firstly, I would like to thank the Management Committee for their work and support throughout this season. Our committee has been pretty stable with some familiar faces continuing to work passionately to provide better opportunities and outcomes for our members. Financially we continue to manage our position in the game – while also enabling us to bring into employment a Referee Development Officer for the first time in Callum Robertson. Our stakeholder relationships have been strong and our engagement consistent to manager those.

In 2023 we not only saw a changing of the guard in our Junior & Senior Appointments Officer roles that had been held incumbent for some time by reliable and long serving members, but what was extremely pleasing was the return of several past members of QRRRA who have a renewed passion for helping us give our members an opportunity to develop and enjoy the game more. Paul Marks, Michael Jennings, Craig Hills & Terry O'Connor to name a few.

The QRRRA was pleased to restart our New Zealand Interchanges for the first time since COVID, and several members were able to experience the wonderful NZ culture, hospitality, rugby and not so much good weather in the depths of Winter! This season we were again strongly committed to our NSW Interchange that saw several QRRRA Referees take part officiating in the Shute Shield, reserve grade and colts matches – in turn we welcomed NSW Referees into Hospitals Cup and other QRRRA appointed matches. These opportunities are vital to both develop our Match Officials but also to reward our members. Thanks to Vice President, Bob Brown, QRRRA was also able to provide an interchange to Hong Kong for the 10's & 7's which was attended by George Myers. The QRRRA will remain committed to our interchanges and developing them further where we can.

As can be seen by the various milestones reached by members reported here in this report, we are incredibly proud of the commitment and passion to not just refereeing but the game of Rugby. To all members who have given up so much of their time to play their part in ensuring the game can be enjoyed by all, a huge thank you. During 2023 we have been very proud as an association to see so many of our Match Officials appointed to Rugby Australia controlled games – the QRRRA was the most represented Association in Australia with 4 Super Rugby Referees along with AR's, Super W Womens Referee appointments and AR appointments, Reuben Keene appointed to the U20 Rugby World Cup In South Africa and then to round the year out 3 QRRRA Members representing at the Rugby World Cup in France – Nic Berry, Jordan Way and Brett Cronan.

Sadly, we continue to see Match Official Abuse a serious issue in the game. However, I feel it important to note that rugby is not the only sport with such an issue. We thank the QRU and RA for their support on this issue and would encourage the leaders in the game to take this matter more seriously again in 2024 not just to protect Match Officials but to ensure everyone has the ability to enjoy their participation.

To our sponsors this season in the 3rd year of all their involvement I offer the QRRRA's thanks and gratitude. TFH Fence Hire, Allsports Physio, Glow Health Co & Mantle have all been wonderful supporters. Moving into 2024 I am excited to announce in the coming weeks our Sponsors for the next 3 years – watch this space!

Finally, I would like to thank specifically our appointment officers – Neill McCann and Scott Chapman, our Senior Coaching Co-ordinator – Terry O'Connor, Junior Coaching Co-Ordinator – Charlie Marshall and Callum Robertson our newly appointed Development Officer. Our season finished on a high with one of the most memorable and best annual dinners on record – for that I want to thank Ben Dorrington-Plumb and Jeremy Markey who pulled that together! I would also like to make a special mention to Cameron Stanfield & Bob Brown who have been huge support to me personally as President and your friendship and comradery has been amazing.

I look forward to seeing everyone back on the field in 2024 – a time of writing this I'm aware that we will have new faces on the Management Committee next year and am excited to lead this group into furthering the way QRRR can support its members and improve their on and off field performances and enjoyment of being in the best seat in the house!

Simon Moore
President

APPOINTMENTS OFFICER'S REPORTS

Senior and School Appointments

The importance of Appointments cannot be underestimated as these represent the public face of our Association and attract the attention of the entire rugby community not just our members.

The 2023 season saw a number of changes to our appointments processes returning to a formal Appointments Board for Senior and School Appointments. This committee consisting of Cameron Stanfield (Chair), Terry O'Connor (Senior Referee Coaching Co-ordinator) and Neill McCann (Senior Appointments Officer) met on a regular basis utilising modern technology in these post-covid times. Plans are afoot to enhance these processes in coming seasons.

The challenges that we faced this year were not significantly different from prior seasons, in particular:

- We remain full-taxed during the peak part of the season. Realistically there is a shortage of approximately 30 referees to meet all of our requirements. The appointment of Callum Robertson into the Referee Education and Development role will be major factor in addressing this issue.
- The Association continued to be the lead for the various Championships with valuable assistance from our Country Associations. Ian McGowan from the Darling Downs proved to be an invaluable resource in this space.
- Regardless of the above, there is increasing demand for our services with additional schools carnivals and tournaments as well as the significant growth in the Sevens format. This has extended the length of the season with games still happening in November with the season starting earlier.
- Our interchange programs have now returned to pre-Covid levels providing opportunities for members at many levels.
- The willingness of members to travel particularly to Toowoomba and the Gold Coast has been enhanced with the MC decision to pay a fuel subsidy over and above match payments.
- As indicated last year, we continue to utilise the Rugby Explorer system to administer the Appointments systems. Whilst it has become more user friendly, further enhancements are still required to streamline these.

Lastly a few thank you's:

- Thank you to all the referee coaches for the feedback provided to referees and myself to assist in the appointments processes
- Thanks to Cameron Stanfield and Terry O'Connor (as well as Scott Chapman and Nick Joseph) for your on-going support
- Thanks to our members particularly those who have been flexible providing assistance to meet our workloads

Let's do it all again in season 2024.

Neill McCann

Senior Appointments Officer

Junior Appointments

Stepping into 2023, I embraced the role of Junior Appointments Officer with enthusiasm. Having been involved in various capacities within the association and having strong ties in the rugby community, I felt equipped to handle the responsibilities that came my way.

This year, we were fortunate to have been spared the adverse weather conditions and virus outbreaks that previous years endured.

Coordinating referee appointments remains a logistical challenge, especially with around 100 games taking place each week in the junior community. This tally now proudly includes the thriving Girls competition. It's always a delicate act to align the availability of our referees with the demands of the game schedule, taking into account their commitments to community teams, players, and their personal lives.

The early part of the year was marked by a decrease in the number of available referees and a shift in their age demographics. However, thanks to the dedicated efforts of the QRRA Development Officer and the unwavering support of the BJRU in promoting female referees, we witnessed an uptick in referee participation as the year progressed.

I'm deeply appreciative of the solidarity shown by the referee community. Many committed to officiating multiple games in one day, showcasing their dedication and passion for the sport. My gratitude extends to all the referees in the junior pool, and those who may not typically officiate on Sundays but rose to the occasion when needed, ensuring the success of our junior games.

Scott Chapman

Junior Appointments Officer

Senior Referee Coaching

This year saw the restructure of the Performance Squad into three distinct groups Premier (10), Development (9) and Watch (5) groups. Each referee was appointed a season coach (13) rather than the more haphazard weekend coach model that has been functioning for some time. This formalised the referee – referee coach relationship and the two were in close contact on a weekly basis planning for match day and reviewing their games with the assistance of “Hudl”. In addition, each referee carried out their own self-review in terms of their season goals that were set at the beginning of the season and reviewed mid-season. The relationship had to and was based on trust and honesty.

Performance Premier			
	First Name	Surname	Season Coach
A	Ben	Dorrington-Plumb	Simon Moore
B	Jess	Ling (female captain)	Paul Marks
D	Duncan	Male (male captain)	Craig Hills
E	Jeremy	Markey	Cameron Stanfield
F	George	Myers	Paul Marks
G	James	Palmer	Rohan Hoffman
H	Aaron	Pook	Away in Sydney
I	Will	Pugsley	Rohan Hoffman
J	Callum	Robertson	Michael Tutty (RFU)
K	Andrew	Twist	Michael Tutty (RFU)
Performance Development			
L	Kirk	Astill	Paul Haydock
M	Rowan	Burke	Craig Hills
N	Ned	Carrick	Neil McCann
O	Rory	Crombie	Cameron Stanfield
P	Gert	Erasmus	John Christopherson
Q	Zanden	Jeh	Michael Jennings
R	Charlie	Marshall	Michael Tutty (RFU)
S	Drew	Meehan	Terry O'Connor
T	Rod	O'Callaghan	Michael Jennings
Performance Watch			
U	Ziggy	Day	Mathew Clark
V	Angus	Young	Luke Moloney
W	Jessica	Craig	Mathew Clark
X	Alyssa	Osbourne	Luke Moloney
Z	Neve	O'Dempsey	Paul Haydock

The high success of the model was largely measured by the feedback received from referees and referee coaches in the performance squad. It would be safe to say that all performance squad referees benefitted and developed with the new coaching approach, many making significant steps in their careers.

This has been an incredible satisfying season for the author. My heartfelt thanks to the referee coaches above who worked tirelessly with their referee (s) and a special thanks to Michael Tutty (RFU) who coached from England. Michael was a former QRRA Premier referee. Furthermore, my thanks for the support and trust from the QRRA MC, Appointments' Committee, Rohan Hoffman (Rugby AU & QRU), Frank Meiklejohn (NSWRU), Cameron Stanfield and Simon Moore.

Terry O'Connor

Senior Coaching Coordinator

Junior referee coaching

First and foremost, a massive thank you to all association members for your dedication and efforts throughout the 2023 season, in particular to those who undertook a junior coaching appointment. In the second year of the role, I'm pleased to again report there has been another significant increase in the amount of junior coaching. Across the BJRU affiliated competitions each referee was seen on average 4 times (avg. twice in 2022) throughout the season or once every 4 games, with 541 coaches appointed across 2,187 fixtures.

This is obviously not possible without the tireless work of the pool of referee coaches across the association, often completing multiple coaching appointments across a weekend in both the junior and senior ranks. You play a vital role within the association in helping our junior referees learn and develop the fundamentals of refereeing which sets them up for success.

This success was witnessed at various junior carnivals, with referees performing to a high standard across all tournaments. The development within the junior ranks will again be on display this weekend, with the Pacific Youth Rugby Festival providing a fantastic opportunity for referees to demonstrate what they have learnt during the season – best of luck to all officials selected. These carnivals also provide a great opportunity for referee coaches to be coached as well, something we will look to expand further in 2024.

The longstanding challenge of personnel is still a risk facing the association. While there's an evident eagerness among referees to receive coaching, this is dependent on the number of members willing to wear the coaching hat. If you're inclined to contribute to coaching in 2024, please reach out; your involvement will be highly valued.

Finally, it would be remiss of me not to thank Scott Chapman who took over the junior appointments role this season. Increased collaboration has enabled coaching resources to be more effectively utilised especially in supporting new referees.

Charlie Marshall

Junior Coaching Coordinator

2023 AWARDS

2023 Premier Referee of the Year	George Myers James Palmer
2023 Senior Referee of the Year	Callum Robertson
2023 Junior Referee of the Year	Josh Carnie
2023 Referee Coach of the Year	Paul Evans

2023 MATCH MILESTONES

Milestone	
100 Matches	Matthew Campbell, Jacob Christensen, Malcolm Cole, Zander Knoetze, Cameron Lawlor, Jeremy Markey, Hayden McKenzie, Ethan O'Meara, Rhys Patterson, Sean Stamp, Glenn Wright, David Young
200 Matches	Ned Carrick
300 Matches	Nick Joseph
600 Matches	Andrew Macintosh
700 Matches	Scott Chapman, Michael Orgill
1200 Matches	Barry Leask

2023 SERVICE MILESTONES

Milestone	
10 Years	William Bailey, Ian Foster, Nicholas Leseberg, Jordan Way
15 Years	Stephen Ferrier, Greg Milne
20 Years	Martin Gofton, Luke Moloney
40 Years	Russell Davies, Geoff Gardiner

2023 GRAND FINAL REFEREE APPOINTMENTS

QUEENSLAND PREMIER RUGBY

PREMIER	Reuben Keane
PREMIER WOMEN	Drew Meehan
SECOND GRADE	Will Pugsley
COLTS 1	Jeremy Markey
THIRD GRADE	Callum Robertson
FOURTH GRADE	Kirk Astill
FIFTH GRADE	Rob Harvey
COLTS 2	Roderick O'Callaghan
COLTS 3	Angus Young

QUEENSLAND SUBURBAN RUGBY UNION

BARBER CUP	Rowan Burke
WYATT CUP	Paul Henwood
NORMANBY CUP	Nicholas Leseberg
TUCKEY CUP	Mat Clark

BRISBANE JUNIOR RUGBY UNION

JUNIOR COLTS – Lightning Series

Ziggy Day

U16 DIVISION 1

Jacob Christensen

U16 DIVISION 2

Rhys Patterson

U16 DIVISION 3

Josh Carnie

U15 DIVISION 1

Xavier Sampson

U15 DIVISION 2

Jack Johnston

U15 DIVISION 3

Patrick Dowd

U14 DIVISION 1

Hayden McKenzie

U14 DIVISION 2

Kelsey Hogg

U14 DIVISION 3

Robbie Hopkins

U14 DIVISION 4

P. B. Jones

U13 DIVISION 1

Ethan O'Meara

U13 DIVISION 2

Adam Burnell

U13 DIVISION 3

James Stamp

U13 DIVISION 4

Gerald Rasaiah

U13 DIVISION 5

John Middleton

2022 REPRESENTATIVE APPOINTMENTS

Nicholas Berry	International Test Match	Italy vs France	AR1
	Super Rugby	Waratahs vs Brumbies	Referee
	Super Rugby	Crusaders vs Highlanders	Referee
	Super Rugby	Drua vs Waratahs	AR1
	Super Rugby	Hurricanes vs Blues	Referee
	International Test Match	France vs Wales	Referee
	Super Rugby	Brumbies vs Waratahs	Referee
	Super Rugby	Brumbies vs Drua	AR1
	Super Rugby	Force vs Highlanders	Referee
	Super Rugby	Reds vs Force	AR1
	Super Rugby	Crusaders vs Blues	Referee
	Super Rugby	Brumbies vs Chiefs	Referee
	Super Rugby	Force vs Chiefs	Referee
	Super Rugby	Brumbies vs Hurricanes	Referee
	Super Rugby	Chiefs vs Brumbies	Referee
	Super Rugby	Chiefs vs Crusaders	AR2
	International Test Match	Argentina vs New Zealand	AR1
	International Test Match	Wales vs England	Referee
	International Test Match	France vs Scotland	Referee
	Rugby World Cup	Japan vs Chile	Referee
	Rugby World Cup	England vs Japan	AR1
	Rugby World Cup	Argentina vs Samoa	Referee
	Rugby World Cup	Uruguay vs Namibia	AR1
	Rugby World Cup	New Zealand vs Italy	AR1
	Rugby World Cup	Ireland vs Scotland	Referee
	Rugby World Cup	England vs Fiji	AR1
	Rugby World Cup	Argentina vs New Zealand	AR1
Rory Crombie	National Academy U18	Reds vs Waratahs	AR1
	National Academy U18	Rebels vs Force	Referee
	Super Rugby U16	Reds vs Force	AR2
	Super Rugby U19	Reds vs Force	AR2
	Super Rugby U16	Reds vs Rebels	AR1
	Super Rugby U19	Reds vs Rebels	AR2
	Super Rugby U16	Reds vs Brumbies	AR1
Brett Cronan	Super Rugby	Reds vs Hurricanes	TMO
	Super Rugby	Crusaders vs Highlanders	TMO
	Super Rugby	Drua vs Waratahs	TMO
	Super Rugby	Blues vs Brumbies	TMO
	International Test Match	England vs France	TMO

Brett Cronan (cont.)	International Test Match	Scotland vs Italy	TMO
	Super Rugby	Rebels vs Reds	TMO
	Super Rugby	Reds vs Crusaders	TMO
	Super Rugby	Reds vs Brumbies	AR2
	Super Rugby	Rebels vs Blues	TMO
	Super Rugby	Brumbies vs Drua	TMO
	Super Rugby	Force vs Highlanders	TMO
	Super Rugby	Reds vs Force	TMO
	Super Rugby	Drua vs Hurricanes	TMO
	Super Rugby	Crusaders vs Blues	TMO
	Super Rugby	Reds vs Blues	TMO
	Super Rugby	Drua vs Pasifika	TMO
	Super Rugby	Force vs Chiefs	TMO
	Super Rugby	Brumbies vs Hurricanes	TMO
	Super Rugby	Crusaders vs Blues	TMO
	International Test Match	Argentina vs New Zealand	TMO
	International Test Match	South Africa vs Argentina	TMO
	Rugby World Cup	Samoa vs Chile	TMO
	Rugby World Cup	South Africa vs Romania	TMO
	Rugby World Cup	Argentina vs Samoa	TMO
	Rugby World Cup	New Zealand vs Italy	TMO
	Rugby World Cup	South Africa vs Tonga	TMO
	Rugby World Cup	Ireland vs Scotland	TMO
Ziggy Day	National Under 16	Reds vs Rebels	AR1
Zanden Jeh	National Academy U18	Reds vs Waratahs	Referee
Cholm Johnson	International Test Match (Womens)	Australia vs New Zealand	TMO
Reuben Keane	World 7s Series	Dubai	Referee
	World 7s Series	Cape Town	Referee
	World 7s Series	Hamilton	Referee
	World 7s Series	Sydney	Referee
	U20 Six Nations	Italy vs France	Referee
	U20 Six Nations	Scotland vs Wales	Referee
	World 7s Series	Los Angeles	Referee
	World 7s Series	Vancouver	Referee
	Super Rugby	Reds vs Drua	Referee
	Super Rugby	Pasifika vs Hurricanes	Referee
	Super Rugby	Reds vs Crusaders	AR2
	Super Rugby	Brumbies vs Waratahs	AR1
	Super Rugby	Rebels vs Blues	Referee
	Super Rugby	Brumbies vs Drua	AR2

Reuben Keane (cont.)	Super Rugby	Reds vs Force	Referee
	Super Rugby	Reds vs Waratahs	AR1
	Super Rugby	Brumbies vs Highlanders	AR2
	Super Rugby	Pasifika vs Crusaders	Referee
	Super Rugby	Blues vs Hurricanes	AR1
	Super Rugby	Force vs Chiefs	AR1
	Super Rugby	Brumbies vs Hurricanes	AR2
	World Rugby U20 Championship		Referee
Jessica Ling	Super W	Waratahs vs Force	Referee
	Super W	Brumbies vs Waratahs	Referee
	Super W	Reds vs Brumbies	Referee
	World 7s Challenger Series	South Africa	Referee
	Super W	Reds vs Drua	AR1
	International Test Match (Womens)	Fiji vs Australia	AR2
	Youth Commonwealth Games		Referee
	International Test Match (Womens)	New Zealand vs Australia	AR2
Charlie Marshall	Under 18 Academy	Reds vs Waratahs	AR1
	National U15	Reds vs Waratahs	Referee
Jeremy Markey	Super W	Drua vs Brumbies	AR1
	Super W	Reds vs Force	AR2
	Super W	Reds vs Brumbies	AR2
	Super Rugby U19	Reds vs Force	AR1
	Super Rugby U19	Reds vs Brumbies	Referee
Damon Murphy	Super Rugby	Force vs Rebels	Referee
	International Test Match	Italy vs Wales	Referee
	Super Rugby	Reds vs Drua	AR1
	Super Rugby	Rebels vs Reds	AR1
	Super Rugby	Reds vs Crusaders	Referee
	Super Rugby	Highlanders vs Hurricanes	Referee
	Super Rugby	Brumbies vs Drua	Referee
	Super Rugby	Waratahs vs Highlanders	Referee
	Super Rugby	Drua vs Hurricanes	AR1
	Super Rugby	Waratahs vs Rebels	Referee
	Super Rugby	Force vs Brumbies	Referee
	Super Rugby	Brumbies vs Chiefs	AR1
	Super Rugby	Brumbies vs Rebels	AR1
	Super Rugby	Chiefs vs Reds	AR1
	International Test Match	Japan vs Tonga	AR1
	International Test Match	Samoa vs Tonga	AR1

George Myers	Super W	Drua vs Brumbies	Referee
	Super W	Reds vs Brumbies	AR1
	Super W	Waratahs vs Reds	Referee
	Super W	Reds vs Drua	AR2
	Super W	Reds vs Bumbies	AR1
	Schoolboy U18	Australia vs New Zealand	Referee
	Super Rugby U19	Reds vs Force	Referee
	Super Rugby U19	Reds vs Rebels	Referee
	Super Rugby U19	Reds vs Brumbies	AR1
James Palmer	Super Rugby	Rebels vs Force	AR2
	Super Rugby	Drua vs Rebels	AR2
	Super Rugby	Drua vs Force	AR2
	Super Rugby	Rebels vs Moana Pasifika	AR2
	International Test Match (Womens)	Fiji vs Japan	AR2
	International (Womens)	Barbarians vs Japan	AR2
	Super Rugby	Reds vs Highlanders	AR2
	Super Rugby	Rebels vs Chiefs	AR2
William Pugsley	Super W	Reds vs Force	AR1
	Super W	Reds vs Drua	AR1
	Schoolboy U18	Australia vs New Zealand	Referee
Jordan Way	World 7s Series	Dubai	Referee
	World 7s Series	Cape Town	Referee
	International Test Match	Italy vs France	AR2
	International Test Match	Ireland v France	AR2
	Super Rugby	Waratahs vs Brumbies	AR1
	Super Rugby	Drua vs Waratahs	Referee
	Super Rugby	Force vs Reds	AR1
	Super Rugby	Force vs Pasifika	Referee
	Super Rugby	Brumbies vs Pasifika	AR1
	Super Rugby	Waratahs vs Chiefs	Referee
	World 7s Series	Hong Kong	Referee
	World 7s Series	Singapore	Referee
	Super Rugby	Hurricanes vs Chiefs	Referee
	Super Rugby	Waratahs vs Highlanders	AR1
	Super Rugby	Reds vs Force	AR2
	Super Rugby	Drua vs Hurricanes	Referee
	Super Rugby	Waratahs vs Rebels	AR1
	Super Rugby	Reds vs Blues	Referee
	Super Rugby	Drua vs Pasifika	Referee
	Super Rugby	Waratahs vs Pasifika	AR1
	Super Rugby	Brumbies vs Hurricanes	AR1

	Super Rugby	Chiefs vs Brumbies	AR2
	International Test Match	Argentina vs New Zealand	AR2
	International Test Match	Japan vs Samoa	AR1
	International Test Match	Japan vs Tonga	AR2
	International Test Match	Tonga vs Canada	Referee
	International Test Match	Tonga vs Canada	AR1
	Rugby World Cup	South Africa vs Scotland	AR2
	Rugby World Cup	New Zealand vs Namibia	AR2
	Rugby World Cup	Italy vs Uruguay	AR2
	Rugby World Cup	Argentina vs Samoa	AR2
	Rugby World Cup	New Zealand vs Uruguay	AR2
	Rugby World Cup	Ireland vs Scotland	AR2
Angus Young	National Academy U18	Reds vs Waratahs	AR2
	National Academy U18	Reds vs waratahs	AR2
	Super Rugby U16	Reds vs Force	AR1
	National U15	Reds vs Waratahs	AR1
	Super Rugby U16	Reds vs Brumbies	Referee

2023 REFEREE MATCH STATISTICS

NAME	Date Joined	Senior	BJRU	Schools	2023 Total	Total to 2022	Grand Total
Andersen, Andreas	2018	0	3	0	3	48	51
Andrews, Ashton	2023	0	18	0	18	0	18
Astill, Kirk	2016	16	0	4	20	132	152
Backstrom, Peter	1998	0	9	0	9	548	557
Bailey, William	2014	6	1	2	9	181	190
Barrett, Cole	1988	4	7	2	13	948	961
Baxter, Simon	2023	3	2	0	5	0	5
Bayo, Patrick	2023	0	24	0	24	0	24
Bendeich, Richard	1976	0	27	6	33	1305	1338
Berry, Nicholas	2015	3	0	0	3	49	52
Bodiam, Shane	2023	0	3	0	3	0	3
Brackin, Sean	2017	0	30	0	30	141	171
Bremner, Benjamin	2023	5	2	1	8	0	8
Brockett, Rodd	1988	12	1	3	16	828	844
Brown, Catriona	2023	0	10	0	10	0	10
Brown, Robert	2011	18	3	7	28	304	332
Browne, Angus	2023	0	9	0	9	0	9
Burnell, Adam	2021	0	24	3	27	36	63
Burke, Rowan	2023	16	1	9	26	0	26
Butters, Scott	2017	2	3	2	7	133	140
Campbell, Matthew	2018	0	10	14	24	83	107
Camplin, Garry	2012	0	19	0	19	259	278
Carnie, Josh	2022	1	27	34	62	33	95
Carrick, Ned	2013	17	3	4	24	182	206
Carroll, John	2007	9	0	2	11	341	352
Casey, Chris	2023	3	1	1	5	0	5
Chapman, Scott	2010	11	27	22	60	668	728
Cheriton, Mathew	2012	14	0	2	16	133	149
Christensen, Jacob	2021	12	24	20	56	69	125
Clark, Mat	1997	15	1	1	17	481	498
Cole, Malcolm	2019	14	18	13	45	83	128
Colgrave, Michelle	2003	0	2	0	2	171	173
Cooper, Blaise	2023	0	3	1	4	0	4
Craig, Jessica	2019	0	7	8	15	20	35
Crombie, Rory	2021	16	1	1	18	48	66
Cronan, Brett	2010	3	0	4	7	353	360
Cuthbert, Greg	1998	0	1	5	6	410	416
Darwin, Mark	2015	1	0	3	4	85	89
Davies, Russell	1984	7	0	0	7	639	646
Day, Ziggy	2017	9	6	10	25	115	140

NAME	Date Joined	Senior	BJRU	Schools	2023 Total	Total to 2022	Grand Total
Donald, Alec	2020	0	11	4	15	36	51
Dorrington-Plumb, Benjamin	2011	11	1	4	16	310	326
Dowd, Patrick	2022	0	19	5	24	5	29
Duke, Warren	2010	4	31	17	52	419	471
Duncan, Nicholas	2018	0	24	17	41	105	146
Duncan, Paul	2016	0	21	14	35	145	180
Erasmus, Gert	2017	12	7	4	23	107	130
Ferrier, Stephen	2009	0	25	10	35	464	499
Ford, Owen	2022	10	0	2	12	3	15
Foster, Ian	2014	3	0	5	8	315	323
Fox, Bryan	2010	8	6	5	19	237	256
Gall, David	2019	0	1	0	1	32	33
Gardiner, Geoffrey	1984	0	3	1	4	493	497
Gibbins, Cameron	2022	4	7	8	19	0	19
Gould, Phillip	2023	0	2	0	2	0	2
Gofton, Martin	2004	23	0	4	27	300	327
Hall, David	2021	5	10	0	15	6	21
Harrison, Lucas	2021	0	12	0	12	36	48
Harvey, Rob	2002	15	0	5	20	559	579
Haydock, Paul	2001	9	0	8	17	422	439
Heffernan, Tom	2023	0	12	22	34	0	34
Henry, Ben	2006	1	0	3	4	160	164
Henwood, Paul	2006	20	0	7	27	350	377
Heron, Ivan	2012	0	14	0	14	141	155
Hicks, Lincoln	2023	0	18	0	18	0	18
Hoare, Bailey	2023	0	0	3	3	0	3
Hoffmann, Pedro	2023	0	31	0	31	0	31
Hoffmann, Rohan	2011	1	1	0	2	132	134
Hogg, Chris	2023	0	2	0	2	0	2
Hogg, Kelsey	2023	0	20	7	27	0	27
Hopkins, Robbie	2022	0	14	3	17	0	17
Hudson, Brayden	2020	0	1	1	2	47	49
Hunt, Peter Hamish	2022	0	28	23	51	0	51
Jackson, William	2021	0	7	0	7	45	52
Jago, Andrew	2016	0	1	3	4	81	85
Jeh, Zanden	2017	18	5	3	26	146	172
Johnson, Cholmondeley	2016	3	1	2	6	0	6
Johnston, Jack	2020	0	29	0	29	47	76
Jones, P.B.	2021	0	18	0	18	40	58
Joseph, Nicholas	2012	15	0	8	23	281	304

NAME	Date Joined	Senior	BJRU	Schools	2023 Total	Total to 2022	Grand Total
Keane, Reuben	2021	5	0	0	5	11	16
Kenny, Leesa	2023	0	2	1	3	0	3
Kernot, Jamie	2022	18	4	8	30	20	50
Knoetze, Selwyn	2015	0	18	11	29	0	29
Knoetze, Zander	2018	0	15	16	31	77	108
Kolio, Tristan	2019	0	1	2	3	28	31
Kriewaldt, Simon	2022	0	6	0	6	12	18
Lawlor, Cameron	2016	6	4	12	22	85	107
Leask, Barry	1972	0	21	10	31	1173	1204
Leckie, Arlo	2023	0	7	16	23	0	23
Leseberg, Nicholas	2014	10	0	7	17	164	181
Ling, Jessica	2019	8	1	1	10	43	53
Linnane, Dylan	2018	8	14	19	41	100	141
Macintosh, Andrew	2005	6	20	10	36	573	609
Male, Duncan	2007	11	0	5	16	364	380
Markey, Jeremy	2018	14	0	2	16	97	113
Marshall, Charles	2016	15	0	9	24	161	185
McBride, Jack	2023	0	2	0	2	0	2
McKay, Paul	2021	8	2	2	12	3	15
McKenzie, Blake	2016	0	1	1	2	181	183
Mckenzie, Hayden	2020	0	40	13	53	82	135
McLoughlin, Alan	2006	1	16	20	37	405	442
McPherson, Angus	2022	0	10	0	10	12	22
Meehan, Drew	2012	16	1	9	26	369	395
Meiring, Steve	2002	0	5	18	23	359	382
Middleton, John	2018	3	32	19	54	111	165
Mills, Anthony	2019	13	0	2	15	43	58
Milne, Greg	2009	8	0	3	11	183	194
Mitchelmore, Damien	2009	9	0	0	9	124	133
Moloney, Frazer	2017	13	15	3	31	139	170
Moloney, Luke	2004	5	1	6	12	376	388
Moore, Simon	2000	3	1	5	9	405	414
Morrison, Finn	2023	0	3	0	3	0	3
Mulvogue, Jack	2021	0	21	7	28	44	72
Murphy, Damon	2016	5	0	1	6	50	56
Myers, George	2013	13	1	6	20	229	249
Nagle, Richard	2010	8	0	6	14	125	139
Nohreiter, Franz	1998	6	0	1	7	593	600
O'Brien, Andrew	2023	0	4	6	10	0	10
O'Callaghan, Roderick	2001	14	0	4	18	372	390

NAME	Date Joined	Senior	BJRU	Schools	2023 Total	Total to 2022	Grand Total
O'Dempsey, Neve	2021	3	0	4	7	3	10
O'Meara, Ethan	2022	0	40	23	63	38	101
O'Sullivan, Myles	2023	17	15	13	45	0	45
Orgill, Michael	2002	17	15	2	34	688	722
Osborne, Alyssa	2022	0	9	11	20	3	23
Osborne, Chandra	2020	0	2	1	3	17	20
Osborne, Jessie	2020	0	1	5	6	15	21
Palmer, James	2017	17	1	0	18	112	130
Patterson, Rhys	2021	9	15	15	39	69	108
Pook, Aaron	2017	7	0	5	12	59	71
Poppelwell, Simon	2023	0	5	0	5	0	5
Pugsley, William	2017	12	0	4	16	75	91
Rasaiah, Gerald	2021	5	24	4	33	50	83
Ray, Cameron	2019	0	28	0	28	52	80
Reynolds, Graham	2023	7	4	3	14	0	14
Rizzo, Peter	2011	0	9	10	19	145	164
Robertson, Callum	2021	17	1	4	22	52	74
Ryan, Izabella	2023	0	6	1	7	0	7
Sampson, Xavier	2021	0	27	23	50	31	81
Shay, Jack	2022	0	32	0	32	20	52
Sheppard, James	2023	3	0	1	4	0	4
Southwood, Robert	2023	0	10	0	10	0	10
Spooner, Abbi	2023	0	22	4	26	0	26
Stamp, Andrew	2023	0	29	5	34	0	34
Stamp, James	2023	0	30	5	35	0	35
Stamp, Sean	2017	0	19	1	20	86	106
Stephens, Paul	2023	0	13	0	13	0	13
Strydom, Deon	2020	3	0	1	4	30	34
Sullivan, Shane	2001	0	29	23	52	757	809
Taylor, Alexander	2022	0	4	0	4	13	17
Taylor, Ellis	2023	0	6	2	8	0	13
Taylor, Matt	2013	0	19	0	19	221	240
Tewhatu, Matthew	2021	15	0	0	15	30	45
Thomson, Andrew	2018	1	9	6	16	55	71
Timbs, Felix	2023	0	24	4	28	0	28
Trudgen, Brendan	2023	3	0	0	3	0	3
Twist, Andrew	2007	2	0	6	8	271	279
Walker, Rob	1998	9	0	11	20	330	350
Wallis, Thomas	2023	4	0	7	11	0	11
Walsh, Jack	2020	0	10	0	10	59	69

NAME	Date Joined	Senior	BJRU	Schools	2023 Total	Total to 2022	Grand Total
Ward, Nathan	2021	9	2	9	20	20	40
Watson, Troy	2023	0	12	0	12	0	12
Way, Jordan	2014	2	0	0	2	119	121
Williams, Greg	2017	0	18	14	32	166	198
Willis, Michael	2001	12	0	5	17	426	443
Wilson, Gus	2023	0	11	0	11	0	11
Wood, Tom	2022	0	25	2	27	7	34
Woodruffe, Harrison	2023	0	5	0	5	0	5
Woodward, Harry	2022	0	16	2	18	10	28
Woodward, Paul	2021	1	7	8	16	23	39
Wright, Glenn	2016	1	24	1	26	88	114
Young, Angus	2018	12	7	16	35	139	174
Young, David	2020	13	15	8	36	87	123
Zieth, Peter	2023	11	0	0	11	0	11
Zietsman, Bianca	2022	3	1	1	5	6	11

2023 REFEREE COACHING STATISTICS

Coach	RefLive Reports
Alan Mcloughlin	55
Paul Evans	52
Andrew Macintosh	39
Peter Gofton	33
Christopher Newton	33
Peter Backstrom	25
Michael Tutty *	23
Michael Kent	22
Garry Camplin	21
Callum Robertson	20
Drew Meehan	16
Craig Taylor	16
Peter Rizzo	15
Rohan Hoffmann *	13
John Raukete	13
Terry O'Connor *	12
Martin Gofton	11
Cole Barrett	10
Paul Mckay	10
Luke Moloney *	9
Charles Marshall	8
Geoffrey Pegg	8
Josiah Jensen	7
Cholm Johnson	7
Rhys Patterson	7
Selwyn Knoetze	6
Paul Marks *	6
Benjamin Dorrington-Plumb	4
Paul Haydock *	4
Michael Jennings *	4
Nicholas Joseph	4
Cameron Stanfield *	3
Richard Bendeich	2
Tim Biggs	2
Mathew Clark *	2
Warren Duke	2
Gert Erasmus	2
Simon Moore *	2
Michael Willis	2
Scott Butters	1
Scott Chapman	1
Malcolm Cole	1

Rory Crombie	1
Ivan Heron	1
Craig Hills *	1
James Palmer	1
William Pugsley	1
Total	538

* Performance squad coach – feedback provided through match reviews, HUDL and other means

FINANCIAL STATEMENTS

Queensland Rugby Referees Association (Brisbane) Inc.

**FINANCIAL REPORT
FOR THE YEAR ENDED
30TH JUNE 2023**

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2023

	Note	2023 \$	2022 \$
Trading income	2	308,907	214,988
Other income	3	97,658	75,050
		<hr/>	<hr/>
		406,565	290,038
Operating expenses	4	(397,536)	(221,748)
		<hr/>	<hr/>
Profit from operating activities		9,029	68,290
		<hr/>	<hr/>
Excess of income over expenditure for the year		9,029	68,290

The accompanying notes form part of this financial report.

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

BALANCE SHEET AS AT 30 JUNE 2023

	Note	2023 \$	2022 \$
CURRENT ASSETS			
Cash and cash equivalents	5	386,278	372,292
TOTAL CURRENT ASSETS		386,278	372,292
TOTAL ASSETS		386,278	372,292
CURRENT LIABILITIES			
Trade and other payables	6	14,297	9,339
TOTAL CURRENT LIABILITIES		14,297	9,339
TOTAL LIABILITIES		14,297	9,339
NET ASSETS		371,981	362,952
MEMBERS' FUNDS			
Current Year Earnings	7	9,029	68,290
Members Funds	7	362,952	294,662
TOTAL MEMBERS' FUNDS		371,981	362,952

The accompanying notes form part of this financial report.

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2023

		Retained Earnings \$	Total \$
Brought forward as at 1 July 2021		294,662	294,662
Surplus for the year	7	68,290	68,290
Carried forward as at 30 June 2022		<u>362,952</u>	<u>362,952</u>
Surplus for the year	7	9,029	9,029
Carried forward as at 30 June 2023		<u>371,981</u>	<u>371,981</u>

The accompanying notes form part of this financial report.

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act Queensland. The management committee has determined that the association is not a reporting entity.

The financial report has been prepared on a cash basis whereby items are brought to account as money is paid or received from the records of the association. These are based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless stated, have been adopted in the preparation of this report.

Income Tax

The association is exempt from Income Tax in terms of Section 50-40 of the Income Tax Assessment Act 1997 as amended.

Cash and Cash Equivalents

Cash and Cash Equivalents includes cash on hand, deposits held at call with banks and other short term highly liquid investments with original maturities of three months or less.

Inventory

All stock and referee's apparel are expensed in the year of purchase.

Equipment

All equipment purchases are expensed in the year of purchase.

Revenue

Revenue from the rendering of a service is recognised upon the delivery of service to the customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Other revenue is recognised when the right to receive revenue has been established.

All revenue is stated net of goods and service tax (GST).

Donations are recognised when the cash is received

NOTE 2: REVENUE	2023 \$	2022 \$
Revenue from Operating activities		
BJRU Referee Services	103,783	82,313
GPS Referee Services	37,766	22,656
QRU Referee Services	74,332	73,714
QRU Referee Services	11,610	12,193
AIC Referee Services	35,700	-
TAS Referee Services	16,815	-
Various Other competition Service Income	28,901	24,113
	<u>308,907</u>	<u>214,988</u>

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

	2023 \$	2022 \$
NOTE 3: OTHER INCOME		
Government Grant Income	27,207	2,000
Hospital Cup Broadcasters Funds	30,000	45,000
Interest Income	2,931	179
Members Gear Purchases	-	507
Other Revenue	5,750	-
Sponsorship	17,000	17,000
Subscriptions	14,770	10,364
	<u>97,658</u>	<u>75,050</u>
NOTE 4: OTHER EXPENSES		
Accounting & Audit	5,009	4,160
Annual Dinner	8,570	7,731
Appointments Officer Expenses	14,400	23,000
Bank Fees	296	223
Consultancy Expenses	27,750	4,308
Event Expenses	6,012	5,673
General Expenses	227	788
Gifts & Thank Yous	1,775	932
Insurance	1,876	1,911
Office Expenses	3,202	2,044
IT Expenses	1,038	768
Referee Development – General	38,273	32,680
Referee Expenses	211,585	91,942
Salaries & Wages	21,094	22,350
Superannuation	2,215	2,235
Telephone & Internet	2,783	2,693
Training & Fitness	5,600	8,070
Travel – Interchange Expenses	21,204	1,854
Trophies & Engraving	18	460
Uniforms & Apparel	24,159	7,925
	<u>397,536</u>	<u>221,748</u>
NOTE 5: CASH AND CASH EQUIVALENTS		
BOQ - Business Cheque A/C	90,594	50,420
BOQ – Business Web Saver A/C	150,844	240,696
BOQ – Debit Card A/C	2,064	1,704
BOQ – QRU Online Registrations A/C	142,776	79,472
	<u>386,278</u>	<u>372,292</u>

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

	2023 \$	2022 \$
NOTE 6: PAYABLES		
Current:		
GST and PAYG Payable	13,706	8,776
Superannuation Payable	591	563
	<u>14,297</u>	<u>9,339</u>
 NOTE 7: MEMBERS FUNDS		
	2023 \$	2022 \$
Retained Earnings:		
Brought forward as at 1 July 2022	362,952	294,662
Surplus of income over expenditure for the year	9,029	68,290
Carried forward as at 30 June 2023	<u>371,981</u>	<u>362,952</u>

NOTE 8: COMMITMENTS AND CONTINGENT LIABILITIES

The management committee are not aware of any commitments or contingent liabilities that are likely to have a material effect on the results of the association as disclosed in the financial statements.

NOTE 9: EVENTS SUBSEQUENT TO REPORTING DATE

There were no matters or circumstances that have arisen since 30 June 2023 that have significantly affected or may affect the association's operations, results and state of affairs in future financial years.

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

STATEMENT BY MEMBERS OF THE MANAGEMENT COMMITTEE

The management committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the management committee the financial report :

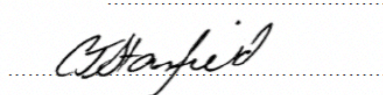
- Presents a true and fair view of the financial position of Queensland Rugby Referees Association (Brisbane) Inc. as at 30th June 2023, and its performance for the financial year ended on that date.
- At the date of this statement, there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board of the Management Committee and is signed for and on their behalf t

President



Treasurer



Dated this 20th Day of October 2023

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

**INDEPENDENT AUDIT REPORT TO THE MEMBERS
OF QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.**

Qualified Opinion

We have audited the financial report, being a special purpose financial report, Queensland Rugby Referees Association (Brisbane) Inc. which comprises the income and expenditure statement, the balance sheet as at 30 June 2023, the statement of changes in equity, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee

In our opinion, subject to the effects if any, on the financial report of the matters referred to in the qualification paragraph, the financial report presents fairly, in all material respects the financial position of Queensland Rugby Referees Association (Brisbane) Inc. as at 30 June 2023 and the results of its financial performance for the year then ended in accordance with the financial reporting requirements of the Associations Incorporation Act Queensland.

Basis for Qualified Opinion

We were appointed as auditors of Queensland Rugby Referees Association (Brisbane) Inc. during the year ended 30 June 2023. We were unable to obtain access to the auditor working papers of the prior year auditor, Crowe Audit Australia to obtain sufficient appropriate audit evidence about opening balances (as at, and for the year ended 30 June 2022 and were unable to perform alternate procedures relating to these balances. Consequently, we were unable to determine whether any adjustments to opening balances were necessary, which may impact on the financial performance or position of the Association for the period ended 30 June 2023.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of Queensland Rugby Referees Association (Brisbane) Inc. in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Queensland Rugby Referees Association (Brisbane) Inc. to meet the requirements of the applicable legislation. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Queensland Rugby Referees Association (Brisbane) Inc.'s ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Queensland Rugby Referees Association Inc. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Queensland Rugby Referees Association (Brisbane) Inc.'s financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

INDEPENDENT AUDIT REPORT TO THE MEMBERS
OF QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PKF North Queensland Audit

Timothy Follett
Partner
Townsville

Dated: 20 October 2023



**QUEENSLAND RUGBY REFEREES ASSOCIATION
(BRISBANE) INC.**

PO Box 3458
Newmarket QLD 4051
T: 0409 192 396
E: admin@qrra.com.au
W: www.qrra.com.au

Date 20 October 2023

**PKF Brisbane Audit
Level 6
10 Eagle Street
Brisbane 4000**

Management Representation Letter – 30 June 2023

This representation letter is provided in connection with your audit of the financial report of Queensland Rugby Referees Association (Brisbane) Inc. (the Association) for the year ended 30 June 2023. It is provided for the purpose of you expressing an opinion as to whether the financial statements are, in all material respect, presented fairly to satisfy the financial reporting requirements of the Associations Incorporation Act Queensland.

We submit the following representations in respect of the Association after making appropriate enquiries and according to the best of our knowledge and belief:

1. We acknowledge our responsibility for the fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act Queensland.
2. In selecting the appropriate Accounting Standards, policies and disclosures for the preparation of the financial report we have considered the substance of the underlying transactions as well as their form. All material, which the management committee have discussed in the course of preparing the financial report and the resolution of such issues, has been discussed with you.
3. We believe we have established and maintained adequate internal controls to facilitate the preparation of a reliable financial report.
4. The financial records of the Association are in the form and content appropriate and proper for the purpose of the preparation of the financial report.
5. All financial records and related data are available for inspection. As far as we are aware all material transactions have been properly recorded in the accounting records underlying the financial report.
6. Except as disclosed to you, we are not aware of any irregularities, errors or fraud involving any member of management or other employees that could have a material effect on the financial report.

7. There are no violations or possible violations of laws or regulations whose effects should be considered for disclosure in the financial report or as a basis for recording an expense.
8. The Association has complied with all aspects of contractual agreements that would have a material effect on the financial report in the event of non-compliance.
9. No current assets of the Association, other than accounts provided against, are unlikely to realise in the ordinary course of business their value as shown in the accounting records of the Company.
10. No non-current assets in the books of the Association other than accounts provided against are at an amount which, having regard to its value to the Association as a going concern, exceeds the amount which would have been reasonable for the Association at the end of the year to spend to acquire that asset or exceeds the recoverable amount of that asset as defined in AASB 136. In assessing recoverable amounts the relevant cash flows have not been discounted to their present value.
11. The Association has an established procedure whereby an officer reviews at least annually the adequacy of insurance cover on all assets and insurable risks. This review has been performed, and where it is considered appropriate, assets and insurable risks of the Association's members are adequately covered by insurance.
12. The minutes of meetings of the management committee made available to you are complete and authentic records of all such meetings held during the year. All other statutory records were properly kept during the period.
13. There are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.
14. There are no circumstances that have arisen, or information that has become available since 30 June 2023, not already disclosed in the financial statements which would, if known, have affected the determination of any amount or particular in the financial report, or which are likely to affect the results of subsequent years to a significant extent.

Date: 20 October 2023

President

